

National Council on Family Relations report

Volume 35 Number 3 September 1990 *The family...where the future touches now.*

Children's issues focus of plenaries

Five plenary speakers are scheduled for NCFR's 52nd annual conference, "Children...and Their Families."

Judith S. Wallerstein, Ph.D., founder and executive director of the Center for the Family in Transition in Corte Madera, CA, will open the conference at 1 p.m., Sunday, November 11, with a presentation on "The Long-term Effects of Divorce on Children and Their Families."

The results of her investigations in her topic area have been widely published in scientific journals and lay publications. Her most recent book, **Second Chances: Men, Women and Children a Decade After Divorce**, (co-authored with Sandra Blakeslee) comprises the 10- to 15-year follow-up reports on her longitudinal study and is a compendium of her clinical observations on the nature of the divorce process.

Her conference presentation will cover her findings during what is the longest lasting study of effects of divorce on children. The findings highlight the impact of parental divorce on the developmental course of boys and girls which become increasingly evident at adolescence and entry into early adulthood.

At the subsequent developmental stages when issues of love, intimacy, and commitment become the central psychological tasks, these young people may experience particular difficulties and anxieties which are linked to their childhood experiences and may last well into their own adult relationships.

Jay Belsky, Ph.D., professor of Human Development at PA State University, University Park, will address, "Childhood Experiences, Interpersonal Development, Sexuality and Reproduction: Recasting Extant Data in a Biosocial Perspective," at 10 a.m., Monday, November 12.

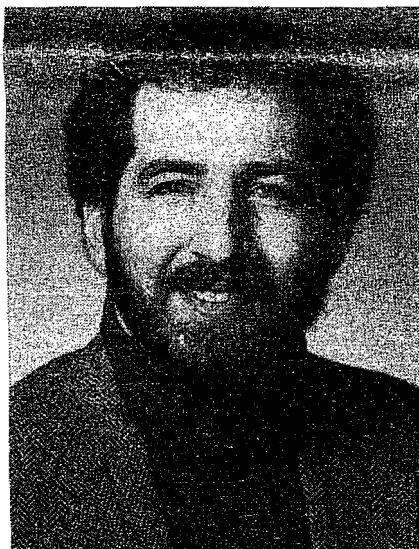
He is nationally recognized expert on the topics of day care, child abuse, and child and family development. He is co-author (with Richard Lerner and Graham Spanier) of **The Child in the Family** and (with Laurence Steinberg) of **Infancy, Childhood and Adolescence**.

In 1983, he received the Boyd McCandless Award for Outstanding Early Career Contribution to Developmental Psychology from the American Psychological Association. In 1984, he won a five-year Research Scientist Development Award from the National Institute of Mental Health.

Belsky notes that "The concept of 'reproductive strategy' drawn from the field of behavioral ecology is applied to the study of childhood experience and interpersonal development in order to develop an evolutionary theory of socialization. The theory is presented in



Judith Wallerstein



Jay Belsky



Jennifer James

terms of two divergent development pathways considered to promote reproductive success in the contexts in which they have risen.

"One is characterized, in childhood, by a stressful rearing environment and the development of insecure attachments to parents and subsequent behavior problems; in adolescence by early pubertal



M. Janice Hogan



Karen Polonko

development and precocious sexuality; and in adulthood, by unstable pair bonds and limited investment in childrearing, while the other is characterized by the opposite.

"The relation between this theory and prevailing theories of socialization, specifically, attachment, social-learning, and discrete-emotions theory, is considered, and research consistent with our revolutionary theory is reviewed. Directions for future research will be discussed."

Jennifer James, Ph.D., cultural anthropologist and lecturer, author, and weekly *Seattle Times* columnist, will present "A Cross-cultural Perspective on America's Children and Their Families," at 10 a.m., Tuesday, November 13.

She has published four books, numerous academic articles, and has hosted local radio programs. Before entering the public arena, she was professor of Psychiatry and Behavioral Sciences at the University of WA Medical School.

James notes that America is in the process of redefining success and re-examining quality of life. These changes combined with deep economic and

employment shifts are changing our family structure. This presentation will analyze cultural change and provide skills for developing perspective, energy and safety in the 1990s.

James has published **Life is a Game of Choice, The Slug Manual: The Rise and Fall of Criticism, Success is the Quality of Your Journey, Window, and Women and the Blues**.

NCFR's 1989-90 president, **M. Janice Hogan, Ph.D.**, will address attendees at 3:30 p.m., Tuesday, November 13, on "Creating Family Futures." She is associate dean of the College of Home Economics at the University of MN, St. Paul.

Hogan was on the 1970 committee for the White House Conference on Children and Youth and part of two Governor's Conferences on the Family.

"Implications of Feminist Scholarship for the Study of Families and Children," is the topic of the address by **Karen A. Polonko, Ph.D.**, of Old Dominion University, Norfolk, VA. Her presentation is scheduled for 10 a.m., Wednesday, November 14.

She was chair of NCFR's Feminism and Family Studies Section, and the 1982 recipient of NCFR's Reuben Hill Award for Outstanding Research and Theory article.

Your ballot and copy of the proposed NCFR Constitutional changes were inserted in this issue. You must vote by October 1, 1990.

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September 1, 1990

President's report

Strategic Plan retains NCFR's multidisciplinary focus



M. Janice Hogan
1989-90 NCFR
President

Dear Colleague:

What does the Strategic Plan say to us as members of NCFR? It deliberately proposes that we are partners with family life educators, researchers, therapists, and policy makers--linked circles in the conceptual model.

Many of us have multiple roles--

educator, researcher, and administrator, in my case--that require us to devote a proportion of our time, money, and intellectual energy to understanding the latest research and theory on important family issues. In NCFR, we strive to feature research and theory that addresses cutting edge family issues at our annual conference, in our journals, and in other publications.

A few members have wondered if we plan to be elitist, i.e., to only have researchers talking research to researchers. The answer is, "no, no, no!" Many of us in NCFR are hands-on professionals: We critique theories as we work; we ask important "so what" questions about our own work; we select research-based literature and films as we revise curriculum; and we look forward to discussing new projects with NCFR colleagues.

The Strategic Plan was built on the idea of a multidisciplinary focus for family professionals with research and theory as the centerpiece.

Many of us are committed to a broad professional agenda that parallels NCFR's plan of action. With Susan Hartman, co-director of US/USSR, therapist, and NCFR member, I plan to be in Moscow when this newsletter arrives. We'll be working on a collaborative project that began when the USSR family scholars visited our 1988 annual conference. The Strategic Plan is built on the idea of a local and global partnership of family professionals.

NCFR is committed to making a difference on issues of standards in our profession. A Family Life Education task force will recommend a plan of action that addresses alternatives to the present certification program. However, this is not the only area where professional standards need attention. For example, professional concern such as affirmative action and professional ethics are key issues. With Wilma Ruffin, NCFR student member, I am working on an invited manuscript on re-coloring our profession, addressing the lack of cultural diversity in family social science. The

Strategic Plan addresses the critical professional issues such as standards in family life education and affirmative action.

We can look forward to working with members who share professional paths and interests in family policy, international arenas, ethnic minorities, feminist family disciplinary issues, health, and religion.

The Strategic Plan is a framework to set the stage for these interests and activities in the decade of the 90s. There are many decisions to be made, and you can shape these choices. Please write, telephone, and talk with Board members about your creative ideas for NCFR. You will also have time to discuss these issues further at the conference in Seattle.

Sincerely,
M. Janice Hogan
NCFR 1989-90 President.

Members urged to vote on constitutional changes

The constitution and by-laws of an incorporated professional association like NCFR regulate internal corporate affairs and provide a documented guide to the association's structure and operations. The members of the organization must ratify and amend the constitution when necessary.

That's what NCFR members must do now.

NCFR was incorporated as a 501(c)(3) educational and professional membership organization in Illinois in 1945. NCFR functions under association laws of that state, except in cases where Minnesota state law supersedes since the organization now has residence in that state.

In order to amend NCFR's constitution, a two-thirds vote by Board members is required to bring an item before the general membership. Then, two-thirds of the members voting must accept the item before it is changed in the Constitution.

At the April, 1990, Board meeting, the directors voted to approve the proposed Constitutional amendments, and the next step is to take the items to the general membership.

Controversy arising from the Strategic Plan has focused on the elimination of the CFLE program and the future of NCFR's journals. These changes are not integral parts of NCFR's Constitution.

Here are the major amendment items:

1. Simplify the membership categories.
2. Streamline the Board of Directors for greater efficiency of operation.

3. Create an Affirmative Action committee.
4. Give Section status to students/new professionals.
5. Eliminate various standing committees of the Board.
6. Streamline the Association of Councils and the relationship of state affiliates to NCFR.

Members must return their ballot postmarked by October 1, 1990, to be counted. A copy of the proposed amendments and the mailback postcard ballot are included with this newsletter.

Please call NCFR headquarters at 612-781-9331 if you have questions.

Contributors donate to NCFR

Seven persons and one Affiliated Council contributed to NCFR from May 1 through July 15. Their generosity will further NCFR's purposes and enable the continuance of programs and activities.

Appreciation goes to:

G.C. Sponaugle, Minneapolis, MN; Julie Anna Bullen, N. Logan, UT; Catherine L. Gilliss, San Francisco, CA; Jake D. Thiessen, Mechanicsburg, PA; and Michael J. Sheridan, Richmond, VA for contributions to the nonrestricted account.

Southeastern Council on Family Relations for a donation to the Osborne Award in memory of William Mason of Virginia.

Lynn Atwater, S. Orange, NJ, and F. Scott Christopher, Gilbert AZ, for contributing to the Feminism and Family Studies Section endowment fund.

SE Council seeks papers for '91 meeting

Papers are sought on the theme, "Positive Family Relationships: Child Care Challenges," for the 40th annual meeting of the Southeastern Council on Family Relations.

The meeting is set for February 27 to March 1, 1991, in Orlando, FL. Deadline for abstracts is a November 1 postmark.

Of particular interest will be topics that relate to strengthening these systems: working parents and their children, child care providers and schools, employers, and family and children's service providers.

Child care providers, counselors, educators at all levels, service providers, and students are encouraged to submit proposals for paper presentations, panel discussions, workshops, symposia, or media presentations.

Abstracts of 200 words describing the topic and preferred format should be sent to Dr. Suzanna Smith, 3041 McCarty Hall, University of FL, Gainesville, FL 32611-0130; 904-392-2202.

REPORT of The National Council on Family Relations

Executive Director Mary Jo Czaplewski
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NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.

Contemporary Families: Looking Forward, Looking Back

Edited by Alan Booth, University of Nebraska



The National Council on Family Relations continues its tradition of publishing authoritative information on families with its third book in the Decade in Review series. This collection of original articles surveys outstanding research on family issues in the 1980s with trend projections for the decade ahead. Release date: January, 1991.

Topics include: Trends and Directions in Family Research • Child Care • Remarriage and Stepfamilies • Families in Later Life • Adolescent Sex, Pregnancy, and Parenting • Work and Family Life • Impact of Divorce on Children • Domestic Violence and Sexual Abuse • Minorities • Health • Policy • Therapy.

Featured Authors:

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Norval Glenn	Alan C. Acock	Edith Lewis	Sara McLanahan
Patricia Noller	Marilyn Coleman	William Vega	Karen Booth
Mary Anne Fitzpatrick	Lawrence Ganong	Brent C. Miller	Patricia Voydanoff
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CFLE report

CFLEs question effects of Strategic Plan on program



Dawn Cassidy
Certification Director

By now you should have received the NCFR Strategic Plan Report which outlines the Board's decision to phase-out the Certified Family Life Educator (CFLE) program by 1996.

The Strategic Plan involved the elimination of both the CFLE program and the Family Resources Database. While it is true that both programs have been financial drains on NCFR, a number of circumstances that caused this may have been corrected over time. Are we focusing too much on NCFR's immediate financial situation at the expense of long-range benefits? How does the CFLE program fit with NCFR's purpose and mission? What is the value of the certification program in strengthening American families, children, and parents?

Recently, I was a facilitator at the U.S. Chamber of Commerce Institute for Organization Management. This program

brings together association professionals for 35 hours of lectures, seminars and discussion regarding all aspects of association management. A presentation by futurist Edward D. Barlow dealt with trends ahead and the role that associations will play in meeting the growing demands of association members.

Certification and continuing education were among the more important trends noted. Because of the speed at which our world is changing, professionals must continually update themselves on information, trends, and research in the knowledge base. With the addition of more information, specialization is becoming more important. Certification provides a way for professionals to show that they are truly competent and knowledgeable in the field in which they work. Continuing education requirements insure that they keep themselves current on issues in their field.

A number of questions have been raised by CFLEs and other NCFR members regarding the recent Strategic Plan: (1) Is five years a realistic time frame for a certification program to break-even? (2) Were all the factors behind the high cost of the program taken into account? (3) How will the discontinuation of the program affect the membership base of NCFR? (4) Were the people most affected by the decision polled first? (5) Was the revenue generated by CFLEs who became new NCFR members considered in assessing the program's value to the association as a whole? At the present time, 15 percent of NCFR's members are CFLEs. Of the 567 Certified Family Life

Educators, 253 became NCFR members specifically through the CFLE program.

My discussions with other association managers at the Institute revealed that certification programs generally have three-to five-year start-up times in order to become recognized and respected. In the case of CFLE, a great deal of progress has been made in the last two years. Changes in the application packet in September, 1989, made the process easier. The new State Coordinators program provided a way to enhance networking opportunities among CFLEs and to increase the number of CFLEs being approved. Marketing efforts were increased. Application packet orders have been coming in steadily. The program has begun to be recognized outside NCFR by colleges who are writing curriculum, agencies who are hiring family life educators, and by other associations who are applying for CFLE continuing education credit for their conferences. Many CFLEs have related that being certified was a key factor behind a recent promotion or new job.

At the time of this writing 75 CFLEs have written or phoned the NCFR office and/or the Board members asking that the decision to end the CFLE program be reconsidered. Most are upset about the decision, but many are also angry because they were not given opportunities for input into the decision. It is encouraging that 75 people took time to express their opinions about the importance of family life education and a program that recognizes the need for standards. But what is the opinion of those we have not heard from? Does the lack of response

mean they support the decision, or that they think there is nothing else to be done?

The decision the NCFR Board made regarding the CFLE program was largely financial. While the Board decided, as a result of the Strategic Plan, to become more researched-focused, it is likely that the CFLE program would not have been phased-out had it been making money or at least breaking even. In the Board's opinion, the program did not have the potential to reverse its deficit trend.

The people who have responded think that the program was not given enough time to develop; that it was just starting to make progress towards becoming recognized; and that with time it would break even financially. In addition, many felt a number of factors had not been taken into account--the amount of income NCFR has received from CFLE memberships, and the general name recognition and positive public relations that resulted from sponsoring the CFLE program. A number of NCFR members have requested that the Strategic Plan as a whole be put on hold until the full membership can fully discuss its ramifications at the annual conference in November.

CFLE Events at the Annual Conference

The CFLE Reception will be held on Monday, November 12, in the Grand Crescent room at 8:00 p.m. All CFLEs will be invited to attend.

A CFLE Information Session will be held on Tuesday, November 13, from 2:00-3:15 p.m. in the Whidbey room. Those interested in becoming certified before the July, 1991, deadline can receive information on applying. This will also be an opportunity for CFLEs and NCFR members to discuss the decision to phase-out the program.

I look forward to meeting with CFLEs and all NCFR members in Seattle!
Dawn Cassidy
CFLE Director

Curriculum packets popular with educators

Since the Family Life Education Curriculum Guidelines were made available in May, over 200 packets have been sold. The packet offers guidelines for developing or assessing family life education programs over the life span. Here are the contents:

- An article on "The Nature of Family Life Education" by Margaret Arcus, Ph.D., CFLE.
- Guidelines for Family Life Education Programs Over the Lifespan for:
 - Human Development & Sexuality
 - Interpersonal Relations
 - Family Interaction
 - Family Resource Management
 - Education About Parenthood
 - Ethics
 - Family & Society

- College and University Curriculum Guidelines for:

- Families in Society
- Internal Dynamics of Families
- Human Growth & Development
- Human Sexuality
- Interpersonal Relations
- Family Resource Management
- Parent Education & Guidance
- Ethics
- Family Life Education Methodology

- Curriculum for Human Development & Sexuality by Sol Gordon, CFLE

- Early Grades (K-3)
- Middle Grades (4-6)
- Junior High School (7-9)
- Senior High School (10-12)

- Family Life Education Reference and Resource Listing

The packet comes in a two-pocket folder. All materials are three-hole punched for insertion in a notebook. The Family Life Education Curriculum Guidelines are available for \$12.95. Contact the NCFR office for ordering information.

**The next deadline
for REPORT
is November 21, 1990**

NCFR headquarters is missing two journal issues from its collection. If you could donate the copies for this archive collection, please contact Mary Jo Czaplewski at 612-781-9331. The issues needed are Volume 29, Number 3 (1967) of *Journal of Marriage and the Family*, and Volume 30, Number 4 (1981) of *Family Relations*.



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Winners named in NCFR's 22nd Media Awards

Winners have been announced in NCFR's 22nd annual Media Awards Competition (MAC). The competition recognizes outstanding videos, films and filmstrips on marriage and family topics.

Through the event, NCFR seeks to evaluate quality and conceptual content; endorse excellence in the production of various forms of media with themes relevant to family issues; promote the effective use of these resources; encourage high standards in the development of creative learning opportunities; and disseminate media competition results to interested professionals.

This year's competition director was Julie Anson with the Dept. of Human Development and Family Living, University of WI-Stout, Menomonie.

A "Best of Category" award is presented for each format type, as appropriate. The categories are: Human Development Across the Life Span; Parent Issues; Non-traditional Family Systems; Marital and Family Issues and Communication; Sexuality and Sex Role

Development; Substance Abuse/Addictions; Human Reproduction and Family Planning; Stress, Transition and Crisis Management; Contemporary Social issues; Families with Special Needs; Abuse and Neglect; and Teenage Pregnancy.

Here are the winning entries:

"A Kid's Guide to Responsibility," a filmstrip produced by Words, Inc., Westport, CT, in the category of Human Development Across the Life Span.

"See Dick and Jane Lie, Cheat and Steal," a video produced by Pyramid Film and Video, Santa Monica, CA; and "Families in the Balance," a video produced by PhotoSynthesis Productions, Ithaca, NY, in the category of Parenting Issues.

"Teens in Changing Families: Making it Work," a video produced by Sunburst Communications, Pleasantville, NY; and "Gabrielle's Story," a film produced by Patricia Romeu, New York, NY, in the category, Non-traditional

Family Systems.

"A Kind's Guide to Divorce," a video produced by Words, Inc., Westport, CT; and "Coping with Trouble at Home," a filmstrip also produced by Words, Inc., in the category, Marital and Family Issues and Communication.

"A Little Respect," a video produced by Rutgers Office of TV and Radio, New Brunswick, NJ, in Sexuality and Sex Role Development.

"Finding Out," a video produced by Gerald T. Rogers, Skokie, IL; "Power of No: The Wizard Returns," a video produced by J. Gary Mitchell, Deerfield, IL; "Drug Education: Standing Up to Peer Pressure," a filmstrip distributed by Words, Inc.; and "Be Smart, Be Safe! A Drug Education Program," a filmstrip produced by Andrea Cooper, Chicago, IL, for the category, Substance Abuse/Addiction.

"Genes and Hereditary Disorders," a film produced by Wexler Films, Los Angeles, CA, in Human Reproduction and Family Planning.

"Almost Home: Living With Suffering and Dying," a video produced by Neff Productions, St. Louis, MO; and "Someone Around," a video produced by John G. Young, Hastings-on-Hudson, NY, in the category, Stress, Transition and Crisis Management.

"AIDS: Allie's Story;" "A Promise for the Future," a video produced by Grania Gurievitch, Princeton, NJ; "Victim Services," a video produced by Joe Henry Delgado, Austin, TX; and "Solving Conflicts," a film produced by Churchill Films, Los Angeles, CA; in the category, Contemporary Social Issues.

"Holding onto Hope," a video produced by Martin Balk, St. Louis, MO, for Families with Special Needs.

"Private Violence: Domestic Violence," a video produced by WGBH-TV, Boston, in Abuse and Neglect.

"Are You With Me?" a video produced by AIDS FILMS, New York, NY, in teenage pregnancy.

Synopses of all entries will be printed in the January 1991 issue of *Family Relations*.

Survey shows certification important to family life educators

Certified family life educators think certification plays an important role in their professional development according to findings in a recent study co-sponsored by the NCFR's Education and Enrichment Section and the University of TN.

In 1989, Lynn Blinn of the University of TN, Knoxville, compared attitudes of certified and non-certified family life educators toward aspects of family life education and the certification program in NCFR. She looked at how the two groups viewed the content and mission of family life education and at the importance and future role of the NCFR CFLE program. She was assisted by graduate students, Gay Keller, M.S.W.; Ruth Chowning; and Anna Mae Kobbe, M.S.

In the fall of 1989, a 77-item questionnaire was sent to 438 CFLEs across the U.S. and to 513 randomly selected uncertified NCFR members. A 38 percent response rate was realized (359 returned questionnaires). These were used in the descriptive statistical analyses. Measures used were analysis of variance and content analysis.

The study's population profile included professionals aged 41 to 50. Females represented 56 percent of the returns, and 92 percent of the respondents were white. Fifty-nine percent (201) were CFLEs, and 35 percent (124) were not certified, but were NCFR members. One percent (5) of the respondents were in the process of becoming certified.

Education was the largest represented occupation (55 percent), with others working in government, therapy, medical, religious, and public agency settings. Disciplinary areas included child/family studies, education, sociology, psychology, home economics, religious studies, medicine, and social work, respectively.

Both the certified and non-certified

groups were similar in their beliefs about the prevention mission of family life education. However, the certified persons (CFLEs) appeared to support the importance of both prevention and intervention missions of family life education.

Both groups indicated that their weaker areas of competence in the 10 content categories of family life education as defined by NCFR were in professional ethics and family resource management.

Although both groups were positive in their assessment of the future of the certification process, the CFLEs were slightly more positive about the role certification should play in NCFR and the priority NCFR should place on the process. Reasons given for obtaining certification status were: personal, professional, and intrinsic (self-recognition and promotion of professionalism in the organization). Non-certified respondents had not pursued certification because they viewed it as not being needed in their professional position.

According to the study's authors, the motivating reasons noted by the certified group for pursuing a professional

certificate indicate the potential for growth and development of the profession and those who practice within it. Their conclusion was that NCFR's certification program for family life educators was too new, and the sample too small to make specific and significant recommendations for the future except to note that potential for success and growth of the program is indicated.

The study will be featured in a poster session at NCFR's annual conference in November in Seattle, and interested persons are invited to contact Lynn Blinn there or at the Dept. of Child and Family Studies, 1215 W. Cumberland, Room 115, University of TN, Knoxville, TN 37996-1900.

THE SEVENTH BUILDING FAMILY STRENGTHS SYMPOSIUM April 3 - 5, 1991 Penn State University

CALL FOR PROPOSALS

You are invited to submit a proposal to present at the 1991 conference.

The presentation should be related to the theme of building family strengths. Special emphasis will be placed on the presentation of data from applicable research studies and projects.

Proposal deadline--
October 26, 1990. All proposals
will be refereed.

One conference registration fee will
be waived for each proposal
accepted for presentation.

Write for proposal guidelines:
Building Family Strengths
306 Ag. Adm. Bldg.
University Park, PA 16802
Or call: (814) 865-8301
FAX: (814) 865-7050

Plan to attend the 1991 Building
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Write for conference program:
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CALL FOR PAPERS

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physical and mental health: large/small muscle
development; attachment; self esteem
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low birth weight, developmental delay, HIV positive,
poverty, homelessness
- **Family Functioning, Challenges and Stressors**
parent-child interaction, child rearing practices,
family literacy, teen parenthood,
women in the workforce
parental dysfunction: family violence;
abuse and neglect;
substance abuse
- **Predictors of Successful Coping in Children and Families**
parental attitudes and values, family support systems,
school transition/adjustment
- **Measurement and Evaluation**
child measures, family measures, measurement
development,
alternative research methodologies, meta-analyses

Research may be unpublished or a synthesis of findings already in the literature. Of special interest is research that reflects cultural diversity. Conference proceedings will be published.

A major goal of the conference is to disseminate the latest child and family research to leaders in Head Start, other early childhood programs, social policy makers and funders, and to introduce researchers to opportunities for research in Head Start.

Abstracts must be postmarked by November 19, 1990.

For submission guidelines contact: Dr. Faith Lamb Parker, Project Director, NCJW Center for the Child, 53 W. 23rd Street, New York, NY 10010; (212) 645-4048; FAX (212) 645-7466.

Meeting

October 4-6, 1990 -- Miami, FL:
National Adolescent Conference,
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Disorders V," over 150 different
sessions. Contact: Sheldon Braaten,
Harrison Secondary, 1500 Glenwood Ave.,
Minneapolis, MN 55405; 612-627-
3175.

Members urged to set agenda for action



Mary Jo Czaplewski
Executive Director

In this newsletter are letters to the editor from members who have offered constructive ideas for building a stronger future for NCFR. Also in this issue are the NCFR constitutional amendments, requiring your vote for ratification. This is your opportunity to exercise the attributes I addressed in my June column - namely, integrity, owning the territory, versatility, and self-initiation. Let's set a record of at least a 50 percent return of NCFR's member voices who will set an agenda for action in dealing with the dominant trends facing all associations in the future.

The Strategic Plan was built on a vision of marketing NCFR's excellence in programs and products to meet the needs of members and potential members in the future and to ultimately help family professionals to better serve families.

If futurists identify MARKET GLOBALIZATION, TECHNOLOGY REVOLUTION, PROFESSIONAL FRAGMENTATION, AND VALUES LEADERSHIP as four dominant trends, (see note*) how can NCFR, as a result of successful strategic planning, best respond?

First, consider globalization and the

international initiatives open to NCFR for marketing foreign memberships, the international section, the journals, and products such as the Inventory of Marriage and Family Literature in countries where information technologies are not yet available. These family scholars are in great need of the latest research and information in families.

Second, increasingly sophisticated communication technologies such as the FAX, electronic mail, teleconferencing, video-news and on-line databases, enable NCFR, even now, to communicate with members and subscribers faster, more efficiently and accurately. Distance and time have been greatly shortened.

Third, membership diversity and specialization will continue to present challenges to NCFR to increasingly customize its services to members by

Test waived for certification of death educators

The National Certification Review board of the Association for Death Education and Counseling offers a one-time only **grandparenting year** for certification as a death educator and/or grief counselor at the professional or associate level.

This is being offered only until December, 1990.

If you meet certification criteria and have been professionally active in the death and dying field for at least five years, the certification examination test will be waived.

ADEC is the oldest interdisciplinary organization in the field of dying, death, and bereavement.

For more information contact ADEC, Dept. EO, 638 Prospect Av., Hartford, CT 06105-4298.

offering, for example, a choice of journals; by encouraging Sections to be more creative in their programming and activities; by working more collaboratively with other associations in the achievement of mutual goals in policy formation, such as in COFO; in education through the annual conference. By encouraging state affiliates to strengthen their own membership bases, the grassroots voice of research on and for families at state levels will be stronger.

Values leadership will be demonstrated in NCFR's commitment to higher standards of practice in teaching and research, through improved annual conference formats, and in educational materials and products published to serve family life educators, therapists and clinicians.

The NCFR Board of Directors has

described its vision in the Strategic Plan. The challenge is to utilize the great potential of NCFR members to take a proactive stand in dealing with the major trends and to provide the resources in both time, money and commitment of both volunteers and staff to build the vision and to become a voice of action on behalf of professionals who work with and for families. By doing this, NCFR plays an inherent, but vital, role in strengthening all families.

LET US HEAR YOUR VOICES.
VOTE ON THE ENCLOSED BALLOT!
Mary Jo Czaplewski
Executive Director

*Note: Heather Kurent, Voices of Action, Association Management, June, 1990, page 101.

Proposals needed for death conference

"Changing Times, Changing Families: Challenges to Death Education and Counseling," is the theme of the April 26 to 28, 1991, annual conference of the Association for Death Education and Counseling (ADEC). The 13th annual meeting will be held in Duluth, MN.

Session formats include roundtables, research reports, scholarly papers, practice reports, and experiential workshops.

Proposals for presentations must be postmarked no later than October 15, 1990. Sessions stressing innovative

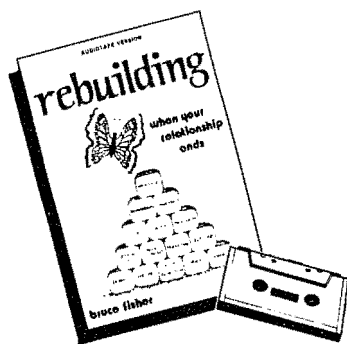
approaches to practice, scholarly research, and experiential aspects of loss, death, dying, and bereavement will receive priority.

ADEC is a group of professionals and lay persons whose goals center around the promotion of death education, death-related counseling, and grief management in hospitals, hospices, educational institutions, residential facilities, churches, community and non-profit organizations and related settings.

For more information contact Sally Featherstone at 314-362-1966.

NCFR Headquarters
Phone: 612-781-9331
FAX: 612-781-9348

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Bruce Fisher, Ed.D.

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Spring, 1990

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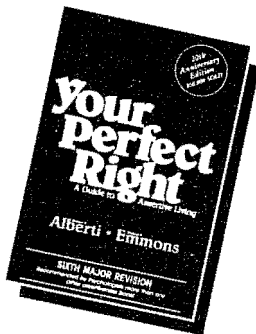
Robert E. Alberti, Ph.D. and
Michael L. Emmons, Ph.D.

Brand new Sixth Edition of the assertiveness book *most recommended by psychologists*. Completely revised and updated in 1990, including new material on intimacy, dealing with difficult people. The indispensable adjunct to therapy for all clients who need to build self-esteem and self-expression skills. Nearly one million sold!

...the bible of the assertive training movement.

— *Journal of Counseling and Development*

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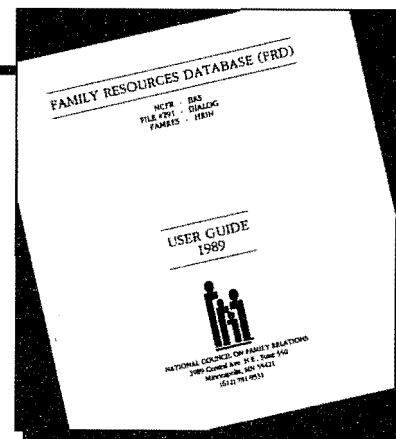
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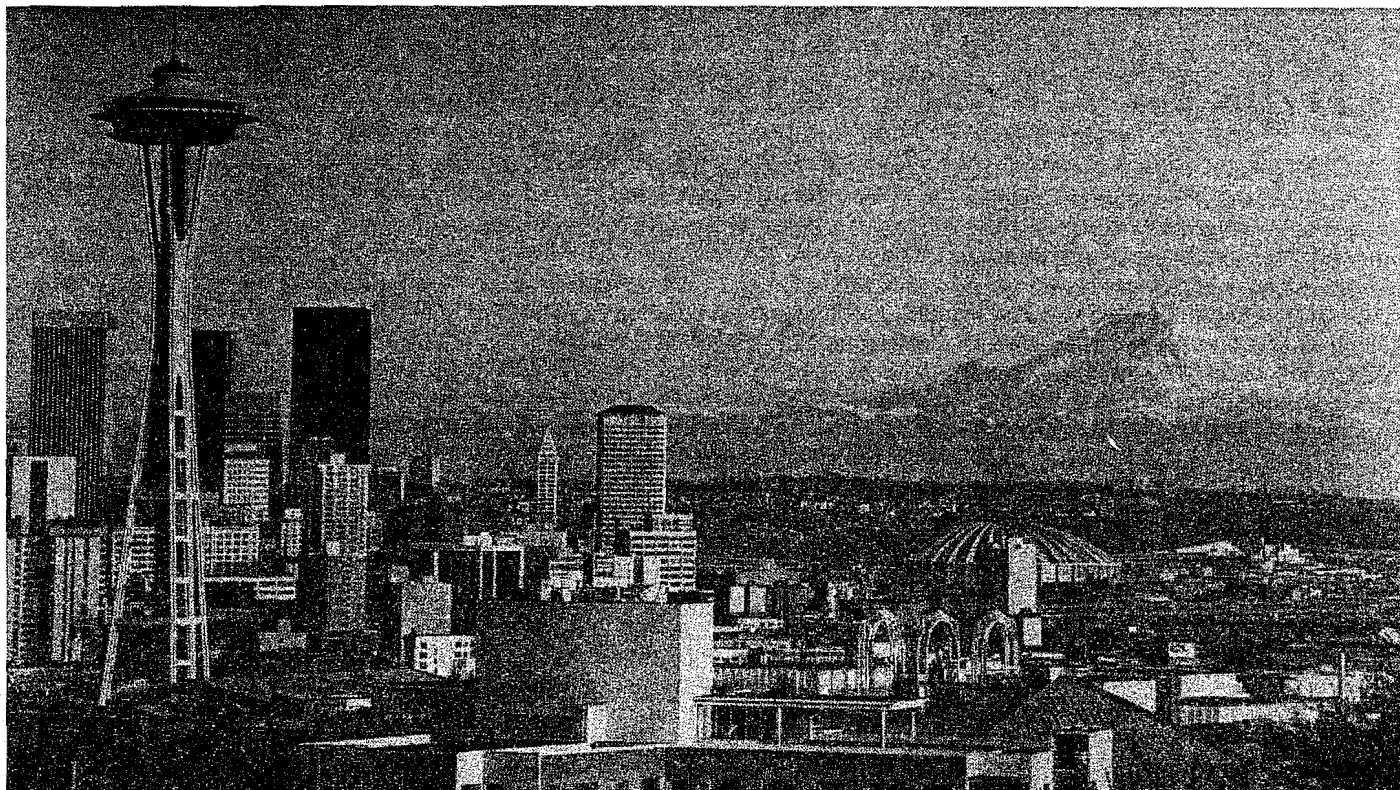
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The Emerald City

This view of downtown Seattle features the Space Needle and the mountains around the city. Seattle is called the Emerald City, following an August, 1982, contest to descriptively name the area. Sarah Sterling-Franklin, the contest winner, explained her choice: "Seattle is the jewel of the Northwest, the Queen City of the Evergreen State (Washington), and is the many faceted city of space, elegance, magic, and beauty."

Family science issues discussed at conference

Family science issues were discussed at the second annual Teaching Family Science conference held in May in Bloomington, IN. It was co-sponsored by NCFR's Family Discipline and Education and Enrichment Sections.

The purpose of the conference was to provide a forum for persons teaching family science to meet and share ideas, teaching strategies, and related research information. Twenty-five persons attended.

Fifteen presentation leaders promoted discussions on a variety of topics. The overall conference format allowed all attendees to participate in all sessions. Most people agreed that the informal and intimate nature of the approach worked well and allowed sharing of common problems and solutions.

Hester Sewart of the University of DE shared ideas about the process of working a legal initiative through a state legislature. She is working with the Delaware legislature on a "Comprehensive Preventive Family Life Education Initiative."

Kathleen Gilbert of IN University led a discussion on education as therapy, a critical issue in teaching family science. Since family science teachers deal with intimate and personal topics on a regular basis, there are many times when students come to them for counseling and direction. Dr. Gilbert discussed ethical, legal, and moral responsibilities to these students.

Lori Pillion, a graduate student at IN University, introduced the topic of how to establish and maintain a student chapter of NCFR. She also addressed the importance of getting students professionally involved.

Judith Gray, Ball State University, provided suggestions and examples of how case role play experiences could be integrated into a family science curriculum. Her focus was on the use of these case studies in teaching systemic processes.

Peggy Quinn, University of TX, Arlington, demonstrated the effectiveness of assessing different student learning styles. She noted that unless family science is approached with a variety of teaching styles, the impact of that teaching is not effective.

Saturday's sessions included one by Richard Carr on "Teaching Marriage Without Family Relations." He said that it is important to teach courtship processes separately from marriage. The balance of the morning was spent in sharing class materials and activities, and using the time as a workshop teaching session. Leading this was Randal Day, WA State University.

Wesley Burr, Brigham Young University, discussed how thinking with different levels of analysis could have a significant impact on students' perceptions of family science problems. Robert Keim, Northern IL University, presented a session on, "Professional Issues for Family Scientists: Exploration of Need for a Formal Educational Approach." The core of the presentation focused on how to develop professional experiences (i.e., internships) as significant growth experience for students.

Deborah Barnes Gentry presented "Using Computer Aided Interactive Video Technology for Family Science Education." The first portion demonstrated an activity designed to desensitize students to the use of anatomically correct terms when teaching sexuality. The second portion demonstrated how family science teachers can begin to move to CAIV technology successfully.

Mary Ann Hollinger presented a paper on "Cultural Imperialism and the Western Model of Marriage." It included a video demonstration of the marriage custom of wife bargaining in an African country and how such material can be used to teach relevant issues of courtship and marriage across cultures.

The final presentation was a discussion led by Roberta Olgetree, IN University. She discussed "Mingling with Sexuality: A Teaching Idea," and "Contraceptive Use at First Intercourse." Her report was based on a university research project currently in progress. She addressed problems of researching difficult topics and how to convert that information into teaching methods.

Next year's conference will be May 17 to 19 at the Renewal Center of North Texas in Ft. Worth. If you are interested in attending, please contact Kathy Gilbert,

Dept. of Applied Health Science, HPER 116, Bloomington, IN 47405; 812-855-5209; or GILBERT@IUBacs, BITNET.

A special session on "Teaching Family Science," will be held on Monday night, November 12, during NCFR's annual conference in Seattle.

NCFR member appointed program developer

NCFR member Dr. Patricia Pratt Summers CFLE has been appointed program developer for the Center for Family in Society at the University of SC in Columbia.

She will coordinate all plans for the center which offers programs to enhance the quality of life for families in the Midlands. The center will combine research with education and service to provide interdisciplinary training for professionals, agencies and students as well as family enhancement of programs to the community.

Summers received a doctorate in educational psychology from the University of GA in 1989. She earned a master's degree in child development and family relations from the University of NC-Greensboro in 1986, and a bachelor's degree in psychology from Marietta College in Ohio.

At the University of GA, she was named to Psi Chi and Phi Delta Kappa honor societies and is listed in "Who's Who Among Women."

Summers, a Certified Family Life Educator, writer and lecturer, conducts workshops on creative parenting and living to help parents develop strategies for stronger relationships with the children.

NCFR joins other national organizations in support of National Family Week November 18 to 24. National Family week is authorized by Congress and proclaimed by President Bush.

THE NATIONAL COUNCIL ON FAMILY RELATIONS
begins the new decade with its
52nd Annual Conference focused on:



"The well being of children in America has dramatically declined since 1970" says Fordham Institute for Innovation in Social Policy in a study measuring social health. Marian Wright Edelman, Children's Defense Fund, echoed that theme in a recent 60 Minutes interview.

KEYNOTERS

JUDITH S. WALLERSTEIN,
"The Long-term Effects of Divorce on Children and Their Families"
Psychologist, researcher, lecturer, well-known author, founder and director, Center for the Family in Transition, Corte Madera, CA
JENNIFER JAMES,
"A Cross-cultural Perspective on America's Children and Their Families"
Cultural anthropologist, lecturer, newspaper columnist, talk show host, Seattle, WA

JAY BELSKY,
"Childhood Experiences, Interpersonal Development, Sexuality and Reproduction: Recasting Extant Data in a Biosocial Perspective"
Professor, author, expert witness on child care issues, Pennsylvania State University
KAREN A. POLONKO,
"Implications of Feminist Scholarship for the Study of Families and Children"
Award winning writer, researcher, author and speaker in family primary relationships, feminist issues, Professor, Old Dominion University



Contact: Conference Coordinator
National Council on Family Relations
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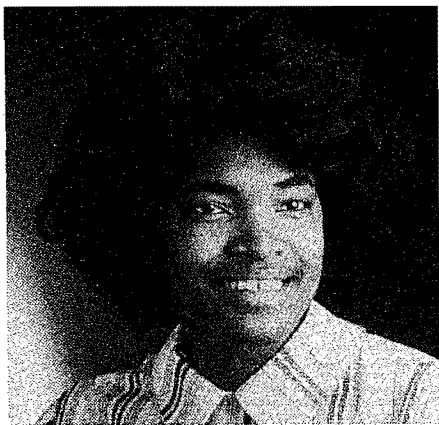


NOVEMBER 9-14, 1990
Westin Hotel, Seattle

NATIONAL COUNCIL ON FAMILY RELATIONS
PROGRAM VICE PRESIDENT, JAY SCHVANEVELDT
Professor, Community Activist, Utah State University

CONFERENCE HIGHLIGHTS
Networking, Workshops, Posters, Exhibits, Debates, Symposia, Round Tables, Video Festival, Reception.

Calling all students



Norma J. Bond Burgess

Requests for housing from students is due **September 1, 1990**. If you wish to receive preferred rates on lodging for the annual conference in Seattle, send in your requests NOW!!

If you have not already done so, it still is not too late to volunteer your time for activities during the conference in exchange for refunded registration fees. Contact David Bird (OR State University, Dept. for Human Dev. and Family Sci., Milan 322, Corvallis, OR 97331). We're looking forward to the excitement that the great Northwest has to offer.

Networking and stimulating presentations are always inspirations for continued professional growth. Several highlights of the conference include the Student/New Professional Skills Exchange and business meeting, the Association of Councils/Student New Professional presentation, open houses, "how to publish" discussions and similar activities.

This year's business meeting will focus on the development of the newly proposed Student/New Professional Section. It's focus, interests, directions, governance and membership composition will be discussed and decided. Your participation is valued.

Make special efforts to attend the open forums for the new direction of NCFR. It is imperative that the Board has input from you as members. As students and new professionals, we constitute a major proportion of NCFR members -- you have a right to voice your concerns to me or to other members of the Board at any time. Exercise it. In fact, your sincere input is welcomed. I appreciate the excellent response that you have given to me as representative through your volunteer efforts and comments. Thank you.

Beginning September 1, 1990, I will be a research fellow at the Center for Research on Women at Memphis State University, Memphis, TN 38152. If you have questions regarding the conference or other matters, please contact me.

Norma J. Bond Burgess
Student/New Professional Representative

Meeting

November 4-8, 1990 -- Herzliya, Israel: **International Conference on Sexual Aspects of Chronic Illness or Disability**. Contact: The Secretariat, International Conference on Sexual Aspects of Chronic Illness or Disability, P.O. Box 71102, Jerusalem 91079, Israel.

STUDENT HOUSING INFORMATION NCFR 1990 Annual Conference November 9-14, 1990 Westin Hotel, Seattle, WA

Reservation Form for Student Housing

Name _____
Address _____
Phone _____
(Please Give Home and Office Numbers)
Date/Time Arrival _____
Date/Time Departure _____
Roommate(s) (include name, address, phone, date of arrival and departure) _____

Please match me with _____ Roommate(s) if possible.

Number of additional Roommates Desired _____

Smoking _____ Non-Smoking _____

Student Conference Room Rates:

Triple	\$108.00
Quad	\$123.00

Student members will be responsible for their room costs; costs will not be assumed by NCFR or the hotel if the preferred room occupancy cannot be attained or if roommates fail to attend the meeting. Proof of student status in NCFR will be needed if rooms are reserved directly with the hotel rather than through this service. Those making reservations with this service will be guaranteed with the hotel as having student status (following verification through NCFR). Reservations will be made through this service only until **September 1, 1990**. Any request received after that time will be returned with instructions to make reservations directly with the hotel. Each student must mail this form and a \$35.00 deposit check made out to the Westin Hotel by **September 1, 1990**. Mail to Norma Burgess, PO Drawer C, Mississippi State, MS 39762. The deposit is non-refundable if cancellation is not made in advance.

Students: volunteer work earns free registration

Each year during the Annual Conference, NCFR student members have the opportunity to volunteer their services for 8 hours in exchange for a "free" Conference registration. The number of positions is limited: Send in your form soon!!

What is a Student Volunteer?

- A representative of the National Council on Family Relations to those who attend the conference.
- Someone who exchanges 8 hours of work during the conference for a refund of the student registration fee (\$50).
- A new professional/student who would like to observe the behind-the-scenes activities of a national Conference.
- Someone who would like additional opportunities to network with other students and professionals.
- A person who is committed to making attendees welcome and who wants to help others.

What are the Responsibilities of a Student Volunteer?

- Attend training sessions before beginning work as a volunteer.
- Check in at the student volunteer desk upon arrival at the conference.
- Be at your assigned position 15 minutes before you are scheduled to work to be briefed on the day's progression of events and information pertinent to your job and shift.
- Be willing to do any task necessary for the smooth operation of your specific assigned project and the conference as a whole. (Note: Some positions may include lifting and moving boxes and equipment.)
- Read the Conference program in advance so you are able to answer questions which may be asked by attendees.

To be considered for a volunteer position, please complete the application form and return to: **David Bird**, Oregon State University, Department of Human Development and Family Sciences, Milan 322, Corvallis, OR 97331 (phone: 503-737-4765).

STUDENT VOLUNTEER FORM

The National Council on Family Relations 1990 Annual Conference will be held November 9-14 at the Westin Hotel, Seattle, WA. Student volunteers will be needed for behind-the-scenes jobs during the conference. Your help will be appreciated.

DEADLINE FOR SUBMISSIONS: SEPTEMBER 15, 1990

Name _____ School _____
Address _____
Phone: Day _____ Evening _____
(include Area Code)

Rank order the areas in which you would be willing to volunteer your time:

- | | | |
|------------------------|--|----------------------------|
| ___ registration | ___ host/hostess | ___ special events set-ups |
| ___ local information | ___ audio-visual set-ups & | ___ miscellaneous |
| ___ employment service | ___ audio taping | ___ exhibits |
| ___ press room | ___ general errands (I have access to a car) | |

Please check the following times you would be willing to volunteer your time: (A total of 8 hours is required - you must work a minimum of 4 hours at a time.)

<u>Friday, November 9</u>	<u>Saturday, November 10</u>	<u>Sunday, November 11</u>
___ afternoon	___ morning	___ morning
	___ afternoon	___ afternoon
		___ evening
<u>Monday, November 12</u>	<u>Tuesday, November 13</u>	<u>Wednesday, November 14</u>
___ morning	___ morning	___ morning
___ afternoon	___ afternoon	
___ evening		

For more details or clarification, contact David Bird (503-737-4765).

Students who work 8 hours will receive a refund of their conference registration fees for the NCFR Annual Conference.

Family leave, child care still key issues



Margaret Feldman
NCFR Washington Representative

THE COALITIONS working on child care and family leave have worked hard, but as of this writing, child care is still in committees, and the President has vetoed family leave. The final outcome on these bills will still be determined. Both coalitions are still working: CDF is encouraging the committees to craft a resolution between the House and Senate bills and bring the consensus bill to vote, and the Women's Legal Defense Fund is trying to get a vote to override the veto.

It is unclear to me whether stronger grassroots work on the part of all the non-

profits and interest groups could have swayed the President against a veto. He felt the government should not mandate benefits: Rather, benefits should be negotiated. If employers were now negotiating, there would have been no need for advocacy groups to work five years to get a mandate.

All our competitor countries have leave policies with continued health insurance. Perhaps it is the lack of these policies that makes the U.S. noncompetitive. In floor debate in the House before the vote, one representative said that in the 12 states that have some form of family and medical leave "the growth of small business has actually outstripped that in other states by over 20 percent."

OUR COFO GROUP is moving ahead toward an interagency forum on family statistics. NCFR researchers who have experienced frustration in trying to access federally gathered data or who have ideas about federal data collections could contact me. Testimony will be needed from researchers and your experience and ideas could be valuable.

IN LOOKING FORWARD to a new legislative season in Washington and anticipating NCFR's fall conference on "Children and Their Families," I am increasingly interested in what federal programs and policies are being proposed and funded to aid children. We are all aware that the poverty rate among the elderly has been greatly reduced, but that the rate among children seems to be extremely high and may, indeed, be rising.

Is the problem that the elderly are getting more than their share and the children are being cheated? Should we devote more money to WIC, as a recent hearing indicated, and if so, should we cut entitlements to the elderly to pay for it?

Senator Daniel Patrick Moynihan, in a provocative article in FSA's January, 1990 issue of *Families in Society: The Journal of Contemporary Human Services*, points out that money transfer has worked very well with the elderly since they are a stable group in society. ADC and other money transfer programs have not worked with children and their parents because of their "behavior."

"Behavior" is the new watchword in Washington. The problem is the behavior of the poor because they live in single-parent families in what Moynihan calls our "post-marital society." He says with the crack epidemic we may be coming to what can be called the "no-parent society."

Moynihan calls attention to the large differences in poverty rates in different states and among ethnic groups and attributes these differences to differing behaviors of both the people involved and those who set the rules and reinforce certain behaviors.

Statistics show that there are also extreme differences between states and ethnic groups in the incidence of violence in homes and neighborhoods and in the incidence of violence and criminality among the children themselves. For example, an article in the July 8 *New York Times* by Susan Dieneshouse, reports that California, which among others, favors strict policies of detention and incarceration, has a juvenile incarceration rate of 556 per 100,000, compared with a national average of 244 and a Massachusetts rate of 133. California's recommitment rate is 62

percent while that of Massachusetts is 2 percent. Massachusetts places the juveniles in professionally staffed group homes while they make restitution for their crimes and continue home and community contacts. Are Massachusetts juveniles different from California's? It is more likely to be differences between the behavior of those who set the rules and reinforce behaviors.

Theoretically, we should be able to solve these problems, but Senator Moynihan says we cannot look at European models as we have in the past when we imported ideas of pensions and social security. We are on our own. We have attempted to solve these problems with the Family Support Act of 1988 and the Anti-Drug Abuse Act of 1988. Whether they will truly solve the problems is debatable since although we deal with behavior, neither will deal directly with family structure which Moynihan sees as crucial.

Senator Moynihan's article should be very provocative for NCFR members. Are we documenting the parameters of the post-marital society? Have we looked at the factors which lead to a higher marriage and two-parent family rate? What are the implications of the no-parent family? Years ago I remember reading an article in *Cartwright*, who reported marriage rates of men in differing income brackets. Not surprisingly, the rates were highest among the highest earners. What is the significance of such a finding?

These and other stimulating ideas will no doubt be circulating and discussed in Seattle in November. Perhaps your research or experience will be just what the committee needs to help develop new policies to address the needs of children and their families in our society today.

Margaret Feldman

Washington Representative

Research opportunities

Midlife Research Program

In conjunction with the MacArthur Foundations' Network on Successful Midlife Development and Brandeis University, the Henry A. Murray Research Center of Radcliffe College is currently planning a 1 to 2 year Midlife Research Program scheduled to begin in the fall, 1990. The idea for the program is drawn from a similar program sponsored by the Social Science Research Council (SSRC) where new research was generated using the existing data from the Panel Study of Income Dynamics. Although the SSRC program provided for the use of a single data set to examine a number of divergent issues, the Murray Center program will invite proposals involving the use of any data housed at the center to broaden the study of a single research domain, i.e., the issues surrounding the midlife years as a distinct phase of development.

The deadline for proposals is **January 15, 1991**. Authors of selected proposals will convene at the Murray Center for a working conference with leading scholars in the field the following June. If you would like more information about the program, please contact Jackie James at the center, 10 Garden Street, Cambridge, MA 02138; 617-495-8140.

Secondary Analysis of Longitudinal Data

On May 17 to 19, 1991, the Henry A. Murray Research Center of Radcliffe College will sponsor a workshop on creative approaches to secondary analysis of longitudinal data. "Working with Longitudinal Data: New Questions for Old Data," will be taught by Glen Elder, George and Caroline Vaillant, Eliza Pavalko, and Elizabeth Colerick Clipp. Elder and his collaborators are

conducting a re-analysis of data from the Louis Terman Study of Gifted Children. The Vaillants are carrying out a longitudinal follow-up of the women from the Terman sample. Both will discuss in detail the methods they are using with the Terman data and will relate this work to their prior research with other data sets.

The workshop will highlight methods for using an archival data set to address new research questions through reorganization and recoding of original subject records.

The Murray Center is a social science data archive focusing on the study of lives over time and on issues of concern to women. For more information, contact Evelyn Liberatore at the Murray Research Center, 10 Garden Street, Cambridge, MA 02138; 617-495-8140.

Secondary Analysis of Videotaped Data

In late winter, 1991, the Henry A. Murray Research Center of Radcliffe College will host a workshop on the secondary analysis of videotaped data. The workshop will explore the wide array of coding techniques that can be applied to videotaped data by inviting scholars with established coding systems to describe their methods and discuss their interpretation of a particular set of videotaped data.

By using a common data set with a number of coding systems, comparisons of the different approaches and interpretations can be made. The aim of this approach is to highlight the rich potential of videotaped data. The sessions will also address ethical issues in using videotape as a medium for data collection and secondary analysis. For more information, contact Tara Martin at the center, 10 Garden Street, Cambridge, MA 02138; 617-495-8140.

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FRD Report

FRD national training database



Rocky Ralebipi
FRD Director

Since its publication date on July 10, 1990, 475 prepaid copies of the *Inventory of Marriage and Family Literature*, Vol. 15 have been shipped. All but 17 were purchased by educational institutions including foreign and Canadian libraries.

This year's volume has been specially priced to appeal to NCFR members. The list price is \$119.95. The NCFR member price is \$45.00, a discount of \$74.95--62% off--significantly lower than the price of most textbooks.

This non-cumulative annual index of family literature is the only one of its

kind. Published by an authority on Marriage and Family literature (NCFR) its value is unquestionable. You receive references to over 5,000 journal articles published in more than 600 core and discipline-related journals between June, 1988, and December, 1989.

If you have not placed your order yet, please do so. Volumes 13 and 14 are still available as well. Write or call NCFR for order information.

Thanks to the new computer system, we are finally able to bring the entire FRD file inhouse for cleaning and updating. (The last time cleaning was done in March, 1985. According to industry standards, files should be cleaned and reloaded each year).

The new version of FRD will feature only journal articles with abstracts, and textbooks containing tables of contents. All other publication types such as videotapes, conference proceedings, government reports and human resources will be discontinued. The number of updates (tapes) has been cut from 12 to 6 per year. These changes reflect our continuous commitment to provide NCFR members and other end-users with up-to-date high-quality information at affordable prices.

Executive Telecom System (ETSI), provider of the Human Resource Information Network (HRIN) and one of the online vendors of the FRD, has

announced a release of their new user interface. The "new look" will streamline searching techniques, providing common commands from one database to the next. Menu and prompt questions will be concise and easy to read; searching steps will be condensed; search terms can be saved permanently and records enhanced. This format is based on the National Information Standards Organization's (NISO) Common Command Language Interface utilized by many other online services. The best part of the story is that the FAMILY RESOURCES DATABASE has been selected as the "TRAINING" database for this new format. This means over 7,000 corporate subscribers to HRIN will be exposed to the FRD during this training period from August 13 through October 6. All searches and telecommunications will be free of charge during this period. If you already subscribe to HRIN you cannot afford to miss this opportunity.

Rocky Ralebipi
FRD Director

Member named research fellow

Dr. Norma Burgess, assistant professor of Sociology and Anthropology at MS State University and a member of NCFR since 1986, is one of ten scientists in the biological, behavioral and social sciences selected as a National Science Foundation Minority Postdoctoral Research Fellow for 1990.

The postdoctoral program, which provides stipend, travel, and research support for a three-year period, was initiated by Biological, Behavioral and Social Sciences Directorate in 1989 to increase the number of research scientists from underrepresented minority groups.

The 1990 competition included nearly 40 U.S. citizens and nationals who earned doctoral degrees after January 1, 1986. Recommendations were made by a panel of scientists who evaluated the applications.

Dr. Burgess will conduct research on social mobility and employment patterns for professional women as a scholar in residence at the Center for Research on Women at Memphis State University beginning in September. The Center, established in 1982, promotes, conducts, and disseminates research on women of color and Southern women.

Teen pregnancy articles sought

Family Relations will publish a special collection of papers on "Adolescent Pregnancy and Parenting: Interventions, Evaluations, and Needs." The collection will include articles examining preventive or ameliorative interventions focusing on adolescent pregnancy or parenting, needs for the interventions, or results of program evaluations.

Papers about programs serving populations rarely mentioned in literature (e.g., Native Americans, Hispanics, or upper middle class teenagers), or that describe innovative and successful programs are especially welcome.

Deadline for submissions is December 1, 1990. Instructions for authors are included in the January, 1990, issue of *Family Relations*.

Three copies of the manuscript and a non-returnable \$15 processing fee should be sent to Timothy H. Brubaker, editor, *Family Relations*, Family and Child Studies Center, Miami University, Oxford, OH 45056.

Inquiries about the special issue should be made to Mark W. Roosa, Family Resources and Human Development, AZ State University, Tempe, AZ 85287-2502; telephone 602-965-6435; or Brubaker at 513-526-4904.

OH Council plans meeting on the family

October 26 and 27 are the dates for the fourth annual "Conference on the Family" held by the OH Council on Family Relations. The meeting is designed to provide research on a variety of contemporary family life issues as well as to offer opportunities for professional exchange.

Eleanor Macklin, professor in the Dept. of Child and Family Studies, Syracuse University, is the October 27 keynote speaker at the Stouffer Dublin Hotel in Dublin, OH. She currently is director of the Marriage and Family Program and co-director of the Human Sexuality and Family Science Center in Syracuse, NY.

For more information on the conference contact Timothy H. Brubaker, Family and Child Studies Center, Miami University, Oxford, OH 45056.



Familiar Site

The Space Needle is probably Seattle's best-known landmark. It offers visitors a view of the city and Puget Sound, and on clear days, you can see Mt. Rainier, Mt. Baker and the Cascade and Olympic ranges.

Hours from October through mid-June are Sunday through Thursday, 10 a.m. to midnight, and Friday and Saturday, 10 a.m. to 1 a.m. The observation deck is free with meals.

One level below the deck are two restaurants: the Emerald Suite for formal dining, and the Space Needle Restaurant, offering a more casual family-style menu.

The outer seating area revolves, completing one revolution per hour.

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Topics cover social, career issues

This year's annual conference Distinguished Lecturers will address topics ranging from children of divorce to the making of a sociologist's career.

"As the Pendulum Shifts: The Natural History of Teenage Childbearing as a Social Problem," will be addressed by **Frank Furstenberg Jr., Ph.D.**, during the annual Duvall Lecture at 2:30 p.m., Sunday, November 11.

Furstenberg is professor of Sociology and Research Associate in the Population Studies Center, University of PA. His most recent books include *Recycling the Family* (with Graham Spänier), *Adolescent Mothers in Later Life* (with J. Brooks-Gunn and S. Philip Morgan), and *When Parents Part* (with Andrew Cherlin).

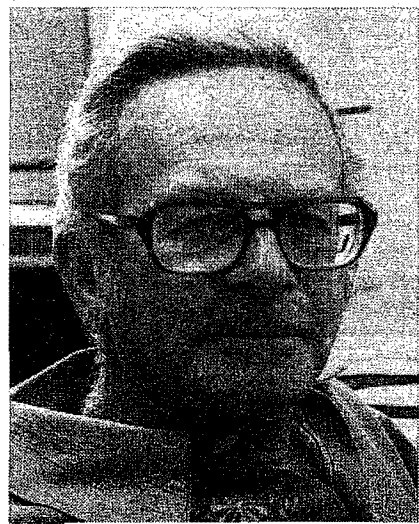
He presently is conducting research on family management strategies in dangerous neighborhoods and patterns of contraceptive use among teenagers in different types of neighborhoods in the Philadelphia area.

"The Making of a Career: Neubeck on Neubeck," will be given by **Gerhard Neubeck, Ed.D.**, professor emeritus, University of MN.

In addition to his career in education, Dr. Neubeck has been a sociologist and sex educator. His life experiences include a childhood in Germany, nearly qualifying for the 1936 Olympics in Berlin, fleeing with his parents to Holland and then to America, working as an elevator operator while completing his degree at New York University, heading a guidance program for two Jewish organizations, and teaching his first course on sexuality at the University of MN in 1967. Dr. Neubeck's presentation is scheduled for 5:15 p.m.,



Frank F. Furstenberg Jr.



Gerhard Neubeck



Pepper Schwartz

Sunday, November 11.

Pepper Schwartz, Ph.D., will present "Missing Voices: Homosexuals and Lesbians - Their Families and Children," at 1 p.m., Monday, November 12. She is professor of Sociology at the University of WA in Seattle.

Among her recent books are *Gender and Intimate Relationships* (with Barbara Risman) and *American Couples: Money, Work, and Sex* (with Philip Blumstein).

In addition to the Distinguished Lecturers, a special symposium will be presented at 4 p.m., Monday, November 12, entitled, "Defense Reductions: Impact on Military and Civilian Families and Their Communities," chaired by NCFR's Washington representative Margaret Feldman.

The complete program of the 1990 NCFR annual conference "Children and Their Families" was mailed to all NCFR members on August 16.

If your ballot does not arrive by September 10 please call NCFR headquarters (612- 781-9331), and another copy will be sent to you.

The program contains a full listing of the 1990 conference events, time rooms, and registration forms, plus hotel reservation forms, information on the special boat trip to Blaine Island, and information about discounted air fares and special rental rates.

New to the program this year is the **CALL FOR PAPERS** for the 1991 conference. Since a number of changes have been made in the submissions policies and presentation types for next year's conference, be sure to read the instructions carefully. The 1991 theme is "Families and Poverty."

Room provided for employment interviews

Several new features are planned for this year's Employment Service.

The Service will continue to provide information to prospective employers and employees, with position listings, candidates' curriculum vitae available. Interested persons also can leave messages for each other.

This year conference planners provide an interview room and refreshments.

If you are a prospective employer or candidate for position, please send materials to Cindy Winter at NCFR headquarters. Forms are available from the Employment Service.

A small fee will be charged for use of the service. The service is for those seeking positions.

Hours for the Employment Service are 8 a.m. to 4 p.m., Sunday through Wednesday, November 11 through 14.

Worship service scheduled

"Children's Values for a Better World," is the theme of a Sunday morning worship service during the annual conference in Seattle.

The 8 a.m., November 11, event is sponsored by NCFR's Religion and Family Life Section.

Dr. Don Whitney of Washington and Dr. Judith L. Kuipers, vice-president of Academic Affairs at California State University in Fresno are composing poetry for the service, and several children's groups will provide music.

Families and persons of all spiritual beliefs and religious faiths are invited.

Opening reception features desserts

Members of the Washington, Oregon and British Columbia Councils on Family Relations and the Battelle Corporation will host the annual conference opening reception, Sunday, November 11, at 4 p.m.

The event will feature a Northwest flavor, with Indian arts, crafts and art on display. Special desserts will be served.

Persons attending their first NCFR annual conference are invited to a special reception at 9 a.m., Sunday, November 11. Board members will meet with their group. There is no charge for the reception, but interested persons are asked to register so that refreshments can be ordered.

Children's center director honored

The 1990 recipient of NCFR's Distinguished Service to Families Award is **Jack Levine**, executive director of Florida Center for Children and Youth, Tallahassee.

The award, sponsored by the NCFR Association of Councils, will be presented at 10 a.m., Tuesday, November 13, during the annual conference.

Levine has been executive director of the Center since 1979. He holds a master's degree in child development from Purdue University. He is a former teacher and urban youth counselor and serves on numerous boards of children's organizations, including the Association of Child Advocates, the FL Committee for Prevention of Child Abuse, and the FL Bar Commission for Children.

He is the recipient of the FL Juvenile Judges Media Award and was named Public Citizen of the Year by the National Association of Social Workers/FL chapter. In 1989, he was named Floridian of the Year by *The Orlando Sentinel*.

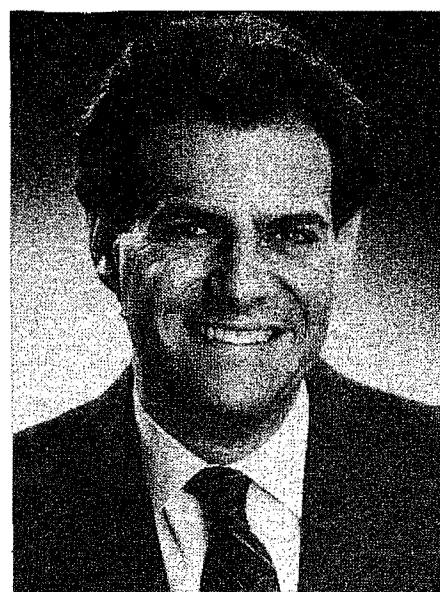
The FL Center for Children and Youth is a private nonprofit citizens' organization which safeguards the interest of children. It was created in 1976, and is

supported by member dues, foundation grants, and research contracts.

In a recent copy of NewsLine, a Center publication, Levine noted, "We at the Center are conservationists. We seek to preserve the Florida family, and to provide for its safety and long-term health. Only through advocacy for the family can we ensure a better life for children and ourselves."

The Florida Deputy Secretary for Health and State Health Officer Charles S. Mahan, M.D., noted in a letter about Levine, "(A)s an advocate for children and families, he has been effective in calling to the attention of state and local funding bodies, the need to support programs that serve the needs of limited income families, including their children. He has pointed out to leaders and laity the strategy of supporting families to reduce rates of such social problems as infant mortality, crime, drug abuse, school dropout, and adolescent pregnancy."

"In his role as Executive Director of the Florida Center for Children and Youth, he has been able to increase the efforts of many agencies and organizations



Jack Levine

throughout the state by encouraging cooperation among these groups. Although Florida has many needs in terms of services to families, Mr. Levine has certainly had a positive impact in this state."

Conference notes and information

Transportation

How will you get from the Seattle airport to the conference site?

Gray Line Company of Seattle has daily scheduled shuttle service between the airport and downtown hotels every 20 minutes from 5 a.m. to 11 p.m.

Gray Line buses are marked with red, yellow, and blue windsocks.

Cost for the trip is \$6 one way, or \$11 round trip. Fifty cent coupons will

be provided for NCFR conference attendees. The coupons will be mailed with the confirmation letters.

Child care

Licensed child care will be available at the Westin during the conference. Please mark the appropriate box on the registration form if you will need this service.

Details will be mailed to you.

Reception

The Religion and Family Life Section and the University of TN (two of the Section's officers are from the U of TN) invite you to a reception hosted by the two groups during this year's annual conference.

The event will be held in the Westin Hotel from 9 to 11 p.m., Sunday, November 11.

Roundtables multi-cultural in scope

Choosing from 27 Distinguished Leader Roundtables will be difficult for this year's conference attendees. The diverse subject matter and eminence of the speakers make each session valuable.

In keeping with the theme, "Children and Their Families," two speakers are from agencies concerned with children.

David Kim, ACSW, president of Holt International Children's Services, will discuss, "Homeless Children in Developing Countries." The Holt agency is the largest international adoption agency and follows a global mission that includes not only adoption programs, but also maintaining orphanages and development projects for poor families. The agency recently reached an agreement with Vietnam that will allow adoption of children from that country.

Debra Lipson, assistant program director for Programs and Policies, will represent the Children's Defense Fund, a national advocacy group for children. She will address, "Are Children Well Cared For in the U.S.?"

Lipson's responsibilities include developing new program initiatives and coordinating technical assistance to state policymakers and children's advocates.

Two other speakers address the well-being of children: Dr. Judith Kuipers and Dr. Jay Mancini.

Dr. Kuipers, vice-president of academic affairs, CA State University, Fresno, will speak on "Parenting Children to Live in a World of Tomorrow."

Dr. Mancini will address "Loss of a Child's World: Growing Up in the 1990s."

More specific influences on children and their families will be addressed in three roundtables:



David Kim

Dr. Elizabeth Menaghan will examine the impact of parents' occupations on children in, "The Impact of Parents' Occupational Experiences on Young Children: Work Socialization and Work Stress Perspectives." Dr. Beatrice Romer CFLE, will consider the effect of affluence and social position in, "Influence and Affluence: Their Effect on the Family."

Dr. Barbara Settles and Dr. Roma Hanks will address the effect of early retirement on families and children in, "How Do Early Retirees and Their Children See Their Futures Together?"

Three NCFR members have returned from studying in Africa and will share their experiences there. Dr. Bert Adams will present, "Comparisons of Family Life in Different Cultures." Dr. Harriette McAdoo will address, "Families in Zimbabwe," and Dr. John



Debra Lipson

McAdoo will speak on "Zimbabwe Men."

Four roundtables will discuss concerns of ethnic minority families. Changes in Black families will be addressed by Dr. Peggie Dilworth-Anderson in "The Changing Ecology of the Black Family," and the effects of living on reservations on native American families will be presented by Dr. David K. Carson in "Stresses and Strengths of Native American Children and Their Families Living on Reservations."

Attitudes in Hispanic families will be presented by Dr. Nancy Greenwood and Dr. Estella Martinez.

Dr. Greenwood will address, "Cultural Clash: Gender roles at the U.S.-Mexico Border," and Dr. Martinez will present her research findings on "Hispanic Mormons and Catholics in the Salt Lake Valley."

Family-theme videos featured at festival

This year's annual conference Video Festival will be held from noon to 8 p.m., Sunday through Tuesday, November 11 through 13.

The latest top quality family-theme videos will be shown. The exact screening schedule, plus a summary of each film will be included in each registration packet, according to Martha Calderwood, festival coordinator.

Some of the companies and associations entering films will be: American Psychiatric Association, Boys' Town, Cambridge Documentary Films, Committee for Children, Cornell University, Coronet/MTI Film and Video, Davidson Films Inc., Davis Films, Family and Corrections Network, Gerald T. Rogers Productions Inc., NEWIST/CESA, Performance Resource Press, Perspectives Inc., Wilson Learning Corp., Rutgers University, Sunburst Communications, University of WA, Video Verite, and Watershed Productions.



Seattle,
The Emerald City.

Does Religion Influence the Death-related Attitudes of Families and Their Children?"

Children's concerns in homosexual families, alcoholic families, families with chronic illness, and families in disruption will be presented as well.

Dr. Jerry J. Bigner will address "Raising Children in Homosexual Families: Insights and Issues." Dr. Bryan Robinson and Dr. Patrick McKenry will discuss "Children from Alcoholic Families: Risks and Recovery."

Dr. Lorraine M. Wright and Dr. Wendy Watson from the College of Nursing at the University of Calgary will report on their programs and research with illness and families.

An innovative program to help children of families in disruption will be presented by Dr. Stewart Whitney and Noel Conti, C.W.W. Their presentation is entitled, "Support Groups for Children of Families in Disruption and Transition."

Three roundtables provide information on feminist topics: Dr. Helen Clemenishaw will discuss "Predictors of Parent Satisfaction for Educated Women," and Dr. Mary Morgan and Dr. Rebecca Smith will speak on "Research Application of a Feminist Perspective." Dr. Pat Thompson will consider "Home Economics" Foremother of Feminist Family Studies?"

For those looking for help with their professional development, a number of roundtable topics will be available.

Dr. Margaret Arcus will discuss "Ethical Issues in Family Life Education," and Dr. Alan Booth and Dr. Timothy Brubaker will present "Tips for Reviewing Scholarly Journals."

Two roundtables provide teaching helps: Dr. Randal D. Day will address "Methods of Teaching Introduction to Family Science," and Dr. Tony Jurich will discuss the relationship between the roles of researcher and teacher in "Researcher as Teacher."

Dr. Walter Schumm and Dr. Stephen Bollman will present their work on the validation of Olsen's circumplex model in "Using Three Dimensional Modeling to Evaluate the Validity of Olsen's Circumplex Model in Two Regional Studies."

Dr. Shirley Zimmerman, Dr. Patricia Spakes, Dr. Wesley Burr, and Dr. Constance Shehan will discuss "Changing Meanings of Family and Long-term Policy Implications."

The Distinguished Leader Roundtables will meet Tuesday, November 13 from 2 to 3:15 p.m. Advance registration is required this year. Roundtables without a minimum of five participants by October 25 will be canceled.

Glenna C. Boyce
Roundtable chair

Reserve your room at the Seattle Westin Hotel as soon as possible for this year's annual conference. Last year the room block filled two weeks BEFORE the cut-off date, and indications for this year show the block may fill even sooner.

If the Westin fills, NCFR has contracted with the Mayflower Park Hotel, one and a-half blocks from the Westin, for overflow rooms.

If your reservation form arrives at the Westin after NCFR's room block is filled, the Westin will contact you and forward your reservation request to the Mayflower. Confirmation will then follow from that facility.

"The best" of 1990

Dear Conference Attendee:

I am very excited about meeting you in Seattle. This will be my first visit to the city, and I am reminded often about what a wonderful place it is.

David Klein tells me the eating places are "the best," Ken Barber says the city is "the best," and I am telling everyone that our 1990 program, "Children and Their Families," is the best!

Dr. Judith S. Wallerstein will be our opening plenary speaker and will address the long-term effects of divorce on children and their families. Dr. Jay Belsky will stretch our thinking well into the 1990s with a challenging talk on early experiences, interpersonal development, and sexuality projected through a biosocial perspective.

To help conference attendees think about children and their families on a broader perspective, Dr. Jennifer James, a cultural anthropologist, will speak on America's children and their families using data from diverse cultures.

I first met with another speaker, Dr. Karen A. Polonko, only two years ago, but knew immediately that I would invite her to be on the 1990 program. She will focus on feminist scholarship and how we can use this perspective in developing a better understanding of children and their family life.

Dr. Janice Hogan, NCFR's current president, will take us on a voyage into the future and help us create futures for our families. The tables will be turned a bit on Dr. Gerhard Neubeck when he becomes the interviewee, rather than the interviewer, in "Neubeck on Neubeck." He will tell about his professional life and how a career is carved.

Dr. Pepper Schwartz and Frank Furstenberg will present special lectures on homosexuals and lesbians, and the

history of teenage childbearing, respectively.

We will have two special workshops: One on marriage preparation, and one on "Strengthening Children and Their



Jay D. Schvaneveldt

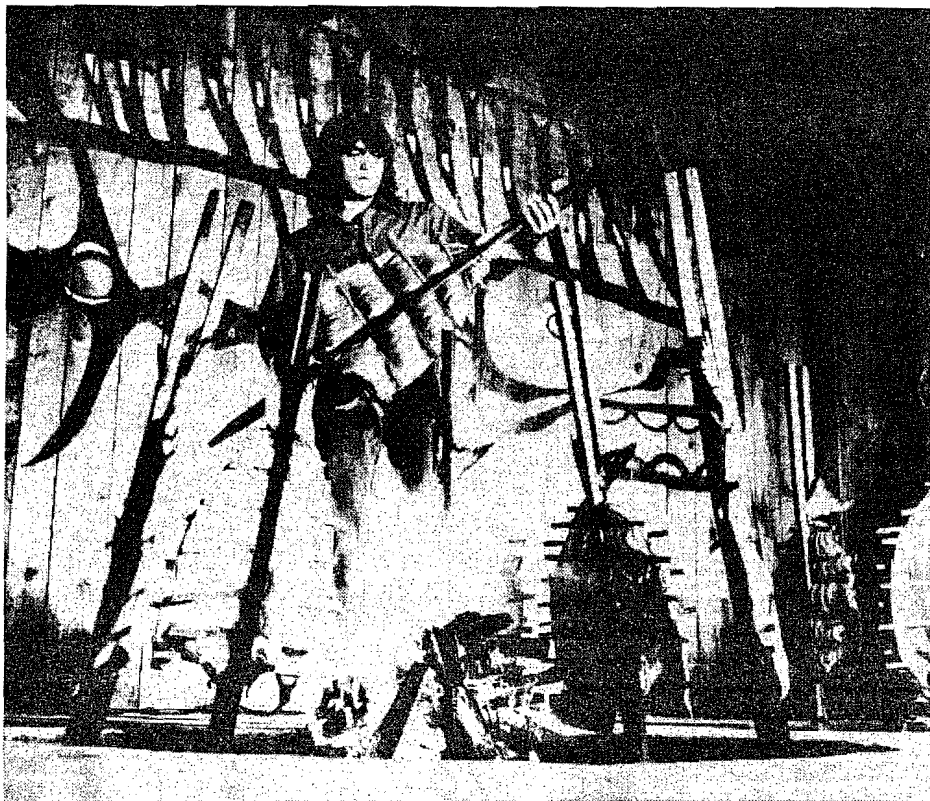
Families," which is sponsored by the Religion and Family Life Section.

We have more roundtable sessions than ever before, and the number of poster sessions has been increased. Very careful planning and high quality control are evident in all of them.

The Section sessions will be well worth your attendance. Section chairs and committees have worked very hard to provide the best papers and sessions possible.

I am ready to go to Seattle, and to experience all "the bests" it has to offer. Please join me.

Sincerely,
Jay D. Schvaneveldt
1990 NCFR
Program Vice-president



Salmon Bake

NCFR conference attendees can enjoy a traditional Seattle salmon dinner cooked on cedar racks over an alder fire as pictured above. The event is part of a special dinner cruise, Tuesday, November 13, to Tillicum Village on Blake Island.

A registration form is printed in this issue and in the annual conference program.

Exhibits at a record high

This year's NCFR annual conference Exhibits will feature 18 full booths, 11 book display exhibitors, and 17 "take-one" table exhibitors.

Location for the Exhibits is the Grand Ballroom III in the Westin Hotel, and the hours are, Sunday, November 11, 11:45 a.m. to 5:30 p.m.; Monday, November 12, 9 a.m. to 5 p.m.; and Tuesday, November 13, 9 a.m. to 5:15 p.m.

At the end of the Exhibits, books will be sold at reduced prices from the book display, and drawings will be held for prizes.

Among the booth exhibitors will be ACME, Active Parenting, Al-Anon Family Groups, American Psychiatric Association, American Red Cross, Aring Institute, Augsburg Fortress Publishers, Brooks/Cole-Wadsworth Publishing, Encyclopedia Britannica, Children's Defense Fund, Greenhaven Press, Guilford Publishing, Lexington Books, Parenting Press, Sage Publications, University of WA Press, West Publishers, Western

Psychiatric Services, and Worth Publishers.

Displaying books will be Analytic Press, Brunner/Mazel Inc., Cambridge University Press, Harvard Common Press, Highlights for Children/ELP, Jossey Bass Inc., Lawrence Erlbaum Associates, Plenum Publishing, Potentials, University of IL Press, and W. W. Norton and Co.

Represented in the "take-one" are will be Boys' Town, Cambridge University Press, Committee for Children, Stoyles-Graphic Publishing, Highlights for Children/ELP, Jim Jackson and Co., Kenmarc Press, Lawrence Erlbaum and Associates, Leonard Kurz, Memorandum of Understanding/CJF, Mennonite Publishing House, Morning Glory Press, National Childhood Grief Institute, Pearl S. Buck Foundation, Performance Resource Press, University of IL Press, and Walk Me to the Water.

The refereed poster sessions also are located in Grand Ballroom III.

NCFR Headquarters
612-781-9331

Pre-conferences cover research, family topics

Three pre-conference events are planned for this year's NCFR annual conference.

The Theory Construction and Research Methodology Workshop will meet Friday and Saturday, November 9 and 10. Registration begins at noon on Friday, with sessions scheduled for 1:30 to 8:30 p.m. Saturday sessions begin at 8:30 a.m. and conclude at 5 p.m. The workshop business meeting and a reception begin at 7:30 p.m. that night.

Cost is \$45 (after September 1), and

registration should be made with Greer Litton Fox, University of TN, Dept. of Child and Family Studies, Knoxville, TN 37996-1900; 612-974-5316.

All sessions will be held at the Westin Hotel in Seattle.

"Strengthening the Family at Point of Origin" will be held from 8:30 a.m. to noon, Saturday, November 10, in the Whidbey Room of the Seattle Westin Hotel. The workshop is sponsored by the British Columbia Council for the Family.

Sessions include "Identifying the Issues in Marriage Preparation," "Exploring Theories for Marriage Preparation," by Roseann M. Farnden; "Experiential Applications Related to Family of Origin, Sexuality, and Conflict Resolution in Marriage Preparation Programs," by Rob Lees; and "Designing Marriage Preparation Intervention Strategies for Varied Market Segments: i.e., Young First-Marrieds, Cohabitors, Remarrieds, Senior Marriages."

Pre-registration is required on the NCFR annual conference registration form. Cost is \$15 for students; \$25 for NCFR members and/or members of the BC Council for the Family; and \$30 for non-members.

"Strengthening Children and Families: Strategies That Work in the Public and Private Sectors," is sponsored by NCFR's Religion and Family Life Section. It is set for 1 to 5 p.m., Saturday, November 10, in the Whidbey Room of the Seattle Westin Hotel.

The strategies presented will address both public and private sector approaches that contribute to the strengthening of children and their families. The practitioner aspects will inform participants of existing strategies that are appropriate for many family types and cultural backgrounds.

The nationally known workshop leaders will provide practical resources for family professionals to utilize in a great variety of formats. Linda McConahey, Ph.D., and Bill McConahey, M.D., of S. Boston, VA, will present, "Strengthening Marriages Strengthens Families." They are the president couple for the International Association for Couples in Marriage Enrichment. Linda is a licensed psychologist, CFLE, Family Therapist, and Certified Marriage Enrichment Trainer. Bill is an ER physician, addiction specialist, and Certified Marriage Enrichment Trainer.

The Public Sector: Initiating Strategies That Work with the Private Sector," will be presented by Bea Romer, M.A., CFLE, Denver, CO, and Donna Chitwood, M.S., director of First Impressions, Denver, CO.

"Strengthening Children and Their Families," will be presented by Britton Wood, Ph.D., CFLE, a Certified Building Family Strengths National Trainer and Certified Marriage Enrichment Leader from Ft. Worth, TX.

Each of the presentations provides significant hope to families and practical tools to strengthen family relationships, according to Wood, workshop coordinator.

"Too often the emphasis is placed on dysfunctional families," he noted. "Healthy families are ready to enhance their skills and can learn in groups of families and/or with other married couples. This workshop will enlarge the array of available options for family professionals to choose from as they assist in strengthening children and their families."

Family professionals working toward certification as Building Family Strengths Facilitators will receive four hours of credit for this workshop. Cost is \$35, and pre-registration is required on the NCFR annual conference registration form. If there are not enough pre-registrations by October 15, the workshop will be canceled.

FRC Conference

October 17 to 21, 1990--"Building Community," Family Resource Coalition third North American conference, Chicago IL. 120 workshops, seminars and focus sessions, program tours, keynotes and multiple opportunities for networking with others involved in effecting change which supports and empowers families. New this year are four full-day pre-conference sessions held October 17. Keynote speakers include Bernice Weissbourd, president of the Coalition; David Ellwood, Harvard professor and author of **Poor Support**; James Compton, president of Chicago Urban League; Wade Horn, commissioner of the Administration for Children, Youth and Families; and Judith Viorst, author of **Necessary Losses**. Contact: Family Resource Coalition, 230 N. Michigan Ave., Suite 1625, Chicago, IL 60601; 312-726-4750.

DAYTOURS

Please mail to: DAYTOURS

OPTIONAL TOUR - National Council on Family Relations

Tuesday, November 13 - Tillicum Village

The cruise across Puget Sound to Tillicum Village begins with a mini-tour of Seattle's harbor. Tillicum is a re-created Indian Village where guests enjoy a salmon dinner prepared over an open fire exactly as the Indians did years ago. Enjoy Indian dancers in traditional costumes performing various tribal dances and the viewing of Indian artifacts. An experience very indigenous to the Northwest! Assemble: 5:30 p.m. / Depart: 5:45 p.m. / Approximate return to Hotel: 10:40 p.m. Number of tickets _____ Per person \$39.00 (minimum of 100)

Ticket requests will be filled in order of receipt. No confirmation of ticket purchase will be sent. Tickets will be held in your name at the local information desk in the Westin Hotel. Tickets will be sold on site on a space available basis. No refunds after November 1, unless the event is cancelled due to insufficient participation. If this cancellation occurs, a full refund is guaranteed.

Please make check payable to DAYTOURS (NCFR). Mail this form and your check to DAYTOURS, 2448 76th Ave SE, Mercer Island, WA 98040 by October 13, 1990.

Name _____
Address _____
City, State _____ Zip _____
Number of tickets _____ @ \$39.00 (Amt. Enclosed) _____

Seattle KidsPlace: now national model

"Children...and Their Families," the theme of NCFR's 1990 annual conference, is an appropriate one for Seattle, WA, the convention site. Since 1984, Seattle has been working on a special project -- KidsPlace: A Kids' Lobby for a Vital Seattle. It has become a national model.

The project's goals are to attract and retain families as city residents with comprehensive initiatives benefiting children.

The program was developed partly in response to the 1980 U.S. Census figures which documented the city's declining population of youth and children. Although the overall population had dropped seven percent, the numbers of youth and children had declined by 36 percent.

Seattle was considered a "family town," but during the 1960s and 1970s, Seattle's political and cultural climate favored young adults and the elderly more than families with children. The city was designed for adult use.

However, Seattle also was considered to be a city that actively planned to be what it wanted to be, rather than passively adapting to demographic and economic trends. Out of this attitude, KidsPlace was born.

The project aims to place children and their families high on Seattle's political, economic and cultural agenda. Among the first steps taken was a 1984 survey of Seattle's children and youth to determine what they thought Seattle would look like if it was a good place for kids. What needed to be changed? What was the dirtiest place in town? What was a "fun" place to go in the city?

The 6,700 survey responses helped city officials determine some of the needs. For instance, steps were placed around aquarium exhibits so that smaller children could see them. Parks and playground equipment were modified. Teenagers were encouraged to utilize roving Community Service Officers for information on such things as shelters.

KidsPlace has been described by a mayoral aide as "an attitude," not just a project. Policy makers are encouraged to think about how policies will affect children and families.

The results of the 1984 survey and other related information formed the basis for the planning document, "The KidsPlace Action Agenda, 1985-1990: Looking at the City with Children in Mind." More than 300 volunteers serving on six task forces developed 30 goals for making Seattle a better place for children and families.

Included in the ideas were such things as a kids' bike route network, fighting adult exploitation of children, expanding playground and park programs, marketing the public schools, reducing bus fares for children and youth, and expanding multi-cultural opportunities for children. The 30-item list was pared from a list of 600. Those chosen were "do-able" and achievable within five years. The plan describes the action needed, and identifies who or what agency or group is responsible for the action.

The survey launched a number of related activities. A KidsBoard of 40 teenagers lobbied city hall on issues from fighting against a city-proposed midnight curfew on teenagers to supporting competency tests for local school teachers. An annual KidsDay promotes positive activities for children by providing free museum admissions, bus rides and other incentives: All KidsPlaces -- from the zoo to the elevator at the Space Needle -- are free to children aged 16 and under on KidsDay.

KidFriendly Downtown is a recent addition to the project. Store owners and shopkeepers are encouraged to welcome

children. Stores with KidFriendly logos in their windows are spots for children to go for assistance with such things as using a telephone to call their parents or needing to use a bathroom.

Under the administration of Mayor Charles Royer, the city budget process requires that each department suggest children's initiatives in their annual budget submissions. Some departments may not always have an initiative, but each is asked in order to emphasize the Mayor's overall concern for children and families. The initiatives submitted make up a set of proposed children's initiatives from which

the Mayor chooses those that augment a coordinated plan for children and family services.

Some elements of the KidsPlace philosophy and attitude are being institutionalized: Zoning requirements have been changed so that family day care is recognized as an allowable use for dwellings in the city. Because of a KidsPlace recommendation, the Mayor and city council have formed a commission on children and youth to help formulate a citywide youth policy.

The project itself has now been incorporated as a separate nonprofit entity so that it can continue regardless of who is

mayor. Mayor Royer expects KidsPlace to continue because it is building a constituency among parents and politicians.

The concept has spread to San Francisco, San Diego, San Antonio, St. Paul and St. Louis. A pediatrician instrumental in the Seattle project noted, "Cities that are not favorable places for children to live in become places that adults don't want to live in either."

Mayor Royer explained that Seattle is "trying to look at everything we do in the city as it affects the health of children. Respect for kids is a basic equity we're trying to build into the city."

Meetings

October 4 to 7, 1990--
"Strengthening Families," American Association for Marriage and Family Therapy, 48th annual conference, Washington, DC. Presenters include: Beavers, Bowen, Carter, Duhl, Framo, Friedman, Goolishian, Haley, Imber-Black, Kaslow, Krestan, Lankton, LoPiccolo, McGoldrick, Minuchin, Napier, Papp, Paul, Pittman, Silverstein, Walters, Weiner-Davis, Whitaker, White, Williamson. Hundreds of clinical workshops, lectures, exhibits, research poster session, video festival, tours. 24 hours CEU. Contact: AAMFT Conference, 1717 K St., No. 407, Washington, DC 20006; 202-429-1825.

October 17, 1990--"Talking Straight with Yourself," management workshop, Sunwood Inn, St. Cloud, MN. CEUs. Sponsored by the MN Community Education Association. Facilitator, Susan Kraus, Productive Design, Inc. This is a participatory workshop designed to explore how our internal and external conversations influence how people work together. Contact: MCEA at 612-647-6277 ext. 4975.

May 17 to 19, 1991--"Violence Against Women," fourth national nursing conference, Detroit, MI. Deadline for abstract submissions, December 1, 1990. Clinical, political, theoretical or research papers accepted. Submit four camera-ready, two-inch margin, single spaced, single paged abstracts (one with name, degree, affiliation; 3 without identification) to Jacquelyn Campbell, Wayne State University, College of Nursing, 5557 Cass Ave., Detroit, MI 48202; or Janice Humphreys, Eastern MI University, Dept. of Nursing, 228 King Hall, Ypsilanti, MI 48197.



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NL

Members share thoughts on Strategic Plan

To the Editor:

(Note: This letter was sent to each member of the Board of Directors on May 14, 1990.)

I received the letter describing the action taken at the April board meeting which included a move to discontinue certifying family life educators. Disappointment is one emotion I feel, but a more accurate description of my response is one of anger.

I am angry at the condescending tone of the letter. I am angry at the elitist position of the researcher. I am angry that such sweeping action could be taken by so few without input from the membership of NCFR and those of us most affected by the decision.

I am angry that the dedication of time, energy, thought and personal involvement of those of us who worked so hard to plan for and support certification has been so easily ignored.

You indicated that members of the committee had contacted CFLEs. It is odd that neither the chairs of the Certification Committee on Continuing Education nor the Certification Review Committee were contacted. In fact, no one with whom I have talked was contacted.

I do urge you to reconsider this decision. I know the certification program has been a financial drain on the organization. There were probably some poor decisions early on. There were some problems in management and personnel problems which contributed to the cost. These are past, and the program was just reaching a point where it would be recognized. We had acquired a competent staff member who was doing an excellent job of marketing the program. The recertification process was finally in place.

I believe this move is premature. No certification program can achieve the national recognition necessary to make it worthwhile in so short a period.

The choice was made to keep the standards high and not to grandfather persons in on a large scale. This decision demanded initial cost and a slow growth process. Now you choose in one meeting to renege on an agreement made with those of us who chose to commit to the program and gave our support to help it grow.

You indicate that NCFR cannot be all things to all people. This is true, but the very diverse nature of NCFR is its strength. For all of us, with the exception of the pure researchers, there are other professional organizations which meet many of our needs. It is good to have the vision of NCFR as the primary organization in the field of family research. I believe it does hold that position today for many people. I do believe it must continue to be the organization primarily associated with family life education. It is through educators that the research reaches the people most involved--families.

The membership of NCFR includes university, college, and public school educators in varied disciplines; human service agencies; hospital and health agencies; religious organizations and other institutions. We belong to other varied professional organizations. NCFR is the organization that ties us together as Family Life Educators. No other organization crosses the boundaries that would divide us. Only NCFR can successfully credential the Family Life Educator.

I implore you to reconsider this hasty decision.
Virginia Anderson CFLE
Beaumont, TX

To the Editor:

I have followed, with considerable interest and investment, the discussions and articles about the "five-year CFLE phase-out." I can understand the morass of gentle explanations given, but I think there comes a time when we need to admit, up front, that a flop is a flop! The paradigm, if it can be loosely referred to as such, has failed! The intentions of the NCFR were well-meaning, and I hope we will learn from our mistakes.

Dawn Cassidy, CFLE director, must feel the embarrassment that I experience, tenfold or more. She's caught between the death of a well-meant intention and the ludicrous audacity of the NCFR to continue taking applications until July, 1991. We've been informed that our renewable certifications, which in Vietnam veteran's grunt language "don't mean nuthin'," can be extended up to July, 1996. Why? When the horse is dead, bury it!

I think it began to die, utilizing Ms. Cassidy's words in her last newsletter report explaining the two types of applications, with "the Standard, very long and complicated form which required lengthy documentation...etc.;" and the Provisional form, for those candidates with strong academic backgrounds but little experience."

For the former, the process was too hard and ridiculously meticulous, and for the latter, the process was too easy (political might be a better descriptor than "easy"). On the one hand, we "red tape" document ourselves out of business (it is expensive to keep up with so much paperwork) and on the other, we make exceptions by providing a loophole that takes something away from the attractiveness of the title.

I believe we would do well to issue an apology to all CFLEs, refund their dues for this year and scrap the program now. It was good idea that was overwhelmed by the terminal disease of institutionalization.
Jerry L. Brinegar
Athens, GA

To the Editor:

I read with great interest the letter and information describing the NCFR Strategic Plan. I concur with most of the planning committee's ideas, especially the creation of the standing committee for Affirmative Action as part of the Board of Directors. In light of my experiences as chair of the minority issues committee, I would like to discuss and/or dialogue with the Board regarding the Affirmative Action Committee.

As evidenced by the report, it is obvious that a lot of thoughtful planning went into the decisions made. I applaud the efforts and work.

Peggye Dilworth-Anderson, Ph.D.
Greensboro, NC

To the Editor:

As a member of NCFR from its inception in 1938, I am concerned about the heat that has been generated among our members over the proposed strategic plans. To shed some light on the situation, I propose that they not be implemented until input from our membership is solicited.

NCFR stands or falls with the backing of our membership. If a significant number of our members lose confidence in the way we function as an organization, there is little hope for our future. Our members ARE the National Council on Family Relations, and they must be assured that they are heard, especially on important program changes, or proposed cuts in established aspects of our programs.

When you are scheduled for surgery, the members of your family are consulted.

Letters to the editor are welcome. All letters must be signed and must include a complete address and telephone number. No unsigned letters will be printed.

Send your letters to NCFR Report, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421.

All letters selected for publication are subject to editing for clarity and length.

Similarly, when major cuts are proposed in our organization's structure and function, our membership should be given the opportunity to share its input before the proposals are implemented.

If the proposed plans are found worthy, they will not be hurt by the delay necessary to get a full response from the membership. Indeed, the proposed strategic plans will be strengthened by our members' confidence that their voice has been heard, and they have been part of the decision-making process.

As a member, NCFR needs to hear from you. Which aspects of NCFR's proposed strategic plans do you support? Which parts would you like to see studied further? Share your responses with the NCFR Board of Directors, the members of the Strategic Planning committee, and the Executive Director and headquarters staff. Write to them today.
Evelyn M. Duvall, Ph.D.
Sarasota, FL

To the Editor:

I have just finished reviewing the summary of NCFR's Strategic Plan, and I write to offer my support and congratulations. I believe the changes described do address problematic issues identified by recent Boards of Directors. The solutions are fair and necessary if we are to maintain a strong, focused organization.

Please accept my contribution of \$100 as further evidence of my support. Thanks to the committee for a job well done and best wishes in the implementation.

Catherine L. Gilliss DNSc, RN
San Francisco, CA

To the Editor:

As an active member of the National Council on Family Relations since 1978, I read with great interest the NCFR Strategic Plan. In particular, I was pleased to see the central focus given to research, and to the community of family researchers.

As you know, under the leadership of Dr. Matilda White Riley, the Behavioral and Social Research Program (BSR), National Institute on Aging, supports basic research and training programs related to the aging process and the place of older people in society, including studies of the family. Thus, the plan you outlined for NCFR with the emphasis on research and the strengthening of interest in public policy are highly compatible with the emphasis in BSR on increased research on these topics.

I look forward to the annual conference in Seattle and hope to have an opportunity at that time to share research concerns and issues with NCFR colleagues interested in research on aging.

Katrina W. Johnson, Ph.D.
Bethesda, MD

To the Editor:

After being involved in the NCFR for nearly 20 years, serving in various positions through Sections, as NCFR Board secretary, and most recently, as president of the Association of Councils, I fear that the organization to which I have devoted a majority of my professional career may not survive the recent suggestions proposed by the Strategic Plan.

Under no circumstances do I presume that all presently is healthy in the NCFR, nor that it will be so in the future without some critical evaluation about direction and goals. However, there are several overall concerns which I have for the organization--and the proposed strategies. I would like to propose some alternative strategies. Appreciation goes to Ron Pitzer for the research/researchers concept.

Purpose and Goals

As the mini-strategic plan (the little "blue book") indicates, the major focus is on RESEARCH--but below the diagram of the plan it indicates that "researchERS and theorists are primary to NCFR"--and the mix of the language is basic to a real mistake I think is about to be made in the NCFR.

Few who have been involved in NCFR question the tremendous value of GOOD RESEARCH focusing on FAMILIES. RESEARCHERS, theorists, educators, clinicians, policy makers, students and others can use RESEARCH for different purposes. When more is understood about the research design, methodology, conclusions and implications, it is more likely that the research will be shared and used in ways that maintain the integrity of the research while benefiting those who are working in all areas to strengthen families.

It appears that, inherent in the assumptions about the NCFR Strategic Plan, RESEARCH equals RESEARCHERS. RESEARCH, if used only by researchers, seldom moves beyond the confines of a narrow academic department or group of several like departments at different academic institutions.

As I see it, there are several member needs within the organization, and they needn't be mutually exclusive, nor economically unfeasible. Some of the needs include having a place:

- to share research findings.
- to develop and test theoretical perspectives.
- for peer-review of research and practice (for content as well as for recognition within one's discipline.
- to dream about ideas, thoughts and perspectives, which can lead to creative research design, outcomes, processes, and/or interpretation of findings.

These needs also include opportunities to:

- interpret and translate those research findings for what they might mean for various family professionals (educators, therapists, clergy, theorists, clinicians, policy makers, practitioners, etc.).
- develop and/or enhance rigor in studying families.

Another way of looking at it from a member perspective is to consider the first question one asks when paying dues, "What's in it for me?" How would some identify, "What's in it for me?", beyond those reasons stated above?

See Letters
on page 15

Letters, from page 14

Some special needs of a graduate student might be:

- the chance to hone one's skills in family education, counseling, etc.
- the opportunity to make contacts which lead to jobs.
- orientation into the discipline.

An academic faculty member may need:

- opportunities to "mentor" students.
- opportunities to challenge ideas and stimulate scientific discourse.
- chances for leadership in the field.

A family practitioner might find:

- opportunities to identify and use the most recent and best quality research.
- chances to test out translations or interpretations of research findings for specific use.
- opportunities to raise potential research questions from a discipline of study.

I believe that all of these needs can be met, or at least attempted, within the NCFR IF the potential and current members are known. After looking at the entire organization, I am suggesting some ideas which I hope are positive in shaping NCFR's future:

1. Look again at membership costs as restructured. Most will find a significant increase of cost and a significant loss of benefits. Continue student memberships at a cost-reasonable level, but be certain that the benefit costs are covered. Begin a membership category for practitioners who do NOT desire journals, but who wish to be involved in an organization of family professionals. These may be professionals who have other primary professional organizations, and who view NCFR as a secondary organization. Perhaps we could offer additional benefits (such as special targeted publications) which would be totally covered by that special membership dues amount.

2. Encourage affiliated councils to have co-sponsored workshops (for example, with Sociologists of MN) in conjunction with their annual conferences. They would share peer-reviewed papers so that student and probationary faculty could have opportunities for documentation closer to their places of employment. This would also be helpful to state colleges/universities or smaller private institutions where research is conducted, but travel may be prohibitive to faculty and students. This type of workshop may offer benefits to ethnic minorities as well.

3. Have applied practitioners share with researchers HOW their research findings were incorporated into materials for other audiences. The researchers may be encouraged to critique the use of the research findings and also may have additional materials which can be used with legislators, policy makers and/or reporters who request information on "What does this REALLY mean?". Perhaps provide a reactor at research paper sessions at the annual conference to share implications of research for the various family professional education, therapy, etc.)

4. Take time for input from the NCFR membership at large. When major Board decisions are made, there should be a minimum commitment of five years to that decision.

Allow the NCFR headquarters executive director and staff to provide the key leadership and consistency, with the Board as advisory to the general goals.

5. Maintain a minimal number of Sections, but encourage different emphases within them. Maintain Research and Theory, Education and Enrichment, and Family Therapy, and maybe a couple more, but encourage others to become parts of these.

6. Have a consistent family policy thrust, built on perspectives like COFO Family Policy Report which are reasonable, and which tap some of the major research findings impacting critical issues. This should be a function of the whole organization.

7. Have a research summary database that does not duplicate other databases.

8. Explore keeping the CFLE program. The idea is good, but there were several decisions made which increased the cost greatly. Plan a cost-effective program.

9. Keep the rebate to affiliated councils, and explore a mutual commitment on expectations for the rebates. Criteria should be established for both the national and the affiliated councils, and actions should be based on achieving mutual goals.

I have been concerned about these NCFR issues over the years, and I have provided policy summaries from the Board of Directors meeting minutes during the 70s and 80s. Since learning about the Strategic Plan, I felt moved to consider potential positive options for the long-term health and well-being of NCFR.

Susan S. Meyers
St. Paul, MN

To the Editor:

I write to congratulate the Board on the fine work done on strategic planning for NCFR. Today I received the excellent report, and I am in wholehearted agreement with both the sentiments and actions described in it.

For too long, I think, NCFR has suffered from a lack of clear mission. By stressing research in all its manifestations, the Board has identified the one central theme which can unite all the various activities of members.

The changes outlined in your report are quite obviously essential to the future stability and excellence of NCFR.

I offer my unqualified support and wish the Board continued success in refining and restructuring the organization.
Steven L. Nock
Charlottesville, VA

To the Editor:

Strategic planning is always challenging, and I recognize that it is rarely possible to please every constituency with any serious planning effort. However, I am concerned that the overall strategy recommended for NCFR is likely to have negative repercussions for our future.

The plan, as briefly presented, does build on one of our strengths: a strong core of family research and scholarship. I am pleased to see that affirmed. Nevertheless, I am concerned that support for family practice was not equally affirmed and also strengthened in the plan. The interaction between research and practice has been a mainstay of NCFR and one of its unique attributes. If these opportunities for interaction are diminished and researchers lose the "reality check" of those who are working directly with families, I fear that the organization will become increasingly myopic and reduced to a common denominator that might as well be shifted to ASA or APA.

My concerns are not raised without some basis. In 1983, I chaired a strategic planning committee of NCFR and surveyed a probability sample of its members. That survey indicated that a majority of the members felt that the balance between family research and practice was a key source of their satisfaction with NCFR. If anything,

those members wanted the organization to strengthen opportunities for exchange, not weaken them.

I seriously doubt that this concern has vanished within the last seven years, and I hope that the Board of Directors will revisit the assumptions upon which NCFR should build its future. I support streamlining the organization and eliminating some of the costly services that have diverted some of our attention and money away from building healthy dialogues across disciplines and interests. I hope that we will seriously discuss these issues together in Seattle.

Dennis K. Orthner, Ph.D.
Chapel Hill, NC

To the Editor:

Bravo on the new NCFR Strategic Plan! Well done and right on target. You have my full support and encouragement.
Graham B. Spanier, Ph.D.
Corvallis, OR

To the Editor:

I am distressed about the plans to change *Family Relations'* content, format, and editorship based on the results of a proposed market research study to be conducted later this year. *Family Relations* is not a product like USA Today or New Coke that can be packaged on the basis of marketing surveys.

Family Relations' statement of purpose, reproduced in every issue, is eloquent in its modest simplicity:

Family Relations is directed toward practitioners serving the family field through education, counseling, and community services. It disseminates reports of experiences in these areas, provides leads for others to explore, evaluates work using innovative methods, and discusses application of research and theory to practice.

The only criterion on which *Family Relations* should be evaluated is whether it fulfills its stated purpose in a scholarly manner.

Family Relations is an invaluable resource not only for family life practitioners, but also for those university and college instructors who seek to integrate scholarship with the personal aspects of their students' lives.

I feel especially strong about *Family Relations* because, in a sense, I have a personal interest in preserving it as a scholarly journal. *Family Relations* has been, and continues to be, one of our most valuable resources in revising our marriage and family textbook for new editions. It consistently gives us a strong sense of emerging issues in the field, provides valuable reviews, and represents solid scholarship. I feel confident that this is also true for other authors of marriage and family textbooks. An examination of the bibliographies of the leading college textbooks on marriage and family will quickly demonstrate the journal's significance in disseminating current scholarship to undergraduates.

I strongly urge NCFR to consider the maxim, "If it ain't broke, don't fix it."
Bryan Strong, Ph.D.
Santa Cruz, CA

To the Editor:

I have been pondering the NCFR decision to phase out the CFLE program and decided to write urging reconsideration.

Research, indeed, must be foremost in any discipline. However, family-related education takes place under many disciplines, and thus, wears many faces. This has become very evident to me here at USC where interest, but no department, exists in family. The official discipline of Child and Family Science is little known, I am learning. It is an essential body of knowledge that needs to be promoted toward higher visibility and utilization. I

see the CFLE process as one area of meaningful promotion. More importantly, it provides a basis for quality control of information and educational intervention as the grassroots levels.

Most other disciplines have multiple strategies for taking their theories into practice. CFD has only a few. We need to be adding rather than deleting. Research sans application beyond journals never effectuates societal change. As family researchers and educators, I believe we have an obligation to humankind to facilitate its quality and psychosocial health. Rather than give away the responsibility to other disciplines, CFD could best serve life by joining them. The requirements of obtaining CFLE status are not simple and serve to remind educators who teach families of the importance of breadth and depth and continued learning.

I urge the Board strongly, very strongly, to guide NCFR toward retaining the CFLE certification. If the monetary aspect is problematic, let's raise the renewal fee or invoke some revenue-producing strategy.

I am willing to give of my time to assist NCFR with the certification process. Please contact me or give my name to others who are involved.

Now that my perspective is shared, I have a constructive suggestion. Master's prepared graduates in CFD have limited career options. Could programs at all universities be encouraged to develop a focus in parent education with part of the curricular requirement being CFLE certification? Just as we have Child Life specialists, we could have Family/Parent educators or Parent Education specialists whose academic credential would be M.Ed., CFLE or M.S., CFLE. Here at USC, I am endeavoring to develop a certificate in family education which will have an interdisciplinary set of courses. If CFLE still exists, I plan to require it.
Patricia Pratt Summers, Ph.D.
Columbia, SC

Meetings

October 21 to 24, 1990--
"Challenges and Solutions:
Aging in Rural America," Allis Plaza Hotel, Kansas City, MO. National Conference on Rural Elderly. 40 solutions-oriented workshops by rural practitioners and practice-oriented academics in tracks covering health and mental health services; access and transportation services; housing; employment and economic development; empowerment leadership and community development; financial resource development for aging programs and services. Contact: Mid-America Congress on Aging, 9400 State Av., Room 110, Kansas City, KS 66112; 913-596-9234.

July-August, 1991--"What is Family?" CFR-International Seminar in Norway. Organized by Irene Levin, University of Trondheim, Norway, and Jan Trost, Uppsala University, Sweden. Six-day event planned. The seminar will discuss various theoretical and empirical and practical attempts or paradigms for reaching a better understanding of the term as a phenomenon as well as the concept as a phenomenon with many faces. Contact: Jan Trost, Dept. of Sociology, P.O. Box 513, S-751 20 Uppsala, Sweden.

July 28 to August 3, 1991--Seventh International Fostercare conference, Jonkoping, Sweden. Workshops, mini-courses, papers, panels, and forums will be offered. Contact: IFCO-Conference, Grindstugegrand 8, S-442 44 Hisings Back, Sweden, by October 1, 1990.

Classified Ads

Applied Child Development -

The Department of Family Studies at University of Manitoba has a full time tenure track position available at the Assistant or Associate Professor level in the area of Applied Child Development with emphasis on early child development. The successful candidate will teach undergraduate and graduate courses in child development, child care models, policy, and program evaluation. Applicants should have experience in day care and be able to combine practicum supervision with an active program of research in child development. Additional interests in the theory of play and parent education would be an asset.

The successful applicant will hold a Ph.D. or be nearing completion of a Ph.D. programme and will be able to demonstrate competence in teaching and research. Salary to be commensurate with qualifications and experience.

Enquiries and applications, including complete curriculum vitae and names of three referees should be sent by November 10, 1990 or until filled to: Carol D.H. Harvey, Ph.D., Chair of Selection Committee, Department of Family Studies, Faculty of Human Ecology, University of Manitoba, Winnipeg, Manitoba, R3T 2N2. Appointment date open, but January 1, 1991, is preferred.

The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, aboriginal people and persons with disabilities. The university provides a smoke-free work environment. Priority consideration will be given to Canadian citizens and permanent residents.

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RESPONSIBILITIES: Teach undergraduate and graduate courses in Family Science, particularly in the area of aging. Opportunity to work with students in unique hospice program. Engage in scholarly activities and research. Participate in committee work. Provide professional and public service.

QUALIFICATIONS: Ph.D. degree required in family science, human development or closely related field. Preference given to candidates with academic preparation in gerontology and/or thanatology. Demonstrated excellence in teaching at the university level preferred. Ability to develop and organize courses and practicum experiences required. Ability to perform scholarly activities required. Ability to interact positively with faculty, staff, students and the community required.

RANK AND SALARY: Dependent upon qualifications.

DATE AVAILABLE: January 9, 1991.

TO APPLY: Please send letter of application, vita, transcripts and three letters of recommendation to:

Dr. Judy Jax, Chair
Department of Human Development,
Family Living and Community
Educational Services
School of Home Economics
University of Wisconsin-Stout
Menomonie, WI 54751
Phone: 715-232-1463

APPLICATION DEADLINE:
Screening will begin October 31 but position will remain open until filled.

Women, minorities and persons with disabilities are especially encouraged to apply. University of Wisconsin-Stout is an equal opportunity and Affirmative Action University.

"Empowering Educators to Empower Families at-Risk," first annual University of Minnesota Institute for Teachers and Trainers of Parent and Family Educators. Scheduled June 20-22, 1991, on the St. Paul campus. Featured speakers include James Garbarino, Erikson Institute, Chicago. Contact: University of Minnesota Professional Development and Conference Services; 612-624-6053.

Director, Child Development Laboratory--The Department of Child Development and Family Studies at Purdue University invites applications for the position of Director of the Child Development Laboratory. This is a tenure-track appointment at the advanced Assistant or Associate level, 12-month position, July, 1991, starting date. Responsibilities: provide conceptual and administrative leadership for laboratory, including pre-student-teaching clinical experience program; initiate and conduct research; some teaching of undergraduate and graduate students in courses related to EE (kindergarten or younger). Qualifications: Ph.D. or Ed.D. in ECE, child development, or related area; administrative and teaching experience in early childhood program; strong research skills. To apply, send vita, three letters of reference, official transcript of graduate work, and representative publications to: Dr. Douglas R. Powell, Department of Child Development and Family Studies, Purdue University, West Lafayette, IN 47907. Application deadline: October 20, 1990, or until position filled. Equal opportunity/affirmative action employer.

University of Hawaii College of Tropical Agriculture and Human Resources Department of Human Resources--Assistant Professor in Family Resources. Position #88343, full-time, general funds, tenure track, to begin August 1, 1991. **DUTIES:** Teach undergraduate courses in Family Resources with emphasis in human development, especially adolescence; conduct related research and scholarly activities, provide service to the university and community, and contribute to program development and student advising. **MINIMUM QUALIFICATIONS:** Doctorate in Human Development or related field. Competence in teaching undergraduate courses in human development. Demonstrated ability to carry out research in family resources areas. **DESIRABLE:** Multi-cultural interests or experience in undergraduate courses on adolescence. Training or experience in Home Economics. **SALARY:** \$30,240 - \$44,784. **APPLICATION:** Send resume, official transcripts, and letter of application addressing stated qualifications and duties, and have three letters of

recommendation sent to: Dr. Carol Anne Dickson, Department of Human Resources, 2515 Campus Road, Miller 110, University of Hawaii at Manoa, Honolulu, Hawaii 96822. **CLOSING DATE:** December 14, 1990. **INQUIRIES:** 808-956-8105.

Child Development Specialist-- Oregon State University twelve month tenure-track Extension Home Economics Specialist position: Child Development. Assistant/associate professor. Ph.D. required. Application deadline 11/20/90. Position announcement available from Irma Sagent, Personnel Office, OSU, 132 Stag Hall, Corvallis, OR 97331-2203; 503-737-2881. OSU is an AA/EO employer, complies with Sec. 504 of Rehab. Act of 1973, and has a policy of being responsive to needs of dual-career couples.

More Ads on page 17

Director Institute for Children, Youth and Families* Dean's Office, College of Human Ecology Michigan State University

Nominations and Applications are invited for the position of Director, Institute for Children, Youth and Families, Michigan State University.

Michigan State University is seeking a Director of a reorganized public service and research unit devoted to generating and applying knowledge to improve the quality of lives of children, youth and families. The Institute for Children, Youth and Families is a transdisciplinary unit drawing upon the scholarly resources of nine colleges; strongly linked with outreach units, such as the Cooperative Extension Service; and committed to collaboration in problem solving with professionals and practitioners throughout the state, nation and world. The Institute incorporates a transdisciplinary, integrative approach and utilizes research-based information to provide assistance to families, communities educators, service providers and policy makers.

Qualifications: The position requires strong leadership capabilities to establish and maintain an array of collaborative relationships, to promote excellence in the research and service functions of the Institute, and to build a program relevant in addressing critical needs in the state.

A demonstrated commitment to diversity and pluralism is essential in this position. Applicants must have concrete plans for the incorporation of the goals of pluralism and diversity in both the staffing and programming of the unit. MSU seeks a Director who will bring an international and comparative perspective to the work of the Institute.

An applicant must have an earned doctorate, a record of academic success, evidence of a strong commitment to extending a scholarship to the public and a record of leadership in education, government or a profession. The person must demonstrate administrative ability to lead a transdisciplinary unit. Applicants must meet the standards for a tenured appointment in an academic department at MSU.

Responsibilities: The Director shall supervise budgetary and personnel matters, coordinate projects, task forces and interest groups, and develop networks with funding sources, policy makers, community organizations, scholars and universities. The Director shall promote programs of research, program development and evaluation, policy analysis and information dissemination in areas that utilize the resources of the University in priority thrusts relevant to the state. Workshops, conferences, publication series and community-based training programs will be mobilized to serve the professional development and networking needs of practitioners.

The Director's position is a full-time, full-year tenured appointment. The Director will report to the Chair of an Executive Committee of Deans, a group which provides policy and administrative oversight. A portion of the Director's appointment can be allocated for research or scholarly pursuits.

Effective starting date is Summer or Fall 1991 or as soon as possible thereafter.

Nominations are greatly encouraged. Applications including a curriculum vitae should be submitted preferably by November 15, 1990; late submissions will be considered if a suitable candidate pool is not identified by the deadline. Submit applications/nominations to: Dr. W. Patrick Dickson, Chairperson, Search and Rating Committee, Director, Institute for Children, Youth and Families, Unit 2 Paolucci Building, East Lansing, Michigan 48824.

*Unofficial name pending formal university action.

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Classified Ads

Poverty theme of 1991 meeting

"Families and Poverty is the theme of the 1991 NCFR annual conference in Denver, CO. A number of changes have been made in the program.

First, the abstracts accepted for presentation will be published and distributed to all registered conference attendees. NCFR members have been asking for published abstracts for a



Alexis Walker

number of years. Several other organizations (e.g., the Gerontological Society of America and the Society for Research in Child Development) publish abstracts of their conference presentations. They consider this a very successful part of their enterprise.

You will note that the Call for Papers is quite different this year, requiring you to send your submission in camera-ready form. With your help, we anticipate getting the book of abstracts to you well in advance of the 1991 meeting. NCFR is pleased to offer this service to its members.

Second, the Board of Directors has established a new Program Committee (to be re-appointed each year). This Committee will receive recommendations from Section Chairs about abstracts that should be accepted. The Program Committee ultimately will decide which abstracts are accepted. The Board sees this new Program Committee as a way to increase the fairness of the review process as well as the quality of presentations. While criteria have varied somewhat from Section to Section, the Program Committee will use the same criteria (published in the Call for Papers) in making final decisions regarding acceptance.

Finally, there will be only two presentation formats at the 1991 meeting: display presentations and symposia. Round table and paper sessions will be eliminated. All research presentations will follow a graphic (display) format. Research presentations will be assembled in groups of 20 to 25 papers on related topics. The presentation format offers the maximum possibility of bringing together a large group of persons working in a particular area of study. Symposia will consist of 3 to 5 speakers on a topic, as well as a presenter and a discussant. Symposia are designed to introduce conference attendees to a new research area or to bring together well-established experts so that some conclusions might be drawn about a particular issue.

We see these two formats providing the best of all possible options to members in attendance. They bring together individuals who share common interests and maximize the possibility of scholarly interaction. In recent years, NCFR has received many complaints from conference attendees about the small

number of papers per session, the short time allotted for each speaker, the lack of cohesion across different papers within the same session, the difficulty of sitting through papers that are read, and the quality of paper presentations. The new research presentation format eliminates all of these problems, and enables us to increase the number of abstracts that are accepted.

In addition, you may not know that hotel room rates are tied directly to the number of meeting rooms needed for the conference: The more meeting rooms we need, the higher your room rate. The research presentation format reduces by almost half the number of rooms needed for the annual conference. This should result in a significant savings to attendees who stay at the conference hotel.

We are most pleased about these exciting changes, and we are confident they will result in one of NCFR's finest conferences. If you have questions or comments about these changes, please contact me at HDFS, OR State University, Corvallis, OR 97331, 503-737-1083. I would be happy to discuss them with you and/or to provide additional information.

Alexis Walker
1991 Program Chair

Meeting

October 18 to 20, 1990--
"Conference on the Family, Addictions and Co-dependency," Cherry Hill, NJ. Professional CEUs and daily registration available. Contact: Institute for Integral Development, P.O. Box 2172, Colorado Springs, CO 80901; 719-634-7943.

Department of Child and Family Development, College of Family and Consumer Sciences, The University of Georgia anticipates filling one tenure track position at the Assistant Professor level beginning September, 1991. Requires a Ph.D. in Child and Family Development (or comparable program) with a life-span perspective (areas of specialization open), evidence of outstanding research potential, and a commitment to teaching at both the undergraduate and graduate level. Please send vita, letter of application describing research and teaching interests, samples of scholarly work, and three letters of reference to: Professor Sharon Price, Head, Department of Child and Family Development, Dawson Hall, The University of Georgia, Athens, GA 30602. The University of Georgia is an EO/AA Employer. Deadline for application, January 31, 1991.

Applied Child Development-- The Department of Family Studies at University of Manitoba has a full time tenure track position available at the Assistant or Associate Professor level in the area of Applied Child Development with emphasis on early child development. The successful candidate will teach undergraduate and graduate courses in child development, child care models, policy, and program evaluation. Applicants should have experience in day care and be able to combine practicum supervision with an active program of research in child development. Additional interests in the theory of play and parent education would be an asset.

The successful applicant will hold a Ph.D. or be nearing completion of a Ph.D. programme and will be able to demonstrate competence in teaching and

research. Salary to be commensurate with qualifications and experience.

Enquiries and applications, including complete curriculum vitae and names of three referees should be sent by November 10, 1990 or until filled to: Carol D. H. Harvey, Ph.D., Chair of Selection Committee, Department of Family Studies, Faculty of Human Ecology, University of Manitoba, Winnipeg, Manitoba, R3T 2N2. Appointment date open, but January 1, 1991, is preferred.

The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, aboriginal people and persons with disabilities. The University provides a smoke-free work environment. Priority consideration will be given to Canadian citizens and permanent residents.

Play Therapy Workshop - 1990
Sept. 21-22, Toronto, Canada; Oct. 19-20, San Diego, CA; Nov. 2-3, Dallas, TX; 1991; Jan. 11-12, Atlanta, GA; Feb. 8-9, Nashville, TN; Mar. 15-16, Tampa, FL
Contact: Family Psychological Consultants, 1750 25th Ave., Suite 200, Greeley, CO 80631. 303-351-6688.

Meeting

June 6 to 8, 1991--"Mind-Body Rhythmicity: A Menstrual Cycle Perspective," conference of the Society for Menstrual Cycle Research, Holiday Inn Crowne Plaza, Seattle, WA. Deadline for abstract submissions: postmark November 1, 1990. Contact: Continuing Nursing Education, University of WA, SC-72, Seattle, WA 98195; 206-543-1047.

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NL

Sections announce conference activities

Family Action

Members are voting on a name change for the Section. As of July 19, over 30 percent of the active Section members have voted, and 26 chose to change the name from Family Action to Family Policy. Sixteen voted for Family Policy and Action, 11 for Family Policy Research and Action, and two voted to retain the name, Family Action.

Section members should begin thinking about submissions for the 1991 annual conference in Denver on the theme, "Families and Poverty." Given the importance of poverty as a family policy, it should be an easy topic for Section members. All domains can be covered; income maintenance, housing, health care, education, employment and training, social services, taxes, family law. As in other years, abstracts on topics other than the conference theme will be considered. Although research-based abstracts are preferred, reflective papers that raise issues and evoke questions are also welcome, as are theory-based abstracts dealing with some policy issue or approach. Keep in mind that the 1991 conference format features poster sessions.

I look forward to seeing you at this year's conference in Seattle. We can become acquainted or reacquainted with each other's policy work--in research or practice.

Shirley L. Zimmerman
Chair

Family Discipline

The Family Discipline Section is sponsoring an annual conference session, "Issues in Family Science," in Seattle in November. Topics include undergraduate research programs, student/faculty collaborative research, and content areas in parenting texts.

Roundtable topics include field experiences and therapy for family therapy graduate students. A special panel is planned on "Where Should Family Science go in the 1990s?" Panelists for the Monday night event include Wes Burr, Jim Walters, Margaret Bubolz, Robert Salt, Jay Schvaneveldt, and Randy Day.

The Section also is co-sponsoring an open forum with the Association of Councils and the Student/New Professionals. Title of the forum is "Does the University System Reward Faculty Excellence in Teaching, Support of State Councils, and Involvement in Public Policy?" A session on the development of new professionals will be held with the Student/New Professionals.

During the Section business meeting a Section name change will be discussed. The name change focuses on more accurately reflecting the Section's work.

Bill Meredith
Chair

Family and Health

As I write this column in mid-July, I am sitting at our condo on the beautiful Oregon coast overlooking Cannon Beach and Haystack Rock. This weekend is the 30th year class reunion of my nursing class from Pacific Lutheran University/Emanuel Hospital. While running on the beach early this morning and reflecting on the past 30 years I was struck by how much health care has changed.

I particularly remember the life style habits and behaviors my classmates and I practiced in our youth. My own health behaviors have changed remarkably, partly an artifact of getting older, but most certainly a result of better-informed choices.

For example, during nurses' training, we taught and encouraged each other to

smoke--a habit I was to keep for the next 15 years. We ate anything and everything we wanted without fear of weight gain, cholesterol, or nutritional deficiencies. Our poor sleeping practices, partly due to dating and living in a nursing dorm setting, were accentuated by the rotating shifts that nursing students endured as part of their training. We were always tired.

Although illicit drugs were not a problem of the day, alcohol was, and most of us could stow it away. Finally, exercise was just something you did when you were taking a PE class. Engaging in active exercise because it was good for you or because it improved your cardiovascular status did not seem important even to health care providers of the day.

My point is that since becoming a nurse 30 years ago, there have been significant changes in health care behaviors and health promotion practices, and I feel privileged to have lived through and been a part of these fascinating transitions.

This will probably be the last column I write as chair of the Family and Health Section. The new chair will contribute the article for the December, 1990, issue. New officers have been elected and will take over leadership following the November meeting in Seattle.

Congratulations to Sandra Burge, chair; Barbara Germino, vice-chair; and Perri Bomar, secretary/treasurer. Sandra is with the Dept. of Family Practice at the University of TX, San Antonio. Barbara is on the faculty at the School of Nursing, University of NC, Chapel, and Perri is at the School of Nursing at the University of San Diego.

I am also pleased to announce that we have co-editors for the Section newsletter: Linda Ladd and Linda Reese. Ladd is with OR State University Extension Service, Portland, and Reese is affiliated with Lenoir-Rhyne College, Hickory, NC.

The Section program for the Seattle meeting is excellent. Our Section had a record-breaking number of abstracts submitted this year. We received 160, compared with 80 last year--a 100 percent increase--and an outcome of hard work and success!

In sum, there will be 3 symposium/panels, 38 posters, 7 roundtables, 4 invited roundtables, and 51 papers in the conference. Our acceptance rate for presentations was approximately 64 percent.

Several sessions will be co-sponsored with other groups. We also will co-sponsor a special distinguished speaker session with the Family Action Section. Kristine Gebbie, Secretary of Health for the State of WA, and Brock Adams, Senator from Washington, will join us to discuss health and policy issues that affect children and families on the state and national levels.

Here are some other sessions of interest to everyone: "AIDS and Families," "The Challenge of Alzheimers Disease," "Impact of Alcohol Abuse on Children and Families," "Becoming a Family: Expectant Parenthood," "Mental Health and Children," "Cognitive Adaptation to Illness or Disability in Families," "Methodological Issues in Family Health Research," "Education for Family Health Care Professionals: Nursing Focus," "Adolescent Pregnancy," "Families with Handicapped Children," "Working Parents and Children," "Families and Fragile Infants," "Families in Marital Transition," "Family Caregivers of Adults," "Changing Patterns of Fatherhood," and "Family Assessment Issues."

About half of the sessions will feature expert discussants.

Seattle is a wonderful place to meet, and the theme, "Children and Their

Families," is perfect for the setting (my old hometown).

Sincere thanks go to the program committee: Marsha Heims, Doris Julian, Linda Ladd, and Louise Martell, and to the panel of reviewers: Nancy Artinian, Janice Bell, Perri Bomar, Thomas Campbell, Barbara Elliot, Maureen Frey, Barbara Germino, Marsha Heims, Doris Julian, Linda Ladd, Helene Moriarty and Louise Martell.

The 1991 annual conference will be in Denver, CO, November 15 to 21. The theme is "Families and Poverty." A call for abstracts will be included in the 1990 annual conference program which should be mailed to you in early September. Abstracts will be due by February 1, 1991. Alexis Walker of OR State University is the program chair.

I am so grateful for having the opportunity to serve you as Section chair. Getting so involved with the operations of NCFR has been very rewarding. Thanks not only to the review panel and program committee for this year, but also to last year's committee members--especially Joan Bowers. I enjoyed the privilege of working with two willing and able officers for two years--Tom and Barbara--and two newsletter co-editors--Barbara and Barbara.

We have been able to move the Section forward. The most satisfying part of the job is that I have had contact with some many of you over the past two years and have made many new friends. I hope to continue in some capacity with the Section and NCFR once my chairship is finished. Thank you again for your support and help.

Please contact me with questions or ideas you may have: Dept. of Family Nursing, OR Health Sciences University, Portland, OR 97201; 503-494-8382. Shirley Hanson Ph.D. CFLE
Chair

Feminism and Family Studies

The Feminism and Family Studies Section has initiated a \$10,000 "Jessie Bernard Endowment Fund," to support an annual award of \$500 for the best research proposal from a feminist perspective.

By creating the fund, the Section and NCFR honor the contribution to family and gender studies that Dr. Bernard has made and promote continued research on women and family issues. As of June 30, a total of \$1,214.75 has been collected.

Besides seeking direct donations, the Section has planned a panel discussion and reception with the theme, "The History, Struggle, and Development of Women in the Academic Community and Feminist Research." The November 12, 7 to 8:30 p.m. event will feature Jessie Bernard, Mirra Komarowsky and Matilda White Riley, with Harriet Presser as moderator.

Individuals, academic departments and businesses can contribute to the Endowment Fund in several ways:

Make personal and department/corporate contributions.

Several family studies departments have established departmental goals which will be attained by a combination of individual and department contributions. All supporters will be acknowledged in the NCFR newsletter and in the annual conference panel/reception program in these categories: \$1 to \$99, Contributors; \$100 to \$499, Sponsors; \$500 or more, Benefactors.

Send contributions marked "FFSS Endowment Fund" to NCFR, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421, or make a donation when you register for the annual conference by writing "FFSS Endowment Fund" in the space provide on the form and including the amount of your gift.

Purchase tickets for the

panel/reception.

Plan to attend the panel and reception in Seattle and invite mentors, employees, former students, and current students to join you. Purchasing tickets for others is a meaningful way to thank a favorite mentor and encourage outstanding students and colleagues in their professional development. Tickets are \$25 for non-students and \$10 for students. You may order them on your annual conference registration form.

As a result of a generous donation from Graham Spanier, University of OR, Corvallis, several scholarships are available for students who cannot find support for attending the annual conference panel/reception from their mentors or departments or their own resources. Interested students should contact Cindy Winter at NCFR headquarters (612-781-9331) for more information.

Additional information about donations to the fund or the panel/reception is available from Karen Polonko, Section chair, at 804-683-3797; or from the Endowment committee chair Rosemary Blieszner at 703-231-5437. Rosemary Blieszner

International

The International Section will co-sponsor paper sessions his year on Women, Men and Change; Children and the World System; and Canadian Family Policy. Three roundtables will feature the value and future of comparative family studies, global perspectives on the family, and international adoption.

Having just returned from the International Sociological Association meetings in Madrid, I am struck by the urgency of a global agenda for studying the family. Even the production of knowledge about the family requires some intellectual coordination and some common core concepts that are internationally, and not just locally, relevant.

As I listened to one paper session on men, women, marriage and divorce, I realized the overwhelming variety of concepts, approaches and methods. Each author prepared an excellent paper, and about 12 nations were represented in the substantive work. However, the presentation of information from different nations does not produce transnational understanding of the family. In my attempts to integrate these papers, I called for two things:

- an international research group on marriage.

- a return to theory-guided inquiry so that our knowledge can be cumulative.

The international work group on marriage could share basic up-to-date descriptions of marriage in a variety of countries and develop a common research agenda that would be relevant within each nation, as well as to the global community. It would identify strengths and challenges faced in marriage and examine the diverse solutions to common family problems such as dissatisfying marriage, divorce, problematic divisions of labor, and low resources.

Through sharing concepts, perspectives, knowledge and solutions to problems, we could build a better understanding of men, women, and marriage. Since the International Section is sponsoring a session on the same topic, I would like to extend a special invitation to those with expertise and commitment to studying marriage from a cross-national perspective to attend that session.

The need for theory-guided research is certainly not unique to international

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Sections

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studies of the family. However, when people are communicating across national boundaries, they are often also communicating across different scientific cultures and theoretical perspectives. The national or world-regional philosophies of social science are quite diverse. The way a contemporary German scholar approaches intergenerational relationships may be quite different from the way a midwestern U.S. scholar approaches the topic.

In Spain, where family studies have the history of being closely linked to political agendas (del Campo), the development of theory may have different purposes than in another country where simple description of family circumstances is the overriding mandate for the researcher.

The complexity of different systems of social science, different resource environments for the production of knowledge and the diverse family forms and norms observed, leads many to give up the attempt to develop a global perspective. But, in our ever-shrinking and interdependent globe, the attempt to build transnational understanding of families can be guided by theory. We look to the new volume on theory to provide a guide for the future. Hopefully we in NCFR will be open to theoretical and empirical developments in our understanding of families around the world.

The Section's summer newsletter has been mailed. If you are not a Section member, you may join by sending \$5.00 to NCFR headquarters, noting your name and address and the Section you wish to join. If you are a Section member and did not receive a newsletter, please contact me at the address below.

If you have ideas for Section activities, news about your international work or plans, or an item for the Section business meeting, please contact me. I am especially eager to get BITNET addresses for non-U.S. members. Mine is: Karen Altergott, IRQ@PURCCVM, 525 Russell St., W. Lafayette, IN 47907. Karen Altergott
Chair

Religion and Family Life Strategic Plan

NCFR's implementation of the Strategic Plan raised crucial issues among approximately 70 persons who contacted me since the April Board meeting when the plan was adopted.

Two issues are most vehemently challenged--NCFR's cancellation of the Certification of Family Life Educators (CFLE) program and proposed changes in *Family Relations* regarding its format and the change from one journal as part of regular membership, with the second journal available as a subscription for an additional fee.

Several things have happened since I received those letters: NCFR President Jan Hogan told a group of concerned NCFR members attending AHEA in San Antonio in late June that in all probability, the survey of NCFR members would indicate that *Family Relations* not be significantly changed, only improved by having had this recent attention paid to its contributions.

Family Life Education, as outlined in the Strategic Plan, will have voice in "the new Family Life Education Committee, to be appointed by the President of the Board of Directors as of November, 1990." In addition, the NCFR Vice-president of Public Policy, one member from each of two sections--Education and Enrichment and Family Action--plus two "public members" will be appointed.

I have written to President Hogan and President-elect Lynda Walters to request that one of those persons be designated from the Religion and Family Life

Section.

NCFR is considered to be the organization that should be credentialing Family Life Educators. The question is, "How can CFLE program costs be supported?" The proposals for continuation of CFLE as more than a "verification service," are being written (see proposal below). YOUR IDEAS ARE NEEDED!

QUESTIONS urged by the majority of the correspondents:

Could an OPEN FORUM be held at the annual conference in Seattle regarding Strategic Plan changes proposed, but not yet implemented?

WILL YOU BE THERE IF SUCH AN OPEN FORUM CAN BE SCHEDULED?

Below are the issues raised by those who have written to me:

ISSUES

19 individuals and 3 Affiliated Councils wrote about CHANGES in *Family Relations*, questioning:

1. Should FR have the present format or a changed format?
2. Should FR's cost be within membership dues or as a choice?
3. Is FR a profitable asset or a financial liability to NCFR?
4. Does FR attract members interested in applied research?

8 persons sent recommendations differing from the proposed CHANGE in DUES STRUCTURE as related to the journals' subscriptions:

1. Stay as is--\$80 per year with two journals-- and JMF and FR.
2. Stay as is--\$80 per year with choice of JMF or FR.
3. Decrease to \$60--with choice of JMF or FR.
4. Increase to \$85 (\$95 or \$110)--with two journals.
5. Use a salary-based sliding scale for membership dues/journals.

21 persons and 3 Affiliated Councils challenged NCFR's Strategic Plan's changes for NCFR'S CERTIFIED FAMILY LIFE EDUCATOR program, saying:

1. CFLE is just beginning to grow and will increase as graduating students become CFLEs. CFLE was not given a "fair time test."
2. FLE Certification is a serious need in U.S. school systems. Cancellation is "death blow" to attracting educators to NCFR. Cancellation erases NCFR's image of support to family life. Therefore, memberships will be canceled.
3. NCFR ignored the 1989 CFLE survey it funded, wherein 70 percent of CFLEs agreed that the CFLE program would grow and gain recognition.
4. Credentialing CFLEs adds credibility to NCFR and to those in positions that support children and families. Add credential for a Certified Family Science Researcher (CFSR) and a Certified Family Action Specialist (CFAS).
5. Loss of dollars paid for credentialing that is canceled is unfair to CFLEs.
6. Raise annual re-certification fees from \$20 to \$30 or \$40 per year.
7. CFLE gave reasons to psychologists, family therapists, and sociologists to join NCFR.
8. Increase the fees to obtain a CFLE instead of terminating. Applied support for FLE is needed, not just research.
9. Might NCFR be sued and/or defamed for not fulfilling its obligations in establishment of the CFLE designation?

Proposal for CFLE continuation under NCFR auspices:

- a. Request that university academics/practitioners form a

CONSORTIUM for review of CFLE standards. Applications for certification and re-certification would also be submitted to the Consortium. Recommendations would be made to NCFR for final approval. Several universities are sending proposals to NCFR to outline how this could be accomplished with attention to quality.

b. Certification fees would cover duplication of materials, issuance of certificates, record-keeping by NCFR, contacts with Consortium of academics/practitioners.

c. NCFR would profit from distribution of CFLE materials needed by prospective CFLEs, educators using the FLE pamphlets and books, etc.

d. Consult annually (one day each quarter) with a marketing expert regarding next period's plan for CFLE marketing--so that services of a full-time NCFR Director of Marketing would not be needed for CFLE.

Other Issues

2 wrote about CANCELLATION OF REBATES TO AFFILIATES.

2 wrote about STUDENT AND NEW PROFESSIONAL SECTION.

2 wrote about CANCELLATION OF FAMILY RESOURCE DATABASE.

1 wrote about EXECUTIVE COMMITTEE power changes.

1 wrote about DELETION OF MEMBERSHIP VICE-PRESIDENT.

1 wrote about EMPLOYMENT OF MARKETING DIRECTOR at headquarters.

No one wrote about DELETION OF ASSOCIATION OF COUNCILS PRESIDENT-ELECT or FORMING an AFFIRMATIVE ACTION COMMITTEE.

What happens to one portion of NCFR happens to all of us--isn't that what "systems theory" is all about? Our collaboration is central to what we do. That's why I joined NCFR.

What YOU think is important, and how we can make that happen is what the NCFR Board of Directors wants to hear!

My address is Dept. Child and Family Studies, University of TN, Knoxville, TN 37996-1900; 615-974-4582.

Connie Steele
Chair

Remarriage/Stepfamily

The Remarriage and Stepfamily Focus Group will meet Monday, November 12, from 7:15 to 8:15 a.m. during the NCFR annual conference in Seattle.

The major topic will be a discussion of issues related to teaching about remarriage and stepfamilies. Please bring your ideas, materials, syllabi for courses, handouts, etc., that you have used in your educational efforts.

New members are always welcome. You must be a member of the Family Action Section in order to join our focus group. Interested persons should contact Mark Fine, Dept. of Psychology, University of Dayton, Dayton, OH 45469-1430.

The focus group maintains an annually updated bibliography on remarriage and stepfamilies. For more information contact Margaret Crosbie-Burnett, Dept. of Counseling Psychology and Counselor Education, University of WI-Madison, Madison, WI 53706.

Mark Fine

Research and Theory

Among the highlights for the Research and Theory Section at NCFR's annual conference in November will be a didactic seminar by David R. Johnson, "Panel Analysis' Research Methods;" a special panel presentation organized by Alan Booth, previewing the upcoming decade review issue of *Journal of Marriage and the Family*; and a symposium, "Child Temperaments,

Family Processes, and Sibling Relationships," featuring presentations by Gene H. Brody, Zolinda Stoneman, Kelly McCoy, and Michael Buxton.

Paper sessions that focus on children include, "Employment, Children, and Families;" "Adolescents and Their Parents;" "Parents and Children in Later Life;" "Family and Caregiver Influences on the Psycho-Social Development of Pre-School Children;" and "Antecedents of Adolescent Risk Taking."

Other paper sessions include "The Causes and Consequence of Physical Violence Towards Children;" "Measurement Issues: Measuring Marital Adjustment and Stress;" "Divorce: Social and Psychological Correlates and Consequences;" "Current Issues in Stepfamily Research;" and "Marriage, Satisfaction, and Happiness."

Burgess Award

Marie Osmond and the awards committee have completed the review of nominations and have selected the 1990 winner to be announced at the annual conference.

Reuben Hill Award

Alexis Walker and her committee are in the final stages of selecting the 1990 Reuben Hill Award winner.

Strategic Planning

There have been a considerable number of communications received regarding the NCFR Strategic Plan approved by the Board of Directors in April, 1990. Some of the letters and telephone calls have been pointed, strong, and at times, a bit heated. Section co-chair Helen Mederer and I spent a great deal of time reviewing the plan which we received in mid-March. She represented our Section at the Board meeting and conveyed our opinions and reactions.

The overall plan is a well-thought-out document. Members of our Section will no doubt be pleased that the plan specifically states that the primary target audience for NCFR is family researchers and theorists.

The majority of the correspondence I have received has been in reaction to the phaseout of the Certified Family Life Educator program. While one must sympathize with the CFLE members of NCFR, it is clear that the program has failed to attract a sufficient number of CFLEs to justify its continuation.

There also has been a considerable amount of correspondence about the future of *Family Relations*. The copy of the Strategic Plan that I received in March proposed that the journal be re-formatted as a shortened publication (25 pages per issue) and edited by someone with a journalism background.

Helen Mederer and I joined with other Board members and the editors of both NCFR's publications to object to this proposal. The Strategic Plan distributed to the general membership indicates that the format and content of *Family Relations* will be guided by the results of a market survey to be conducted next year. I appear to be a member of the minority who believes that *Family Relations* is already an excellent and profitable journal that attempts to bridge the gap between research, practice, and family life education.

Another change about which I am concerned is the restructuring of the program committee. Until now, the Section chairs have been assigned sessions based on the number of proposals submitted to each Section. Chairs have been completely autonomous and able to choose appropriate papers for their conference sessions.

The new plan will institute a program committee that makes the final selections for presentations. The additional layer of

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