# National Council on Family Relations

Volume 36 Number 2

June 1991

The family...where the future touches now.'

# Kain Knaub new president-elect

Patricia Kain Knaub, professor of Family Relations and Child Development and Dean, College of Home Economics and Agricultural Experiment Station, OK State University, is NCFR's new president-elect.

William Doherty, a professor with the Family Social Science Dept. and director of the Marriage and Family Therapy Program at the University of MN, is the program vice-president-elect.

Elected secretary was Catherine Chilman, professor emeritus, University of WI-Milwaukee and presently involved in scholarly writing and consulting on family issues. Joe Pittman Jr. was elected treasurer. He is an associate professor of Family and Child Development, Auburn University.

Although Carol Morgaine was elected Student/New Professional representative-elect, she will be in Kenya during the term of office and has resigned the position. In accordance with NCFR's policy for filling vacant offices, the other candidate, Linda Airsman, is the new representative. She is assistant professor of sociology at Ferris State University, Big Rapids, MI.

NCFR's Nominating Committee will be chaired by Patricia Bell-Scott, an associate professor in Human Development and Family Studies and Women's Studies in Storrs, CT. Other members of the Committee are: Patrick McKenry CFLE, Judith Fischer, Catherine Gilliss, Connor Walters, and Virginia Sibbison.

A total of 709 persons voted in the 1991 election--an 18.4 percent return. This compares with a 19 percent return in 1990. All national officers will take office at NCFR's annual conference in Denver in November.

In addition to the national elections, four Sections selected new officers:

Family Policy--chair, Elaine Anderson; vice-chair, B. Kay Pasley; secretary/treasurer, Suzanna Smith.

Religion and Family Life--chair, Bron



Patricia Kain Knaub



William Doherty



Catherine Chilman



Joe Pittman, Jr.



Patricia Bell-Scott

Ingoldsby CFLE; vice-chair, Ben Silliman CFLE; secretary/treasurer, Roseanne Farnden.

Research and Theory--chair, Catherine Surra; vice-chair, Donna Sollie; secretary/treasurer, F. Scott Christopher.

International--chair, Helena Lopata; vice-chair, Jacqueline Wiseman; secretary/treasurer, John McAdoo; student/new professional representative-elect. Catherine Solheim.

# Katz addresses poverty, underclass

"...We have difficulty dealing effectively with poverty because we employ outdated ideas and language to confront a situation fundamentally new in American history," says Michael B. Katz, one of the speakers scheduled for NCFR's annual conference in November. That idea is part of the argument Katz will present in his address, "The Underclass as a Metaphor of Social Transformation."

"Contemporary discussions of inner city problems refer more often to the 'underclass' than to the 'poor'," he notes. "This address asks why the term has gained such currency, what concerns it implies, how it resonates with ways of thinking about poverty throughout the last two centuries, and what are the major research issues it implies."

Katz is the Stanley I. Sheerr Term Professor in History and director of the Urban Studies Program at the University of PA in Philadelphia and serves as archivist to the Social Science Research Council's Committee on the Urban Underclass. His address is scheduled for Sunday, November 17.

He earned his bachelor's, M.A.T. degree and Ed.D. degree from Harvard University, and holds an honorary M.A. degree from the University of PA.

Katz has been a resident fellow at the Institute for Advanced Study, the Shelby

See Katz on page 3

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# Contributors thanked for generosity

Nine individuals and two organizations contributed gifts to NCFR from January to May. Their generosity furthers NCFR's purposes and activities.

Contributions are tax deductible according to law, and may be made to a general donation fund or to several special funds. For more information, contact Mary Jo Czaplewski at 612-781-9331.

Recent contributors are:

Bryan Strong and Christine DeVault, Felton, CA; Michael Liepman, Worcester,

MA; John M. Williams, Menomonie, WI; Dr. Arland Thornton, Ann Arbor, MI; and Dr. Joan Aldous, Notre Dame, IN; all to the unrestricted fund.

IA State University Foundation College of Family and Consumer Science, Ames, IA; Harper Collins Publishers, New York, NY; and Suzanna Smith, Gainesville, FL; Jessie Bernard Fund.

Dr. William Meredith CFLE, Lincoln, NE, CFLE program; and Macaran A. Baird, Syracuse, NY, Family and Health Section.

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# A new mission statement: Enrich it with vision



Lynda Henley Walters 1990-1991 NCFR President

At the meeting of the Board of Directors this spring, several important decisions were made that I wish to share with you. First, as I indicated in my last column, the development of a mission statement was on the agenda, and a statement was adopted. It is succinct and reflects the purposes of NCFR, yet it mandates no particular activity. Let me tell you about the discussion that preceded its adoption.

It was important to members of the Board to be inclusive regarding the membership of NCFR. We discussed this issue at length, trying different phrases to clarify the view that all of us are important and have important roles to play in promoting better understanding of families and working toward the improvement of family life. We agreed that knowledge is integral to our mission. Remember the words of Jessie Bernard (reported to you in my last column), "The essential thing about a council is that it is educational, advisory in nature. Its members come together to think about problems, to teach one another, to learn from one another." Notice that our mission is not to generate knowledge, but to provide a forum for those who generate and use knowledge. A forum is an assembly for discussion.

When we attend an NCFR conference, we expect to be enriched by what has been learned through research on families. We expect to see educators and practitioners who want their work to be based on the best that we know about families-knowledge that has been gained through reasonably systematic and objective processes. In this, the Board recognized the

### REPORT

# of The National Council on Family Relations

Executive Director Editor Typesetting and Printing Mary Jo Czaplewski Kathy Collins Royce Sunshine Graphics Cambridge, MN

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importance of research, but we agreed that NCFR needs more than research and researchers—a view that is consistent with decisions made by the Board for many years. It was clear that NCFR conferences and publications should be examples of the highest quality knowledge about families and should promote informed discussion of family issues. When we attend an NCFR conference, we want to have the opportunity to talk with the leading family researchers, practitioners, and educators. When we read an NCFR publication, we want to be sure of the high quality of information.

The Board clarified further that if our membership is representative of the leading specialists on families, then we should establish and maintain high professional standards. Certification is but one way to ensure the maintenance of professional standards. In both our certification program and our family life education materials, we address standards primarily related to one part of our mission--family life education.

We agreed that NCFR should be an advocate for families--not only as an independent council, but in collaboration with other organizations and agencies. The Board recognizes that it is difficult to take stands on specific issues because our members do not always share the same values. We do agree, however, that we should work to ensure that we develop and promote policies that support families; that our direction in policy activities, as in other education and practice, is directed by current knowledge and not limited by personal preference.

The NCFR mission statement, as adopted, is:

The National Council on Family Relations provides a forum for family life researchers, educators, and practitioners to share in the development and dissemination of knowledge about families and family relationships, establishes professional standards, and works to promote family policies and enhance family well-being.

Our mission statement serves as a vision of what it means to be a council providing a forum to educators, practitioners, and researchers who have professional interests in families. It reminds us of what we believe and inspires us to new levels of creativity, thought, and activity. Each of us shares in the potential of NCFR, and each of us shares the responsibility of what we want it to become. Organizations, like people, are ever-changing and deserve the best efforts of each of us.

An important decision made at this Board meeting was the continuation of the certification program. The program was discussed in terms of whether it was consistent with the mission of the NCFR and whether it would be possible for NCFR to support it. The Board is held responsible for fiscal affairs of the organization. Last year when the Board voted to end the certification program, it was done because the program had been given five years to be self-supporting. It had not achieved self-sufficiency, and it was deemed prudent to end NCFR's fiscal responsibility to the program.

Since that time, many members have urged its continuance under the sponsorship of NCFR. Some were Certified Family Life Educators who reported that

they had no interest in the NCFR beyond their certification. Others were long-time NCFR members who viewed the program as an important expression of our mission and purposes; some of these indicted that they understood the precarious nature of supporting programs that continue to generate a deficit. I do not know the specific experience of other Board members, but I could count on my fingers the number of members who contacted me to say that they believed that the certification program should be discontinued.

There were differences of opinion among Board members regarding whether certification should be viewed as **important** to our mission. Clearly, it is consistent with our mission, but it is not mandated by the mission. There are many ways to establish professional standards without a certification program.

In addition, many board members expressed concern about whether NCFR could support the program. NCFR Boards have had a tendency to want more programs than there are resources to support. Indeed, there are many important programmatic efforts that NCFR could mount if we just had the economic base.

Because NCFR has finite resources, the Board must consider the possibility that if we support a program like certification, we may not have adequate resources to support other programs. It is a balancing act, and for that reason, it is important for the Board to know which programs members believe are most reflective of our mission.

The Board voted to continue the certification program without stipulating that it be self-supporting at any particular point. The **expectation** is that it will become self-supporting. It will be necessary for subsequent Boards to monitor progress of the program annually, as it does with all NCFR programs. Those decisions need to be informed by the wishes of the total membership. Certainly, the present decision appears to represent the views of the majority of NCFR members.

You should already have received an important document through which you can let the Board know what you think about NCFR programs. It is a membership survey. As you know, we have had several membership surveys in the recent past, but this is the most extensive. You will have an opportunity to express your opinion on all NCFR programs in addition to providing important demographic information. It will be so easy for you; it will require less than an hour of your time. Take this opportunity to let your opinions be known.

# Return Your Membership Survey!

"The only real product that most associations have is information. And some argue that associations' most important role is to facilitate the exchange of information. In this role, they serve as communication systems for members, gathering viewpoints, achieving consensus, and disseminating data." (Association Management, April, 1991, p. 24). One could read a statement like that and respond enthusiastically gathering up all those who appear to share similar interests and coordinating dissemination. It makes me think of an octopus surrounded with telephones, computers, papers, etc., frantically trying to keep it all straight and everybody informed. Another response is to have a goal; to think about the few things that we believe are most important to our mission and then to direct our efforts to accomplish those goals rather than try to do too much. That would be difficult because it would require making choices and admitting that there are other organizations who also serve those who have a professional interest in families. We can say, "This is who we are and what we are about. When you join, do so because you wish to join in our mission, our vision." We do not necessarily have to be large to be strong, but we do have to be the best at what we are.

The Board has adopted a mission statement. We have an opportunity to give meaning to the vision it embodies. We may have a little conflict in this process, but we are friends; we can handle it. What we cannot survive is apathy. I would like to end this column on a grand note of inspiration, but I suspect that it is more important to ask you to join me in taking just one step. Please discuss in your Section meetings your vision for the NCFR and then come to the business meeting and contribute some of your thoughts.

Our future depends on how carefully we prepare for it, and our success will be achieved only if we, as individuals, assume responsibility. It is important to express our dissatisfaction with things we think need changing. It is even more important to develop alternative recommendations that are positive and are based on realistic, probably long-range consequences. Members of the Board value your views and look forward to seeing you in Denver in November.

Lynda Henley Walters

#### Correction

The photographs of two candidates were reversed in the election article in the March issue of REPORT.

We apologize for the error.

Here are the correct photos of the candidates:



Alice Atkinson



Maxine Atkinson

# NCFR Board votes to continue program



Dawn Cassidy **Certification Director** 

Good News! On April 20, 1991, the Board of Directors of the National Council on Family Relations voted to continue to support the Certified Family Life Educator (CFLE) program.

CFLE Task Force chair Judith Myers-Walls presented a proposal to the Board which would enable the CFLE program to continue under the auspices of NCFR while becoming self-sufficient. In the past, revenues from the CFLE program had covered direct expenses, but had fallen short of covering all departmental expenses. The Task Force proposal included reduction of expenses and an increase in revenues. Highlights of the accepted proposal include:

1. Revision of the CFLE application process. Elimination of the Standard Application procedure and implementation of a point-system applicable to all application types. A point system will make completion and evaluation of the application easier. There will be only one application process that all applicants follow regardless of the amount of experience they have. The new application process will be available by January, 1992.

2. The requirement of membership in the National Council on Family Relations will be eliminated as of January 1, 1992. Non-members will be required to pay higher application and maintenance fees.

3. As of January 1, 1992, the application fee will be increased to \$175 for NCFR members and \$275 for nonmembers. Previously, the fee for the Standard Application was \$150, and the fee for the Experience Recognition application was \$125.

4. Beginning in 1992, the yearly CFLE maintenance fee will be increased from \$20 to \$30 for NCFR members and \$60 for non-members.

5. Promotion of the Provisional Application (provisional certification for those with appropriate coursework but less than two years' experience) will be increased. A slightly lower application fee will be charged at the time of initial application with an additional fee charged when the applicant applies for full certification.

6. The CFLE Continuing Education requirement will remain at 100 Contact Hours every five years. The recertification fee will remain at \$30 for NCFR members. Non-members will be charged \$70.

7. Reduction of a one-quarter time support staff position for the CFLE department. The installation of a new computer system and streamlining of certain record-keeping procedures should compensate.

8. Reactivation of the CFLE State coordinators program and greater involvement of current CFLEs and NCFR state affiliates in promotion of the

9. Development and promotion of a peer-reviewed "teacher's kit" containing sample lesson plans and teaching aids for family life educators. Proceeds from the sales of the kit will go directly to the MN 55421 or by calling 612-781-9331. CFLE program.

The CFLE Task Force Committee will be responsible for developing the new, simplified application process. In the meantime, a fall review will be conducted using the existing application process materials. The deadline for application submission is October 1, 1991.

Applications received for the fall, 1991, review will cost \$125 for the Experience Recognition application and \$150 for the Standard application, All applications received after January 1, 1992, will cost \$175. However, the old application forms will continue to be accepted.

If you have been considering applying for the CFLE designation, you may want to get your application in for the Fall Review before the fees increase! If you need an application packet, they can be ordered through NCFR headquarters, 3989 Central Ave. NE, Suite 550, Minneapolis, Packets are \$5 and include postage and handling. Canadian orders must add an additional 7 percent GST.

A special thanks to the CFLE Task Force who worked long and hard in preparing the CFLE proposal. Committee members included: Judith Myers-Walls, Ph.D.; William Meredith, Ph.D., CFLE; Virginia Anderson, Ph.D., CFLE; Steve Jorgensen, Ph.D.; Carol Rubino, CFLE; and Britton Wood, Ph.D., CFLE. Dawn Cassidy

The next deadline for REPORT is Friday, July 19, 1991

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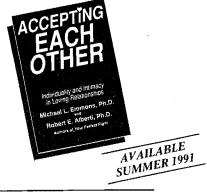
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# Katz, from page

Cullom Davis Center for Historical Studies (Princeton), and the Russell Sage Foundation, and a Guggenheim Fellow, a Jacobus Program Lecturer at the University of VA, Armitage Lecturer at Case Western Reserve University, Busch Lecturer at the University of MI, and Landsdowne Visitor at the University of Victoria.

His work has focused on the history of American education, the history of urban social structure and family organization, and the history of social welfare and



Michael B. Katz

poverty.

His research has been funded by the National Institute of Mental Health, the National Institute of Education, the Rockefeller-Ford Foundation, and the Spencer Foundation.

Interpersonal Relations

• Family Resource Management

• Parent Education & Guidance

Katz has published 12 books, including The Undeserving Poor: From the War on Poverty to the War on Welfare (1990).

"Michael Katz...is skeptical that there was ever a serious governmental commitment to doing what was necessary to get rid of poverty," notes Linda Gordon in an article from The Women's Review of Books in March, 1990.

She continues that "Tracing our inadequate welfare policies back to the Democratic administrations of the 1960s. he illustrates the basic problems of trying to help the poor without a fundamental redistribution of wealth and power.'

"Katz contributes his historical sensibility not only about the last 25 years but also about much longer stretches of time in unpretentious, illuminating interpolations," writes Gordon.

"...Katz shows (that) the poverty program initiated in the mid-1960s never really adopted structural remedies. It relied primarily on social and educational services and made no attempt to change economic structures or fundamental distribution of wealth; it offered no policy to reduce unemployment, but chose instead tax cuts which had no benefit to the poor but assumed that prosperity for some would produce employment for all."

# Metaphors of governance



Mary Jo Czaplewski NCFR Executive Director

Rapid changes in technology, globalization, workforce diversity, family and societal structures and professional specialization are impacting significantly on the style of governance in associations like NCFR. Those associations which flexibly move forward to meet people's needs are surviving and thriving. Those which are immobile or unwilling to change are being replaced by or merging into the more dynamic groups.

As your completed NCFR membership surveys are winging their way to the membership chair, you may wish to think of NCFR metaphorically. What do a baby buggy, a subway train and a jetliner share in common? They are all modes of transportation. How does that relate to NCFR? Association governance is a vehicle for solving problems. It means "management of the process of issue determination and resource application within a consensus organization," according to R. A. Roland, President of

CMA<sup>1</sup>. The changes mentioned above are affecting the quality and processes of association decision making as we head into 2001, and practically every national association is grappling with governance issues.

After 53 years, NCFR now has a mission statement that is broad and comprehensive and allows the organization to move in the direction of change. Governance structures will determine whether this will be by baby buggy, the subway, or by jet, or perhaps a combination of the three.

In a previous column, I spoke of several basic characteristics of association governance, accountability, representation, leadership, consumer decision making. These are rapidly changing with the landscape in which NCFR now operates -- enhanced information technology, diversity of the stakeholders and globalization. Your responses to the membership survey will assist the Board and staff in answering questions of where to go and how to get there.

Representation questions include determining what segments of specialized interests exist among our members? How are they changing? How do our members want power distributed in NCFR's future? How will globalization interests affect communication patterns in NCFR?

Accountability will be affected by technology. Because we are an information powered society, NCFR members are becoming more active. Information is a great democratizer -- all members have the same access to information. Thus, data once accessible only to senior staff is virtually assessible to all members. How does this impact governance roles, operations and politics? If all members know what staff know, will they be more or less satisfied with NCFR?

Will expectations increase or decrease? Which stakeholder would gain, which would lose decision making authority?

Leadership roles and functions are also changing as information access and comprehensiveness increase. How will NCFR fare with competing organizations in the growing information advantage? Will staff become information service providers? It appears that staff will become more responsible for process while Board and members will be responsible for content in the intelligence network. Decentralized decision making will produce less control, but focus more on the issues. This will require greater trust, fewer hidden agendas, greater collaborative decision making. Local and state affiliates will want to play a larger role.

Consensus decision-making in the governance process will force NCFR's leaders to ensure that assets to support outcomes that members want. Members want information. If the Board had immediate and direct access to member opinions (through FAX or BITNET, for instance) how would its decision making

change? How will the common bond that holds together NCFR's membership change? Technology affects representation because it affects each member's ability to get feedback.

These are exciting and challenging times for NCFR. Traveling into a new decade will not be easy: Problems arise from having both too little and too much information, too little or too much structure. Tools NCFR does have are a strategic plan, a mission, and the needs of its members. If the stakeholders keep perspective in strategy and vision, NCFR and its members can more easily focus on what's important to us all -- improving the world of families. As we move toward 2001 we might remember, "Rome wasn't built in a day nor do caterpillars become butterflies all at once."

Mary Jo Czaplewski

1 Chemical Manufacturing Association, p. 46--ASAE Association Management, May, 1991.

# Late-life divorce to be studied

A special theme issue on "Late-Life Divorce," will be presented by Family Perspectives. The issue will emphasize any aspect of divorce among long-term marriages, including extent of divorce in late live; why late-life divorce occurs; how adults cope with divorce in late live; how divorce influences social interaction and psychological well-being; how divorce influences economic well-being; how adult children react to the divorce; how divorce affects parent-child relations; factors which

influence adjustment to divorce; social supports for divorce in late life; and how late-life divorce is different from divorce in the early marriage.

All manuscripts must be submitted by October 1 to Marjorie Pett, DWS, University of UT, 453 College of Nursing, 25 S. Medical Dr., Salt Lake City, UT 84112



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# Classified ads

#### Assistant/Associate Professor School of Family Studies

Experienced Assistant or Associate Professor, University of Connecticut, School of Family Studies, Program in Human Development and Family Relations. This anticipated position, beginning September, 1992, will combine graduate and undergraduate teaching in the general area of family systems and interaction and clinical supervision of graduate students in training for Marriage and Family Therapy. Candidate must hold Ph.D. in Family Studies, Psychology, Sociology, or equivalent field and quality for clinical membership in the American Association of Marriage and Family Therapy and Connecticut State certification. Candidate should demonstrate evidence of teaching experience, scholarly production and potential, and sound clinical practice. Applicant must be well-versed in a culturally heterogenous approach to the study of family issues and dynamics and sensitive to the interrelationship of gender and family process. Send cover letter, curriculum vitae, representative publications and 3 letters of recommendation to: Stephen Anderson, University of Connecticut, School of Family Studies, Marital and Family Therapy Program, U-58, 348 Mansfield Rd., Storrs, CT 06269. AA/EOE (Search #1A215)

#### Department Head, Home Economics University of Wyoming, Laramie

ANTICIPATED DATE OF EMPLOYMENT: January 6, 1992. POSITION RESPONSIBILITIES INCLUDE: Provide effective leadership in: a) promoting the department and discipline of Home Economics as a integrative field of study; b) overseeing budget; c) developing and implementing long-range planning for academic, research, and extension programs; d) assisting in obtaining funding for academic, research, and extension programs; d) encouraging faculty development; f) facilitating curriculum development.

The successful candidate would be expected to teach courses in the area of specialization and/or core courses offered by the department; encourage excellence in teaching; provide guidance in the development of research proposals; cooperate with extension administration and support Home Economics Extension faculty in organizing and conducting Home Economics education programs throughout the State of Wyoming; participate in departmental, college, and university committees as appointed or elected; maintain active participation in professional organizations; act as spokesperson for and administrative liaison between the Department of Home Economics and the College of Agriculture, University, state and beyond.

QUALIFICATIONS: Doctorate in Home Economics or related area with at least one degree in Home Economics preferred. At least 7 years of teaching and research in higher education. Candidate should have adequate credentials for tenure and qualifications for the rank of Associate or Full Professor. Administrative, extension and university outreach experience highly desirable.

TO APPLY: Send letter of application, resume, six names and addresses of references and a statement describing you administrative philosophy and personal interest in teaching, research and extension

to: Dr. Joseph E. Kinsman, Assoc. Dean, College of Agriculture, Box 3354, University of Wyoming, Laramie, WY 82071; 307-766-4135.

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Youth Life Skills Area Specialist, University of Nevada Cooperative Extension. Tenure track position. Located in Western Extension Area covering Carson City, Douglas, Storey, and Washoe Counties, housed in Carson City. The specialist will manage and mediate the life skills youth development component (i.e., crisis intervention, conflict management and mediation, communication, decision making, self-responsibility, etc.) of Cooperative Extension education in the Western Area. This individual is responsible for assessing educational needs, planning a comprehensive curriculum, conducting teaching programs, reviewing current programming, building coalitions and determining program impact relating to life skills education for youth. A Master's Degree and a minimum of two years equivalent work experience are required. Application deadline: July 15, 1991. Send letter of application, resume, official grade transcripts and three letters of reference to: Ed Smith, Western Extension Director,

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# Reviewed papers accepted until August 1

Reviewed papers will be accepted until August 1 for the upcoming meeting of the Western Region Home Management and Family Economics Educators.

"Ethics: Resolving Dilemmas" is the conference theme. The meeting will be held Nov. 14-16 in Denver, CO.

Reviewed papers may be on research, theory development, literature review, position statements, innovative teaching techniques, or program development evaluations.

Four copies of the complete paper with page, abstract, review of literature and bibliography should be included. APA style should be followed.

Acceptance of the paper will be based on contribution to the field of family economics and/or home management; completeness of idea development; quality of proposed presentation; potential interest and benefit to participants; and author commitment to present the paper at the conference at personal expense, including registration fee.

Papers should be submitted to Kay Zimka, Ph.D., Dept. of Home Economics, CA State University, Long Beach, 1250 Bellflower Blvd., Long Beach, CA 90840-0501; 213-985-4495.

# Award winner addresses Groves meeting

Dr. Ileana Arias, assistant professor of psychology at the University of GA, presented her work, "The Moderating Effects of Empathy on the Intergenerational Transmission of Relationship Violence" at the Groves Conference on Marriage and the Family on March 9

The research was a result of a study she completed as the first Groves-Marvin B. Sussman Award winner. In 1989, Arias received the Award which supported her research and the presentation in March.

The 1990 recipient of the Feldman Award is Mark R. Rank, Ph.D., assistant professor at the George Warren Brown School of Social Work, Washington University for "Fertility Among Women on Welfare: Incidence and Determinants," American Sociological Review, 1989, Vol. 54, April.

The 1990 recipient of the Sussman Award is Jan Greenberg, Ph.D., assistant professor, School of Social Work, University of WI-Madison, for "Aging Parents as Life-long Caregivers of Adult Children with Disabilities."

# International Year of the Family

1994 is the International Year of the Family. If you are interested in helping to plan NCFR's activities, contact Karen Altergott, committee chair, at 317-494-7859.

# WANTED

#### RESEARCHERS

Doctoral Students, Faculty, & Clinicians interested in doing research on the newly revised Couple Communication Program

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with
Drs. Karen Wampler and
Sherod Miller

#### Workshop Agenda:

- 1. Research done to date
- 2. Relevant instrumentation
- Design considerations for variety of settings
- 4. Suggestions for future study

If you are unable to attend, send (after Nov. 16) your name, address, and vita for a research packet to:

# Interpersonal Communication Programs, Inc.

7201 South Broadway #11 Littleton, CO 80122

\* Following the 8 AM - 4 PM Couple Communication Instructor Training Workshop

### DEAN School of Social Work The University of Michigan

The University of Michigan is seeking nominations and applications for the Deanship of the School of Social Work. The Dean is the chief academic and administrative officer of the School and reports directly to the Provost and Vice President for Academic Affairs. The 53 member faculty of the School and the University are committed to building a multi-cultural academic community.

The Search Advisory Committee is seeking candidates who, among other qualities, possess:

- 1) a distinguished scholarly record appropriate for a tenured appointment in the School
- 2) demonstrated leadership qualities and administrative abilities
- a dedication to the goals of affirmative action and to the development of a fully diverse faculty and student community
- a comprehension of the problems and complexities of a research-oriented public institution with high standards in teaching, research and service
- 5) a commitment to be active in resource development The Committee will begin evaluating candidate files after July 1, 1991. Applications and nominations should be sent to:

Professor Sheldon Danziger, Chair School of Social Work Dean's Search Advisory Committee 520 East Liberty St., Dept. NCFR The University of Michigan Ann Arbor, MI 48104-2210



The University of Michigan

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# Two-thirds votes now needed for legislation



Margaret Feldman Washington representative

NCFR's policy interests for the last session of Congress were child care. Family and Medical Leave, concerns with the provision of health care, and issues of intergenerational interest. All of these issues are still of concern, even though the child care bill was passed last year as reported in the last issue of REPORT. The concern for child care now is financing, implementation and evaluation of the new changes.

The new reality for family focused legislation is the necessity for a two thirds vote in both House and Senate. No longer is a simple majority sufficient because each issue faces Presidential veto. Committees will not bring issues to the floor in many instances, if they do not have enough votes to override.

#### Family and Medical Leave Act

When the 102nd Congress convened in January, the Democratic leadership selected several measures for early introduction and action and gave them low numbers to indicate their priority. Among these was Family and Medical Leave, given the numbers S.5 and H.R.2. As you may know, this bill is to give workers unpaid leave to care for newborn children or sick relatives. The Administration is holding out for labor-management negotiation as a way to provide this benefit and says that FMLA sets up a government mandate which is an undue burden.

The Senate Labor and Human Resources Committee has now approved the FMLA in its present form with some Republicans switching to voting for it. The House Education and Labor Committee had already approved a very similar bill. Both House and Senate leadership say they planned floor votes before the Memorial Day recess. The results of the vote and battle should already be out.

#### **Civil Rights**

The other serious bill being pushed as H.R.1, this year called the "Civil Rights and Women's Equity in Employment Act of 1991." No bill has been submitted in the Senate. The administration called last year's bills "quota" bills, so new language this year explicitly states that statistics, to define quotas, cannot be used. Now, however, the issue is to bring women's rights to sue for damages into conformity with the provisions for race which were established by the 14th Amendment.

The Civil Rights Leadership Council was negotiating with the Round Table of Business Organizations to come to some resolution of the issue, but all negotiations were cut off due to Administration pressure on the Round Table.

#### Media

Two further overriding issues of intense

concern to the media, Congress and all of us are health care and taxes as they influence families. However, neither has much chance of action during this session since there is no national consensus on the proper action to take.

#### **National Health Program**

Interest in a national health program is enjoying a 40-year high with approximately 60 to 70 percent of the American public favoring a national plan funded by taxes. In spite of these poll results, there still are contrary views expressed by Administration, business. medical, and insurance groups.

The Senate held hearings early this year, and in April, the House Ways and Means Committee held several days of hearings on "Long-term Strategies for Health Care." Advocates of national health reform plans suggest some variants of a work-related plan with a buy-in for those not in the labor force, or a national plan similar to the Canadian plan. The Enterprise Foundation, which frequently represents the position of the Administration, seems to be sticking with tax credits as the mechanism to help. The Ways and Means hearings got little coverage in the Washington Post and were not carried by C-SPAN.

#### **Tax Policy**

The second issue, tax policy, is now being talked about by both conservative and liberal policy experts and is an important subject for NCFR members to follow. NCFR members who attended the annual conference in Detroit in 1986 may remember a speech by Roger Porter, the President's domestic advisor, in which he cited figures showing that if income tax deductions per dependent had remained at the same percentage of income as in the 1950s, the deduction should be something like \$7,000 for each child.

The figures given were from a paper by Eugene Steuerle, at that time at the American Enterprise Institute, a conservative group. Mr. Steuerle is now with the Urban Institute, a more liberal think-tank, and recently was part of a panel at an extensive hearing of the House Select Committee on Children, Youth, and Families.

At the hearing, Mr. Steuerle pointed out that taxes severely limit families' ability to do their child-rearing job. Gary Bauer, from the Family Research Council, another conservative family group, pointed out that working parents pay Social Security taxes to support the elderly and also provide the income to raise the children to become the workers who will pay for the parent's own retirement. The parents perform a double support job.

Families today take a much higher percentage of income to buy a house, a car, get medical care, and put a child through college than they did in the 1950s. All of this adds up to economic strain and less feeling of satisfaction with life. The methods families have used to cope include putting all adults to work, cutting back expenses, and having fewer children. These are all self-limiting. After everyone is at work, if you have one or even no children, and buy very carefully, there is no way to do more. For the majority of workers, wages have not kept up with inflation and now, to add to all the other woes, there is high unemployment, and many people have had to take lower paying jobs.

#### A Progressive Family Policy

Government, according to Robert Shapiro, vice president of the Progressive Policy Institute, should develop a progressive family policy--to work for the best interests of middleclass as well as welfare families. First and foremost, government should change its tax policy by increasing the amount of dependent allowance to put it nearer the \$7,000. Because the cost would be a loss of some \$40 billion in revenue, this reform could be started at some level, say \$4,000 for children under 6 and phased out by age 10.

Other features would be to enlarge the Earned Income Tax Credit so that everyone who worked a fulltime job year round would earn enough to support a family above the poverty line. The tax code should be changed so that single parents would have the same tax advantages as married couples raising children. Mr. Shapiro thinks government should take cuts in its own functioning and also should accept Senator Moynihan's plan to reduce the Social Security tax for workers and remove the cap on earnings so that high income people would have as much taken from their salaries as those making less than the current cap of \$53,000.

#### **Tax Fairness**

For fairness, our tax system should be progressive, with those making more paying a higher percentage. Social Security taxes are regressive, as are sales and property taxes, and even the income tax in some aspects. Recent studies reported in the Washington Post (April 24) showed that low income people were paying much higher percentages of their incomes to

taxes than high income people. This has occurred as state and local governments have had to rely more and more on sales and property taxes to fill in the gaps left when the federal government withdrew from state programs. This shift in tax burden has accounted to a large extent for the seriously deprives conditions of children and the elderly in poor families in this country. The vaunted "strength of the minority family" is being unraveled by these economic conditions.

Not only are federal dollars being taken unfairly, they are not being spent fairly to help those who need it. Support programs have been down-funded. Marian Wright Edelman, of the Children's Defense Fund wrote in a recent article that she could hardly "restrain herself from shouting as she watched the AWACs take off, 'My God, how many Head Start slots was that?" She has come to the realization that it is not lack of money which has let us withdraw from support for children and families, but lack of will to set the correct priorities.

More and more, NCFR members are becoming active lobbyists to support programs of value to families. Now it is important that we broaden our understanding and see the importance of tax reform as a additional issue.

Margaret Feldman Ph.D. Washington representative

### **CONTEMPORARY FAMILIES:**

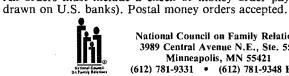
#### LOOKING FORWARD, LOOKING BACK

Edited by Alan Booth, University of Nebraska

The National Council on Family Relations continues its tradition of publishing authoritative information on families. This collection of original articles, previously published in the November, 1990, Decade in Review issue of the Journal of Marriage and the Family, surveys outstanding research on family issues in the 1980s and provides the most recent update of family theory. Contemporary Families includes an additional 120 pages of information plus trend projections for the decade ahead.

Topics include: Trends and Directions in Family Research • Child Care • Remarriage and Stepfamilies • Families in Later Life • Adolescent Sex, Pregnancy, and Parenting • Work and Family Life • Impact of Divorce on Children • Domestic Violence and Sexual Abuse • Minorities • Health • Policy • Therapy.

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# Make plans now to meet in Denver



Patricia H. Dyk S/NP representative

#### S/NP Section Reps

Terri and I recently returned from the mid-year Board meeting in Minneapolis. We are pleased to report that the Board passed our motion to require that all Section Student/New Professional representatives be elected in March with other Section officers.

to the NCFR Constitution and will become effective if ratified by the membership when constitutional amendments are submitted. We believe this change will insure S/NP representation and participation in all Sections and provide national visibility to candidates running for

#### **Public Policy Committee**

The Public Policy committee is seeking two students who 1) live in the Washington, DC, area, 2) are interested in public policy issues, and 3) are willing and able to attend four meetings a year. Please contact Terri Heath at 503-346-3803 if you are interested.

#### **Provisional CFLE**

As another action, the Board approved the Certified Family Life Educator (CFLE) Task Force proposal which includes Provisional Certification for new graduates with minimal experience. Undergraduate as well as graduate students may qualify for certification based on their coursework in the marriage and family field.

If your school does not already have a curriculum that leads to the CFLE, here is an opportunity for you to talk with faculty to see what can be done to help you meet the CFLE requirements. If you would like further information on becoming certified, contact NCFR headquarters.

#### 1991 Annual Conference

I hope many of you are making plans This action necessitates an amendment to attend the annual conference in Denver this November. Let me assure you that the program, looks excellent. I am impressed with the prominent professionals who have been invited and prepared symposia for the conference. There will be many sessions you will not want to miss.

Also the display presentations have been arranged topically--plan to attend sessions that focus on your substantive areas of interest. I am pleased with the number of students and new professionals who successfully navigated the review process through the Sections and whose presentations and symposia were accepted indicated on the form. If anyone else is for the conference. In the next issue of REPORT, we will provide more detail on the S/NP sponsored sessions.

Students attending the conference can take advantage of reduced room rates. Please use the form in this issue and return it to me. If you need roommates, please let me know, and I will try my best to pair you with others.

Also, students, don't forget that you can volunteer time during the conference to cover your registration fees. A form is included in this issue if you are interested in this option.

HELP! Terri is looking for a few students in the Denver area who can locate an entertaining DJ for the studentsponsored party. Please call her if you can

#### 1992 Annual Conference

It seems too early to be thinking about the November, 1992, conference. However, we would like to encourage you to be thinking about your submission. The theme will be "Work and Families," and the Call for Papers will be out in August.

As students and new professionals, it is a challenge to time research and writing projects to correspond to meetings. Keep in mind that abstracts for the conference will need to be submitted by February 1, 1992.

#### S/NP Questionnaire

To all of you who have returned the questionnaire from previous issues, I have forwarded your names to the Sections you

interested in receiving information about running for S/NP representative to the Board for the 1992-1994 term, please send me a note. (Dept. of Sociology, University of KY, 500 Garrigus Bldg., Lexington, KY 40546-0215). This summer I will be sending out information regarding vita and platform statements from prospective candidates who will then be interviewed at the conference in Denver. If you have questions, please contact me.

Patricia Hyjer Dyk

#### **Abstracts** needed by July 15

Abstracts are being accepted on "Family Development and Transitions: Health and Illness," for the third annual Family Health Nursing Conference, December 5-6.

All abstracts are due by July 15. For more information contact Barbara Redding, RN, EdD, Family Health Nursing Conference-1991, University of South FL, College of Nursing, Box 22, 12901 Bruce B. Downs Blvd., Tampa, FL 33612-4799.

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for further information contact **G.** Mary Bourne, Director of Training **Minnesota Institute of Family Dynamics** 6950 France Ave So., Minneapolis, MN 55435 (612) 927-5499

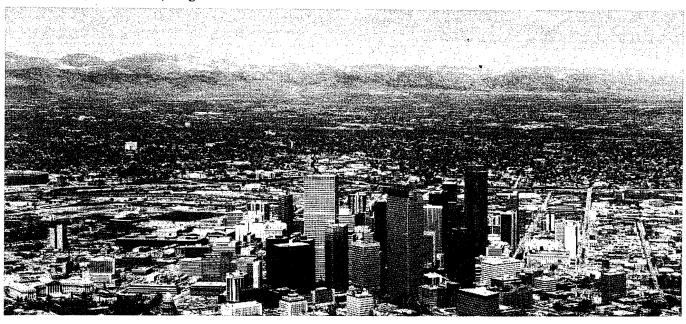
1991 NCFR STUDENT CONFERENCE HOUSING	1991	NCFR	STUDENT	<b>CONFERENCE</b>	HOUSING
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Address				······
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Date and Time of	Arrival			
	Departure			× ,
Type of Room Des	sired: Triple Quad	\$108 (\$36 per p \$117 (\$29.25 p		
Name	Address	Phone	Arrival Date/ Time	Departure Date/ Time
	a roommate. Plea			

to the Radisson Hotel Denver). Checks will be deposited and applied to the

Student members are responsible for their own room costs; these will not be assumed by the NCFR or the Radisson Hotel if the preferred room occupancy cannot be attained or if roommates fail to attend. (2) Student housing reservation service is available only until September 15, 1991. After that date you will be responsible for making their own reservations directly with the Radisson Hotel.

Return this form and a deposit check by SEPTEMBER 15, 1991 TO PATRICIA H. DYK, PH.D., Dept. of Sociology, 500 Garrigus Bldg., Univ. of KY, Lexington, KY 40546-0215 (606-257-3228).



# Mile High City

Mile High Denver, site of NCFR's 1991 annual conference in November, sits on high rolling plains, just east of the great Rocky Mountains .-- Photo by Denver Metro Convention and Visitors' Bureau.

# Workshop offers new ideas about families

You still have a chance to participate in the Theory Construction and Research Methodology workshop November 15 and 16 in Denver, prior to NCFR's annual conference.

The sessions will offer information on some of the newest ideas on how to look at and find out about today's families. No one attends who does not come away knowing she or he has learned something. Papers represent theory and research still in progress, and consequently, the presenters are looking for helpful ideas from their discussants and other participants.

Although paper presenters, session moderators and formal discussants have been selected, you can still sign up to receive copies of the papers. By reading them before the workshop (a requirement), you have the opportunity to be an active participant in the lengthy discussions that follow the brief paper summaries and regular discussant remarks.

The papers this year are especially interesting. They cover such diverse topics as a theoretical framework for stepfamilies, relevance of exchange, and resource theories to families; theoretical questions on gender and family for women at high risk of AIDS; a theoretical discussion of bachelorhood; family choices and liberal conservative religious values; variables the construction of theory; human famil evolution; a feminist construction of femal sexuality; family system metaphors; a

#### Family Life Education Framework

Attractive 3-color glossy-finished poster describes major content & learning concepts for family life education programs

- over the life span. Ideal for • curriculum design
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  - program assessment
- Topic Areas

• Family Interaction • Interpersonal Relationships • Human Development & Sexuality • Parenting • Family Resource Management • Ethics • Families and Society.

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Afrocentric perspective on Black Women Notre Dame, Notre Dame, IN 46556. and their daily lives; and elder abuse.

To obtain the papers send \$30 (\$45) after July 31) to: Joan Aldous, 1991 workshop chair, 431 Decio, University of

Checks should be payable to the NCFR 1991 Theory Workshop. Please indicate how you would like your workshop nametag to read.

Joan Aldous

#### 1991 ANNUAL CONFERENCE COSTS

Good News! This year's Conference registration costs are the same as last year's.

Full Conference Registration: NCFR Member/Organizational Member ..... \$110

NCFR Retired Member . . . . . . 75 NCFR Student Member . . . . . 50 2nd Family Member ..... 80 Non-Member (Professional) . . 175 Non-Member (Student) ..... 70

ingle Day Registration:

Professional (non-student) ... \$75 Full-time Student .......... 25

**,** \*

Package Fees (includes 1 year NCFR membership and Conference registration fee. Available only to those who have <u>never</u> been NCFR members): Professional (non-student) .. \$185 Full-time Student ......... 90

**Hotel Costs:** 

Single . . . . . . . . . \$90 per day Double ..... 99 per day

🕻 The complete printed conference program and registration form will be mailed 🏖 to all active NCFR members in August.

#### See the sights in Denver

Now is the time to make plans to attend the 1991 NCFR annual conference in the mile-high city of Denver, CO. Ther are numerous possibilities for enjoyment t suit your pleasure.

The conference will be held i contemporary downtown Denver wher there is great entry to the city's larges department stores, museums, attraction and shops, as well as many exceller restaurants and nightspots.

Along the mile-long 16th Street Mall i a series of parks, plazas and open space The pedestrian mall softens the towerin skyscrapers and allows viewpoints fror which to appreciate the moder architecture of Denver.

You may access your destination vi free buses which run along the mal Choose from any of the shoppin attractions in historic Larimer Squar where elegant Victorian buildings hous some of the city's unique shops an restaurants. Additional restaurants an shopping can be found at Tabor Center of Tivoli or Sakura Squares.

The Denver Center for the Performin Arts complex is at the heart of the city cultural facilities and features the nation' first symphony hall in-the-round, spectacular room "fine tuned" by hug discs suspended from the ceiling. It home to the Denver Center Theate Company, Denver Symphony Orchestra Opera Colorado, and the Colorado ballet

Mixed with the 21st century look, yo can also find the "Old West" in th Museum of Western Art, Black Americ West Museum, Colorado History Museum and the 28-sided Denver Art Museum, Th Art Museum houses what many consider the finest collection of Indian artworks.

Denver's climate is beautiful as are the majestic mountain areas. Located within a hour of downtown are limitle: opportunities for skiing, snowmobiling cross-country skiing, horseback riding river running, fishing, hiking, sailing mountain climbing, and camping.

Join in the diverse atmosphere of excitement from indoors to outdoors at th 1991 conference.

Sandra Harris Colorado Governor's Office

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# Denver's best kept secrets

Did you know that...

- 17th Street used to be called the "Wall Street of the West" because that is where all the brokerage firms and banks are located.
- · The main mechanism for the old streetcars that used to operate in Denver's streets, with all the pullies intact, is located under the intersection of Colfax and Broadway.
- · Denver has an average of over 300 sunny days per year, more than Honolulu, Miami or San Diego.
- Denver area residents have access to more than 35 ski areas and 15 million acres of national parks, forests and grasslands in Colorado.
- The U.S. Mint, located in downtown Denver, produces \$7 billion in coins per year, and attracts an average of 1,000 tourists daily to the downtown area.
- Colorado's first skiers were miners who whittled skis from tree trunks to travel from one mining camp to another.
- Denver's Stapleton International Airport is currently the 7th busiest airport in the country and 9th busiest in the world.
- Denver's new international airport, scheduled to open in 1993, will be larger than Chicago's O'Hare and Dallas-Fort Worths airports combined.
- Denver is located 340 miles west of the exact center of the continental United States, and approximately midway between Frankfurt and Tokyo.
- · Only Denver can put you in touch with your choice of three continents with a one-bounce satellite hookup--thus producing a better quality signal for less money.
- Denver was settled by prospectors in search of old in the late 1850's.
- 26.5% of Denver's population has a 4year college degree, compared to a national average of 16%.

- Office lease rates in Denver are among the lowest in the world.
- Professor Thomas Cech, of the University of Colorado, was awarded the 1989 Nobel Prize for Chemistry.
- Denver's location in the Mountain time zone allows you to talk to London and Tokyo in the same business day.
- Colorado has more than one-fourth of the economic activity of the eight Mountain States: Arizona, Idaho, Montana, Nevada, New Mexico, Utah and Wyoming.
- The Denver Metro area has the highest female participation in the workforce in the country.
- Respondents to a Roper Poll recently ranked Denver as their first choice as a place to live if they could choose any city in the country.
- A national study conducted by American Express placed Denver second, right behind Hawaii, as the choice vacation \* destination for travelers.
- there are 205 parks; the city is \* considered to have one of the best park systems in the country.
- Denver has more sporting goods stores per resident than any city in the world, demonstrating that the residents take advantage of the beautiful surroundings.
- It is possible to eat in outdoor cafes 10 of the 12 months of the year.
- Denver only receives 15 inches of precipitation per year, compared with Miami's 60 inches.
- Denver is the 23rd largest metropolitan area in the United States with a population of 1.9 million.
- Denver was considered the nation's "second capital" during World War II, because it had so many federal offices.
- · The Denver Arts Center has the only

- concert hall in the U.S. with the stage totally surrounded by seating (in the round).
- Denver's first permanent structure was a saloon.
- The Coors Brewery is the single largest brewery in the world.
- The City of Denver has its own herd of buffalo, located along I-70 just west of
- The Mount Evans Highway is the highest paved road in North America, reaching heights of 14,260 feet above sea level.
- There are 54 peaks over 14,000 feet located in Colorado, more than any . other state or Canada.
- The world's highest suspension bridge is located at the Royal Gorge near Canon City. It is one mile from the bottom of the bridge to the Arkansas River.

- James Michener, author of the historic novel about the states' first hundred years entitled "Centennial," taught at the University of Northern Colorado in Greely.
- President Gerald R. Ford and President Dwight D. Eisenhower both kept western "White Houses" in Colorado.
- Quaking Aspen trees, Colorado's soft wood, loses its leaves in the fall, with a spectacular change of color from gold to amber to red.
- The Colorado State Flower is the Columbine and the state tree is the Colorado Blue Spruce.
- The Sixteenth Street Mall is one mile long.
- Coal is Colorado's "Black Gold."
- Trapping was the occupation that brought the white man to Colorado.

#### In the City and County of Denver alone \*STUDENTS SOUGHT TO VOLUNTEER SERVICES A **NOVEMBER ANNUAL CONFERENCE!**

At this year's Annual Conference, November 15-20, at the Radisson Hotel in Denver, CO, \* student members have opportunities to volunteer their services. Registration fees will be \*X refunded in return for 8 hours of help. The number of positions is limited: Mail your \*\* form soon!!

#### What is a Student Volunteer?

- A person who represents the National Council on Family Relations, and is committed to helping attendees feel welcome.
- A student member who volunteers 8 hours of time during the conference and \* in return receives a refund check for the \$50 registration fee. (Checks are mailed 2 weeks after the conference.)
- Someone who would like to be part of the behind-the-scenes activities of a \*x national conference and become better acquainted with other students and \*\* professionals.

#### What are the Responsibilities of a Student Volunteer?

- Attend a training session before beginning work as a volunteer.
- Check in at the student volunteer desk upon arrival at the conference.
- Be at your assigned position 15 minutes before the scheduled work time to be briefed on information pertinent to your job and shift.
- Be willing to do <u>any</u> task necessary for the smooth operation of your assigned \*\* project and the conference as a whole. (Note: Some positions may include \*\* moving boxes and audio-visual equipment.)
- Acquaint yourself with the conference program before coming to the conference \*\* so that you are able to answer questions asked by attendees.

# \*\*\*\*\*\*\*\*\*\*\* How can I sign up?

Complete this application form and return by September 1, 1991 to Dr. B. Kavy

~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
Pasley, Human Collins, CO 805  STUDENT VOLU Name Address	NTEER FORM - SUBMIS	Studies, Colorado State University, 491-5514 for more information.  SSION DEADLINE: SEPT. 1, 1991  Night ( )  illing to volunteer your time:
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Phone: Day (	)	Night ( )  illing to volunteer your time:  special events set-up  audio-visual set-up  liaison for emergencies (must have access to car)
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registration	employment service	special events set-up
press room	local information	audio-visual set-up
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Have you recently published a book? You can gain exposure for it and share your work with colleagues at the NCFR annual conference exhibits. Contact your publisher and request a signing opportunity. Publishers who reserve full exhibit booth space will be given first chance to feature their authors in the daily "Author Signings."
This year's exhibit is in a high-traffic area.
Exhibit Hours: Sun., Nov. 17 - 10 am - 5 pm  Mon., Nov. 18 - 9 am - 5 pm  Tue., Nov. 19 - 9 am - 1:30 pm
Authors, fill out the form today!
Please send information about the NCFR Annual Conference Exhibit, Nov. 17-19, 1991 to my publisher(s).
Name of Publisher
Editor or Contact Phone ()
Publisher's Address
Author(s) Name(s)
Author Address
Title(s) of my book(s)
I am interested in being part of the "Author Signings".
Return this form by July 15, 1991 to Conference Coordinator, NCFR, 3989 Central

**AUTHORS - MARKET YOUR BOOKS! USE THE** 

NCFR ANNUAL CONFERENCE EXHIBITS

# NCFR Sections plan for November

#### **Education and Enrichment**

#### Certification

The exciting news from the Education and Enrichment Section is the renewed life in the CFLE program. At their April meeting, the Board voted to continue the program under the auspices of NCFR with several changes in fees and operating procedures, but with the program basically intact. The majority of the Board showed strong support for the nurturing of applied professional development and saw the Certification program as one way to strengthen the membership and programs of the organization.

As you read the Certification director's column by Dawn Cassidy, note there will be one final CFLE review date this fall at the old prices and with the application forms as they have been distributed.

In the meantime, anyone who already has received an application form and has not yet completed it, is invited to tell us why. Give us information to help construct positive changes in the application procedure.

#### Annual Conference

The Education and Enrichment program for the November conference in Denver is proving to be inspiring and unique. There are several highlights for Section meetings:

- \* There will be an Educators' Resource Exchange. This was a successful new idea in 1990. Nineteen displays will offer materials and ideas for teachers and community educators.
- \* Education and Enrichment is cosponsoring invited symposia with other Sections. We are joining with Feminism and Family Studies to present a panel on feminist teaching. With Ethnic Minorities and Family Discipline we are pulling together a symposium to deal with the issues of reviewing courses for multicultural content.
- \* An invited symposium will bring in Liz Thoman, director of the recently formed Center for Media and Values. She and other presenters will present background, approaches, and materials for building media awareness in families.
- \* Submitted symposia will cover information about the CFLE program, about forming coalitions to deal with poverty, and about families and Operation Desert Storm.
- \* Invited roundtables will feature two distinguished leaders--Wes Burr and Sherod Miller.

Watch for the next issue of the Education and Enrichment newsletter for more details on the 1991 annual conference. Plan to be in Denver. It will be worth your investment!

Judith A. Myers-Walls Section chair

#### Family and Health

Program news is the big news, and this report focuses on contributions by the Family and Health Section to the 1991 annual conference. Our colleagues will present 42 display papers, covering such topics as substance abuse, family violence, chronic illness, adolescent sexuality, disabilities, and stress.

This year papers will be clustered by content area rather than by NCFR Section (as in the past), enabling presenters to interact with people in other Sections who are working with similar ideas.

The program will also feature eight

Family and Health symposia, providing discussions about chronic illness research, children with disabilities, Alzheimer's disease, family stress and health, children of alcoholics, strategic nursing care, and universal access to health care.

The roundtable format will provide attendees opportunities for open exchange with experts in our Section. During roundtable sessions, seek out Family and Health leaders: Pauline Boss, Joan Patterson, Darryl Goetz, Shirley Hanson, Barbara Holder, and Susan Murphy.

While NCFR had fewer submissions this year than last year (and our Section is no exception), the program looks very exciting. The focus, "Families and Poverty," is politically, socially, professionally and personally significant, and is ripe for lively interchange. Be there! Sandra Burge Section chair

#### Family Nursing focus group

The 1990 meeting of the Family Nursing focus group was extremely well-attended. Since the entire time was devoted to presentations on Family Nursing Education, members have suggested that we spend more of the 1991 meeting in informal networking.

There will be time for participants to share information about their current projects ("Five-minute-updates" style). We also will discuss issues related to starting a Family Nursing Journal. Please join us and bring your ideas.

Susan Murphy

#### **Family Policy**

I am very pleased to announce that the Family Policy Section will be sponsoring 24 paper presentations, 5 symposia, and 1 invited roundtable at the 1991 conference in Denver.

Topics for the paper presentations are interesting and varied, covering the entire lifespan and a variety of family problems, services, and programs. This is not the place to print the entire conference program, but you may be interested in a listing of the topics that will be presented by our Section. Names of presenters will appear in the conference program:

Paper Presentations

- 1. The economic well-being of the elderly with functional limitations
- 2. Day care decision-making patterns by parents of school-age children
- 3. The analysis of the child-care waiting list
- 4. Working women's preferences about employee benefits
- 5. Resident services and affordable housing development and management
- 6. Rural poor and non-poor differencesin interpersonal relationships7. Needs of families of young
- handicapped children
  8. The family context of impoverished
- rural adolescents

  9. Subjective indicators of life
- 9. Subjective indicators of life satisfaction in farm families by gender and employment status
- 10. Poverty as everybody's businessthe merging of social and economic development
- 11. Does welfare spending increase divorce rate in the U.S.?
- 12. Factors contributing to demand for emergency food assistance
- 13. Welfare participation and the economics realities of adolescent single parents
  - 14. Child care policy: ideological bases

of legislative proposals

- 15. Cost factors and treatment services for severely emotionally disturbed children
- 16. Escaping welfare: the efficacy of a self-reliance program
- 17. The impact of day care and maltreated children's social competency
- 18. Integrating social science and business interests in addressing families and poverty
- 19. The effectiveness of child abuse treatment programs
- 20. Teen parenting: A positive, intergenerational approach
- 21. Factors influencing the receipt of family assistance by black and white older adults
  - 22. Stresses in low income families
- 23. Family policies among manufacturing companies in Idaho
- 24. Invasion and conflict: Poor families transforming a midwestern rural community

#### Symposia

- 1. Teaching a course on family policy; by Elaine Anderson and others
- 2. The Family Support Act: An update; by Catherine Chilman and the Public Policy Committee
- 3. Identifying the needs of rural families: Research and interventions; by Carolyn Henry and CFLE members
- 4. The roles of family and community in reducing child risk factors; Ann Mullis and others
- 5. What government is doing to help poor families and children: A tale of one city; Don Fraser, Mayor of Minneapolis, MN

I would like to thank all of you who submitted proposals to our Section, especially in light of the new submission requirements. Because some proposals seemed more appropriate for other Sections, I passed these along to other Section chairs. Concerns about space deter me from repeating the criteria that were and will be important when thinking about

proposals you may want to submit to the Family Policy Section in the future. Watch for these in the next issue of REPORT when I will discuss them in preparation for the 1992 conference.

I look forward to seeing all of you in Denver. Plan to attend our Section's business meeting at noon on Tuesday and meet our new Section chair. Thanks again. Shirley Zimmerman Section chair

#### Feminism and Family Studies

#### 1991 Conference

As you have read throughout this issue of REPORT, the 1991 Program Committee met in Minneapolis in mid-April. After many hours of effort (and considerable guidance from Alexis Walker and Cindy Winter), the Committee put together what promises to be an outstanding collection of display presentations, symposia, and roundtables.

The Feminism and Family Studies Section has accepted 16 posters and 1 symposium and is working to put together an invited symposium pertaining to the economics of divorce law and three distinguished leader roundtables on the subjects of widowhood, household labor, and the intersection of race, class, and gender. We will also co-sponsor with the Education and Enrichment Section, a symposium on feminist teaching.

It might be useful for future submitters to consider the process through which proposals are selected for the program. In our Section, each poster and symposium proposal was "blind reviewed" by three members who volunteered for the process. Seven criteria were used:

- --originality of the idea
- --appropriateness of the methods and findings
  - --presentation of the methods
- --clarity of theoretical and/or applied implications
  - --quality of writing

# JOB SERVICE AVAILABLE AT THE NCFR CONFERENCE

Are you seeking employment? Do you have a job opening you wish to fill?

If your answer is "yes" to either of these questions, try the NCFR Conference Employment Service which provides an opportunity for both prospective employers and candidates to meet face-to-face.

What happens at the Employment Service?

Notebooks are available of both job listings and candidates at the conference. Prospective employers and candidates may check these notebooks, and if interested, notices can be left on the bulletin board to arrange interviews (a room is provided for this purpose)

What are the costs?

Employers with job openings: \$25 for each job listed.

Job candidates: free (if registered at the Conference)

How can I take advantage of this service?

Write the NCFR Conference Coordinator, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421 (612-781-9331). Specify if you are seeking a job or are an employer with a job listing. Forms will be sent to you. Mail 4 copies of the forms (and resumes if a candidate for a position) to the NCFR office by November 1, 1991. Employers must also enclose either a check for \$25 or a purchase order with the job form. When you arrive at the conference, go to the Employment Service to check in. Forms will also be available at the conference for those who have not registered in advance.

Employment Service Hours: 8 am - 4 pm (Sun.-Tue., Nov. 17-19); 8 am - 1 pm, (Wed., Nov. 20).

# conference; posters, symposia set

--the extent to which the proposal exhibited standards of feminist scholarship (our Section criteria)

All of these criteria--except the last one--were used by all NCFR Sections. Each reviewer assigned a numerical score (ranging from a high of 5 to a low of 1) for each dimension. Summary scores were averaged across reviewers. In our Section, all proposals with mean scores of 3.0 or above were selected. Score sheets were returned to submitters, along with any comments provided by reviewers.

(Incidentally, the evaluation criteria would be quite useful to anyone who is preparing a manuscript for journal reviewif you would like a copy, please contact me.)

On behalf of the FFS Section and the NCFR program committee, I would like to thank the reviewers for their efforts: Katherine Allen, Dorothy Balancio, Elizabeth Bergen, Rosemary Blieszner, Kit Chesla, Sue Crohan, Susan Dalton, Polly Fassinger, Michael Johnson, Edie Lewis, Mary Morgan, Michelle Naughton, Maureen Perry-Jenkins, Peggy Quinn, Patty Spakes, Linda Thompson, Linda Beth Tiedje, and Lynn Woodhouse. Any of you who would like to service on the 1992 committee are strongly urged to volunteer!

#### **Endowment Fund Developments**

I am very pleased to report that Rosemary Blieszner has agreed to serve another term as chair of the Endowment Fund Committee. (It made sense for her to continue to have this official designation since she has never stopped writing all the letters and making all the telephone calls involved in soliciting contributions to our fund!)

Rosemary's efforts have paid off once again. She reports that Dean Birkenkamp, senior editor of Westview Press (headquartered in Boulder, CO) has pledged a donation of \$250 in books to the winner of each year's Outstanding Contribution to Feminist Scholarship Paper Award. She is working with Birkenkamp and NCFR headquarters to arrange for a representative of Westview to present the award at the meeting in Denver.

Rosemary also is helping to facilitate an exhibit by Westview during the conference. On behalf of the FFS Section, I extend a heartfelt thank you to Westview Press for their generous contribution and to Rosemary Blieszner for her continuing efforts to build our Endowment Fund.

#### Awards Deadline

All students and new professionals who would like a chance to be the recipient of Westview's book offer (and/or the \$500 cash award offered by the Section) should note that the deadline for the Outstanding Contribution to Feminist Scholarship Paper Award AND for the Outstanding Research Proposal from a Feminist Perspective Award have been extended to JUNE 15. Details about the application procedure were published in the April Section newsletter. If you would like more information, contact me at 904-378-1262. All applications should be sent to me at the Dept. of Sociology, University of FL, Gainesville, FL 32611.

I'd like to encourage all FFS members to attend the conference in Denver. Show your support for the program vice-president, Alexis Walker, who also happens to be the first chair of our Section and one of the "movers and shakers" who helped formalize our mutual interests into a Section. Also start formalizing your ideas for the 1992 program because Pat

Voydanoff, the next program vicepresident, will be calling for papers soon. Constance Shehan Section chair

#### International

#### NCFR-IUFO

Recently the International Union of Family Organizations (IUFO) held a meeting of its Commission on Marriage and Interpersonal Relations. The event focused on difficult divorces.

Mediators, counselors, therapists, judges, court staff, religious leaders and social researchers met from Austria, Australia, Belgium, Canada, Egypt, Finland, France, Germany, Ireland, Northern Ireland, S. Africa, Switzerland and the U.S.

The Pittsburgh meeting was a model of international communication that I have rarely seen. Small groups of 12 or so persons met and shared concerns about what leads to difficult divorces and how existing systems can reduce or at least not worsen the conflicts that can accompany divorce.

In addition to the Commission on Marriage, the IUFO has several other working groups. The organization will convene General Assemblies from 1991 to 1994 on Rights of the Family, culminating in a proclamation of family rights in New York City in 1994.

In future issues of the International Section newsletter, and in this column, I will try to update you on the activities. If you can be present in Cyprus in September, in Rio in 1992, or Cairo in 1993, I encourage you to contact Mary Jo Czaplewski at NCFR headquarters or contact me.

It is a good time for NCFR to join forces with IUFO and our longstanding history of involvement is likely to resume soon since NCFR has applied for IUFO institutional membership. In a way, a link has existed even in recent years. NCFR and IUFO worked together in the 1960s and 70s. One of NCFR's past presidents, Elizabeth Force, has been providing a valuable service to IUFO and to families throughout the world, by serving as the IUFO United Nations representative.

The IUFO is one of only 37 entities with Class I consultative status at the U.N. Links are needed between service, research-based knowledge and the international organizations of the U.S. The goals of NCFR and IUFO are related. I hope we will see a future of cooperation between the two organizations in the future. If you have any thoughts on this, please contact Mary Jo Czaplewski or me. Many of the Sections in NCFR would value the international network of family organizations.

We have a fine set of papers to be presented at the annual conference in Denver. Two symposia focus on poverty (one on policy and the other on families in old age). One examines the concept of the family from a cross-cultural perspective. Another focuses on violence in a particular world region.

There are a variety of excellent display presentations. These allow for more interaction and opportunities for lively debate. I believe the Denver conference will be timely and relevant to our global awareness of families in need.

We have planned roundtables that offer participants opportunities to sit down and discuss issues and to learn from some of our central scholars in the International Section. Be sure to enjoy at least one of the roundtables. We have a special opportunity to learn from people who have conducted difficult and innovative projects in other nations or cultural settings. Come learn with us!

#### Families of the World

Last, I cannot end the column on the International Section without calling for the expansion of our international perspective. Readers of the Section newsletter know that there are many opportunities for international cooperation. There is much value for the North American scholar or practitioner.

For example, wouldn't it be wonderful if we could share models for intervention in highly conflicted divorces? Wouldn't it be good if we could understand the role of our local behavior on the lives of families throughout the world? Wouldn't it be wise to examine families in their full diversity, and understand more clearly the strengths and weaknesses of the Arabian family systems as well as the North American?

I know NCFR members have much to share in terms of techniques and programs, much to learn about the interdependence of families in different nations, and a long road to travel to be internationalized, but we, as a group, have the energy to commit ourselves to a global vision of the family. Everyone cares about the disappearing ozone; surely the rearranging web of relations we call the family is important on a global scale as well.

#### Next Section Newsletter

Please register your support for the international perspective by contacting headquarters with a note saying, "I want to join the International Section in time to receive the next newsletter." Don't wait until your next renewal!

If you already are a member, purchase a membership in the Section for someone who isn't and should be! Our next newsletter will contain items of interest to practitioners, researchers and policymakers. We will share information about the 1990 conference, with brief summaries of past sessions.

We will describe the programs that several nations have for mediating and counseling high conflict families undergoing divorce. We will preview events at the upcoming conference, and we'll emphasize (in our funding column) ways to get funding for conferences and research groups.

We have many opportunities to take a global perspective. Families are a global concern.

Karen Altergott Section chair

#### Religion and Family Life

Planning for the 1991 NCFR conference has made us all feel great anticipation for our get-together in Denver, CO, November 16-20.

Much of what happens there will depend on your eagerness to participate in several events. For persons with religious and family life interests, conference life begins on Thursday, November 14.

From Thursday to Saturday, a preconference seminar on "Strengthening Children and Their Families," is being organized by Bea Romer CFLE and First Lady of CO, Dr. Britton Wood CFLE, Dr. Linda Tharp, and Elizabeth (Betty) Moffatt,

The Section national initiative will be

based on the model set by this preconference; the national thrust will continue after the 1991 NCFR conference, as outlines in the spring, 1991, Section newsletter. That issue contained a questionnaire to be returned to Dr. Wood, 4055 Glenavon Ct., Ft. Worth, TX 76109, concerning your willingness to "provide leader services to STRENGTHEN CHILDREN AND THEIR FAMILIES", in your immediate area. These areas might be churches, but they also might be other organizations with whom you speak about this approach to cooperatively strengthen families. If you have not already done so, please forward your responses to Dr.

Mark your NCFR conference schedule to attend the 8 a.m. Interfaith Service. Kathy Turley, chair of the CO InterFaith Child Care Network, is arranging a service that will be inclusive of those of all faiths. More of the details of the 45-minute "moments of the spirit" will be included in the next issue of REPORT.

Section symposia will address poverty issues among different populations. On Sunday afternoon, Daniel J. Bayse CFLE, Auburn University, has invited Judy Evans, executive director of Friends Outside National Organization of San Jose, CA, and Mel Goebel, North-West regional director of Prison Fellowship Ministries of Englewood, CO, to describe "Prisoners, (their) Families, and Poverty."

Bayse's new self-help book, As Free As An Eagle: The Prisoner's Family Survival Guide, published by the American Correctional Association, is comprehensive and may be available at the meeting.

The Most Rev. Walter Sullivan, bishop of Richmond, VA, and national president and international vice-president of Pax Christi: Association for Peace and Social Justice in the Catholic Church, will be joined by Dr. Darwin Thomas, professor and director of the Family Research Institute of Brigham Young University and Dr. Paul C. Glick, senior demographer of the U.S. Bureau of Census (1972-1981) to question "The Morality of Poverty: (its) Theological, Demographic, and Social Structural Perspectives" with Dr. Paul W. Dail of IA State University as symposia moderator. The Rev. Sullivan will also be a featured speaker for the NCFR focus group on Families and Poverty on Tuesday night.

Also on Tuesday, Drs. James Furrow and Judson Swihart of HDFS at KS State University; Dr. Ken Canfield of the National Center for Fathering, Manhattan, KS; Don Burwell, Dearborn, MI; and Dr. Ben Silliman, LA Tech University will address "Paters, Profiles and Poverty" with discussant Dr. Jack Balswick of Fuller Theological Seminary of Pasadena, CA. They will introduce a model of fathering relevant to religious families with a focus on fathering styles of 2066 fathers from religiously oriented backgrounds.

Another kind of poverty will be given attention by Drs. Roseanne Farnden, Britton Wood, Peggy Quinn, Linda Tharpe, and Linda McConahey. They will present a symposium on "An Examination of Poverty in Relationships: Implications for Prevention and Intervention."

Dr. Donald Swenson is challenging us with a symposium entitled, "Towards Academic Excellence in the Study of the

See Sections on page 12

# Sections, from page 11

Religion and Family Linkage."

Prof. Margaret Poloma will focus on the issue of measuring religious phenomena. Prof. Lyle Larson of the University of Alberta will address measuring family phenomena, and Prof. Marie Cornwall of BYU will link relationships between religious, family and the Western Judeo/Christian tradition.

Maintenance in Clergy military. Boundary Families."

Stressors and Marital Quality Among Pastors and Spouses" will be the focus of the poster presentation by Sandra Overstreet and Stephen F. Duncan. Drs. Mary C. Rainey and Margaret M. Poloma will address "Religiosity, Wellbeing, and Marital Status.

The Section business meeting is scheduled for 7 a.m. Tuesday; believe me, let's all be there to move our work ahead. You have elected a great group of officers for the next two years.

Congratulations to the leadership of the Section for 1991-1993: Bron Ingoldsby CFLE, chair; Ben Silliman CFLE, vicechair; Roseanne Farnden, secretary/treasurer; and Suzanne R. Smith, New Professional representative. We all want to work with you.

Please forward to me any AGENDA items you may have. One Section member suggested that we make an award (e.g., \$100) for the best religion/family paper submitted to NCFR each year. What do you think?

See you in Denver in November. Connie Steele Section chair

#### Research and Theory

Annual Conference Plans

Plans for the annual conference have been finalized. Ninety-nine proposals were received by the Research and Theory Section. Many thanks to the diligent reviewers: Helen Mederer, Section vicechair; Maxine Atkinson, secretary/treasurer; Will Hubbard, student/new professional representative; Rebecca Smith, Alexis Walker, David Fournier, Les Whitbeck, Rosemary Blieszner, Don Swenson, Don Stall, and Jetse Sprey.

Each proposal was reviewed by two persons. The reviewers were faced with the daunting task of evaluating many outstanding proposals and making some difficult choices.

Seventy-seven proposals for display presentations have been accepted. The proposals have been organized into sessions according to topics.

Nine symposia were accepted. Brian Barber has planned one on "Adolescent Well-being in Economically Deprived, Mother-only, and Stepfamilies." Paula Dail organized a symposium on "Qualitative Research Methodology as an Intervention when Studying Indigent Families."

David Demo will preside at "Changing Family Structures and Parent-Child Relationships." Mark Fine will lead a symposium on "Social Cognition and Adjustment in Stepfamilies."

Merrill Silverstein has organized a panel on "Intergenerational Relations and Social Psychological Well-being in Adulthood: Evidence from the U.S.C. Longitudinal Study of Three Generation Families."

Linda Tiedje will lead a panel of seven economics institutions. Prof. Walter scholars who will focus on "Parental Schumm will develop a theory of the Employment and Family Life." Ron family/religion connection in the light of Simons has organized a panel on "Economic Hardship and Family Featured on Tuesday morning will be Processes" that includes Rand Conger and program presentations by Tim Heaton and Glen Elder. Catherine Surra will preside at Bruce Chadwick regarding "Religious a symposium on Cognitive and Group Differences in Family Formation Interpersonal Processes in Developing and Dissolution." Dr. Beth Norrell will Relationships." Jay Teachman has present her research on "Family Life organized a symposium on the implications Satisfaction, Religious Orthodoxy, and of Operation Storm on family life in the

In addition to these nine sessions, the Career impact of "Work Related Section will sponsor five invited symposia. The first will include five national experts on family violence: Deborah Daro, Delbert Elliot, Richard Krugman, Patricia Schene, and Lenore Walker.

> A second session will examine Families and Poverty and will include Nick Zill, executive director of Child Trends. Jane Gilgun has organized a session on Qualitative Methods. Diane Cyr Carmody and Murray Strauss and their colleagues will discuss using state-by-state data in family research, and Alan Acock will preside at a session on using the National Survey of Families and Households.

> Finally, Gay Kitson has organized a didactic seminar on tips on writing fundable grant applications.

> All in all, the Denver conference will offer a rich opportunity for members of the Section to participate in a range of superb sessions, across a wide range of topics and areas.

#### Reuben Hill Award

Betty Menaghan and her committee have started the process of reviewing journals and selecting a winner of the 1991 Reuben Hill Award.

Burgess Award

Helena Z. Lopata will present the Burgess Award at the 1991 conference. Richard J. Gelles Section chair

#### **Training** dates set

Advanced clinical training in Child and Adolescent Obesity will be given Sept. 11 through 13 in San Francisco, CA.

The University of CA at San Francisco is the training sponsor. Physicians, nurses, dietitians, mental health professionals and exercise specialists are invited to attend.

Contact CAO, UCSF, Box 0900, San Francisco, CA 94143 for more information or call 415-476-1482/2502.

# **NCFR** Headquarters 612-781-9331 **FAX** 612-781-9348

# Special issue targets generations

"Intergenerational Relationships," is the theme of a special focus issue of Journal of Family Issues in December, 1992. The journal is sponsored by NCFR and published by Sage Periodicals Press.

Manuscripts are due by December 15,

The issue will focus on relationships between and among generations in the family. Coverage will be given to all phases of the family and individual life cycles and will reflect the approaches of various disciplines.

Professionals from family studies, child development, psychology, home economics, family medicine, sociology, education, history, social work, marriage and family therapy, gerontology, and anthropology are invited to submit papers.

Articles that report empirical tests of theory are welcome, as are articles summarizing and integrating a range of empirical findings and theoretical perspectives. All papers should contain critical discussions of existing research and theory and should provide specific suggestions for future research and theory development.

The contexts in which the relationships function should be elaborated. The underlying goal of the special issue is the advancement and development of social and behavioral theories that apply to intergenerational relationships. A collection of papers that utilizes various lenses on these relationships is desired.

Papers that focus on a variety of content areas are welcome, including, but not limited to examinations and discussions of three- and four-generation families;

quality of family life; family stress and crisis; personal development; parent-child relationships; family resources and strengths; societal change; developmental change; family variations; personality issues; formal and informal support systems; intervention; and family process and structure.

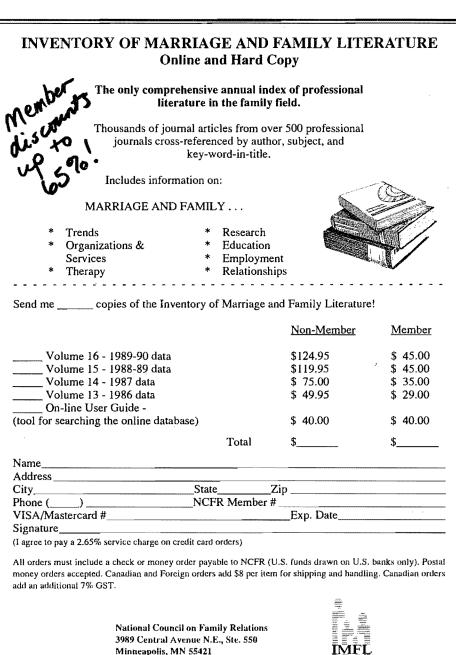
Guest editor of the issue is Jay A. Mancini, Dept. of Family and Child Development; VA Polytechnic Institute and State University, Blacksburg, VA 24061-0416; 703-231-6110.

Four copies of the paper must be submitted. Papers will be peer-reviewed, and should be no longer than 25 pages. The American Psychological Association guidelines will be followed.

### **Meetings**

March 10-15, 1992--"Federal Policies Regarding Families," Groves Conference on Marriage and the Family, Washington, DC. Contact: Dr. Margaret Feldman, chair, 1131 Delaware Av. SW, Washington, DC, 20024.

Nov. 1-6, 1992--Fifth International Congress on Rehabilitation in Psychiatry, Jerusalem, Israel, Contact: Dr. E. Chigier, P.O. Box 50006, Tel Aviv 61500 Israel.



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### Affiliates study families, education

Illinois

"Family Connections" was the theme of the IL Council on Family Relations annual conference April 12 and 13 in Palatine.

The focus of the meeting was on how contemporary families are connected to each other and to society in numerous ways: biologically, socially, legally, emotionally, morally, politically, institutionally, and economically.

The pre-conference workshop featured David F. Walker, executive director of Child Abuse Prevention Services/Parental Stress Services. He looked at the challenges that administrators will face in the 1990s including fundraising issues, financial management, volunteer recruitment, and demand for services.

Dr. Wesley Burr, professor of family science at Brigham Young University and former NCFR president, opened the conference by sharing his thoughts on the connection between self-esteem/self-worth and family dysfunction.

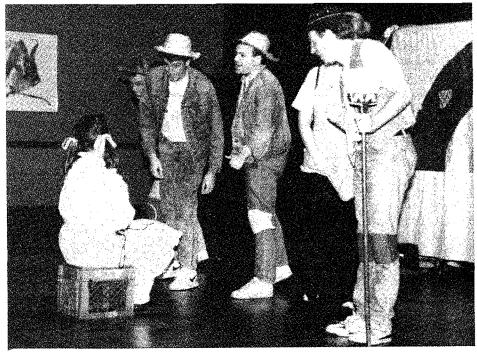
Elliot Lehman, chair emeritus of Fel-Pro, Inc., Skokie, IL, talked about the exemplar policies and programs that Fel-Pro has implemented for the benefit of employees' families.

Julie Heide, research associate with the University of MO, gave a dramatic monologue reflecting important issues for later life families. The AIDS Educational Theatre, a not-for-profit theatre company from Chicago, performed "The Wizard of AIDS," a play that promotes AIDS awareness and prevention.

Paper, discussion, and roundtable sessions focused on other areas of family connection, including aging families, rebuilding after divorce sex education, teen pregnancy, and family public policy in IL. During the business portions of the conference, attendees formulated a response to NCFR president Lynda Henley Walters' call for proposed mission statements for the national organization.

Deborah Gentry, IL State University, was elected president. Jim Slavik, Eastern IL University, was elected vice-president.

**Deborah Gentry** 



"The Wizard of AIDS" was presented during the recent IL Council on Family Relations annual conference.

Mississippi

"Educating for Family Life" was the theme of the MS Council on Family Relations annual meeting in Ellisville. The focus was on preparing participants to develop successful workshops seminars.

Two workshops were held: Change Theory and Needs Assessment: The Genesis of Successful Programs by B.B. Abbott, Ed.M., and D.G. Sones, Ed.S., CFLE, and Goals and Implementation: The Nuts and Bolts of Program Planning by Dr. John Rachal, professor of Adult Education at the University of Southern MS.

The afternoon was devoted to presentations representing currently successful programs in MS: Balancing Work and Family by P.A. Wilcox of the Jones County Junior College and Communication Skill Training for Citizens with Disabilities: Talk with Me by Dr. P.C. Baker, B. Carraway, B. Houston and L. Lloyd of the South MS Retardation Center.

The fall conference theme is "Mississippi Families of the 90s." It will be held Sept. 27 from 8 a.m. to 4:30 p.m. at the MS University for Women. Contact Deborah Sones, Ed.S., CFLE, 1801 Oak Grove Rd., No. 706, Hattiesburg, MS 39403; 601-268-7190.

#### Pennsylvania

The Family Impact Seminars (FIS) are in the active planning process. The COFO Advisory Group to the FIS met in Harrisburg on May 3 and June 18 with the FIS co-coordinators to share input for the September seminar on the Child Care Block Grant.

The COFO Advisory Group is seeking experts in the field to present testimony. A tentative schedule for the PA FIS is:

Sept., 1991, Child Care Block Grant Nov., 1991, Child Abuse and Neglect Feb., 1992, Crisis in Foster Care Apr., 1992, Teen Pregnancy

Jo Ann Trama, I.H.M., president of the PA Council on Family Relations, has been appointed to the Governor's Commission for Children and Families.

#### Financial policies announced

Several financial issues presented in April to the NCFR Board of Directors received Board action.

As NCFR's finances grow, investment policies need to be set in place. The Board approved several policies to safeguard future restricted and non-restricted funds.

The Board also approved the change in NCFR's fiscal year from January 1-December 31 to June 1-May 31. This change was tentatively set to take place in June, 1992. It will mean that NCFR will undergo two audits in 1992.

The reason for the change is to avoid having to prepare for the fiscal audit at NCFR's peak business period and to allow time for the audit to be completed prior to the November Board meeting and association business meeting. By changing the fiscal year, a full and complete report on NCFR's financial condition can be

Because of changes in the enforcement policies in the non-profit association tax laws since 1986, it has become necessary for NCFR to seriously consider the relevance of its activities to its 501.c.3

The Board Finance committee will work closely this summer with NCFR's tax firm and legal counsel to explore the procedures and advantages for splitting off a 501.c.6 entity.

A report will be prepared for presentation to the full Board in November.

#### In memoriam

Lester Allen Kirkendall, a former NCFR board member, died Friday, May 31, in Oregon. He was 87.

He was a professor emeritus at OR State University and internationally recognized for his expertise in the field of marital and family behavior and sex education.

He wrote and edited 13 books, including his most recent, Marriage and the Family in the Year 2020.

He was preceded in death by his wife, Laura Williams in 1982.

Survivors include a son, Karl; a daughter, Karen Metzler; a brother; one sister; three grandchildren; and one greatgrandchild.

The family suggests memorials to the Kirkendall Lecture Series Endowment in care of the OR State University Foundation.

# Cofo is back!

The Consortium of Family Organizations offers a new and \_\_\_Yes| I want COFO FAMILY POLICY REPORT! better Policy newsletter:

#### THE COFO FAMILY POLICY REPORT

The Report reflects a new change from the former Coalition of Family Canadian and foreign orders add \$5.00 per year for additional postage. Organizations. The four founding organizations--American Home Economics Association, American Association for Marriage and Family Therapy, Family Service America, and the National Council on Family Relations--welcome a new member--Family Resource Coalition--and a Name new name: The Consortium of Family Organizations.

The COFO FAMILY POLICY REPORT promotes a family perspective in public policy and human services, and will assist policymakers in evaluating legislation and social programs from this family perspective. Publication dates: Spring, Summer, Fall, and Winter

> A one-year subscription is \$12.00 but if you are a member NCFR you can receive the POLICY REPORT for just \$10.00!

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#### THURSDAY, NOV. 14, 1991

8:30 am - 5:00 pm ..... "Celebrating Colorado Families" Wkshp.

#### FRIDAY, NOV. 15, 1991

8:30 am - 5:00 pm
"Celebrating Colorado Families" Cont
12:00 - 5:30 pm
Theor. Const./Res. Meth. Wkshp.
5:00 - 7:00 pm
Assn. of Coun. Executive Board Meeting
7:00 - 9:00 pm
TCRM Workshop Special Session
1990-91 NCFR Exec. Comm. Mtg.

•
SUNDAY, NOV. 17, 1991
8:00 - 8:45 am
INTERFAITH SERVICE
9:00 - 10:00 am
FIRST-TIMERS RECEPTION
Focus Groups Session I
Single Parent Fams.; Work & Fam.
9:00 - 10:45 am
NCFR CEC Committee Meeting
10:00 - 11:00 am
GRAND OPENING OF EXHIBITS
11:15 am - 12:30 pm
OPENING PLENARY SESSION - "Th
Underclass as a Metaphor of Social
Transformation," Michael Katz

#### 1:00 - 2:15 pm ..... CONCURRENT PRESENTATIONS I Families & Employment

Adolescent Sexuality & Parenthood Policies & Programs

#### 2:30 - 3:45 pm ..... SYMPOSIA I

- FT "The Circumplex Model FPCES in the 1990s1
- FD "Effective Approaches to Teaching Advanced Family Science: Divorce, Remarriage, & Stepparenting
- EE "Media Awareness for Families" EE - "Issues Pertinent to the Continuation
- of the NCFR Certified Family Life Educator Program" IN - "Native American Strategies in
- Confronting Poverty"
- FF "Divorce Law"
- FH "Revisiting Family Stress & Family Health"
- RT "Changing Family Structures & Parent-Child Relationships
- RT "Qualitative Methods in Family Research"

#### 4:00 - 5:15 pm .....

#### DISTING. LEADER ROUND TABLES CONCURRENT PRESENTATIONS II Gender & Family Work

- Verbal, Physical & Sexual Violence Family Science: Education & Methods 4:00 - 6:30 pm .....
- Interview Fam. Rel. Editor Candidates Jour. of Fam. 1ss. Ed. Bd./Assoc. Ed. Mtg. 5:30 - 6:30 pm .....
- Workshop on Funding Sources Special Session - Results of NCFR Membership Survey - G. Bowen
- 5:30 6:45 pm ..... 1992 NCFR Program Committee Meeting 6:45 - 8:00 pm ..... Student/New Professionals Skills

#### 1991 NATIONAL COUNCIL ON FAMILY RELATIONS ANNUAL CONFERENCE ABBREVIATED PROGRAM SCHEDULE

#### November 15-20, Radisson Hotel, Denver, CO Theme: "Families and Poverty"

Section Business Meetings
Fam. Disc.; Feminism & Fam. Stud.
Focus Groups Session II
Qual. Fam. Res. Network; Sexuality
Reception for CFLE's
8:00 - 10:00 pm
Panel Presentation/Reception Honorin
Robert Lewis (sponsored by Purdue Univ
8:15 - 9:30 pm
"How to Write for Family Relations" - 7
Brubaker
9:00 pm
Open Houses/Parties

Exchange - "Writing Grant Proposals"

MONDAY, NOV. 18, 1991
:00 - 8:00 am
Section Business Meetings
Res. & Theory; Fam. & Health
Focus Groups Session III
Adoption; Cert. Fam. Life Educators
Student/New Profess. Business Mtg.
SE Coun. Exec. Board Mtg.
:00 - 9:00 am
NCFR Committee Meetings: Membership;
Comm. to Select Nominating Comm.
Cand.; JMF Editors

#### 8:00 - 9:15 am ..... SYMPOSIA II

- RF "And They Lived Happily Ever After: Prisoners, Families, Poverty, & Starting Over'
- RT "Domestic Violence: The Current State of Research, Practice, Intervention"
- EM "Family, Work, & Poverty in Rural America"
- IN "Preventing Poverty: Possible Lessons & Imports from Europe & Japan?"
- 9:30 10:45 am . . . . . . . . . . . . . . . . . . PLENARY SESSION - "Politics and Poverty in Contemporary America," Frances Fox Piven

#### 10:45 - 11:30 am . . . . . RECEPTION HONORING DIST. SERV. TO FAMILIES AWARD WINNER

- 11:15 am -12:15 pm . . . . . . . . . . . Exhibits Break - Author Signing Assn. of Coun. Sponsored Open Forum Focus Group Session IV Peace & the Family; Remarriage & Stepfamilies
  - Section Business Meetings Family Therapy; International Family Relations Editors' Meeting 1992 NCFR Nominating Comm. Mtg.
- Canadian Professional Network 12:15 - 1:45 pm ..... PUBLIC HEARING (sponsored by
- Poverty Focus Group/Pub. Pol. Comm.) 2:00 - 3:15 pm ..... CONCURRENT PRESENTATIONS III
- Health, AIDS, Chemical Dependency, & Disability Stress & Family Processes
- The Poor & Near Poor Resource Exchange

#### 3:30 - 4:30 pm ..... BURGESS AWARD ADDRESS - "We Can't Go Home Again: Women's Unallenge to American Society", Helena

- Lopata 4:45 - 6:00 pm ..... DISTING. LEADER ROUND TABLES
  - CONCURRENT PRESENTATIONS IV Adolescents & Families
    - Intergenerational Relationships & Families in Middle & Later Life Divorce, Single Parenthood, & Stepfamilies
- 6:15 7:30 pm . . . . .
- ANNUAL NCFR BUSINESS MEETING 7:30 - 8:45 pm ..... Didactic Session - How to Write Grant Proposals (Sponsored by Research &
  - Theory Section) Focus Groups Session V Poverty; Nursing
  - **Section Business Meetings**
  - Ethnic Min.; Educ. & Enrichment

"How to Write for Jour. of Marr. & the
Fam. & Jour. of Fam.Issues" - M
Coleman CFLE, P. Voydanoff
Policy Training Workshop (sponsored by
NCFR Public Policy Committee)

7:30 - 9:00 pm ..... Southeast Council Reception

8:30 - 9:30 pm ...... **Ethnic Minorities Section Oral History** 8:30 - 10:00 pm .....

Open Houses 9:30 pm - 12:30 am . . . . . . . . . . . PARTY SPONSORED BY NCFR

STUDENTS/NEW PROFESSIONALS

#### THESDAY NOV 10 1001

UESDA1, NUV. 19, 1991
7:00 - 8:00 am
Focus Groups Session VI
Family Centers; Rural Families
Rel. & Fam. Life Sect. Bus. Mtg.
1992 NCFR Nominating Comm. Mtg
Student/New Professionals Seminar
R:00 - 9:15 am

#### SYMPOSIA III FT - TBA

- RT "Social Cognition & Adjustment in Stepfamilies"
- FD "Trends & Problems in Graduate Education in Family Science'
- FP "The Family Support Act: Its Implementation & Impact, Nationwide" FH - "Alcoholic Families' Influences on
- Children's Mental Health' EE - "Coalitions: Key to Creating Positive
- Change for Families in Poverty" IN - "Family Poverty & Older Age: Com-
- parative Perspectives" RF - "Paters, Profiles, & Poverty"
- PLENARY SESSION (Sponsored by Evelyn Duvall Endowed Chair, Univ. of South Florida) - "Urban Poverty, Joblessness, and Social Isolation: Challenges to the Inner-City Ghetto Family," William Julius Wilson

#### 11:00 am - 12:15 pm ..... CONCURRENT PRESENTATIONS V Families Within & Across Cultures

Marriage & Close Relationships Parenthood & Children 12:15 - 1:15 pm .....

Author Signing - Half Price Book Sale Focus Groups Session VII Marriage Enrichment; Middle Age

1990-91 NCFR Publications Comm. Mtg. Family Policy Sect. Bus. Mtg. ID/MT Coun. on Fam. Rel. Bus. Mtg. Mtg. of Current & Incoming AC Officers 1:30 - 2:45 pm .....

#### SYMPOSIA IV FP - "The Role of Government in Helping

- Poor Families & Children: The Tale of One City" RF - "The Morality of Poverty: Theo-
- logical, Demographic, & Social Structure Perspectives"
- FH "Health Care Issues"
- IN "Family Violences: Linkages & Responses in the Caribbean"
- RT "Using State-by-State Data in Family Research'

#### Family Therapy Sect. Workshop (2 ses.) 3:00 - 4:15 pm ..... SYMPOSIA V

- RT "Families & Poverty" RF - "An Examination of Poverty in
- Implications Relationships: Prevention & Intervention" RT - "Military Service & Family Life: Im-
- plications of 'Operation Desert Storm'" FH - "Chronic Illness, Family Process, &
- Family Health Research" FH - "Strategic Nursing Care for Families
- in Poverty" FP - "Teaching a Course on Family Policy"
- FF "Single Parenting: A Closer Look" FP - "Human & Social Capital: The Roles
- of Family and Community in Reducing Child Risk Factors"
- 1992 NCFR Program Comm. Mtg.



4:30 - 5:30 pm ..... NCFR PRESIDENTIAL ADDRESS -Lynda Henley Walters followed by a special evening event to be announced later

#### **WEDNESDAY, NOV. 20, 1991**

7:30 am
1991-92 NCFR Board Orient. & Mtg.
8:00 - 9:30 am
SYMPOSIA VI
FP . "Identifying the Needs of Rural Fam

- ilies: Policy, Research & Interventions" RT - "Parental Employment & Family Life"
- FH "Families: Does Having a Child with Disabilities Make a Difference in Terms of Stress, Resources, Supports & Functioning?
- IN "What is Family?"
- FF/EE "Feminist Teaching"
- RT "Qualitative Research Methodology as an Intervention When Studying Indigent Families"
- FH "Universal Access to Health Care: What Does It Mean to Families, to Health Care Providers, to Society?"
- RT "National Survey of Families and Households (NSFH)'

#### Family Therapy Workshop (2 sess.)

#### SYMPOSIA VII

- RT "Adolescent Well-Being in Economically Deprived, Mother-Only, & Step-Families"
- EM "Parenting After Divorce: A Comparison of Black & White"
- EE "Multicultural Content in College Courses"
- RT "Intergenerational Relations & Social Psychological Well-Being in Adulthood: Evidence from the U.S.C. Longitudinal Study of 3-Generation Families"
- RF "Towards Academic Excellence in the Study of Religion & Family Linkage" 11:30 am - 1:00 pm .....

#### SYMPOSIA VIII

- FT "Child Abuse & Neglect: Family Preservation as a Goal in Service Development, Provision, & Evaluation for Families at Risk'
- FH "Family Care of Alzheimer's Disease Patients'
- RT "Economic Hardship & Family Processes"
- RT "Cognitive & Interpersonal Processes in Developing Relationships"
- EE "Operation Desert Storm: Impact on the Home Front" EM - "Marriage, Children & Occupational
- Attainment Among African Americans"
- IN "Changing Family Demography: Japan & the West"

#### Ongoing Events:

Registration - 8 am - 1 pm; 2 - 5 pm, Sat., Nov. 16 - Tue., Nov. 19; 8 am -1 pm, Wed., Nov. 20. Hospitality Suite and Press Room .

8 am - 4 pm, Sat., Nov. 16 - Tue. Nov. 19; 8 am - 1 pm, Wed., Nov. 20 Employment Service - 8 am - 4 pm Sun., Nov. 17 - Tue., Nov. 19; 8 am 1 pm, Wed., Nov. 20.

Exhibits - 10:00 am - 5 pm, Sun. Nov. 17; 9 am - 5 pm, Mon., Nov. 18 9 am - 1:30 pm, Tue., Nov. 19. Video Festival - 12 - 8 pm, Sun, Nov 17 - Tue., Nov. 19.

# Order 1990 tapes

Reminder! Order your copie of the 1990 Annual Conference tapes now. Call 800-798-0986.

# Hearings outline strategies for families

The Select Committee on Children, Youth, and Families recently held a hearing to explore promising strategies that assist families in overcoming financial, institutional, and attitudinal barriers to obtaining early, comprehensive medical care and social services.

Witnesses outlined successful efforts to coordinate service delivery through "one-step shopping" models that include co-location of services, case management, home visiting, joint application forms, on-site presumptive eligibility determination for Medicaid, public-private partnerships, and other strategies to help families navigate highly fragmented health and social services systems.

Here are excerpts from the testimony:
The National Commission to Prevent
Infant Mortality report defines "one-stop
shopping" as a strategy to help locate,
enroll, support, motivate, educate,
advocate, and provide services for pregnant
women, mothers, and their families. Bill
Bradley of the U.S. Senate, recommended
full funding for Maternal and Child Health
Block Grant programs, which would
trigger demonstration grants for the "onestop shopping" efforts and home visiting
programs, and offered four legislative
proposals to improve access to prenatal and
pediatric care, childhood immunization, the

Special Supplemental Food Program for Women Infants, and Children (WIC), and Head Start.

Thomas J. Bliley Jr. of the U.S. House of Representatives, stressed the need to reduce the incidence of low birthweight and to prevent infant mortality. He discussed strategy to harness \$11.6 billion in federal and state funds to consolidate ten maternal and child health programs. His proposal would allow states to determine eligibility for services and require states to certify providers who must agree to deliver integrated outpatient services to women, infants, and children in integrated settings.

Robert Harmon, M.D., administrator of Health Resources and Services Administration, Rockville, MD, briefly discussed the U.S. Dept. of Health and Human Services' recent announcement to reorganize children's programs under the Administration for Children and Families, and highlighted the Administration's infant mortality initiative, called the Healthy Start Program. Participating communities would be required to demonstrate a commitment to increasing access to care and to integrate a number of medical and social services.

Maria Gomez, executive director of Mary's Center for Maternal and Child Care in Washington, DC, presented an overview of the "one-stop shopping" services provided by the Center. It serves undocumented Latino families living in the Washington, DC area. The bilingual staff includes certified nurse midwives, social workers, a pediatrician, and other medical personnel. By co-managing clients with local hospitals and other social service agencies, the Center helps patients receive WIC and Medicaid benefits, reduced cost or free pregnancy-related services, housing, employment, day care, legal assistance, and education.

Judith Jones, associate clinical professor and director of the National Center for Children in Poverty at Columbia University's School of Public Health in New York, reviewed a report on poverty and poor birth outcomes recently released by the Center. She provided a historical review of the failure of the federal government's "limited scale" intervention strategy to deal with the health and wellbeing of poor children. Jones noted that while co-location of services would be impossible in many locations, the nation's 600 community health centers offer models of comprehensive health care for the poor and uninsured. She offered three strategies for improving health services for low income families: Existing services should be reorganized; unfriendly institutional practices should be changed; and the content and delivery of care should be modified to incorporate services in social workers, nutritionists, and public health nurses.

Kay Johnson, senior health policy advisor for the March of Dimes Birth Defects Foundation in Washington, DC, outlined several recent studies identifying financial, systemic, and attitudinal barriers to comprehensive maternity and infant health care. She noted several factors that contribute to improved access to preventive care including accelerated, on-site eligibility procedures for Medicaid, WIC participation, outreach and public information campaigns. The March of Dimes recommends: mandating Medicaid coverage for pregnant women and infants up to 185 percent of poverty; increasing funds for MCH Block Grant and Community and Migrant Health Centers to provide prenatal care in all medically under-served areas; full funding for WIC; providing additional drug treatment for pregnant women; and funding for "one-stop shopping" demonstrations.

# Are children, youth getting mental health care?

Here is a summary of mental health services information distributed by the U.S. House Select Committee on Children, Youth, and Families:

#### Mental Health Problems

\*\*At least 7.5 million children (12 percent are under 18) have diagnosable psychological disorders. Nearly half of them are severely disabled by their mental health problems. (Dept. of Health and Human Services (DHHS), 1990)

\*\*Conduct disorders (characterized by symptoms such as verbal and physical aggression, anti-social behavior, and poor impulse control that are often associated with delinquent behavior) affect up to 5.5 percent of the child population. (Friedman, 1000)

\*\*The suicide rate for young people ages 15 to 24 has nearly tripled during the past 30 years. Suicide is now the third leading cause of death for this age group. (Office of Technology Assessment (OTA), 1991; National Center for Health Statistics, 1991)

#### Runaways and the Homeless

\*\*Four out of five runaway youth suffers from depression, in contrast to 24 percent of non-runaway youth. Eighteen percent of runaway youth have attempted suicide, and an equal number have other serious mental health problems (Yates, et al., 1988)

\*\*Forty percent of runaway and homeless youth said that emotional conflict at home was a factor in their decision to leave home. (U.S. Government Accounting Office, 1989)

#### Unmet Needs

\*\*Only about 1 in 5 children who need mental health treatment receives it. (DHHS, 1990) \*\*When states were ranked by consumer advocates according to the quality of services they provide for seriously emotionally disturbed children, only Vermont, Ohio, New York, North Carolina, Maine and Alaska received as high a rating as 3 points out of a possible 5. (Torrey, Et al., 1990)

\*\*Only 30 percent of school children with behavioral and emotional disorders are identified and receive services under the Education of the Handicapped Act. In 1988, there was a 61.5 percent shortage of special education teachers for children with emotional disturbances. (Knitzer, 1990; U.S. Dept. of Education, 1990)

\*\*Youth in juvenile detention facilities suffer clinical depression at almost three times the rate of other adolescents, and suicide occurs more than twice as frequently among detained youth. Many facilities offer only emergency mental health services rather than ongoing treatment. (American Medical Association Council on Scientific Affairs, 1990)

\*\*A recent study of all Medi-Cal eligible children in California found that those in foster care were five times more likely to be hospitalized for mental health problems than other eligible children. But early intervention and treatment are rare; one study of black children in foster care found that 41 percent of those ages 6 to 12 and 80 percent of those under age 5 have not had mental health evaluations. (Halfon, et al., 1990; National Black Child Development Institute, 1989)

#### Placement

\*\*An estimated 50 percent of youth in residential treatment receive care that is appropriate for their situation (DHHS, 1990)

\*\*In a 1986 survey, 37 states reported that (DHHS, 1990)

4,000 children were placed in out-of-state mental health facilities at an estimated cost of \$215 million. In addition, 22,472 children were treated in state hospitals, often in remote locations, despite the demonstrated effectiveness of community-based programs. (National Mental Health Association (MNHA), 1989)

\*\*Residential treatment of children has risen dramatically over the past several decades. Admission rates of youth in private psychiatric hospitals increased by 1,327 percent between 1971 and 1985. By contrast, private admission rates for those over 18 increased by only 32 percent. (Lerman, 1990)

\*\*Children and youth represent the largest proportion of those under care in private psychiatric hospitals (41 percent). However, patients under 18 constitute relatively low percentages of inpatients served in multi-service mental health organizations (16 percent), in state and county mental hospitals (6 percent), and in general hospitals (6 percent). (DHHS, 1990)

\*\*There are few community-based programs for adolescents with mental health problems. Consequently, adolescents are hospitalized for less serious mental health problems (e.g., non-dependent drug use) and spend more days in the hospital than young adults. (Butts and Schwartz, in press)

#### Not Enough Professionals

\*\*There are shortages in every subfield of children's mental health research, and many childhood mental health disorders are not adequately understood. Child psychiatry represents an extreme example of the recruitment problem; fewer than 100 academic child psychiatrists devote 30 percent or more of their time to research. (DHHS, 1990)

\*\*Of the \$13.8 million the National Institute of Mental Health budgets for training grants, less than one-fourth is awarded to programs specializing in services for children. (Magrab and Wohlford, 1990)

#### Insurance Limits Access

\*\*In 1986, only half of adolescents' outpatient visits to mental health settings were covered by commercial health insurance or Medicaid. (OTA, 1991)

\*\*Private insurance often covers only inpatient mental health treatment. The lack of alternative service coverage is evidenced by the finding that length of stay in residential treatment was longer for youth with private insurance than for those who paid any other way (Butts and Schwartz, in press)

