



Sharon Price, 1984-85 NCFR
President

"The Plain Truth and Nothing But. . ."

Someone said, "These are the best of times and the worst of times," and so it is with the National Council on Family Relations. The good news is that we are not bankrupt, but the bad news is that we are in financial trouble! In 1984 NCFR closed its books with a deficit balance. We are in a state of fiscal frailty which is the result of a relatively stable record of revenues while expenses have continued to increase over the past five years causing a real imbalance in the organization's ability to meet the needs of members and clients. This state of affairs must be remedied within this fiscal year in order to insure the financial viability of our organization for the future.

The graphs in Figures 1 and 2 compare, in percentages, the NCFR revenues with expenses over the period from 1980-1984. Figure 1 shows the 4 major sources of operating income for NCFR. The national average for membership income to associations such as NCFR is 42% of gross income. The last dues increase was made in 1981 when dues were increased from \$36.00 to \$50.00. NCFR has continued to rebate the state Affiliated Councils at \$5.00 per member out of the base membership fee. Thus, instead of realizing a 39% increase in gross dues revenue, only 25% actually came to the national organization. In addition, over the past four years NCFR has experienced a slight but steady membership attrition which lowers the actual percentage income to 8.3% - a significant decrease in membership revenues.

Sale of publications is another source of revenue. Over the five-year period (1980-1984) income from this source increased by 12.6%. However, in the same period the expenses associated with these efforts have risen to 20.3%. Printing costs have increased 15%; postage (prior to this year's increases) has also risen by 20%. Again, Figure 2 shows that the disparity between revenues and expenses is significant.

In the past, Annual Meeting was considered a significant source of revenue. If one compares total percentage of revenue over five years it appears that 45.2% revenue does exceed the total of 25% increase in expenses. The Annual Meeting, is, in actuality, a "break-even" operation when standard cost accounting principles are used. In other words, staff salaries and operation costs must be included.

The fourth source of income is listed in Figure 1 as "other services". This includes income from journal advertising, film award competitions, permissions, and royalties. This category appears to have increased 17.6% from 1980-1984. However, the cost of services provided to our members has increased dramatically as is reflected in Figure 2 under rent, phones, computers, and office supplies.

In addition, NCFR embarked on the necessary project of certifying Family Life Educators. Consultation with other organiza-

tions involved in similar programs and legal counsel clearly indicated that liability insurance coverage for the NCFR Board and Certification Review Committee members was required. Thus insurance costs in Figure 2 are shown as having risen 90%. This is a necessary, but significant, expenditure.

As has been experienced by all organizations, NCFR's phone bills have risen nearly 96% in the past 5 years. It is increasingly costly for headquarters to "reach out and touch" our members and non-members who are involved with families.

The Family Resources Database is a unique and critical world-wide service used by media and professionals the world over. Computer costs associated with this service and other computerized records management at the headquarters have increased by 27% since 1980. Office supplies and other services have increased 40-49.2% in the same period. The umbilical cord of technological support for professional research and growing information systems is becoming increasingly necessary, but costly.

If one takes the difference between membership income in Figure 1 and "other services" from Figure 2 (which includes member services and marketing) the illusion is that there appears to be a 20% gain on the revenue side. This is a statistical illusion. By being forced to reduce services, we are merely "robbing Peter to pay Pauline". For example, we have delayed any assertive member-marketing and retention campaigns; full implementation of the Certification program has been postponed; database hard-copy is not possible without funds; we have deferred the necessary efforts to seek extra organizational funding assistance from foundations and private corporations in order to meet the spiraling costs of current obligations. Additional reductions in operational expenses have been made by publishing the REPORT on newsprint, and by limiting the size of the headquarters staff.

In this day and age many organizations are faced with similar difficulties to which there are only a finite number of available options for balancing revenues with expenses. One option

is to increase the revenues significantly while holding the expenses stable. Another is to shift expenses significantly. The third is to try a combination of both alternatives. I believe that the only realistic alternative for NCFR is to modify and increase the revenues and to adjust the expenses where possible.

On the expense side of the ledger, steps have already been taken to the extent that further cuts would damage the very essence of our organization. If anything, some selected areas must be strengthened if NCFR is to position itself to be professionally responsive to its member needs and mission. For example, I have concluded that we need to establish an assertive member attraction and retention program; we need to fully implement the Certification of Family Life Educators (this may require more staffing). We can possibly reduce our contractual computer processing costs by purchasing our own equipment and software. In the future the demand for these services will increase, but so will our expenses.

If this alternative is to be truly realistic, and if we are to achieve a reasonable balance in our financial situation and thus the financial life of our organization, a systematic long range plan must be established to include an ongoing program for fund raising from outside sources.

In the ensuing months I will be bringing to the Board and subsequently to all members, proposals for increases in the "mix" of revenues, including a reasonable and equitable dues increase.

NCFR has been and will continue to be significant to the professional growth of its members and to a myriad of other individuals and organizations interested in and concerned with people and families. Just as the frailty of the dollar impacts on the economy of individual families and affects every fiber of their relations with each other and their world, so too this is a crucial period in the life of the NCFR and its future. As families who face reality muster their resources to face the issue realistically, so too, I call upon all of you to be of help in the months ahead to balance NCFR's fiscal future.

Sharon J. Price

Figure 1.

INCREASED REVENUE, 1980 - 84

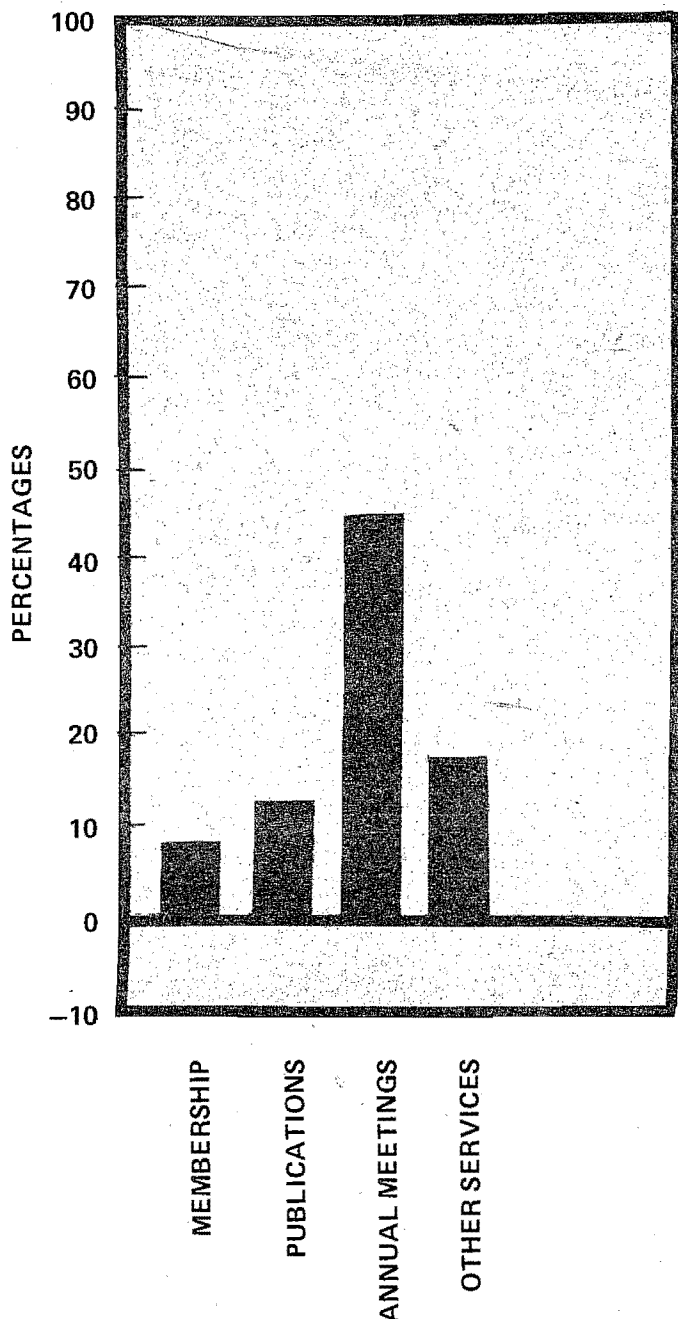
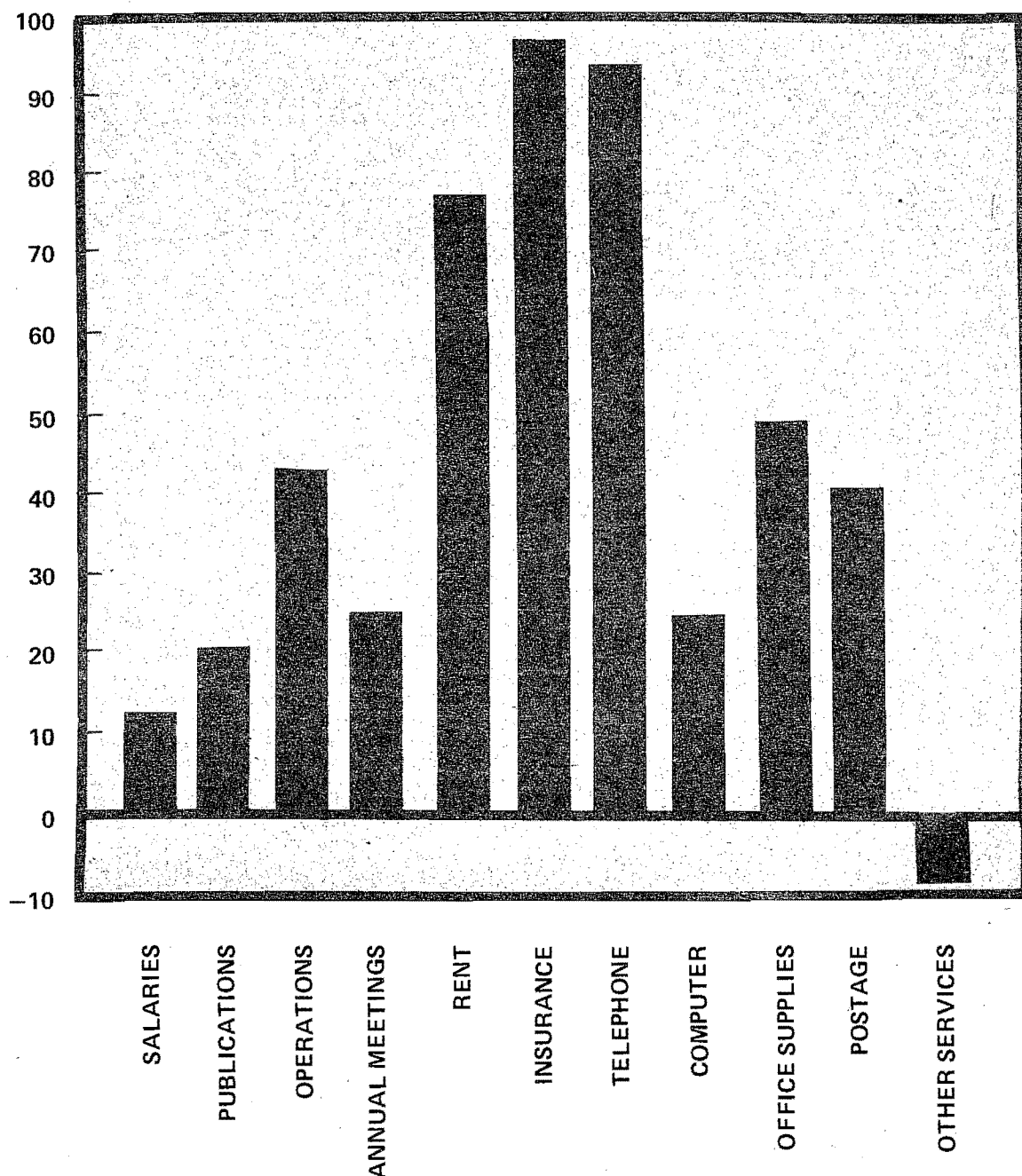
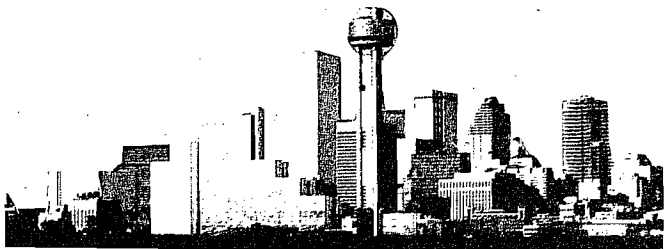


Figure 2.

INCREASED EXPENDITURES, 1980 - 84





It's Texas! It's Dallas! It's Great!

Plans have been finalized for the 1985 Conference in Dallas, with the theme of **Enriching Families; Ethnic, Cultural, and Religious Networks**.

The opening plenary will be given by **Asa Hilliard**, the Fuller E. Callaway Professor of Urban Education at Georgia State University. His international perspective and his slides on the flow of cultures for family cultural groups will enhance the conference theme in a provocative way. He will enlighten us and will fill in missing pieces of cultural puzzles.

Vera Mace and David Mace will give the plenary address on Wednesday morning, with the theme, "Marriage Enrichment: Developing Interpersonal Potential". The Maces are internationally renowned authors in the field of marriage enrichment. David is a former NCFR President.

Guadalupe Gibson, Professor Emeritus, Worden School of Social Services, Our Lady of the Lake University in San Antonio, will speak Thursday morning on the cultural factors and the differential levels of assimilation that must be considered in family therapy treatment, particularly in Hispanic families.

On Thursday afternoon **Sharon Price**, NCFR President, will headline the NCFR's elected and appointed leadership activities in her Presidential Address.

The Burgess Award Address will be given on Wednesday afternoon by the 1984 Burgess Award Winner, **Ira Reiss**, Professor of Sociology, University of MN. His topic will be in the area of sociological explanations of human sexuality that apply cross-culturally.

Tamara Hareven, Professor of History, Clark University; Research Associate, Center for Population Studies, Harvard University; and Editor of the *Journal of Family History* will give the Friday plenary. She will be speaking on "The Family, Social and Cultural Change: An Assessment of Two Decades of a New Field" (on the occasion of the 10th anniversary of the *Journal of Family History*).

Tours of the Dallas Museum of Art, the International Museum of Cultures, and the Biblical Arts Center are planned for late Wednesday afternoon. Other special events will be the Opening Reception, a First Timers Luncheon, the Presidential Reception, and the Student-sponsored Party.

Ken Medema, noted singer, composer, and pianist will musically interpret the Tuesday sessions in performances at the First Timers Luncheon, the Opening Plenary, and the Opening Reception.

This will be an exciting meeting for all of us. **Harriette P. McAdoo**, Annual Meeting Vice President

REPORT of The National Council On Family Relations

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NEWS DEADLINES: February 1 for March issues; May 1 for June issue; July 1 for August issue; November 1 for December issue.

Local arrangements

Welcome to Dallas! On behalf of the Texas Council on Family Relations your Local Arrangements Committee intends to make the 1985 NCFR Annual Meeting the best one yet.

The committees are getting ready for you. They want you to have a hassle-free, friendship-building, mind-expanding, fun experience in the Big D. Plan to attend and give them an opportunity to welcome you Texas-style.

If the committee can serve you in ways you think would be helpful, please let them know. Local Arrangements Committee chairs are:

Chair: **Britton Wood**, 4055 Glenavon Ct., Ft. Worth, TX 76109, 817-924-8509.

Reception chair for opening night reception: **Dr. Nancy Badgwell**, 6060 N. Central Expressway, Suite 608, Dallas, TX 75206, 214-363-5540.

Local transportation and liaison for emergencies: **Dr. Derrel Watkins**, Southwestern Baptist Theological Seminary, PO Box 22000, Ft. Worth, TX 76122, 817-923-1921 ext. 357.

Local information: **Sherry Fairchild**, 701 W Beltline Rd., Richardson, TX 75080, 214-238-7243.

Volunteers chair: **Dr. Katherine Allen**, Texas Woman's University, PO Box 23029, Denton, TX 76204, 817-387-2921.

Housing for International visitors: **E.B. Brooks**, 511 N Akard, Dallas, TX 75201, 214-720-0550.

Film/filmstrip/videocassette exhibit: **Diane T. Welch**, 205 Special Services Bldg., Texas A&M University, College Station, TX 77843, 409-845-3850.

Audio-visual chair: **Dana Scott**, Lamar University, Box 7608, Beaumont, TX 77710, 409-880-8663.

Local publicity and press: **Dr. Dan McGee**, Metro Counseling Services, Inc., 1001 W. Mitchell St., Arlington, TX 76013, 817-461-6183.

Employment service: **Dr. Elaine Goldsmith**, 1112 Stanley St., Denton, TX 76201, 817-387-2921.

Hospitality room: **Bruce Ayars**, 3505 Blue Quail Lane, Bedford, TX 76021.

VIP: **Dr. Nancy Voigt Wedemeyer**, 1808 Mohle Dr., Austin, TX 78703, 512-472-4684.

David B. Treat Dies

David Brainerd Treat, a former NCFR president, died February 13 in Placerville, CA.

Treat was born in New London, OH, August 12, 1901. His father was a Home Missionary minister for the Congregational Church, and the Treat family served churches in several different states.

Treat was graduated from Yankton College in Yankton, SD, in 1924. He obtained a master's degree from Stanford University and was given an honorary degree, LL.D., from Alma College for his 26 years of family education work in Flint, MI. During this time he also served as an elder in the First Presbyterian Church and taught a large adult Sunday School for many years.

Treat was president of the National Council on Family Relations in 1957.

Treat married **Frances Gilreath** in Yankton on June 17, 1925 -- after a college romance and a year of teaching in Mesa, AZ.

The couple moved to California in 1963 where they worked as a team in the field of Family Life Education serving schools and churches of the Bay area. They retired in 1970 to spend six summer months in their Sierra mountain cabin near Lake Tahoe and six months of winter in Pal Desert.

Survivors include his wife, **Frances**; daughter, **Patricia Hartman**; sons, **Dr. Robert Treat** and **Jerry Treat**; nine grandchildren; and seven great grandchildren. All live in California.

Pre-conference Workshops

Theory-Methods

The 15th annual pre-conference workshop on theory construction and research methodology will be held at the Sheraton Dallas Hotel on November 4-5, just prior to the NCFR annual meeting. The deadline for abstracts was March 1. However, you still have until **April 15** to register for the workshop and request to be a presider or discussant.

Simply send a \$20 check (U.S. currency only) payable to **Ralph LaRossa** at the following address: Department of Sociology, Georgia State University, Atlanta, GA 30303. Include your own address and phone number as well as a list of topics about which you have a special interest or expertise.

Student and Young Professional Skills Exchange

"Making the Transition from Student to Professional" will be the theme for the Student and Young Professional Skills Exchange at the Annual Meeting in November. Several enthusiastic responses have been received regarding the Skills Exchange, and many people have expressed concerns which rally around the theme.

Plans include an informal panel with group discussion on a wide range of issues: 1) the transition from graduate student to faculty status; 2) the dilemma of ABD status; 3) research ethics and practical applications; 4) relocation and adjustment to a new lifestyle; 5) working as a professional and a student simultaneously; and 6) problems faced by returning students regarding changes in status, income and lifestyle.

Since the Skills Exchange is still in the planning stages, interested persons are urged to contact **Katherine Allen** about willingness to participate or to join the panel.

Contact **Allen** at Child Development and Family Living, TX Woman's University, PO Box 23975, Denton, TX 76204, 817-387-2921.

NCFR Board Approves By-law Changes

The following by-law changes were approved by the Board of Directors in February.

ARTICLE XVII -- Tax Exempt Status

Section 1. The NCFR is a non-stock and non-profit organization. No part of the net earnings of this Association shall inure to the benefit of, or be distributable to, its directors, officers, or other private persons, except that the Association shall be authorized to pay reasonable compensation for services rendered and to make payments and distributions to further the objectives set forth in Article 5 of the Articles of Incorporation.

Notwithstanding any of the provisions in the Articles of Incorporation, the Association shall not carry on any other activities not permitted to be carried on: (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954 (or corresponding provisions of any future U.S. internal revenue law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or corresponding provisions of any future U.S. internal revenue law).

ARTICLE XVIII -- Defense and Indemnification

Section 1. To the extent permitted by law, the Association shall defend and/or indemnify any person who was or is a party defendant or is threatened with being made a party defendant to any legal action, suit, or proceeding (other than an action, suit, or proceeding by or in the right of the Association) by reason of the fact that he/she is or was a director, officer, employee, or agent of the Association, or is or was so serving at the Association's request for another profit or not-for-profit corporation, against expenses actually and necessarily incurred by him/her in connection with the defense of such legal action, suit, or proceeding, except in relation to matters as to which he/she shall be adjudged in such legal action, suit, or proceeding to be liable for negligence or misconduct in the performance of his/her duty to the Association.

ARTICLE XIX -- Dissolution

In the event of dissolution or termination of the Association, the Board of Directors shall, after paying of the liabilities of NCFR, dispose of all the assets of the Association to another educational, charitable or professional organization(s) with similar objectives and who qualifies as tax exempt under Section 501(c)(3) of the Internal Revenue Code of 1954.

ARTICLE XX -- Rules of Order

Except as otherwise provided in its By-laws and Standing rules, the Association shall be governed in its proceedings by **Roberts Rules of Order, Newly Revised**.

Congress of Affiliated Councils

In response to requests for leadership training as a President or President-elect of an Affiliated Council, an all-day workshop has been set for Nov. 4--one day prior to the NCFR Annual Meeting in Dallas. This will be the first such program which is part of a long-range plan to increase effectiveness and collaboration among leadership in Affiliated Councils.

The workshop will include sessions on leadership styles; the life cycle approach (Hersey-Blanchard) to being an effective leader; and the special situation of being president of an affiliated council. It will also focus on the five most frequently raised problems of leading an affiliated council. The workshop will include theory, diagnostic, discussion and problem-solving units.

Matti Gershenfeld will lead the workshop. She has an M.G.A. from the Wharton School of the University of PA, has served as consultant to over 200 organizations in the last ten years, and is the author of the two leading college texts on groups and leading groups.

To encourage participation, the Congress of Affiliated Councils will pay \$50 to each person attending, to offset lodging and meal costs for coming to Dallas a day before the Annual Meeting begins.

Ethics In Education? Yes!

ETHICS -- human values and valuing -- is vital to nearly all areas of life. Why not make it vital to the education that prepares students for life? Ethics is being taught that way in thousands of schools. Faculties and students report that it gives "old subjects" new meaning, new interest, and importance. And one useful way to bring the subject into your school is via **Ethics in Education**.

Published bimonthly, Sept. to June, **Ethics** is a 16-page professional letter concerned with advancing knowledge, acceptance, and practice of moral/values education. It covers applications of theory; ideas and models for curriculum, unit and lesson plans; experience reports from teachers and administrators; capsule data on resources. It is objective, not tied to any one pedagogical theory or school of practice.

Ethics in Education welcomes submissions from readers on topics related to moral/values education -- particularly articles that describe classroom practices.

Subscriptions can be obtained by writing Publications Sales, OISE, 252 Bloor St. W., Toronto, Ontario M5S 1V6. Cost: \$18.00 for a single subscription; \$12.00 each for 10 or more to the same address. All subscriptions must be prepaid.

REPORT Reports New Format

By now you've probably noticed a difference in this issue of REPORT. After several months of cost analysis, studies of other organizations' newsletters, and general office reorganization, NCFR headquarters has come up with a new format for its quarterly membership communication.

The changes will bring NCFR members a newsletter that is cost efficient, easier to read, and more concise.

This issue is printed on newsprint, which has not only lowered printing and paper costs, but mailing costs as well. A 16-page newsletter in this format is approximately equal to 24 pages in the former format of eight-and-one-half-by-eleven-inch pages on 50-pound white paper stock.

You'll also notice the use of color and more pictures. The next two issues will bring additional improvements: new headline designs for department news (i.e. Section news, Affiliated Council news, President's column); more advertisements from family-oriented organizations, publishers, film producers; new features containing membership information and news from national headquarters.

The new format also allows flexibility in layout: Related stories will be grouped together. No longer will you have to turn page after page to complete your reading about such things as pre-conferences and the Annual Meeting.

If you have questions or comments on the new format, please contact **Kathy Collins Royce** at national headquarters. Please send story ideas, pictures and other NCFR news to me also. An organization newsletter is for its members. REPORT's purpose is to keep you informed on what's happening in NCFR. Your input is essential.



Alan Booth

Alan Booth Named New JMF Editor

Professor Alan Booth of the University of NE at Lincoln has been named Editor of the *Journal of Marriage and the Family* for the 1986-1989 term. Effective March 1, authors should begin submitting new manuscripts to Booth at the following address: Dept. of Sociology, 711 Oldfather, University of NE-Lincoln, Lincoln, NE 68588-0324.

Booth is professor of sociology at the University of Lincoln, and has been at the school since 1963. His administrative assignments have included directing the University's Bureau of Sociological Research and chairing the Dept. of Sociology, as well as chairing the University of NE Research Council.

He has been the recipient of research grants from the National Science Foundation, National Institute on Aging, Social Security Administration, National Public Health Center for Health Services, and the North Central Regional Center for Rural Development.

From 1972 to 1974, he was on research leave at the Government of Canada Ministry for Urban Affairs where he did research on the impact of crowding on family life.

He is the author of four books and more than 60 articles in such publications as the *Journal of Marriage and the Family*, *Journal of Family Issues*, *Family Relations*, *American Sociological Review*, *American Journal of Sociology*, *Journal of Health and Social Behavior*, *Sociological Quarterly*, *Journal of Social and Biological Structures*, *Social Forces*, *Sex Roles*, *Criminology*, *the American Sociologist*, *Journal of Voluntary Action Research*, *Social Programs*, *The Gerontologist*, *American Journal of Psychiatry*, *Urban Affairs Quarterly*, *American Behavior Scientist*, *Social Science Quarterly*, and *Public Opinion Quarterly*.

His research interests include the impact of housing on family relations, the causes of divorce, the consequences of marital instability, the impact of scarcity on social relations, gender and sex roles, and the impact biological facts have on behavior.

Over the last eight years, Booth has been a volunteer for a crisis line and has been on the boards of a drug treatment program, Family Service Association, United Way, and other human service agencies.

Health Care Administration Workshop Offered

The Hazelden Training and Professional Education Department offers a series of professional workshops designed specifically for mental health, chemical dependency and hospital administrators.

Administration of Health Care Programs consists of a series of four three-day workshops; attend all or only the most appropriate. Taught by experts in mental health and chemical dependency administration, each workshop addresses specific professional concerns.

Session I topics include Developing and Supervising a Management Team and Human Resource Management. Session II explores Planning, Marketing and Dynamics of Change. Session III examines Financial and Legal Issues. Session IV covers Evaluation and Quality Assurance.

DATES:

Session III: June 12-14, 1985

Session IV: September 11-13, 1985

Session I: December 2-4, 1985

Fee: \$295.00/Session through Session IV; the fee will increase to \$325 with Session I offered in December. 1.8 C.E.U. per session.

Workshops are conducted at the Hazelden rehabilitation center in Center City, Minnesota, and are also available for presentation at your site. Lodging at commercial rates is available at nearby motels. Continuing Education Units and academic credit are available for Hazelden workshops. For registration information call 612-257-4010, extension 417.

E O Report

NCFR Staff Reorganizes

January, 1985, marks another transitional phase in the NCFR relocation -- that of the reorganization of staff and office functions improve effectiveness of services to our members and clients. This streamlining was initiated to answer new needs brought about by the Board of Directors' adoption of new programs, namely, Certification of Family Life Educators, the growth of the Family Resources Database, budgetary constraints, and the increased costs of operations.

With the assistance of an external consultant from Control Data Corporation and considerable staff work and discussion, some office functions and positions were eliminated, while new ones were developed. In addition, the files and main information systems were reorganized and centralized.

The new position of administrative assistant to the executive officer was created from a decision to eliminate the in-house public relations function. The administrative assistant position will be part-time until the budget allows for expansion.

NCFR headquarters is proud to welcome Ann Nelson Stone as the new administrative assistant. She assumed her duties on February 8. Mrs. Stone was formerly the research coordinator for the University of Tulsa's Office of Department.

Division

I. Executive Office

Administrative assistant

II. Family Resources Database

Secretary

Indexer/Keyer
Indexer/Keyer

III. Business and Finance

IV. Administrative Services

Conference Coordinator
Affiliated Councils executive secretary

Membership services
Subscriptions
Computer services
Newsletter editor

Data processing/composing
Permissions, copyrights,
central filing
Mail Services

She holds a B.A. in psychology from the University of TX at Austin, with minors in French and Italian. Her M.A. in urban studies was earned at the University of Tulsa, and she has additional coursework in fund raising program management.

In addition to her work in fund research and development, she served as liaison to faculty and granting agencies in the Office of Research at the University of Tulsa. She also worked in private fund development, and was senior planner for the city of Tulsa's CETA/JTPA programs.

Mrs. Stone's major duties for NCFR include assisting the executive officer in research, development and procurement of grants and funding; in monitoring public policy issues and activities with other family organization coalitions; in providing services to the Board of Directors; in assisting marketing and public relations functions; and the coordination of standards and certification for family life educators.

In the reorganization, the number of staff members was increased by two persons. However, the full time equivalent positions remained the same (12 persons, but 8.5 full time equivalent staff.)

Function

NCFR operations, Board relations, public relations, funding

Certification, fund research and development, government relations, marketing
Board secretary

Administration, marketing, public relations, quality control

Special projects, copyrights, correspondence, keying

All funds, securities, payroll, contracts, legal records

Office management, staff supervision, supplies, accounts receivable



Ann Stone

Four major divisions were created and staff functions were revised. For those who do business with headquarters, the personnel functions are:

Personnel

Mary Jo Czapski, Executive Officer

Ann Nelson Stone

Margaret Bodley, Director

Cindy Winter

Kim Thompson
Matabole Ralebipi

Mary Lou Anderson, Manager

Barbara Bradley, Manager

Cindy Winter
Cindy Winter

Kathy Collins Royce
Kathy Collins Royce
Kathy Collins Royce
Kathy Collins Royce

Ruth Adams
Patricia Roddy

Matthew Kania

TOUGHLOVE Questions Proposed Teenage Drink-and-Drive Solutions

At a recent New Jersey TOUGHLOVE workshop, two groups shared their approaches to the problems of teenage drinking and driving.

One group had petitioned families to sign a pledge that they would not serve alcohol to teenagers at parties in their homes. They had gathered about 500 names of "safe houses" in their communities.

This TOUGHLOVE group rejected the idea of establishing a service to offer rides to drinking teenagers, a program that has gained national attention in recent months. Group members believe that a "call-a-ride" service would support and encourage illegal behavior by teens.

Another TOUGHLOVE group established a hotline manned by teenagers on Friday and Saturday nights. The hotline receives calls from kids who are drinking or who are with a driver who has been drinking -- and provides safe rides home. The arrangement is to provide a ride and does not involve the parents of the teenagers.

Each of the TOUGHLOVE groups is addressing the serious issue of teenage drinking and driving, according to an article in a recent issue of TOUGHLOVE Notes, the organization's newsletter.

TOUGHLOVE founders Phyllis and David York, continue in the article, "We think this problem is serious and we'd like to tell you how we feel: Because ninety percent of all teenagers will have tried alcohol by the time they are high school seniors, the reality is that many teenagers are going to drink and some of these drinking young people are going to drive. We would like to see our communities provide both of the services mentioned above -- a list of "safe houses" and a volunteer chauffeuring service with parental involvement. We believe that parents should be informed and involved when their children need a 'safe ride' from a chauffeuring service. Ideally, this information and followup by the TOUGHLOVE group can help the family assess the seriousness of the

young person's overall behavior. A supportive, non-blaming approach by a concerned community of adults and kids will develop a prevention program with real and meaningful consequences. A caring, loving community does not support drinking and driving but does not sweep it under the carpet."

Study Abroad Opportunities

Matriculated graduate students and non-matriculated special students are eligible for a special "study abroad" opportunity June 30 through August 22 in the Netherlands.

The International Seminar in Human Sexuality will include Holland's approach to sex education.

Application deadline is May 10. Contact: Deryck Calderwood, Human Sexuality Program, 715 Broadway, second floor, New York, NY 10003.

CAN YOU AFFORD NOT TO KNOW WHAT HAPPENED IN SAN FRANCISCO?

Recorded audio and videocassettes of the 1984 Annual Meeting were made for you. The recordings were made of the live sessions and are unedited. You can hear the presentations just as if you had attended in person.

BEST SELLING CASSETTES ARE AVAILABLE

Plenary Sessions Master Lectures Sessions

For a complete list of available cassettes, contact:

Wilbur Hutchinson
888 Corporation
Bridgeport, IL 62417
618-945-8751

Family Resources Database News

As of December, 1984, the Family Resources Database is carrying monthly updates of journal articles. All of the NCFR journals, *Journal of Marriage and the Family*, *Family Relations*, and *Journal of Family History*, are being indexed with 'abstracts' as soon as the journals are available from the publisher. We are also indexing journals (some cover to cover and others selectively) from approximately 2,100 journals in the social and behavioral sciences. The identification of journals comes primarily from two major sources, the **NCFR Journal Exchange** program and the **Institute for Scientific Information** which has generously given us permission to index directly from their publications.

Since December we have indexed over 2,000 articles for inclusion in the database. Because of the wide variety of journals available to us you can be sure of getting comprehensive coverage of the interdisciplinary field of family. Note that we began this new project with the October, 1984, social and behavioral sciences series in **Current Contents**. There is usually a 30-60 day lag time from processing the articles to their appearing online, thus the start-up date in December.

No longer will you have to spend your precious time scanning indices. Just call your friendly reference librarian and request access to the Family Resources Database. On occasion you may even want to request a **SDI**. That translates into Selective Dissemination of Information which is simply a request for information that is run against each month's new data. You will receive a current bibliography of your original request automatically each month. Considering how labor-intensive looking for information can be, this is the least expensive way to keep current.

Information is indexed into two different formats. To save space only one format is illustrated below showing a sample of an NCFR journal article as it appears from one of our vendors.

AN FROOOOOO.
AU Doherty-William J. McCubbin-Hamilton-I.
TI Families and Health Care: An Emerging
Arena of Theory, Research and Clinical
Intervention.
SO Family Relations 1985, 34, 1, 5-11.
YR 85.
PT JA.
CC 017P; 002; 121; 121T.
AB Interest in family and health care has emerged in the past decade in response to concerns about family-based alternatives to costly institutionalization and hospitalization and to the increased interest in prevention and treatment of chronic illness. A model for organizing family and health theory, research, and practice is introduced and discussed in relationship to recent investigations and conceptualizations about the critical interface between families, the health of their members, and the health care system designed to support families.

Margaret Bodley, Director

NCFR Awards Committee

Over the past year and a half, the NCFR Awards Committee has reviewed the structure of all NCFR awards. The committee was appointed by Bert Adams, past president, to address several issues that have been raised over the years and to make recommendations to the NCFR Board.

The committee, chaired by Luther Otto, currently is completing its work and preparing recommendations for the February Board meeting.

Other committee members are Glen Elder, Alan Baeyer, Mary Heitsley, Howard Kauffman, Richard Kerckhoff, and Marie Osmond.

1984 Awards Announced For Best Humanities Books

The *Chronicle of the Lodz Ghetto, 1941-1944* edited by Lucjan Dobroszycki, published by Yale University Press, has been named the most outstanding book in Humanities in the Ninth Annual Professional and Scholarly Book Awards sponsored by the Association of American Publishers. Honorable Mention was awarded to *Voyage Into Substance: Art, Science, Nature, and the Illustrated Travel Account, 1760-1840* by Barbara Maria Stafford, published by the MIT Press.

Under the auspices of the Professional and Scholarly Publishing Division of the Association of American Publishers, a panel of independent judges from the publishing industry, and the industrial, medical, and scientific community were convened to judge over 260 professional and scholarly works ranging across the spectrum of science, technology, business, and humanities nominated for the awards competition. The publisher members of the Professional and Scholarly Publishing Division of the AAP account for the majority of book output and sales of professional and scholarly works in the United States.

Education and Enrichment

The following is a summary of the minutes of the annual business meeting of the Education and Enrichment section held in San Francisco, Wednesday, October 17, 1984.

Approximately 75 members attended the 7 p.m. meeting in the Cathedral Hill hotel during which chair Ken Barber presided. Minutes of the previous meeting were circulated and approved as printed.

The treasurer reported a membership of 626 as of September 24, 1984, making ours the third largest section. A balance of \$2,489.10 was reported in the treasury. The president's report included the following activities:

-the section by-laws were revised to include a restatement of purpose to more accurately reflect the enrichment function.

-a slate of candidates for section officers was prepared.

-officers functioning as members of the program committee reviewed 90 proposals for the 1984 meeting.

-junior and senior student representatives were selected and agreed to serve.

-the chair and vice-chair served as members of the preliminary planning committee for implementation of the continuing education component of the certification process.

A proposed 1985 budget of \$1,450.00 was accepted. Proposed categories included \$700 for NCFR Board expenses, \$150 for program committee, \$50 for Osborne committee, and \$550 for the Certification committee.

Officers for the coming year were introduced: Nelwyn B. Moore, chair; Georgiana Dixon, vice-chair; Patricia Tanner Nelson, secretary; Charlene Gooch-Peterson, junior representative; and Joan R. Keeley, senior representative.

Discussion concerned the section's involvement in the family life education certification movement. Appreciation was expressed to Ken Davidson for his outstanding leadership in the process. Wes Burr urged support of certification by section members themselves applying immediately and also by encouraging their students to do so.

As your new chair, I would like to encourage each of you to use the education and enrichment section as a vehicle to accomplish worthwhile professional goals. The response to the call for proposals for the Dallas program, which has been great in both quantity and quality, is evidence of such use. However, the organization may also serve other functions. The section may prepare and submit Majority and Minority position papers to the board for its action. A proposal requiring urgent action may be brought to the attention of the section chair when at least 25 members of the council request it. Other education section activities may include the sponsorship of workshops, meetings, of its members organized around topics of common interest, a newsletter and/or other publications, and collaboration with other groups including the NCFR affiliated councils.

Let us hear your ideas for future development of the section.

Nelwyn B. Moore, Ph.D., chair

Family and Health

The new Family and Health section is proceeding with three main activities: recruiting new members for NCFR and the section from health care professionals; developing a newsletter; and planning next year's annual meeting.

Recruiting to date has been aimed at academic family physicians and nursing researchers. The recruitment mailings were timed to coincide with publication of the special issue of *Family Relations on Families and Health Care*.

Section members at the organizational meeting in San Francisco mandated a newsletter to keep members informed of developments in the section and the field. The first of two installments for the year is being prepared for Spring circulation.

The section's program for the Annual Meeting still is being assembled. The flagship of the program will be a full-day workshop on measurement in family and health research. Plans have been made to have presentations and discussions on established measurement techniques and newer and innovative techniques.

One issue that has surfaced is section dues. It is clear that \$3.00 will not cover a high quality newsletter in addition to regular section business. It is hoped that a proposal will be made to the Board that sections may charge membership dues according to each section's needs.

Family and Health is experiencing a healthy period of development. Section members appreciate enthusiastic support from Sharon Price, the Board, and the NCFR staff.

Bill Doherty, chair

Family Therapy

Section business was conducted by the Family Therapy section during the 1984 NCFR annual meeting in San Francisco.

Section News

Chairperson Ellie Macklin spoke about joint relationship with AAMFT, the research assessment workshop, and the previous day's meeting on the research and practice gap.

David Baptiste moved that the vice-chair of the section be an ex-officio member of the planning committee for the pre-conference workshop on family therapy research. Dan Hobbs suggested that the group that attended the pre-conference present the following year at the NCFR conference.

It was moved and passed that the officers decide on a donation of \$500 to \$1,000 to the Marie Peters' endowment fund.

There was discussion and consensus that there be enough nominations for office so that a selection choice will be provided. Eleanor Macklin, chair.

Families and Religion

Families and religion topics will be included in the 1985 NCFR Annual Meeting, thanks to the efforts of Religion and Family section members.

Topics included will be: effective family life education and counseling programs developed by churches and synagogues; interrelationships of work, family and faith; enabling families through the celebration of their ethnicity; research issues pertinent to religion and the family, such as those around clergy families; parenting for peace and justice - the connections between family and social ministries; the religious community as a resource for violent families; role of religion in politics; dealing with personal losses through death, divorce, and separation.

Interested NCFR members are invited to join the Religion and Family section. Dues are \$3.00 a year (\$1.00 for students).

Ruth Jewson, chair

Research and Theory Section Business Meeting

Chair of the Research and Theory Section Lynda H. Walters called the business meeting to order during the 1984 Annual Meeting in San Francisco.

Mary Jane Van Meter reported that the treasury balance on hand on October 1, 1984, was \$7,771.26, and the balance in the Reuben Hill Award account was \$6,000.

Jay Schvaneveldt recognized members who had served on the Reuben Hill Award committee and reported on the selection process. To sustain interest, the awardee was not announced pending the official announcement and award later in the afternoon.

A discussion followed on how to get innovative paradigms and issues presented, as the award is for the best published article on research and theory. Schvaneveldt requested suggestions from Section members.

Lynda Walters suggested an award every five years for the best qualitative research over the preceding five-year period. It was recognized that the award has been given for four years and criteria, procedures, and definition of the award may need review.

Walters also suggested that past and present chairs of the committee meet to discuss if there should be any changes. They are to report during the 1985 meeting. Jay Schvaneveldt, Brent Miller, and Pat Voydanoff are to review the award selection criteria.

Schvaneveldt thanked the committee and the Section for supporting the award.

Walters suggested that if the award recipient is not coming to the Annual Meeting, or needs travel funded, some financial provision on the part of the Section should be considered. Other suggestions included offering a year's membership in NCFR, although a number of memberships given must be considered. The suggestion also was made that the expense amount should be a fixed sum.

In discussion on whether articles should be only theory and research, Reuben Hill noted that limitations were not necessary and must not be exclusionary as long as the system is generating a level of excellence.

Karen Altergott reported the nominating committee's proposed slate of officers: chair, Viktor Gecas and June Henton; vice-chair, Pat Voydanoff and Steven Jorgensen; and secretary-treasurer, Jay Belsky and Geoffrey Leigh.

There were no further nominations during the meeting, and the slate was nominated. It appears in this issue of **Report**.

Walters presented a request for funds from the NCFR Board for a loan for the publication of **Standards and Criteria for the Certification of Family Life Educators**. She explained that each Section was being asked to make an outright gift or a loan. A loan would be repaid without interest as sales are being made.

Hamilton McCubbin pointed out that the publication needed support, but the process of NCFR serving as an accrediting agent is not assured, as it would put into question its non-taxable status.

A motion was made by Wes Burr and second-

ed, to make a loan of \$1,500 to NCFR. It was suggested that another year the Section might consider its position as to whether this loan might, in fact, be a gift. The fact that the Research and Theory Section looks beyond its own direct interest in supporting this was pointed out. The motion was approved.

Brent Miller explained the proposed changes to the by-laws, including: eliminate chairperson - elect election process as separate from officers slate elected in odd years; broader title of second section to **Section Elections**; change the process of nomination, election, and taking office of Section Officers -Nominating committee will present slate during even year, and officers will take over at the end of the business meeting in the odd year; amount of the dues was dropped; secretary-treasurer's report due at the annual meeting was moved to the Annual Meeting Section; delete "within two weeks" from requirement of Board Meeting action; revised wording to allow flexibility for chairperson to act (or not) as Annual Meeting Program Chairpersons; a change in the call for Papers from March to December; add date of revision.

Discussion included the following: election of officers needs to include student representation to the Research and Theory section; no by-law directions are stated as to how revisions are to be made; and provision may need to be made to approve the budget in advance now that the amount is high by comparison with other Sections.

It was moved and seconded that the by-laws be accepted with the inclusion of a provision for student representation that is consistent with the NCFR by-laws. Lynda Walters, chair.

Family Action Section Single Parent Families Focus Group

The Single Parent Families focus group of the Family Action section will offer a different format for their next meeting. Two or three people will lead a discussion of the practical and research implications of their work with single parent families.

Interested persons should contact Carol MacKinnon at the University of NC-Greensboro. The decision on the discussion topic will be based on expressed interest. For this reason, MacKinnon encourages people to contact her about their interests, even if they have no interest in leading a discussion.

This is the sixth year the Single Parent Families focus group has been active. Maureen Rhine of CA State University at Long Beach will serve as co-chair during the 1984-85 term.

Public Policy Committee

The Public Policy Committee prepared the annual NCFR public policy survey which was included in the last issue of **REPORT**. The results were tabulated and a summary of findings presented during the February NCFR Board meeting. The results will be shared with the membership in an upcoming newsletter.

Members of the Public Policy Committee attended the policy forum, "Children, Youth, and Family Legislation", at Catholic University in Washington D.C. in November.

The forum was sponsored by the American Family Newsletter, Youth Policy Institute and the Family Impact Seminar.

Topics included were family violence, health, income maintenance, child care, adoption, child support, and families and taxes. Highlights of the report are available in the December, 1984, issue of *American Family*, 5018 Allan Rd., Bethesda, MD 20816, for \$6.00.

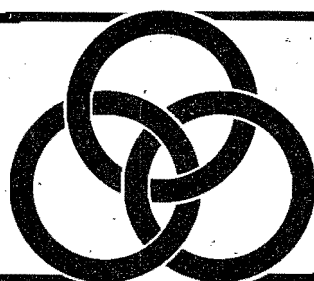
A full report is published in *Youth Policy* and is available for \$9.00, including the December, 1984, *American Family*. It is available at the Bethesda address.

The Public Policy Committee also maintains contact with the U.S. House Select Committee on Children, Youth, and Families.

Family Law Focus Group Meeting

"Child and Family Advocacy: What Roles for the Family Specialist?" was the topic of a pre-conference workshop sponsored by the Family Law Focus Group during the 1984 Annual Meeting. The program was organized by Paul C. Rosenblatt and Jane F. Becker-Haven, and represented a number of specialists in family advocacy from California and other states.

During the Focus Group business meeting it was decided that future goals should include: (1) evaluation research of existing programs, in an effort to formulate or modify existing policies and laws, (2) gathering of data and literature regarding major areas in family law for the purpose of putting it in book form, and (3) determination of the feasibility of training and certifying family law para-legals.



Task Force For The Development Of A Family Discipline

VOLUME I NUMBER 2

NEWSLETTER

Gerhard Neubeck, Editor

MARCH, 1985

The Study of Marriage and the Family as a Scientific Discipline

By Kingsley Davis

One detects, among those who study marriage and the family, a certain amount of malaise. On the one hand, there are obvious signs that this subject is a special branch of science like the others. It has a thriving professional association and professional journals. It has a substantial literature, a technical vocabulary, and some techniques of measurement and specification of its own. Most important of all, it has a department or school of its own in many universities. On the other hand, one has difficulty in trying to describe the structure of reasoning that presumably applies in this field. When pressed, students of the family are likely to fall back on another discipline as the source of systematic reasoning. One speaks of the sociology, the psychology, or even the sociobiology of the family. It is the "ology" that designates the science being called on to elucidate phenomena we call marriage and the family. Without such nouns to tell us what universe of discourse is being drawn upon for systematic analysis, we fall back on the noncommittal designation -- "study of marriage and the family." A discipline, or branch of science, however, is not ordinarily called by the object it studies. We do not call geology "the study of rocks", physiology "the study of bodies", or astronomy "the study of stars", even though in all three cases the allegation would be largely true. The study of marriage and the family will come of age when it adopts a Greco-Latin name and makes it stick as a designation. I suggest "famiology" or "consanguineology". Until that time comes, we shall have to admit that the study of marriage and family is at best a second- or third-rank discipline. It is like the study of cities, rural phenomena, apes, associations, or religions. It is designated by **what** it studies, not by **how** it studies it.

Of course, the absence of a Greek or Latin name for a specialty does not mean that the specialty is worthless, nor does it mean that a discipline can be created simply by adopting such a name. It only suggests that the specialty is not as analytic and systematic as most specialties are that do have Greek or Latin names; and I guess I would say this is true of the study of marriage and the family. For instance, we hear a good deal about the study of population, or "the population sciences", but the name demography connotes something slightly different: it refers to a conceptual framework that hangs together and permits the use of hypothetical reasoning; and it has a rather well-defined technical apparatus by which empirical phenomena within the field can be measured and propositions tested. Further, demography is not culture-bound. It has concepts and quantitative techniques applicable to any population. It allows for quantitative projections into the future and for a body of hypothetical reasoning. When someone speaks of the demography of marriage and the family, we know that the married couple, family, and kin are likely to be treated as populations and subjected to the techniques of analysis utilized in demography. But we cannot turn it around and say that we are studying the famioliology of population. Not only do we lack that term, but the approach being adopted would be unclear. A second- or third-class specialty in science is therefore one to which other disciplines are applied, and which itself has very little application to other fields. An example is the study of urban phenomena, or the city. Very often this is now referred to as "city planning", an obvious misnomer; but there is no Greek or Latin term that denotes the field as a branch of science. Instead, we have a fair understanding of what is meant by the economics, geography, sociology, or demography of cities, because each of these phrases implies that a system of abstract, or hypothetical, analysis is being brought to bear on a concrete phenomenon -- cities.

A still lower grade of specialty in social science is represented by area, or regional, studies. A man who is an expert on China can be called a Sinologist, but specialists in other regions usually have no such designation in their favor. Thus a specialist on the Middle East is simply a Middle East Expert. The only way he can apply his specialty to other disciplines is to bring a detailed knowledge of the Middle East to bear on more abstract propositions in other disciplines. For instance, he might point out that the demographic transition in the Middle East is generally turning out to be somewhat different from that found, say, in Latin America. In general, at any one mo-

ment, he could be dealing with the economics, sociology, demography, or geography of the region, applying these modes of analysis to his region.

Why would area studies have a minimum role as independent disciplines? The answer, I think, is that the closer the investigator is to the noise and complexity of the real world, the harder he finds the task of abstract reasoning. There is nothing more concrete than a region of the world, because the concept literally includes everything found within the boundaries of the area or region in question. A Middle East expert needs to know something about geology (because much of the Middle East depends on oil), about Islamic institutions (because most of the people in the region are Muslims), about economic development, demographic change, tribalism, language, government, etc., etc. Since no one can be an expert on everything, the Middle East expert avoids complete eclecticism by choosing carefully the problems he will consider, and these are usually problems deriving from political issues or from one or more abstract disciplines. Although I thus designate area specialization as third-rank, I do not mean to say either that area experts are third-rate scholars or that they are unnecessary in social science. Quite the contrary. Since all social science disciplines require comparative analysis, the area expert is essential, especially if the non-expert's access to the region is blocked by linguistic or political barriers. The United States does not need many experts on Canada, because access to information on that country is open to all; it does need experts on China, because the remoteness, linguistic peculiarity, and political sensitivity of mainland China make that country relatively inaccessible to the non-expert.

If the study of marriage and the family is acknowledged to be a second-rank discipline, is this a historical accident or an inherent difficulty? I think it is primarily an inherent problem. If the right genius -- an Alfred J. Lotka, Alfred Marshall, or Emile Durkheim -- had come along and decided to specialize on marriage and the family, perhaps he would have laid the foundations for a systematic science in this field. But why did no such person decide to specialize on marriage and the family? I think the reason is that there was little pay-off. The study of marriage and the family per se is not thought to contribute to public policy in the way that the study of economics is thought to do. It is not, to any great extent, an instrumental science, but is more concerned with goals. Any particular family is only a small part of the total society, and so the difference between one family and another are of little political or economic significance. The big questions in social science are those concerned with large entities -- nations, interest groups, corporations -- and the processes that go on among them, such as international trade, migration, conflict, or national income and expenditure. I do not mean to say that marital and familial matters are of no practical significance, but that their significance is recognized only when they affect the political, economic, or demographic affairs of the wider society. The current debate over abortion, for example, is an emotional debate involving no scientific understanding of marriage and the family. Its significance is not found in that subject, but in the political conflicts of the moment. Similarly, a tax expert is likely to be called to testify before a congressional committee, but an expert on marriage is not likely to be called, or if he is, he is likely to take second place to a non-expert -- a journalist, politician, or theologian.

My impression is strengthened by considering the one individual who probably did most to systematize the study of marriage and the family -- George P. Murdock. It was not his intention to establish a discipline by developing a science of marriage and the family. He called his book **Social Structure** rather than **Family and Kinship**, which could have been more indicative of its contents; and in his preface he made it clear that he was applying other disciplines to an understanding of his subject. "This volume," he said, "represents a synthesis of five distinct products of social science -- one research technique and four systems of theory. It grows out of, depends upon, and reflects all five. It is the result of a conscious effort to focus several disciplines upon a single aspect of the social life of man -- his family and kinship organization and their relation to the regulation of sex and marriage." "In intent," he concluded, the work is a contribution to "an integrated science of human behavior." The "technique" he mentions is the Cross-Cultural Survey (later the Human Area Research File) at Yale. The four systematic theories that he brings to bear are sociology, historical anthropology, behavioristic psychology, and psychoanalysis. It evidently does not enter his head that there can be a science of marriage and the family which provides first-order explanations on its own. At the

outer reaches of causation, all disciplines draw from other fields, but each discipline, if it is a branch of science, contains explanatory power of its own. This was lacking in Murdock's formulation.

With this eclectic and somewhat uninspiring conception of what he was doing, Murdock's actual performance was remarkable. He developed a theory of the nuclear family in terms of its interrelated functions, its dependence on the incest taboo, its role as a cell in the kinship structure, and its residence and descent options. The theory of the nuclear family he integrated with a theory of descent groups and kinship organization. However, there is, in addition to the misconception with which he started, a further difficulty with Murdock's work. He made little or no attempt to reason in hypothetical terms, and he made no attempt to give mathematical expression to his generalizations. It is clear from this that he views his task as primarily that of explaining comparative facts about marriage and the family rather than providing a systematic theory of marriage and the family as a causal system. Had he set himself the more difficult task, he might have succeeded.

The question interests me, because as a graduate student I set out to specialize in the study of marriage and the family. In due course I became dissatisfied with the relatively unsystematic literature in the field, and long before Murdock I sought to find a central criterion of relevance by which the whole field could be ordered. I felt, and still feel, that I found this criterion. It is the recognition and use of connection through birth as a basis of group structure and social organization. Marriage normally involves the connection of husband and wife through common offspring; the nuclear family is composed of parents and children; siblings are related by having common parents; the wider kinship structure is built out of a network of interlocking nuclear families. Hence all marital and familial phenomena ultimately come back to connection through birth. Given this criterion of relevance, hypothetical propositions can be generated; mathematics can be applied, and a science of famioliology can be developed. Furthermore, this science can link up closely with genetics, because genetics is the study of connection through reproductive cells. And it can link up with the social sciences, for these deal with other bases of connection which limit the consanguinity basis.

I developed this concept of the discipline at some length, but I never published it except for a thumbnail sketch in **Human Society**. It is of some interest, looking back, to understand why I did not pursue the matter and thus get a leg up on my friend Pete Murdock. The answer is that nobody seemed interested. I did write several articles on what I considered to be fundamental aspects of the family field as I conceived it, and I even at that time (around 1938) advocated a separate journal on marriage and the family, but I was discouraged by lack of interest. I applied two or three times to the Social Research Council for a postdoctoral fellowship for systematic work on marriage and the family, but was turned down each time. I sought a fellowship at Harvard Law School to study family law, but was told by Dean Pound that he had no fellowships for that kind of study.

In the meantime, my interest in the family had led me to write a critique of the pro-natalist policies of the 1930s. In doing this paper, which was published in Britain ("Reproductive Institutions and the Pressure for Population") I read a considerable amount of demographic literature -- a new subject for me. I quickly saw that this was indeed a discipline with clear

criteria of relevance, a body of quantitative techniques, a structure of reasoning, etc. Furthermore, it seemed to be field that was considered important. This was confirmed by the fact that when I again applied for an SSRC postdoctoral fellowship, I got it. Soon I was launched on a second career.

In **Human Society** I tried to account for the backwardness of the marriage and family field, and I still think I was at least roughly correct.

The social sciences devote their attention primarily to the instrumental aspects of social life. . . Family affairs, however, are not instrumental but final or ultimate. Love is a supreme emotion, not a means to an end. The obligations of parents, of husbands and wives, are among the highest in the moral hierarchy. The idea of analyzing them from a scientific point of view seems repellent or perhaps ridiculous.

Also, the analysis pointed out that nuclear families are small and ephemeral groups, whereas the groups that economics and political science study are often society-wide. The family therefore seems lodged between the individual (and hence psychology) on the one hand, and the highly abstract social sciences (economics, sociology, and political science) and demography, on the other. For this reason, the study of marriage and the family, having no visible framework of reasoning to give guidance and point to the investigation, tends to find almost anything relevant that has to do with individuals or with life history. The result is a hodge-podge rather than a discipline.

My confidence in this diagnosis was strengthened when I received the preliminary program for the 1984 meeting of the National Council on Family Relations. Here I found topics that were frankly lobbying ("Influencing Public Policy on Behalf of Children" and "Peace: A World Without War"); topics that dealt with "family therapy", suicide, nursing, oral history, ethnic accommodation, "family enrichment", human ecology, "service delivery", "types of orgasm", and "theory construction". Overwhelmingly the papers appeared to deal with the United States; there was almost no comparative analysis. Also the papers often viewed their goal as description, improvement of therapy, or influence on policy rather than as scientific analysis. There was a tendency to include good causes even when their relevance to the family was remote.

I do not wish to be disparaging. I have not singled out the family field on purpose, but because I was asked to discuss that field. Actually, the study of the family basically suffers from the condition that all social sciences suffer from -- namely, the fact that in these fields human beings are studying themselves. Despite this handicap and others I have mentioned, the family field has made some progress. It is more sophisticated and more diverse than it was forty years ago. The scientific literature has expanded; that literature has also become more fractionated and less coherent. This is partly the fault of the society at large, for the malady is observable in other fields as well. Perhaps eventually the study of marriage-and-family field will grow into a first-rank discipline, but I doubt it. However, a discipline of the second rank can be quite useful, and I find this one to be very useful to me in my work.

Kingsley Davis, Hoover Institution, Stanford University, Distinguished Professor, University of Southern California

NCFR editors invite responses to this paper which will be published in subsequent editions of **REPORT**.

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NCFR's Yearly Elections

Biographical data is included for candidates on the following points: (1) Present professional position; (2) Immediate past professional position; (3) Past and present participation in NCFR, NCFR Sections, and NCFR Affiliated Councils; (4) Past and present related activities; (5) Publications -- books, chapters, articles.

According to the NCFR Constitution, only ballots postmarked on or before May 1 will be counted. Your signature must appear on the enclosed envelope to be valid.

President-elect



President-Elect:

McCubbin, Hamilton I., Ph.D. (1) Professor and Director, Family Stress, Coping, and Health Project, University of Minnesota. (2) Professor and Head, Department of Family Social Science, University of Minnesota. (3) NCFR: Board of Directors; Vice President of Publications; Chair, Family and Health Section; Chair, Personnel Committee; Member, Finance Committee; Nominations Committee; Film Awards Committee; Co-editor, *Family Relations* (Stress and Coping, and Family and Health); Associate Editor, *Journal of Marriage and the Family*, and *Journal of Family Issues*; Presented papers and workshops at NCFR Annual Meetings. Minnesota Council: President; President-elect; Board of Directors; Presented papers at annual meetings. (4) Director, Research and Evaluation, U.S. Army Correctional Facility; Director, Drug and Alcohol Treatment Program, Presidio of San Francisco, CA; Family Therapist, Letterman Army Medical Center, CA; Director, Family Studies Branch, Naval Health Research Center, San Diego, CA; Associate Professor, Family Impact and Analysis Training Project, Family Study Center, Department of Sociology, University of Minnesota; Post-doctoral Fellow, Yale University; Post-doctoral Fellow, Center for Advanced Study in the Behavioral Sciences, Stanford University; Bush Fellow, Center for Early Education and Development, University of Minnesota; Board of Editors, *Family Systems Medicine*; Associate editor, *Journal of Military Psychology*, *Human Relations*, *Wellness Perspectives*, *Primary Prevention*; Chair, Governor's Task Force on Family Stress; Co-chair, Governor's White House Conference on Children, Youth, and Families. (5) *Family Stress, Coping and Social Support*; *Social Stress and the Family*; *Stress and the Family: Coping with Normative Transitions*; *Stress and the Family: Coping with Catastrophes*; *Marriage and the Family: Individuals and Life Cycles*; *Families: What Makes them Work*; *Family Stress and Coping with Spina Bifida*; and over 150 research articles, chapters, monographs, and other professional publications.



President-Elect

Scanzoni, John, Ph.D. (1) Professor of Child Development and Family Relations, University of NC-Greensboro. (2) Professor of Sociology, IN University-Bloomington. (3) NCFR: Board of Directors; Vice President, Annual Meeting Program for 1984; Member, Publications Committee; Editor, *NCFR/Sage Book Series*; Associate Editor, *Journal of Marriage and the Family*; Recipient of 1982 Reuben Hill Award; Present-

ed papers at Annual Meetings and Theory Construction and Research Methodology Workshop. Member, Southeastern Council on Family Relations. (4) American Sociological Association: Member and past chair of Family Section; panel member for distinguished book award of Family Section. Associate Editor, *Journal of Family Issues*. (5) Books: *Shaping Tomorrow's Family -- Theory and Policy for the 21st Century*; *Family Decision Making*; *Sexual Bargaining*; *Black Family in Modern Society*; *Sex Roles, Women's Work and Marital Conflict*; *Sex Roles, Life Styles and Childbearing*; *Opportunity and the Family*. Articles: "An Approach for Assessing Marital Decision Making Processes"; "Sex Roles, Family and Society: The Seventies and Beyond"; "Reconsidering Family Police: Status Quo on Force for Change"; "Assessing the Implication of Childlessness for Marital Satisfaction"; "Contemporary Marriage Types: A Research Note"; "Sex Role Influences on Married Women's Status-Attainments"; "A Conceptual Approach to Explicit Marital Negotiation"; "Work and Fertility Control Sequences Among Younger Married Women".

Program Vice President-elect



Program Vice President-elect:

Jorgensen, Stephen R., Ph.D. (1) Associate Dean for Research and Graduate Studies, College of Home Economics, and Associate Professor, Department of Home and Family Life, TX Tech University. (2) Associate Professor, Child Development and Family Relations, University of AZ. (3) NCFR: Member since 1973; Member of Research and Theory Section since 1973; Presented papers at Annual Meetings; Member of Education and Enrichment Section since 1984; Member, Committee on Standards and Certification of Family Life Educators; Member, Certification of Family Life Educators Review Committee; Associate Editor, *Journal of Marriage and the Family*, and *Family Relations*; Member, Publications Committee; Chair, Search Committee for a new Editor of *Family Relations*. Affiliated Councils: Member (and past member), AZ Council, Family Life Council of Greater Tucson, and TX Council. (4) Member, State of AZ Task Force on Marriage and the Family; Research proposal review group members, U.S. Office of Adolescent Pregnancy Programs, and review group chair; Coordinated three national workshops relating to marriage and family studies or university administration; Several workshops and lectures given to local, state, and national audiences relating to adolescent sexuality and pregnancy-risk, the future of marriage and the family, and family planning behavior of high risk groups. (5) Approximately 25 refereed publications in journals and books. Major areas covered in publications include conflict management in marriage; socioeconomic influences on marital quality and family functioning; adolescent sexuality; contraception and pregnancy; family planning needs and behavior of Mexican-American women; family life education; and evaluation of sexuality education programs for adolescents. Author of one textbook, *Marriage and the Family: Development and Change*, to be published by Macmillan in 1985.



Program Vice President-elect

Love, Carolyn J., Ph.D. (1) Marketing Manager, South-Western Publishing Co., Cincinnati, OH. (2) Consumer Education Specialist, Department of Consumer Affairs,

J.C. Penney Company, New York City. (3) NCFR: Board of Directors; Vice President for Membership; Nominating Committee; President's Commission on the Structure of NCFR; Chair, Task Group on Organizational Issues, Task Force for the Development of a Family Discipline; Chair, Long Range Planning and Future Development; Consultant, Standards and Criteria for the Certification of Family Life Educators Committee; Member, Teacher Kit Committee; Member, Student Awards Committee; Senior and Junior Student and Young Professional Representative to the Board; Editor, *Guide to Graduate Family Programs*; Presented papers at Annual Meetings. (4) Board of Directors, Future Homemakers of America; Member of the following organizations: American Home Economics Association, National Association for the Education of Young Children, American Vocational Association, National Advisory Council of AVA, March of Dimes, All Eastern Consumer Education Forum, Council for Children and Youth, Washington, D.C.; Recipient, Outstanding Young Women of America. (5) Co-author, *Home Economics Teacher Education: Sixty Significant Years, Yearbook 1*; writer and editor to numerous textbooks, workbooks, and other educational materials.

Treasurer

Treasurer

Bowman, Ted, M.Div. (1) Associate Director, Community Care Unit, Wilder Foundation, St. Paul, MN. (2) Family Development Director, Family and Children's Service, Minneapolis, MN. (3) NCFR: Member since 1977; Presented papers at Annual Meetings. Minnesota Council: Board of Directors; President; President-elect; Recipient of Distinguished Service to Families Award. (4) Member, National Association for the Education of Young Children; Family Service American Council of Professionals; Groves Conference on Marriage and the Family; Frequent speaker and trainer in family related organizations; Minnesota delegate to 1980 White House Conference on Families; Currently a member of the Governor's Council on Children and Families. (5) Chapters: "Promoting Family Wellness: Implications and Issues", in *Prevention in Family Services*, David Mace, Ed., Sage Publications; Chapter in *Family Strengths 5: Continuity and Diversity*, Rowe, et al, Ed., Educational Development Center, Inc. Column: "Reflections from a Group Leader's Notebook", in *Partners in Learning*. Articles: "Developing Strengths in Families", *The Family Coordinator*, April 1976; "A Dream Taking Form: Family Life Education in Community Settings", *Family Relations*, October 1981; "The Family is for Sharing Among the Generations", *The Christian Home*, June 1977; "The Changing Family", *Conciliations Courts Review*, December 1977; "Emerging Issues in Family Enrichment", *Family Perspective*, Fall 1983; "Fatherhood" (poem), *Nurturing News*, November 1984; "Underwhelming Participation: Inhibitors to Family Enrichment", with Dianne Kieren, to be published in *Social Casework*; "The Therapy/Education Continuum: From Divergence to Convergence", submitted for publication.



Treasurer

Ellwood, Ann, B.A. (1) Executive Director, Minnesota Early Learning Design. (2) Associate Director, Greater Minneapolis Day Care Association. (3) NCFR: Member, Education and Enrichment Section; Member, Marriage and Family Enrichment Focus Group; Presented papers at Annual Meetings. Minnesota Council: Board of Directors. (4) Presented session at Groves Conference on Marriage and the Family; Advisory Committee, Center for Early Education and Development (CEED), University of Minnesota; Maternal and Child Health Program Advisory Board, School of Public Health, University of Minnesota; Director, National Committee for the Prevention of Child Abuse; Professional Advisory Committee, International Childbirth Education Association; Professional Advisory Committee, Minnesota ZEN Center; Director, Psychoanalytic Foundation of Minnesota; National Steering Committee, Family Resource Coalition; Economics, Health and Social Priorities Committee, United Way; Director, West Hennepin Community Mental Health Center; Director, The Bridge for Runaway Youth; Director, Children's Home Society of Minnesota. (5) Chapter in program evaluation book, in process, with Harvard Family Support and Education Project; Chapter in *Family Wellness*, David Mace, Editor.

Secretary

Secretary

Lee, Gary R., Ph.D. (1) Professional of Sociology and Rural Sociology, WA State University. (2) Associate Professor of Sociology and Rural Sociology, WA State University. (3) NCFR: Chair, International Section; Board of Directors; Associate Editor, *Journal of Marriage and the Family*; Reviewer, *Family Relations*; Presented papers at Annual Meetings. (4) Rural Sociological Society: Chair, Rural Elderly Research Group. Member, American Sociological Association. (5) *Family Structure and Interaction: A Comparative Analysis* (two editions); *The Elderly in Rural Society: Every Fourth Elder* (co-editor); Approximately 40 articles and book chapters.



Secretary

Walters, Lynda Henley, Ph.D. (1) Assistant Professor and Associate Dean for Instruction and Research, University of Georgia. (2) Director, Educational Research Laboratory, College of Education, University of Georgia. (3) NCFR: Chair, Research and Theory Section; Secretary-Treasurer, Research and Theory Section; Annual Meeting Program Committee; Board of Directors; Publications Committee; Burgess Award Committee; Chair, Family Law Focus Group; Associate Editor, *Journal of Marriage and the Family*; Chair, Public Policy Methods Committee; Presented papers at Annual Meetings. Affiliated Councils: Member and Past Membership Chair, Southeastern Council on Family Relations; Member, Georgia Council on Family Relations. (4) American Home Economics Association: member, Population Education Advisory Committee; Member, Moran Research Award Committee. Member, Society for Research in Child Development. (5) Author of over 25 research and professional publications.

Nominating Committee

Nominating Committee

Alexander, Sharon J., Ph.D. (1) Director of Professional Development and Research, American Association for Counseling and Development. (2) Director, Sex Education Project, National Association of State Boards of Education. (3) NCFR: Vice-Chair, Family Action Section; Chair, Public Policy Committee; Member, Public Policy Committee; Co-chair, White House Conference on Families Resource Committee; Member, Family Life Education Certification and Standards Committee; Development Committee; Associate Editor, *Family Relations*; Presented papers at Annual Meetings. (4) Board, American Association of Sex Educators, Counselors and Therapists; Board, National Family Life Education Network; Board, Sex Education Coalition of Metropolitan Washington. (5) Co-author, marriage and family college textbook (to be published in 1986); "Services for Sexually Active Teens. An Advocate's Guide", in *Adolescent Reproductive Health: Handbook for the Health Professional*, Peggy B. Smith and David M. Mumford (Eds.), 1985; "Implications of the White House Conference on Families for Family Life Education", *Family Relations*, October 1981; "Factors Influencing Divorced Parents in Determining Visitation Arrangements", *Journal of Divorce*, Spring 1980.

Nominating Committee

Axelson, Leland J., Ph.D. (1) Professor of Family Studies and Sociology, Virginia Tech. (2) Professor of Sociology, Florida State University. (3) NCFR: Board; Publications Committee; Past NCFR President; Chair of numerous committees and Sections; Presented papers at Annual Meetings. Southeastern Council: Past President; Board of Directors; Presented papers at annual meetings. (4) Groves Conference on Marriage and the Family; Past Secretary; Board; Presented papers. American Sociological Association: Chair of several Sections; Presented papers at annual meetings. Southern Sociological Society: Chair of several Sections; Presented papers at annual meetings. American Home Economics Association: Presented papers at annual meetings. Former Director, Interdivisional Doctoral Program in Marriage and the Family, Florida State University. (5) Have articles published in the *Journal*

of Marriage and the Family, Family Relations, American Journal of Sociology, Journal of Comparative Family Studies, Journal of Educational Sociology, Social Service Review, Alternative Life Styles.



Nominating Committee

Brown, Lynn Harrington, Ph.D. (1) Assistant Professor of Child Development and Family Studies, Purdue University. (2) Resident Methodologist, Child and Family Research Institute; Assistant to the Dean, School of Consumer and Family Studies, Purdue University. (3) NCFR: Reuben Hill Award Committee; Associate Editor, *Journal of Marriage and the Family*; Special Reviewer, *Journal of Family Issues*; Presented papers at Annual Meetings. Affiliated Councils: 1985 Program Chair, IN Council. (4) Chair, North Central Regional Committee on Human Development and Family Living; Member, Indiana Council on Adolescent Pregnancy; Member, Division 19, American Psychological Association; Member, Sigma Xi. (5) Co-editor, special issue on Methodology, *Journal of Marriage and the Family*. Other articles on statistical and methodological topics.



Nominating Committee

Burr, Wesley R., Ph.D. (1) Professor of Family Science and Director of the Family Living Center, Brigham Young University. (2) Associate Professor of Family Science, Brigham Young University. (3) NCFR: Past President; Board of Directors; Publications Committee; Development Committee; Presidential Commission on the Structure of NCFR; Chair, Task Force for the Development of a Family Discipline; Associate Editor, *Journal of Marriage and the Family*; Presented papers at Annual Meetings. UT Council: President; Board of Directors. (4) Numerous activities in related family organizations. (5) *Contemporary Theories About the Family* (two volumes); *Marriage and Family Stewardships*; *Successful Marriage: Theory Construction and the Sociology of the Family*; 15 other books; and over 40 professional articles in journals.



Nominating Committee

Cunningham, Jo Lynn, Ph.D. (1) Professor, Child and Family Studies, University of Tennessee, Knoxville. (2) Assistant Professor, College of Human Ecology, Michigan State University. (3) NCFR: Employment Services Committee; Research and Theory Section Nominating Committee; Reuben Hill Award Committee; Presented papers at Annual Meetings. Affiliated Councils: President and Board of Directors, TN Council. (4) American Home Economics Association: Family Research Priority Issues Committee; Leadership Development Committee. Forum Task Force member of 1970 White House Conference on Children. Boards of Directors of Florence Crittenton Agency (President-elect, secretary), Mental Health Association, Community day care center. Member of American Council on Consumer Interests, American Psychological Association, Home Economics Education

Association, National Association for the Education of Young Children, National Child Passenger Safety Association, World Future Society, Omicron Nu, Kappa Delta Pi, Phi Delta Kappa, Phi Kappa Phi. (5) Author of 13 articles in refereed journals; 15 books and chapters; 16 technical reports; and 58 presentations at state, national, and international meetings.



Nominating Committee

Hicks, Mary W., Ph.D. (1) Professor, Home and Family Life, College of Home Economics, Florida State University. (2) Associate Professor, Virginia Tech. (3) NCFR: Board of Directors; Secretary; Annual Meeting Program Vice President; Osborne Award Recipient; Presented papers at Annual Meetings; Associate Editor, *Family Relations*. FL Council: President, Board of Directors. (4) American Home Economics Association: Chair, Family Relations and Child Development Section. American Association for Marriage and Family Therapy; Clinical Member. Groves Conference on the Family: Program Chair; Board of Directors. (5) Author of 20 research and professional publications.



Nominating Committee

Hogan, M. Janice, Ph.D. (1) Professor in Family Social Science Department, University of Minnesota. (2) Assistant Professor in Home Economics Department, Arizona State University. (3) NCFR: Finance Committee Chair; Treasurer; Board of Directors; Executive Committee; Nominating Committee; Constitutional Changes Committee; Presented papers at Annual Meetings. MN Council: Keynote speaker for 2 annual meetings; presented papers at annual meetings. (4) American Home Economics Association; Editorial Board, *Home Economics Research Journal*; Future Development Ad Hoc Committee. Governor's Conference on Families Committees. World Future's Society Assembly Program Presenter. (5) Co-editor, *Dynamics of Family Management*; co-author, "Single Parent Families: Special Stressors", in *Stress and the Family*, McCubbin and Figley Editors; articles in professional journals such as *Family Relations*, *Family Economic Review*.

Nominating Committee

Hooper, Judith O., Ph.D. (1) Marriage and Family Therapist, Private Practice. (2) Assistant Professor, University of Wisconsin-Madison. (3) NCFR: Family Life Education Certification Committee; Family Life Education Implementation Committee; Chair, Family Life Education Certification Review Committee; Personnel Committee; Associate Editor, *Family Relations*; 1985 Annual Meeting Program Committee; Midwest Conference Section Chair; Presented papers at Annual Meetings. Affiliated Councils: Board of Directors, WI Council. (4) Associate Editor, *Journal of Early Adolescence*. WI Association for Marriage and Family Therapy: 1985 Conference Chair; Treasurer; Board of Directors. Groves Conference on Marriage and the Family: Membership Chair; Board of Directors. Clinical Member, American Association for Marriage and Family Therapy. (5) Author or co-author of over 30 research, professional, extension and lay publications.



Nominating Committee

Klein, David M., Ph.D. (1) Associate Professor and Acting Chairperson, Department of Sociology, University of Notre Dame. (2) Assistant Professor, Department of Sociology, University of Notre Dame. (3) NCFR: Chair, Public Relations Committee; Chair, Theory Construction and Research Methodology Workshop; Associate Editor, *Journal of Marriage and the Family*; Reuben Hill Award Committee; Public Policy Methods Committee; Membership Committee; Presented papers at Annual Meetings. (4) American Sociological Association: Council, Family Section; Co-chairperson, Nominating Committee, Family Section. Associate Editor, *Journal of Family Issues*. (5) Author of over 20 research publications on family problem solving, marital conflict, kinship, and family theory development. Forthcoming book: *Theories of Family Life*.



Nominating Committee

Lasswell, Marcia, M.A. (1) Professor of Marriage and Family Therapy, University of Southern California and Professor of Psychology, California State University, Pomona; Private Practice, Claremont Family Institute. (3) NCFR: Board of Directors; Chair of Family Therapy Section; Long Range Planning Committee; Ad Hoc Search Committee for Executive Officer's Replacement; Presented papers at Annual Meetings. (4) American Association for Marriage and Family Therapy: Fellow; Board of Directors; Chair of Constitutional Revision Committee; Chair of Regional Presidents' Committee; Chair of Public Relations and Publications Committee; Vice President and President of Southern California Association for Marriage and Family Therapy. American Sociological Association: Constitutional Revision Committee. Pacific Sociological Association: Committee on Women. International Family Research Association. Groves Conference: Presented papers. American Family Therapy Association. (5) Author of textbooks and journal articles in marriage and the family including: *Love, Marriage, and Family*; *No-Fault Marriage*; *Styles of Loving*; *Equal Time, Marriage and the Family*. Chapters in *Annual Editions on Marriage and Family*, *Family Relationships*; *Marriage and Family in a Changing Society*; and *Marriage and the Family: 2020*. Editorial Advisory Boards: *Journal of Divorce*; *Journal of Psychotherapy and the Family*; *Sage Family Studies Abstracts*; formerly *Journal of Marriage and Family Therapy*.

Student and Young Professional Representative-elect

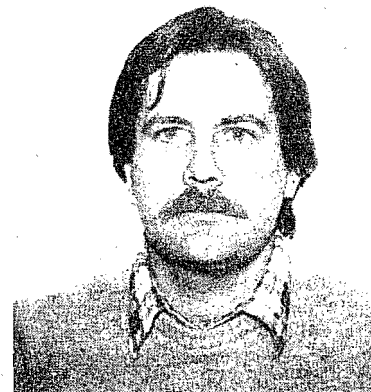


Student and Young Professional Representative-elect to NCFR Board

Monroe, Pamela, M.S. (1) Doctoral Student,

University of Georgia. (2) Research associate, University of Kentucky Medical Center. (3) NCFR: Member of Family and Health Section; Commission on the Restructure of the NCFR; Student representative to Ad Hoc Committee on Public Policy; Presented papers at NCFR Annual Meetings. Southeastern Council: Presented papers at annual meetings. Georgia Council: Board of Directors. (4) Graduate student association on Child and Family Development, University of Georgia. Program chair for the Southern Family Conference. Senate aide in the Georgia General Assembly. Teaching experience in family field at the University of Georgia. (5) Articles in professional journals such as *Journal of Marriage and the Family* (forthcoming), *Family Relations*. Research reports with Dennis Orthner, related to U.S. Air Force Family Support Center Work. Book review submitted to health journal.

Platform: The NCFR is currently involved in a careful examination of its present status and its future directions. Students and young professionals comprise a large proportion of the total NCFR membership, yet attrition among this same group is high. Many young professionals are working in non-academic settings and find, after a few years, that the NCFR is less relevant to them. While NCFR cannot be everything to every person, it should be an important organization for any professional whose work is family-related. If elected, I will attempt to achieve three related goals. First, I will try to make known to students a wide range of professional and academic settings in which they might seek employment. Second, I will work with other NCFR staff persons to encourage a greater variety of employers to list career opportunities with the NCFR and to send representatives to our national and regional meetings. Third, I will support efforts to keep the NCFR relevant to family professionals in non-academic as well as academic settings. I welcome the opportunity to represent students and young professionals and to serve the NCFR.



Student and Young Professional Representative-elect to NCFR Board

Wright, Scott, Ed.M. (1) Doctoral candidate, Human Development and Family Studies, OR State University. (3) NCFR: Research and Theory Section member; Presented papers at Annual Meetings. (4) Member: Gerontological Society of America; Western Gerontological Society; OR Gerontological Association; OR Council on Family Relations. (5) "Burden and Coping Strategies of Caregivers to Alzheimer's Patients", (with C. Pratt, S. Wright, and M. Cleland) in *Family Relations*; "Spiritual support for Caregivers of Dementia Patients", (with C. Pratt and V. Schmall) in *Journal of Religion and Health*.

Platform: As a student representative, I would focus on employment possibilities for students and young professionals. Most academic institutions are training students to be researchers and teachers in higher education. We should not limit students to such specific roles when (and if) the job market is not sufficient to meet the employment demands of the graduates in our field. Students and young professionals should be aware of a wide variety of career possibilities. Many students have wanted to pursue a career in private industry, government, etc. but may have been discouraged by lack of role models and opportunities.

Specifically, some goals that would move us closer to this objective would be: (1) Survey recent graduates and their job placements; determine satisfaction with job and/or frustrations with searching for employment opportunities; skills they would have further developed if given the opportunity to be re-educated. (2) Research and evaluate private industries and government agencies that have relevant positions that professionals in our field would be qualified to fill. (3) Compile a list of skills and educational strengths that would enhance an application for someone interested in broadening their career opportunities. (4) Begin to build a network of professionals in our field that would identify employment opportunities within and outside the academic setting. (5) To actively recruit professionals from private industries and other agencies to become more involved in NCFR.

This type of endeavor could prove invaluable to students and young professionals. Ultimately, this is a long-term project to give students the widest range of employment possibilities in our profession.

Ethnic Minorities Section Chair

Ethnic Minorities Section Chair

Baptiste, David A. Jr., Ph.D. (1) Counseling Psychologist, Las Cruces, New Mexico. (2) Family Therapist, MA Correctional Institution, Norfolk, MA. (3) NCFR: Board of Directors; Chair, Ethnic Minority Caucus; Presented papers at NCFR Annual Meetings; Regional Representative to Region VI, Congress of Affiliated Councils. NM Council: President; Board of Directors. (4) American Association for Marriage and Family Therapy; Clinical Member; Approved Supervisor; Chair, Committee on Minority Therapists' Concerns; Public Relations Committee; Vice President, New Mexico Association for Marriage and Family Therapists; Presented workshops and chair paper sessions at annual meetings. Grove Conference: Member, Chair, Task Force on Minority Recruitment and Retention. Member: APA; AACD. (5) Book - **Diversity: Essays and Studies About Minority Families** (in preparation with L. Johnson); Issues and Guidelines in the Treatment of Gay Stepfamilies. In questions and answers in the practice of family therapy II; Time elapse marital and family therapy with sudden infant death syndrome families. **Family Systems Medicine**; Family Therapy with Reconstituted families: A Crisis Induction Approach. **American Journal of Family Therapy**; Marital and Family therapy with racially and culturally intermarried stepfamilies: issues and guidelines: **Family Relations**. The Image of Black families portrayed by T.V. A critical comment. **Marriage and Family Review** (in press).

Ethnic Minorities Section Chair

Dilworth-Anderson, Peggie, Ph.D. (1) Associate Professor of Psychology and Gerontology, Northeastern Illinois University, Chicago. (3) NCFR: Vice-Chair, Ethnic Minorities Section; Presented papers at Annual Meetings. Illinois Council: Member. (4) Member of the Gerontological Society of America, Sociological Society, and is completing a two training program in family therapy at the Center for Families Studies/Northwestern University-Institute of Psychiatry. Post-doctoral fellow of the Midwest Council for Social Research in Aging with a focus on intergenerational relations in the black family, 1976-78. Presently involved in a three year study funded by the March of Dimes on "The Impact of Sickle Cell Anemic Children on the Black Extended Family". (5) Published several articles on aging and the family as well as co-authored several chapters for books on the black family and did a book review on the elderly and their family for the **Journal of Marriage and the Family**.



Ethnic Minorities Section Chair

Hampton, Robert, Ph.D. (1) Associate Professor of Sociology, Connecticut College, and Research Associate in Family Development, Children's Hospital Center, Boston, Massachusetts. (3) NCFR: Member of Research and Theory and Ethnic Minorities Sections; Presented papers at Annual Meetings. (4) Member of American Sociological Association, National Black Child Development Institute, Association of Black Sociologists, International Society for the Prevention of Child Abuse and Neglect, Eastern Sociological Society. (5) Author of over 25 professional and research publications.

Ethnic Minorities Section Chair-elect

Ethnic Minorities Section Chair-elect (Vice-Chair)

Merritt, Earl, Ph.D. (expected 1985) (1) Advisor/Counselor, Part time Instructor, Division of Undergraduate Studies, Pennsylvania State University. (2) Counselor, Western Kentucky University, Bowling Green. (3) NCFR: Presented papers at Annual Meetings. (4) American Association for Marriage and Family Therapy: Member, Task Force on Minority Therapists Concerns; Member, Personnel Committee. Groves Conference on Marriage and the Family: Member, Task Force on Minority Recruitment; Membership Committee. American Orthopsychiatric Association. (5) Several articles currently being submitted.

Ethnic Minorities Section Chair-Elect (Vice-Chair)

Ross-Sheriff, Fariyal, Ph.D. (1) Associate Professor, Social Work, Howard University, Washington, DC. (2) Research Associate, University of Maryland Hospital, Adolescent Division, Baltimore, Maryland. (3) NCFR: Secretary/Treasurer, Ethnic Minorities Section; Presented papers at Annual Meetings. (4) Member, Society of Research in Child Development; Council on Social Work Education, American Educational Research Association. (5) Co-editor with J.C. Cunn and P. Dunsten of the book entitled **Core Mental Health Discipline and People of Color: Issues of Curriculum Development, Strategies and Changes**; Co-author with A.J. Truitt, **Teenage Parenting: A Curriculum guide**; Chapters in **Profiles of Adolescent Parents** (A Truitt and M. Chescherr) and **Population Resettlement in Mekong River Basin** (A. Truitt and M. Chescherr); Other articles and research papers.



Ethnic Minorities Section Chair-Elect (Vice-Chair)

Westney, Ouida E. Ph.D. (1) Associate Professor of Human Development, Howard University. (2) Assistant Professor of Maternal and Child Nursing, University of Maryland. (3) NCFR: Chair, Local Arrangements for Student Volunteers at Annual Meeting in Washington, D.C.; Chair, Marie F. Peters Ethnic Minorities Outstanding Achievement Award; Coordinator, Seminars-in-the-Round for 1985 Annual Meeting; Annual Meeting Program Committee; Presented papers at Annual Meetings. D.C. Council: Vice Chair; Board of Directors. (4) Member: Society for Research in Child Development; National Council for Black Family and Child Development; American Public Health Association. (5) Author of over 10 research and professional publications.

Ethnic Minorities Secretary/Treasurer



Ethnic Minorities Section Secretary/Treasurer

Connor, Michael E., Ph.D. (1) Associate Professor of Psychology, California State University, Long Beach; Clinical Psychologist in private practice (part time). (2) Director of Parent-Child Program, Kedren Community Mental Health, Los Angeles. (3) NCFR: Presented papers at Annual Meetings; Member, Ethnic Minorities Section. (4) Member, American Psychological Association, California State Psychological Association, Western Psychological Association plus local affiliations, National Association for the Education of Young Children, National Association of Black Psychologists, National Organization for Changing Men; Consultant, Office of Child Development. (5) Have presented annually at major conferences on Black Fathers; Exercise and positive aging; Male/Female Relationships Building.

Ethnic Minorities Section Secretary/Treasurer

Manns, Wilhelmina, Ph.D. (1) Professor of Social Work, and Chair of Director Service, Chair, Human Behavior and Social Environments, School of Social Work, Howard University, Washington, D.C. (2) Faculty, Case Western Reserve University. (3) NCFR: Presented papers at Annual Meetings; Active in Ethnic Minorities Section. (4) Groves Conference on Marriage and the Family: Membership Committee; Task Force on Minority Recruitment; Special Membership Committee on Criteria; Presented papers at annual meetings. National Association of Social Work: Presented papers at annual meetings. National Association of Social Work: Presented papers at an-

ual meetings; Held various offices at the local level; Competency Certification Board. Council on Social Work Education: Task Force on Community Mental Health Curriculum Practices; Member, Black Task Force; Member, Minority Commission. (5) Many papers in the areas of Black Families, Significant Others in the Lives of People; Developing Theory for Minority-sensitive Social Work Practice; and the Adult Learner.



Ethnic Minorities Section Secretary/Treasurer

Martinez, Estella A., Ph.D. (1) Instructor, Department of Human, Environmental and Consumer Resources, Eastern Michigan University, Ypsilanti. (2) Graduate Assistant, Department of Family and Child Ecology, Michigan State University, East Lansing. (3) NCFR: Annual Meeting Program Committee; Presented papers at Annual Meetings; Member of Ethnic Minorities, Research and Theory, and Education and Enrichment Sections. (4) Member: American and Michigan Home Economics Association, National and Michigan Association for the Education of Young Children, National Association for Chicano Studies, Omicron Nu, Alpha Chapter. Dissertation: Maternal Child-Rearing Attitudes and Practices and Child Behavior in Mexican-American/Chicano Families. Taught: Minority Families in America at Michigan State University. Course focused on Black, Mexican-American, Native American, Japanese, and Amish Families. (5) "Minority Family Agendas: The Home-School Interface and Alternative Schooling Models" by Lillian Phenice, Estella Martinez and Gayle Grant in R. Frifore and R. Boger (Eds.), **Child-Rearing in the Home and School** (in press).

Family Action Section Chair



Family Action Section Chair

Brubaker, Timothy H., Ph.D. (1) Professor, Home Economics and Consumer Sciences and Research Associate, Family and Child Studies Center, Miami University (Ohio). (2) Graduate Assistant, Iowa State University. (3) NCFR: Vice-Chair, Family Action Section; Co-program Chair, Family Action Section; Chair, Family Action Task Force on Aging; Member, Family Action Section By-laws Committee; Member, Family Action Section Membership Committee; Associate Editor, **Family Relations**; Guest Co-editor, Special issue of **The Family Coordinator**; Presented papers at Annual Meetings. (4) Editorial Boards of **Lifestyles** and **Journal of Gerontology**; Participant in National Research Forum on Family (1980); Member, Gerontological Society of America. (5) Books: **Later Life Families**; **Family Caregivers and Dependent Elderly** (co-author); **Family Relationships in Later Life** (editor). Author of numerous articles published in scholarly journals such as **Journal of Gerontology**, **The Family Coordinator**, **Journal of Applied Gerontology**, **Journal of Gerontological Social Work**, **Journal of Long Term Care Administration** and others. Author of numerous chapters in scholarly books.

Family Action Vice Chair



Family Action Section Vice Chair

Hennon, Charles B., Ph.D. (1) Family Life Education Extension Specialist, University of Wisconsin Cooperative Extension Service; and Associate Professor and Coordinator, Child and Family Studies, University of Wisconsin-Madison. (2) Assistant Professor, University of Utah. (3) NCFR: Membership Committee, Family Action Section; Coordinator of Family Action Section Poster Session; Member of Awards Selection Committee, NCFR Annual Filmstrip/Videotape/Slide Set Competition; Executive Council, Family Action Section; Nominating Committee, Family Action Section; Chair, Family Action Task Force on Business and Industry's Impact on the Family; Member, Task Force on Aging; Organized Family Action Section's Workshop on Pre-marital Enrichment; Presented papers at Annual Meetings; Associate Editor, **Family Relations**. (4) Involved in family public policy education activities, evaluation and other applied research, and community family life programs; editorial boards of **Alternatives** and **Journal of Home Economics**; guest editor of special issue of **Alternative Lifestyles** on stress. (5) Author of 30 chapters and articles, many with a family action focus. Author of 4 Cooperative Extension bulletins, and over 25 other educational or teaching materials including games, slide-tape shows, and teaching packets.



Family Action Section Vice Chair

McAdoo, John L., Ph.D. (1) Associate Professor, Research Sequence, School of Social Work and Community Planning, University of Maryland, Baltimore. (2) Associate Professor and Chairman, Social Research Department, Howard University. (3) NCFR: Presented papers, chaired sessions at Annual Meetings in the areas of aging and parent-child interaction patterns in young families; Publications Committee. (4) Groves Conference on Marriage and the Family: Presented papers and workshops. American Orthopsychiatric Association: Fellow; Presented papers at annual meetings. Council on Social Work Education: Presented papers and chaired sessions at annual meetings. Chaired sessions for Child Development annual meetings. Editorial Reviewer for **Journal of Child Development**. Reviewed articles for **Journal of Public Health**. Member, American Public Health Association. Gerontological Society: Research Fellow; Presented papers at annual meetings. Empirical Black Psychologists: Chaired and organized sessions and presented papers at annual meetings. Delegate to White House Conference on Families. Participated in National Urban League Summit in Nashville, TN as a recorder. (5) Articles in **Young Children's Journal**, **Marriage and Family Review**. Chapters in **Black Males** (Gary, Ed.); **Black Families** (H. McAdoo, Ed.); **Aging in Minority Groups** (McNeely and Cohen, Eds.). Co-editor, **The Black Child** (forthcoming). Article in **Black Males** (R. Lewis, Ed.). Currently writing book on Parent-Child Interaction Patterns in Middle-income Families.

Family Action Secretary/ Treasurer



Family Action Section Secretary/Treasurer
MacKinnon, Carol E., Ph.D. (1) Assistant Professor, University of North Carolina at Greensboro. (2) Assistant Professor, University of Northern Iowa. (3) NCFR: Chair, Family Action Section Focus Group on Single Parent Families; Member, Standards and Certification Review Committee on Family Life Education; Student/Young Professional Representative to Family Action Section; Chair, Workshop on "Working with Single-Parent Families"; Member, Family Action, Research and Theory, and Education and Enrichment Sections; Presented papers at Annual Meetings. (4) Member, Society for Research in Child Development; Member, American Psychological Association; Member, American Home Economics Association. (5) Published in various child and family professional journals.



Family Action Section Secretary/Treasurer
Scott, Jean Pearson, Ph.D. (1) Assistant Professor of Home and Family Life, Texas Tech University. (3) NCFR: Presented papers at Annual Meetings; Member, Family Action Section since 1974. Affiliated Councils: TX Council: Chair, 1984 Film Festival; Member since 1979; NC Council: Past member. (4) Member: Gerontological Society of America. Association of Couples for Marriage Enrichment: Secretary/Treasurer, South Plains Chapter. Member, American Home Economics Association, Graduate Education Commission. (5) Author, co-author of 25 research publications including articles in *Family Relations*, *Alternative Lifestyles*, *The Gerontologist*, *Home Economics Research Journal*, *The International Journal of Aging and Human Development*, and chapters in *Family Relationships in Later Life* and *Independent Aging: Perspectives in Social Gerontology*.

International Section Chair

International Section Chair
Ahrons, Constance R., Ph.D. (1) Associate Professor, University of Wisconsin, Madison. (2) Associate Professor, University of Southern California. Principal Investigator, NIMH longitudinal investigation of postdivorce families. (3) NCFR: Member, International, Research and Theory, and Family Therapy Sections; Member, Stepfamily Focus Group; Presented papers at Annual Meetings; Occasional reviewer for special topic issues of *Family Relations*. (4) American Orthopsychiatric Association: Fellow; Member, Nominating Committee. American Association for Marriage and Family Therapy: Fellow; Approved Supervisor; Member, Research Committee. American Family Therapy Association: Charter Member. International Sociological Association: Committee on Family Research. Editorial Boards: *Journal of Divorce*; *Journal of Marriage and Family Therapy*; *Psychotherapy and the Family*. (4) Author of over 25 research and professional publications. Presenter of over 50 papers at national and international conferences and seminars. Participant in cross-national research project, Divorce and its Effects on Families with Dependent Children, conducted under the auspices of the European

Coordination Centre for Research and Documentation in the Social Sciences (Vienna Centre).



International Section Chair
Eshleman, J. Ross, Ph.D. (1) Professor of Sociology, Wayne State University, Detroit. (2) Chair, Department of Sociology, Wayne State University. (3) NCFR: Associate Editor, *Journal of Marriage and the Family*; Membership in International, Education and Enrichment, Family Action, Family and Health, and Research and Theory Sections; Presented papers at Annual Meetings. MI Council: Past member of Executive Committee, Board of Directors, and Award Committee Chair. (4) Secretary, Family Division, American Sociological Association; Chair, Family Division, Society for the Study of Social Problems; Executive Committee and Program Policy Chair, Oakland Family Services; Two Fulbright-Hays grants to the Philippines. (5) Author of *The Family: An Introduction* (4 editions); family articles published in four Philippine journals; and a number of other research and professional publications.

International Vice Chair

International Section Vice Chair
Feldman, Harold, Ph.D. (1) Emeritus Professor, Human Development and Family Studies, Cornell University. (2) Professor, Human Development and Family Studies, Cornell University and Visiting Professor, University of Ghana. (3) NCFR: Secretary; Board of Directors; Chair, Research and Theory Section; Executive Committee; Chair, International Liaison Committee; Membership Committee (Affiliated Councils Representative); Presented papers at Annual Meetings. NY Council: Co-president; Board of Directors. (4) Groves Conference on Marriage and the Family: Past president; program chair; presented papers at annual meetings; Board of Directors. International Sociological Association: Committee on Sex Roles and Committee on Family Research. International Scientific Commission on the Family. (5) *Effect of Parenthood on Marriage*; *Family Life Cycle: Some Suggestions for Recycling*; *Effect of Education on Kinship Relationships in Ghana*; *Effect of Father Absence on Teenagers*; *Self Concept Comparison of Husband Present and Husband Absent Women*; Articles in Professional journals such as *Journal of Marriage and the Family*.



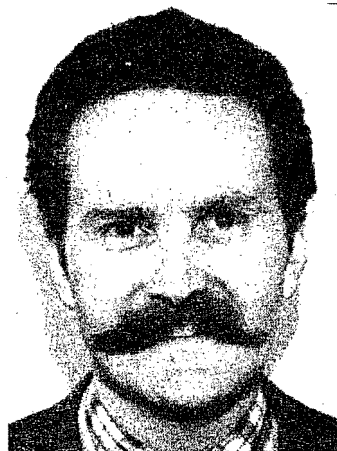
International Section Vice Chair
Zimmerman, Shirley L., Ph.D. (1) Associate Professor, Family Social Science, University of Minnesota. (2) Assistant Director, Continuing Education in Social Work, University of Minnesota. (3) NCFR: Presented papers at Annual Meetings; Local Arrangements Committee, St. Paul Annual Meetings; Member, Family Action, Research and Theory, International, and Family and Health Sections. MN Council: Board of Directors; Chair, Legislative Committee; Program Committee. (4) Post Doctoral Fellow, Family Impact Analysis Training Program, Family Study Center, University of Minnesota; Chair, Minnesota Governor's Task Force on Family and Work; Member, Board, Minnesota League of Human Genetics; Member, Advisory Committee, Interreligious Bio-Medical Ethics Committee; Member, National Association of Social Workers, Council on Social Work Education, Policy Studies Organization; Former member, Groves Conference. (5) Author of over 50 publications, research and professional on subjects such as Families and Economic

Policies, Reconstructed State and the Fate of Family Policy, Family Policy Developments, etc.

International Secretary/ Treasurer



International Section Secretary/Treasurer
Kingsbury, Nancy M., Ph.D. (1) Assistant Professor, Department of Family Studies, Faculty of Human Ecology, University of Manitoba, Canada. (2) Instructor and Ph.D. Student, Department of Child Development and Family Relations, School of Home Economics, University of North Carolina-Greensboro. (3) NCFR: Member of Family Action, Education and Enrichment, Family Therapy, Research and Theory Sections; Osborne Award Selection Committee; Presented papers at Annual Meetings. Member of NC Council for several years. (4) Member: American Home Economics Association, Canadian Home Economics Association, Consumer and Management Committee, Vanier Institute of Family (Ottawa), Canadian University Teachers of Home Economics. (5) "An assessment of decision-making processes in dual-career marriages", Educational Resources Information Centre, Government Printing Office, U.S.; "Theory, research and trends in dual-career families: An overview" (Invited paper submitted to *Canadian Home Economics Journal*).



International Section Secretary/Treasurer
Sponaugle, G.C., Ph.D. (1) Researcher, Department of Rural Sociology, University of Minnesota. (2) Instructor, Department of Sociology, University of Minnesota. (3) NCFR: Recipient, Reuben Hill Award; past member, International Liaison Committee (which set up International Section); Co-founder and past chair, Adoption Focus Group; past member, Film Awards Committee; Family Action Section Nominating Committee; Presented papers at Annual Meetings. (4) International Sociological Association: Member; Committee on Family Research. American Sociological Association: Member; Family Section. Midwest Sociological Society: Chair, Resolutions Committee; Member, Committee on Women in the Profession. Society for the Scientific Study of Sex; Society for the Scientific Study of Religion. Have presented papers and served as chair of many family sessions of several of these organizations. (5) Author or co-author of articles on extra-marital relations, family, church, and community involvement in rural communities, power and influence in rural communities. Author, Instructor's Manual for Ira L. Reiss, *Family Systems in America*. Author, reviews of books on cross-national cohabitation research and on extramarital relations.

Research and Theory Section Chair



Research and Theory Section Chair
Gecas, Viktor, Ph.D. (1) Professor of Sociology and Rural Sociology, Washington State University. (2) Visiting Professor of Sociology, University of California, Los Angeles. (3) NCFR: Associate Editor, *Journal of Marriage and the Family*; Presented papers at Annual Meetings. (4) American Sociological Association: Member, Committee on Freedom of Research and Teaching; Member, Council of the Social Psychology Section. (5) Author of over 30 research and professional publications, including *Family Socialization and the Adolescent* (with D.L. Thomas, A. Weigert, and E. Rooney); "The Influence of Social Class on Socialization", in W.R. Burr, et al, *Contemporary Theories About the Family*, Vol. 1; "The Self-Concept", in *Annual Review of Sociology*, Vol. 8; "Contexts of Socialization" in M. Rosenberg and R. Turner, *Social Psychology Sociological Perspectives*.

Research and Theory Section Chair
Henton, June, Ph.D. (1) Associate Dean, College of Home Economics; Professor and Head, Department of Human Development and Family Studies, Oregon State University. (2) Professor in Charge of the Graduate Program, Texas Tech University, Lubbock. (3) NCFR: Co-chair, Site Selection Committee; Chair, Public Relations and Delegates- Reception Committees, Annual Meeting in Portland; Reviewer of articles in special issues of *Family Relations*; Presented papers at Annual Meetings. OR Council: Past president; president; president-elect; treasurer; Board of Directors. (4) Associate Editor, Research Section, *Canadian Journal of Home Economics*; Reviewer, *Journal of Home Economics* and *Journal of Family Issues*. (5) Numerous articles in such journals as: *Journal of Marriage and the Family*, *Family Relations*, *Journal of Family Issues*, *Family Therapy*, *Social Psychology Quarterly*; co-author of family textbooks: *Hers and His: A Problem Solving Approach to Marriage*.

Research and Theory Vice Chair



Research and Theory Section Vice Chair
Menaghan, Elizabeth G., Ph.D. (1) Assistant Professor, Department of Sociology, Ohio State University. (2) Research Associate, Committee on Human Development, Department of Behavioral Science, University of Chicago. (3) NCFR: Member of Research and Theory, Family Action, and Family and Health Sections; Nominating Committee, Family Action Section; Presented papers at Annual Meetings and Theory Construction and Research Methodology Workshops; Associate Editor, *Journal of Marriage and the Family*; Winner, Reuben Hill Award for best research article of 1983. (4) *Associate Editor, Journal of Health and Social Behavior*; Member, American Sociological Association, Gerontological Society of America; Graduate Student Award Committee, North Central Sociological Association. (5) Authors of articles and book chapters on the topics of social role transitions (including the 1983 Reuben Hill Award winning article) on "Family Transitions and Marital Stress", *Journal of Marriage and the Family*, and role stress and coping, including articles in *Journal of Family Issues*, *Journal of Health and Social Behavior*, and *Marriage and Family Review*.

Research & Theory Section Vice Chair

Voydanoff, Patricia, Ph.D. (1) Director, Center for the Study of Family Development, University of Dayton. (2) Chair, Department of Family and Community Studies, Merrill-Palmer Institute. (3) NCFR: Chair, Reuben Hill Award Committee; Member, Publications Committee; Member, Nominating Committee; Chair-elect, Theory Construction and Research Methodology Workshop; Associate Editor, **Journal of Marriage and the Family**; Presented papers at Annual Meetings. MI Council: Board of Directors. (4) Associate Editor, **Journal of Comparative Family Studies**; Editorial Board, **Family Studies Review Yearbook**; Family Session Organizer, Society for the Study of Social Problems and North Central Sociological Association; Family Section Review of NIMH Behavioral Sciences Research, **ASA Footnotes**, American Sociological Association. (5) Editor, **Work and Family**; Co-editor, **The Changing Family**; Author of several book chapters and articles in **Journal of Marriage and the Family**, **Family Relations**, **Journal of Family Issues**, **Social Problems**, **Work and Occupations**, and **Psychology of Women Quarterly**.

Research and Theory Secretary/Treasurer



Research and Theory Section Secretary/Treasurer

Belsky, Jay, Ph.D. (1) Associate Professor of Human Development, Pennsylvania State University. (3) NCFR: Associate Editor, **Journal of Family Issues**; Editorial Board Member, **Journal of Marriage and the Family**. (4) Member: Society for Research on Child Development. (5) Examples of articles: "Early human experience: A family perspective", **Developmental Psychology**; "Stability and change in marriage across the transition to parenthood", **Journal of Marriage and the Family**; "Child Maltreatment: An Ecological Integration", **American Psychologist**; "The effects of day care: A critical review", **Child Development**; "The determinants of parenting: A process model", **Child Development**.

Research and Theory Section Secretary/Treasurer

Leigh, Geoffrey K., Ph.D. (1) Assistant Professor, Department of Home Economics, University of Iowa. (2) Visiting Assistant Professor, Department of Family and Consumer Studies, University of Utah. (3) NCFR: Student representative, Finance Committee; Site Selection Committee; Presidential Commission on the Structure of NCFR; Reuben Hill Award Selection Commission; Conference Coordinator and Program Chair, Midwest Regional Conference of NCFR; Presented papers at Annual Meetings. IA Council: Program chair; Chair of Elections Committee. (4) Program Co-chair, Midcontinent Region, The Society for the Scientific Study of Sex; Advisory Editorial Board, **Journal of Early Adolescence**; Editorial Board, **Family Perspective**. (5) Author of several research and professional publications.

Human Development Workshop

The following special workshops will be held at Syracuse University's College for Human Development this summer. For further information on any of these courses contact Division of Summer Sessions at 315-423-4181, 117 College Place, Syracuse, NY 13210.

Ninth Annual Quality Infant Caregiving Workshop, conducted by Dr. Alice Honig, June 17-June 21.

Divorce Mediation Workshop, conducted by Drs. Eleanor Macklin, William McPeak, and Ruth Wynn, June 17-June 27.

Sexuality Education Through Promotion of Self-Esteem & Moral Development, conducted by Professor Alison Deming, July 8-July 14.

Use of Computers in Enhancing Creative and Intellectual Skills in Young Children, conducted by Dr. Jaipaul Roopnarine, July 8-July 19.

The City and the Hearthside: A Workshop on Community Change, conducted by Dr. Robert Pickett, July 29-August 9.

Calendar

California

OIKOS will offer a course on Work, Family and Faith at the Summer School of the School of Theology at Claremont, CA, July 22 through 26. Contact Dr. Allan Moore at School of Theology, Claremont, CA 91711 for more information.

The second annual medical conference, "Horizons in Reproductive Health" will be held in San Diego, CA, March 27 through 30.

It is sponsored by Planned Parenthood of San Diego County and the University of CA-San Diego along with the Dept. of Continuing Medical Education.

Contact: Planned Parenthood of San Diego, Medical Conference, 3770 Tansy St., San Diego, CA 92121.

Mediation Training Intensives with Isolina Ricci, Ph.D., is an intensive, step-by-step, hands-on training in an intimate seminar atmosphere. Videos, demonstration, and role plays are combined with theory, diagnostics and practice. Introductory Training: April 12-14 (Friday 1 p.m. to 7 p.m., Saturday 9 a.m. to 5 p.m., Sunday 9:30 a.m. to 1:30 p.m.).

Advanced training: April 14-15 (Sunday 4 p.m. to 7 p.m., Monday 9 a.m. to 5 p.m.).

Training will be held at the Hyatt Palo Alto. For more information: Professional Training Program, The New Family Center, 210 California Ave., Suite K, Palo Alto, CA 94306 (415-328-3218).

Florida

The sixth annual meeting of the Southern Gerontological Society will meet at the Hyatt Regency Tampa in Tampa, FL, May 29 and 30.

Health professionals from 13 southern states are expected.

Home health and long-term care, nutrition, the psychological and biological aspects of aging and other issues affecting the aging population will be featured. Workshops on the use of home health care equipment are scheduled and forums on current legislation will be a focus of the sessions.

Contact Joseph Bourgholtzer, Inc., JBI Bldg., Box 521, Mahwah, NJ 07430 for exhibit information.

Illinois

"Agents for Change: Humanistic Catalysts for a Positive Future" will meet in Chico, IL, July 23 through 27. The annual meeting of AHP will feature workshops and other presentations.

Contact AHP Local Planning Committee, c/o University of IL at Chicago, Conferences and Institute, 912 So. Wood St., Second floor (North), Chicago, IL 60612.

Michigan

The Survey Research Center of the Institute for Social Research (ISR), University of MI, will hold its 38th annual Summer Institute in Survey Research Techniques at ISR. Two four-week sessions, beginning July 1 and ending August 23, will be offered.

The program emphasis is on the sample survey as a basic measuring instrument in the social sciences. Faculty in the Summer Institute are drawn from the departments of Sociology and Psychology.

Participants gain familiarity with the application of survey research methods - study design, sampling, measurement issues, questionnaire design, field methods, data management and statistical data analysis. Nine graduate-level courses will be offered.

Contact: Dr. Duane F. Alwin, director of the Summer Institute, Survey Research Center, University of MI, Box 1248, Ann Arbor, MI 48106; 313-764-6595.

Minnesota

The Department of Continuing Education in Social Work at the University of MN is offering the following courses for Spring 1985:

SW 0516C Marriage and Family Therapy: Purposes, Principles, and Process. 3 certificate credits, \$111. M-6-8:30, Ford H 170, Portner.

Intended for human service professionals who do or intend to do marriage and family therapy. Approaches appropriate to family therapy such as systems (strategic, structural) and communications are presented together with affective, cognitive, and behavioral modes of treatment. Topics covered include the process of change in relationships; modes of intervention; diagnostic assessment and differential intervention; and similarities and differences in working with the whole family, family subgroups, marriage partners, and individuals. Counseling issues such as divorce, step-family process, and sexuality problems also are examined. The aim of the course is to help participants apply principles and techniques related to teach approach and thus enhance their counseling practice. (No prereq.)

SW 0517C Family Treatment and Mental Disorders. 3 certificate credits, \$111. T-6:30-9, FordH 175, Clarke.

A review of major mental disorders and how marital/family treatment can assist in ameliorating their effects on families and individual family members. Some of the disorders to be examined in relation to family treatment include schizophrenia, substance abuse, depressive disorders, anxiety disorders, and personality disorders. The focus of the course is on practical assessment and family treatment strategies to enable families to cope more effectively in situations involving a member with a mental disorder. Primarily oriented to family clinicians and others without extensive experience in working in a psychiatric setting or in working with families having a member who is mentally disordered. (No prereq.)

SW 0534C Incest: A Family Approach To Treatment. 3 certificate credits, \$111. Th-5:15-7:45, FordH 175, Larson.

Designed for social workers, physicians, nurses, psychologists, and chemical dependency counselors, the course compares and contrasts the two major approaches to incest intervention: family systems and victim advocacy. The focus of the course is on treatment approaches and related clinical skills based on models which integrate psychodynamic and family systems theories. Client populations addressed include child and adolescent victims and their families and adults victimized as children. Video tapes and skill building exercises facilitate therapy skill development. (No prereq.)

AdPy 0103C Training Program for Mental Health Workers*. 3 certificate credits, \$121. W-4:00-6:30, Metropolitan Medical Center Coordinator: Mark Anderson.

This is the third quarter of a 3 quarter, highly personalized, clinically oriented, group process program. The program is designed to upgrade knowledge relevant to practice for persons providing mental health services. The spring quarter course will explore group therapy and the application of the process utilized in working with groups and families. Formal presentations will be followed by small group experience. (Prereq current employment in mental health or related field or consent of the instructor).

*Registration forms for the AdPy course available only through the Department of Continuing Education in Social Work (373-5831).

SPRING QUARTER REGISTRATION INFORMATION:

Mail Registration: February 18-March 20, 1985. Call 376-3000 for registration materials. In-Person Registration: March 12-20 (except Friday): 9:00 a.m.-8:00 p.m. March 15: 9:00 a.m.-4:30 p.m.

Address: Department of Extension Classes, 101 Westbrook Hall, 77 Pleasant Street SE, Minneapolis, MN 55455.

Spring quarter classes are in session April 1 through June 15, 1985.

For further information, please contact Shirley Zimmerman, Assistant Director, or Jan Johnson, Administrative Assistant, Continuing Education in Social Work, 107 Armory Building, 15 Church Street SE, Minneapolis, MN 55455; (612) 373-5831.

The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, religion, color, sex, national origin, handicap, age, or veteran status.

"Alcohol and Drugs: Working with Adolescents in Schools and Communities" will be presented in Minneapolis, MN, June 17 through 21 and October 21 through 25.

The workshops are presented by Community Intervention. Tuition is \$350. Undergraduate and graduate continuing education credits are available through College of St. Thomas.

Contact: Community Intervention, Inc., 520 S. Seventh St., Suite 570, Minneapolis, MN 55415.

The second annual North Carolina Health Promotion and Wellness Institute will be held June 23-28 in Raleigh on the campus of Meredith College.

The Institute is sponsored by the Wake Area Health Education Center and Meredith College, along with state government health agencies, academic institutions, and industrial corporations that serve as co-sponsors.

The conference offers an opportunity for health professionals, educators, leaders in business and industry, and interested community citizens to learn more about the recent advances in the fields of health promotion and wellness lifestyle change. The conference keynote lectures, major presentations, workshops, and experiential learning activities are designed to demonstrate the application of these concepts in the family and in places of business, churches, schools, hospitals, health agencies, and other community organizations.

A children's wellness program will run concurrently.

Contact: Wake Area Health Education Center, Wake County Medical Center, 3000 New Bern Ave., Raleigh, NC 27610; 919-755-8018 or 755-8522.

Ohio

Sol Gordon, Ph.D., professor of Child and Family Studies at Syracuse University, will speak at a May conference sponsored by the Northeastern Ohio Universities College of Medicine. The theme of the Youngstown, OH, meeting is "The Sexual Revolution is Dead -- What Now?"

Topics to be discussed include sex as an avoidance of intimacy rather than an expression of it; common myths in the area of sexuality with special reference to homosexuality, masturbation and lustful thoughts; sexual relationships between young people; and the role of health care professionals in sex education.

The public lecture is scheduled for 7 to 9 p.m., May 17, and workshops will meet from 8:30 a.m. to 4 p.m., May 18. The public lecture is offered free of charge. There is a \$40 charge for the workshops.

Contact: Martin Kohn, Ph.D., Human Values in Medicine, NEUOCOM, Rootstown, OH 44272; 216-325-2511.

"Relationships: Mending, Ending, and Blending", is the theme of a three-day workshop presented by the Center for Family Studies, University of Akron, May 3-5. Featured speakers are David Olson, Richard Gardner, John Guidubaldi, and Emily and John Visser. It is designed for professionals working with families for the purpose of enrichment and therapy. Contact: Helen Clemminshaw, Center for Family Studies, University of Akron, Akron, OH 44325.

Pennsylvania

"Focus on Wellness: Children and Families" is the theme of a pre-conference workshop sponsored by the Family Relations and Child Development section of the American Home Economics Association.

The workshop begins on June 22 and continues through June 23. It will be housed at the Holiday Inn, Center City, Philadelphia, PA, across the street from the Convention headquarters.

A variety of presentations are scheduled along with roundtable discussion and poster board sessions. Presenters include Jay Mancini, Robert Bianchinotti, Randy Weigel, Joan Blundall, Sally Kilmer, Joann Keith, Mary Franken, Carol MacKinnon, Robert MacKinnon, and Karen Franks.

The registration fee is \$45, which includes Saturday evening dinner and Sunday brunch. Student fee is \$35. Pre-registration is due by June 1.

Contact: Dr. Mary Lou Purcell, Family and Child Dev., School of Home Economics, 203 Spidel Hall, Auburn University, AL 36849.

New York

The seventh annual meeting of the Forum for Death Education and Counseling will be held April 11-14 at the Franklin Plaza Hotel in Philadelphia, PA. "Death: Difference Perspectives", is the theme. It will emphasize innovative research and practice as well as highlight the individuality of grief and the impact of death and distinct populations and subcultures.

Keynote speakers include Peter Alsop, Robert Fulton, Therese Rando, and Hannelore Wass.

Contact: Kenneth J. Doka, College of New Rochelle, New Rochelle, NY 10801; 914-632-5300.

Texas

"Frontiers of Challenge" is the theme of the annual study conference of the Association for Childhood Education International. It will be held June 18 through 22 in San Antonio, TX. The event is planned for teachers through grade seven, administrators, teacher educators, college students, day care workers and others.

Contact: Elvie Lou Luetge, ACEI, 11141 Georgia Ave., Suite 200, Wheaton, MD 20902; 301-942-2443.

Utah

"Families Alive: Issues and Solution" is the theme of the September 11-13 conference at Weber State College in Ogden, UT.

A pre-conference workshop will be led by Marilynne Glatfelter.

Keynote addresses will be given by Patricia Russell-McCloud, Carlfred Broderick and Elliott Landau, and numerous other presenters also are scheduled.

Emphasis will be on child/family 1985 issues, and solutions to strengthen family functioning.

Contact: S. Craig Campbell, Ph.D., Conference Chair, Dept. of Child and Family Studies, No. 1301 Weber State College, Ogden, UT 84408.

The fifth annual conference of the National Genealogical Society will be held in Salt Lake City, UT, August 6 through 9. For more information write 1985 NGS Conference, PO Box 1053, Salt Lake City, UT 84110.

Calendar

Vermont

"Families in Transition: Primary Prevention Programs That Work", is the theme of the Vermont workshop on the Primary Prevention of Psychopathology, June 5-8.

Presentations and discussions will consider a diversity of primary prevention programs which have been effective in facilitating normative and non-normative family transitions, such as parenting, alternative childcare, family illness, divorce, aging parents, employment, retirement, and bereavement.

Through a comparison of programs the conference will focus on developing a framework for designing conceptually sound and effective programs, as well as criteria and procedures for program evaluation.

Pre- and post-conference workshops will be offered in addition to main plenary sessions. Submissions for a limited number of poster presentations are invited.

Contact: MCPPP, Box 84, Waterman Bldg., Conferences & Institutes, University of VT, Burlington, VT 05405; 802-656-2088.

Wisconsin

A symposium, "Ethical Issues in the Rationing of Health Care for the Aged", will be sponsored by UW-Madison Center for Health Sciences, the Program in Medical Ethics, UW Medical School, the Institute on Aging and UW-Extension, Dept. of Continuing Medical Education, April 14 and 15 at the Edgewater Hotel in Madison.

For more information contact Sarah Aslakson, Continuing Medical Education, 465B WARF Bldg., 610 Walnut St., Madison, WI 53705; 608-263-2856.

Ottawa

The sixth biennial Canadian conference on Employee Assistance Programs in the Workplace will be held October 27-30 at the Chateau Laurier Hotel in Ottawa. Contact: Input '85 Headquarters, Humber College, 205 Humber College Blvd., Rexdale, ONT, Canada M9W 5L7; 416-675-5077.

Ontario

The Ontario Family Life Educators' Association will present "Being Family", its 15th annual conference, May 1 through 3 in Cleary Auditorium in Windsor. Headlining speakers are Dr. Thomas Gordon, known for his work in parent effectiveness and teacher effectiveness training, and Dolores Curran, author of *Traits of a Healthy Family*.

Full conference registration is \$130, and individual packages are available for individual programs.

Contact Rose McCabe, O.F.L.E.A. Conference '85, 360 Fairview Ave., Essex, ONT, Canada N8M 1Y5; 519-776-6431 ext. 241.

France

"To Start a Family" is the theme of the fifth International Congress on Sex and Disability, that will meet in Nice, France, May 25 through 27.

Contact: Paul A. Fleming, The Fleming Center, Inc., 3613 Haworth Dr., Raleigh, NC 27609.

Israel

The first International Symposium on Grief and Bereavement in Contemporary Society will meet in Jerusalem, Israel, November 11-14. Contact: Secretariat, PO Box 50006, Tel Aviv 61500, Israel.

Italy

"Getting Married Today: The Expectations and Conflicts of Young Couples" is the theme of the International Union of Family Organizations conference in Milan, Italy, June 14 through 17.

Contact the Organization at 28, Place Saint-Georges, 75009 Paris, Francis, for more information.

National Test for Teachers

Calling the current teacher competency examination process inadequate, American Federation of Teachers President Albert Shanker recently proposed a nationally administered test for new school teachers that would examine various aspects of instructional abilities.

"If we are to treat teaching as a profession like medicine or law, then we have to take an immediate look at the current examination process because it would be considered a joke by those in other professions," said Shanker in a Newsmaker Luncheon address at the National Press Club in Washington.

According to Shanker, an independent group consisting of scholars and leaders in the education community, college and university presidents and representatives from other professions should be convened within the next six months to deliberate over the issues underlying a teacher exam and how best to pursue this new course of action.

Shanker is recommending measures to check competency in:

Subject matter. This test would measure more than the current levels of minimum competency.

"After all, what does minimum competency mean? For an elementary teacher in some states it means managing to pass an exam in math on a sixth-grade level. This is the equivalent to licensing doctors on the basis of an exam in elementary biology," noted Shanker.

Ability to make and justify instructional decisions.

Verbal and mathematical reasoning ability (For primary use in elementary education).

Noting that a test is not sufficient to judge classroom teaching ability, Shanker also urged that supervised internships become part of the teacher certification process. The internships would give new teachers vital experience and feedback and would allow for performance assessments. Already, a number of school systems have set up internship programs, including Toledo, OH, and in Chicago and Washington plans are underway to establish such programs.

Shanker said unless the teacher quality issue is taken seriously, school districts will end up relaxing standards in order to meet the growing demand for new teachers. By 1988, 150,000 new teachers will be needed to staff

America's classrooms.

The AFT president said a nationally administered test is needed because current tests are poor, state-by-state standards are uneven, and there is a tendency to lower pass scores when shortages hit.

"The benefits of a nationally administered test are many. Such tests would stimulate schools of education to reform themselves and they would build public confidence in teachers and respect for teaching," said Shanker.

"If the test is coupled with other reforms in teaching -- higher salaries, internships, professional autonomy -- we can ensure attracting bright people into the profession," remarked Shanker.

Shanker estimated that it would take about five years to phase in such a test, and he called on states and school districts to support this new testing concept and essentially refuse to certify those who don't pass the new exam.

He added that the AFT would also consider denying memberships in compliance states to prospective teachers who fail the test. Shanker also urged the National Education Association to make the same pledge.

Hamilton Prize Awarded

The Hamilton Prize Committee at The University of Michigan has announced the winning manuscript for 1984, "Living Stories, Telling Lives: Women and the Novel in Contemporary Experience", by Professor Joanne S. Frye of the department of English at the College of Wooster. The prize of \$1,000, for the best original, scholarly, book-length manuscript on women, is offered annually to encourage serious and significant feminist scholarship.

The 1985 competition is now open. Manuscripts submitted must be works of synthesis and/or interpretation, or monographs of broad interest. Essay collections, fiction, and unrevised doctoral dissertations are not eligible. The University of Michigan Press expects to publish the winning manuscript in its series on Women and Culture.

Two-page abstracts are due by July 15. Authors whose abstracts are selected for further consideration will be invited to submit complete manuscripts, due September 1. Competition guidelines should be obtained from: Hamilton Prize Competition, 234 West Engineering, University of Michigan, Ann Arbor, MI 48109.

CEA Schedules Conferences

The 1985 Regional and National Correctional Education Association Conferences have been set. They are:

40th National Correctional Education Association Conference, Atlanta, GA, July 14-17; Contact Sam Hudgins, Bea Dobbins School, 4415 Memorial Dr., Decatur, GA 30032.

National Correctional Education Association Special Issue conference, Chicago, IL, Sept. 29-Oct. 1; Contact, IL Host Committee, IL Dept. of Corrections, 1301 Concordia Ct., Springfield, IL 62702.

Region 1, May 8-10, McAfee, NJ, Contact: Mary Ann Salvatore Youth Correctional Inst., Annandale, NJ 08801.

Region 2, April 18-19, Harper's Ferry, WV, Contact: Helen Pecht Miller, MD State Dept. Education, 200 W Baltimore St., Baltimore, MD 21202.

Region 3, May 12-15, Lansing, MI, Contact: Wil Laubach, 2650 Fairway Dr., Jackson, MI 49201.

Region 4, April 28-May 1, Colorado Springs, CO, Contact: Jack Ludlow, CO Dept. of Corrections, Springs Office Park, North Building, 2860 S Circle Dr., Ste. 2200, Colorado Springs, CO 80906.

Region 5, Sept. 24-26, Huntsville, TX, Contact: Phillip B. Carona, Darrington Unit, Rt. 3, Box 59, Rosharon, TX 77583.

Region 6, Nov. 1-3, Everett, WA, Contact: R. Thomas Jarret, WA State Reformatory, 10622 320th Ave., Carnation, WA 98014.

Awards Nomination Form — 1985

OSBORNE TEACHING AWARD

Is presented in memory of **ERNEST G. OSBORNE**, an outstanding family life educator, who served three terms as president of **NCFR**. The award is given to an **NCFR** member in recognition of excellence in the teaching of family relations. **CRITERIA FOR SELECTION:** (1) Demonstrated excellence in the teaching of family relationships; (2) Membership in **NCFR**; (3) Current and probable future engagement in the teaching of family relationships; (4) Willingness to promote dissemination of knowledge through participation in professional meetings and/or to seek publication in the **NCFR** journals. The award is presented to only one individual but you may nominate both men and women **AT ANY LEVEL OF EDUCATION**. Send nominations for this award to **THEMLA D. HANSEN** at: 535 Bailey Street, East Lansing, MI 48823 until **JUNE 1, 1985. ATTACH STATEMENT TO INDICATE BASIS OF NOMINATION AND NAMES AND ADDRESSES OF 3 ADDITIONAL PEOPLE TO DOCUMENT NOMINEE'S QUALIFICATIONS.**

STUDENT AWARD 1985

is given to a student **NCFR** member who has demonstrated excellence as a student with high potential for contribution to the field of family studies. **CRITERIA FOR SELECTION:** (1) A student currently enrolled in a **GRADUATE PROGRAM** whose work shows promise of a significant contribution to family studies. It is **NOT** assumed that research projects or other work be completed at the time of nomination. (2) Membership in **NCFR** for at least 2 years. Qualified students who are nominated will receive instructions for supplying other supporting credentials including:

(a) 3 additional letters of recommendation; (b) brief (1-3 page) statement defining an important problem they see in the field of family studies and outlining possible steps toward its solution; (c) a brief (1-3 page) description or summary of a personal program research project, publication which they have done that is representative of the quality of their work and area of interest. Nominations should be sent to: **JOSEPH PITTMAN**, Emery Bldg., Univ. of UT, Salt Lake City, UT 84112 by **APRIL 15, 1985.**

DISTINGUISHED SERVICE TO FAMILIES AWARD 1985

recognizes exceptional volunteer and professional efforts and outstanding leadership in the cause of better family living. Nominations are to be sent to: **FRANCES WAGNER**, 4400 Boxwood Rd., Raleigh, NC 27610 by **JUNE 1, 1985.** Nominator must describe in 500 words or less the achievements of the nominee as one who has and is giving outstanding service to the betterment of family living (resume or biographical sketch accepted in support).

CERTIFICATE OF COMMENDATION

is awarded at any time of the year and represents **NCFR** recognition of successful local and regional efforts to better family life by individuals or business, industry, media or other agencies. Nominations should be sent by **JUNE 1, 1985 to: FRANCES WAGNER** at 4400 Boxwood Rd., Raleigh, NC 27610. Nominator should describe in 500 words or less the achievements of the nominee. (Resume, biographical sketch, news clippings can support nominations).

AWARDS

NOMINATION FORM:

Use 1 form for each person/organization you nominate and attach form to your documentation. Send to person designated in each above.

Name of Award for which you are nominating _____

Name of Nominee _____

Title _____ (if student, indicate program and institution)

Address _____

Names of 3 additional persons to document nominee's qualifications:

Name _____ Address _____

Signature of person nominating _____

Title and address _____

Phone number _____

Student News and Views

It seems like a long way off as yet, but it is already time to begin making plans to attend the NCFR Annual Meeting scheduled for November, 1985, in Dallas. The last NCFR Newsletter carried a call for ideas/proposals for a student "skills exchange". Even though we asked to hear from you by January 31, it's not too late to send in ideas.

Katherine Allen is coordinating the skills exchange and, because she is located so conveniently to Dallas, she is also coordinating student volunteers who would like to help out at the conference in exchange for the cost of registration. If you would like to participate in the skills exchange as a leader, if you have some skills that are particularly applicable to family specialists, or if you want to help out as a volunteer in Dallas in exchange for a registration waiver, contact Katherine and let her know what you want to do.

As students seeking a professional identity, attempting to become integrated in a professional community, it is essential that you participate in state, regional, and national events put on by your professional group. The national meeting, of course, occurs in Dallas this year. Not all students can travel the distances, release the time, or spend the resources required to get to the national meeting. We attempt to minimize the expenses with special student rates on rooms, and with a limited number of volunteer positions that, for an exchange of time, can save the cost of registration. Nevertheless, these aids do not make it possible for all to participate.

Don't forget, however, that the NCFR is also organized into the Affiliated Councils on regional and state levels. Participation in these groups hold all the promise for involvement, for the development of professional identity, and for integration into a professional community that the national meeting holds. Indeed, there are probably more ways for students to be involved in the more "grass roots" organizations.

Look into the Affiliated Council associated with your state or region. Is it active? Is it growing? If so, get involved and get some professional "nourishment". If not, find out why. Those Affiliated Councils that have become inactive could be those in need of the enthusiasm, involvement, and dedication that you can bring. So get involved and help get the ball rolling again. NCFR needs you right where you are!

Joe F. Pittman Jr., assistant professor, Dept. of Family & Consumer Studies, University of Utah, Salt Lake City, UT 84112.

Katherine R. Allan, assistant professor, Dept. of Child Development and Family Living, Texas Woman's University, Denton, TX 76204.

HCA Convocation

The American College of Health Care Administrators 19th Annual Convocation and Exposition will be held April 21-25, in Las Vegas, NV. The Convocation will address the critical operational, financial, and regulatory issues that affect the nursing home and long-term care industry as it faces a changing and demanding role in society.

The theme is "When Each Grows, All Grows". Nearly 1,000 long-term care administrators and directors of nursing are expected to attend the Convocation and Exposition. Through seminars, conferences, exhibits, and peer interaction, these administrators will focus on issues and trends in, and challenges for the future of, long-term care. The Exposition will offer them an opportunity to examine the latest products and devices for the care of the elderly and chronically ill.

Twelve hours of continuing education credit will be available for nursing home administrators, who will be able to choose from among 25 educational sessions. An additional 18 hours are available in pre- and post-Convocation certification workshops.

Business sessions will be held to elect ACHCA leaders for 1985-86 and to set the direction of the College for the next decade.

For complete program information, contact Kaye White, Convocation Manager, ACHCA, 4650 East-West Highway, PO Box 5890, Bethesda, Maryland 20814; telephone (301) 652-8384.

Nurturing News For Nurturing Men

A quarterly forum for nurturing men, Nurturing News, is available to subscribers for \$15 per year. The March issue includes "Disabilities: Men and Children", and the feature of the special supplement focuses on child abuse.

Publisher David Giveans notes that the newsletter was started six years to provide support for the male who is involved with children as either a biological or psychological father. It is read by parents, educators, social scientists and mental health professionals.

Contact Giveans at 187 Caselli Ave., San Francisco, CA 94114, for more information.

Calls for Papers

Oklahoma

Papers concerning early childhood and family papers will be accepted for the 1985 meeting and conference of the OK Council on Family Relations. The meeting will be held April 19 and 20 in conjunction with the OK Association for the Education of Young Children. The program will feature a joint welcoming session, concurrent theoretical and applied papers and presentations, and a joint banquet with two noted speakers.

A highlight will be the dedication of the new Child and Family Sciences Center on the campus of OK State University in Stillwater.

Papers considered for presentation will include research reports, theory pieces, and literature reviews, etc.; and reports of program or curriculum developments, clinical applications, innovative family services and evaluations, etc.

While OCFY is presenting research reports, OAEYC will present reports of program developments, and while OAEYC is presenting research reports, OCFR will present reports of program developments. This will enable people with a primary interest in program development to attend both of those reporting sessions. Persons interested in only one area can choose to attend that one. This plan should provide maximum flexibility.

A larger total number of concurrent sessions also are planned to allow presenters more time to present reports. As many papers as possible will be accepted. Graduate students are encouraged to submit papers.

Please send a cover letter indicating authorship, type of session requested, amount of time and any equipment needs, and an abstract to: Jean Crockett, Early Childhood Papers, 2633 Lakeside Dr., Oklahoma City, OK 73120; OR Godfrey J. Ellis, Family Papers, Dept. of FRCD, 333C HEW, OSU, Stillwater, OK 74078.

Indiana

The Advisory Committee to the Commission on Accreditation on Family Therapy Education is interested in learning more about the reliability and validity of various training models, philosophies, programs and program components.

The committee also would like to include and build upon research completed since 1980. Of specific interest is information on (1) the differential effectiveness of various aspects of AAMFT-accredited programs; (2) more genuine research reports on training effectiveness; (3) types of jobs obtained by alumni; (4) employer feedback regarding alumni; (5) percentage of alumni who pass state licensure; and (6) student and alumni feedback regarding program components.

Send copies of published articles or unpublished reports by July 15 to Dr. Fred Piercy, Purdue University, Family Research Institute, 525 Russell St., W. Lafayette, IN 47906.

Family Perspective

Family Perspective announces a special issue on the interface between technological developments and the family. Manuscripts are solicited which address the impact of present and future technological developments on family patterns in such fields as medicine, leisure, travel (space flights, etc.), housing, education, the knowledge industries, electronic communications, the workplace, sex roles and life styles, bio-genetic engineering, or social deviance and crime.

Manuscripts should be mailed to Thomas B. Holman, special editor, assoc. prof. Family Studies, UW-Stout, Menomonie, WI 54751; 715-232-2951; or Family Perspective, Family and Demographic Research Inst., 822 SWKT, Brigham Young University, Provo, UT 84602; 801-378-2948.

Interested Persons

A list of names of individuals who have done, or who are interested in doing, visual research related to the family now is being assembled.

This research might include visual sociology, phototherapy, and qualitative research using the camera as a data-gathering tool.

Interested persons should send name, address, telephone number, and a brief description of theoretical and research interests to Lynn Marie Blinn, HDSCS, University of Houston, Houston, TX 77004.

Marriage Survival Kit

"The Marriage Survival Kit" by Judy Sellner and Jim Sellner is now available. The cassette series is a guide to creating healthy marriages. Written materials also are available.

Cost is \$64 for the self-counseling program. Contact: The Relationship People, 3675 W 16th Ave., Vancouver, BC, Canada, V6R 3C3.

Corrections Symposium

A symposium focusing on the concerns of institutional caseworkers and counselors, probation officers, and other community correctional workers, will be sponsored by the Federal Correctional Institution, Lexington and Eastern Kentucky University's Department of Correctional Services.

Individuals wishing to present papers at the symposium should submit manuscripts prior to August 1. Manuscripts will also be considered for publication in a post-symposium monograph.

The second annual symposium meets in Lexington, October 29-31.

Manuscripts and requests for symposium information should be sent to: Correctional Symposium 105 Stratton/EKU, Richmond, KY 40475; or telephone Charles Reedy or Bruce Wolford at 606-622-1158 or Tommy Norris, 606-255-6812.

Beatrice Paolucci

"Shaping Destiny Through Everyday Life" is the theme of the July 18 to 21, Beatrice Paolucci Symposium.

Papers which address the following major themes are requested: The Legacy and Vision of Beatrice Paolucci; Values and Choice: Shaping the Future; Family as Shaper of the Future; Human Capital Development; Shaping the Future through Everyday Life; Shaping the Field: Human Ecology, a Critical Science; New Roles in Human Ecology; and The New Professionals in Human Ecology.

Papers may be "thought pieces", theoretical formulations, or research papers. Submit abstract of no more than 500 words and brief biographical sketch by May 1 to: Dr. Margaret Bubolz, Dept. of Family and Child Ecology, College of Human Ecology, MI State University, E. Lansing, MI 48824.

Pergamon

The Evaluation and Program Planning journal, a multi-disciplinary journal of Pergamon Press, welcomes manuscripts for a forthcoming special issue on the "Development and Evaluation of Human Service Programs in the Military". The purpose of this special issue is to bring together articles that address the planning, development and evaluation of human service programs in the military community. Particular attention should be given to outlining any special conditions or issues that the military context presents to program planning, development and evaluation.

Authors wishing to submit a manuscript for consideration should send three copies to the guest editors: Gary L. Bowen and Mary Ann Scheirer, Westat, Inc., 1650 Research Boulevard, Rockville, MD 20850.

Deadline for manuscripts: July 1, 1985.

Women's Writing Guild Conference

"Connections" is the theme of the July 26 through August 4 14th annual International Women's Writing guild conference. The meeting will be held at Skidmore College in Saratoga Springs, NY.

The conference, which attracts 300 attendees of every age and background from every part of the U.S., Canada and abroad, will include a special evening seminar, "Feelings and Freeing the Person who Writes", by Gabriele Rico who recently wrote *Writing the Natural Way*.

Nearly 50 workshops will be offered in things from fiction to playwriting, word processing to aerobics.

Rates include room and board: Full week \$375/double \$418. single; July 26-28, \$175. double/\$206 single. A special nine-day period, July 26 through August 4, includes an additional weekend as a retreat with excursion trips, \$425. double/ \$470 single.

For more information write Hannelore Hahn, Executive Director, IWWG, PO Box 810, Gracie Station, New York, NY 10028.

Colloquium Meeting

Over 120 persons representing 40 countries met in Belgium recently to discuss "Which Models for Community Development?" The event was organized by the International Association for Community Development.

The main papers will be published soon. Subscriptions are available: \$12 (US funds) for Europe, and \$15 for other continents. All taxes and postage are included. A ten percent discount will be granted for any order made before March 31, as well as for any order of at least ten copies.

Payments can be made by check or transferred to the account 595-7091001-28, Banque Sue Belge, 20, boulevard de l'Yser, 6000 Charleroi, Belgium.

Congress Executive Committee Reports Latest Projects

The Executive Committee of the Congress is working on a number of projects that are planned to strengthen the Affiliated Councils:

Pre-conference workshops: A workshop will be held for affiliated councils' presidents or presidents-elect one day prior to the Annual Meeting. In order to encourage participation by all affiliates, the Congress will reimburse attendees up to \$50 each for their extra night's lodging. This money represents a large commitment of the Congress's financial resources to facilitate leadership development in affiliated councils. Support of participating councils is requested to financially assist their representatives in attending the workshop (See related story in this issue of REPORT.) If all levels of the Congress contribute, an annual Affiliated Councils pre-conference workshop can be offered on such topics as fundraising membership development and conferences.

Accountability: Last year the document "Guidelines for Affiliated Councils to Receive Rebated Membership Funds", was approved by a vote of the Congress membership. This year's Executive Committee supports this form of accountability and intends to enforce these guidelines.

Effective use should be made of rebated funds. The yearly requirements identified in the document represent the minimum activity each council should be engaged in, if they are to receive the funds. Since funds not rebated to individual councils return to the Congress to be used for programs that benefit all councils it is believed it is only responsible that rebated funds be withheld until councils that are delinquent in fulfilling these requirements, do so.

Assisting the Continuing Education Committee: This year an exceptional opportunity exists to assist the national organization in its certification of family life educators. Margaret Arcus, chair of the Continuing Education Committee, has asked the Congress to assist NCFR's certification project by identifying colleges, universities, and training programs at all levels that offer "how to" courses in family life education.

Arcus's committee wants to know where courses are being offered that cover such topics as methodology, curriculum development, and the history and philosophy of family life education. The boards of each affiliated council have been asked to appoint a committee to identify such courses in their states. The executive committee invites all affiliated council members to identify such courses and report them to Arcus at the School of Family & Nutritional Sci., University of BC, Vancouver BC, Canada V6T 1W5.

At a minimum, Arcus needs the course number (if any), title, and the institution or agency's name and address. A catalog description or other course information would be most helpful. This effort will go a long way toward strengthening ties throughout the NCFR.

Distinguished Service to Families Award: The guidelines and procedures for granting this award are empowered to the Congress of Affiliated Councils. In effect, this is the Congress's award. Last year the award was not granted because an insufficient number of qualified individuals were nominated.

The executive committee has resolved to correct this situation, and wants this year's award committee to receive a sufficient number of nominations so that one of the many outstanding workers in the family field can be honored.

To ensure presentation of the award, send nominations to the committee representative Jane Dill, Town & Country Psychological Services, 864 Town and Country Office Park, Orange, CA 92668.

Annual Meeting: The theme for this year's meeting, "Enriching Families: Ethnic, Cultural, and Religious Networks", is an especially appropriate one for the Affiliated Councils. The Congress is the grass roots network of the NCFR. It is the growing edge of NCFR, as many of the affiliate members bring NCFR's work and message to people NCFR members don't reach.

A special opportunity exists at the Annual Meeting to share with each other, and the rest of the organization, the many exciting projects the congress is involved in. The affiliate network can be strengthened and new networks forged throughout NCFR, which will enable the entire organization to better serve families.

In addition to the pre-conference workshop described above, the Affiliated Councils are scheduled to sponsor a plenary session, a series of seminars-in-the-round, a forum on Affiliated Councils issues and projects, and an officers' breakfast.

OIKOS Papers

Nine "OIKOS Papers" which supplement workshop modules by summarizing key concepts and providing discussion questions are now available. Contact OIKOS Project, 4845 N Navajo Ave., Milwaukee, WI 53217, for more information.

Affiliated Council News

Michigan

"Family Life in the Middle and Later Years... An Intergenerational Perspective" is the theme of the May 10 Michigan Council on Family Relations annual meeting. The conference will focus on middle age and aging families and will take an intergenerational perspective.

Dr. Timothy Brubaker, associate professor from Miami University, Oxford, OH, is the main speaker. He holds a joint appointment in the Dept. of Home Economics and Consumer Sciences and the Scripps Foundation in Gerontology, and is a well-known gerontologist and family life educator, researcher and author.

The conference will include workshops offered on issues related to (1) young adult children and the middle-aged parent, (2) couples in middle and later life, (3) middle-aged children and aging parents, and (4) grandparenting.

Pre-registration is encouraged. Contact: Thelma Dunn Hansen, executive officer, 535 Bailey St., E. Lansing, MI 48823.

Mississippi

The Mississippi Council on Family Relations (MCFR) is starting family resources files on family services and practitioners throughout the state. Contacts were made with national organizations which certify family practitioners to identify the number in Mississippi. That information was shared with MCFR members through the newsletter and will become part of the MCFR resources files.

Efforts are underway to identify local organizations and individuals serving families. Another focus has been recruitment of a broader range of professionals (such as people in health care and legal services) as members. Development of a membership brochure will be a major project for 1985.

Officers for the coming year are: Dr. Sharon Sharp, president; Modestine Smith, first vice president; Doris Chambers, second vice president; and Lynette Tuggle, secretary-treasurer.

Oklahoma

New officers in the OK Council on Family Relations are: President, Althea Wright, Family Relations and Child Development, OK State University, Stillwater, OK 74078; president-elect, Godfrey Ellis; secretary, Judith Winchester; treasurer, Joseph Weber; member-at-large (3 years), John Worobey; member-at-large (2 years), Louise McKinley; and member-at-large (1 year), Kay Murphy.

The OCFR is seeking new members. "Selling points" for the organization include: it is an opportunity to get acquainted with other professionals from institutions and agencies around the state; it can serve as an introduction to the significant research and programs originating in OK; it is a prime opportunity for students and professionals to deliver papers/presentations to a group of interested and supportive people, not only adding to their resume but also providing valuable experience; you will become part of a network of citizens concerned with the welfare of families; and it is an organization that will not make great demands on your time, meeting only once a year.

OCFR is planning to double its membership in 1985.

UW-Stout

New officers have been elected for the 1985 Stout Council on Family Relations at UW-Stout in Menomonie, WI. They are: president, Ann Woznick, 429A Fleming Hall, Menomonie, WI 54751; vice president, Jean Kinnick; secretary, Robin Muza; treasurer, Shirley Kaiser; newsletter, Kim Monette; and historian, Tracey Hanna.

Iowa

Executive board members for 1985 have been elected by the IA Council on Family Relations: president, John Strong, Dept. of Family Environment; 42N LeBaron Hall, IA State University, Ames, IA 50011; president-elect, Joan Blundall; past-president, Craig M. Allen; secretary, Crystall Barranti; treasurer, Howard Ruppel Jr.; board of directors, Karen Morgan, Eloise J. Caltvedt, Catherine Hoag, Rand Conger, and Paula Dail.

Mississippi

President of the Mississippi Council on Family Relations for 1985-86 is Modestine Smith, PO Box 431, Alcorn State University, Lorman, MS 39096; 601-877-6258.

Other officers are: Dr. Gary L. Hansen, first

vice president; Doris Chambers, second vice president; Lynette Tuggle, secretary-treasurer; Dr. Sharon A. Sharp, counselor; and Dr. Robert Gilbert, Miriam Gurman and Dr. John Lovitt, directors.

Ohio

President of the Ohio Council on Family Relations is Susan Coady, Ph.D., 2787 Neil Ave., Campbell Hall, Room 315, Columbus, OH 43210.

Other officers are: Rosemary Bolig, president-elect; Gail Henderson, immediate past-president; Patricia Erickson, secretary-treasurer; and Patrick McKenry, member-at-large.

Planning committee members are Albert Lovejoy, Donna Crossman, and Jan Wilson.

Tucson

New officers for the Great Tucson Council for Children, Youth and Families are: president, Diane Wilson, 1625 E. Speedway, No. 2, Tucson, AZ 85719; first vice president, Gary Downs; second vice president, Zoe Norris; treasurer, Lynn O'Hern; secretary, Patti Melton; past president, Carol Davis Evans; and president-elect, Frances Bernfeld.

North Carolina

President of the NC Family Life Council is Leolia Spagh, 7313 Valley Lake Dr., Raleigh, NC 27612.

Texas

Texas Attorney General Jim Mattox will present the keynote address concerning family violence and social policy during the annual conference of the Texas Council on Family Relations in Austin, April 18 and 19.

Mattox is a two-term legislator, three-term Congressman, and former Dallas prosecutor. He recently attacked recommended federal budget cuts in social welfare programs as "nothing more than economic terrorism which feeds family violence."

Mattox's presentation on social policy centers on the conference theme, "Violence and the Family". Conference activities are aimed at family field clinicians, researchers, social workers, clergy, students and social service trainers.

"Research Perspectives on Family Violence" will be addressed by Dr. Murray Straus, author of more than 100 articles on the sociology of the family and director of the Family Violence Research Program at the University of New Hampshire since 1970. Straus said he sees the future of research in the area of family violence focused on discovering effective means of prevention and treatment, topics he will explore in his talk.

For information or registration forms contact: Dr. Hal Grotevant, Dept. of Home Economics, University of TX at Austin, Austin, TX 78712; 512-471-4287.

Wellness topic of June Meeting in NC

Some people just talk about wellness -others are doing something about it! If you are a "doer" or interested in becoming one, you'll want to attend the second annual North Carolina Health Promotion and Wellness Institute, June 23 through 28 at Meredith College in Raleigh. The meeting is sponsored by the Wake Area Health Education Center and Meredith College.

Among the speakers are Donald B. Ardell, Ph.D., author of five books on wellness; Donald M. Hayes, M.D., director of health and safety with Burlington Industries; Bill Hettler, M.D., director of health services at UW-Stevens Point; and Raymond A. Moody, M.D., noted author.

A concurrent program for children also is planned.

Registration can be made for the entire week or on a daily basis. Contact: Jacqueline Rollins, program assistant, Wake Area Health Education Center, 3000 New Bern Ave., Raleigh, NC 27610; 919-755-8018.



LUXEMBOURG ROYALTY VISITS COURAGE CENTER -- Prince Henri (center) of Luxembourg played wheelchair basketball with (L to R) Julie Herbers, Edina, MN; Peter Stigman, Burnsville, MN; Jonathan Rooke, St. Paul, MN; and Jamie Jorgenson, Minneapolis, MN, at Courage Center in the Minneapolis suburb of Golden Valley, MN.

The prince and his wife, Princess Maria Teresa, toured the Center during a recent visit to the Twin Cities. They learned about Courage Center's rehabilitation and independent living programs for people with physical disabilities and speech, hearing and vision impairments. The prince and princess plan to take information about Courage Center services back to Luxembourg for study by the country's rehabilitation officials.

Courage Center is a nonprofit United Way organization. Last year, more than 13,000 children and adults benefited from Courage Center services.

Explore Peace Theme

By Nona H. Cannon

The field of the Family has never before had a greater challenge or a more important opportunity than it now faces to provide **family life education for peace**. Humanity is urgently in need of such education. Globally knowledgeable, compassionately aware people are now recognizing the precarious position of planet Earth and its inhabitants. They appreciate the delicate balance of the biosphere and the threats (nuclear and otherwise) to life-giving sources; they recognize the immaturity of the human species in regard to its underdeveloped ability to solve conflict without war or violence; they see the effect of wide-spread values based upon greed, materialism, elitism, dominance and exploitation; they also understand the embryonic presence of emerging attitudinal transformations and creative thinking which promotes greater human dignity, loving concern, cooperation, empathy, equity and security; they sense the potential of peoples' abilities to research facts, integrate knowledge, develop processes and disseminate information which can reverse destructive trends; and they are eager to take cooperative responsibility for the maturation of humanity toward higher levels of relating, sharing and respecting.

The family has a vital role in the transformation of attitudes. Parents can, and some do, live in loving growth-promoting relationships with each other and with their children. However, most need more knowledge and skill in order to orient their teaching toward peace-promoting qualities. Family Life Educators can help parents and teachers with their tremendously important tasks.

There is a considerable amount of relevant research, guiding principles and teaching materials which can be a basis for developing programs of Family Life Education for Peace. There is, however, much need for more and better pertinent research, theory development and teaching materials focused upon personality qualities conducive to peace-building abilities, the roots of violence, mediation, and other related areas.

Therefore, I have accepted the appointment by the United Nations University for Peace to develop a **Family Life Education for Peace (FLEP) Program**. The purpose of this program

is, not only to provide a program of research and teaching for the University for Peace campus in Costa Rica, but also to promote research and teaching in other universities, schools and community programs throughout the world.

We are in search of universities which will encourage and support faculty and advanced students to do research in the field. We are also looking for universities which will establish cooperative relations with the University for Peace in order to implement cooperative pilot projects.

The California Council on Family Relations Board has decided to devote its entire 1986 Conference to the exploration of the theme of Family Life Education for Peace: what it means and how it can be provided.

Anyone interested in participating in the Conference or doing research with the University for Peace or investigating cooperative relationships with the University for Peace, please contact: Dr. Nona H. Cannon, 3904 Milan Street, San Diego, CA 92107; 619-223-3721.

Parents Without Partners Book

The **Parents Without Partners Sourcebook** offers empathetic approaches and solutions from both professionals and experienced single parents of all ages. Included in the book are sections on alternatives in custody, communication between parents, schools and other resources, finances and economizing, teenagers and the family, remarriage, and day care. A bibliography also is included.

It is available from Running Press, 125 S 23rd St., Philadelphia, PA 19103.

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Job Openings

Search begins for Editor of Family Relations

The National Council on Family Relations invites applications from all individuals interested in serving a four-year term, beginning January 1, 1987, as Editor of **Family Relations: Journal of Applied Child and Family Studies**. Individuals may apply or be nominated by others. However, nominations of others must be preceded by confirmation that the nominee is willing to serve in this role.

Each name submitted must be accompanied by a current curriculum vita and a brief statement outlining the candidate's qualifications, scholarly interests relating to applied child and family studies, and intentions relating to the future of the journal, should he or she be selected as editor. Content of the journal should relate to practioners (such as teachers, ministers, therapists). This is in contrast to the content of **Journal of Marriage and the Family**.

The search committee will assume that all candidates/nominees are committed to serving the term, and will not contact any individual for confirmation. All candidates must be current members of NCFR.

Send nominations/applications to Dr. Stephen R. Jorensen, chair, Search Committee for Editor of **Family Relations**, Box 4170, College of Home Economics, TX Tech University, Lubbock, TX 79409.

The deadline for applications/nominations is June 15.

UW - Wisconsin

Faculty position: Family Relations-Human Development -- Family Relations and Human Development Specialist in UW Cooperative Extension and Assistant or Associate Professor, Child and Family Studies, UW-Madison. Tenure track 12-month (75% extension, 25% resident) appointment. Provide educational leadership for extension programs in child development and adulthood, middle age and aging, and family development. Interpret research related to human development, aging, family life to varied audiences. Teach one graduate or undergraduate course yearly. Conduct quality research. Must have Ph.D. in family studies, gerontology,

or related area. Especially interested in candidates with a commitment to innovation and excellence in extension through new technologies.

Deadline: April 15, or until filled. Send resume, graduate transcripts, and three letters of recommendation to: Dr. Patrick Dickson, School of Family Resources and Consumer Sciences, University of Wisconsin-Madison, Madison, WI 53706.

An Equal Opportunity/Affirmative Action Employer.

UW - Wisconsin

Faculty Position: Child Development -- Child Development and Early Childhood Education Specialist in UW Cooperative Extension and Assistant or Associate Professor, Child and Family Studies, UW-Madison. Tenure track 12-month (75% extension, 25% resident) appointment. Provide educational leadership for extension programs in parenting, child development, childhood education. Interpret research on human development, families, and technologies in the home to varied audiences. Teach one course yearly. Conduct research. Ph.D. in child development or related area. Interested in candidates with commitment to excellence in extension through new technologies.

Deadline: March 1, 1985, or until filled. Send resume, graduate transcripts, and three letters of recommendation to: Dr. Patrick Dickson, School of Family Resources and Consumer Sciences, University of Wisconsin-Madison, Madison, WI 53706.

Wellesley

Director, Wellesley College, Center for Research on Women -- Wellesley College invites applications for the position of Director of the Wellesley College Center for Research on Women. The Center, with a staff of 45 and a budget of approximately \$1,200,000, conducts research and disseminates information to enhance understanding of the changing roles of women and men. It initiates action and outreach programs to put this understanding to

work in creating a richer intellectual, social and economic environment for women and men. The Director is responsible for development and administration of the Center's program and participates in the academic life of the College. The Director reports to the Dean of the College.

Qualifications: The position requires creativity and enterprise, as well as a distinguished record that includes: research on issues of significance to women, scholarly publication and managerial skills. A Ph.D. or equivalent evidence of achievement is required. The Director should have the ability to develop and sustain innovative programs, to present the Center's programs to a wide variety of audiences, to develop and maintain financial support for the Center's programs, and to inspire and support colleagues.

Terms of Employment: The salary will be compatible with research and administrative experience. The starting date will be July 1, 1985, or the earliest mutually convenient date thereafter.

Application: In order to apply, a letter and a curriculum vitae should be sent to: Search Committee for the Director, Center for Research on Women, Wellesley College, Wellesley, MA 02181.

Consideration of applications will begin on January 15, 1985. Fuller information about the job and the Center is available on request.

Free Booklets Available from AFT

Spiraling health care costs, the hazards of asbestos in schools and the growing teacher shortage are the focus of three new public information guides being distributed free by the 610,000-member American Federation of Teachers and of the Federation of Nurses and Health Professionals.

The materials -- entitled **Asbestos: A Time Bomb in Our Schools**; **The Great American Health Care Squeeze: Maintaining Quality While Cutting Costs**; and **Going, Going, Gone? A Report on the Teacher Shortage in America** -- all are designed to help the public stay abreast of the complicated issues which affect the performance and safety of public schools, the quality of education within those walls and the well-being of students, teachers, and health care consumers.

"While each of these issues has the potential to reach crisis proportions, we are not trying to wave a red flag," says AFT President Albert Shanker. "Instead, we're sharing the kind of information that will help people learn the dimensions of these problems so they can make informed decisions to begin hammering-out viable solutions."

The three guides are being promoted in conjunction with the AFT's 1985 public service television advertising campaign -- "AFT: The Public Interest Is Our Interest" -- which features five, 30-second, full-color spots on asbestos dangers, health care costs, the teacher shortage, school traffic safety tips and suggestions on how to promote children's learning at home.

Earlier in the school year, the AFT began its public outreach campaign with the publication of the Home Team Learning Activities Kit, distributed free of charge to over 750,000 individuals to help bolster children's learning experience through home-based activities.

The success of the "Home Team" project promoted the AFT to design these other guides of general interest to parents and the public.

All of the guides -- asbestos, teacher shortage, health care and Home Team-- are available by writing to the AFT, PO Box 1930, Washington, DC 20013 and specifying which guide you would like to receive.

CA Family Law Report Book Available

California Family Law Report now has Deductor III available. For information on ordering contact CA Family Law Report, 107 Caledonia St., Suite E, Sausalito, CA 94965.

Handbook Available on Child Support

An information packet is available including the **Handbook on Child Support Enforcement** through the Office of Child Support Enforcement, Dept. of Health and Human Services, Rockville, MD 20852.

Unique Training Methods Now Available From OEF International

OEF International has just made available for purchase two unique training handbooks: **Navamaga**, for use by professional trainers and fieldworkers, and **Women Working Together** for use by either community group leaders or professional trainers. The methodologies in the books grew out of OEF International's experiences in working with women in developing countries. Practical applications of these methodologies include increasing women's self-confidence and decision-making skills and training them to: assess their needs, solve problems, manage small business enterprises, begin community health and development programs, and motivate other women to take the initiative.

Navamaga: Training Activities for Group Building, Health and Income Generation was written and developed by Dian Seslar Svendsen, OEF International, and Sujatha Wijetilleke Women's Bureau of Sri Lanka. It is based on the experiences of a successful OEF International/Women's Bureau of Sri Lanka collaborative program through which 100 Sri Lankan extension workers were trained to assist over 4,000 low-income women, who have since started their own small-scale health and income-generating projects. This 156-page handbook includes over 50 participatory activities and facilitator guidelines, and is flexible for use with many types of groups and cultures. ("Navamaga" means "new path" in Sinhalese, one of Sri Lanka's national languages.)

Women Working Together for Personal Economic and Community Development was developed by Suzanne Kindervatter, OEF International. This 103-page activities handbook contains a series of 18 step-by-step participatory learning meetings designed to enable adults to gain the confidence and skills they need to work together and organize to improve the lives of their families and neighbors. While the activities in this handbook are rooted in OEF International training programs in Asia, Latin American, the Middle East and Africa, any group, in any culture, with just one literate member can follow the simple instructions for the group activities.

Both books are currently available in English; Spanish and French versions can be ordered also, but will not be available until 1985. Copies of **Navamaga** can be purchased for \$12 each and copies of **Women Working Together** for \$10 each. Surface shipping costs are included. For airmail postage, please add 20 percent to the total cost of the books. To obtain either book, make your check payable in U.S. dollars to OEF International and mail it with your order to: Publications, OEF International, 2101 L Street NW, Suite 916, Washington, DC 20037.

Newsletter for Widows

The Pyramid, a newsletter published by the National Association for Widowed People, is available for \$5.00 a year from NAWP Pyramid Box 3564, Springfield, IL 62708. The newsletter is "to benefit and serve the needs of all widowed people and their families, both socially and educationally; helping to give insight to the professionals and to help the widowed person renew their goals in life."

NCOA Meeting in April

"Aging in America: Achievement, Promise" is the theme of NCOA's 35th annual conference held April 21 through 24 in San Francisco.

Speakers, panel discussions, demonstrations and paper presentations, plus films, exhibits, two one-day symposia in Health Promotion and Housing, and two day-long mini-conferences on Industry and Rural Aging and planning.

For more information call NCOA's conference department at 202-479-1200.

Indepth Workshops For Sexual Addict Treatment

"Counseling the Sexual Addict: Systems Strategies and Skills", will be presented in a number of cities in the coming months. Patricia Carnes, Ph.D., author of **The Sexual Addict**, is a major presenter.

Dates and locations are: March 28-29, Atlanta, GA; April 11-12, Philadelphia, PA; April 26-27, Dallas, TX; and May 7-8, Chicago, IL.

Sponsor of the sessions is Human Development Seminars, 1925 Nicolett Ave., Minneapolis, MN 55403.

STUDENT INTEREST QUESTIONNAIRE

Volunteers Needed!

Name School

Address

Telephone Number: days evenings

Are you planning to attend the 1985 NCFR Annual Meeting in Dallas?

..... Yes No

If yes, complete questionnaire and return to Katherine Allen (address below)
If no, send Katherine your ideas or interest in further programs.

Would you like to participate in the 1985 program? If so, indicate 1st, 2nd, and 3rd choices:

____ Discussant for session of program (area)

____ Session Chair (area)

____ Student & Young Professional Skills Exchange (area)

____ Student-Sponsored Party

Would you like to volunteer for 6 hours for Local Arrangements in return for Registration fee waiver (\$40 NCFR member; \$50 non-member)?
Please check the area in which you would be willing to assist:

____ registration film exhibit taping sessions

____ local information publicity miscellaneous

____ Tuesday reception employment services

Do you have any other suggestions or concerns?

Return questionnaire to Katherine Allen, Child Development & Family Living, Texas Woman's University, PO Box 23975, Denton, TX 76204.

HHS Advisors Named

HHS Secretary Margaret M. Heckler recently announced the appointments of four new members to serve on the National Advisory Child Health and Human Development Council.

The new members are Dr. Joseph H. Bellina, an expert on gynecologic laser surgery, from New Orleans, LA; Dr. Vivian F. Lewis, a retired educator, from Wilberforce, OH; Dr. Howard A. Schneiderman, senior vice president for research and development for Monsanto Company in St. Louis, MO; and Dudley H. Willis, an attorney with Simonds, Winslow, Willis & Abbott in Boston, MA.

The council is the principal advisory body of the National Institute of Child Health and Human Development (NICHD). Composed of physicians, scientists and representatives of the general public, the council meets three times a year at the National Institutes of Health (NIH) to consider applications for research and research training support in the fields of reproductive sciences, child health and human development. Its members also make recommendations to the secretary and to the directors of the NIH and NICHD on the Institute's general programs.

NICHD conducts and supports research on the reproductive, developmental and behavioral processes that determine the health of children, adults, families and populations. This support enables scientists at universities, medical schools and research institutions to conduct scientific studies to expand knowledge in these areas.

Dr. Bellina is president of Bellina and Voros Medical Corp. in New Orleans. He trains medical and postdoctoral students in laser surgery at Tulane University and several other research hospitals, and he is the clinical director and consultant at the University of Nevada's Southern Nevada Memorial Hospital in Las Vegas. The author of numerous scientific

journal articles and several books on fertility and gynecologic laser surgery, Dr. Bellina earned his medical degree from Louisiana State University in New Orleans and his doctorate in engineering from Century University of California.

Since her retirement in 1973 as chair of the department of health, physical education and recreation at Central State University in Wilberforce, Dr. Lewis has served as a consultant to many schools and universities around the country. She currently is a fitness and sports consultant for the U.S. Air Force. Dr. Lewis is also active in public service as a volunteer teacher for dropouts, the educationally disadvantaged and the handicapped. She holds a master's degree in education from Case Western Reserve University in Cleveland, Ohio, and a doctorate in education from Ohio State University in Columbus.

An authority on developmental genetics, insect physiology and endocrinology, Dr. Schneiderman has published more than 200 scientific articles. He is an adjunct professor of biochemistry at Washington University's School of Medicine in St. Louis, Mo., and a professor (on leave) in the School of Biological Sciences at the University of California at Irvine, where he was dean from 1969 to 1979. He received his master's degree in zoology and Ph. D. in physiology from Harvard University.

In addition to being a practicing attorney, Mr. Willis is vice president and director of the George D. Hall Co., a publisher of industrial service and trade directories. He serves on several charitable boards in the Boston area, including the Boys Club, the Massachusetts 4-H Foundation, and the Perkins School for the Blind. Mr. Willis has a law degree from Boston University and he completed his postgraduate legal education at Georgetown University.

Center Studies Adolescent Literacy

The University of North Carolina's Center for Early Adolescence has received a \$100,000 grant from the Mary Reynolds Babcock Foundation to find solutions to illiteracy among young adolescents in the United States. Center Director Joan Lipsitz will be the principal investigator for the project.

"Illiteracy is a leading factor in many serious problems facing American youth," Lipsitz said. "The school dropout rate, youth unemployment, juvenile delinquency, drug abuse, and adolescent pregnancy have been linked to the humiliation of reading failure."

Throughout 1985, the Center will collect information about literacy research and successful literacy projects in schools, libraries, and after-school programs. Plans for 1986 include publication of the Center's findings.

Early adolescence is a pivotal time in which young people may experience literacy problems because they are expected to attain a higher level of reading comprehension than was required in the primary and elementary grades. "When reading becomes difficult for these young people, life becomes difficult," Lipsitz explained. "Youngsters who read below fifth- or sixth-grade level cannot read a driver's manual, understand directions for preparing a TV dinner, or even decipher instructions on an aspirin bottle. They are cut off from essential social and economic survival skills."

"We are conducting a nationwide search for effective adolescent literacy programs," Lipsitz said. "People who are familiar with successful programs should contact the Project on Adolescent Literacy at the Center."

The Center for Early Adolescence is part of the Department of Maternal and Child Health in the School of Public Health at the University. The Center is located in Suite 223, Carr Mill Mall, Carrboro, NC 27510 (telephone: 919-966-1148).

Journal Awards Announced

Mediation Quarterly, Journal of the Academy of Family Mediators edited by John Allen Lemon, published by Jossey-Bass Inc., Publishers, has been named the most outstanding journal in Social Sciences/Humanities in the Ninth Annual Professional and Scholarly Book Awards sponsored by the Association of American Publishers. Honorable Mention was awarded to **Marine Resource Economics** edited by Jon G. Sutinen, published by Crane, Susak & Company, Inc.

Under the auspices of the Professional and Scholarly Publishing Division of the Association of American Publishers, a panel of independent judges from the publishing industry, and the industrial, medical and scientific community were convened to judge over 26 professional and scholarly works ranging across the spectrum of science, technology, business, and humanities nominated for the awards competition. The publisher members of the Professional and Scholarly Publishing Division of the AAP account for the majority of book output and sales of professional and scholarly works in the US.

Family Life Training Offered

The National Family Life Education Network presents the third annual Family Life Education Institute. This year the Institute will offer a 25-hour Family Life Educator Training and a 15-hour Adolescent Sexual Abuse Prevention Training.

The Family Life Educator Training is for those who teach Family Life Education to pre-teens and adolescents in schools, community or religious organizations and have never received a basic Family Life Education methodology course. This training will feature a section on Adolescent Cognitive and Moral Development, as well as provide first-hand experience with tested teaching strategies, demonstrations of effective teaching skills, answers to critical concerns of educators, and support materials to minimize work at home.

The Adolescent Sexual Abuse Prevention Training is for educators wishing to include the topic of sexual abuse prevention in existing Family Life Education programs and for counselors who wish to broaden their skills to include prevention education for pre-teens and teens. This training will provide increased understanding of adolescent sexual abuse, analyses of prevention education concepts, demonstration of prevention education approaches, answers to critical concerns of educators and parents, help in planning a prevention education program, and support materials.

Institutes will be conducted in seven cities throughout the nation. The places and dates are:

Educator Training Dates	
Sexual Abuse Prevention Training Dates	
Albuquerque, NM	April 28-May 2, 1985
	May 2-4, 1985
Brownsville, TX	May 12-16
	May 16-18
Knoxville, TN	June 2-6
	June 6-8
Atlanta, GA	June 23-27
	June 27-29
Des Moines, IA	July 14-18
	July 18-20
Montclair, NJ	July 28-August 1
	August 1-3
Troy, NY	August 11-15
	August 15-17

A grant from the Levi Strauss Foundation makes it possible to cover some portion of the registration fee for a limited number of participants at the New Mexico, Texas, and Tennessee trainings. If your school or agency serves a community where a Levi Strauss plant or distribution center is located, you may be eligible.

For more information about registration or scholarships, contact Julie Taylor or Kay Todd at ETR Associates, 1700 Mission Street, Suite 203-204, Santa Cruz, CA 95060. 408-429-9825.



NATIONAL COUNCIL ON FAMILY RELATIONS

MEMBERSHIP APPLICATION

Name _____ Preferred Title _____ Highest Degree Attained _____
Year Degree Earned _____ Degree Field _____
Address _____ (business _____ home _____)
City _____ State _____ Province/Country _____ Zip _____
Telephone _____ (business _____ home _____)
Employer (e.g., University, Service Agency, etc.) _____
Present Position Title (e.g., Professor, Therapist, etc.) _____
Occupational Specialty (e.g., Counseling, Education, etc.) _____

Membership Type: Includes <i>Journal of Marriage and the Family</i> and <i>Family Relations</i> and affiliated council dues (except where indicated by *).		
	Continental U.S.	HI, AK, PR, Canada, Foreign
Individual	\$50.00	\$57.00
Family (2)	\$73.00	\$80.00
Organizational *	\$70.00	\$77.00
Student	\$25.00	\$32.00

Residents of Virginia and Maryland may choose to have their affiliated council dues go to:
(check one): D.C. _____ Maryland _____ Virginia _____

Section Membership Option (\$3.00 per Section; \$1.00 per Section for students):

Family Therapy _____
Education and Enrichment _____
Family Action _____
Research and Theory _____
International _____
Ethnic Minorities _____
Family and Health _____
Family and Religion _____

COFO Memo Option (\$5.00 per year):

(Note: All payments must be made in U.S. Funds)

Enclosed is my tax deductible voluntary gift:
\$50 _____ \$25 _____ \$15 _____ \$10 _____ Other _____ restricted to _____ fund _____
non-restricted _____

Total Amount _____

Payment by: Check _____ Visa _____ Master Card _____
Visa/Master Card Account Number _____ Expiration Date _____
I agree to pay an additional 7% service charge. Signature _____

Please send me information about: Standards and Criteria for Certification of Family Life Educators _____
Human Resource Bank _____

Dues and contributions are tax deductible.

Mail to: National Council on Family Relations, 1910 West County Road "B", Suite 147
St. Paul, MN 55113 (phone: 612-633-6933)

REPORT FROM THE NATIONAL COUNCIL ON FAMILY RELATIONS

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1985 Meeting Highlights



DAVID AND VERA MACE



GUADALUPE GIBSON

DISTINGUISHED SPEAKERS

David and Vera Mace

... Co-founders of Couples for Marriage Enrichment (ACME) and internationally renowned authors in the field of marriage enrichment will present "Marriage Enrichment: Developing Interpersonal Potential" at the plenary on Wednesday.

Guadalupe Gibson

... Will keynote Thursday's plenary with a special presentation on cultural factors and the differential levels of assimilation to be considered in family treatment of Hispanic families.



ASA HILLIARD

Asa Hilliard

... Noted expert on cultural bias in psychological testing, public policy on children and youth and on African culture will keynote the opening plenary on Tuesday, speaking on the topic "The Flow of Cultures in the Family".

Tamara Hareven

... Professor of History, Clark University; Research Associate, Center for Population Studies, Harvard University; and Editor of the Journal of Family History, will speak on "The Family, Social and Cultural Change: An Assessment of Two Decades of a New Field" (on the occasion of the 10th anniversary of the Journal of Family History) at the Friday plenary.

Ken Medema

... Noted singer, composer and pianist will musically interpret Tuesday's sessions in performances at the First Timer's Luncheon, evening dinner, and opening plenary.

Sharon Price

... Will headline the NCFR's elected and appointed leadership activities in her Presidential Address on Thursday afternoon.



TAMARA HAREVEN

Pre-Conference Workshops

Marriage Enrichment, sponsored by the Education and Enrichment Section, Saturday and Sunday.

Theory Construction and Research Methodology, sponsored by the Research and Theory Section, Monday

Families and Peace, sponsored by the Family Action Section, Monday

The Celebration of Ethnicity (co-sponsored

First Timer's Luncheon on Tuesday at 12:45 will give you all a chance to welcome our newest members and to build new networks.

SPECIAL FEATURES

The Book Exhibit will be bigger and better than ever and will open on Monday evening with a special reception and door prizes. The snack bar will be in the exhibit area to permit browsing while you relax. The highlight of the exhibit will be a special "Meet the Author" hour at 5:30 on Thursday.



KEN MEDEMA

by the Ethnic Minorities and Family and Religion Sections), Monday
Affiliated Councils Officers Leadership Training Session, Monday

Special Award Presentations

Burgess Award Address will be given by Ira Reiss, 1984 recipient, on Wednesday at 4 p.m. His topic will be in the area of sociological explanations of human sexuality that apply cross-culturally.

Special Cultural/Ethnic Tours

On Wednesday evening will feature an exciting cultural tour of the Dallas Museum of Art, the International Museum of Cultures, and the Biblical Arts Center, and many other surprises.

In addition, symphony, ballet and theatre performances will be available.