

National Council on Family Relations report

Volume 36 Number 3

December 1991

The family...where the future touches now.



Successful Conference

Over 1,000 persons attended the 53rd NCFR annual conference, "Families and Poverty," at the Denver Radisson in November. They attended plenary and poster sessions, Section meetings, round tables, symposia, special addresses, and receptions like the one above for NCFR Award winners.--Photo by Bob Keim.

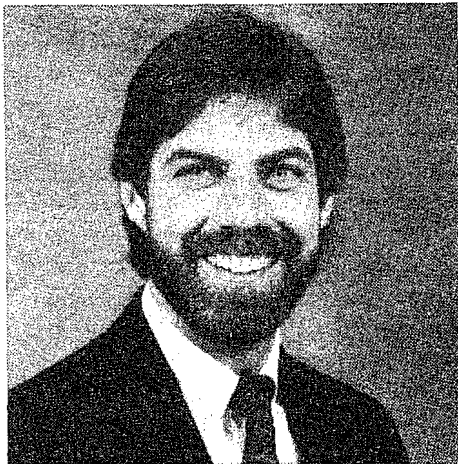
Membership survey results presented

Introduction

As a first step in helping NCFR to develop a strategic direction for the 1990s, the Board of Directors approved a motion to conduct a membership survey in Spring, 1991. Gary Bowen, membership vice-president, was charged with coordinating the survey effort.

Working with the NCFR headquarters staff, the Board of Directors, the membership committee, and a representative group of NCFR members, a survey questionnaire was developed and mailed first class to the NCFR membership frame as of April 30, 1991 (N = 3,743). A postage paid envelope was provided to members for returning the completed survey. A postcard follow-up was sent to all members approximately one week after the survey was mailed, as a friendly reminder for those who had not yet returned the survey and as a thank you to those who had.

The survey instrument included a combination of closed and open-ended questions across seven major areas: NCFR membership, purpose and mission of NCFR, membership services, annual conference, publications, Association of



Gary L. Bowen

Councils, and demographics. It was designed to take between 20 to 30 minutes to complete.

Nearly one-half (47 percent, n = 1,748) of NCFR members returned completed surveys before the deadline

You can earn free NCFR membership months by recruiting new members. Check the inserted flier in this issue.

date of June, 17, 1991. The profile of respondents closely paralleled selected demographic information of members in the NCFR master file: Membership type, Section memberships, number of years a member of NCFR, gender, state/province of residence, and highest degree earned.

The modal respondent was a regular member of NCFR (71 percent), white, not of Hispanic/Latino origin (94 percent), female (65 percent), employed 35 hours or more (71 percent), employed in a college or university setting (58 percent), and had earned a doctoral degree (58 percent). Reflecting the diversified membership base of NCFR, survey respondents reported a number of disciplines, professions, or fields as best reflecting their professional background, including marriage and family therapy (18 percent), family science (17 percent), sociology (15 percent), home economics (9 percent), psychology (8 percent), nursing (7 percent), social work (6 percent), and child development (6 percent).

Selective findings from the

See Survey on page 2

Contributors further NCFR programs

Sixteen individuals have made donations to NCFR from July through November, 1991. Their generosity aids NCFR in continuing its programs and awards.

Persons interested in making contributions to specific funds or to the unrestricted account should contact Mary Jo Czaplewski, executive director, NCFR, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421; 612-781-9331. Donations are tax deductible as allowed by law.

Thank you to these contributors:

Karen Hawthorn, Cardiff by the Sea, CA, Education and Enrichment fund; **Judith Wright**, W. Lafayette, IN, Reuben Hill Award; and **Dr. Connie Steele CFLE**, Knoxville, TN, Religion and Family Life.

Contributing to the unrestricted fund were:

Bryan Strong and **Christine DeVault**, Felton, CA; **Dr. Steven L. Nock**, Charlottesville, VA; **Richard K. Kerckhoff, Ph.D.**, Sarasota, FL; **M. Janice Hogan**, St. Paul, MN; **Dorothy A. Goss**, Stillwater, OK; **Carol Bidon**, St. Paul, MN; **Holly Latty-Mann Ph.D.**, Charleston, SC; **Tae Hyun Kim**, Seoul, Korea; **Inge Bretherton**, Madison, WI; **Dr. Robert L. Hampton**, New London, CT; **Catherine Chilman**, Washington, DC; and **Dr. Michael Sporakowski CFLE**, Blacksburg, VA.

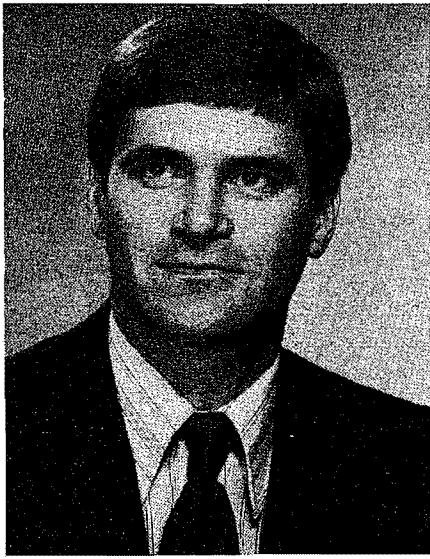
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December 31, 1991

President's report

'Let a hundred flowers bloom'



Brent Miller
1991-92 NCFR President

In one of the first annual conferences I attended, there was a discussion about limiting the growth of new Sections within NCFR. One point of view was that having so many relatively small interest groups makes meeting arrangements and management more difficult. (That's true.) Another point of view expressed was that NCFR exists to help us communicate about families, and the organization should do everything possible to support its members in achieving that mission. (That's true, too.) In this discussion about 20 years ago, I remember Reuben Hill speaking in favor of letting new groups emerge within the organization and using the phrase, "Let a

hundred flowers bloom."

I believe that "letting a hundred flowers bloom" can be viewed as both a strength and weakness of NCFR. It's a strength because the organization provides many forums for professionals from various backgrounds and disciplines to share ideas about families. The cross-fertilization and intellectual free-for-all encouraged by our professional and organizational diversity is mostly beneficial.

While celebrating NCFR's diversity, I think we should remember several cautions. First, we are not nearly so diverse with respect to race and ethnicity as we should be. During 1992, concerted efforts will be made to improve this situation. Second, NCFR annual conferences now require more concurrent breakout rooms than most conventions twice our size, and the Board of Directors has grown larger and larger to represent this diversity. Third, the professional and disciplinary diversity that I enjoy brings with it a dynamic tension because it takes effort and goodwill to understand and value activities that are not central to one's own professional pursuits. "Letting a hundred flowers bloom" can become especially problematic when resources are short. When there isn't enough (space, money, time) to go around, appreciation for, or even tolerance of, other groups and interests tends to wear thin.

In some ways, the past few years have been particularly challenging for NCFR. While resources have been tight, the relative emphases of research, education,

and practice have been widely discussed. Some elements of the Strategic Plan have been particularly sensitive, and the last NCFR constitutional revisions, proposed as a group, were disapproved. These proposed constitutional changes need to be brought back before our membership as issues to be voted on separately during 1992.

The NCFR Board of Directors has the responsibility of making decisions for the well-being of this organization. Some activities have had to be terminated because their costs over the long term jeopardized the financial stability of the whole organization. The Family Resources Database was dropped last year by Board decision, but a key element of FRD, the printed **Inventory of Marriage and Family Literature** and its counterpart on-line database for computer search and retrieval, were retained. The IMFL not only provides a valuable service, it operated at a profit in 1991.

The Certified Family Life Educator program was given a new lease on life by decision of the Board in Spring, 1991, although it will continue to operate at a loss until several changes have been fully implemented. CFLE is highly valued by a significant portion of NCFR members, and it is supported by many others.

NCFR can never be everything to everyone, and most of us also participate in other professional groups. But I don't view our NCFR glass as being half empty; it's at least half full. NCFR provides a focus for professionals especially interested

in families, and over the years we have "let a hundred flowers bloom."

Only a year or two ago, our introspection and debate caused some people to ask me what I thought was going to happen to NCFR. If you haven't guessed already, I now view the future of NCFR optimistically. Our annual conference and publications continue to provide key forums for the creation, discussion, and dissemination of knowledge about families. Although I view myself primarily as a researcher, through NCFR I continue to be refreshed by the ideas of other family professionals whose career tracks differ from mine. And I am especially impressed by the hard work and goodwill of many people whom I have come to admire and respect. In the future, I see researchers, educators, and practitioners continuing to invest in NCFR, and continuing to be involved with each other in the dynamic processes of better understanding, teaching about, and serving families.

Happy holidays, and I hope 1992 is a good year in the NCFR.

Brent Miller

Survey...Data analysis begun

membership survey that were presented to both the NCFR Board of Directors and to conference attendees during the annual conference are outlined below, including information on the professional role identities of respondents, organizational responsiveness to professional roles, membership recruitment and retention, purpose and mission of NCFR, organization direction and satisfaction, membership services, membership fees, and membership in other professional associations. Information from the survey concerning **Journal of Marriage and the Family** and **Family Relations** will be reported separately in a subsequent issue of **REPORT** by Gary Lee, publications vice-president.

All variables were analyzed across three control variables: Type Member (Regular, Student); Years Member (2 or

fewer, 3-9, 10-19, 20 or more); and the Professional Role Identity that members ranked as having the highest level of personal salience (Educator, Researcher, Practitioner). Only Regular and Student member categories were included in the coding of membership type because of sample size limitations in other categories. Because of rounding, totals may not add to 100 percent in all cases.

Selective Findings

Professional Role Identity

--While nearly one-half of survey respondents (49 percent) ranked the role of educator as best describing their professional identity, the remaining one-half ranked either the role of practitioner (28 percent) or researcher (25 percent) as best describing their most salient professional identity.

--The highest proportion of Student members ranked the role of practitioner (45 percent) as most important to their professional identity; the lowest proportion of Regular members ranked the role of practitioner as most salient to their professional identity (21 percent).

--While the proportion of members who identified themselves as researchers was relatively constant across the four cohorts of years as a member, a lower proportion of newer members identified themselves as educators and a higher proportion identified themselves as practitioners.

--Although respondents highly valued NCFR responsiveness to the professional roles of educator, researcher, and

practitioner, they felt that NCFR was most responsive to researchers, followed by educators and practitioners.

--There was a one-to-one correspondence between the most salient professional role identity of respondents and the professional role that they desired NCFR to be most responsive to.

Purpose and Mission

--When asked to rank the six objectives of NCFR by their importance, the objective of information dissemination received the highest mean ranking, followed by the objective to encourage research.

--Regular members, respondents who had been members of NCFR for ten or more years, and researchers were more likely than their counterparts to stress the importance of the information dissemination aspect of the NCFR mission.

--Supportive of the values of survey respondents, when asked to rate NCFR's responsiveness to its six objectives, the highest mean ratings were received for disseminating information and encouraging research.

Membership Recruitment and Retention

--Paralleling data from the membership frame, nearly one-third (32 percent) of respondents had been members of NCFR for two or fewer years; only about one-third (34 percent) had been members of the council 10

years or longer.

--The five most important reasons that survey respondents reported behind their decision to join NCFR were the same as those behind their decision to continue their membership: (a) to keep up-to-date substantively, (b) to receive **Journal of Marriage and the Family**, (c) to receive **Family Relations**, (d) to network with other marriage and family professionals, and (e) to share ideas with colleagues.

--Nearly three-fifths of survey respondents (58 percent) reported that they were a student in a degree program when they first joined NCFR.

--Approximately one-half of respondents (52 percent) had encouraged others to join NCFR in the last year.

--Nearly nine out of ten respondents (87 percent) planned to renew their membership in NCFR at their renewal date.

--A higher proportion of respondents who identified their most salient professional role as either an educator (88 percent) or a researcher (87 percent) planned to renew their NCFR membership than those who identified their most salient role as a practitioner (81 percent).

--Four out of five Student members (81 percent) responded that they planned to remain a member of NCFR when they no longer qualified for Student

**See Survey
on page 4**

REPORT of The National Council on Family Relations

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NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.

CFLE Director's report

1991 CFLE goal: 182 applications



Dawn Cassidy
Certification Director

Our goal for 1992 is 182 new CFLE applications. It is an ambitious target, but one that is certainly attainable. There are a number of ways that you can help:

1. If you haven't already applied for certification, do so. The deadline for the Spring review is **May 1, 1992**.
2. Promote CFLE to your colleagues and other family field professionals.
3. If you are in a position to do so, promote Provisional Certification to your students.
4. Have your local conference or meeting approved for CFLE continuing education credit. Contact the NCFR office for the Continuing Education form.

The simplified CFLE application will be available in January. It should help us reach our 1992 goal of 182 applications. Changes to the application process include the elimination of the Standard Application

and revision of the Experience Recognition application to a format that will be used by all applicants, regardless of their experience levels.

In the past, applicants with strong coursework, but fewer than five years' experience in family life education, used the Standard Application format. Reviewers took into account the lack of experience and focused more closely on coursework. Applicants using the Standard Application were required to complete a much more thorough listing of their coursework.

In order to use the Experience Recognition application, the applicant had to have a minimum of five years' experience. The Experience Recognition application required less detail in each of the nine family life substance areas.

Instead of having different application formats based on experience, all applicants now will complete the same application format. The Certification Review Committee will consider the amount of experience the applicant has when reviewing the application, and therefore, weigh coursework and experience differently.

Some of the other changes to the CFLE application include:

1. Elimination of the requirement that all CFLE applicants be members of the National Council on Family Relations. Instead, a higher fee will be charged to non-members.
2. Addition of Family Life Education Methodology as a substance area. In the past, this has been a recommended,

but not required, category.

3. Increase of the application fee to \$175 for NCFR members and \$275 for non-members.

4. Provisional Certification will be available to those applicants with strong coursework in family life education, but with fewer than two years' experience in family life education. Provisional applicants will complete the same application as all others. However, successful applicants will be provisionally certified for up to five years. They must submit documentation of two years' experience in order to become fully certified.

Certification as a Family Life Educator would be a great benefit to new graduates. NCFR plans to market the Provisional Certification to student members and to encourage university and college faculty members to promote the program to their students.

Teachers' Kit

One of the benefits of being a CFLE and of membership in NCFR is the opportunity to share information regarding families. A Family Life Education Teachers' Kit is being developed that will showcase the knowledge and skills our members possess. This kit will include successful lesson plans, programs, and tools used in family life education.

If you have a lesson plan or program

that you have had success with, please share it with other family life educators. All submissions will be peer-reviewed. The top three accepted submissions will qualify for a free year of NCFR membership, a free six-month NCFR membership, and a family life education poster and curriculum guidelines, respectively. Call NCFR headquarters at 612-781-9331 for a submission form.

Dawn Cassidy
CFLE Director

Conference attendees donate funds

Champa House and the Gathering Place, projects of the Denver Rescue Mission, were recipients of food and monetary donations made by attendees at this year's NCFR annual conference.

A total of \$352.45 was collected for Champa House, and the Gathering Place was presented with \$178.95 and four bags of food.

The Denver Rescue Mission provides food, emergency housing, clothing, job assistance, health care, educational programs and counseling free of charge to the needy through a variety of other programs.

NCFR thanks all those who contributed.

Family Life Education Framework

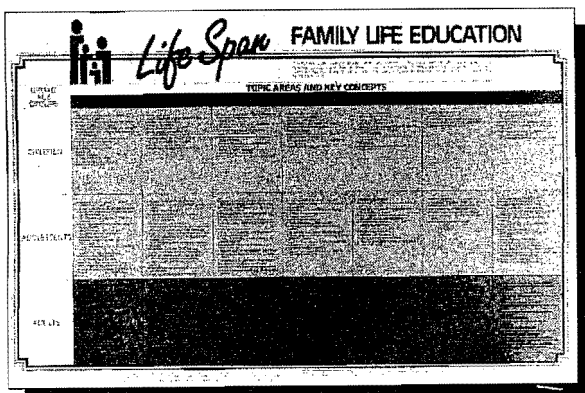
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Edited by Alan Booth, University of Nebraska

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Survey. . .Recommendations next step

membership.

Organizational Direction and Satisfaction

--When asked about their perception of the future direction of NCFR in the next decade, one out of three respondents were either uncertain (20 percent) or gave responses that were classified as "doomsayers" (14 percent); another 14 percent felt that NCFR was placing more emphasis on research, followed by another 9 percent who felt that the organization was becoming more interested in policy initiatives.

--Irrespective of their response to the direction that NCFR seemed to be headed, only about two out of five respondents (39 percent) were either "very satisfied" (6 percent) or "satisfied" (33 percent) with the direction they saw NCFR headed.

--Students and newer cohorts of members (less than ten years) were more satisfied than their counterparts with the direction that they perceived NCFR was headed.

--Fewer than one-half of respondents reported either a four or a five on a five-point scale of agreement from "Strongly Disagree" to "Strongly Agree" that they promote NCFR to their colleagues as a great organization to belong to (38 percent), are optimistic about the future success of NCFR (45 percent), or feel that the Board represents their needs in making decisions about NCFR (24 percent).

--Respondents who identified their most salient role identity as either an educator or a researcher were more likely than those who identified their most salient role as a practitioner to see NCFR as a great organization to belong to.

--Compared to their counterparts, students and members of the organization for two or fewer years were both more optimistic about the future success of NCFR and more likely to feel that the Board represented their needs.

--Approximately six out of ten respondents (59 percent) agreed with the statement that NCFR is an excellent professional organization to belong to.

--Students, members of the organization for 20 or more years, and those who identified their most salient role identity as an educator were more likely than their counterparts to see NCFR as an excellent organization to belong to.

Membership Services

--Fewer than one-quarter of respondents (24 percent) had been to at least three annual conferences in the last five years.

--Only about one-third of respondents (34 percent) felt that NCFR should continue to hold its national conference every year.

--The majority of respondents who regularly attended the national conference wanted it to remain on an annual basis.

--Compared to their counterparts, a higher proportion of Regular members, members who had been members of NCFR for 10 or more years, and respondents who identified their most salient role identity as either an educator or a researcher preferred the national conference to be held every year.

--Location was identified as the most important factor influencing a member's decision to attend the national conference, followed by program content and dates of the conference.

--Participation in Affiliated Councils was generally low: regional (4 percent), state (19 percent), and local (3 percent).

--Although a higher proportion of members of NCFR for 20 or more years were active members of Affiliated Councils at a state level, newer cohorts of members were more likely than older cohorts to stress the importance of Council activities.

--More than two out of five respondents felt that NCFR should allocate funds for involvement in public policy activities (45 percent); one-half (50 percent) felt that NCFR should adopt specific positions on issues of public policy.

--Compared to their counterparts, a higher proportion of students, newer cohorts of members, and respondents who identified their most salient role identity as either an educator or a practitioner were supportive of NCFR playing a more active role in the public policy arena.

--Although fewer than one out of five respondents (18 percent) reported that they had received certification as a family life educator, nearly two-thirds of respondents (65 percent) gave their unqualified support for the CFLE program.

--Compared to their counterparts, a higher proportion of students, members of NCFR for two or fewer years, and respondents who identified their most salient role identity as either an educator or a practitioner gave unqualified support for NCFR's continued support of the CFLE program.

--More than one-half of respondents (56 percent) would like NCFR to publish a membership directory; nearly one-half (49 percent) of those who supported publishing a directory or who were undecided about publishing it reported that they were willing to pay extra to receive it.

--Compared to their counterparts, a higher proportion of respondents who had been members of NCFR for two or fewer years and respondents who identified their most salient role identity as a researcher would like to see NCFR publish such a directory.

Membership Fees

--Eight out of ten respondents felt that NCFR membership fees were "about right" for the benefits and services received.

--Only about three out of ten

respondents (29 percent) felt that membership fees in NCFR should be on a sliding scale based upon the member's personal income.

--More than eight out of ten respondents (86 percent) reported that NCFR should continue to subsidize Student membership fees.

--The majority of respondents felt that the registration fee the "regular" members and "student" members paid to attend the 1990 annual conference was about right (63 percent and 74 percent, respectively).

Other Professional Associations

--NCFR is seen as the primary organization for only about one-third of its members (34 percent).

--Compared to those who identified their most salient role as an educator (42 percent), a lower proportion of respondents who identified their most salient role as either a researcher (31 percent) or a practitioner (26 percent) identified NCFR as their primary organization.

--Approximately seven out of ten respondents (71 percent) held membership in two or more national professional organizations besides NCFR.

Next Steps

The Board of Directors has requested that the membership committee prepare a written report for the Spring, 1992, Board meeting, including recommendations for deliberation and action. Chaired by the membership vice-president, the

membership committee includes 12 NCFR members: Peggye Dilworth-Anderson, Esther Devall, Eileen Earhart, T. Quentin Evans, Leigh Leslie, Jay Mancini, Susan Meyers, Lori Peterson, Connie Steele, John Touliatos, Connie Wilsnack, and Patricia Wilson. In addition, based on findings from the survey, the Board has given its approval to publishing a membership directory that may be purchased by NCFR members.

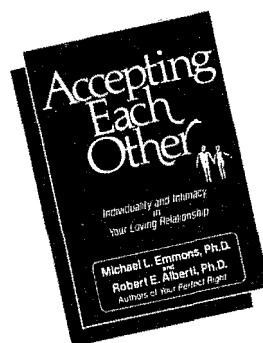
The membership committee welcomes questions and reactions from members to findings from the membership survey. Please address all correspondence to Gary Bowen, NCFR Membership Vice-President, The University of NC at Chapel Hill, School of Social Work, CB #3550, Chapel Hill, NC 27599-3550; 919-962-1225. BitNet address: UBOWEN@UNC. Gary Bowen

1994
International Year of the Family



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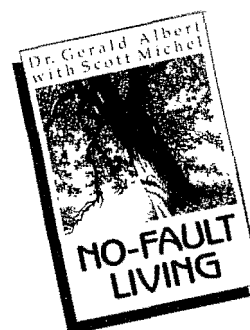
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Executive Director's report

NCFR responds to international focus



Mary Jo Czaplewski
NCFR Executive Director

Fifty years ago on December 7, 1941, America's course in world affairs was transformed by the single event of Pearl Harbor. Buffered by the oceans from the rest of the world, the U.S. had been an insular, at home sort of country. That event propelled us forward to pre-eminent status in foreign, military, and economic affairs. Hopefully, such an event will never again occur. However, it behooves organizations such as NCFR to assume responsibility for preventing it through cross-cultural research and education. In 1941, NCFR, merely three years old, but with 1,200 members under the leadership of Ernest R. Groves, listened to Pearl S. Buck deliver the keynote address at the annual conference. She spoke on a topic which is just as relevant today as it was then - "At Home in the World." (Published in

Marriage and Family Living 4:1-4, February 1942.)

"The community has... become the whole world, and world problems impinge on the humblest of us [all]... Today the world is close to every home... The problems of the world must first be met in the home before... men and women [are] sufficiently educated for the [modern] world... [and its challenges]."

Those early years saw the birth of NCFR's international liaisons through leaders such as Reuben Hill, Evelyn Millis Duvall, and others engaged in international research, education, and family services. The postwar growth and development of the family studies field from the 1950s-80s focused largely on domestic families. NCFR's formal memberships in associations such as IUFO, UNESCO, and the Committee on Research of ISA were dropped, perhaps due to financial stringencies.

Today, NCFR along with many other associations, is at another crossroads. The recent crumbling of totalitarian nations has dictated that our attentions turn to cross-cultural and global family issues around the world, and to revitalize our international collaborative efforts with scholars and policy makers in foreign countries.

At the 53rd NCFR Annual Conference in Denver, the International Section and a Board appointed committee, chaired by Karen Altergott, laid plans for rebuilding NCFR's international interests in families through research, education, and information dissemination. Committee

members have long term collective experience in international family studies collaborations, and include: Barbara Elliott, University of MN-Duluth; Judith Myers-Walls, Purdue University; Patricia Voydanoff, University of Dayton; Richard Gelles, University of RI; Connie Shehan, University of FL; M. Janice Hogan, University of MN; Helena Lopata, Loyola University; Lynda Walters, University of GA; Connie Steele, University of TN; and Bernita Quoss, University of WY. Mr. Patrick Fagan, HHS Deputy Director for the Office of Family, Community and Long Term Care Policy, was a special invited guest.

Preliminary plans for the 1994 International Year of the Family were discussed including the possibility of sponsoring a 1993 International Family Policy Forum and a special pre-conference in 1994. Publications proposals were drafted for presentation to the Publications Committee and the Board of Directors.

In the meantime, the International Union of Family Organizations (see related article by Karen Altergott on page 17) has scheduled its next conference to be held March 6, 7, 8, 1992, in Warsaw, Poland, focused on "The Legal Rights of Families". In November, 1992, another will be held in Curitiba, Panama, Brazil on "The Economic Rights of Families". Call for papers was announced last November. NCFR President Brent Miller, will soon be appointing NCFR's representatives to the General Council of IUFO.

Three major concerns have been identified by the U.N. Committee for the International Year of the Family. "1. Strengthening the family's ability to meet

its own needs. 2. Clarifying and understanding the balance between how the family can satisfy its needs and what it can expect through family services. 3. Recognizing the effect of societal ills on family relationships and acknowledging that government policy intervention may be needed to counter negative exploitation of families." Research networks are currently being developed by the U.N. Center for Social Development and Humanitarian Affairs in Vienna. NCFR has taken steps to join that network.

Many exciting challenges for future cross-cultural efforts lie in store for NCFR and its members. As an association, NCFR stands to take the lead in global dissemination and collaboration in research and education on family issues. The JMF and FR journals as well as the Inventory of Marriage and Family Literature are already circulated worldwide and are excellent beginnings. The International Section is a key channel for networking with international scholars. The new efforts just described will help to mobilize further the information that is needed to better understand families around the world. You are all invited to contact NCFR offices or the above officers and committee members if you are interested in participating.

Best wishes to all for the holidays. Thank you to all who contributed to the very successful annual conference in Denver. Welcome to the many new members of NCFR's Board and committees.

Mary Jo Czaplewski, Ph.D. CFLE
Executive Director

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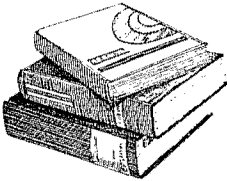
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Fine new FR editor

Mark A. Fine, Ph.D., associate professor in the Psychology Dept. at the University of Dayton, OH, is the next editor of NCFR's **Family Relations: Journal of Applied Family and Child Studies**. His four-year editorial term begins with the January, 1993, issue.

He succeeds Timothy Brubaker, Ph.D., of Miami University, who will complete his six-year term as editor with the October, 1992, issue of the journal.

Fine was appointed to the position by the NCFR Board of Directors following a search and interviews conducted by the Publications Committee.

Fine has been involved in a variety of research projects, has written and funded six grants, including one for over \$63,000 with the OH Dept. of Mental Retardation and Developmental Disabilities, "Exploring and Expanding Early Intervention Services."

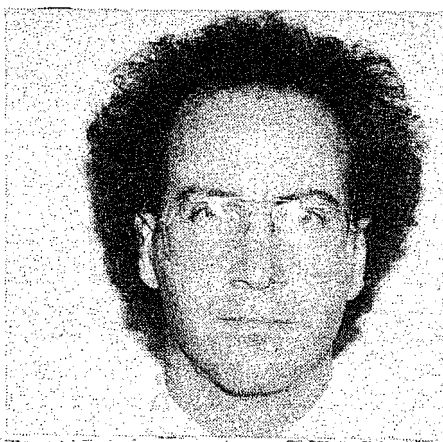
He has published extensively in applied journals, including *Journal of Family Psychology*, *Professional Psychology*, *American Journal of Psychotherapy*, *Journal of Family Psychotherapy*, *Family Relations*, and *Journal of Applied Developmental Psychology*.

He has served frequently as a reviewer for scholarly journals. He is deputy editor of *Journal of Family Issues*.

Fine also has maintained a small private practice as a psychologist for the past seven years. He has worked in several hospitals, a community mental health center, and most recently in a client setting at his university.

He currently is completing a four-year term on the county mental health board and is a research consultant at the Dayton Veterans' Administration Medical Center.

Fine earned his bachelor's degree in



Mark A. Fine Ph.D.

psychology and economics at Cornell University in Ithaca, NY, and his master's and doctorate in clinical psychology from The OH State University in Columbus. He is a licensed psychologist in Ohio.

He has been associate and assistant clinical professor (adjunct) at the College of Medicine, Wright State University in Dayton, OH, and assistant professor, psychology dept., University of Dayton.

In addition to his membership in NCFR, he is a member of the American Psychological Association, Midwestern Psychological Association, Dayton Area Psychological Association, and the Stepfamily Association of America.

Dr. Fine would appreciate receiving suggestions on relevant special issues/collections for the forthcoming volume 41. Please send your ideas and suggestions to him at the Dept. of Psychology, University of Dayton, Dayton, OH 45469-1430; phone 513-229-2165.

Watch for these Special Issues of
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January "Innovative Ways and Controversial Issues in Teaching About Families"

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Holiday Greetings
to all
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Volunteer to be a representative



D. Terri Heath
Student/New Professional
Representative

The annual conference in Denver this past November was very successful for students and new professionals. Eight new Student/New Professionals were either appointed or elected to Section officer positions within the various Sections.

Sections which continue to have openings for Student/New Professionals are: Education and Enrichment (one position); Ethnic Minorities (two positions); Family Discipline (two); Religion and Family Life (one); and Research and Theory (one). If you are interested in serving in any of these positions or wish to learn more about a particular Section, please contact me at Human Services Dept., University of OR, Eugene, OR 97403; 503-346-4189.

From outstanding applicants for the '92-'94 Student/New Professional Representative to the NCFR Board of Directors, two candidates were selected after interviews conducted during the conference in Denver. Look for their experiences and platform statements in the Spring issue of REPORT. Be sure to VOTE!

Two Student/New Professional scholars

received awards in Denver. Elaine Shaw Sorensen of Brigham Young University was the first recipient of the NCFR/Guilford Press Book Award for Students and New Professionals and was honored during the Student Skills Exchange. Nancy Hollett, University of GA, received the 1991 Student Award. Congratulations to each of these fine scholars.

The deadline for next year's Student Award is April 30. Please begin to think now about your application. Ask a faculty member to nominate you and write up your



Elaine Shaw Sorensen, Brigham Young University, received the NCFR/Guilford Book Award for Students/New Professionals during the annual conference. Her winning manuscript will be published by Guilford in the series, "Perspectives on Marriage and the Family." A \$500 cash presentation accompanies the honor.--Photo by Bob Keim.

application over the December break.

The Student/New Professional Skills Exchange, "How to Secure Academic Fellowships and Small Research Grants as Student/New Professionals," drew a record crowd of 60. It was a lively discussion, and many participants were able to add helpful suggestions to those made by panel members. Thanks to all who attended and presented.

Our two 7 a.m. meetings--the business meeting and the seminar on "The Team Approach to Professional Development and Effective Teaching"--drew modest

attendance. The seminar received excellent evaluations, and we have been asked by several Student/New Professionals to try to secure later time slots for both meetings in the future. We will attempt to do this within the confines of the difficult scheduling at annual conferences.

The Student/New Professional dance, with music by Denver's Sweetness and Co., enabled attendees to share some well-deserved relaxation time. The event was generously co-sponsored by Guilford Press. We sincerely appreciate their support of this event.

For the first time, we accepted donations for a charitable organization. Four bags of food were collected for the Gathering Place in Denver, and monetary donations at the dance helped boost NCFR's total contributions to \$178.95 for the Gathering Place, and \$352.45 for Champa House also in Denver.

Finally, a special thanks to Patricia Hyjer Dyk for an outstanding contribution to students and new professionals within NCFR. She is to be commended for her outstanding organizational skills, her dedication, and her great sense of humor over the last two years. We will surely continue to use her as a consultant. Thank you, Tricia!

D. Terri Heath



Nancy Hollett, University of GA, received NCFR's 1991 Student Award for excellence and high potential for contributions to the field of family studies. --Photo by Bob Keim.

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STUDENT/NEW PROFESSIONAL QUESTIONNAIRE

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☐ I would like information about running for Student/New Professional Representative to the NCFR Board of Directors.

Will you attend the 1992 Annual Conference in Orlando? ☐ Yes ☐ No

If you would like to participate in the 1992 program, indicate your interests:

☐ Student/New Professional Representative to Sections or Committees.
List your choices

☐ Skills Exchange

☐ Session Presider (Areas:)

☐ Annual conference student volunteer (8 hours in return for free conference registration).

☐ Helping with student-sponsored party.

☐ Other

Return this form immediately to:
D. Terri Heath
Human Services
University of OR
Eugene, OR 97403

Washington representative report

Public policy interest rising



Margaret Feldman
Washington representative

Interest in policy seems at an all-time high in NCFR. I just returned from our very exciting conference in Denver and was thrilled with the response of our members to our very policy-oriented meeting. The topic of poverty was surely relevant, and the plenaries and a great many of the sessions were directed to the policy issues involved.

One very interesting session brought together Donna Chitwood from Colorado Governor Romer's staff; Donald Fraser, mayor of Minneapolis, MN; Sharon Triolo Maloney from Rep. Patricia Schroeder's staff; and Jan Horner of Colorado Family Services Association. Colorado has put together a Strategic Plan for Colorado's Families and Children which may, indeed, become a model for the nation.

There are a number of policy-directed efforts now underway in NCFR. You will be hearing more about these in the next newsletter, but now it is possible for you, through your state affiliate, to get on our FAMILY FAX network and become one of those willing and ready to respond to calls from Washington for grassroots responses. You would be asked to write or call your representative to tell him or her your reaction to whatever is coming to a vote, or comment or give information about rules and regulations which those of you on the local firing lines know from personal or professional expertise.

Family and Medical Leave

As you probably know by now, a version of the Medical and Family Leave bill passed both the Senate and the House, but was vetoed by the President on June 29, 1991. A newer version, which compromised on some of the issues the President had cited for his opposition, was brought up again and passed the Senate 65 to 38 which was considered strong enough to override a veto. This bill would grant workers up to 12 weeks of leave each year for family emergencies such as the birth or adoption of a baby or the severe illness of a family member.

Health benefits were to be continued for the employee and their job was to be held. Only employers of 50 or more workers would be included, down from 100. This exempts almost 95 percent of employers and 50 percent of workers, but the National Federation of Independent Business, the main organization of small businesses, continued a strong lobbying effort against the bill.

The President's main objection was that the bill would "mandate" benefits, rather than allow businesses and their workers to negotiate leave policies and perhaps offer other benefits workers may prefer. Arguments against included statements that the bill was just for "yuppies" and that poor people could not afford to take unpaid leave, but there were no counter bills put

forward to allow for paid leave.

An NCFR member, Eileen Trzcinski, of Cornell University, was one of many witnesses called during Congressional hearings. Her findings from the U.S. Small Business Administration Employee Leave Survey found that the costs to business of giving leave were practically identical to that of paying the worker and that costs of leave were less than those of termination.

Her survey found that the majority of businesses that do not allow workers to use medical leave to care for other family members and require that the employees take vacation leave. Even if medical leave is provided, most businesses of all sizes do not guarantee the employee the same or a comparable job on return, and 30 to 50 percent of employers do not continue health benefits.

After Senate passage, the bill was brought up to the House. Finally, on November 14, the House passed it, 253-177, enough to pass, but 37 short of the 290 needed for the 2/3 vote required to override the President's veto. Instead of sending it directly to the President for his sure veto, the leadership decided to send it next year, nearer to the election.

There is still time to call the President to register your support for this bill. His number is 202-456-1111. Find out how your senators and congresspersons voted and commend those who support the bill and urge the others to support it if there is another vote.

The President has vetoed 24 bills during his months in office--several regarding abortion and family planning. Override has been attempted on 13, but none have been overridden. The latest was the veto of a bill to stop the "gag" rule on what doctors could tell patients about abortion.

On October 22, the Senate failed to override a Presidential veto by one vote on a civil rights bill designed to reinstate protections for women and minorities which had been withdrawn by Supreme Court rulings. A later revised civil rights bill was passed in both houses and signed November 22 after a last-minute furor over an interpretation provided by Presidential counsel which appeared to overturn the intent of the bill passed by Congress.

Those working for family issues have found themselves having to work for a veto-proof majority, rather than a majority. After recent experience with the child care bills and the more recent civil rights and "gag" rule experiences, it is clear that policy demands that advocates carefully monitor the rules and regulations which are developed to ensure that those rules and regulations actually express the intent of Congress.

National Health

Following the election of Senator Wofford in Pennsylvania, there is a renewed sense of urgency to develop a national health policy. The National Council on Aging held an important meeting in Washington recently, and one speaker outlined four headings under which he thought all the current numerous bills in Congress could be grouped.

The four are: a truly national health care system similar to the Canadian program, most nearly approximated by bills promoted by Rep. Russo or a very new one by Rep. Roybal; "Play or Pay" which has been put forward most strongly by Sen. Kennedy and now seems favored

by the AMA and businesses; a tax credit plan which is most favored by the Administration; and finally, incremental plans which just build piecemeal on the current arrangements. In terms of coverage and economy, a Canadian-style plan would be best, but this was perceived as being least viable in a political sense because of the strength of the insurance lobby.

"Play or Pay" would be very costly and wasteful because of high administrative costs due to multiple insurance companies. According to the rules of Congress now in effect, any plans must be self-paying or matched by cuts within social programs.

An interesting "balloon" was sent up by Secretary of Health and Human Services. The *Washington Post* reported November 5 that Dr. Sullivan had reached agreement with major health groups to develop a uniform nationwide health insurance billing system which he said could eventually save more than \$20 billion a year by cutting paperwork.

A plastic card would be issued to each person with insurance of any kind. The card could be used in any medical service, to get immediate access to medical records and insurance coverage to cut down on time and error in billing as well as give better services. This would fit into the "incremental" category of national health. This issue will continue to be of concern to NCFR.

NCFR Membership

Gary Bowen, NCFR membership vice-president, reported that 70 percent of NCFR members are women. Some old timers remember when 10 percent of the members were women. Is this a cause for concern? From the policy standpoint, I think it is. Here in Washington, D.C., there is little understanding or concern about women's issues (witness the Anita Hill event), and issues of families are relegated to a few congressmen, but mainly congresswomen. If the field of the family is perceived as something only women are concerned about, it will lose credibility and become trivialized.

Two surveys reported in the *Washington Post* the week of November 21 show that families are perceived by

most Americans as the place where values are learned and parents feel they have a good relationship with their children. However, parents think it is harder to parent today.

Black and Hispanic parents are much more worried than white parents about their children getting pregnant, being shot, or getting involved with drugs. Parents are concerned, but our law makers must also be concerned. NCFR members are a source of information and interpretation, and we need to make sure that men and women equally are recruited into the field and that the contributions of both are equally recognized.

Write for GAO Publication on Poverty

As a follow-up on the Denver conference, NCFR members might be interested in writing for a 30-page publication, *"The Urban Underclass: Disturbing Problems Demanding Attention."* The booklet has grouped policies and programs as follows: Those that address the persistent condition of poverty; those that emphasize social standards; and those that address urban spatial concentration.

This publication is free for the first five copies, and \$2 for additional copies. Write: U.S. General Accounting Office, P.O. Box 6015, Gaithersburg, MD 20877. You may also order it by calling 202-275-6241.

Margaret Feldman
NCFR Washington representative



Advocating for Families

A Public Policy Advocacy Workshop sponsored by NCFR's Public Policy Committee was held Monday during the annual conference. Panelists included, from left, Sharon Triolo Maloney, with the office of Rep. Patricia Schroeder; Mayor Donald Fraser, Minneapolis, MN; Donna Chitwood, director of First Impressions in Denver; Roger Rubin, NCFR public policy vice-president; and Jan Horner, Children's Services, Denver.--Photo by Bob Keim.



This year's recipients of the Reuben Hill Award for outstanding 1990 research on family issues, were from left, Elizabeth Menaghan and Toby Parcel, of The OH State University. Making the presentation was Steven L. Nock, right, acting chair of the award committee.--Photo by Bob Keim.

Boulin Johnson receives award

This year's recipient of the Marie F. Peters Ethnic Minorities Outstanding Achievement Award is Leonor Boulin Johnson, associate professor in the Dept. of Family Resource and Human Development at AZ State University. The award was presented at NCFR's annual conference in Denver.

The memorial Award was established in 1983 to recognize distinguished scholars, researchers, and practitioners who have made significant contributions in the area of ethnic minorities families. Johnson did undergraduate work at Pacific Union College and the University of CA-Los Angeles. She earned her bachelor of science degree from East TN University in 1967 and her master's in 1972. In 1974 she earned her doctorate in Family Sociology at Purdue University where she studied under the David Ross Research Fellowship. She has been on the research faculty at AZ State University since 1987.

She has been the Ford Foundation Senior Research Postdoctoral Fellow at the National Center for Family Studies; Catholic University of America senior research associate; with WESTAT research firm in Washington, DC; associate professor at Howard University; senior research associate with the Urban Institute in Washington, DC; assistant professor at FL State University; and on the teaching and research staff at Purdue University.

Johnson has been a panelist or chair of such national review boards as the National Institute for Mental Health Criminal and Violent Behavior, National Research Council, Ford Foundation Postdoctoral and Dissertation Fellowships for Minorities, and the National Science Foundation.

She has earned awards from the National Social Work Honor Society, the National Sociological Honor Society, and Outstanding Young Women of America.

Her NCFR activities include associate editing of *Family Relations*; vice-chair, chair-elect, chair, and newsletter editor of the Ethnic Minorities Section; chair of the nominating committee for that Section;



Leonor Boulin Johnson Ph.D.

Board of Directors; and membership on the publications committee and the membership committee.

She also has been a role model, mentor, advisor, and support and research professional to all young professionals in the Ethnic Minorities Section.

Johnson has published extensively, and has been principle or co-principle investigator and field coordinator on five major research projects, including: *Correlates of Cross-Cultural Sexual Attitudes and Behavior*; *Sexual Harassment in the Workplace: A Survey of the Federal Civilian Workforce*; domestic violence, role dilemmas and coping strategies in policewomen; work-family interaction and police officer strain. She has conducted numerous workshops and seminars.

Her most recent achievements include completion of the first draft of a major textbook on Black families co-authored with Dr. Robert Staples (scheduled for 1992 release by Jossey-Bass); appearing as an expert witness on police work-family and stress; appearing as the only researcher selected to testify before the House Select Committee on Children, Youth, and Families in May, 1991.

Johnson also co-authored a chapter on "Race, Ethnicity, and Family Theory," in the *Sourcebook of Family Theories and Methods*, soon to be released.

Child development topic of award-winning article

A child's intellectual development is influenced by the mother's working conditions, and children of mothers who work, especially those who work in better jobs, score higher on standardized measures of intelligence. That is the conclusion of research conducted by sociology professors Toby L. Parcel and Elizabeth G. Menaghan.

The article is the winner of NCFR's Reuben Hill Award for outstanding 1990 research on family issues. It appeared as "Maternal Working Conditions and Children's Verbal Facility: Studying the Intergenerational Transmission of Inequality from Mothers to Young Children," in *Social Psychology Quarterly*.

Research for the article was based on interviews with a national sample of 795 employed mothers of children three to six years old. Parcel and Menaghan demonstrated that young children whose mothers earn higher wages, work in more complex jobs, and work normal hours (not more than 40 hours per week) score higher on measures of verbal intelligence and scholastic ability. They also showed that children of employed mothers scored higher than those of non-employed mothers.

The beneficial effects of having an employed mother and of the quality of her job were found to exist even after the researchers controlled for (i.e., removed the effects of) such things as family background, family income, marital status, children's health, day-care arrangements, and other factors that might also influence children's performance.

Dr. Toby Parcel received her Ph.D. in sociology from the University of WA and is associate professor at The Ohio State University. Her research focuses on issues of racial and sexual inequality, organizational research, and the effects of work on the family. Her published research has appeared in leading journals and books. She is co-author (with Charles Mueller) of *Ascription and Labor Markets* (1983).

Dr. Elizabeth G. Menaghan earned her Ph.D. in 1978 from the University of Chicago's Committee on Human

Development. She is associate professor of sociology at The Ohio State University and researches the impact of social structure and stress on family relationships. She received the Reuben Hill Award in 1983 for her research on the effect of children on adult marital relationships.

Parcel and Menaghan are collaborating on additional research that studies the impact of employment on children and their families. They hope to show how such effects influence inequality in American society. They also are working on a book, *Mothers' Jobs and Children's Lives*, summarizing their research on the effects of parental working conditions on children.

Finalist articles in the competition were:

"Mate Availability, Family Formation, and Family Structure Among Black Americans in Nonmetropolitan Louisiana 1970-1980," in *Rural Sociology*, by Mark A. Fossett and K. Jill Kiecolt.

"Work in the Family and in the Labor Market: A Cross-national, Reciprocal Analysis," *Journal of Marriage and the Family*, by Arne I. Kalleberg and Rachel A. Rosenfeld.

"The Impact of Economic Hardship on Black Families and Children: Psychological Distress, Parenting, and Socioemotional Development," *Child Development*, by Vonnie C. McLoyd.

"When is a Father Really Gone? Paternal-Child Contact in Father-Absent Homes," *Demography* by Frank L. Mott.

"Beyond Subship Size: Sibling Density, Sex Composition, and Educational Outcomes," *Social Forces* by Brian Powell and Lala Carr Steelman.

"Is Intergenerational Solidarity a Unidimensional Construct? A Second Test of a Formal Model," *Journal of Gerontology* by Robert E.L. Roberts, and Vern L. Bengtson.

"Husband and Wife Differences in Determinants of Parenting: A Social Learning and Exchange Model of Parental Behavior," *Journal of Marriage and the Family* by Ronald L. Simons, Les B. Whitbeck, Rand D. Conger, and Janet N. Melby.

Steven L. Nock



Capitol Welcome

Greeting NCFR 1990-91 NCFR President Lynda Henley Walters, right, during the Colorado Capitol reception, was Bea Romer, wife of Governor Roy Romer. Mrs. Romer is a member of NCFR and a Certified Family Life Educator.

Former president named NE chancellor

Graham Spanier, former NCFR president, has been named the new chancellor at the University of NE-Lincoln. He formerly was provost and vice president for academic affairs at OR State University.

Spanier, 43, became the chief executive officer of the Lincoln campus on November 1. The university is the land grant and flagship campus of the University of NE system with an enrollment of over 25,000 students and an annual operating budget in excess of \$400 million.

Spanier had been at OR State since 1986. Prior to that position, he served as vice provost for undergraduate studies at the State University of NY at Stony Brook. He had previously held administrative and faculty posts at The PA State University.

Spanier has been a member of NCFR since 1969. He has served in many volunteer leadership roles, including chair of the Family Policy Section in 1977 and program vice-president in 1981. He was President in 1987-88.

Spanier is the author of 100



Graham Spanier

publications, including 10 books. He holds his bachelor's and master's degrees from IA State University and his doctorate from Northwestern University.

At Nebraska, he will also hold academic appointments as professor of Sociology and professor of Human

Development and the Family.

While at OR State, Spanier's major accomplishments included overseeing a complete restructuring of the baccalaureate core curriculum, developing new personnel policies, reorganizing academic administration, supporting the recruitment and retention of women and minority faculty members, and development of new approaches to information systems.

Congratulations!

Pre-conference proposals due March 16

The deadline for proposals for workshop presentations is **Monday, March 16, 1992**. The pre-conference will be at the Clarion Plaza Hotel, Orlando, FL, November 5 and 6, 1992, prior to NCFR's 54th annual conference.

For proposal consideration, send a two-to three-page outline and key references to Gay C. Kitson, Dept. of Sociology, University of Akron, Akron, OH 44325-1905.

Proposals on life course issues, new methodological advances and five-minute research updates are especially encouraged.

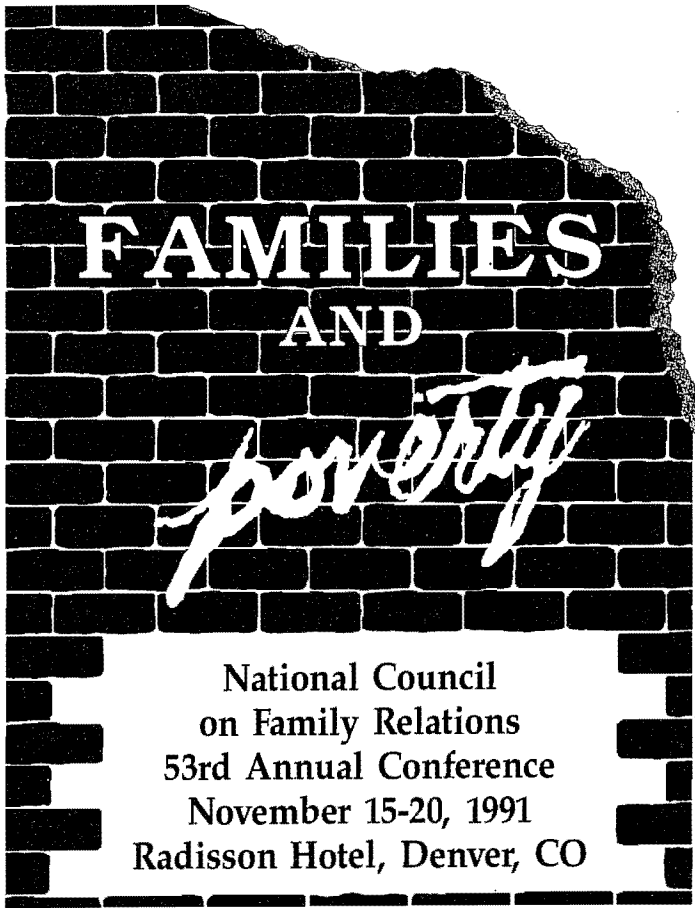


Duvall Plenary Session address was delivered by William Julius Wilson, professor and director of the Center for Study of Urban Inequality and Public Policy at the University of Chicago. His topic was "Urban Poverty, Joblessness, and Social Isolation: Challenges to the Inner-City Ghetto Family." The address is sponsored by the Evelyn Duvall Endowed Chair at the University of South FL.--Photo by Bob Keim.

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1991 ANNUAL CONFERENCE PROCEEDINGS



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(U.S. funds drawn on U.S. banks only. Canadian orders must add 7% GST. MN orders must add 6.5 % sales tax).

Method of Payment: _____ check; _____ VISA/MasterCard

Visa/MasterCard No. _____ Exp. Date _____

Signature _____
(I will pay a 2.65% service charge on credit card orders.)

Mail to the National Council on Family Relations, 3989 Central Ave. NE, #550, Minneapolis, MN 55421

"In the war on poverty, has poverty won?"

NCFR Statement of Belief Concerning Families

NCFR believes that families are the basic units in our society. When families function well, they provide their members with intimate caring relationships and mutual support throughout the life cycle. This enhances the larger society's well-being and ability to function. As families affect the larger society, so also they are affected by that society. Thus, family policy must recognize both directions of cause and effect.

Families need to be supported, not supplanted, in their caregiving role of children. The development of individuals who are stable, productive, loved and loving can best come from devoted and sustained parenting.

Public attitudes need to recognize the importance of parenting and support those who are engaged in the vital task of rearing self-actualized, responsible members of society.

Public policy aimed at families is of utmost importance because of the effects on families of the actions of business and other political institutions. Public policy should therefore be designed to combat harmful effects upon families by all such activities. Policies should be coherent and comprehensive to assure that all families needing external supports are appropriately served.

Social and economic conditions which are devastating family life are poverty, unemployment, inadequate education, catastrophic physical and mental illness, dislocation and unequal opportunity. Means for preventing, alleviating or eradicating these conditions is needed.

Families also provide the setting for the continuing growth of children as adults. Those who enter into and continue in marriage have responsibilities to their spouses. Adults continue their attachment to and support of their parents. As children leave the home, the marital relationship resumes its salience and older parents provide support for each other. When one of the parents becomes widowed, their children become their support system. Helping parents deal with their own old age may provide children with an opportunity to come to terms with their own aging and to resolve problems of their own childhood.

Public attitudes need to recognize the importance and the difficulties of parenting--and of caring for spouses, handicapped family members and older parents. Society should value and provide a range of options supporting those who are engaged in these vital tasks.

NCFR recognizes the pluralism of family structures, the complexity of ethnic origins and a number of lifestyle options which characterize North American culture.

Adopted by the NCFR Board of Directors, November, 1988.

Plenary speakers announced for 1992

Three leading authorities on work and family issues will deliver plenary addresses at the 1992 NCFR annual conference, "Families and Work." Speaking will be **Sheila Kamerman**, professor of Social Policy and Social Planning and co-director of the Cross National Studies Research Program at the Columbia University School of Social Work; **Arlie Hochschild**, professor of Sociology at the University of CA-Berkeley; and **Joseph H. Pleck** from the Wellesley College Center for Research on Women.

Abstracts are due by **February 1, 1992**. The Call for Abstracts was mailed to members with their September, 1991, newsletter. Contact Cindy Winter at 612-781-9331 if you did not receive a copy.

Kamerman will speak Saturday, November 7, on "Family Income and Social Policy." She has published extensively on comparative social policy, single parent families, child support, child care, and family-oriented workplace



Patricia Voydanoff
1992 NCFR Program
Vice-President

policies. Her most recent book (co-edited with Alfred J. Kahn) is **Child Care, Parental Leave and the Under 30s:**

Policy Innovation in Europe.

Hochschild will present the Evelyn Duvall Lecture. He will address gender issues associated with the intersection of paid and unpaid work and the processes involved in patterns of change and resistance in the provider role and division of household labor. He is the author of **The Second Shift** and **The Managed Heart**.

Pleck will compare the development and current status of alternative work schedules, parental leave, and child care and discuss reasons for their limited development in the U.S. He has published on men's roles, fatherhood and employment and recently completed **Working Wives, Working Husbands and The Impact of Work Schedules on the Family** (with Graham L. Staines).

In addition to the plenary addresses, Program Committee members are planning symposia, distinguished lectures and workshops on the conference theme.

Several participants are expected

Several format options are scheduled: symposia, papers, posters, roundtables, and workshops.

A pre-conference workshop on military families also is scheduled.

The Local Arrangements committee is planning special activities, and the Program committee will set aside an afternoon and evening for conference attendees to visit local sites, including Walt Disney World, EPCOT Center, Sea World, Disney-MGM Studios, and Universal Studios.

Patricia Voydanoff

1992 NCFR Program Vice-President

Honor Your Colleagues!

Call for Nominations for 1992 NCFR Awards!

• DISTINGUISHED SERVICE TO FAMILIES AWARD

This award is given in recognition of those who have provided exceptional leadership and/or service to the cause of better family living. These contributions for "action" programs represent the importance of family relationships in the future rather than the past. **Who may be nominated:** National leaders in the family field, political figures, entertainers, volunteers who have played significant roles in helping families. **Nominees need not be NCFR members** to be eligible for this award, sponsored by the **Association of Councils**.

Mail nomination form and supporting documents to: **Dr. Eileen Earhart, 4009 Brandon Hill Dr., Tallahassee, FL 32308** (904-893-9287).

• ERNEST W. BURGESS AWARD

The Burgess Award is given to an individual who has shown a distinguished career in the field of family research and scholarship. Please note this is a career award, and not an award for a single meritorious contribution. Please attach a statement to the nomination form with data supporting your nomination. Return all data to **Dr. Pauline Boss, Family Social Science Department, University of Minnesota, McNeal Hall, 1985 Buford Ave., St. Paul, MN 55108** (612-625-0291).

• MARIE F. PETERS ETHNIC MINORITIES OUTSTANDING ACHIEVEMENT AWARD

This award is presented in memory of **Marie F. Peters**, a distinguished scholar, researcher and practitioner, who served NCFR with distinction. This award is given to an NCFR member in recognition of excellence in contributions made in the area of Ethnic Minority Families.

Criteria for Selection: 1) Leadership; 2) Scholarship and/or service - research, publication, teaching and community service; 3) Contribution to the Ethnic Minorities Section; and 4) Contribution to the National Council on Family Relations.

The Award is presented to an individual, but nominations are encouraged in all areas identified above.

Send nomination form and attached statement to indicate basis of nomination, listing names and addresses of three additional people to document nominee's qualifications. **Mail to: Cindy Winter, NCFR, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421** (612-781-9331).

• STUDENT AWARD

This award is given to an NCFR graduate student member who has demonstrated excellence as a student with high potential for contributions to the field of family studies.

Criteria for selection: 1) A student currently enrolled in a Graduate Program whose work shows promise of a significant contribution to family studies. It is not assumed that research projects or other work be completed at the time of nomination; 2) Membership in NCFR for at least two years. Qualified students who are nominated will receive instructions for supplying other supporting credentials including: a) three additional letters of recommendation; b) brief (1-3 page) statement defining an important problem they see in the field of family studies and outlining possible steps toward its solution; c) a brief (1-3 page) description or summary of a personal program, research project, publication which they have done that is representative of the quality of their work and area of interest.

Nominations should be sent to **D. Terri Heath, Dept. of Human Services, University of Oregon, 115 Hendricks Hall, Eugene, OR 97403** (503-346-3803).

• STUDENT/NEW PROFESSIONAL SMALL GRANT AWARD SPONSORED BY THE FEMINISM AND FAMILY STUDIES SECTION

The Feminism and Family Studies Section is sponsoring an award which recognizes a research proposal that makes an outstanding contribution to feminist scholarship. The "Outstanding Research Proposal from a Feminist Perspective Award" is open to graduate students and new professionals (with up to 5 years post-doctoral work). A \$500 award is made. Proposals will be evaluated for the potential contribution to feminist scholarship and use of feminist frameworks.

Applications should include: a) an abstract of 100 words or less; b) a 5 page (maximum) proposal outlining the project's theoretical foundation, research methods, and potential contribution to feminist scholarship; and c) a half-page budget. Please submit five copies of your application.

The Award will be presented at the 1992 NCFR Annual Conference. A summary of the recipient's research results will be published in the Feminism and Family Studies Section newsletter.

Mail application form and supporting materials to **Dr. Connie Shehan, Department of Sociology, 3108C Turlington Hall, Gainesville, FL 32611-20036**.

• NCFR AWARDS NOMINATION FORM •

Instructions: Use **one** form for **each** person/organization you wish to nominate, and attach a form with documentation. Mail all materials to the chair designated for each award. Please duplicate this form if you wish to nominate more than one person or award.

Deadline for Nominations For All Awards: April 30, 1992

Name of Award for which you are nominating _____

Name of Nominee _____

Title _____
(if student, indicate program and institution)

Address _____

Phone Number _____

Names of 3 additional persons to document nominee's qualifications:
Name Address Phone

Signature of person nominating _____

Title and address of nominator _____

Phone number of nominator _____

Positions available

NIMH Training Grant

NIMH Training Grant funding available for Ph.D. students in marriage and family therapy at Kansas State University. Students will specialize in aging family issues in rural settings. Training covers tuition and fees, a monthly stipend, and some travel money. Funding expected to last three years. Two positions will begin January, 1992; the other two are expected to begin August, 1992. Off-campus practicum placements include the Menninger Foundation and the Topeka VA hospital. Minorities encouraged to apply. Contact Rick Miller, Department of Human Development and Family Studies, Justin Hall, Kansas State University, Manhattan, KS, 66506; telephone, 913-532-5510.

March 4-8, 1992--12th Annual Family in Family Medicine Conference, "Empowerment: Family Health Care in the 1990s," Amelia Island Plantation, Amelia Island, Florida. Sponsor: Society of Teachers of Family Medicine. Contact: Marcia Neu or Priscilla Noland, STFM, PO Box 8729, 8880 Ward Parkway, Kansas City, MO 64114; 800-274-2237 or 816-333-9700, ext. 4510.

Marriage and Family Therapy/Research

Ohio State University. Faculty position, Assistant Professor, tenure track. Ph.D. in Family Science or related field, with specialization in MFT, clinical membership in AAMFT, and strong commitment to research required. Approved supervisory designation desirable. Teach courses in MFT and Family Science, conduct program of research, generate grant funding, supervise clinical practica, theses, dissertations. Send letter of application, vita, transcripts, and three letters of recommendation by January 10, 1992 to: Albert J. Davis, Chair, MFT Search Committee, Department of Family Relations and Human Development, 315 Campbell Hall, 1787 Neil Av., Columbus, OH 43210; 614-292-7705.

Family Science

The Department of Sociology, Social Work, and Criminal Justice invites applications for a fulltime person to teach courses in its 46-hour family science major. An earned doctorate in family science or closely related field is required. Clinical membership in AAMFT is preferred in that opportunities exist through Kardatzke Marriage and Family Center for premarital, and family therapy as well as the possibility of developing a master's degree program in marital and family therapy. Salary is commensurate with experience and degree. Applications will be accepted until January 10, 1992. An EEO/AA employer. Contact Dean Darlene Miller, School of Soc. & Prof. Studies, Anderson Univ. 1100 East 5th St., Anderson, IN 46012-3462.

Marriage and Family Therapy

Nine-month tenure-track position as Assistant or Associate Professor, effective summer 1992. Located at Northern Virginia Campus in Falls Church, VA, 12 miles from Washington, DC. Requires doctorate in Marriage and Family Therapy or related area with strong research and funding potential essential. AAMFT Approved Supervisor designation preferred. Responsibilities include engaging in scholarly activities and research, teaching, supervising graduate student research and supervising practica. Minority and Spanish-speaking candidates especially encouraged to apply. The M.S. program in Marriage and Family Therapy is fully accredited by the American Association for Marriage and Family Therapy. Send vita, transcripts and

three letters of reference to: Dr. Jay Mancini, Head, Department of Family and Child Development, Virginia Polytechnic Institute and State University, Blacksburg, VA 24061-0416. The closing date is **February 1, 1992**, or until filled. Virginia Polytechnic Institute and State University is an Equal Opportunity/Affirmative Action Employer. The University takes its affirmative action mission seriously and is especially interested in receiving applications from women and people of color.

Marriage and Family Therapy

Twelve-month tenure-track position as Assistant or Associate Professor, effective summer 1992. Located at Northern Virginia Campus in Falls Church, VA, 12 miles from Washington, DC. Requires doctorate in Marriage and Family Therapy or related area with demonstrated competency in administration, research, obtaining external funding, and teaching. AAMFT Approved Supervisor designation required. Responsibilities include directing Center for Family Services, engaging in scholarly activities and research, teaching, and supervising practica. Minority and Spanish-speaking candidates especially encouraged to apply. The M.S. program in Marriage and Family Therapy is fully accredited by the American Association for Marriage and Family Therapy. Send vita, transcripts and three letters of reference to: Dr. Jay Mancini, Head, Department of Family and Child Development, Virginia Polytechnic Institute and State University, Blacksburg, VA 24061-0416. The closing date is **February 1, 1992**, or until filled. Virginia Polytechnic Institute and State University is an Equal Opportunity/Affirmative Action Employer. The University takes its affirmative action mission seriously and is especially interested in receiving applications from women and people of color.

Marriage and Family Therapy

Two positions in Marriage and Family Therapy. The Department of Family and Human Development at Utah State University is seeking qualified individuals for tenure-track faculty positions in MFT M.S. program to join the 11 faculty, 190 undergraduate majors and 55 graduate students that make up the department.

Position 1: 11-month, MFT program director, open rank. Qualifications: Ph.D. in MFT or related field; clinical member of AAMFT; approved AAMFT supervisor; record of scholarship, extramural funding, clinical expertise and teaching effectiveness; ability to lead the program to AAMFT accreditation.

Position 2: 9-month, assistant professor position. Qualifications: MFT Ph.D. or related field; clinical member of AAMFT; approved AAMFT supervisor or attainable within 3 years; demonstrated potential for scholarship, extramural funding, clinical expertise and teaching effectiveness; knowledge of AAMFT accreditation process preferred.

Both positions include expectations for clinical supervision, graduate and undergraduate teaching/advising, research, grantsmanship, the ability to bridge areas of the department and collaborate with colleagues in teaching/research.

To apply, send a letter describing your qualifications, career development and projected career goals, current vita, graduate school transcripts, evidence of teaching effectiveness, samples of recent publications/paper presentations, as well as three or more current letters of reference to:

Thomas R. Lee, Chair, MFT Search Committee, Department of Family and Human Development Utah State University, Logan, UT 84322-2905; 801-750-1551 or 801-750-1543. **CLOSING DATE: January 15, 1992** or until qualified applicants are selected.

Utah State University is an EO/AA employer. Women and minorities are strongly encouraged to apply.

Notice of Vacancy

Director, School of Human Resources and Family Studies, College of Agriculture, University of Illinois at Urbana-Champaign.

The Director establishes program priorities in consultation with the faculty, and provides strong leadership in support for the research, teaching and extension programs within the School, and is the School's administrative representative within the college and at the campus level. Faculty in the School's three divisions (Consumer Sciences, Foods and Nutrition, Human Development and Family Studies) serve 600 undergraduate majors and 75 M.S. and Ph.D. students. Candidates should have a doctoral degree and have demonstrated excellence in research and scholarship, commensurate with rank of Professor at UIUC. Strong leadership ability, interpersonal skills, demonstrated administrative ability, commitment to the multidisciplinary fields within the School, understanding of and commitment to the land grant mission of the School and College, and demonstrated ability to generate resources from external sources are other desirable characteristics. Salary is negotiable. In order to assure full consideration, a letter of application, curriculum vitae, and names of three references must be received by **January 1, 1992**. Direct all correspondence to: Professor George C. Fahey Jr., Department of Animal Sciences, University of Illinois, 132 Animal Sciences Lab, 1207 W. Gregory, Urbana, IL 61801; 217-333-2361. The University of Illinois is an affirmative action/equal opportunity employer. Minorities are strongly encouraged to apply.

Assistant Professor

The University of Georgia is seeking an Assistant Professor to fill a nine-month, tenure-track position in the Department of

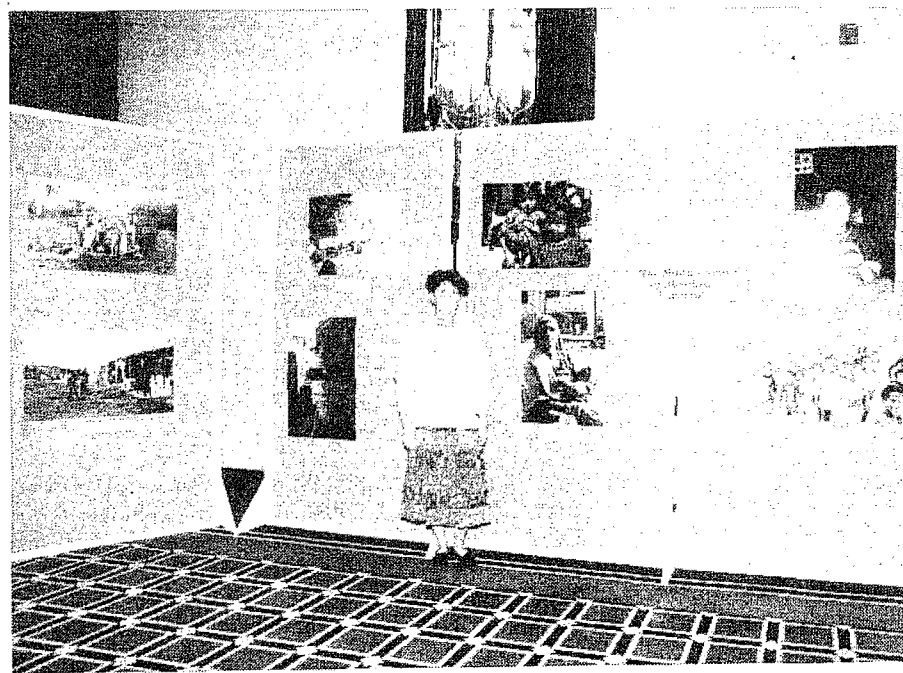
Marriage and Family Therapy

Assistant Professor, Marriage and Family Therapy. An additional tenure-track faculty position anticipated in AAMFT

Child and Family Development beginning September, 1992. This position is in a Ph.D. Accredited Marriage and Family Therapy Program. The applicant must have an earned doctorate and AAMFT Clinical Membership; Approved Supervisor Status is strongly preferred. Responsibilities include teaching undergraduate and graduate courses in Child and Family Development, including graduate courses in the AAMFT Ph.D. program, supervising clinical practica, developing an active research program, and seeking external funding. Send vita, letter of application describing research and teaching interests, samples of scholarly work, and three letters of reference to: Dr. Patricia Bell-Scott, Search Committee Chair, Department of Child and Family Development, Dawson Hall, College of Family and Consumer Sciences, The University of Georgia, Athens, GA 30602. Deadline for applications is **February 10, 1992**. The University of Georgia is an EO/AA Employer.

Human Development

Assistant/Associate Professor, Human Development, The Department of Human Development and Family Studies anticipates an opening for a tenure-track position beginning Fall 1992. We invite applications from candidates whose research interests focus on infancy and/or childhood with an emphasis on cognitive development, although other areas will be considered. Evidence of strong research and funding record/potential is essential. The Department maintains a Child Development Research Center which provides a range of research opportunities. Deadline is **February 1, 1992**, or until the position is filled. Send vita and three letters of recommendation to Dr. Joyce Munsch, Chairperson Search Committee, Department of Human Development and Family Studies, Texas Tech University, Box 41162, Lubbock, TX 79409-1162. Texas Tech University is an Equal Opportunity/Affirmative Action Employer. We strongly encourage applications from women and minority candidates.



Faces of Poverty

NCFR member Barbara A. Elliott, University of MN-Duluth, loaned her photo exhibit, "The Many Faces of Absolute Poverty," to NCFR for the annual conference in Denver. The photos depict poverty in several countries.--Photo by Bob Keim.

Positions available

accredited MFT doctoral program at Texas Tech University for Fall, 1992. Position involves teaching, research and clinical supervision. Strong family therapy research and funding potential essential. AAMFT Clinical Membership and Approved Supervisor designation preferred. Position deadline is **February 1, 1992** or until position is filled. Send vita and three letters of recommendation to Dr. Karen S. Wampler, Chair of Search Committee, Human Development and Family Studies, Texas Tech University, Box 41162, Lubbock, TX 79409-1162. Texas Tech University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are especially encouraged to apply.

Chair

Chair, Department of Child Development and Family Relations, East Carolina University. Available August 19, 1992. Responsibilities: Administration of the department including faculty and program development and evaluation, budget management, providing leadership regarding public policy issues related to children and families, teaching, conducting independent research, directing master's theses, and participating in service as appropriate. Qualifications: Ph.D. in Child Development and/or Family Relations or related area; successful record of teaching, research, and service suitable for tenure at time of appointment; administrative experience preferred; grantsmanship skills and active research program required. Preference will be given to applicants with a Child Development background; persons with family relations or marriage and family therapy backgrounds are also encouraged to apply. Screening of applications will begin **January 15, 1992**. Send letter of application, vita, and the names and addresses of five references to: Dr. Judy Bohannon, Chair, CDFR Search Committee, Dept. of Child Development and Family Relations, East Carolina University, Greenville, NC 27858; 919-757-6908. Official transcripts will be required upon employment. Persons may send unofficial transcripts at time of application if desired. East Carolina University is an AA/EEO Employer. Applications must comply with the Immigration Reform and Control Act.

Chair

Department of Agricultural and Extension Education--Penn State University invites nominations and applications for the position of Chair, Department of Agricultural and Extension Education, College of Agriculture. The Department seeks a dynamic head who will provide innovative and visionary leadership for youth development and education programs. Specific responsibilities include: assuming administrative responsibility for academic affairs, departmental personnel, budgets and physical facilities; recruiting, developing and retaining capable faculty, staff and students; providing effective visionary leadership and coordination of departmental relations within the University, and liaison with the public, industry and governmental agencies; providing leadership to the College's youth development education and research program, administer various agricultural and extension education curricula and facilitate the research and extension programs of family living faculty; chair the College's Youth Program Coordinating Council (YPCC) and direct the YPCC staff assistant; encourage collaboration between

and among department faculty and scholars located in the broader university; and maintain contact with the Pennsylvania Department of Education. A doctorate in an academic discipline related to youth development education, (i.e., family studies, adolescent and child psychology, developmental education, family sociology and human development) strong background in youth related research and a demonstrated capability to work in a multi-disciplinary context are required. Experience in curriculum development and a functional knowledge of family living and 4-H extension programs, extension education and agricultural science education would be desirable. Applications will be accepted until **January 15, 1992**. Individuals interested in the position and possessing the necessary qualifications should submit a letter of application which notes career goals and strengths or special abilities. Include a resume which highlights administrative experiences or activities showing potential for administrative success and the names and addresses of five persons who may be contacted for letters of reference. Mail to: Dr. Phyllis A. Barner, Chair, Advisory Search Committee, The Pennsylvania State University, 323-1c Agricultural Administration Building, University Park, PA 16802-2601. An Affirmative Action/Equal Opportunity Employer. Women and Minorities encouraged to apply.

Pending Funding

Pending Funding--HDFS Faculty (F-15): Faculty Position: Human Development and Family Studies. Assistant/Associate Professor, tenure-track. Doctorate required; record of effective teaching and scholarship. Clinical membership AAMFT preferred. Position available January 1992. Submit application, vita, three current references, and official transcripts by November 27 or until position is filled to Dr. Elsa A. McMullen, Chair, Department of Applied Human Ecology, Bowling Green State University, Bowling Green, OH 43403-0254; telephone 419-372-7813. EO/AAE.

Teaching Family Science Conference scheduled

"I leave this conference feeling stimulated and excited about my work. The time never drags. This is an exciting group," are typical reactions heard about the Teaching Family Science Conference.

The fourth annual conference/workshop will be held June 5-7, 1992, from noon Friday to noon Sunday, at the Woodstock Conference Center in northern Illinois.

The conference is co-sponsored by the Family Discipline and Education and Enrichment Sections of the National Council on Family Relations, the Family Science Consortium, and this year by the Dept. of Human and Family Resources of Northern IL University.

It is open to all those who teach about families and are interested in family science education at any level--university, secondary, extension work, or other settings.

The purposes of the conference/workshop are:

1. To help create a "network" among family scientists who are interested in improving teaching, and developing and sharing instructional materials.
2. To provide a "think tank" format where professionals can meet, work together, and discuss topics and issues, including methodologies, ethics, assumptions, theories, curriculum development, multi-cultural issues, etc.
3. To provide advanced family science students with an opportunity to increase their teaching proficiency.
4. To facilitate the development, discussion, and publication of literature about teaching and developing family science curricula.

Presentation proposals are due by **March 1, 1992**, to Peggy Quinn, 232 Westview Terrace, Arlington, TX 76013; 817-460-5323.

Formats include workshops, roundtable discussions, demonstrations, panels, and sessions where particular aspects pertaining to courses, methodology, or theories are presented and discussed. Presenters are encouraged to share information, handouts,

syllabi, or other useful materials with attendees.

Direct service providers and secondary education teachers are especially encouraged to present.

More information on presenting is available from Quinn.

Registration (including all meals except Saturday night) is \$65 (\$45 for fulltime students). Conference center rooms are available for \$40 double occupancy; triples at \$30; and quads at \$25. Singles at \$66 may be available.

Registrations must be made by **May 1**. Total conference registration space is limited: Please register as soon as possible.

For registration forms, contact Bob Keim, Dept. of Human and Family Resources, Northern IL University, DeKalb, IL 60115; 815-753-6335.

The conference location, Woodstock Conference Center, is a 74-acre wooded setting including a private lake and scenic trails. Swimming, tennis and other recreation facilities are available.

It is located between Harvard and Woodstock, IL, near the north central Illinois border. University van transportation will be provided from and to Chicago-O'Hare Airport (50 miles) at no cost.

Persons should plan to arrive at the airport by 10:30 a.m. Friday. Pickup and lodging arrangements can be arranged if you plan to arrive by air on Thursday.



FAMILY LIFE EDUCATION CURRICULUM GUIDELINES

Offers guidelines for developing or assessing family life education programs over the life span. Includes college and university curriculum guidelines in addition to other helpful resources. A must-have for anyone involved in family life education program development or assessment.

Areas covered include:

- Families in Society
- Internal Dynamics of Families
- Human Growth & Development
- Human Sexuality
- Interpersonal Relations
- Family Resource Management
- Parent Education & Guidance
- Ethics
- Family Life Education Methodology

Articles, references and more \$12.95

National Council on Family Relations
3989 Central Ave. N.E. - Suite 550
Minneapolis, Minnesota 55421 (612) 781-9331



Send me _____ copies of the Family Life Education Curriculum Guidelines at \$12.95* each.

Name _____
Address _____
City _____ State _____ Zip _____
Phone (____) _____

All orders must include a check or money order payable to NCFR (U.S. funds drawn on U.S. banks). Price includes first class postage and handling for U.S. and Canadian orders. * Foreign orders add \$2.00. Postal money orders accepted. Canadian orders add 7% GST. R

Sections hold business meetings,

Education and Enrichment

The mood at the 1991 annual conference was a very different one for Education and Enrichment Section members compared with the 1990 conference. Rather than feelings of worry and anger, one sensed encouragement, commitment, and creativity.

The number of submissions to the Section for 1991 presentations was only a fraction of the number received in recent years, but there was a significant amount of discussion in Denver regarding ideas for presentations at the 1992 conference in Orlando, FL.

Despite the low number of submissions, I think the Denver meeting offered many high quality experiences for those interested in family life education and marriage and family enrichment. With enthusiasm, I sensed that next year's conference will be even better.

Plan now to join us in Orlando with the theme, "Families and Work." We expect the program to be so good that people will even restrict their number of visits to the local entertainment spots.

Our Section is especially interested in presentations on the theme of balancing work and family, but also in transitions of research findings and theoretical approaches into policy, practice, and intervention. Those interests were expressed by the Association of Councils, the Family Discipline and Family Policy Sections.

Consider linking with people in those Sections to compile symposia or workshops. Group presentations could be co-sponsored by Sections, but individual presentations should be submitted to only one Section. If you are seeking co-sponsorship, please indicate your desire on the application.

Deadline for proposals for the 1992 conference is **February 1, 1992**.

The Certified Family Life Educator program will be revamping its application process and recruiting new applicants in January. It is time for YOU to follow through with any pledges to become certified.

Also, encourage your students to consider adding the certification to their resumes when they graduate. It could give them an edge in the job market.

An additional thrust in the CFLE program is the identification of places in which positions are being created, reimbursement policies are being determined, or particular licensing requirements being legislated and in which a person with a background in family life education and human development would function well.

There are other training programs and degrees which are better known, more visible, or have stronger lobbying groups, which are cornering the market. In many cases, a person with a family background has better preparation for those positions than a person with social work or medical training. If you know of any such positions, please contact Dawn Cassidy at NCFR headquarters (612-781-9331) for me (Dept. of Child Development and Family Studies, Purdue University, W. Lafayette, IN 47907-1267).

Judith A. Myers-Walls
Section Chair

Family Discipline

The Family Discipline Section encourages proposal submissions for presentations, posters, and symposia for the

1992 annual conference in Orlando. Topics include the conference theme, substantive issues on the family that specifically reflect a family science orientation, professional issues and teaching family science. The submission deadline is **February 1, 1992**.

During the Section business meeting at the conference in Denver, several items were decided. An urgent need to resolve the search for a new editor of **Family Science Review** was expressed. There are several candidates for the position.

A proposal was heard to change the Section to Family Science. It was unanimously approved by those present at the business meeting, and the Section Chair will bring the motion to the NCFR Board of Directors during its March meeting in Orlando.

At the request of Wesley Burr and students at Brigham Young University, the Section will sponsor a research project intended to gather information on graduate programs in family science. The Section also charged a subcommittee to produce a draft of a document on ethics in family science by the 1992 Orlando conference.

A motion was passed to sponsor and encourage the development of the Teaching Family Science Conference to be held June 5-7 at Northern Illinois University in Dekalb. Members of the Section were encouraged to attend the conference.

Gary W. Peterson
Section Chair

Family Policy

The Denver annual conference was the first one for the newly re-named Family Policy Section. The name change (from Family Action) appears to be an instrumental benefit to clarify and highlight our Section.

First, let me thank outgoing Chair Shirley Zimmerman, University of MN, for her initiatives toward bringing the Section into the 1990s. In addition, a thank you is extended to Gary Hanson, University of KY, outgoing Secretary-Treasurer, who does many behind-the-scenes tasks with little recognition.

Our new Vice-Chair is Kay Pasley, University of NC-Greensboro, and Suzanna Smith, University of FL-Gainesville, is the new Secretary-Treasurer. All three of us are looking forward to working with Section members and other NCFR members to set an agenda and strengthening family policy within NCFR.

During the Denver conference, Kay and I contacted and met with all of the Focus Groups in our Section to discuss topics for the 1992 conference theme, "Families and Work."

Many ideas were generated, and we will continue soliciting symposia. Requests were made for volunteers interested in reviewing submitted proposals for the 1992 conference. We have more than 45 individuals who volunteered! We welcome your help and will involve as many as possible. If you did not sign up and would like to review proposals, contact me. (1204 Marie Mount Hall, University of MD, College Park, MD 20743). Send your name, address, and areas of expertise.

We had a record attendance at our business meeting in Denver. Shirley Zimmerman opened the meeting by introducing several findings about Section membership from the NCFR membership survey.

The survey revealed that 45 percent of the respondents indicated that NCFR should allocate funds toward public policy involvement, and 35 percent were willing

to pay for those activities. Over 50 percent wanted NCFR to adopt public policy positions. Many Section members were also members of several other Sections, including Feminism and Family Studies, and Education and Enrichment.

Elaine Anderson then explained the different components, roles, and inter-relatedness of policy activities within the organization. Included were descriptions of the Vice-President for Public Policy, the Public Policy Committee, our Washington representative, COFO, the Association of Councils, Family FAX, the Family Policy Section, and the Section's Focus Groups. An article describing these areas will be printed in the Spring issue of REPORT.

An enthusiastic discussion concerned possible symposia to be sponsored or co-sponsored for the 1992 conference. Discussed were: 1) translating research into policy action, with examples of several methodologies of family policy research (possibly with the Research and Theory Section); 2) a skill-based session on conducting family policy research; 3) the work roles of professionals in public policy; and 4) a session on examples of what the Association of Councils are doing at the state levels (possibly co-sponsored).

In addition, Section members offered the mandate to attempt to co-sponsor as many sessions as possible in addition to those already mentioned, including Education and Enrichment, Feminism and Family Studies, Ethnic Minorities, and Family and Health.

New agenda items this year included a compilation of syllabi for teaching a family policy course, student involvement in the Section, and increasing visibility and vitality of the Section.

Elaine Anderson
Section Chair

International

The International Section was instrumental in getting NCFR to join the International Union of Family Organizations by paying the assessed dues on an annual basis; supporting participation of one representative at the major IUFO events; and is now seeking to nominate a

member of NCFR located in New York City to serve as the U.N. representative for IUFO.

IUFO provides opportunities for NCFR "to gain a voice at the U.N.," to cooperate on an international forum "for people who seek to improve the well-being of families;" to make it more visible on the international scene; to cooperate with other member organizations; and to gain from the activities.

The Section also created an annotated bibliography on Families in a Cross-Cultural Perspective, thanks to the leadership of John DeFrain. Members may send references to books, articles, visuals and other relevant material to him at the Dept. of Sociology, University of NE-Lincoln. The NCFR Publications Committee is considering a proposal from the Section that the bibliography be sold as a fundraiser.

Karen Altergott, past Section chair, also proposed to the Publications Committee, "The Global Family: NCFR Perspectives," in magazine format, to keep NCFR informed on worldwide activities in preparation for the 1994 International Year of the Family. The Section plans to organize a workshop in 1993 in anticipation of the specially designated year. Scholars will be invited from many nations. Contact has been established with Global Interactions and a delegation of professional women interested in family issues from China. They have been invited to the Orlando conference.

Topics for the 1992 conference include occupational distributions of immigrant families to the U.S., and the husband's and wife's contributions (or hindrances) to each other's careers.

Members are invited to join the Family Research Committee of the IUFO and an invitation was extended to the newly formed Afro-Asian Psychological Association.

Section members elected Helena Lopata, Loyola University, Chicago, as chair. Jacqueline Wiseman, University of CA-San Diego, is vice-chair, and John McAdoo, Lansing, MI is secretary-treasurer and newsletter editor. Robert Salt, University of WI-Stout is the student/new



Thanks, Alexis!

Alexis J. Walker, left, was honored for her work as 1991 annual conference program vice president. Making the award was Mary Jo Czapski, NCFR executive director.--Photo by Bob Keim

network during conference



Karen Blaisure, right, VA Tech, received this year's Award for Outstanding Proposal from a Feminist Perspective presented by NCFR's Feminism and Family Studies Section. Making the presentation was Karen Polonko, former chair of the Section. Blaisure's topic was "Feminists and Marriage: A Qualitative Analysis."--Photo by Bob Keim.

professional representative, and Catherine Solheim, Auburn, AL, is representative-elect.

Section members discussed the short amount of time available for the business meeting. Helena Lopata took the concern to the Board of Directors who heard the need for Section time to plan, discuss and hear member concerns. The Sections recommended that all Section business meetings be extended during the conference.

Members from other societies reinforced their concern that correspondence, including newsletters, be sent air mail due to long delays created by the use of any other means. All newsletters and non-journal items from headquarters already are sent airmail. Contact Kathy Collins Royce at headquarters if you are experiencing delays.

Whenever possible FAX or BITNET can be used for short notices, if numbers are available.

Helena Lopata
Section Chair

Feminism and Family Studies

The Feminism and Family Studies Section was well-represented among the posters and symposia at the conference in Denver.

We sponsored an invited symposium on the "Economic Implications of Divorce," featuring three legal scholars from the Denver area. Karen Polonko, past Section chair, provided an insightful and provocative response to the panel members.

We also co-sponsored, with Education and Enrichment, an invited symposium on feminist teaching strategies featuring several Section members. Many thanks go to Judith Myers-Wall, chair of Education and Enrichment, who worked so hard to organize this successful symposium.

Our Section also sponsored two roundtables. One featured Helena Lopata who discussed her work on widowhood. The other featured Michelle Clossick, 1990 recipient of the Outstanding Proposal from a Feminist Perspective Award.

The Section business meeting was well-attended and productive. A frequently heard comment was that the time allowed was too short to allow informal interaction. A social hour will be planned to follow the 1992 meeting.

Volunteers for review of program

proposals were solicited at the business meeting. Students and new professionals were encouraged. If you wish to review proposals, contact a Section officer.

One highlight of the conference was presentation of the Section awards. Karen Blaisure, a doctoral student in Family and Child Development at VA Tech received the Award for the Outstanding Proposal from a Feminist Perspective. Her title was "Feminists and Marriage: A Qualitative Analysis." She will present the work at the 1992 conference.

The Outstanding Contribution to Feminist Scholarship Paper Award was given to Dr. Polly Fassinger of the Dept. of Sociology at Concordia College, Moorhead, MN. Her title was "The Meanings of Housework for Single Parents: Insights into Gender Strategies." It



Polly Fassinger, Concordia College, Moorhead, MN, received the Outstanding Contribution to Feminist Scholarship Paper Award from NCFR's Feminism and Family Studies Section during the annual conference.--Photo by Bob Keim.

will be published in a collection of readings edited by Jane Hood and published by Sage in 1992.

Members of the Awards committee were Elizabeth Bergen, Maureen Perry-Jenkins, Steven Marks, Brenda Seery, and Suzanna Smith.

A major accomplishment was achieved this year: Collection of over \$900 during the conference to push the Jessie Bernard Endowment Fund over the top of its \$10,000 goal. The official figure will be printed in the Section newsletter. Rosemary Blieszner, the official driving force behind the fundraising effort, was recognized for

her efforts.

Donna Sollie, chair of the Teaching committee, distributed preliminary copies of the packet of feminist teaching materials to Section members for review. If you would like to submit syllabi, classroom exercises, or other materials, contact her at Auburn University, Family and Child Development, 203 Spidle Hall, Auburn, AL 36830; 205-844-3230.

Program planning is underway for 1992. Various formats will be used: papers, posters, roundtables, and symposia. Proposals are due **February 1**.

Our Section's proposals will be reviewed by three persons. Since the representation of our Section depends on the number of submissions, please send in yours. Contact me if you need more information.

Kristine Baber, our newsletter editor, invites all members to submit information for the next issue. The deadline is **January 31**. Send your items to her at the Dept. of Family Studies, Pettee Hall, University of NH, Durham, NH 03824-3599; or phone 603-862-2151.

Contact me at the Dept. of Sociology, University of FL, Gainesville, FL 32611; 904-378-1262; or the other Section officers:

Katherine Allen, vice-chair, 703-231-6526; Polly Fassinger, secretary-treasurer, 218-299-3501; Maureen Perry-Jenkins, 217-333-2687, and Vicki Loyer-Carlson, 304-293-3402, student/new professional representatives.

Constance L. Shehan
Section Chair

Religion and Family Life

The Religion and Family Life Section had five symposia, two distinguished leader roundtables, and four poster presentations at the Denver conference. Highlights included the pre-conference Facilitator Training Workshop and Celebrating Colorado's Families seminar, led by Britton Wood; past Section chair Connie Steele; and Colorado First Lady Bea Romer.

The interfaith service fit the conference theme, "Families and Poverty," and was well-attended. Worship through music was provided by the Salvation Army Intermountain Brass Ensemble.

During the past year, Ruth Hatch compiled two issues of the Section newsletter. Her service has been much appreciated. For the next issue, please send materials to Ben Silliman, LA Tech University, P.O. Box 3167 T S, Ruston, LA 71272. Minutes from the Denver business meeting will be included.

We urge all who use religion as a variable in their family studies to submit research for the 1992 conference. Remember the **February 1** deadline. We especially want to present a symposium co-sponsored with the Feminism and Family Studies Section, entitled, "Is Organized Religion Sexist?"

If you would like to be on the panel and present an informed viewpoint, contact me by **January 10** at the Dept. of Family Science, Ricks College, Rexburg, ID 83460-0605; phone 208-356-1344; FAX 208-356-2390.

Bron Ingoldsby
Section Chair



Delivering the Burgess Award address at this year's annual conference was Helena Z. Lopata, 1990 winner of the Award for excellence in the teaching of family relations. Lopata's topic was "We Can't Go Home Again: Women's Challenge to American Society." she is a professor at Loyola University in Chicago, and an author and lecturer.--Photo by Bob Keim.

Research and Theory

After two years of service as Chair of the Research and Theory Section, Richard Gelles handed over the gavel to Catherine Surra during the Section business meeting in Denver. We thank him for his fine, hard work.

Our Section continues to thrive. We sponsored nine symposia and 77 display presentations out of 99 submissions and five invited symposia. The sessions were well-attended and exciting and covered a range of topics.

Symposia were presented on everything from qualitative methods to the use of data from the National Survey of Families and Households. Research topics covered included microscopic looks at behavior and cognition in developing relationships as well as work on family structure involving stepfamilies and remarriage.

Congratulations to Toby L. Parcel and Elizabeth Menaghan, winners of this year's Reuben Hill Award.

As current Chair of the Reuben Hill Award Committee, Menaghan recommended that if one of the Chair's papers is a finalist for the award, the Chair would be replaced by an Acting Chair, selected from among the members serving their second or third year on the Committee. It also was decided that the winner of the award would be announced publicly prior to the annual conference, to add to the significance of the award. The committee will move up its work schedule to allow for a more timely announcement.

Plans for the 1992 conference are equally compelling. All Section officers are working to identify researchers to submit symposia that bring together important research. We plan to have submissions on gender issues related to families and work, adoptive families, marital interaction, and the interface between families and the work place.

In addition, the Section will sponsor or co-sponsor two or three sessions of invited distinguished speakers. We have in mind one on the theme, "Families and Work," and another on alternative theoretical approaches to the family. The latter would include presentations from scholars representing different approaches to family

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on page 16**

Sections, from page 15

theory, some of whom see family relationships as one type of close relationship and others who argue that family relationships are more unique.

Methodological sessions will include families as the unit of analysis or longitudinal research on families. We also intend to offer a special session for students and new professionals on "Establishing a Career in Family Research."

One of my goals as Chair is to get more old and new members actively involved. I'm asking members to contact me if they would like to serve on the Review Committee for 1992 submissions. Contact me at the University of TX, Dept. of Human Ecology, Austin, TX 78712; 512-471-4682, if you would like to discuss presentation topics. (Other Section officers are Donna Solle, Auburn University, vice-chair, and F. Scott Christopher, AZ State University, secretary-treasurer.)

Barbara Wauchope and I are looking for another Student/New Professional representative for our Section. Encourage your students to submit their names.

Jay Mancini, chair of the nominating committee, needs suggestions for two slates to be presented to members in the Spring. He needs a slate of six to run for election to the nominating committee, and second, two members to run as Chair of the Reuben Hill Award Committee. Contact him at VA Tech University, Dept. of Family and Child Development, Blacksburg, VA 24061-0461; 703-231-6110.

The Burgess Award Committee will be working in 1992 to select a winner to be announced in November. The award is given to a person with a distinguished career of research and scholarship on families. Contact Pauline Boss, committee chair, University of MN, Dept. of Family Social Science, St. Paul, MN 55108; 612-625-0291.

The Section has a new Focus Group, Individual Development in the Family Context, organized by Jim Deal, School of Family and Consumer Resources, University of AZ, Tucson, AZ 85721; 602-621-1075.

Catherine A. Surra

Marriage Enrichment Focus Group

The Marriage Enrichment Focus Group of the Education and Enrichment Section met for an open interchange of ideas and thoughts during the annual conference in Denver.

Thanks to all who attended. We encourage everyone to participate at our meeting in Orlando.

We will distribute a list of this year's participants for use as a resource. Our best wishes for an enriching year!

Lorrie Ryan

Jim Burg

Co-chairs

Remarriage and Stepfamilies Focus Group

Margaret Crosbie-Burnett and Steven Walters-Chapman convened the Focus Group meeting in Denver. Attending were pastoral counselors, clinicians, researchers, family life educators and students from university, military and other service settings.

Attendees ranged in age from undergraduates to retired persons, and included international representatives from as far away as Israel, Norway, and Australia.

Crosbie-Burnett updated information

about bibliographies on theory and research, educational materials, and popular literature. It was decided that presentations and dissertations would not be included in the future.

Walters-Chapman reviewed membership requirements, reminding Focus Group members that membership in NCFR and the Family Policy Section (the Group's sponsoring Section) are required. It was also suggested that membership be developed by contacting individuals who publish frequently in the remarriage and stepfamily literature, inviting them to participate.

The NCFR membership survey was reviewed, and goals for the Focus Group were discussed and updated. Several continuing goals were re-affirmed: Updating the three bibliographies, facilitation of the educational/informational process about stepfamilies, networking, soliciting proposals for annual conference presentations on remarriage and stepfamilies to be presented within various NCFR Sections, and remaining a forum for the work begun at the Wingspread Conference on the Remarried Family in 1987.

New goals included working toward making remarriage and the stepfamily the theme for a future annual conference and sponsoring a symposium at next year's conference.

Kay Pasley reported that this year's Wingspread Conference was very successful and a stimulating experience. Next year the Conference will be held during the NCFR conference in Orlando. It was noted that the purpose of the Focus Group is to network, and the Wingspread Conference provides an opportunity to participate in the cutting edge of remarriage and stepfamily research, policy, and practice.

Larry Ganong reported on a book chapter on remarried families that he and others are writing for an upper division undergraduate text on Family Science.

Focus Group members were encouraged to take time for networking, to submit proposals for next year's NCFR conference (the deadline is February 1), and to publish and offer their services as reviewers for journals.

If you would like more information on the Group's activities, the updated membership list, or the bibliographies, contact Margaret Crosbie-Burnett at Counseling Psychology, 312 Merrick Bldg., University of Miami, Coral Gables, FL 33124; 305-284-2808 (office); or 305-254-5950 (home); or Steven Walters-Chapman, 3073 Whirlaway Trail, Tallahassee, FL 32308; 904-488-1357 (office); or 904-893-4107 (home).

Steven Walters-Chapman

Work and Family Focus Group

Next year's NCFR annual conference theme, "Families and Work," is an especially meaningful one for the Work and Family Focus Group.

During the Group's meeting at NCFR's annual conference in Denver, Pat Voydanoff, 1992 program chair, and Elaine Anderson, Family Policy Section chair, discussed ways Group members could participate in the conference.

Members were asked for speaker and/or presentation ideas, and it was suggested that members could review paper proposals. Suggested speakers included Ellen Galinsky, Dana Friedman, Michael Creedon, Faith Wohl, Fran Rogers, Jim Levine, Connie Shehan, and Rosabeth Moss Kanter.



In Appreciation

NCFR's 1991-92 President Brent Miller of UT State University in Logan, presented an appreciation award to 1990-91 President Lynda Henley Walters of the University of GA-Athens. The award was made during the annual conference in Denver.--Photo by Bob Keim.

Symposia ideas included having a panel of representatives from small companies to discuss their approach to work and family issues; examining external work and family policies (federal, state, corporate) as well as internal work and family policies (family coping strategies, resources, etc.); identifying new ways to work, such as reduced work options, alternative work patterns, flexiplace, contingent employment; reviewing gender differences in the workplace; identifying strategies for women who have made it past the glass ceiling; updating the Workforce 2000 recommendations; considering the continuum of unemployment, retraining and its impact on the family; reviewing rural family work/family issues; identifying maximum enhancers and minimum stressors in balancing work and family; and identifying the impact of having working parents on children.

Members also mentioned the importance of discussing whether we as family professionals are practicing what we preach when it comes to balancing work and family.

Budget Update/Volunteers

Co-chair Leslie Koepke thanked those who have contributed to the Work and Family Focus Group speaker fund. As of November, 1991, a total of \$115 has been collected. The money will be used to co-sponsor speakers with the Family Policy Section at the 1992 conference. Further contributions will be appreciated. Koepke requested that those present who wished to introduce speakers or review proposals for the 1992 conference should contact her.

Voydanoff suggested that the Focus Group co-sponsor a panel presentation on work and family issues with the Family Policy Section.

Koepke noted that preliminary contact has been made with Disney and union representatives and that a speaker from the military will be contacted.

Elections

Elections will be held at the 1992 conference to replace co-chairs Leslie Koepke and Roma Hanks. If you are interested in assisting as chair of the Group (which can be divided up into managing the meetings, developing the program, recruiting members, correspondence, etc.), or if you know someone who is, contact Koepke or Hanks.

If you are interested in introducing speakers, reviewing paper proposals, assisting with the Focus Group program, or

running for a position, send your name, address, telephone, area of expertise in work and family issues and how you would like to participate to Koepke at Home Economics 157, University of WI-Stout, Menomonie, WI 54651; 715-232-2237.

Leslie Koepke
Co-chair



Joan Jurich, assistant professor of Family Studies at Purdue University, received this year's Ernest G. Osborne Award recognizing outstanding teaching in the area of family studies. The award was presented during the annual conference in Denver.--Photo by Bob Keim.

The next
deadline
for REPORT
is
February 14,
1992



Discussing Issues

Colorado First Lady Bea Romer CFLE, left, discussed family issues with several NCFR members during the Colorado Capitol reception in Denver. One of the members speaking with her was Leonor Boulton Johnson, AZ State University, Tempe.--Photo by Bob Keim.

Fatherhood topic of hearing

Last summer the Select Committee on Children, Youth, and Families conducted a hearing, "Babies and Briefcases: Creating a Family-Friendly Workplaces for Fathers." The hearing explored the important role fathers play in parenting their children, what corporations are doing to create work environments that support fathers, and how to change the "corporate culture" that inhibits fathers from taking advantage of available family policies and programs.

Here are some of the statistics that were shared:

--A 1989 *Washington Post* poll indicated that 4 percent of fathers polled in the metropolitan Washington, DC, area did not work outside the home. An additional 48 percent of fathers indicated that they reduced their work hours in order to spend more time with their families, and 23 percent said that they had declined a promotion because it would have meant spending less time with their families.

--A survey of 400 men and women with children under age 12 conducted for *Fortune* magazine by Bank Street College found that fathers were almost as likely as mothers to report that their job interfered with family (37 versus 41 percent). Thirty percent of the fathers surveyed said that they had refused a new job, promotion, or transfer because it would have meant less

time with their families. More fathers than mothers (35 versus 31 percent) thought companies could do more to help employees manage their work/family responsibilities.

--A survey of Fortune 500 companies indicated that 37 percent of those polled provided for an unpaid parenting leave with a job guarantee to men. Ninety percent of those companies offering leaves to fathers called them "personal leave" and made no attempt to inform employees that such leave was available to new fathers.

--In March, 1990, 24.4 million fathers--36 percent of all males in the labor force--had children under age 18. Two-thirds of them had wives in the labor force. Twelve million working fathers had children under the age of 6. Just over 1 million families were maintained by single fathers.

--In 1987, the primary child care provider for 15 percent of children whose mothers worked part time and for 6.1 percent of children whose mothers worked full time was their father.

--A 1990 survey of 8,500 Du Pont employees found that 56 percent of male employees surveyed favored flexible work options to balance their work and family responsibilities, compared with 37 percent in a similar Du Pont survey in 1985.

NCFR, IUFO re-activate links

The National Council on Family Relations has rejoined the International Union of Family Organizations (IUFO). This linkage around the world provides new opportunities for NCFR as an organization.

What is IUFO? How can individual members participate in its activities? What are the new opportunities for NCFR to further its mission in research, education and service to families?

IUFO consists of governmental units, research institutes, educational and service organizations, professional associations and voluntary organizations. It was formed in 1947 with the common membership theme of commitment to the well-being of families.

The Union of Family Organizations from a wide range of nations promotes well-being of families in several ways: First, coming together to discuss common problems and diverse solutions offers a rare opportunity for family-centered professionals to share knowledge. Second, by having a voice representing millions of families and members of family organizations, IUFO can be present in international forums on behalf of families. This is especially seen in the work of IUFO with the many U.N. organizations. Third, the potential to gather data and generate as well as exchange data in a worldwide network makes IUFO unique.

The current IUFO president is Dr. Maria Teresa da Costa Macedo of Portugal. North American IUFO vice-president is Ghislaine Ricard-Mayer of Quebec. The Executive committee consists of representatives from Belgium, Canada, Tunisia, India, France, Angola, Italy, Libya, Rwanda, Japan, Greece, Germany, Iraq, Egypt, Ivory Coast, Poland, Spain, and the Netherlands. Many others serve in leadership capacities in special activities.

The Secretary General is M. Yves Lajoie who has been instrumental in recruiting NCFR to membership and who is revitalizing the organization through his service. Much of the information provided

here was taken from his May, 1991, address in Pittsburgh, PA. I attended the conference on NCFR's behalf.

Elizabeth Force, former NCFR president, has served a vital role in IUFO by maintaining a presence in the Economic and Social Council of the U.S. and consultative status at other U.N. entities. In fact, as she approaches her 90th birthday, she eagerly seeks an NCFR colleague in the New York area to whom she could "pass the baton."

She will provide guidance, instruction and inspiration to a new person and is ready to pass on the opportunity of serving IUFO in the U.N.

The opportunity would afford rare experiences in serving families of the world and representing a large and complex organization at the U.N. Could it be yours? Contact Karen Altergott (239 Gregory Av., Munster, IN 46321) or NCFR President Brent Miller if you are interested.

IUFO activities include World Congresses, including the Congresses on Rights of the Family: Social Rights of Families (Cyprus, 1991); Economic Rights of Families (Rio de Janeiro, Brazil, 1992); Cultural Rights of Families (Cairo, Egypt, 1993); Political Rights of Families (New York, 1994); and a followup to the series in Beijing, China, 1995.

The next IUFO General Assembly will coincide with the conference in Cairo. NCFR members may wish to attend. NCFR is committed to facilitating participation of one member in each major IUFO event, to keep our members informed about worldwide developments on families.

The General Council may provide another opportunity for NCFR members to participate in IUFO. Since one to six members per nation are elected by the General Assembly to serve on the General Council, interested members should contact Mr. Lajoie (Secretary General, IUFO, 21, Place Saint-Goerges; 75009 Paris, France) about the process of election. The Council

meets once a year to administer the Union between General Assemblies. Running meetings with about 140 members from many nations is a task that makes the work of the NCFR Board seem simple by comparison.

IUFO also sponsors several Commissions, permanent teams of people from three or more regions working on the same issue. Current Commissions include: 1. Family Housing; 2. Marriage and Interpersonal Relations; 3. Education; 4. Family Action Among the Working Class; 5. Family Health and Nutrition; and 6. Family Policies and the Role of Public Authorities.

There may be more Commissions in formation, since I have seen reference to Commissions on Family Income and Social Security; Youth; Condition of Women; Rural Families; Family Life; and Population. Each Commission has its own leadership. Christopher Clulow of the Tavistock Institute, is president of the Commission on Marriage and Interpersonal

Relations and was active in planning and sponsoring the conference, "Impasses of Divorce: Which Way Forward?" in Pittsburgh last spring.

Contact with the IUFO should be encouraged for all NCFR members. Right now, we have no official IUFO delegate, but we have membership, opportunities for information exchange and alternative activities. Contact Mr. Lajoie if you are interested in serving (FAX 33,1-42-82-95-24). Mention your NCFR membership.

The world is getting smaller, and the reasons for working on behalf of families are increasing. This is one opportunity to treat families as a global concern.

IUFO allows us to learn from others around the world. Each participant in a global event can bring home new ideas about education, service, and research.

Let's take full advantage of this new opportunity for NCFR members.

Karen Altergott
Immediate Past-Chair
International Section



Grand Opening

Cutting the ribbon during the grand opening of the NCFR Exhibits in Denver was Mary Jo Czaplewski Ph.D. CFLE, NCFR executive director. At the left of the ribbon is Ollie Pocs, exhibits coordinator.--Photo by Bob Keim.



Welcome, First-Timers!

Nearly 200 persons attended NCFR's First-Timers' reception at the conference. The event gives new attendees opportunities to get acquainted with NCFR Board members, and with each other. Presiding were Gary L. Bowen, NCFR membership vice-president, and Mary Jo Czaplewski, NCFR executive director.--Photo by Bob Keim.

Two members die recently



William T. Carroll

William T. Carroll, 74, a longtime NCFR member, died April 8, due to an automobile accident.

He was a retired instructor in sociology, marriage and family relations, and child development at Mott Community College in Flint, MI for 25 years. He retired in 1982.

In addition to his membership in NCFR, he was president of Flint Community Planned Parenthood in the early 1960s and served on educational committees for the MI Department of Public Instruction. He and a colleague developed a community action program using student volunteers to help inner-city children with cultural and educational opportunities.

He is survived by his wife, Pauline; two daughters, a son, three grandchildren; a brother; and four sisters.

Services were held at the First Presbyterian Church in Vassar, MI.

Contributions may be made to the Flint Area Parent Coop Nurseries, 1297 W. Court St., Flint, MI 48503.

Diane P. Hedin, a former NCFR member, died August 9, 1991, after a two-year battle with colon cancer. She was 47.

The University of MN professor was nationally acclaimed as an innovator in educational programs for young people.

Much of her research focused on ethical development of teenagers and their involvement in community service. She had co-authored with her husband, Dan Conrad, two books for youths about participation in learning and volunteer services.

Hedin also developed the Minnesota Youth Poll Series which asked youths about their opinions on school, work, success, family, health, politics, and career plans.

Hedin earned her undergraduate degree from the University of MN and spent a year in Greece, teaching English to two young boys. When she returned to the U.S., she joined the University's Center for Youth Development and Research, where she worked as a director for 20 years while earning her master's and doctorate degrees.

From 1987 to 1989, she was director of community relations for Pillsbury Co., where she was responsible for much of the company's charitable giving programs and worked on devising company-funded youth programs.

She returned to the Center for Youth Development and Research in 1989, but was on medical leave. She was presented the university's Gordon Mork Award as an outstanding graduate, and was named to receive an award from the University of NH for her work with the Center and her involvement in educational change.

She is survived by her husband, Dan Conrad; a son, Jeremy; her parents; and two brothers.

Review welcomes manuscripts

Marriage and Family Review invites manuscripts for a special issue on Single Parent Families. The collection of articles will examine a broad scope of subjects focusing on single or one-parent families or families where one persons is primarily responsible for parenting the children.

The issue is intended to be written and read by multidisciplinary family professionals including family social scientists, sociologists, psychologists, health care professionals, social workers, therapists, and other researchers, clinicians, and educators of the family.

Manuscripts focusing on a variety of content areas are encouraged. Proposals may include, but not be limited to: single mothers and fathers following divorce; noncustodial mothers and fathers following divorce; single mothers and fathers following death of one parent; adoptive single parents (male and female); never married teen parents (mother and father);

grandparents as primary parents.

The goal of the special issue is synthesis of literature, research and practice regarding families with one parent. Manuscripts should include a review of the literature on each topic including demographics, synthesis of the research and implications for research, practice, education, and social policy.

Proposals will be reviewed by the following guest editors: Shirley Hanson, Marshall Heims, Doris Julian, and Marvin Sussman. Four copies of each manuscript should be submitted and should follow the guidelines of the American Psychological Association.

Contact Shirley M.H. Hanson, Ph.D. by January 1, 1992, if you are interested in submitting: Dept. of Family Nursing, Oregon Health Sciences University; 3181 SW Sam Jackson Park Rd., Portland, OR 97201-3098; 503-494-8382 or FAX 503-494-4496.



Patricia Schroeder (D-CO) accepted NCFR's Distinguished Service to Families Award during the annual conference. She is chair of the House Subcommittee on Children, Youth, and Families. The award is presented in recognition of exceptional leadership and/or service to the cause of better family living.--Photo by Bob Keim.

MI Council presents awards

The MI Council on Family Relations recently presented their annual award recognizing service to families and involvement in the family field.

The MCFR Distinguished Service Award was made to William B. Weil, Jr., M.D., recognizing his vision and work on behalf of the children of Michigan and the world.

The Student Awards were made to Sylvia Sotelo and Shi-Ruei (Sherry) Fang. Sotelo is a senior at Siena Heights College and has been director of the Migrant Headstart Program and Family Service Coordinator for the MI Economics for Human development Program.

Fang is a doctoral student in Family Ecology at MI State University.

Coalition broadens base

Generations United, a national advocacy-action coalition on issues and programs of direct importance to young and older Americans recently announced broadening of its leadership base.

NCFR is a member of the coalition.

Formed in 1986 with the National Council on the Aging and the Child Welfare League of America as co-chairs, Generations United now has two additional co-chairs: the American Association of Retired Persons and the Children's Defense Fund.

The coalition is gearing up for the development of national and state public policy on issues such as the potential restructuring of the health and long-term care systems, efforts to increase Older American Act funding, funding of the Young Americans Act, enactment of the Family and Medical Leave Act, and state capability to meet responsibilities under the Medicaid, Social Security disability, and Supplemental Security Income programs.

In Memoriam

The following NCFR members have died in the past year.

Murray Bowen, October 9, 1990, in Chevy Chase, MD; Z. Lois Bryant, April 25, 1991, Columbia, MO; William Carroll, April 8, 1991, Millington, MI; Diane Hedin, August 9, 1991, Minneapolis, MN;

Lester Kirkendall, May 31, 1991, Corvallis, OR; Gerard La Joie, San Luis Obispo, CA; David Mace, December 1, 1990, Black Mountain, NC; Alice Mancill Nichols, November 28, 1990, Tallahassee, FL; Robert Riber, November 17, 1991, Denver, CO; Marcelle Straatman, Corvallis, OR; and Elizabeth Vemer, June, 1991, Columbia, MO.

NCFR extends sympathy to their families and friends.

If you know of other members who have died in the past 12 months, please contact Mary Jo Czaplewski at 612-781-9331.



Special Guests

NCFR annual conference attendees were guests at a reception at the Colorado State Capitol in Denver. Hosting the event were Governor Roy and Mrs. Bea Romer CFLE and the CO Office of Families and Children Initiatives.--Photo by Bob Keim.



Michael B. Katz presented "The Underclass as a Metaphor of Social Transformation," in the opening plenary session at the conference in Denver. He is an author, lecturer, historian, researcher, and a professor and director of the Urban Studies Program at the University of PA in Philadelphia.--Photo by Bob Keim.



Frances Fox Piven presented "Politics and Poverty in Contemporary America," at one of the plenary sessions at the annual conference. She is a professor at City University of NY, and author and activist and founder of the national welfare rights.--Photo by Bob Keim.

NCFR

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OR State opens new facility

OR State University recently completed a unique research and teaching facility dedicated to the study of families. The Family Study Center is the first of its kind in the country. Although other universities have family studies programs, the OSU center is the only building dedicated entirely to the study of the family.

Total cost of the project was \$2.5 million, raised entirely from private

sources.

The center is designed to serve as a teaching laboratory, a research center and a resource for the community. The early childhood education programs that have been managed by the College of Home Economics will move to the building. Space also will be provided for students in counselor training programs to practice their skills.

Special issue focuses on family violence

"Family Violence," is the theme of a special issue of *Journal of Comparative Family Studies*. Manuscripts are solicited that use a cross-cultural and comparative perspective to examine family violence, including physical child abuse, child sexual abuse, courtship violence, wife abuse, elder abuse, and other forms of intimate violence and abuse.

Empirical studies, theoretical papers, and papers that examine methodological issues of cross-cultural and comparative research on family violence will be considered.

Papers should be prepared using ASA format and be submitted in triplicate before **February 15, 1992**. Send them to Richard J. Gelles, director, Family Violence Research Program, University of RI, Kingston, RI 02881.

Meetings

March 11-12--"The Family, Religion, and Education Interface: Assessing Adolescent/Young Adult Development," 19th annual Center for Studies of the Family Conference. Contact: Norene Petersen, 801-378-4452.

April 30-May 2, 1992--"Changing the Odds: Moving Children From Risk to Resiliency," Bloomington Marriott Hotel, Bloomington, MN. Planned by a consortium of organizations and agencies serving at-risk youth. Contact: Lisa Brienzo, Program Director, University of MN, 206 Nolte Center, 315 Pillsbury Dr. SE, Minneapolis, MN 55455-0139; 612-624-6053; FAX 612-626-1632.

July 23-28--International Society for the Study of Personal Relationships sixth annual international conference, University of ME-Orono.



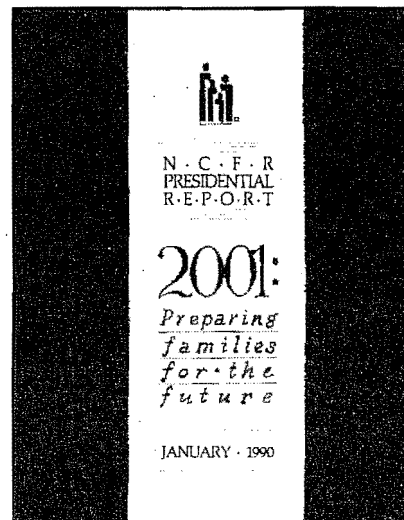
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Self-study program available

"Certificate of Advanced Clinical Training in Child and Adolescent Obesity," a clinical training program, now is available as an interactive self-study program on videotape.

The program is offered by the University of CA-San Francisco School of Medicine and has been approved for 24 hours of category 1 CME and ADA credit. It includes contributions from 19 faculty members.

The program's focus is on broadening the interdisciplinary clinical skills in pediatric obesity of participants. They develop a wide range of clinical skills to enhance sensitivity of their biopsychosocial assessments and the effectiveness of their family-based treatment of child and adolescent obesity.

For more information contact the Center for Child and Adolescent Obesity, University of CA-San Francisco, Box 0900, San Francisco, CA 94143; 415-476-2502 or 1482.

Externship

The University of Calgary will offer a two-week externship providing an indepth exposure to a systemic belief approach with families experiencing difficulties with health problems. The application deadline is **March 15, 1992**.

For information, contact Marlene Baier, administrative secretary, Family Nursing Unit, Faculty of Nursing, University of Calgary, 2500 University Dr. NW, Calgary, ALTA, Canada T2N 1N4; or call 403-220-4647.

APA names primary journal

The **Journal of Family Psychology** soon will be the primary journal published by the American Psychological Association (APA). It was founded in 1987 by the Division of Family Psychology of APA and will continue to be published by Sage Publications, until its transfer to APA at the end of Volume 5.

The journal is devoted to the development of family systems perspectives and to the application of psychological methods of inquiry to the study of the family. The emphasis is on empirical research, although occasional theoretical articles, literature reviews and meta-analyses, case studies and brief reports are published.

Submission information is available from Ronald F. Levant, 1093 Beacon St., Suite 3C, Brookline, MA 02146.

Meetings

January 11-19, 1992--"Family Resources and Responsibilities in a Changing World," seminar and conference: Preparing for International Year of the Family and Family Life Education for Peace. Held at the University for Peace in Costa Rica. Organized by the University for Peace, Costa Rica, in cooperation with 1994 Secretariat for International Year of the Family. Endorsed by the United National Association of San Diego County. Contact: Anne Mari Kaukonen, 2370 Greening Dr., San Diego CA 92123.

March 6-8, 1992--"Catastrophic Loss: Global and Personal-Making a Difference," Association for Death Education and Counseling 14th annual conference, Boston, MA. Pre conference March 4 and 5. Contact: Su Berry ADEC, Dept. ER, 638 Prospect Av., Hartford, CT 06105-4298; 203-232-4825; FAX 203-232-0819.

March 19-22, 1992--"The Best Parent is Both Parents," sixth national conference of the National Council of Children's Rights, Westpark Hotel, Arlington, VA.

(NCFR is a co-sponsor.) Speakers include Joan Berlin Kelly, Isolina Ricci, Jessi Pearson, and Claire Berman. Contact: NCCF, 220 I St. NE, Suite 23 Washington, DC 20002; 202-547-6227.

April 1-3, 1992--"Children '92: It Up to You," Child Welfare League of America national conference at the Grand Hyatt Washington, D.C. Contact: Child Welfare League of America, 440 First St. Suite 310, Washington, DC 20001-208 202-638-2952; FAX 202-638-4004.

May 6-9, 1992--"Family Support Framework for the Future," 4th national conference of the Family Resource Coalition in Chicago. Contact: FRC, 2001 Michigan Av., Suite 1520, Chicago, IL 60604; 312-341-0900; FAX 312-341-936

May 9-13, 1992--"The Politics of Aging," National Council on the Aging, Inc., annual conference at the Sheraton Washington Hotel, Washington, DC (NCFR is a co-sponsor.) Contact: Laure Butler, 202-479-6991.

June 4-5, 1992--"A Celebration of Family Systems Nursing: 10th Anniversary of the Family Nursing Unit," in Calgary, Alberta, Canada. Contact: Marlene Baier, Family Nursing Unit, Faculty of Nursing, University of Calgary, 2500 University Dr. NW, Calgary ALTA, Canada T2N 1N4.

June 15-17, 1992--"Sexuality: New Visions," 14th annual Guelph Conference on Sexuality, Guelph, ONT, Canada. Contact: Division of Continuing Education, University of Guelph, Guelph, ON Canada N1G 2W1.

August 30-September 2, 1992--"A International Commitment to Prevent Child Abuse," conference of the International Society for Prevention of Child Abuse and Neglect, at the Hyatt Regency Hotel, Chicago, IL. Submission deadline: **January 31, 1992**. For submission information, contact Nina International Congress, c/o NCPA, 332 Michigan Ave., Suite 1600, Chicago, IL 60604. For registration information contact: Congress Headquarters, c/o Moorevents, Inc., 400 N. Michigan Ave. Suite 2300, Chicago, IL 60611; 312-64-5997; FAX 312-644-7591.

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