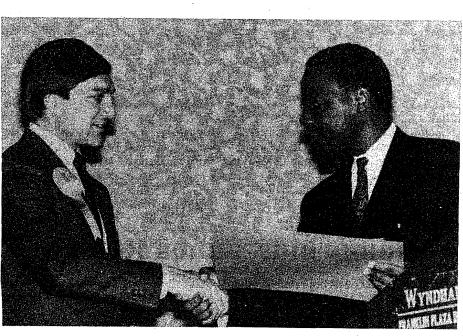
## YEARS OF SERVICE 1938-1988 Volume 33 Number 4 December 1988 The Family. . . Where the future touches now



## Welcome to Philadelphia

Graham Spanier, 1988 NCFR president, accepted a welcome and proclamation from Philadelphia Mayor W. Wilson Goode at the opening plenary during the annual conference. The proclamation called for the Week of the Family in Philadelphia.

### In Memoriam

NCFR extends sympathies to the families of these deceased members:

Mary Lee Bundy Hugh Carter Mary Ellen Durrett Harold Feldman Les Harvey Norman Hayner John W. Hudson

Frank C. Johnson Werner A. Lutz Virginia Satir John Smith Janine Westercamp College Park, MD Washington, DC

Austin, TX Washington, DC

Ithaca, NY Australia Seattle, WA

Scottsdale, AZ Land O'Lakes, FL Bloomfield, CT Palo Alto, CA Augusta, GA

Monroe, OH

August 2, 1987 July 3, 1988 May 11, 1988 October 11, 1987 April 2, 1988 September 4, 1987

June 4, 1988

April 30, 1988

September 10, 1988

If you know of a member who has died in the past year, but is not listed above, please contact NCFR headquarters.



Song commissioned

(Editor's note: The following song was commissioned for NCFR's 50th Anniversary. It was first performed at the 1988 annual conference in Philadelphia.)

### 50 Years of Service

written by Geof Morgan

### Chorus:

50 Years of Service, a celebration of NCFR. Working with professionals who touch the family's heart. 50 Years of Service, a celebration of NCFR. The family, where the future touches now.

The family is foundation from where everything grows. Over our life it changes; we feel its ebb and flow, A rainbow of designs across our moving sky. But it's the thread, the heart, the lifeline from the cradle till we die.

We've realized the need for justice among women and men, And that self-esteem is fragile when the family is sick within. But the courage of the spirit just will not be held down As adult children who've been damaged keep building on higher ground.

I've heard them say the family's in danger, and I know you've heard it, too. Some say we must go backwards, some say build completely new. But the heart is always stronger than what we're going through, And the hope beyond experience is inside of me and you.

And we here, too, are family; there's a bond we can feel. Joined by "hers" and "his" tory and this meaningful work that's real. Every link through the 50 years, a story to tell: Teaching, learning to love each other and learning to love ourselves.



## 48 contributors further NCFR goals

Forty-eight persons contributed funds
NCFR from June 1, thorough
Hattie C. Fields, Chicago, IL, Ethnic PA, Harold Feldman Memorial Fund; November 15, 1988. The NCFR Board of Directors and members thank them for their generosity. These donations further NCFR's efforts and purposes.

All contributions were made to the unrestricted fund account, except where noted.

Katherine Allen, Lewisville, TX, Soviet visit; Mary Lou Anderson, Cambridge, MN; Leland Axelson, Christiansburg, VA; Dorothy Fahs Beck, New York, NY; Harold Bergen. Nashville, TN.

Barbara Betterman, Plaza Del Ray, CA; Catherine Chilman, Milwaukee, WI, Harold Feldman Fund; Diamantina Cleghorn, Newark, DE; William Doherty, Roseville, MN; Evelyn Duvall, Sarasota, FL, Soviet visit; Eileen Earhart, Tallahassee, FL;

Minorities Section; Ron Flowers, Washington, DC; Greer Litton Fox, Knoxville, TN; Catherine Gilliss, San Francisco, CA; Paul C. Glick, Tempe, AZ; Linda Hensen, Rockford,

Mary Heltsley, Roseville, MN, Osborn Award; Marybell Hickner, Menomonie, WI; Carla Howery, Takoma Park, MD; Robert L. James, Ontario, Canada; Ruth Jewson, St. Paul, MN; Delores Kaiser, Appleton, WI; Marie Kargman, Boston, MA, Soviet visit; Robert Kelley, Claremont, CA, Scholarship fund; Bill Kenkel, Lexington, KY;

Richard Kerckhoff, Lafayette, IN; Tae Hyun Kim, Seoul, S. Korea; Holly Latty-Mann, Columbia, SC;

Robert Lewis, Lafayette, IN; James Maddock, St. Paul, MN; Michael McFadden, Immaculata, PA; Ruth McShane, Rochester, NY; William Meredith, Omaha, NE; Nelwyn Moore, San Marcos, TX;

Linda Nelson, E. Lansing, MI; Sharon Nickols, Urbana, IL; Sarah Pollack, Houston, TX; David Pratto, Greensboro, NC; Hyman Rodman, Greensboro, NC, Minority Scholarship; Fariyal Ross-Sheriff, Chevy Chase, MD, Ethnic Minorities Section; Roger H. Rubin, Annapolis, MD; Laura Singer, New York, NY; Deanna Tate, Lake Dallas, TX; Karen Wampler, Athens, GA; and Ouida Westney, Silver Spring, MD, Ethnic Minorities Section.

Cambridge, Permit

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President's report

# goals identified for year



David Olson 1988-89 NCFR President

### Four Goals as President

I am indeed very honored to be the NCFR President as we enter our 51st year as an organization. I am optimistic that we will continue to grow as an organization during the next 50 years by building upon the many strengths and contributions NCFR has made in the past.

I want to thank Graham Spanier for the excellent leadership he has provided during this past year. He has helped NCFR become more financially sound and has contributed in many ways to making NCFR a more effective and efficient organization.

I also want to thank everyone who contributed to making NCFR's 50th Anniversary Conference in Philadelphia so successful! A special thanks to Bob Lewis as program vice-president and to all the Section chairs who worked so hard to put the entire program together. "Families and Addictions" was not only a very relevant theme, but it also produced many intellectual highs.

Cindy Winter as conference coordinator, Matti Gershenfeld as chair of the 50th Anniversary committee, Margaret Slingerlend, and co-chairs of local arrangements, Miriam Gavigan and Sylvia Clavan, all deserve our heartfelt thanks.

Another treat of this conference was a special visit by seven Soviet family NCFR, Groves, the International Section, the Research and Theory Section and private donations, partially sponsored their visit to Philadelphia where they made several presentations at the conference. A special

## REPORT

### of The National Council on Family Relations

**Executive Director** Editor Typesetting and Printing

Mary Jo Czaplewski Kathy Collins Royce Sunshine Graphics Cambridge, MN

NCFR Report is published quarterly by the National Council on Family Relations, 1910 West County Road B., Suite 147, St. Paul, MN, 55113. Third-class postage permit.

Subscription rate is \$5, included in annual Mary E. Garrison: M1.MEG@ISUMVS membership dues. \$12.00 per year postpaid individual rate.

NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.

presentation honoring Reuben Hill and Antoly Kharchev was given on "Issues in the Soviet Family," by Igor Kon.

Future collaboration between the Soviets and NCFR is being facilitated by the International Section. Those interested in further work with the scientists should contact Dr. Dianne Kieren, chair of the International Section.

The Soviet scholars' trip to the U.S. was initiated and coordinated by Susan Hartman, co-director of Connect US/USSR, and by Dr. Jan Hogan, head of Family Social Science at the University of MN. After the NCFR conference, the Soviets spent ten days with the Family Social Science faculty in Minnesota. The University was a co-sponsor of this exchange program.

Four Challenges for 1989

1. Increase Financial Soundness of NCFR I want to build on the financial turnaround that Graham Spanier has initiated this past year. I believe there are several ways in which we can increase the income and the financial base of NCFR by promoting and expanding our current resources.

First, I believe we can expand the usefulness of the Family Resources Database. During this year, we will publish a User's Guide, and the 14th volume of the Inventory of Marriage and Family Literature (IMFL). We will also look into the possibility of selling an "abstract series" to selective markets, such as marriage and family therapists.

Another way we can grow is to recruit more NCFR members into Sections. Currently over 60 percent of NCFR members do not belong to any NCFR Sections, despite the fact that we have a record number of 10 sections. More active membership in the Sections would enable the Sections to offer more

I am also proposing that we develop a Family Outreach Program which would provide seminars and workshops for families and other professionals. These would be conducted by well-known family professionals within NCFR at preconferences held in the cities scheduled for our annual conferences. We will first try to launch programs like this before the 1989 NCFR annual conference in New Orleans.

2. Increase NCFR Membership and Retention

Although we are quite good at attracting new members, our retention rate could be improved. We lose about 20 percent of our members each year. This is even more problematic for our student membership category where 50 percent fail

Join the international communications network for family scientists by sending your BITNET address to Greg Brock, Department of Family Studies, 315 Funkhouser, University of KY, Lexington, KY 40506-0054. He will send you the directory of other BITNET users.

Brock's BITNET address is: GWBROCK@UKCC.

Other BITNET addresses submitted for this issue of REPORT are:

Diane K. Kieren: KIND @UALTAMTS Jan Trost: SOCXX@SEUDAC21 Rosalie Huisinga Norem:

M1.RHN@ISUMVS Julia Malia: M5.CMA@ISUMVS Nancy B. Miller: R1NBM@AKRONVM Rand D. Conger: M3.RDC @ISUMVS Karen Altergott: IRO@PURCCVM

only about 2 percent of our student members ever become regular (full) members in NCFR. Because of this, we will be looking at a sliding scale for young professionals as they move from student to full status. Another important outreach is in State Affiliates where a large percentage of family professionals are not members of NCFR. We will explore ways of creating a new membership category for them to receive a newly developed family resource newsletter rather than our professional

3. Increase Recruitment and Involvement of Minorities

NCFR has a poor record of recruiting and involving minorities at both the student and professional level. I am hopeful that we will be more successful this year in recruiting and involving minorities into our organization. My goal is to appoint at least one minority person to each major NCFR committee this year. 4. Increase Family Policy Outreach

The family policy and social action is David Olson

to renew during their second year. Also, a significant component of NCFR. It is for this reason that I hope we can continu to expand our outreach with othe organizations such as the Coalition of Family Organizations (COFO) an Consortium of Social Science Associations (COSSA).

To advance social action, I am setting up a Presidential Task Force to develop: report entitled 2001: Preparin; Families for the Future. I will be asking ten past presidents of NCFR to help develop a task force report fo presentation at the 1989 annua conference. Each president will select a content area and will review the trends in that area, highlight significant theoretica issues, propose research agendas, make policy recommendations and suggestion. for future programming. A professionally prepared report will be compiled which car be disseminated to family professionals policy makers and legislators.

In closing, I look forward to working with NCFR members to help create a vita and caring organization.

### Winning bids announced

Nearly \$1,200 was collected through NCFR's Silent Auction during the 1988 Annual Conference in Philadelphia.

Placing winning bids were: Dinner discussion with Graham Spanier--Elaine Feldman; Wyndham Franklin Plaza Hotel package--Gail Whitchurch; copies of Family Inventories Book by David Olson--Ralph Hansen, Karen Winfrey, Robert Keim, Connie Steele and S. Dunnington;

Copies of Prepare/Enrich manuals by David Olson--Ralph Hansen, Karen Winfrey, Mona Johnston, Britton Wood; copies of "Who Will Marry Whom?" by Bernard Murstein--James Deal, Suzanne Steinmetz, Eliot Robbins, Britton Wood, Linda McConahey, Karen Winfrey and Robert Milardo;

donated by Matti Sweaters Gershenfeld--Cathy Gilliss, Nancy Wilson, Paul Vaughan, Scot Allgood, Mary Lou Purcell, Perri Bomar, Ruth Komarniski, Norma Burgess, Deb Berke Britton Wood, Mary Jo Czaplewski Romona Powers, Mona Johnston, Car Williams, Karen Winfrey and Analu La Rosa;

ON TRAC\* training by Shelly Vaughn-Tucker--John Conger; Nev Orleans Sheraton Hotel package--Stephen Mamchur: British Columbia videotape-Louise Guerney;

Seattle Westin Hotel package - - Pan Whitbeck; basket of Minnesota goods Suzanne Steinmetz; copy of "Toward Science of Family Nursing," by Catherin Gilliss - - Nina White; pewter spoon -Mary Ann Lamanna; Wisconsin Counci package of books - - Betty Barber; copie of Alice McCarthy's MI PTA book o parenting - - Matti Gershenfeld, Conni Steele, Britton Wood and Robert Keim.

December 1, 1988

Dear 1988 Conference Attendees:

The 50th Annual Celebration of the National Council on Family Relations was a great success in numbers and content! More than 1,000 persons attended, representing most states and including delegates from the Soviet Union, Taiwan, Puerto Rico, France, and other countries.

The overall comments received were favorable. Attendees appreciated the high quality presentations and the opportunity to network with other professionals in the family field. Many of you took time to visit the many exhibits to discover the latest materials published.

We want to thank you for coming to the conference and to invite you to come to New Orleans, November 3-8, 1989 when we will be discussing the theme, "Families and Sexuality." Brent Miller and his committee are at work planning a great program dealing with this most important topic. Gladys Hildreth and Pam Monroe, local arrangements co-chairs have all committees formed and are ready to show attendees a wonderful time in the typical New Orleans fashion. The headquarters hotel, Sheraton New Orleans, is located a block away from the famed French Quarter, so there will be many places to visit within walking distance.

We look forward to seeing you next year again.

Sincerely,

many Jo Zaplanshi

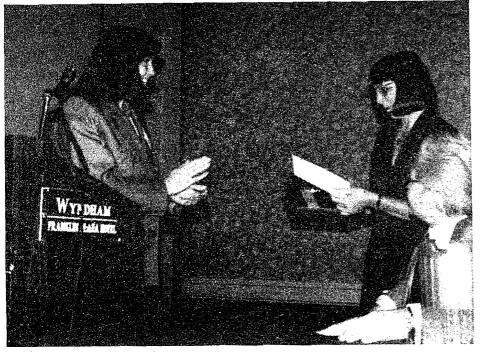
Mary Jo Czaplewski, Ph.D. Executive Director

Cynthia Winter

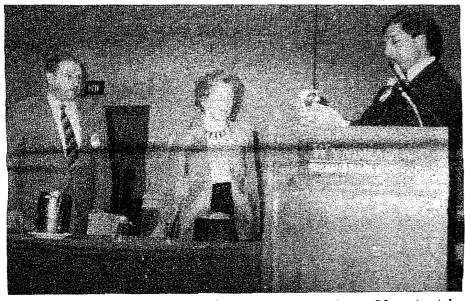
Cynthia Winter Conference Coordinator



# NCFR congratulates winners



Helen Mederer, left, presented the Reuben Hill Award at the conference. Recipients were Annemette Sorenson and Sara McLanahan. Observing the presentation was Igor Kon, Soviet guest, seated right. The award is for the outstanding family research publication of the year. This year's article was "Married Women's Economic Dependency, 1940-1980," in the American Journal of Sociology.



Graham Spanier, right, presented special awards to Mrs. Anatoly Kharchev and Mrs. Reuben Hill, In memory of their husbands. The men were social science colleagues whose work together led to the Soviet delegation's attendance at the 1988 NCFR annual conference. From left are Michail Matskovsky, accepting the award for Mrs. Kharchev, and Marion Hill.



Paul Glick presented the Duvall Distinguished Lecture sponsored by the University of South Florida, Sarasota-Duvall Endowed Chair. Glick's topic was, "The Family Life Cycle and Social Change."



Ellie Macklin received an award from the Family Therapy Section. It was presented by Kim Openshaw, left, chair of the Section.



Joan Aldous received this year's Burgess Award for contribution to research and theory in the family field. Bert Adams, chair of award committee, made the presentation.



Recipient of this year's Marie Peters Award was Andrew Billingsley. Presenting the award was Fariyal Ross-Sheriff. The award honors contributions in the area of ethnic minorities families.



Alice McCarthy, left, a board member of the Parent Talk Page in the Detroit Free Press, accepted the Distinguished Service to Families Award for the Free Press. The award was presented to the newspaper in recognition of distinguished service to families in an area other than research or teaching. Making the presentation was Romona Powers, right, chair of the award committee.

# Health chosen as theme for Groves Conference

"Family Health: Psychological, Biological and Ecological," is the theme of the 1989 Groves Conference on Marriage and the Family. It will be held March 29 through April 2 in Savannah, GA.

Family health will be considered from a comprehensive, preventive and enrichment perspective. The focus will be on how family professionals can contribute to understanding and promoting the well-being of individuals living in families and the family systems supporting them. Workshops, roundtables and plenaries will be organized around three basic domains of health promotion.

First, family psychological health: What is known about promoting family psychological health? What do families and their members need from professionals to foster optimal psychological development and mental wellness? What do professionals have to offer families and how can these professionals best work

with families to see that everyone's needs are met?

Second, biological health: What is known about promoting family biological health? What is the current relationship between family social science and medicine? What is the ideal relationship? How can everyone work together to enable families to enhance their health through behavioral change and care of elderly and dependent members?

Third, ecological health: What is the current state of policies and programs affecting family psychological, medical, economics and political health? In the continuing era of scarce dollars and hamstrung social programs, where should professionals place efforts to maximize family ability to care for its members and promote their well-being?

For more program information contact Chuck Burnett, 1 Valentine Lane, Chapel Hill, NC 27516; 919-968-0680.

## More Annual Conference pictures on pages 10 and 11

Executive Director's report

# A celebration of 50 years for families



Mary Jo Czaplewski Executive Director

As "Families and Addictions" were discussed, studied and talked about by prominent speakers and scholars from around the world last month, NCFR also celebrated in the finest style at its 50th annual conference and anniversary of its founding with over 1000 conference attendees.

The conference week began with the arrival of seven Soviet family scholars accompanied by NCFR member Susan Hartmann of Connect US/USSR. Despite an exhausting 26-hour trip, this group of scholars endeared themselves to the NCFR attendees with their insatiable quest for information on marriage and family issues, and eagerly invited members to come to the Soviet Union soon.

Among the group arriving in New York were Vilen Ivanov, Ph.D., head of Institute of Sociology, Moscow; Anatolyi Antonov, Ph.D., head of Family Department of Institute of Sociology; Olga Doudchenko, M.A., family researcher, Institute for Sociological Research; Yekaterina Foteyeva, Ph.D., Department of Family Studies, Institute of Sociology; Michail Matskovsky, Ph.D., head of Young Family Research, Institute of Sociology; Igor Kon, Ph.D., Institute of Ethnography; and Ludmila Yasnaya, Institute of Sociological Research.

Eager to learn of the governing structure of NCFR, they attended the meeting of the Board of Directors and spent time with president and president-elect, Graham Spanier and David Olson, respectively. It is their intent to begin a similar organization in the Soviet Union. From Philadelphia, they traveled to Minnesota for a week-long symposium and Thanksgiving with family social science scholars of the University of MN.

Sunday's opening events were initiated by a visit and official welcome from the mayor of Philadelphia, W. Wilson Goode. The opening reception, sponsored by the PA Council on Family Relations, was a festive event featuring a renowned Philadelphia Mummers band which set the tone of celebration. The nearly seven-foot-tall costumed leader and 50 band members involved the entire audience in the "mummers' strut" around the ballroom.

The exhibits opened with a unique silent auction and nostalgic historic display of photos and letters dating back to NCFR's beginnings in 1938. Nineteen full exhibits, books, refereed posters and "Meet the Authors" sessions brought attendees into the area. Also on Sunday morning, a lovely interfaith liturgy was sponsored by the Religion and Family Life Section featuring a bell-ringers choir from Philadelphia.

Perhaps the most memorable event for many of NCFR's newer members was

the opportunity to visit with many "founding pioneers" and leaders of NCFR. Several who had attended the very first NCFR conference 50 years ago (at a cost of \$1.50 for lodging and \$1.00 for registration) shared their memories and hopes for the future of NCFR.

David Fulcomer traveled from California just to attend the anniversary banquet. He brought with him his copy of the first NCFR conference program. Ida Davidoff reported that after 50 years, she still has a fulltime family therapy practice. Paul Glick delivered the second Duvall Distinguished Lecture. Bill Smith shared memories and offered new challenges for NCFR's future. Blaine Porter, the oldest past president in attendance, spoke of days past, present and future, and challenged members to "keep the NCFR doors and windows open to the winds of change."

Emily Mudd, Clara Appell, and Vladimir deLissovoy all contributed special memories and services during the week.

The President's reception was graced by the attendance of 16 former NCFR presidents led by President Graham Spanier. These included: Blaine Porter, Ivan Nye, William Smith, William Kenkel, Murray Straus, Leland Axelson, Carlfred Broderick, Gerhard Neubeck, Paul Glick, Ira Reiss, Wesley Burr, James Walters, Bert Adams, Sharon Price and Joan Aldous.

Matti Gershenfeld, chair of the Anniversary Committee, hosted Tuesday's fabulous banquet in the Horizons Ballroom overlooking the city of Philadelphia. The room was adorned with festive gold and burgundy mums, candles and balloons. Each of the 175 guests received a gold-plated lapel pin embossed with NCFR's logo. (See ad in this issue to order yours.) The program was mc'ed by Bob Lewis and featured special songs written and sung by Geof Morgan, including one written especially for NCFR. (See page one of this issue.)

Gerhard Neubeck presented original verse entitled "To the Plenipotentiary of Half a Century." (See below.) In honor of the Soviet guests, Charlotte and Val deLissovoy translated a Russian song which Geof taught to the entire audience. (See page five.)

President Graham Spanier, in best form, delivered an elegant and poignant presidential address entitled "Bequeathing Family Continuity." This will be published in an upcoming issue of the Journal of Marriage and the Family.

At Wednesday's plenary session, Professor Igor Kon, USSR, delivered an eloquent lecture on "Issues on the Soviet Family" in memory of the late Reuben Hill and Anatoly Kharchev, fellow colleagues in family research. Later, the anniversary luncheon, hosted and mc'ed by Margaret Slingerlend, honored NCFR members of 25 to 39 years. The special features of the event included an insightful and informative interview by Gerhard Neubeck of Carlfred Broderick, and a series of songs written and sung by Bert Adams, accompanied by his wife, Dianne. Set to tunes from "Sound of Music," they commemorated NCFR's activities of the past 50 years. (See page six.)

A special session in memory of W.E.B. DuBois and the Philadelphia Black Family Project was sponsored by the Ethnic Minorities Section chaired by Ouida Westney. Presentations were given by Andrew Billingsly, 1988 Marie Peters Award Winner, as well as Leanor B. Johnson, Robert Staples and Patricia Bell-Scott. A reception followed.

The NCFR business meeting reports

cast NCFR and its future in a positive light. The membership is rising to its 1985 levels of over 4,000 members. A year of vigorous public policy activities were reported focused on child care and work and family issues. The fiscal health of NCFR is stable after a complicated conversion of accounting systems to give a more concise picture of operational and long-term financial health.

A small dues increase was voted by the Board of Directors and will be initiated in 1989. A lifetime membership program was launched. The Family Resources Database was reported "in the black" financially for the first time since its inception. President Graham Spanier presented the gavel to David Olson who summarized his goals for the coming year.

The week of celebration--of remembering and planning ahead--closed appropriately, with a post-conference on

"Domestic Policy for the 19 sponsored by the Public Pe Committee chaired by Hal Wallacl presented by Carla Howery, ASA; Rothleder, Rothleder and Assoc Margaret Feldman; and Roberta Sp Roth, Institute for Women's P Research.

I hope this summary of highligh a memorable 50 years will help those could not attend the conference vicari participate in the excitement and e that thrusts NCFR into the next d and beyond in its mission to study educate multidisciplinary scholars practitioners alike about marriage family life.

A special thank you to ALL helped to make this past year and the conference so very special! Mary Jo Czaplewski Executive Director

### To The Plenipotentiary of Half a Century

by Gerhard Neubeck

Philadelphia is the city of Brotherly Love, but now we have added Sisterly to the above. This famous city is playing host to people who have come here from coast to coast partaking in joyful celebrations the 50th anniversary of the National Council on Family Relations.

For fifty years these familiologists, part socio- part psychologists, part lawyers, preachers and ecologists, part doctors of medicine and home economists, for fifty years these researchers and teachers have joined every year in all kinds of bleachers to share with each other the mission of their lives, the knowledge of children, husbands and wives, of grandparents, stepchildren, nephews and nieces even though the nuclear family has gone to pieces.

They studied and learned about Lesbian mothers, gay lovers and significant others.

They researched in earnest all ways of courting, the pros and cons of women aborting.

They wrote of pregnancy and gestation and lately as well of child molestation.

See Poems, pa

# As Good As Gold



Treat yourself or a friend. . . These gold embossed NCFR pins will identify you as a proud member.

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## Poems, from page 4

Their interests most certainly include budgeting, clothing, shelter and food.
And last but not least I need in this context to mention the subject of human sex.
No one these days can be very vague about AIDS, that colossal and so frightening plague.

But when all these efforts turned out to be of no avail, the scholars could always come up with another SCALE. Yes, my friends, they have covered the waterfront, From Alzheimers to the Walden Pond. So all you terrific women and men who have descended on the city of William Penn, take credit for the history of this organization—the 50-year-old National Council on Family Relations.

My first salute goes to Cindy and Mary Lou, Margaret, Ruth Jewson, Mary Jo and the whole office crew. Over the years they have kept us together in splendid as well as stormy weather.

Now hats off to Burgess and Groves and Reuben Hill, to William Smith and Catherine Chil(man) to Jacqueline Wiseman, Evelyn Duvall and Dorothy Dyer to Eleanore Luckey and Susan Meyers, James Maddock and Carl Broderick both of the Walters and Mary Hicks, Meyer Nimkoff and the Maces and more of the oldtime NCFR aces. Robert Harper and Dick Kerckhoff what a lot of Family hot stuff! Nelson Foote and Marvin Sussman, Robert Blood and Irving Tallman.

Emily Mudd and Richard Hey,
Albert Ellis and Jetse Sprey.
Safilios-Rothschild and David Olson,
Robert Ryder and Joe Folsom.
Jay Schvaneveldt and Elly Macklin,
cohabitation she's been tackling.
Ham McCubbin and Gerald Leslie,
Ivan Nye and Mary Heltsley.
David Baptiste and Janice Hogan,
Harold Christenson and Mildred Morgan.

Marcia Lasswell and husband Tom,
I hope this isn't getting tiresome.
Rosenblatt, Hudson, and deLissovoy,
Brubaker and Rodgers, I mean Roy.
Norman Lobsenz who writes for the general press
that the family is not really in such a mess.

Roger Rubin and Dorothy Beck,
Joan Aldous and good man, Paul Glick.
Ernest Osborne and John Cuber,
is there a place for Martin Buber?
Rydman, McAdoo and Pauline Boss,
Wally Fulton, Bill Nichols and Joel Moss.
Both of the Feldmans, they hit a ton,
Marie Peters, Graham Spanier and Axelson.
Bill Doherty, Barb Settles and Bob Lewis,
Alice Rossi, Wes Burr and Tom McGinnis.

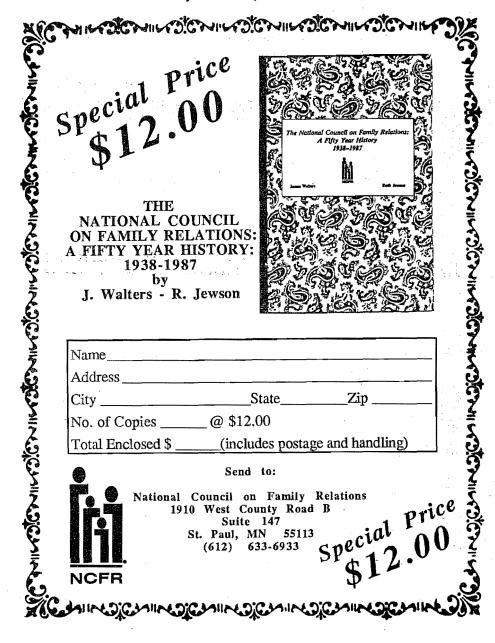
There is Richard Klemer and Bill Kenkel,
Felix Berardo, David Baptiste, and Doug Sprenkle.
Henry Bowman, Landis and Landis,
Russell, her first name is Candyce.
Ronald Pitzer and Chuck Figley,
Brent Miller, Constantine and John Mogey.
Aaron Rutledge and Singer-Magdoff
Richard Udry, Ida Davidoff.
Sharon Price and Mike Sporakowski,
Nadina Kavinoky and William Kephart,
as well as good old Jessie Bernard.

Ira Reiss and Lester Kirkendall, a couple of fellows who had it all. Lieberman and Murray Straus, David Treat and Sharon House(knecht), Barbara James and David Klein, Litton Fox and Bernie Murstein. Jan Trost, Kharchev and Wilfried Dumon, and all those from abroad who also belong.

Robert Pickett, Robert Staples, Beatrice Paolucci and the Appels. Maude Parker and Scanzoni, John, Muriel Brown and Shirley Zimmerman. Bert Adams and Hy Rodman, Cis Sudia and Harlan London, Clark Vincent and Don Carter, David Fulcomer and Blaine Porter. The Minnesota Mafia and the Mormons both exuded plenty family hormones.

Finally, apologies to all those I surely forgot I bet you, there must be an awful lot. A closing note at this here anniversary from this observer of NCFR history. You all know of the 3 R's...r.r. and r. Let's add to that now our NCFR. And wouldn't it really, really be nifty if all of us could hang around for another fifty!

Editor's note: The following song was translated from Russian by Charlotte and Vladim de Lissovoy. The song was sung in Russian and English by everyone attending the anniversary banquet at the conference.)





### Songs, from page 5

NCFR (Tune: "My Favorite Things")

Words by Bert Adams

Newsletters, Board meetings, certification. Journals, and Councils, and fall registration. Mary Jo, Ruth J., and Evelyn Duvall Seeing old friends as you pass in the hall.

Counselors, policy makers, and teachers Theorists, and therapists, even some preachers. Listening to Carlfred, Gus Napier, and Vern. (From) David, Joann, Paul, and Ivan we learn.

Workshops, awards, and plenary sessions Hearing the experts present their impressions Philly, Chicago, Atlanta, L.A., We just may come to <u>your</u> city some day!

War, addictions, and divorce rates, Make the world seem mad, So I try to stay active in NCFR, And then I don't feel so bad!

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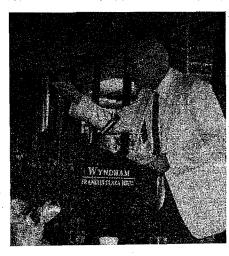
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Bert Adams led the singing at Wednesday's anniversary luncheon. He wrote appropriate lyrics for well-known tunes.

Teachers, Teachers (Tune: "Reuben, Reuben")

Words by Bert Adams

Teachers, teachers, we've been thinking What slave drivers you must be To expose poor graduate students To this torrid third degree.

Sex and storks will correlate with Raw rates of fertility Gesellschaft is the history of Retail trade in Germany.

Wes Burr's family discipline
Means scolding children when they're bad.
Bengtson's generat'nal stake
Is all the meat we've ever had.

Cohab's are two hab's together. Family ties are Christmas gifts. Gender rolls are good with butter. AIDS give students' learning lifts.

Family strengths from pumping iron come, Aided by a circumplex.

Problem solving calls for math, like ACB adds up to X.

The Hill-Koos roller coaster profile Causes stress at Disneyland. Boundary ambiguity is Not too hard to understand.

Gender Liberation may mean Less of Groucho, more of Karl. Kin networks and step-relations Now are in an awful snarl.

Family cycles are for racing. Transmission makes an auto drive. Nye's exchanges do us good, and Help to keep the home alive.

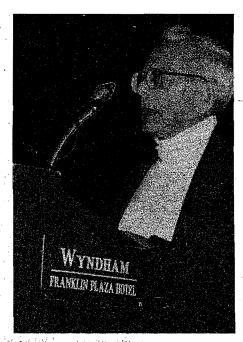
Courtship is for lords and ladies
Symbolic estates are hard to see.
If you find this stuff confusing
Imagine what a prof I'll be.

"Dough. . .A Dear" (Tune: "Do, a Deer")

Words by Bert Adams

Dough, what men withhold in child support. Ray, when early birds begin. Mi, the self becoming "I", Fa, the distance from our kin. Sew, what women used to do. Law, no fault and marriage vow. T, for tax, tasks, and taboos. And that brings us back to "Dough-oh-oh-oh."

Dough, what dual careerists earn.
Re, REgarding love and sex.
Mi, about myself to learn,
Fa, mobility's effects.
Sow, the family farmer's toil.
(In-)law, my spouse's ma and pa.
Tea, some families' ritual.
But it all comes down to . . .Dough!



Gerhard Neubeck presented his original poem, "To the Plenipotentiary of Half a Century," during the 50th anniversary banquet at the Annual Conference in November. The poem is printed in a related story in this Issue.

### Thank You

My children and I want to thank all members of NCFR who wrote to me to express their sympathy. Your kind words and supportive messages were truly appreciated. Harold loved you all. Margaret Feldman

# Silent Auction under study

NCFR's Silent Auction produced some good news and some bad news, according to Britton Wood, NCFR fund development chair for 1988. Discussion continues regarding the 1989 auction.

Here's the good news: The Silent Auction seems to be an appropriate money-maker for NCFR, although only \$1,200 in gross receipts was collected.

More good news: Committee members sought 25 auction items, and 89 were placed for bidding.

However, several excellent services and speeches were offered by NCFR members, and none of them (the more expensive ones) were selected by bidders. If you are interested in bidding on any of the speeches or workshops, please contact NCFR headquarters by January 15, 1989. This is an opportunity to obtain a great service at a small price and to give NCFR the opportunity to benefit from the potential donations.

Another piece of good news: There was an increase in participation in the auction bidding as the conference week unfolded, but some participants did not understand the bidding process.

Low to moderately priced tangible items were the most popular.

Unfortunately, not enough bidders real before the conference the variety of it available, and did not come to Philadely prepared to bid.

religion that you show in the belief or

More good news: NCFR meml have already indicated that they we contribute items for another Si Auction, but more member involven is necessary on the bidding level to en success of the event.

The Auction was a learn experience, Wood added, and "we are r grateful to ALL of the donors for t wonderful contributions, and we thank bidders for making our Silent Auction success it has been."

# Dail testifies on overcoming poverty

presented by Paula W. Dail to the House Select Committee on Children, Youth and Families, September 22, 1988.

Testimony Before the House Select Committee on Children, Youth and Families - 100th Congress of the United States

A Domestic Priority: Overcoming Family Poverty in America

Hon. George Miller, Chair

by:

Paula W. Dail, PhD Co-director and Leader of the Research Program Center for the Study of Poverty Virginia Polytechnic Institute and State University Blacksburg, VA 24061-8299

and Chair, Focus Group on Families and National Council on Family Relations

Mr. Chairman, Committee members, and others: Thank you very much for the opportunity to present written testimony concerning the dimensions of poverty for individuals and families in the United States. I am deeply honored.

I want to note for the record that, although I am speaking both in the context of my membership in the National Council on Family Relations, a professional organization concerned with family life, and in my capacity as codirector and leader of the Research Program of the Center for the Study of Poverty which is being established at Virginia Polytechnic Institute and State University, the perspectives which I will present are my own as a scholar and sociologist who has a deep concern for the social pathology which poverty represents. I am not presenting the official views either of my university or the National Council on Family Relations.

### THE COMPLEXITIES OF POVERTY

Prior to my preparing this testimony I looked back into the records of previous hearings which this committee has held on various issues concerning families, and noted that you have received information and insights from many of the pre-eminent scholars and others having notable expertise on the many dimensions of poverty and social disadvantage. Based upon this earlier testimony, I have concluded that you already have all of the statistics and demographic information that you need to draw the obvious conclusions which these figures portray. Thus, I am going to take a more global and interactive approach to the issue of poverty in America, and begin by noting that poverty does not have one simple root cause which, if ameliorated, would cure the condition. Poverty is the result of a very complex interaction among various social circumstances, experiences, and conditions which finally render an individual marginal in his/her ability to be socially functional, and clearly socially disadvantaged.

Attached to this testimony is a list of critical human resource concerns which contribute to poverty. These reflect the thinking of the core advisory group of multidisciplinary faculty who have been a part of the Center for the Study of Poverty. While not intended to be all inclusive, the issues of concern focus upon public health, health care, mental health, child care, nutrition, education,

Editor's Note: The following is testimony public policy, the social and environmental infrastructure, human relationships, and the feminization of poverty, among others. Taken together, they underscore the complexity of poverty as a social condition which has no easy solutions and also identify those areas in need of direct address if poverty is to be eased. While each is deserving of a full discussion, space and time do not permit me to do so. Nevertheless, it is important that they are in the record.

> I do have some observations of my own which I believe are worthy of sharing with you, based upon the experience of having walked through the cotton plantations of Mississippi, the tobacco fields of the Carolinas, the shanty towns of the eastern shores of the Atlantic Ocean from the Commonwealth of Virginia to the Florida Keys, the coal mines of Appalachia, and the ghettos of New York; Washington, DC; Detroit; Chicago; Denver; Atlanta; Philadelphia; Boston; Newark; Richmond; Seattle; and Los Angeles, among others; of having slept among the homeless, and eaten in soup kitchens and in homes with families who do not speak English; and of having researched some aspects of poverty myself. Hopefully these will provide you with insights which will enhance your understanding of the vast dimensions of disadvantage in America.

In this context, and with a view toward the future agenda of any attack on poverty, I want to begin by underscoring the absolute necessity of avoiding any tendency toward designing programs which attempt to "fix" the lives of the disadvantaged by imposing our own middle class value system, in an attempt to make the poor "just like us." What I am speaking about here is recognition of the fundamental human right to be treated with dignity and respect, independent of social class. We are not poor, and most of us do not really understand what being poor is all about. Accordingly, we must begin by respecting and valuing what the poor have to teach us, accepting what we must learn from them if we are to work together to address the problems of poverty.

First of all, to be poor in the South is qualitatively different from being poor in the North. For example, a resident of Mississippi is four times as likely to be poor as a resident of New Hampshire. Clearly, if one is at risk of or to experience poverty, it is better to reside in the North simply because there are more social resources available to draw upon, and the quality of the assistance which is available is better than in the South (which is not to say that any of the public welfare and social assistance programs are adequate, because NONE OF THEM are).

Those programs designed as "safety nets" are woefully inadequate and vary rather dramatically state by state across the nation. For example, in no state except Alaska does the combined maximum AFDC and food stamp benefit lift a family of three without other income up to the poverty level. In all other cases, combined available welfare benefits may raise a family to as much as 50 percent of the poverty line, but no more. Only 28 states provide AFDC benefits to twoparent families. In the other 22, twoparent families are unlikely to receive any cash benefits from the welfare system. Only eight states have cash assistance to single people and childless couples who are neither elderly nor disabled. In only ONE state is the Medicaid eligibility threshold for a three-person family set at the poverty line. In most other cases, it is set at some level below half of the poverty level. Thirty-eight states impose state income taxes on working families living

below the poverty line.

Generally speaking, social welfare research consistently suggests that the public welfare system is poorly designed, functions at cross purposes with itself, and has become far too complex for those which it is supposedly oriented toward serving to begin to manage, or negotiate. It is a uniformly wasteful, bureaucratically overweight system which appears to cost far more to maintain than it can possibly provide in actual help to those who need it. It seems to be most effective at diminishing the fragile esteem and sense of personal entitlement of those who are in need, often rendering them more needy in the end than they were in the beginning when they were first engaged into the social welfare system. These individuals have learned from the system precisely how helpless they are, and simply do not possess the ordinary share of personal resources needed to overcome this disadvantage.

This concept of "learned helplessness" is of acute concern among those who work in the public welfare system. It is a complex notion which suggests that, when persons find themselves in negative social circumstances (such as an environment of poverty), they will begin to assume and internalize the messages of inadequacy and inability which that environment imparts, thus fracturing their self-esteem and causing them to believe that they cannot help themselves. A cycle of disadvantage begins, and as it continues, becomes part of the repertoire of learned behavior for the person experiencing it.

Some have even suggested that an addiction to poverty occurs over time and generations of a family which has been socialized in disadvantage. I would like to offer some insights into this, based upon my own research as well as the research of some others in my field.

A uniform finding of almost all

studies which have attempted to measure the social context of the poor strongly suggests that among this population there is a deep and pervasive sense of social isolation and alienation from the larger, mainstream social order. Not only do the poor feel this, they also realize that they do not have any mechanisms, or personal resources which would enable them to access the larger, more functional social system which we know, and the poor also Although youth, know exists. particularly in the inner city ghettos, sometimes have sufficient energy to "complain" somehow, most poor adults rather complacently accept their condition because they believe that they have no choice, and, in reality, they are fundamentally correct.

Under these circumstances, it is not at all surprising to find high rates of unwanted pregnancy, drug and alcohol abuse, violence, and other socially unacceptable behaviors. In most cases, these simply reflect misguided attempts to alleviate the psychological pain which social isolation induces. These individuals are human beings, characteristically the same as you and I, and they are living in circumstances which deny their most fundamental human needs, including social connection. These persons exist in emotional distress of such a magnitude that it is almost impossible to comprehend.

Accordingly, when those suffering from poverty do engage into the public welfare system, two things happen; one is that they find out that they cannot make the system do what it is supposed to do, and they learn how helpless they are; and two, they meet someone in the person of a social worker, who cares about them. This experience of caring is a new one, but it also meets a basic human need, and

See Poverty, page 18

# New Client Resources



Why do good people stay in bad situations? Too many of us, says author/lecturer Jack Barranger, remain in dead-end jobs and relationships too long, and for the wrong reasons. KNOWING WHEN TO QUIT is a refreshing look at "the staying syndrome" and how to get over it.

Barranger's "Knowing When to Quit Index" guides readers in a systematic evaluation of feelings, circumstances, and options, and helps formulate a well-considered decision to stay or quit.

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Obedience, Manners, Meals. Honesty, Stealing, Cheating, Houston marriage and therapist Blaize Clement Stewart provides warm and knowledgeable advice on the joys and jolts of parenthood. "Since most of us become parents long before we are fully grown up and mature ourselves, the job of parenting sometimes is a race against time as we try to grow up before our children

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# Classified ads... Classified ads

Minnesota Extension Service University of Minnesota Program Leader, Home Economics

This position is part of the team of two program leaders in the Minnesota Extension Service who provide statewide leadership for high quality home economics and integrated issues extension education programs.

Required Qualifications: A doctorate degree. At least one degree in home economics. A minimum of five years professional experience in a home economics related field. Communication (oral and written), human relations and administrative skills.

Application deadline: January 31, 1989.

To Apply: Request a complete position description including correct application procedures item:

> Minnesota Extension Service -Human Resources Room 260 Coffey Hall 1420 Eckles Avenue St. Paul, MN 55108 (612) 624-3717

Complete application will consist of: A cover letter describing how your background and education relate to this position, current resume, college transcripts and a minimum of three letters of reference. Applications not complete by the deadline will not be considered further.

The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

The Department of Family Salary competitive. Send letter, vita, Studies of the University of Alberta's Faculty of Home Economics invites applications for two full-time, tenure track positions, to be filled at the level of Assistant Professor. One position is in Family Life Education, and the other is in Family Studies. Both positions require a Ph. D. with research and teaching expertise in one or more of the following substantive areas: parent-child relationships, family strengths, family policy, and families in

The 1988-89 salary range is \$32,564 to \$46,700. Starting date: July 1, 1989. Please forward a CV and the names of three referees to Dr. Jason Montgomery, 3-30 Assiniboia Hall, University of Alberta, Edmonton, Alberta, T6G 2E7. Application deadline: January 31, 1989. In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents. The University of Alberta is committed to the principle of equity in employment.

Marital and Family Therapist Researcher. Full-time, tenure-track, 9month position, Assistant Professor level. Ph.D. in family science or related field, clinical membership in AAMFT, and ability to conduct a program of research and generate grant support required. Supervisory status in AAMFT and ability to teach courses on minority or women's issues desirable. Will teach courses in MFT & Family Science, supervise practicum students, and conduct research.

transcripts, reprints, and 3 letters of recommendation by January 15, 1989 to: Dr. Geoffrey K. Leigh, Department of Family Relations & Human Development, Ohio State University, Columbus, OH 43210. Equal Opportunity Employer.

Assistant Professor - Must have an earned doctorate in human development, emphasis in child development. Hold at least one degree in home economics (Certified Home Economist preferred.) Should have a strong record of teaching and publication. State law mandates proficiency in the English language. Responsibilities include teaching, research, supervision of interns, and service. This 9-month tenure-track position offers a competitive salary and opportunities for summer employment. Submit vita, transcripts and three letters of reference (one from immediate supervisor) no later than February 15, 1989, to: Dr. Connie J. Ley; Department of Home Economics; Illinois State University, Normal, IL 61761; (309) 438--257.

New Mexico Cooperative Extension is seeking a Family Life Specialist (tenure track position). Earned doctorate in Family Studies or a closely related area and at least one degree in Home Economics are required. Extension teaching experience at county, district or state level preferred. Rank and salary commensurate with education and experience. Submit letter of application, resume, official transcripts of credits and five letters of reference by January 15, 1989: Dr. Susan Wright, Search Committee Chair, Box 3AE, New Mexico State University, Las Cruces, New Mexico 88003; (505) 646-3306. New Mexico State University is an Affirmative Action/Equal Opportunity Employer.

The Department of Family Studies, University of Manitoba has a full time position available at the Assistant or Associate Professor level for a 2 year renewable period to teach undergraduate and graduate courses in the area of Family Economics and Consumer Studies. The successful candidate will be expected to pursue research in related areas. Preference will be given to applicants holding a Ph.D. or equivalent and who have demonstrated competence in teaching and research. Salary to be commensurate with qualifications and experience. Both men and women are encouraged to apply. In accordance with Canadian Employment and Immigration policy, priority will be given to Canadian citizens or permanent residents. Enquiries and applications, including complete curriculum vitae and names of three referees should be sent by January 31, 1989 to: Dr. Gordon Barnes, Chair of Selection Committee, Department of Family Studies, Faculty of Human Ecology, University of Manitoba, Winnipeg, Manitoba, R3T 2N2. The position will be available July 1, 1989.

Graduate Assistantships: Ph.D. specializations in Marriage and Family Therapy, Family Studies, and Human Development. MS in Family Studies and Human Development. Nine months stipend; out-of-state tuition waived. Contact: Dr. Jean Scott, Department of Human Development and Family Studies, Texas Tech University, Lubbock, TX 79409-1162. (806) 742-3000.

Marriage and Fami Therapist. Department of Child as Family Development, University Georgia. Starting date: September, 198 Assistant Professor, 12-month tenure-tra position. Applicants must have an earn doctorate. AAMFT Clinical membersh required. Approved Supervisor stat strongly preferred. Preference will given to candidates with either a degree experience in a Home Economi program. Position includes advisin teaching, and supervision in the AAMI accredited Ph.D. Program in Marriage a Family Therapy as well as research a clinical work. Applicant must ha demonstrated competence in clinic research. Send two copies of vita and fc reference letters to: Dr. Karen Wampler, Chair, Search Committee Department of Child and Fami Development, University of Georg Athens, GA 30602. Phone: (404) 54 4486. Deadline: January 15, 1989. T University of Georgia is an EEO/A employer.

Associate Professor Professor and Chairperso University of Hawaii, Department Human Resources. Eleven-month, tenu track position available August 1, 19 Duties: Provide departmental leaders and administration. Teaching, resear and extension responsibiliti Requirements for Associate Profess Doctorate in Home Economics or rela area; four years as Assistant Profess demonstrated leadership or administrat record of instruction ability; extension) and research. For Profess plus four years as Associate Profess Desirable: Demonstrated ability administration of academic un experience in land-grant university, Se letter of application, resume, office transcripts and 3 letters of recommendat to: Dr. John Engel, 2515 Campus Ro University of Hawaii, Honolulu, 96822; (808) 948-7722. Closing c January 1, 1989. AA/EOE.

Family Resources. Univers of Hawaii, Department of Hum Resources, Assistant Professor, teni track position available August 1, 19 Duties: teach undergraduate courses family relations, parenting, and family education; family research and rela scholarly activities; service to university and community; progra development and student servic Minimum qualifications: Doctorate Family Relations or related fie Competence in teaching undergradu courses in the areas of family relatio parenting, and family life educati Demonstrated ability to carry out fam research. Desirable: Teaching compete in family and human development cours Scholarly productivity in parent-cl relations, family life education and/or cycle development. Multi-cultu interests or experience, particularly Asian/Pacific areas. Success grantsmanship. University 2 community service. Resume, offic transcripts, letter of application address stated qualifications and duties, and th letters of recommendation to: Dr. Ca Anne Dickson, Department of Hur Resources, University of Hawaii, 2 Campus Road, Honolulu, Hawaii 968 Inquiries: (808) 948-8105. Closing d January 1, 1989. An AA/EOE.

# PROFESSOR

### Tenure-Track Dept. of Individual & Family Studies

The University of Delaware has a position available **September 1, 1989** for an Assistant Director in the Department of Individual & Family Studies. This opening is in the area of: **Programs and** Services for Young Exceptional Children and Their Families/Early Special Education; and anticipates one or more additional openings in the areas of: Adult Development and Gerontology from a Life-Span Perspective; and Family Theory/Research Methods.

Qualifications: a completed doctorate in Early Childhood Special Education, Child Development, Developmental Psychology, Early Education, Family Studies or a related field. Successful candidate must demonstrate the potential for excellence in research and teaching, have strong background in quantitative research methods, and a commitment to, or experience with, multi-disciplinary life-

Responsibilities: excellence in teaching at both the undergraduate and graduate levels. Additionally, the individual will be expected to initiate and sustain a productive line of personal research and scholarship and provide the usual degree of University and public service.

The University of Delaware is a land-grant institution now in its 245th year as an educational institution; the University enrolls approximately 15,000 undergraduate and 2,200 graduate students. The College of Human Resources, one of 10 degree-granting Colleges on campus, has an enrollment of approximately 900 undergraduates, about 275 of whom are JFS majors, specializing in Community and Family Services, Early Childhood Education, and Young Exceptional Children. The Department of Individual and Family Studies has approximately 20 students enrolled in the Ph.D. Program in Family Studies and 25 students in the Master's program in Life Span Development. The Department operates an Adult Day Care Center, a Laboratory Preschool and the Center for Family Research. It also maintains excellent relations with a wide range of community and State agencies

The University of Delaware is situated in Newark, a city of 26,000, located in northwestern Delaware. The educational and cultural resources of Philadelphia, Baltimore, Washington, DC and New York are within convenient travel distance

Salary is commensurate with education and experience. Applicants should submit a curriculum vitae, reprints and preprints of research and scholarly papers, transcripts and three letters of reference, to: Chairperson, Individual and Family Studies, College of Human Resources, 228 Alison Hall, UNIVERSITY OF DELAWARE, Newark, DE 19716. Telephone: (302) 451-2969. Deadline: January 20, 1989.

The University of Delaware is an Equal Opportunity Employer which encourages applications from qualified minority groups and women.



Assistant Professor of Family and Human Development, a ninemonth tenure track position, Department of Family and Consumer Studies. Responsibilities include Research and Teaching focusing on the pre-adult years of development within the family (especially desirable would be emphases in infancy/toddlerhood, the early school years, or adolescence). The department places strong emphases on the use of ecological perspectives and is especially interested in candidates whose focus is on pre-adult development and family relationships as they occur in their physical, social or economic environments. Doctorate required; salary commensurate with experience. Demonstrated competency in research (experience in observational methods is preferred) and a strong interest in an interdisciplinary and/or an ecological approach to the family. Beginning date is September 15, 1989. Application deadline is January 13, 1989 or until filled.

Submit full academic and experience vita, three letters of reference and recent copies of publications. Indicate your preference for the confidentiality or nonconfidentiality of references. Send to: Dr. John Burton, Chair of Search Committee, 228 AEB, Family and Consumer Studies, University of Utah, Salt Lake City, UT 84112. The University of Utah is an Equal Opportunity Employer. Minorities and women scholars are encouraged to apply.

### University of British Columbia Human Development/Family Studies Position

Assistant Professor, tenure track position, subject to funding. Demonstrated ability and interest in high quality teaching desirable; excellence in research will be a major criterion in selection. The successful candidate will be expected to teach undergraduate and graduate (M.A.) level courses on human development within the family context (including a parent-child relations course). At UBC the Family Science program is an academically oriented B.A. major; the program is multidisciplinary, with a life span emphasis, focused on the normal family within the Canadian context. Preference will be given to candidates who have completed their Ph.D. and who have received at least one degree in Family Studies or a related multidisciplinary program. The UBC Family Science program is housed in a recently constructed building with excellentfacilities. Closing date: Dec. 1, 1988, or until suitable candidate is found. Send curriculum vitae, names of references, publications and a letter describing currentscholarly interests to: Dr. Daniel Perlman, Director, School of Family and Nutritional Sciences, 2205 East Mall, University of British Columbia, Vancouver, B.C., Canada V6T 1W5. The University of British Columbia offers equal opportunity for employment to qualified male and female applicants. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada.

Assistant Professor and Extension Specialist Position involves using people skills with county agents and youth leaders. Apply research and social trends to address child and youth at risk issues. Joint tenure-track position with the Department of Human Development and Family Studies and 4-H Youth Programs. Live in the Front Range and travel the beautiful Colorado Rockies. Doctorate required. Closing date: February 1, 1989. Contact: Kay Pasley, HDFS Dept., 106 Gifford Bldg., Colorado State University, Ft. Collins, CO 80523.

Child Development Family Therapy Tenure Track Tentative Positions. Entry Level. Assistant Professors. Doctorates required. If approved, begin Fall, 1989. Early Childhood Position: half-time faculty member, half-time director of new child development center. Family Therapy Position: must be eligible for California licensure. Family therapy supervision plus additional teaching area in child or group counseling, substance abuse, lifespan development, or sexuality. Send letter of application, resume, graduate transcripts, references to Dean, School of Education, University of San Diego, Alcala Park, San Diego, CA 92110. USD is an Equal Opportunity/Affirmative Action Employer.

Head. Professor and Department of Home and Family Life - Florida State University. Responsibilities include administration of departmental programs and facilities, procurement of outside resources, limited research, instruction, and direction of graduate students. Qualifications: Earned doctorate and full professor in child or family development, family therapy, consumer economics, or housing. Administrative experience or evidence of leadership potential. Send letters of application, vita and three letters of recommendation postmarked by February 3, 1989 to: Dr. Carol A. Darling, 213 Sandels Building, Florida State University, Tallahassee, FL 32306.

### Director School of

Family and Consumer Resources University of Arizona, Tucson

The University of Arizona invites applications for the position of Director, School of Family and Consumer Resources. The Director of the School is responsible to the Dean, College of Agriculture, and will be expected to provide leadership in all activities relating to the research, instruction, and to coordinate program direction with the leader of the Cooperative Extension Service. A range of undergraduate and graduate programs are offered in Family Studies, Consumer Studies. Merchandising and Fashion Promotion, Clothing and Textiles, Counseling and Guidance, Home Economics Education, and Interior Design. Of particular note is the establishment of a new Ph.D. program this year in the family and consumer studies areas. The research program within the School, which maintains close working relationships with the Agricultural Experiment Station, and a well organized Cooperative Extension Service program are integral components of the School.

Candidates must have (1) an earned doctorate in one of the major thrusts of the School; (2) a demonstrated ability to administer and manage instruction, research and Extension programs effectively; (3) an outstanding achievement in research in his/her area of expertise and a significant record in securing extramural grant and contract research; (4) a sensitivity to the School's role as a land-grant university, and in an increasingly urbanized society.

A letter indicating interest in the position and a complete biographical resume listing three (3) references must be received by January 6, 1989, or until the position has been filled. Send letter, resume and names and addresses of references to: Gene M. Nordby, Chairman, Search Committee, Shantz Bldg. #38, Room 507, University of Arizona, Tucson, Arizona 85721.

The University of Arizona is an Equal Opportunity Affirmative Action Employer. Women and minorities are encouraged to apply.

Family Studies: Assistant Professor, available August, 1989; tenure track, teaching/research. Expertise in family processes, family and society, or critical transitions in families preferred. Ph.D. in family studies or related field. Minority candidates are especially encouraged to apply. Send letter of application, vitae, transcripts, and three letters of reference by January 20, 1989. to Sharon Y. Nickols, Director, School of Human Resources and Family Studies, University of Illinois, 905 S. Goodwin, Urbana, IL 61801. An Affirmative Action/Equal Opportunity Employer.

Family Life Studies/Marriage and Family Therapy - Tenure-track, nine-month appointment at the assistant/associate/full professor level beginning Fall 1989. Ph.D. in Family Relations, Marriage and Family Therapy, or family-related field desired. Clinical and supervisory status in AAMFT desired. Successful college teaching experience; evidence of a commitment to research, publishing, and professional service. Applications accepted until March, 1989, or until position is filled. Competitive salary. Send letter of application, vita, transcripts, and three letters of recommendation to Dr. Mary Ann Holston, University of Southern Mississippi, Southern Station, Box 5035, Hattiesburg, MS 39046-5035, (601)266-4691. EOE/AA. Minorities are encouraged to apply.

Tenure-track, 10-month academic year faculty appointment in Family Science and Marriage and Family Therapy. A Doctorate in Family Science or closely related field and clinical membership in Starting date: AAMFT is required. September 1, 1989. Screening of applicants will begin December 12, 1988, and continue until a suitable candidate is found. For more information contact: Dr. Carmen Ptacek, Search Committee Chair, Department of Health and Human Development, Herrick Hall, Montana State University, Bozeman, MT 59717. MSU is an AA/EO Employer.

## Meetings

January 23-24, 1989: "Chemical Dependency and Intimacy Dysfunction," sponsored by the Program in Human Sexuality, Dept. of Family Practice and Community Health, University of MN Medical School in Minneapolis. It will be held at the Radisson University Hotel, Minneapolis. CEUs awarded. Contact: Diane Campbell, conference coordinator, 3920 Woodview Ct., Vadnais Heights, MN 55127; 612-484-8090.

February 9-14, 1989: 20th Annual Training Institute on Addictions in Clearwater Beach, FL. 40 workshops. Professional continuing education credits available. Contact: Institute for Integral Development, P.O. Box 2172, Colorado Springs, CO 80901; 719-634-7943.

March 1-4, 1989: "New Goals for the 1990s" is the theme of the National Conference for Women in Corrections and Juvenile Justice to be held in Portland, OR, at the Hilton Hotel. Three primary focus areas: mentorship, skill building, and awareness. Hosted by OR Dept. of Corrections and Division of Children's Services. Contact: Gayle Gassner, Chemeketa Community College, 4000 Concaster Dr., NE, Salem, OR 97305; 503-399-5139.

March 15-18, 1989: Third National Conference on Adult Children of Dysfunctional families, in Santa Fe, NM. Contact: Institute for Integral Development, P.O. Box 2172, Colorado Springs, CO 80901; 719-634-7943.

Head of Department of Child and Family Development position available July 1, 1989 - The department head serves as administrator in charge of instruction, research, and service programs in the department and is responsible for cooperative relations with other departments within and outside the College of Home Economics. The position is a 12-month's position and includes administrative responsibilities, teaching, and research. Qualifications: doctoral degree; must be qualified to be appointed at the rank of full professor and to graduate faculty; accomplished in teaching and research; experience with graduate programs; at least one degree and/or experience in one of the three areas within the department and one degree or extended employment in a school or college of home economics or comparable unit preferred; ability to communicate effectively with faculty, administrators, and other departments on campus. Salary commensurate with background and experience. Deadline for applications to be received: February 1, 1989. The position will be filled only if suitable applicants are available. Send letter of application, including curriculum vita and names and addresses of four references or letters of nomination including names and complete addresses of nominees to: Dr. Roy J. Martin, Chairperson, Search Committee, 263 Dawson Hall, The University of Georgia, Athens, GA 30602. The University of Georgia is an equal opportunity/affirmative action institution.

## Calls for Papers

### Social Problems

Papers will be accepted for the 1989 annual meeting of the Family Division of the Society for the Study of Social Problems, August 6 through 8, 1989, in Berkeley, CA.

Topics to be covered include: the emergence of work/family policy as a political issue; family violence; interconnections among adolescent problems and family life: and contemporary family issues.

Persons interested in presenting papers or serving as presiders or discussants may contact Patricia Voydanoff, Center for the Study of Family Development, University of Dayton, Dayton, OH 45469; telephone 513-229-

Papers and abstracts are due January 15, 1989.

### Communication

Manuscripts will be accepted for the International and Intercultural Communication Annual, Volumes 13 through 16. Co-editors of the publication are Stella Ting-Toomey and Felipe Korzenny.

The Annual is published by Sage Publications and is sponsored by the Division of International and Intercultural Communication of the Speech Communication Association.

Theme for the 15th volume is "Cross-Cultural Interpersonal Communication."

All manuscripts must conform to the Publication Manual of the American Psychological Association (third edition, 1983).

The submission deadline is July 1, 1989.

Five high-quality photocopies of the manuscript should be sent to Stella Ting-Toomey, co-editor, ICC Annual, Volume 15, Dept. of Communication, AZ State University, Tempe, AZ 85287-1205. She also can be contacted for a complete copy of the "Call for Manuscripts."



Leading the Mummers strut around the ballroom were Mary Jo Czaplewski, NCFR executive director; the band leader; and Graham Spanier, 1988 NCFR president.



A ribbon-cutting marked the opening of the Exhibits on Sunday morning. Ollie Pocs, left, Exhibits coordinator, and Mary Ann Stripling, right, Exhibits student volunteer, welcomed the first visitors to the area.



Mimi Gavigan, left, co-chair with Sylvia Clavan of the local arrangements committee, talked with NCFR executive director Mary Jo Czaplewski.



Graham Spanier, left, 1988 NCFR president, and David Olson, 1989 NCFR president, spent some time discussing organizational business during the annual conference.



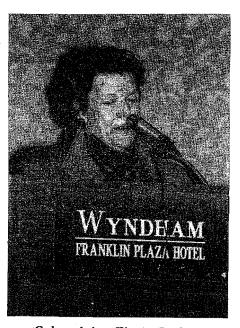
Eileen Earhart, Association of Councils president, was the presider at the plenary session featuring John Bradshaw, right, of Houston, TX.



Special participants at this year's annual conference were social scientists from the Soviet Union. From left are Anato Antonov, Yekaterina Foteyeva, Vilen Ivanov, Olga Doudche Michael Matskovsky, Igor Kon, and Ludmila Yasnaya.



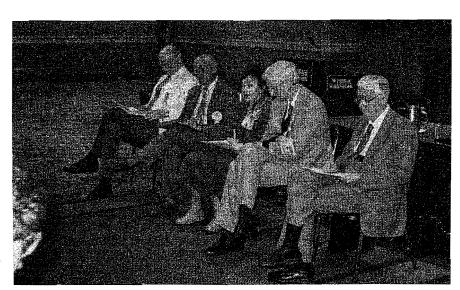
The Pennsylvania Council on Family Relations hosted an oper celebration featuring a Philadelphia Mummers band. Food refreshments also were from the state and region.



Colorado's First Lady Bea Romer addressed the Monday morning plenary attendees.



Soviet guest Igor laddressed conference attenduring the Reuben Hill/Ana Kharchev Memorial Presenta on "Issues in the Soviet Fami



A special session, "Special 50th Anniversary Session on Fal Research: An Informal Conversation Among NCFR Members," presented by five past presidents, from left, Bert Adams, F. Ivan I Joan Aldous, Carlfred Broderick, and Paul Glick, five past presidents

Among the past presidents in the receiving line at the President's Reception were, from left, Carlfred Broderick, Blaine Porter, and Paul Glick. With his back to the camera is David Olson, 1989 NCFR President.



Singer/composer Geof Morgan entertained guests at the 50th anniversary banquet. He also wrote a song for NCFR's Golden celebration.



Matti Gershenfeld, chair of the anniversary committee, was presented with an award during the anniversary banquet. Left is Robert Lewis, master of ceremonies for the banquet and 1988 program vice president, and Graham Spanier, 1988 NCFR President.



A number of long-time NCFR members were honored at Tuesday night's anniversary banquet. From left are Stephen Mamchur, David Fulcomer, Ida Davidoff, Geof Morgan (who sang for the guests), Matti Gershenfeld, chair of the anniversary committee, and Robert Lewis, 1988 program vice-president.



Clara Appell was one of the long-time NCFR members recognized during the anniversary banquet. Presentations were made by Robert Lewis, program vice-president, left, while Graham Spanier, 1988 NCFR President, looked on.

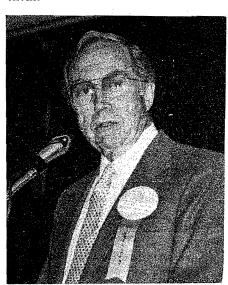
### Photos by Bob Kotzbauer



Included in the former NCFR presidents' receiving line were, from left, Paul Glick, Bili Smith, Lee Axelson, Joann Aldous, and Murray Straus. Don Conroy, far left, greets them.



Bill Smith addressed guests at the anniversary banquet. He was the first editor of NCFR's Family Relations journal, (formerly the Family Coordinator), following its acquisition from the E.C. Brown Foundation. Smith also is a past president of NCFR.



Blaine Porter, NCFR past president, addressed the guests at Tuesday night's anniversary banquet. Special recognition was given to persons who had belonged to NCFR for 40 or more years.



Among those honored at Tuesday night's anniversary banquet were, seated from left, Graham Spanier, 1988 president; Gerhard Neubeck; Emily Mudd; Vladimir deLissovoy; Clara Appell; Paul Glick; and Bill Smith.



Vladimir deLissovoy, right, was honored as a long-time NCFR member during the special anniversary banquet at the conference. Presentations were made by Robert Lewis, program vice-president.

FRD Director's report

# Over 500 request searches

We have just returned from the annual conference and everyone is recuperating. It was a wonderful experience and a challenging one. The Family Resources Database (FRD) exhibit booth was busier than ever. This year we actually doubled the number of contacts we had at the 1987 conference.

a modem and telecommunications software, you do not need to worry about going to the library to search the FRD. You can actually hookup to any of our vendor systems (BRS Informations Technologies, Inc. - 1-800-345-4BRS; DIALOG Information Systems, Inc. - 1-800-3-DIALOG; or ETSI"s HUMAN

Five hundred (500) search request forms were filled out, even though only 200 searches were actually performed. That means I returned with 300 searches to do. If you recall, all the searches performed at the conference were free of charge. However, the free password expired November 16, and all the other searches (the remaining 300) will cost NCFR \$15.00 to \$20.00 each to perform. Given this high cost, I will not be able to perform all 300 searches.

If you absolutely must have your results, please send me a self-addressed stamped envelope. In your request, specify your subject area and your name. Again, I cannot provide all the documents retrieved. I will limit them to the first ten. There will be no charge for these specimen searches. The information will be sufficient to give you an idea of what is available in the database on your topic, and hopefully will get you started on a more intensive literature search.

As I mentioned to most of you at the conference, you need not call NCFR if you need more searches done in your area. Our database is available in most public and university libraries. All you need to do is ask your reference librarian for an online search of the Family Resources Database. Please call me if you need more information or guidance regarding a search strategy formulation.

For those people who have or are planning to own a computer terminal with

software; you do not need to worry about going to the library to search the FRD. You can actually hookup to any of our vendor systems (BRS Informations Technologies, Inc. - 1-800-345-4BRS; DIALOG Information Systems, Inc. - 1-800-3-DIALOG; or ETSI's HUMAN RESOURCES NETWORK (HRIN) - 1-800-421-8884). Any of these companies will be glad to provide you with a password to access our database including all the databases on their systems. They will also provide you with all the information you need to get started. The FRD User Manual will provide you with a step-by-step tutorial on how to conduct your searches. The manual will be available for sale form the NCFR office in February, 1989. The approximate price is \$35.00 for NCFR members and \$40.00 for non-members. You can send in your pre-orders now. Look for the FRD User Manual ad with an order form in this newsletter.

Volume XIV of the Inventory of Marriage and Family Literature (IMFL) will also be available for purchase from the NCFR office in February, 1989. The price of this magnificent reference book has not changed. It still costs \$59.95 for NCFR members and \$149.95 for institutions and non-members. To take advantage of the 10% pre-payment discount, send in your orders now.

A reminder to all the professionals in the field - YOU CAN BE A MAJOR PART OF US. You have an opportunity through the FRD's special file - the Human Resources Databank (HRB) - to share your knowledge and expertise with not only the American public, but also with the world. Over 700 of your colleagues are already participating in the

HRB. By participating in this incredible file, information about your expertise is made available to over 92,000 individuals in 86 countries.

All you need to do is send for an HRB form, fill it out and send it back to me. When I receive it, it will be keyed into our database, loaded into our master file and made accessible through our three commercial vendor systems (BRS in New

HRB. By participating in this incredible York, DIALOG in California, and ETSI in file, information about your expertise is Indianapolis).

I would like to take this opportunity to introduce and applaud the FRD staff. This very dedicated team includes: Dianne Vigenser - the keyer; Louise Dee - the indexer/abstractor; Ingrid Nemzek - the source selector; and Elaine Morrow - our very own proofreader. Way to go people! Rocky Ralebipi Director



### Mummers' Strut

A Philadelphia Mummers band entertained conference attendees during Sunday night's opening reception sponsored by the Pennsylvania Council of Family Relations.

### Family Development meeting scheduled for January

Nationally prominent experts on the American family, including several NCFR members and Executive Director, will gather at the University of South Florida at Sarasota in January for the first Florida Conference on Family Development. Theme of the conference is "Changing Families - - Changing Times."

The Evelyn Duvall Chair in Family Development at USF will host this first-of-its-kind event. Dr. Duvall is leading the effort to organize the conference. She explains, "we see the conference bringing together professionals with central family interests to share ideas and information with the leading national authorities in the field." The conference features presentations on the most pressing issues facing American families, as well as emphasizing interaction among the participants through group discussions and small work groups.

Dr. Paul C. Glick, adjunct Professor of Sociology at Arizona State University and for 40 years senior demographer of the Bureau of Census, will give a factual report on what has been happening to the structure, organization and composition of the American family. His presentation is entitled "American Families As They Are and Were."

During their presentation "Pressing Issues in Family Life: Focus on the 1990s," Drs. James and Lynda Walters, Department of Child and Family Development, University of Georgia, will identify the challenges facing American families as they near the 21st Century.

How families cope with stress and what techniques make families work will be considered during a lecture by Dr. Hamilton McCubbin, Dean and Professor at the School of Family Resources and Consumer Sciences, University of Wisconsin-Madison.

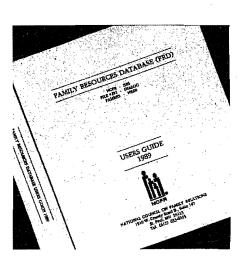
Dr. McCubbin, past president of the National Council on Family Relations and an internationally recognized specialist on family stress, is the author of numerous articles and five books.

Dr. Robert V. Barylski, Dean of USF at Sarasota commented, "across the nation, heightened attention is being focused on the American family. Our conference will give Floridians interested in family issues access to prominent experts and a forum for discussion of those important topics.

The timing is perfect." Registration for the conference has already begun. Enrollment is limited to the first 350 paid registrations. The registration fee is \$50 per person which includes all features of the two-day conference including the Inaugural Dinner when Dr. Duvall will address the conference. Sudakoff Center at the University of South Florida in Sarasota, Florida, is the site of the conference. Anyone wanting more information on registration or the conference should contact the Office of the Dean, USF Sarasota, 5700 N. Tamiami Trail, Sarasota, FL 34243-2197, or call (813) 359-4312.

The Evelyn Millis Duvall Endowed Chair in Family Development, host for the conference, was established at the University of South Florida at Sarasota in 1985 and was the first endowed chair in Family Development in the nation.

## IT'S HERE AT LAST !!!



The Family Resources Database Users Guide you have all been asking for ...

Complete with information on on-line database content and organization;

- Illustrations
- Easy to follow search tips
- Sample Searches
- System guides for BRS, DIALOG and ETSI
- And MORE!!!

The FRD USERS GUIDE is the most comprehensive, relevant, up-to-date and convenient tool to help you access the on-line FRD.

Scheduled Publication Date: February 1989

Approx. Member Price: \$35.00 Approx. Non-member Price: \$40.00

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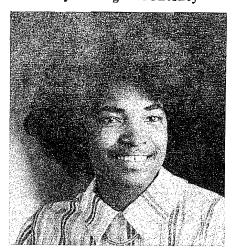


Student/Young Professionals report

# Goals, activities planned for 1989



Kay Young McChesney



Norma Bond Burgess

Students and young professionals from all over the country came to Philadelphia this year to enjoy a superb conference on addiction, see the historical sights, and attend a great party. Our only regret was that there weren't more of you. It seems that lots of you didn't know that as students you could get free conference registration (in exchange for work) and relatively inexpensive rooms (\$25 a night). The same good deals will be you'll have a lot of fun, and it will help you in your academic work and career plans.

The Student Skills Exchange this year was on mentoring. Congratulations to all who presented - - we heard both personal and scholarly insights on mentoring and learned much from both. Thanks to Jennie Barr, the outgoing Student/Young Professional (S/YP) representative, who did an outstanding job organizing the Skills Exchange, a conference session, and the Student of the Year award. Also, congratulations to Robert Volk, Purdue University, Indiana, who won the 1988 Student of the Year Award.

Next year's S/YP skills exchange will be on Networking and will be organized by our incoming S/YP representativeelect, Norma Bond Burgess. We hope you will consider participating. Many of our presenters this year found that their universities would pay their travel expenses because they were participating in the Skills Exchange. To find out how to get involved, call or write Norma Bond Burgess or check the appropriate box in the Call for Abstracts 1989 included in this newsletter.

Also, if you are planning to attend the New Orleans conference next year, consider volunteering to be a Student/Young Professional representative to a committee or Section of NCFR. You'll be able to work with important people in the discipline, and participate in the decision-making processes of the organization. To vanueer, call or write Kay Young McChesney.

And finally, would you like to rea for election as the next Student/Young Professional representative to the Board of Directors of NCFR? If you are enthusiastic, full of good ideas, and have attended one or more NCFR national conferences, we need you! Undergraduates, graduate students and "young" available next year - - plan now to come professionals (five years or less beyond to New Orleans. We need your support, their final degree) are eligible to run. Call



Recipient of this year's Student Award was Robert Volk. Making the presentation was Jennie Barr, Student/Young Professional representative. The award is for excellence and potential in the field of family studies.

or write Kay Young McChesney for more information, or just send your vita and a note stating why you think you would be a good S/YP representative, and you will be considered for nomination (candidates for NCFR national offices are selected by nominating committees).

So far, plans for this year include revamping the NCFR Employment Service, a possible name change for our group, and developing a newsletter, but we need input from you. Get involved in the S/YP group. Call or write us with suggestions, ideas, interests, questions and complaints. We'd like to hear from you.

> Kay Young McChesney, Ph.D. Indiana Univ. of Pennsylvania c/o 4024 Impala Drive

Pittsburgh, PA 15239 412-325-3367

Norma Bond Burgess, Ph.D. Dept. of Sociology, P.O. Drawer C Mississippi State University Mississippi State, MS 39762 601-325-2495

## Papers needed for family science workshop

A conference on "Methods of Teaching Family Science" will be held on June 1-3, 1989, at Brigham Young University. Purposes of the conference will be:

- 1. to help create a "network" among family scientists who are interested in improving teaching and developing instructional materials.
- to provide a "think tank" format where professionals can meet, work together, and discuss topics and issues related to teaching. These could include such things as ethics, methodologies, assumptions, theories, critical thinking, dealing with values, testing, and curriculum development.
- 3. to provide an in-service professional development experience for professionals who teach and develop family science curricula.
- 4. to provide advanced family science students with an opportunity to increase their teaching proficiency.
- to facilitate the development, discussion, and publication of literature about teaching and developing family science curricula.

The format of the sessions will include workshop sessions and some sessions where papers are presented and discussed. The content of the workshop sessions will depend on the proposals that are submitted, but the program committee hopes to have several workshop sessions that will focus on different topics or

The workshop participants will share information, build curricula, develop teaching activities, and increase each other's awareness about the topics and issues. Each workshop leader will work with the group to prepare a document or series of documents that could be disseminated through professional channels. Family Relations, for example, is a good outlet for such papers. Workshop leaders will be encouraged to circulate some materials to participants in advance. Participants also will be encouraged to bring other materials, i.e., classroom activities, handouts, etc., to the sessions for discussion, critique, and dissemination. Hopefully, there will be four or five topical workshops.

It is expected that most of the papers during the conference will be presented by individuals attending the sessions, but arrangements have been made for some presentations via electronic hook-ups that will allow presentations and discussions to occur with some individuals who are not able to attend the conference. Attempts are also being made to arrange for one or two keynote presentations by outstanding family science educators.

This announcement is a request for proposals. If you have been wanting to have more emphasis on the teaching parts of the field, or if you've been waiting for a conference or workshop on teaching methods to share your ideas or join with others in working on innovations, please send a proposal to the program committee. If you are unable to get involved, but know of a colleague who might want to make a presentation, please pass along this invitation.

Proposals for papers, panels, or demonstrations are being solicited, and it is hoped that a wide range of issues will be dealt with. For example, papers could focus on topics as varied as: philosophical assumptions and issues, the role of introductory courses in curricula, general education issues, the similarities and differences in courses, specific methods and techniques, the role of introductory courses in the development of the field, relationships between courses, and texts or other reading materials.

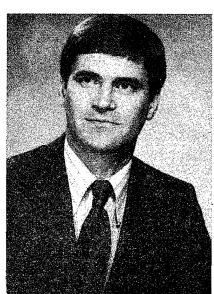
The deadline for submitting proposals is March 15, 1989, but participants are encouraged to send their proposals as early as possible. Proposals should be sent to: Teaching Family Science, 1000 SWKT, Brigham Young University, Provo, UT 84602.

Another goal of the conference/workshop is to help organize a "network" of family scientists who would like to receive materials or be involved in dialogues about teaching family science courses. If you would like to be in this network or to know more about the conference-workshop, send your name, address, and telephone number.

The conference is jointly sponsored by the Family Discipline and the Education and Enrichment Sections of the National Council on Family Relations, and also by Brigham Young University. A proposal has also been submitted to have the conference provide continuing education credits for maintaining certification in NCFR's family life educator certification program.

The conference will be held in the Harmon Conference Center at Brigham Young University. The registration fee will be \$10. To minimize other costs, a free shuttle service will be provided between the Salt Lake International Airport and the conference location, and lodging will be provided by local participants for many of the out-of-town participants.

# 'Families and Sexuality'



Brent Miller 1989 Program Vice-President

The 1989 annual conference organized around the theme of "Families and Sexuality," is beginning to take shape. The program committee has been making plans and has issued an invitation for your participation (see the CALL FOR ABSTRACTS insert in this issue). I am especially pleased to be able to tell you a little more about the plenary speakers and distinguished lecturers who will be coming to address us.

Many people have a shortsighted present-day understanding of sexuality in society. There have been enormous changes in the ties between sexuality and the institutions of marriage and family over historical time. In the opening plenary session on Sunday, November 5, historian Estelle Freedman will help us to understand and appreciate these changes. Her presentation about the changing meaning of sexuality will draw from the book she just published (1988) with John D'Emilio entitled Intimate A History of Sexuality Matters: in America.

There is widespread interest in understanding the joint influences of nature and nurture on human behavior. In recent years J. Richard Udry at the University of North Carolina, Chapel Hill, and colleagues in the biological and social sciences have conducted a series of pioneering studies that more clearly explain how biosocial elements influence sexual behavior. Their analyses of the interplay between social influences and biological influences (with which most of us are unfamiliar) is most impressive to me in accounting for individual sexual

Joseph LoPiccolo, University of Missouri at Columbia, is a therapist who specializes in treating sexual disorders and dysfunctions in marriages and families. He is well-known from his earlier writing about "Becoming Orgasmic." Recently he has been working with the adult survivors of incest, and he is also concerned with the reunification of sexual and marital therapy in treating couples with sexual problems. His presentation will provide an insightful and highly practical update for conference participants who teach about and treat sexual problems.

In addition to the above plenary sessions that have been confirmed, major elements of the program are still being finalized. The AIDS Task Force is organizing a third pre-conference workshop on AIDS, and we expect many papers in regular sessions to address AIDS-related issues. The program committee plans to include several other sessions about women's experience of sexuality, values and morality in sexual issues, and sexuality education in family and school contexts. These sessions at our 1989

annual conference will help us to be bette informed, more effective, and wiser is dealing with sexual issues for children and families.

In addition to the professional reason that we all have for attending NCFR, i will be delightful to be meeting in Nev Orleans. It is a city of charm and uniqueness, located in a warm climate and famous for the "French Quarter" situated only a block from the conference hotel The program committee will leave open a least one evening so that we car experience much of what this unique city has to offer. Please make plans to join us in New Orleans, November 3-8, 1989, for a great personal and professional experience,

Brent Miller 1989 Program Vice President Note: CEUs available for CFLEs

# New Orleans offers variety, food, music

New Orleans has something to appeal to everyone - - great food, fabulous music. a romantic setting on the Mississippi River, historic sights, unique shops, and lots of southern hospitality. A tour of the French Quarter - the world-famous Vieux Carre - is a great way to experience the flavor of New Orleans. For shopping, dining, entertainment or just the pleasures of walking and watching, there's no place like it in the world.

Jackson Square is the hub and heartbeat of the French Quarter, and has been since 1718. Portrait painters and caricaturists work in the Square along with musicians, dancers, mimes, and fire-eaters. St. Louis Cathedral, the country's oldest active cathedral, is located on the Square. Enjoy cafe au lait and beignets at the French Market. Then stroll along the Moonwalk for a view of the Mississippi. You might decide to catch the ferry for a ride on the river.

New Orleans architecture is a very special treat. The Quarter holds quaint two- and three-story structures of frame, old-brick, and pastel-colored stucco, decorated with elaborate scrolled ironwork. Magnificent floral courtyards often enhance the charm of the structure.

Enjoy browsing through some of the

city's finest antique shops and art galleries Shop for anything from souvenirs

> gourmet delights, to rare coins, stamps and books. If you like traditional jazz, a visit to Preservation Hall is a must Dixieland, rhythm and blues, and Cajur music can be heard in jazz clubs and or street corners. Then there is the famous New Orleans food. New Orleans cuisine has been characterized as a blending of Cajun and Creole food -- the peppery robustness of

> handcrafted fashions, jewelry, and gifts, o

Cajun cooking and the superb sauces of Creole cooking. The emphasis is on fresh seafood from the nearby Gulf of Mexico. The delights of New Orleans cuisine can be sampled in internationally famous restaurants, street corner oyster bars, and sidewalk cafes.

The sights and sounds of the French Quarter are only part of the uniqueness and excitement that is New Orleans. Plan now to attend NCFR 1989 in New Orleans, Louisiana!

Pat Retherford, Hospitality and Local Information Committee, NCFR 1989 509 Castle Kirk Baton Rouge, LA 70808 504-766-6651

**Meetings** 

## Abstracts due Feb. 7

The 1989 NCFR Program Committee, headed by Brent Miller, Utah State University, is now accepting applications for presentation at the 1989 Conference, November 3-8, in New Orleans at the Sheraton New Orleans

The application form and instructions are inserted with this copy of REPORT. Deadline for submitting an application is February 7, 1989. Two copies of the application form and four copies of the abstract should be mailed to the NCFR conference coordinator by that date. Applications and abstracts will be forwarded to the program committee. If you do not know the best area for the presentation, please indicate this on the application form, and Brent Miller will read the material and forward it to the appropriate chair.

PLEASE NOTE: Some changes have occurred since the abstracts flyer was written. They are:

Student Skills Exchange will again be featured at the 1989 conference. If you wish to be on a panel, follow the same instructions for submitting and check the slot on the application form that says "Student Skills Exchange." Please see the related article in this issue of REPORT. Norma Bond Burgess will chair this session.

Theory Construction and Research Methodology Workshop -A new chair has been elected: Dennis Orthner, University of North Carolina, Chapel Hill. Persons submitting abstracts for this workshop and those who wish to be placed on the mailing list should write to him at Human Research Lab, School of Social Work, University of North Carolina, Chapel Hill, NC (phone: 919-962-2282). An article on the workshop appears in this issue.

Persons who have submitted abstracts will be notified by May 1, 1989 about the disposition of their presentation.

April 11-14, 1989: "New Age--New Images," 16th annual conference of Mid-American Congress on Aging, at the Marc Plaza Hotel in Milwaukee, WI. Contact: Mid-American Congress on Aging, 9400 State Ave., Kansas City, KS 66112; 913-596-9234.

April 14-16, 1989: "Death in the Public Scene: Facing the 1990s," theme for the annual conference of the Association for Death Education and Counseling. Tremont Plaza Hotel, Baltimore, MD. Keynote speakers: Dr. Josefina Magno, M.D., William V. Hocker, and Yvonne Ameche. Contact: Dr. Dana G. Cable, P.O. Box 720, Frederick, MN 21801; 301-694-9297.

April 27-30, 1989: Biennial meeting of the Society for Research in Child Development will meet in Kansas City. SRCD is committed to interdisciplinary research in numerous aspects of child development. Contact: Kathleen McCluskey-Fawcett, Dept. of Psychology, University of KS, Lawrence, KS 66045-2160.

## Theory Construction, Methodology workshop observes 19th year

All NCFR members are invited to participate in the 19th annual preconference Theory Construction and Research Methodology Workshop on Friday and Saturday, November 3 and 4, 1989. The workshop offers a unique forum for participants to discuss theory and methods projects still in progress.

Papers are encouraged that represent new conceptualizations or uses of family theory or methods, especially if they foster new trends in family analysis. In 1989, papers are specifically encouraged in the areas of (1) reliability estimates of family measures and (2) meta-theory efforts that extend the explanation of family phenomenon beyond those of existing frameworks. In both of these areas, more comparative work is needed, and the workshop format can help facilitate budding efforts.

Three copies of typed abstracts should be sent to the Workshop chair, Dennis K. Orthner, by February 15, 1989. The abstract should be about 4 to 5 doublespaced pages and include: objective and rationale, major thrust or argument, proposed content, and principal resources and references. Participation in the Workshop is not limited to paper presentations.

All workshop participants receive copies of the papers prior to the meeting, and members are invited to serve as moderators and discussants as well. In order to participate (including submitting an abstract), you must pre-register and pay the \$30 registration fee (\$45 after August 1, 1989). For further registration information and a copy of the detailed

submission guidelines, contact Dennis Orthner, Human Services Research Laboratory, University of North Carolina at Chapel Hill, 910 Airport Rd., Chapel Hill, NC 27599-3570 or phone 919-962-

### **NCFR**

Membership Renewal Savings Opportunity

see page 20

# Affiliated Councils share ideas

British Columbia

Distinguished Service to Families awards recently were presented by the British Council (Canada) for the Family.

Honored were the UANA (You Are Not Alone) program, and a Williams Lake family that provides an alternative meeting and socializing location for young people.

YANA is an organization that enlists the support of community agencies like the Red Cross and develops a program of financial and emotional support for families in a medical crisis. After five years, the project has the financial support of a number of community agencies and raises and distributes more than \$30,000 a year to families who must leave the Comox Valley for medical treatment for a

In Williams Lake, John and Norma Bos and their children have established a "teen cabaret" called Club 27 which caters to 13-to 18-year-olds in a drug-free and alcohol-free atmosphere.

It offers a disc jockey, a soft drink bar, dance floor, lighting effects, and a 10foot television screen donated by a local cable company.

The project operates on admission fees, soft drink sales, and rentals during the week to adult groups for banquets, receptions and parties.

This is the second year the awards have been given. A total of 46 persons or projects were nominated.

#### Illinois

The IL Council on Family Relations spring conference will be held March 3 and 4, 1989, at the Woodfield Hilton in Arlington Heights. Theme of the conference is "Families and Change."

Major speakers include Dr. Harriet Light, professor, Child Development and Family Science, ND State University; Dr. Kathy Barrett-Kruse, associate professor, Western IL University; and Dr. James Garbarino of the Erikson Institute.

Contact Laurent A. Gosselin, president of the Council, at College of Applied Sciences, School of Home Economics, Eastern IL University, Charleston, IL 61920 for more information. The telephone number is

The 1989 theme for the MI Council on Family Relations annual meeting is "The Family: Who Cares?" It will be held Friday, March 31, at the University Club in East Lansing.

Workshop topics include "Who Cares for the Children?", "Who Cares for the "Who Cares for the Caregivers?", and "Who Cares for Those With Special Problems?".

The MI Council has 269 members--222 of which also belong to NCFR.

From the MI newsletter: "The Michigan Council on Family Relations is an organization in the state designed to bring together individuals and organizations interested in marriage and family life. It is affiliated with the National Council on Family Relations and works in co-operation with it. . .Membership in the Michigan Council on Family Relations is open to any individual interested in marriage and the family. Many MCFR members are actively working with families or have been trained professionally in related fields."

#### New York

Theme of the 1988 NY State Council on Family Relations was "Politics and the Family" Election Year 1988."

It focused on the influence on families of current and developing social policies, and the impact of changing family dynamics on the political. Senator Daniel Patrick Moynihan was a scheduled speaker. Robert Pickett was program

The NY State Council is becoming more active in advocacy "for the wellbeing of families." In the July, 1988, Council newsletter, President Constance Timberlake noted, "For the past decade, members of the NY State Council on Family Relations have perceived the organization's role as advocate for the well-being of families. We have been involved in the theoretical and applied aspects of the disciplines that affect families. More often than not, in the early development of our organization, we have been reactive rather than proactive in our advocacy. Thus, we have found ourselves focusing on the impact that laws

constituents--families. We have done this "However, the membership, including researchers, practitioners, students, and teachers, must expand its level of advocacy. We must have an impact on the policy makers, who draft and implement

laws that affect the quality of family life. Many laws inadvertently affect families in a less than positive way. Too often, policies lack sensitivity to the diversity and idiosyncracies of many localities in NY State. Each of us is aware that it is far more effective to prevent a law from being passed or to modify a prospective law, rather than to change legislation that

The Council's Board of Directors asked the Social Action Committee to "develop a 'Plan of Action'" that includes

such things as collaborating with other organizations, preparing and distributing position papers, and working together on research efforts. Each Council member is

being urged to participate.

has been passed into law.'

and policies have made on our North Carolina

"Building Families: Choices and Challenges" was the theme of 1988 NC Family Life Council 41st annual conference.

Featured topics included: "The Family and the Work Situation," "Building for the Future Financially," "Human Service Agencies, Making Room for Families,' "Winning Programs for Families," "For Better or Best," "How Parenting Got to be so Tough in America and What Can Be Done About It," "Building Self-Esteem in Yourself and Your Family," "Building Marriages and Families in North Carolina," and "You.'

President of the Council is Dr. Kay M. Troost, Dept. of Sociology and Anthropology, Campus Box 8107, NC State University, Raleigh, NC 27695; 919-737-3114.

### **COFO** sent open letter to politicians, parties

In a highly political season, profamily talk is everywhere, and both political parties compete to convince the public that they are the sole, true champion of family life. Many public interest organizations re-label their traditional agendas as pro-family.

In a recent open letter to political candidates, the Coalition of Family Organizations (COFO), challenged policymakers to move beyond rhetoric to initiate governmental reforms that would ensure a stronger family focus in policymaking. Entitled "Pro-Family Talk Is Not Enough: An Open Letter to Presidential Candidates and Public Officiala," it maintained that the profamily talk and agendas were missing the point. The current problem is that "there is an absence of machinery in government that ensures a family perspective. To paraphrase Senator Moynihan, 'while families are everyone's concern, they are nobody's responsibility," noted COFO members.

The open letter discussed the realm of family policy, called for the adoption of a family perspective in policymaking and recommended a number of new institutions which should be created on the federal and state levels to provide services to policymakers. Among new organizations which could assist federal government officials to focus on families include: a permanent National Family Commission, independent of the government, with members appointed by the President and the Congress; a Select Committee on Families in both the House and the Senate; a Congressional Family Research Office, modeled on the Congressional Budget Office; and a Council of Family Advisors in the White House, similar to the existing Council of Economic Advisors. COFO believes these changes will ensure policymakers access to regular, reliable information and dispassionate analysis from sources that will monitor and interpret changing family trends, assess the impact of actual and proposed policies on family life, and develop policies that are family-centered.

COFO suggested that legislation establishing these organizations and encouraging the production of family impact studies could be based on the model of the Full Employment Act of 1946 (revised and expanded in 1968) which set broad national economic goals and established governmental institutions to provide consultation and conduct studies to help promote the well-being of the economy.

COFO distributed copies of the letter in mid-September to the Bush and Dukakis presidential campaigns and to members of the press and sent it to all those elected to the U.S. Congress in

"Rather than just giving donations to political campaigns this election year, I hoped family advocates would take that money and buy a supply of the Open Letter to give to the candidates themselves," said Theodora Ooms. "It offered a much more direct way of influencing how our elected leaders think and act on family issues."

Copies of "Pro-Family Talk Is Not Enough: An Open Letter to Presidential Candidates and Public Officials" are avanable from the publisher, Theodora Ooms, director, the Family Impact Seminar, AAMFT, 1717 K St. NW, Washington, DC 20006. There is a

# Unwed fathers topic at breakfast meeting

joined with AAMFT's Family Impact Seminar and other COFO organizations in co-sponsoring a breakfast seminar for Congressional staff on "Welfare Reform and Young Unwed Fathers."

This new seminar series, "Family-Centered Social Policy: The Emerging Agenda," is conducted by the Family Impact Seminar in collaboration with the Coalition of Family Organizations (COFO).

Seminar addressed the The responsibilities, rights and needs of the young unwed father and how these should be balanced against the rights and needs both of his child and the unwed mother. Three expert panelists, representing federal and state perspectives, examined how adequately the Family Support Act of 1988 (H.R. 1720) addresses the complex issues of paternity determination, child support and employment and training for this largest sub-group of the welfare population out-of-wedlock children.

Panelists were: Rikki Baum, Senator

On November 18, 1988, NCFR and Evaluation/HHS, Income Security Policy; and Margaret Boeckmann, MD Department of Human Resources, Office of Welfare Employment Policy.

Young unwed fathers are the forgotten factor in most recent discussions about teenage pregnancy, child support and welfare reform. Yet nearly half of all children receiving a AFDC in 1986 were born out-of-wedlock. In 1983, only 17.7 percent of unwed mothers had been awarded child support by the court.

The Family Support Act of 1988

H.R. 1720, signed by President Reagan on October 13, 1988, strongly emphasizes the economic responsibility of both the absent and custodial parent for their children. It strengthens child support collection efforts and requires and assists the majority of AFDC parents to engage in education, training and jobs.

The next deadline for REPORT Patrick Moynihan (D-NY), Linda Mellgren, assistant secretary for Planning is February 1, 1989

# Sections report activities, events

### Education/ **Enrichment**

By the time you read this, Pat Knaub will officially be the new chair of the Education and Enrichment Section. Welcome Pat! Good luck to you, and to the new executive team of Mary Gatlin and Judith Meyers-Walls during the

coming two years.

The 1988 conference in Philadelphia was very successful. Program contributions of Section members were outstanding. More than 60 persons registered for the Family Life Education pre-conference workshop. Thanks to the planning committee: Marilyn Flick, Gladys Hildreth, and Virginia Anderson, and to those persons who served as presenters. Great work! Should we do this each year? Let Pat Knaub know your preferences for the 1989 program.

Speaking of the 1989 conference - the call for proposals is now out. Look for details in this issue as well as in your 1988 annual conference materials. The deadline for submissions is February 7,

Are you interested in being involved in the activities of the Section? As members, you are invited to volunteer to help. There are Section committees to work on, as well as standing committees for NCFR. Pat Knaub will need a list of interested workers to nominate for various tasks during the next two years. If you wish to be on a committee or serve as a presenter or a recorder for the Section program in 1989, contact Pat Knaub, 2301 Devonshire Dr., Lincoln, NE 68506.

Have you read your October, 1988, issue of Family Relations? There are several excellent articles in this special issue on "The Contemporary Family: Consequences of Change." Note the new book, Family Types and Strengths: A Life Cycle and Ecological Perspective, by Hamilton McCubbin, Ann Thompson, Phyllis Pirner and Marilyn McCubbin.

A second new book is What's Happening to the American Tension, Hopes Family? Realities, edited by S. Levitan, R. Belmes and F. Gallo. You may order it from Johns Hopkins University Press, 701 W. 40th St., Suite 275, Baltimore, MD 21211.

Refer to Psychology Women's Quarterly, September, 1988, (12:3) for "Women, Work and Family," a review of Jessie Bernard's writings by Patricia Voydanoff. A revision of a master lecture presented at NCFR in 1984, the essay reviews and synthesizes Bernard's writings on three major issues: 1) The dilemmas of caring; 2) the feminization of work; and 3) work and family roles over the life span.

Also included in this issue is Jessie Bernard's article, "The Infinite Curriculum," where she documents the subtle forms of discrimination which women have experienced in academia. Bernard sees many behaviors which undermine women's academic achievement and identifies ways to build women's positive self-images.

Thank you for your support in the past two years.

Betty L. Barber

### Middle Age Focus Group

Two papers were presented at the meeting of the Middle Age Focus Group of the Family Action Section during the NCFR annual conference in Philadelphia.

The first was on strengths of middle age adults in their families. Developmental tasks of midlife adults were identified and research articles focusing on those developmental tasks were shared.

The second paper was on factors associated with happiness and well-being in midlife rural (Nebraska) adults. Lee Kimmons presented research he conducted. Among his findings are the corroborated happiness of adults who choose singlehood in midlife.

Kimmons and Herb Laube will cochair the Focus Group for the next two

Ruth M. Conone

### Remarriage

"From Wingspread into Family Action: Facilitated Action Planning with Graphics Recording," was the agenda theme of the Remarriage and Stepfamily Focus Group of the Family Action Section when the members met during the annual conference in Philadelphia.

New members and "old" members shared ideas during the event. The agenda theme was a follow-up of the Wingspread Conference on the Remarried Family which took place in September, 1987, and was co-sponsored by NCFR, the Stepfamily Association of America, American Family Therapy Association, American Association for Marriage and Family Therapy and the Johnson Foundation.

This interdisciplinary group focused on communication between researchers, clinicians and policymakers. Wingspread group also identified many goals for the benefit of remarried families. For example, they successfully petitioned the editor of the Journal of Divorce for a name change to the Journal of Divorce and Remarriage.

In working to translate some of the Wingspread goals into family action, Focus Group members reassessed their own goals. Among a variety of items identified, members decided to expand and strengthen the cross-discipline and intradiscipline networking enjoyed in the group. Larry Ganong's committee will generate a questionnaire for all Focus Group members, and for others, who have published extensively in this topical area.

A special thanks to Jane Becker-Haven for facilitating the discussion. In addition to the Focus Group meeting, there were 11 papers and poster presentations on remarriage and stepfamilies presented during the November annual conference.

The Focus Group leadership is Although many of the changing. members will complete tasks this year, Mark Fine of the University of Dayton will officially replace Jean Giles-Sims as co-chair with Margaret Crosbie-Burnett.

The Focus Group continues to maintain four products: 1) an updated comprehensive bibliography of scholarly publications on remarriage and the step family, 2) a bibliography of popular literature for members of stepfamilies, 3) a list of educational materials on remarriage and stepfamilies, and 4) a roster of focus group members' names and addresses.

The bibliography of scholarly publications is available on diskette for IBM or Macintosh. Interested persons

may obtain a copy from Margaret Crosbie-Burnett, Ph.D., Dept. of Counseling Psychology, 1000 Bascome Mall, University of WI, Madison, WI 53706 (608-262-6889 or 262-0461). There is a \$15 charge for the scholarly bibliography: others are free. Crosbie-Burnett also has information on Focus Group membership.

All NCFR members are welcome to become part of Wingspread Meetings on the Remarried Family. The meetings are held annually. For more information contact Jean Giles-Sims, Dept. of Sociology, TX Christian University, Ft. Worth, TX 76129 (817-921-7470). Margaret Crosbie-Burnett

### Family Discipline

The Family Discipline Section of the NCFR is continuing to grow and prosper. It has been a year of experience-building.

As it now stands, the Section will not officially sponsor the publication, Family Science Review (FSR), which it began. FSR will be sponsored by a consortium of interested individuals from a variety of universities. Plans are underway to distribute the third issue for 1988. Section members are encouraged to look at the publication for its unique contribution to the field.

The Section will continue to sponsor three activities. First is the development of an ethics statement that Section members hope will be adopted by NCFR. Second, the initiative will continue to increase membership in the Section.

The third activity is beginning an effort to identify those who teach family science-type courses and to create a forum for exchange of ideas and materials.

There is a great need for researchers to focus on the emerging field of family science. The Section will continue to offer opportunities to make such research available in the annual conference sessions. Next year's meeting will be held in New Orleans.

Good luck to the incoming chair Bill Meredith. Watch for the Family Discipline Section to become much more visible and viable in the coming months. Randal Day

### Family/Health

The Family and Health Section made a strong and successful contribution to the 1988 NCFR annual conference. The quality of the papers, round tables, and posters was exceptional. Thanks to presenters, moderators, discussants and grateful listeners for making it a success.

Our distinguished and opening speaker, Dr. Peter Steinglass, who spoke on "Principles and the Alcoholic Family," set a high standard for the rest of the participants to follow.

A special reception was held in honor of Thomas Campbell and William erty celebrating their new book, Families and Health. Proceeds from this book will assist the treasury of the Family and Health Section. If you haven't seen this important new book, it can be purchased through Sage Publications.

The Section is grateful for the contributions of the outgoing officers and leaders: Cathy Gilliss, Section chair; Shirley Hanson, vice chair; secretary/treasurer, Jeri Hepworth; newsletter editor and assistant, Sandra Burge and Kit Chelsa; and student/young professionals, Kit Chelsa and Marilyn McCubbin. They have made big footsteps for the 1988-1990 officers/leaders to follow.

During the next two years, Shirley Hanson, R.N., Ph.D. from Oregon Health Sciences, will serve as chair; Thomas Campbell, M.D. from the University Rochester is vice-chair; and Barl Germino, R.N., Ph.D. from University of North Carolina secretary/treasurer.

The Section is adding a new role 1988-1989: Joan Bowers, R.N., Pl from the University of Nebraska, serve as the first program chair for section, and will work closely with chair. Two able-bodied folks have jo forces to edit the Section newsle Barbara Elliot, Ph.D. from the Far Practice Center in Duluth and Bar Holder, R.N., Ph.D. from Geo Washington University in Washing DC University Medical Center. We I an excellent team to take us into

A call for abstracts is included in issue of Report. The Family and He Section officers and program chair interested in receiving many and va abstracts. The subject is "Families Sexuality," and the 1989 conference be held in New Orleans. Please ca write any of us if you have quest about what you would like to sub Abstracts are due February 7, 1989

The newsletter editors are eager to news about what you are doing thinking. The newsletters are planne come to you in February, June September. If you have something would like to include in the newsle please contact them. Also you ma contacted to contribute something spe NCFR REPORT editor, Kathy Co Royce, is also open for copy.

A point of contact needs to clarified: Shirley Hanson, the new of for the Section, is on leave from Or Health Sciences from September 1, through June 30, 1989. If you need t in touch, please call 215-472-128 write her at Psych Mental He Division, School of Nursing, Unive of Pennsylvania, Philadelphia, 19104.

Merry Christmas to all and may families be healthy in the new yes

Shirley Hanson

### International

The 1988 annual conference Philadelphia was an exciting one for International Section.

Five well-attended meetings were with 16 papers presented. These pa represented work completed in 13 diffe countries. Joining for the first time it Section meetings were a group of Sc scholars. Dr. Anatolyi Antonov, hea the Family Department of the Institu Sociology, presented a paper "Changing Patterns of Marriage and Family in the Soviet Union."

Ludmila Yasnaya, research assi in the Family Department of the Insti presented on "Women and Childre Families." Dr. Michail Matskovsky, of the Young Family Research Department at the Institute, present paper on "Alcohol Abuse and Fa Health."

The Section also co-sponsored Reuben Hill/Anatoly Kharchev mem presentation by Dr. Igor Kon, lea research fellow for the Institute Ethnography. His topic was "Issue the Soviet Family."

The Section is coordinating the ef of NCFR to establish more formal between NCFR researchers practitioners and scholars and practitic in the Soviet Union.

The Soviet delegates to the N conference requested that NCFR deve list of research scholars and practitic interested in cross-cultural research or applied work especially in the Soviet Union.

Dr. Maskovsky was particularly interested in a resource list of family researchers, and Dr. Kon wanted a resource list of family life educators, sexuality educators and parent educators.

The International Section of NCFR will coordinate the effort. The development of resource lists is a first step in developing more formal links between Soviet scholars and practitioners and NCFR members. If you are interested in collaborating in either research or practical work in the Soviet Union, please send your name and address, a summary of your interests or experience in cross-cultural or international work by January 15, 1989, to the Section chair, Dr. Dianne Kieren, Associate vice-president academic, 3-2 University Hall, University of ALTA, Edmonton, ALTA, Canada.

Dianne Kieren

### Religion/Family

The Religion and Family Life Section joined other sections of NCFR in supporting the 50th annual conference in Philadelphia with the theme "Families and Addictions." In addition to the Sunday morning Interfaith Service, which featured performances by the chime and voice choirs from the Larchwood Seventh-day Adventist Elementary School, five interesting and informative sessions were

Leading off the Section's offerings for the week were Britton Wood and Shelly Vaughn-Tucker with a workshop entitled, "Avoiding Addiction: Educating Teenagers and Building Family Strengths."

Several presentations related the conference theme on families and addictions to the interests of our Section. A number of other papers were clustered under the headings "Clergy and Family," "Religion in the Life of the Family," and "Young Adults: Faith Development and Morality." The special symposium on "Researching Religion and Family Life: drew a good attendance and addressed several aspects related to the definition and measurement of religiosity. The outcome of this session will be reported more fully

Section secretary-treasurer Bron Ingoldsby reported a current membership of 243 at the annual business meeting. Among plans discussed for the coming year were publication of two editions of our newsletter, continued emphasis on Researching Religion and Family Life possibly featuring another symposium as part of next year's section activities, planning for sponsorship of a distinguished lecture which will present a values perspective during the 1989 conference on the theme "Families and Sexuality," building membership networks and increasing membership size, studying ways of collecting and disseminating information on programs and resources linking religion and family life and providing some analysis of them.

A current project which we hope will capture the imagination of Section members and others is being undertaken by Bron Ingoldsby and J. Elizabeth Norrell. Under their direction the Section will sponsor a special issue of Family Review on the topic Science "Religious Precept and Family Practice: The Impact of Religion on Family Life." Interested authors may submit review articles (not on original research) examining the influence of religious teachings on the family life of adherents. The deadline for submissions is February 1, 1989, with the special issue to be published in November, 1989. For more information on manuscripts and processing fees contact Dr. Bron Ingoldsby, Ricks College, Rexburg, ID

Officers serving the section for 1988-89 are Ron Flowers, Family Ministries, General Conference of Seventh-day Adventists, Washington, D.C., chair; Don Conroy, National Institute for the Family, Washington, D.C., vice-chair; Bron Ingoldsby, Family Development, Ricks College, Rexburg, ID, secretarytreasurer. Don Swenson, Sociology, Notre Dame and Sandra Dunnington, Family Studies, University of Delaware, are the student representatives. Election of new officers for the 1990-91 term will take place during 1989. Ron Flowers

### Research/Theory

By the time this issue goes to press, we will have completed another successful annual conference. Highlights of the program in Philadelphia involving our section included announcements of the 1988 Burgess Award and Hill Award winners, a special 50th anniversary session, the Distinguished Lecture by Marx Ferree, and two sessions devoted to the conference theme, "Families and Addictions."

As the result of elections held this year, Gay Kitson will serve as the new chair of the Section's Nominating Committee, with Vik Gecas and Cathy Surra as members. Alexis Walker will be the new chair of the Hill Award Selection Committee. Gecas, Bert Adams (chair), Marie Osmond, and I currently serve on the Burgess Award Selection Committee. You are encouraged to correspond directly with the above people on matters relating to their committees. I know that Alexis will be eager to have new volunteers to serve on her committee.

At the November Section business meeting, several important issues were addressed. These included a report and decision on the session's financial accounts, decisions on support of two projects (the new Sourcebook Project and the ongoing Qualitative Family Research Network), and a report and decision on the criteria and procedures for the Hill Award.

See Section, page 20

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REPOR

### Poverty, from page 7

at least momentarily ameliorates their feelings of isolation and alienation, and the accompanying pain. Thus, an addiction to whatever provides relief may occur. The addiction is not to the condition of poverty itself, rather it is to the contact with a caring person or persons which engaging into public welfare system permits. The natural tendency is to gravitate toward that source of help because it is better than nothing at all and certainly preferable to the feelings of nothingness which describe being poor in an affluent society such as ours.

In this context, the basic, underlying, and critical issue is one of social contact, social connection, and a sense of belonging, all of which are impossible to achieve in circumstances of poverty. Those who are socialized in poverty never even have the opportunity to develop the social skills (i.e., social gestures such as "thank you" and "please", social values such as truthfulness and honesty, responsibility, etc.) that the rest of us take for granted, and which permit us to be functioning members of mainstream society, and not to ever feel as alone, alienated, and as vulnerable as the poor feel ALL the time.

### MODELS OF SUCCESS

We have launched some major initiatives in this country in the past which have been oriented toward ameliorating poverty, as the earlier War on Poverty readily illustrates. In that attempt, poverty clearly won out, but the effort was not totally unsuccessful, and all certainly was not lost. From it, we learned a great deal about poverty programs that do not work. The most critical insight which emerged was that band-aids in the form of giving predeveloped social programs to the poor will not cover the badly bleeding social wounds that poverty represents, and will not impact upon the problem to a sufficient extent as to accomplish any lasting change.

However, we also learned that if we attempt to help the individuals through education and without engaging massive social welfare assistance, their problems are markedly reduced, as the Job Corps, Neighborhood Youth Corps, and Head Start programs graphically illustrate. The follow-up studies on these programs portray impressive success. Other programs such as nutrition education and foster grandparents have had similar results.

These successes are particularly important to note and to think carefully about, because longitudinal data on poverty as a social condition tell us that only a relatively small percentage of the poverty population are chronically and fatally poor. A much larger proportion are individuals who may episodically fall below the poverty line, but don't need to remain there, if social programs are available to assist them to become more independent and socially functional. These are the people who are at risk for permanent poverty, but may be saved from this devastation by receiving effective assistance.

If we are able to learn from our past mistakes, and intend to gain the upper hand in our fight against the invasion of poverty which is occurring once again in the 1980-90s, it is important to reconsider our approach to the problem. I don't believe that we will ever be successful in completely overhauling or changing the social system in this country to the extent needed to completely eradicate poverty. If we take this approach, the poor will always be among us. I do believe, however, that we can change the individuals themselves, so that they will not be as poor as in previous times. This is what Head Start attempted to do, and the

approach "treats" the entire family system by providing health, nutrition, and family living education and skills, in addition to providing opportunities for cognitive and social skill development for the children who are enrolled. It is a good model for us to build upon in the present.

SOLUTIONS

The solutions to today's complexus of poverty center upon the social variables previously identified. The methodology for implementation is already available to us through the educational and community resource development systems which we have in place in this country. Accordingly, the following suggestions are offered:

- 1. Philosophically, it is vitally important that our perception of the poor as a class of people change. We must steadfastly avoid our common tendency to "blame the victim" and accept that it is not the fault of the poor that they have been denied access to the American dream and all that it promises. In reality, one who is poor may be so by simple accident of birth into circumstances which interact in such a way that are totally out of the control of the individual, but which render him/her impoverished and truly socially disadvantaged.
- 2. Any attempts at public responsiveness to the plights of the poor must include the poor themselves in the planning and implementation processes. If we wish to really attempt to ameliorate the human condition of poverty, then we plan our solutions WITH the people who suffer poverty...we do not plan for them.

3. Poverty as a social condition must be attacked from all spheres of society (the governance system, the value structures, the family system and functions, and the economic system). Because poverty reflects a complex interaction among all of these segments of society, failure to launch a multidimensional effort will insure that poverty will continue largely unabated.

- 4. Any formal programs designed to assist the poor must be labor intensive (e.g. manpower rich). Remembering that social isolation is one barrier that the poor have to overcome if they are to help themselves, it is obvious that abundant opportunities for human contact in unhurried, personalized circumstances is very important. This process begins by unburdening social service workers of crushing caseloads and impossible red tape, thus permitting them to provide the needed human interaction with their clients.
- 5. The development of social skills is another critical area in which the poor are disadvantaged. Often, they have not had the opportunity to learn the needed skills to be socially functional and thus successfully maintain employment, resolve ordinary human conflicts and generally be able to communicate well enough to more successfully manage their day to day lives. There are many, many ways in which the existing educational system in this country could respond to this need, and none of the necessary programs would be expensive to implement. Examples include 4-H and Outward Bound programs for adolescents, which are offered to communities through the Extension programs in land grant state universities, and work-study programs for college students, to name two. Morehouse College, Spellman College, and Berry College (all in Georgia) have programs which take disadvantaged youth and "socialize" them to be members of mainstream society. These programs are proven effective, and continued funding is critical.
- 6. Leadership development through grass roots efforts to develop and maintain a sense of community, or belonging to a mutually supportive group is vital to assisting any disadvantaged population to better itself. There is strength and a sense of empowerment which naturally occurs in

groups which share common goals and purposes. Opportunities for these groups to form and for the sense of community to develop are a mandatory part of any social improvement programs.

It is particularly critical to target youth for this effort, because they are developmentally responsive and enthusiastic, and not yet ready to give up and accept their plight. Additionally, encouraging youth to learn to develop a sense of community and belonging will give them a sense of control over their own destiny which the poor often lack, and thus present the best opportunity to reverse the cycle of poverty which we all have observed.

Extension systems within land grant universities are designed precisely to address this need by implementing community resource development programs and by providing assistance to local county governments. We must believe that community does have value, and be prepared to act upon that belief, because it presents our greatest promise for a better future for the disadvantaged among us.

#### CONCLUSIONS

When our Constitution was first drafted by our founding fathers, and when our system of democracy was first conceived by Thomas Jefferson, the theme of "man's humanity to man" was paramount. We believed, in those days, that all men were created equal, with certain inalienable rights, which include life, liberty, and the pursuit of happiness. In the 200 years since, we have become a nation with such a dichotomy of social class that the original vision has been lost. All men, women and children are not equal either under the law or within the social order; they do not have certain inalienable human rights; and certainly the American dream of economic solvency and the "good life" has become a cloudy idealistic notion which is impossible to conceptualize for many, many of our citizens. When we have so many poor amidst such affluence, we are no longer functioning as a participatory democracy, and our system of governance no longer serves all citizens. The concept of "We, the people..." is lost.

I do not believe that we are presented with a hopeless problem, however. Borrowing from a basic concept of natural physics, we can view ourselves as a living system, thus having the capacity to change and to accommodate, particularly if those who compose the system change themselves. If each of us is to function as a citizen of a democracy, we must uphold the rights of ALL citizens, share their burdens, and respond to their needs. Those of us who, by interaction of the circumstances of our lives, are somewhat more fortunate than some others do have an obligation to those who have not been as lucky. In the early days of this nation we did care for one another and helped each other, in the atmosphere of a community of mutual care and concern. There is no plausible reason that we cannot function as a human community once again.

Dr. Martin Luther King noted, in his acceptance of the Nobel Peace Prize, that we would either learn to "live together as brothers in or we would perish together as fools." I believe that most of us prefer learning to live together. It is the obligation of our governing system to actively encourage the development of social structures which will enable us to form the human connections which will insure that equality and the pursuit of happiness is within the reach of all who are born citizens of this country.

See Policy, page 20

# The Minnesota Institute of Family Dynamics

begins its sixth year as a training center for

## **Bowen Theory & Therapy**

the appropriate theory for understanding three to ten generations of family

- a four-times-a-year program
   (3 consecutive days each quarter)
- 1989 class begins January 23
- lecturers are:

Murray Bowen, M.D.

Michael Kerr, M.D.

G. Mary Bourne, A.C.S.W.

 includes group supervision of trainees extended family work

for further information contact G. Mary Bourne Director of Training, Minnesota Institute of Family Dynamics 6958 France Avenue South, Minneapolis, MN 55435 • (612) 927-5497

# Association of Councils offers suggestions

NCFR's Association of Councils was charged by the Board of Directors with four duties: 1) review the nature of the relationships between NCFR and its affiliates; 2) recommend ways in which the ties can be strengthened; 3) identify how NCFR and its affiliates can best support each other such that maximum benefits accrue to all parties; and 4) propose how membership in NCFR can be encouraged and expanded through the affiliated councils.

The Association found that as long as there are practitioners and research academics, there will be differences in expectations and rewards. Such has been the case for many reviews of NCFR in the past. This very diversity is both a strength and limitation. It appears that one cannot mandate positive feelings about other perspectives or orientations. However, there are opportunities to enhance the value of each and the potential for mutual support. The following are specific examples which can enhance mutual support so that maximum benefits accrue to all parties.

#### General Suggestions for Increased NCFR Affiliated Councils Support

- 1. Have an NCFR membership category at reduced rate for practitioners who support work on behalf of families, yet whose primary affiliation is with another profession. This membership category would have no journals, and the price would be pro-rated accordingly.
- 2. Provide applied sessions at the NCFR Annual Conference for practitioners. Consider grouping such sessions in one or two days for practitioners who have limited time to devote to conferences.
- 3. Encourage and enhance networking among all professionals related to families, with the affiliated councils and NCFR Annual Conference as specific vehicles for such networking. (The need is there; if NCFR doesn't facilitate this, someone else will, and they will accrue the benefits.)
- 4. Increasingly tap the talents of retired family experts.
- 5. Encourage NCFR Board members to attend affiliated council meetings. Encourage affiliated council board members to attend NCFR meetings.
- 6. Provide suggestions and encouragement for increased involvement of ethnic minorities and student members in both the NCFR and the affiliated councils. Share successful recruitment strategies from NCFR or affiliated councils with each other.
- Encourage meetings of Certified Family Life Educators at affiliated councils meetings for update, sharing of experiences and resources, and keeping current within the field.
- 8. Establish a military family life council within the Association of Councils, with rebates directed to the state in which the NCFR member is stationed.
- 9. Encourage and enhance resource exchanges between affiliated councils and within the NCFR by providing a display room for such resources at the NCFR Annual Conference. Have affiliated councils bring sufficient copies of publications, brochures, programs so that each affiliated council can take a copy home.



Ronald Pitzer was part of a panel at the Association of Council's breakfast seminar Sunday morning. Also pictured are Thelma Dunn Hansen, left, one of the panelists, and Ruth Jewson, moderator and former NCFR executive officer.

- 10. Provide or facilitate exchange of affiliated council newsletters between affiliated councils and with the NCFR Board of Directors.
- 11. Continue high level NCFR Annual Conference with focus on research results and theoretical perspectives, but consider adding a "so what?" review of some sessions where the practical or research implications are analyzed.
- 12. Share the criteria for review of articles for Family Relations with affiliated councils. This should minimize complaints about the journal not aiming at practitioners or applications from research.
- 13. Include more educational tools, workbooks, activity books and/or games in the book exhibit.
- 14. Encourage submission of applied articles to Family Relations. Consider a mentoring partner in helping facilitate the development of the article by matching those who have published with the practitioners who do not publish.
- 15. Encourage expansion of membership in targeted areas, especially those diverse populations which were formerly members--such as clergy, nurses, secondary educators, social workers, early childhood educators, and gerontologists. Emphasize the significance of the family field to the disciplines.
- 16. Develop a smaller version of NCFR membership application blank for inclusion in affiliated council newsletter

### Suggestions for Affiliated Councils to Increase NCFR Visibility and Membership

- 1. Include NCFR name (and logo, if possible) in all affiliated council publications and communications. At minimum, the "affiliated with the National Council on Family Relations" notation on membership brochure and letterhead.
- 2. Actively recruit for NCFR members from among the non-NCFR members of affiliated councils. Send names and addresses of such members to the NCFR office, Membership Committee. Provide examples of how NCFR membership can benefit practitioners.
  - 3. Provide recruitment materials,

videotape, and direct invitation to join NCFR at any affiliated council major event with related professionals--especially at annual conference.

- 4. Invite the NCFR Executive Director to annual meeting. Invite NCFR Board members to attend and speak of the value of NCFR to them.
- 5. Provide opportunities for peerreviewed (refereed) presentations and/or papers at affiliated council annual conference.
- 6. Provide student awards for significant research or applied papers at annual conference or other highly visible
- 7. Have exhibits of NCFR and affiliated councils at state meetings of related professional groups (social workers, educators, psychologists, sociologists, therapists, clergy, family health providers, etc.). Help facilitate such exhibits (by providing personnel at display) at national professional meetings in own state.
- 8. Encourage submission of applied articles to Family Relations.
- 9. Consider regional or multi-state conferences on similar topics. Enhance the linkage between the NCFR and the affiliated councils for enhanced visibility and recognition of the broad-reaching value of NCFR to all affiliates.
- 10. Provide connections between the NCFR Public Policy Committee and activities and the affiliated council public policy committee. Share information and resources to enhance advocacy on behalf of families at state and federal level.
- 11. Have short-term time-limited opportunities for involvement for NCFR members so that members can volunteer without having a "commitment for life" expectation.
- 12. Interview NCFR members for brief articles about their research for affiliated council newsletter.
- 13. Share the value of attending NCFR Annual Conference. networking provides: a national network of professional colleagues; updated information on topics in the field; and an opportunity to browse through new publications and to preview new films.

Suggestions for Individual National Council on Family Relations Member Increased Support of Affiliated Councils

- Attend affiliated council annual meeting in own geographic area.
- Volunteer to serve on a committee of the affiliated councils which can benefit by your specific expertise.
- Offer to testify at state legislative hearings on research relevant to specific bills. Work with state public policy committee to provide background information to assist policy makers on the development of legislation.
- Work with a practitioner to identify implications and applications of research to educators, service providers and/or families in general. Consider submitting those results to Family Relations as an article.
- Suggest high quality books and other resources for specific themes of the affiliated council meetings/conferences. Suggest possible presenters to the planning committee.
- Submit articles (brief) summarizing research-in-progress or initial findings from research projects.
- Encourage graduate students to become involved in an affiliated council through committee work, student representative to the affiliated council board, or through presentations at affiliated council meetings.
- Volunteer to be a "dinner meeting" presenter--taping your research or teaching expertise and sharing with others.
- 9. Keep "family" visible in teaching, research and writing, so that other professionals and others recognize the significance of this work to families. Suc Meyers President

Association of Councils

## Meetings

July 12-16, 1989: "Towards an Ecology of Mind: The Healing Dimension in Family and Society," meets in Budapest, Hungary. This is the second in the Prague Bridges Conference Series. Contact: Budapest Congress Office, Ackerman Institute, 149 E. 78th St., New York, NY 10021.

August, 1989: First Men's Studies Conference in conjunction with the 14th annual conference on Men and Masculinity. The conference committee seeks papers in the various academic disciplines that relate to men's studies and are particularly interested in new research in the field. Three copies of abstracts or papers or presentations should be sent to Sam Femiano, 22 East St., Northampton, MA 01060. Deadline for submissions is February 1, 1989.

September, 1989: "Family, Informal Network, and Social Policy," the 25th CFR international seminar will be held in Beograd, Yugoslavia. Contact: Dr. Dragana Avramov, Institute of Social Sciences, Postanski fah 927, Beograd, Yugoslavia, OR Prof. Andjelka Milic, Dept. of Sociology, Faculty of Philosophy, Cika Ljubina 18-20, 11000 Bcograd, Yugoslavia.



### **International Friends**

Among the international attendees at the 1988 conference were, from left, Jo Labuhn of West Germany, Aida Maldonado of Puerto Rico, and Le-Shih Wu of Taiwan.

### Sections, from page 17

Further details on these items can be found in business meeting minutes, to appear in the next NCFR *REPORT*, or you can write or call me about them.

sessions will be tried at the 1989 conference in New Orleans. Please consult the "Call for Papers" elsewhere in this issue for details.

# Policy, from page 18

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(Endnote: I wish to acknowledge the valuable insights and assistance in the preparation of this testimony which was provided by Dr. Theo. J. Pinnock, Co-Director of the Center for the Study of Poverty and Leader of the Community Resource Development Program, and Mr. Karl E. Bren of the Department of

Housing and Community Developmer Commonwealth of Virginia. Each ma important contributions to the test as appears.)

### KEY HUMAN RESOURCE CONCERNS

- Providing quality health care at reasonable cost.
  - •Payments
  - State responsibility for indigent car
     Scope of health care regulation (wl and by whom)
  - •Licensure requirements for health caprofessionals
- 2. Caring for people in home a community.
  - •Financial support for communitybased services
  - •Family support programs for families caring for disabled family members
  - Tax incentives to communities to encourage community based facilities and programs
  - Mental health services
- Employment and independent living
   Incentives for private and independe sectors to become more involved in job training
  - •Support for independent living centers
  - Expand sheltered workshop programs
     Continue work experience programs
     Increase availability of low income and disabled housing
  - •Strengthen community action programs
- . Prevention
  - •Infant mortality
  - •Health promotion measures
  - Public health
  - •Environmental policies
  - •Financial support for prevention efforts

## Meetings

May 2-4, 1989: "Marriag Parenthood and Social Policy," meets Singapore for the 24th Internation CFR Seminar. Contact: Dr. Stella Quah, secretary, organizing committ 24th International CFR Seminar, Dept. Sociology, National University Singapore, Kent Ridge, Singapore 05 Rep. of Singapore.

May 24-28, 1989: Association 1 Behavior Analysis, 15th anni convention at the Hyatt-Regency Hotel Milwaukee, WI. Contact: ABA, West MI University, 258 Wood Ha Kalamazoo, MI 49008-5052; 616-31 4494.

April 9-12, 1989: "The Family a Corrections Working Together," at Holiday Inn-Turf on Wolf Road, Alba NY. Second American conference hos by the NY State Department Correctional Services and sponso by Family and Correctio Network, a national network promot safer communities through stronger to between home and prison. Conta ACFC, Training Resource Ctr., 2 Perkins Building, Richmond, KY 404 606-622-1497.

March 29-April 1, 1989: "Conce Commitment...and All That Jazz!" is theme of the 39th annual conference of National Council on the Agi Inc., in New Orleans. Contact NCC 600 Maryland Aye., S.W., West W 100, Washington, DC 20034.

Some new emphases in paper I	David M. Klein		
NCFR Me	embership	Savings	Notice
A membership rate increase was voted by the LIMITED TIME ONLY, YOU MAY FOR MEMBERSHIP AT THE OLD RA 1989, to be eligible for this offer. Payments the only notice of rate increases that will be 1 Only ONE additional year of renewal at the old the contract of the contract	RENEW OR JOIN FOR ATE. Your renewal must be spostmarked after that date mailed, and this is your only	ONE ADDITIONAL be postmarked by Janu will be returned to you y chance to renew at the	YEAR  uary 31.  i. This is old rates.
RATES BEFORE JANUAI Individual	\$70 \$40	RATES AFTER JAN \$80. \$45	
Student	\$40 \$40	\$45\$45\$45\$45\$45\$110	
THIS SPECIAL RENEWAL	L NOTICE MUST BE	POSTMARKED BY	JANUARY 31, 1989.
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Organization (includes both	ı journals)	Total for Membership c	ategory \$
YESinclude my COFO subscription	n - \$8.00 për year	COF	FO total \$
Education and Enrichment Family Action	- (\$5.00 per section; \$3.00 International Ethnic Minorities Family and Health Religion and Family Life	Family I Feminist Famil	Discipline
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All payments must be made in U.S. Funds dr	awn on a U.S. bank	- TOTAL PAY	MENT \$
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Name (printed)			NCFR ID No.
Address			
City	State For charge orde	ere anily:	Zip Code
RETURN PAYMENT & FORM TO: National Council on Family Relations 1910 W. County Road B, Suite 147 St. Paul, MN 55113 (612)633-6933	Credit Card No. Signature	. (Visa, MasterCard)	Exp. Date
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