

# REPORT

*The family . . . where the future touches now.*

Volume 37, Number 1

## Kamerman Links Family Income, Social Policy

As more and more mothers of young children have entered the work force in America, the question of child care has become a major issue among employers, scholars, policymakers, and the general public.

The issue is one that will be discussed at NCFR's 54th annual conference in November. The conference theme is "Families and Work."



Kamerman

Addressing the issue on Saturday, November 7 in Orlando, FL will be Sheila B.

Kamerman, professor of Social Policy and Social Planning and co-director of the Cross National Studies Research Program at Columbia University in New York. She is recognized as a leading scholar of comparative child and family policy in the industrialized world.

During her presentation on "Family Income and Social Policy," Kamerman will explain that "family income--and the economic situation of children and their families--is the product of both work (earnings) and social policy. Social policies affect wages through tax policies and setting minimum wages."

She also notes that "social policies

affect income through legislating child benefits (child and family allowances, maternity and parenting benefits and leaves, guaranteed minimum child support benefits and housing allowances)." The balance between work and family life is also affected by social policies, by assuring parents adequate time for children and protecting against income loss.

Her presentation will note that "social policies shape the quantity, quality and affordability of child care services, which in turn make it possible for parents to be employed--and to contribute to the economic well-being of their children--while assuring children of adequate care."

Kamerman's research shows that the U.S. knows "what it takes to assure children adequate economic well-being. Why, then, does the U.S. have a higher child poverty rate than almost every other major industrialized country?"

Kamerman and Alfred J. Kahn have researched this question and recently released *Child Care, Parental Leave and the Under 3s: Policy Innovation in Europe* (Auburn House, 1991), which highlights policy and benefit programs in Austria, Germany, France, Hungary, Finland, and Sweden. The authors note in their book preface that "the important point is that in recent years, some

European countries have inaugurated policy and benefit departures that are a challenge to the United States and other industrialized countries."

Kamerman and Kahn introduce an important policy debate concerning parenting and children under three years of age. Among the questions raised are:

--Should the government make it financially easier for parents to remain at home?

--What are the effects of leave policy on the need for and use of child care facilities?

--What are the relationships between such assistance and the broader income support policies?

--What are the consequences of such policies for parents and children?

Kamerman and Kahn also offer possible directions for U.S. policy. They note, "...Americans who are talking of improved child and family policy, even of a child policy decade, cannot ignore the policy vacuum concerning the under 3s." In considering policy changes, they explain four elements that stand out in the six featured European countries.

"First, it makes no sense to deal separately with what are obviously

intertwined elements of a policy package. Parenting policy requires attention to economic buttressing of those who rear young children, parental time with children, and child care resources...we need to think holistically about a policy package involving maternity and parental leaves, child care services, and needed income transfers for families with young children."

The authors explain that "...parenting policies build on a social policy infrastructure." In studying the six countries, they saw "...the importance to the parental leave and child care innovations of the basic system of family and children's allowances, tax policies, housing measures, and medical care provisions." The third element concerns "a policy of choice" around which "conservatives and more radical advocates" can rally "where they are truly concerned about the well-being of children and families."

Kamerman and Kahn note that "(p)olitical and cultural diversity, ethnic and regional differences, do not need to be homogenized to move on children's policy. Federalism may facilitate implementation of a policy of federal underpinning and infrastructure, plus local diversity."

"Finally," the authors conclude, "...questions of cost will influence the debate over child and family policies. Clearly we must make choices rather than pretend that society can do everything at once. Yet we should also remember that countries not as wealthy as ours do all these things and more."

## Survey Illustrates Revolving Membership Door

by Gary L. Bowen  
NCFR Membership Vice-president

NCFR operates in a larger marketplace of professional organizations that compete for the time, energy, resources, and commitments of its members and potential members. As indicated in the 1991 membership survey, NCFR is the primary organization for 34 percent of its members; 71 percent of these members belong to two or more professional organizations at the national level besides NCFR. Although there is no estimate of the potential pool of members that NCFR may draw upon, even the most conservative estimate might exceed 100,000 social worker, therapists, orthopsychiatrists, health professionals, and other related fields, suggesting that the penetration rate of NCFR into its membership pool remains relatively small. It is likely that many of these potential members have primary ties to other professional associations.

Despite this competitive marketplace, recruitment statistics suggest that NCFR is reasonably successful in bringing new members into the organization. In the seven-year interim from January, 1984, to December, 1990, NCFR recruited a total of 5,639 new members. Yet, this statistic belies a "revolving door" reality for NCFR: Many new recruits leave NCFR within a relatively short time. For example, of the 5,639 new members that joined NCFR from January, 1984, to December, 1990, only 1,634 were still members of the Council as of December 31, 1991, an overall loss rate that exceeds 70 percent.

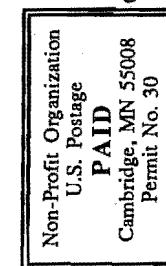


Bowen

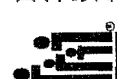
Figure 1 shows loss rate by membership year cohort. For example, of the 874 new members that joined NCFR

in 1984, only 116 (13 percent) were still active December 31, 1991. As seen in Figure 1, members in their first two years of membership were especially vulnerable to loss. Only 40 percent of the 618 members who joined in 1989 were still active in the Council December 31, 1991. In addition, 45 percent of the 1990 cohort of 811 new recruits were suspended after one year of membership.

Loss rates do vary by membership type; rates for students exceed rates for regular members. For example, of the 219 regular members who were recruited in 1989, 26 percent (n = 57) dropped out after one year of membership; another 16 percent (n = 36) left after the second year of membership. Thus, 42 percent of this cohort of regular members dropped out by the end of two years. Of the 356



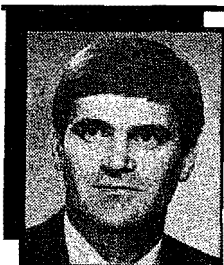
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TIME DATED MATERIAL

Please Deliver by March 25

See Survey  
on Page 2



## President's Report

# "No New Taxes" for Members This Year

Presidents' columns in the NCFR REPORT have been used in many ways. Sometimes there have been fast-breaking news stories about the organization (rarely), or views about the most recent financial problems or concerns (pretty often). Happily, I don't have any emergencies or financial problems to tell you about in this issue.

In fact, even though a precise comparison would be difficult or impossible (given the vagaries of different accounting systems that have been used over the years), it looks like 1991 was the best financial year ever for NCFR. It makes it easier to have goodwill toward interests other than your own when something doesn't have to be cut.

I am also pleased, in this election

year of empty rhetoric, to be able to honestly predict "no new taxes" (increases in dues, etc.) at NCFR during the coming year. At the last Board meeting, we voted to delay planned increases because they appear not to be necessary.

So, what's new? As you would expect, the annual conference plans are taking shape under the capable leadership of Pay Voydanoff. Close to 500 papers were submitted this year compared to 360 last year. Right now, Section chairs and reviewers are choosing presentations for their respective sessions in Orlando. After the Spring Board meeting at the end of March, the annual conference program on "Families and Work" will be pretty much complete.

Later in the Spring, we will mail out

a ballot for your vote on bylaw revisions. As immediate past-president, Lynda Walters has the responsibility to oversee bylaw changes. Of course, some revisions are called for routinely as circumstances change in NCFR, while other changes might be more controversial. In any case, a ballot will be prepared to allow a separate vote on each proposed change, and a brief rationale, corresponding to each revision, will accompany the ballot.

Another important task this year is to take actions that are responsive to members as reflected in their responses to the membership survey conducted last summer by Gary Bowen. This is being coordinated with the work of the Strategic Planning committee chaired by Felix Berardo.

The committee will review the

disposition of previous strategic plan recommendations in light of the 1991 membership survey. The Strategic Planning committee will then make recommendations to the Board about what actions would promote the well-being of NCFR, consistent with your views expressed in the survey.

You might remember from my first column on this page (then again, you might not) that I was predicting and hoping for a peaceful year in the NCFR during which a hundred flowers would be able to bloom (a metaphor suggesting that many different family-related interests can be served). The year is off to a very good start.

I am looking forward to seeing you in Orlando. Peace and best wishes.

**Brent Miller**  
1991-1992 NCFR President

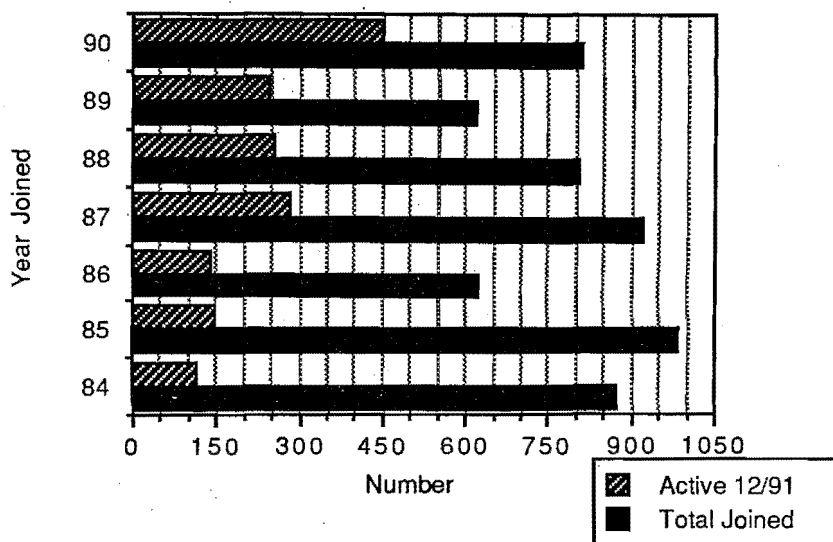
## Survey, from page 1...Student Drop Rates High

students that were part of this same 1989 membership cohort, 76 percent (n = 273) had dropped out of NCFR by the end of their second year; 219 (62 percent) of these students left the council at the end of their first year of membership.

For any association to remain viable over the long run, there needs to be, at a minimum, a balance between membership recruitment and loss. An eight-year membership tracking report from national headquarters (September, 1984, to September, 1991) documents that NCFR recruitment of new members has failed to keep pace with its suspension of existing members. Figure 2 presents these figures for regular members and student members. In addition, totals are provided for each year, which includes all membership categories. As compared to the mid-1980s, membership totals in all three categories have declined. Yet, they have been relatively stable over the last three years. For example, from 1990 to 1991, NCFR experiences an 8 percent net loss.

In preparing for the Spring NCFR Board meeting, I have been attempting to better understand these membership trends in NCFR. First, how do the recruitment and loss rates in NCFR compare to other professional

Figure 1. Retention Rates by Cohort (1984-90)



associations at the national level? Have other professional organizations that have a diversified membership base like NCFR also experienced a decline in membership over the last decade? What are the implications for organization effectiveness and efficiency of having such a high proportion of new members? In consulting with both Mary Jo Czapslewski, Executive Director, and Kathy Collins Royce, Membership manager, at headquarters, in addressing these questions, I have learned that other professional organizations with multidisciplinary focus are experiencing similar declines in their membership bases.

regression were used to analyze these data.

Although a full briefing of this analysis will be presented to the Board at its Spring meeting, preliminary analysis of these data reveals several interesting findings. First, 16 percent of these respondents said at the time of the survey that they were either "undecided" about renewing or planned "not" to renew their membership in NCFR at their next renewal date. Second, although actual loss figures show a higher loss rate for student members than for regular members, there was not statistically

significant difference in the proportion of regular members (17 percent) and student members (15 percent) who had thoughts about leaving the organization. When asked about why they were thinking about not renewing their membership in NCFR, 41 percent of these respondents mentioned cost-related reasons. Another 12 percent were concerned about NCFR's potential decision to discontinue the CFLE—an issue that was under review in Spring, 1991.

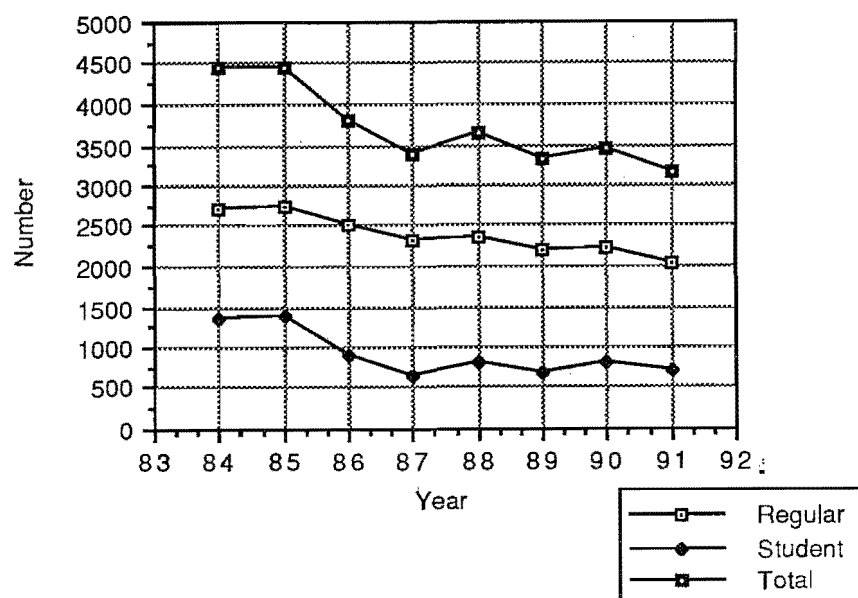
Using forward stepwise selection, four variables were found to increase the odds for leaving:

- (1) feeling that membership fees were too high for the benefits and services received;
- (2) role identity as a practitioner as compared to role identity as an educator (the reference category);
- (3) rating *Journal of Marriage and the Family* as NOT meeting one's professional needs; and
- (4) feeling that NCFR does not provide opportunities for individuals, organized groups, and agencies to promote and coordinate efforts in education and therapy.

On the other hand, three variables

See Variables on page 3

Figure 2. Membership Totals (9/84 to 9/91)



## REPORT

of The National Council  
on Family Relations

Executive Director: Mary Jo Czapslewski  
Editor: Kathy Collins Royce  
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NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.

I have also conducted an analysis of the 1991 membership survey (see December, 1991, issue of REPORT) to identify variables that predict the retention intentions of members. Treated as a dichotomous variable, the retention variable was coded 0 for respondents who planned to renew and 1 for respondents who said they were either "undecided" or "will not" renew their membership in NCFR at the next renewal date. Given that loss rates are highest in the first five years of membership, this analysis was restricted to respondents who joined NCFR in the last five years (1986-1991) and who reported that they are either regular members (n = 422) or student members (n = 321). Both descriptive analysis and logistic



## CFLE Directions

# Provisional Certification Open To New Graduates

New graduates often have a difficult time finding employment. The Provisional Certified Family Life Educator designation can help open the door to a new job for family field graduates.

**Provisional Certification** is available to an individual with a degree in a family science field, but with less than two years' experience in family life education. The applicant completes the same application process as those applying for full certification. They list their **Academic Preparation, Professional Development, and Work Experience** in each of the ten family life substance areas.

The Provisional designation is good for a period of five years. However, the Provisional CFLEs may receive full certification as soon as they have submitted documentation of two years'

full time experience in family life education.

While those applying for full certification pay \$175 upon application, the Provisional applicant pays \$100 at the time of application, and \$75 upon submission of documentation of two years' full time experience.

The newly revised CFLE application packets are now available. If you are a student planning on graduating soon, you may want to order your application packet today. If you're familiar with the requirements of the CFLE program, you can make sure you've covered all the bases in your coursework.

The deadline for the Spring CFLE review is **May 1, 1992**. Even if you don't graduate until later in the year, you can apply at the Spring review and receive conditional approval.

If you are a marriage and family professor, we'd like to ask you to promote the provisional CFLE designation to your students. Many teachers are even using the CFLE application process as an exercise for their students!

### Local Conference Credits

NCFR will review conference or workshops for CFLE credit. Approved programs can be used for CFLE continuing education credit or as part of an original CFLE application.

The procedure is simple: The sponsoring organization completes the CFLE Continuing Education pre-approval form by providing basic information about the program, including title, date, location, presenters, content, and which family life substance area(s) the program covers. A sample brochure or outline provides backup.

Once approved, the sponsoring organization will receive a confirmation letter and a Course Completion Certificate which can be duplicated for each interested attendee. The program can then be advertised as "approved for CFLE Continuing Education Credit."

What are the benefits of having a

program approved? CFLEs may certainly submit non-approved credits for recertification, but there is always the chance that the program may be found unacceptable for CFLE credit. This could happen if the program content did not apply specifically enough to family life education.

If the program has been pre-approved, the CFLE knows it will be accepted by NCFR. Having an event approved for CFLE credits also helps promote the CFLE program. "**Approved for CFLE credit**" on a promotional brochure will pique the interest of potential attendees and provide recognition for the CFLE designation. When CFLE is readily recognized, all CFLEs benefit.

If you are not directly involved in sponsoring or organizing an event, you can still suggest that the organizer apply to NCFR for credit. You may want to have some Course Approval forms on hand to distribute. I'll be happy to send you some!

Promoting CFLE continuing education pre-approval is an excellent way for you to get involved in strengthening the CFLE program.  
**Dawn Cassidy**  
CFLE Director

## Variables, from page 2

were found to decrease the odds of leaving:

- (1) having a graduate (i.e., masters, doctorate) as compared to a bachelor's degree as the highest level of education received;
- (2) feeling that NCFR is an excellent professional organization to belong to; and
- (3) feeling that the Board represents one's needs in making decisions about NCFR.

Of these seven variables that entered and remained in the model, "feeling that membership fees were too high for the benefits and services received," an indicator variable, was the best predictor of retention intentions. As this variable went from 0 to 1, the odds of leaving increased by a factor of 4.23.

Major objectives of the 1991 membership survey were to increase the accountability of NCFR to its members and to provide the Board of Directors with information necessary for developing a strategic plan. Although the Membership Committee (Peggye Dilworth-Anderson, Esther Devall, Eileen Earhart, T. Quentin Evans, Leigh Leslie, Jay Mancini, Susan Meyers, Lori Reckling Peterson, Connie Steele, Connie Wilsnack, Patricia Wilson) and the Board of Directors will have an opportunity to grapple with the data presented in this article, as membership vice-president, I welcome the reactions and comments of members to these data. Please contact me at the University of NC-Chapel Hill, 223 E. Franklin St., C.B. #3550, Chapel Hill, NC 27599-3550; 919-962-1226. E-Mail UBOWEN@UNC.

## Contributors Thanked For Their Donations

Twenty-five persons contributed donations to NCFR from November, 1991, to January, 1992. Their generosity aids NCFR in continuing their programs and awards.

Persons interested in making contributions to specific funds or the non-restricted fund account should contact Mary Jo Czapslewski, NCFR executive director, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421; 612-781-9331. Donations are tax deductible as allowed by law.

Thank you to these contributors: **Norah Husband**, Medicine Hat, Alberta, Canada, CFLE Fund; **Catherine Gilliss**, San Francisco, CA, Fred Bozett Memorial Fund; **Richard D. Carr**, Muncie, IN, and **Bryan Strong** and **Christine DeVault**, Felton, CA, non-restricted fund.

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Spring  
Review

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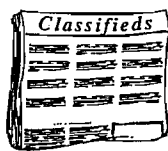
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6. Family Resource Management
7. Parent Education & Guidance
8. Family Law & Public Policy
9. Ethics
10. Family Life Education Methodology

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## Classifieds

# Job Openings, Positions Listed

## University of Northern IA.

College of Social and Behavioral Sciences. Applications and nominations are invited for the position of Director, Center for the Study of Adolescence. The Center seeks an innovative leader to conduct and disseminate both basic and applied research on adolescence; develop a consortium of researchers, scholars, practitioners and community leaders with a common interest in issues and problems of adolescents; facilitate scholarly work; assist the state and the region by providing consultation and research services to individuals and agencies who deal with at-risk youth; teach graduate and undergraduate students, and link with the College's Center for Social and Behavioral Research, Public Policy Program and other existing programs and centers on the campus.

The position is full time nine months, rank open, salary range 45-50 thousand (summer support negotiable) depending on experience and qualifications with excellent fringe benefits.

Specialty in Anthropology, Criminology, Political Science, Psychology, Public Policy, Social Work, Sociology and/or closely related fields is required. The successful candidate will have a terminal degree, demonstrated record of scholarship and effective teaching, previous success in obtaining external funding and administrative experience.

The University of Northern IA is one of the three state supported residential university with an enrollment of 13,000 students. The University has five undergraduate colleges, a graduate college and approximately 600 faculty. One national survey (1990) placed UNI in the best five percent of 561 public regional institutions.

Cedar Falls-Waterloo, with a population of about 100,000, has a full range of educational, cultural, medical, and recreational programs and facilities.

Review of applications will begin **March 23, 1992**, and continue until an appointment is made. Send a letter of application, curriculum vitae, names of three referees to: Dhirendra Vajpeyi, Chair, Search Committee, c/o Aaron Podolefsky, Dean, College of Social and Behavioral Sciences, University of Northern IA, Cedar Falls, IA 50614-0403; phone: 319-273-2039.

The University of Northern IA is an Affirmative Action/Equal Opportunity Educator and Employer. Minority persons, women, Vietnam era veterans, and disabled persons are encouraged to apply. UNI employs persons who are legally authorized to work in the United States as established by the Immigration Reform and Control Act of 1986.

### Assistant or Associate Professor.

Family Sciences and Marriage and Family Therapy, Department of Family Relations and Child Development. Nine-month tenure track position beginning Fall, 1992, to teach undergraduate and graduate courses, establish and maintain a vigorous research program with external funding, and monitor field placements and provide supervision for Marriage and Family Therapy graduate students. Applicants should submit curriculum vitae, representative research reprints, transcripts, and three letters of recommendation to: Marriage and Family Therapy Search Committee, Department of Family Relations and Child Development, OK State University, Stillwater, OK 74078-0337. Affirmative Action/Equal Opportunity Employer. Review of applications will begin **April 6, 1992**, and continue until position is filled.

### Director.

Center on the Family, University of HI at Manoa. Director and associate/full professor, full time, 11 months, to begin **June 1, 1992**, or immediately thereafter. Minimum salary Rank 4: 53,892; Rank 5: 58,296.

Duties: Hold a position with faculty/management responsibilities. Head the newly established Center on the Family and provide academic leadership in this area. Encourage formal and informal education on the family; develop a Center research program and assist faculty and students conducting research in the family field; serve as the focal point for the community on university-based family programs; facilitate university-community collaboration.

Minimum Qualifications for Associate Professor (I4R): An earned doctorate in Family or related field and a minimum of four (4) years of full time college or university teaching at the rank of assistant professor or equivalent; recognition as an educator in Family; recognized achievement in research; administrative experience and skills in managing programs; demonstrated ability to secure external funding; commitment to university-community collaborations.

Minimum Qualifications for Professor (I5R): An earned doctorate in Family or related field and a minimum of four (4) years of full time college or university teaching at the rank of associate professor or equivalent; recognition as an educator in Family; recognized achievement in research; administrative experience and skills in managing programs; demonstrated ability to secure external funding; commitment to university-community collaborations.

Desirable Qualifications: Ability to work in a multicultural environment, to lead multidisciplinary research efforts,

and to establish effective relationships with community groups, research agencies, and legislative committees.

Application Deadline: **April 15, 1992.**

Send application, curriculum vita, and three letters of reference to: Sylvia Yuen, Ph.D., Associate Dean, University of HI and Manoa, 3050 Maile Way, Gilmore 211, Honolulu, HI 96822.

An Equal Employment Opportunity/Affirmative Action Institution. Minority persons, women, veterans, and disabled persons are encouraged to apply.

## University of AR. Department of

Home Economics. The Department of Home Economics invites applications for a twelve-month, tenure track position in Human Development and Family Studies to begin July 1, 1992. Teaching 60 percent and research 40 percent of appointment.

Qualifications: Ph.d. in Human Development and Family Studies or related area; one degree in Family Studies through home economics preferred; record of effective teaching and research; experience in working with child care programs preferred; effective interpersonal and public relations skills.

Responsibilities: Teach undergraduate and graduate courses that focus (1) on human development with emphasis on development from conception through adolescence; (2) administration of child care programs; and (3) parenting. Direct research in areas of human development and family studies. Provide professional and public service. Rank and salary dependent on academic preparation. Send a letter of application, vita, three letters of reference and transcripts of academic work by **March 15, 1992** to: Dr. Mary M. Whan Head, 118 Home Economics, University of AR, Fayetteville, AR 72701; 501-575 4310.

Must have proof of legal authority to work in the United States. AA/EEO.

## Assistant Professor in Family

Studies. The Department of Child and Family Studies, University of WI-Madison, invites applications for a tenure-track Assistant Professor position starting August, 1992. Candidates should have active research agendas in the area of family studies. Research focus is open but we are particularly interested in scholars conducting research on the connection between families and the broader socio-historical context (e.g., economic conditions, social policy, race/ethnicity, cultural diversity, or gender). Responsibilities include teaching

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## Classifieds

graduate and undergraduate courses, supervising MS and PhD students, conducting high quality research, and obtaining external funding. The department does not offer clinical training. Application deadline to insure consideration is **April 1, 1992**. Send letter of application, vita, and three letters of reference to: Linda Thompson, chair, Family Studies Search Committee, Dept. of Child and Family Studies, 1430 Linden Dr., University of WI, Madison, WI 53706. The University of WI-Madison is an Equal Opportunity/Affirmative Action Employer. We encourage applications from women and minority candidates.

**University of Pittsburgh.** School of Education, Department of Psychology in Education, Assistant Professor, Counseling Psychology and Educational/Developmental Psychology. Responsibilities will include graduate teaching, dissertation supervision, and an active research program with strong potential for external funding. We are seeking a psychologist with an applied research focus in the area of family studies and in prevention and intervention, parenting, or the family/social interface. Candidates should be able to teach one or more of the basic

courses in personality, developmental, or social psychology as well as advanced courses in individual counseling, counseling research, family studies or family intervention research.

The review of applicants credentials will begin **March 30, 1992**, and continue until the position is filled. Candidates should submit a letter of interest, resume, letters of reference and evidence of scholarly activity to: Dr. Lynn Katz and Dr. Milton Seligman, co-chairs, Psychology in Education Search Committee, 5001 Forbes Quadrangle, University of Pittsburgh, Pittsburgh, PA 15260.

The University of Pittsburgh is an Equal Opportunity Employer. Women and minority group members are invited and encouraged to apply.

### Brigham Young University.

Department of Family Sciences. Marriage and Family Therapy. (Pending budget approval). Full-time Assistant/Associate Professor in the area of Marriage and Family Therapy, beginning Fall Semester 1992 or Fall Semester 1993.

Responsibilities: Teach graduate courses in accredited M.S. and Ph.D. programs in Marriage and Family Therapy and undergraduate courses in the Department of Family Sciences, supervise clinical practice, advise graduate student research and participate in various committee assignments. Conduct personal research and seek external funding.

Qualifications: Doctoral degree in

Marriage and Family Therapy from an AAMFT accredited doctoral program. Record of research and professional presentations. AAMFT Approved Supervisor preferred although a Supervisor in Training is acceptable.

Rank/Salary: Commensurate with qualifications.

The Department: The Department of Family Sciences has 32 full-time faculty members, over 900 undergraduate students and approximately 100 graduate students. The Marriage and Family Therapy Program is one of four areas in the Department of Family Sciences, along with Family Science, Human Development/Early Childhood Education, and Home Economics. The Department offers master's degrees in Marriage and Family Therapy and Family Sciences with emphases in Family Life Education, Family Resource Management, Human Development, and Home Economics Education. Doctoral programs are offered in Marriage and Family Therapy and in Family Science/Human Development.

The University: Brigham Young University is one of the largest private universities in the U.S. and is supported by the Church of Jesus Christ of Latter-Day Saints. The University has approximately 28,000 students and 1,220 full-time faculty. The University is located in Provo, UT, a community of approximately 80,000 located at the foot of the Wasatch mountain range and is 40 miles south of Salt Lake City, UT.

Application: Send letter of application, resume, transcripts of graduate coursework, and three letters of

recommendation to: Dr. Terrance D. Olson, Chair, Department of Family Studies, 1000 SWKT, Brigham Young University, Provo, UT 84602.

Closing date: Applications will be accepted until **April 1, 1992**, or until the position is filled.

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## AFFILIATED COUNCILS

The Family Relations Council of Louisiana held its annual meeting at Nicholls State University in Thibodaux on February 15.

Included were research presentations and two guest speakers. Carolyn Hitt of the LA Dept. of Social Services described "Project Independence," an effort designed to help families break the welfare cycle. Judy Watts of the Agenda for Children described current developments in child care, particularly relating to Louisiana's participation in the federal child care and development block grant program.

The Council was involved in family and child advocacy activities during the past year.

The Michigan Council on Family Relations will jointly sponsor its 1992 conference with the MI Council on Family and Divorce Mediation.

Theme of the April 3 meeting will be "Families Experiencing Disruption." It will be held at the Hotel Baronette in Novi. Two morning and two afternoon workshops are scheduled. Richard M. Lerner Ph.D., director of Institute for Children, Youth, and Families at MI State University, is the luncheon keynote speaker.

Nearly 90 percent of all members of the MI Council on Family Relations are members of the National Council on Family Relations as well.

## European Meeting Abstracts Due May 31

Abstracts are due by **May 31** for the Central European conference, "Women, the Family, and Social Change," to be held in Warsaw and Prague in May, 1993.

Focus issues include employment, health, and the political process, and presentations are not limited to expertise on Central Europe.

For topic guidelines and abstract requirements, contact Global Interactions, Inc., P.O. Box 23244, Phoenix, AZ 85063.

## FAMILIES, NURSES & HEALTH PROBLEMS

A Celebration of Family Systems Nursing: The 10th Anniversary of the Family Nursing Unit Conference  
June 4 & 5, 1992

Families Experiencing Health Problems: A Systemic Belief Approach  
Externship Program  
May 4-15, 1992  
Registration deadline: March 15

For applications & registration information contact:  
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Faculty of Nursing  
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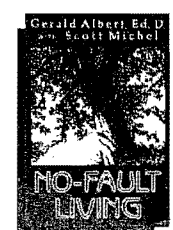
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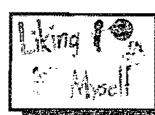
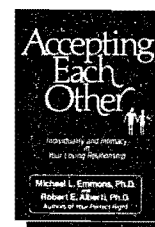
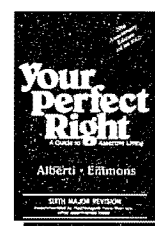
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## Executive Review

State of the Association: *Excellent!*

Throughout its 53-year history NCFR has enjoyed various significant accomplishments. For example, since 1938 fifty-three annual conferences have been held; the *Journal of Marriage and the Family* has never missed an issue; and NCFR played key roles in international affairs and in the White House Conferences on Aging, Children, and Families. To do this, many members, leaders, and staff sacrificed enormous amounts of personal time, money, and resources because NCFR, though rich in spirit, was financially poor. 1991 was predicted to be a deficit year. Happily, I can report that not only did the books close in the black for the 5th consecutive year, but in a time of economic stringencies, it was NCFR's best year ever. Thanks go to you all--loyal members, the Board of Directors, NCFR's patrons and staff.

To what can this good fortune be attributed? The answer is clear: While standard programs (e.g., membership, journals, and annual conference) continued to be in the black, the successful year is due to the sale of NCFR's publications--*Contemporary Families*, *Preparing Families for the Future: 2001*, *Inventory of Marriage and Family Literature*--and royalties on copyrights on the journals and the database. It can also be attributed to the fact that Board members contributed personal time and dollars, and staff donated hundreds of uncompensated work hours. Both groups practiced serious stewardship to keep expenses below projections. NCFR's earnings in both restricted and non-restricted accounts have been carefully invested in portfolios that protect the principal, but have continued to yield an average of over 8% interest even in this period of drastically reduced interest rates. Last year the Board of Directors initiated very clearly defined policies for investments, and headquarters staff also follow defined finance and business policies.

While the financial picture of NCFR is good, a major concern of the Board and staff continues to focus on NCFR's "revolving door" members. (See Bowen column, page one). NCFR is chartered as a professional membership society. However, the numbers of members who remain as members beyond two years continues to decline--a great loss to NCFR in terms of the value of its members to the association and loss of resources. The largest "roll-over" cohort is NCFR students who now comprise over 25% of all of NCFR active members. Despite the fact that student member fees are subsidized by other categories of membership, it is apparent that many students do not continue in the association as they mature in their professional careers. Gary Bowen, vice-president of membership, and his committee continue to look for ways to plug the hole in the dike. We need to hear more from members on how best to do this.

The 1990 Strategic Plan continues to be revised and implemented as new needs

arise. For example, a marketing coordinator--as designated by the plan--was recently hired. Sonja Almlie comes to NCFR with six years of experience in non-profit and for profit marketing and advertising success. A graduate of St. Olaf College, she was hired from a successful position with a Twin Cities advertising firm where she handled many retail and business-to-business accounts. Previously, she worked for Mid America Festivals, Inc. in marketing Renaissance Festivals and coordinating fund raisers for museums and other non-profits. She is a world traveler, having studied in the Soviet Union as well as Australia and points between. Her impressive track record has provided high expectations for dealing with membership marketing of NCFR.

The integration of NCFR's records on the powerful computer LAN system continues. As you all know, the age of technology has increased information flow one hundred fold. With that technology, however, comes dependence on electricity and hard and software glitches. Thus, the business of updating is never finished, and the need for staff training becomes paramount. NCFR's staff are all at various stages of training and computer literacy.

As the world events continue to unfold daily, NCFR has turned its attention outward once again. The task force on the International Year of the Family has been diligently planning a series of activities and a publication to be initiated during the next two years. NCFR renewed its membership in the International Union of Family Organizations and is collaborating in co-sponsorship of several international meetings. More overseas members are interested in starting affiliates of NCFR, and with the birth of new republics have come new requests for NCFR materials.

In January, NCFR signed a five-year lease with DataTRAQ International, Inc. (DII), of Minneapolis, to produce and market the online and hard copy *Inventory of Marriage and Family Literature*. This company will return a percentage of gross royalties on all sales to NCFR while releasing headquarters of the labor and space intensive responsibilities of production. Dr. John Touliatos, Texas Christian University is the Executive Editor and has worked closely with DII and NCFR staff in producing an improved volume 17 of the IMFL. This new volume, due for release the end of March, includes books as well as journals cross-referenced by Subject, Author and Key-Word-In-Title. NCFR members may purchase this volume at a 60% savings. DII has plans to offer special services to NCFR members in the future.

The Certification of Family Life Educators program is on target with the proposed changes in the certification process. The state coordinators' programs are gearing up to offer application services and to network with potential candidates. New teaching materials are

being developed and the focus group begun in 1990 continues to grow.

Despite dire predictions of low attendance and a deficit for the 1991 conference in Denver, it turned out to be one of NCFR's most successful conferences of recent years--successful in income, attendance, and programming. Over 360 copies of the conference proceedings were sold, sending the message that attendees want to purchase the abstracts. They will be available again in 1992. The current year's submissions are at 500--an excellent response.

As Brent Miller points out (see page 2), NCFR's present financial condition has forestalled a subsequent dues increase for 1993. Instead, staff and committees are working diligently to improve member services.

Sections have been active and creative in seeking new and helpful ways of servicing their members. Several will be introducing proposals at the spring Board meeting for publications, teaching ideas, and curricula to help family professionals do their jobs better.

All in all, 1991 was a very good year. The Strategic Plan and the dialogue which followed set in motion some new directions for NCFR which should strengthen its impact for families and carry it well into the future. The short

1992 fiscal year (January - May 31), necessary to make the transition to a June 1-May 31 fiscal year, will show a net loss because NCFR's major income sources are realized in the last half of the calendar year. Ultimately, the change will permit NCFR to close its fiscal year and provide a full audited report to the membership at the annual business meeting each November.

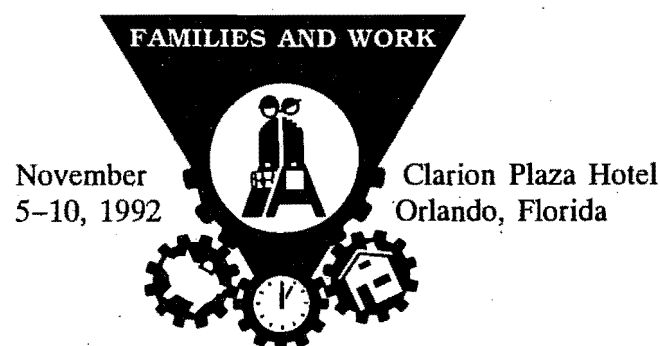
This report has painted a brush stroke of the association's status in 1991. Let us not forget the real mission of NCFR: "to provide a forum for family researchers, educators, and practitioners to share in the development and dissemination of knowledge about families and family relationships, establish professional standards and work to promote family policies and enhance well-being." (Mission 4-91).

With the continued support of each member, the diligence of NCFR's leaders and the dedication of the headquarters staff, we can fulfill this mission. Mary Jo Czaplewski Ph.D. CFLE  
Executive Director

Headquarters

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## 54th Annual Conference National Council on Family Relations



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- Arlie Hochschild, University of California, Berkeley, author of *The Second Shift*.  
Joseph Pleck, Center for Research on Women, Wellesley College, author of *Working Wives, Working Husbands*.  
Sheila Kamerman, School of Social Work, Columbia University, author of *Child Care, Parental Leave, and the Under 3s: Policy Innovation in Europe*.  
Brent Miller, Utah State University, 1991-92 NCFR President

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# Work, Family Issues Gain Importance

How important are work and family issues? The Work and Family Connection, Inc., publishes **Work & Family Newsbrief**, a digest featuring excerpts on the topic. Information is gleaned from newspapers and periodicals, studies, surveys, and legislation.

Here are some of the items in the December, 1991, issue:

Adapting to a diverse labor force is a way for companies to gain a competitive edge according to Roosevelt Thomas, author and founder of the American Institute for Managing Diversity.

He defines diversity as handicap, function, lifestyle, age, tenure within the company, sexual orientation, and geographic orientation, as well as race and gender.

Employment policies and programs are not developing rapidly enough to meet the needs of this diverse workforce. An agency of the National Academy of Sciences recently released a study showing that the needs of low income workers and their dependents, in particular, are not being met.

The report noted that half of U.S. workers care for family members and

fewer than one-third have a spouse at home fulltime. A third of employees receive no paid sick leave, and most women have no paid pregnancy or childbirth leave.

According to the report, 15 states have enacted leave laws, but in general, small businesses are exempted.

The panelists on the study suggested that employers help workers "do justice" to both job and family.

A mid-month "extra" is also published, featuring "the employee's perspective." It contains quotations from over 20,000 employees who were interviewed by Work and Family Connection, Inc.

Included in the November, 1991, issue were comments on home and work stresses:

*"I feel guilty no matter what I do. I have no time for my kids, I haven't spoken more than two words to my husband in a week, I can never finish my work. I don't know how long I can go on like this."*

Daycare: *"If I have a meeting at 4 p.m., I start watching the clock about 5. I've lost the meeting, trying to figure how*

*am I going to get out. If I'm not there by 5:30, she starts tacking on \$10 a minute."*

Sick kids: *"The first year of my son's life he was sick every other week and I was absent a lot. I was told I had my priorities messed up because I wasn't concerned about work!"*

Supervisory guidelines: *"I'd like to see my boss work late three nights a week for the past three months and go home and face his family."*

The newsletter then offers suggestions for dealing with the situations.

Work and Family Connection is located at 5197 Beachside Dr., Minnetonka, MN 55343.

## Statistics Reveal Changing Work Habits

(The following items were included in the column, "Perspectives," by Diane Filipowski in the August, 1991, issue of **Personnel Journal**.)

The traditional family--a working father and a mother who stays home to raise their two children--represents 3.7% of all American families.

37% of the American work force are working parents.

4% of working parents are single parents.

17% percent of working parents have children under the age of six.

An estimated 25% of working parents have some responsibility for an aging relative.

Women employees are twice as likely to stay home with a sick child (65%) as male employees (32%).

62% of women and 53% of men with children ages 6 to 12 share child care responsibilities equally.

One of every three parents with infants and one of every four parents with preschool children finds it difficult or very difficult to secure his or her current child care arrangements.

Employee use of family-support programs has increased 68% since last year.

69% of companies have increased their work and family program planning in the past year.

47% of companies have enhanced work and family programs more than other human resources programs since last year.

Work-family program budgets have increased by 46% since last year.

2% of companies have cut family-supportive programs more than other human resources programs in the past year.



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## Family Policy Monitor

# Invest in America Coalition Active

It is hard to find good news on the policy and advocacy scene here in Washington, although coalitions of advocacy organizations continue to meet and encourage each other.

The papers are full of details about what is happening to families and to employees which fills their lives with stress. Congress seems unable to pass bills which would advantage families, and the President's budget presented at the end of January did not appear to provide the help needed.

Health care is continuing as a major policy effort on the part of all sectors, and for the presidential candidates in their campaign speeches. Problems of conflict between Congress and the President make it very difficult to get any action or decisions on budget or distribution of allocations.

The two main concerns for the advocacy community at the present time (mid-February) are the budget and health care. The Family and Medical Leave Act which NCFR worked hard to get passed (as we explained in the last NCFR REPORT) is still on hold. Advocates are hoping that the conference committees will meet and decide on action, but so far there are no firm dates.

### The Budget: Invest in America

A new coalition group, called Invest in America, has been organized in Washington to develop a legislative action plan to put more federal money into domestic initiatives by reducing military spending. NCFR has joined this coalition which is coordinated by AFSME and the U.S. Conference of Mayors, assisted by OMB Watch, a non-profit social services watchdog group.

You may remember that the Budget Enforcement Act of 1990 established "walls" separating three groups of "discretionary funding": domestic, defense, and foreign aid. According to the agreement, funds cut from any one could not be transferred to another, thus precluding cutting military funds to pay for domestic programs which would benefit children and families.

"Caps" were set for each fund, and the cap for domestic programs is so low that even current levels of expenditure cannot be maintained. Also, "pay as you go" was established for all entitlements or tax expenditures, which include tax cuts. The problem is that this restraining mechanism did nothing to decrease the deficit and made it increasingly more difficult to fund essential and desired domestic programs. Invest in America is working to remove the "wall" between military and domestic funds and to allow us to invest in human capital with savings from the military.

At the last meeting of the Invest in America Coalition, we heard the results of a recent Celinda Lake poll and focus group survey of citizen attitudes regarding taxes and expenditures for domestic programs.

The findings were very much in accord with the thrust of Invest in America's set of principles:

1) Reduction of defense expenditures greatly below the President's FY 1992 five-year plan;

2) Reduction of defense expenditures and investment in unmet domestic needs without eliminating the overall deficit reduction goals set forth in the budget agreement; and

3) No use of defense savings or other discretionary funds for tax cut purposes.

Any tax cuts should be financed by shifting the tax burden to upper income taxpayers. Less than 20 percent of the population supports using military savings to provide tax cuts, and those, according to Ms. Lake, are mainly rich Republicans.

Congress is moving quickly in order to meet the President's March 20 deadline, and any of what I write may be out of date. An alert is going out on NCFR's Family FAX network giving those who agree with these principles an opportunity to take action the last weeks of February, or first of March when the coalition has decided to try for a phone-in action.

If it is still appropriate by the time you read this, and you are interested in helping on a grassroots basis or with letters and calls to your Congressperson, you may call Dan Drolet of OMB Watch, 202-234-8494, for more information. The actions of this coalition seem the best hope at this time to get help for families.

### National Health: Generations United

The national debate on health care has certainly increased, as you all have noticed in your papers and on television. We spend 12 percent of our GNP on health care and have 37 million with no regular payment for care. No currently suggested plan will probably become the final action, but it does seem as though some action may occur.

Former Surgeon General Coop said on television this week that under the best of conditions and cooperation, which of course we do not have, it will take at least a decade to produce the kind of change we need in the health care system.

Generations United, presently co-chaired by John Rother of AARP and Sunny Harris Rome of NASW, is another coalition to which NCFR belongs. The aim of this group is to work toward programs which bring the generations together rather than lobbying for one age group which might disadvantage the other if the funding pie continues to be reduced.

The coalition has set four priority issues this year:

Health care reform, Social services Block Grant (Title XX), Young American's Act, and preventing abuse within families. Other issues they are supporting are SSI, Older American's Act, Family and Medical Leave Act,

National and Community Service Act, Budget Enforcement Agreement (Invest in America), and Strengthening Grandparent-Grandchild Relationships.

At a recent meeting of GU, lead groups reported about their efforts toward a national health plan. AARP is launching a major grassroots effort connected with the election to stress the intergenerational aspects of health care. John Rother mentioned Health Care America as a program they are supporting which included long term care and prevention. It would cost \$100 billion, and it is not clear how it would be financed.

National Council on Aging, a previous co-sponsor, is pushing a "Grandparents Care" campaign stressing that grandparents want the same for children as older people have with Medicare. They want a single-payer program and long term care for all ages. They plan a summer rally at the White House with petitions.

The previous paragraph shows how many different plans are being supported by people with essentially the same ideas. It points up the difficulty of getting a consensus among the advocates, not to mention a consensus among those determining how any program will be funded.

The Washington Post carried a story in December describing a new system for Medicaid recipients in Maryland. Under the new system, all Medicaid recipients will be issued a card and will have to select a personal physician whose fees will be increased from the current low rates.

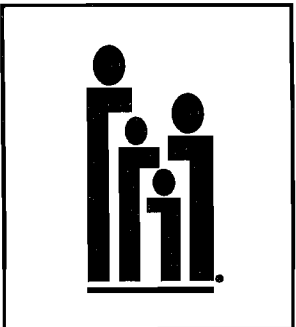
The physician agrees to be available for evening calls and will be the entry source for hospital admission and for specialist care, making services for Medicaid people more like those for private patients. This should save money on emergency room use. Other states have their own universal plans either in place, like Hawaii, or in the planning stages. States are the testing grounds, as it may be that what is worked out in one of these states will become the national model.

Margaret Feldman  
NCFR's Washington representative

## Ballot Watch!

Watch for your NCFR ballot. Active members will receive the mailing by April 1, 1992, and ALL completed ballots must be return postmarked by May 1, 1992, to be counted.

If you do not receive yours by April 1, please call Kathy at 612-781-9331.



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# Workshop Abstracts Due March 30

## Correction

Correction: Helena Z. Lopata,

1990 winner of the Burgess Award, received the honor for family research and scholarship--not teaching as stated in the December, 1991 issue of REPORT. The Ernest W. Burgess Award is presented to an individual who has shown a distinguished career in the field of family research and scholarship. We regret the error.--The editor.

Second, papers are NOT read at the workshop. Instead, two discussants present their comments and suggestions about the scheduled papers. Authors respond, and the other participants join in the discussion.

If you would like to receive the papers and attend the workshop, send the \$25 registration fee (payable to the NCFR 1992 Theory Workshop) to Kitson by July 31. On August 1, the fee will be \$30.

Graduate students may share the costs and a set of papers by having one person register at the full \$25 fee, and having other students register at a cost of \$10. This includes the conference mailings and attendance.

## DEADLINE

for the  
next REPORT is  
May 1, 1992

The Theory Construction and Research Methodology Workshop will be held Thursday and Friday, November 5 and 6 at the Clarion Plaza Hotel in Orlando, FL, immediately before the NCFR 54th annual conference.

All abstracts must be received by Monday, March 30. This is a deadline extension necessary for publication in this issue of REPORT.

Abstracts should be 1,000 to 1,200 words (4 to 5 double-spaced typed pages) and include: 1) the objective and rationale; 2) the major argument (your line of reasoning); 3) the major topics of the paper; and 4) principle references.

A \$25 registration fee (U.S. currency only) payable to NCFR 1992 Theory Workshop should accompany the abstract. All abstracts and fees should be sent to Gay C. Kitson, Workshop Chair, Department of Sociology, The University

of Akron, Akron, OH 44325-1905.

Kitson also should be contacted by March 30 if you would like to present a five-minute research update on your current work or be a discussant or a moderator for a paper session at the workshop.

During the 1991 workshop business meeting, members voted to discontinue the 10-minute moderator summary of papers. Moderators will "moderate" only to allow more time for discussion.

This year's workshop--the 22nd--differs from most professional association paper presentation sessions in several ways: First, workshop registrants receive completed papers about six weeks before the conference. This enables registrants to join in the discussion and provide suggestions to the authors during the meeting.

## Honor Your Colleagues!

Call for Nominations for 1992 NCFR Awards!

### • DISTINGUISHED SERVICE TO FAMILIES AWARD

This award is given in recognition of those who have provided exceptional leadership and/or service to the cause of better family living. These contributions for "action" programs represent the importance of family relationships in the future rather than the past. **Who may be nominated:** National leaders in the family field, political figures, entertainers, volunteers who have played significant roles in helping families. **Nominees need not be NCFR members** to be eligible for this award, sponsored by the Association of Councils.

Mail nomination form and supporting documents to: **Dr. Eileen Earhart, 4009 Brandon Hill Dr., Tallahassee, FL 32308** (904-893-9287).

### • ERNEST W. BURGESS AWARD

The Burgess Award is given to an individual who has shown a distinguished career in the field of family research and scholarship. Please note this is a career award, and not an award for a single meritorious contribution. Please attach a statement to the nomination form with data supporting your nomination. Return all data to **Dr. Pauline Boss, Family Social Science Department, University of Minnesota, McNeal Hall, 1985 Buford Ave., St. Paul, MN 55108** (612-625-0291).

### • MARIE F. PETERS ETHNIC MINORITIES OUTSTANDING ACHIEVEMENT AWARD

This award is presented in memory of Marie F. Peters, a distinguished scholar, researcher and practitioner, who served NCFR with distinction. This award is given to an NCFR member in recognition of excellence in contributions made in the area of Ethnic Minority Families.

**Criteria for Selection:** 1) Leadership; 2) Scholarship and/or service - research, publication, teaching and community service; 3) Contribution to the Ethnic Minorities Section; and 4) Contribution to the National Council on Family Relations.

The Award is presented to an individual, but nominations are encouraged in all areas identified above.

Send nomination form and attached statement to indicate basis of nomination, listing names and addresses of three additional people to document nominee's qualifications. **Mail to: Cindy Winter, NCFR, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421** (612-781-9331).

### • STUDENT AWARD

This award is given to an NCFR graduate student member who has demonstrated excellence as a student with high potential for contributions to the field of family studies.

**Criteria for selection:** 1) A student currently enrolled in a Graduate Program whose work shows promise of a significant contribution to family studies. It is not assumed that research projects or other work be completed at the time of nomination; 2) Membership in NCFR for at least two years. Qualified students who are nominated will receive instructions for supplying other supporting credentials including: a) three additional letters of recommendation; b) brief (1-3 page) statement defining an important problem they see in the field of family studies and outlining possible steps toward its solution; c) a brief (1-3 page) description or summary of a personal program, research project, publication which they have done that is representative of the quality of their work and area of interest.

Nominations should be sent to **D. Terri Heath, Dept. of Human Services, University of Oregon, 115 Hendricks Hall, Eugene, OR 97403** (503-346-3803).

### • STUDENT/NEW PROFESSIONAL SMALL GRANT AWARD SPONSORED BY THE FEMINISM AND FAMILY STUDIES SECTION

The Feminism and Family Studies Section is sponsoring an award which recognizes a research proposal that makes an outstanding contribution to feminist scholarship. The "Outstanding Research Proposal from a Feminist Perspective Award" is open to graduate students and new professionals (with up to 5 years post-doctoral work). A \$500 award is made. Proposals will be evaluated for the potential contribution to feminist scholarship and use of feminist frameworks.

Applications should include: a) an abstract of 100 words or less; b) a 5 page (maximum) proposal outlining the project's theoretical foundation, research methods, and potential contribution to feminist scholarship; and c) a half-page budget. Please submit five copies of your application.

The Award will be presented at the 1992 NCFR Annual Conference. A summary of the recipient's research results will be published in the Feminism and Family Studies Section newsletter.

Mail application form and supporting materials to **Dr. Connie Shehan, Department of Sociology, 3108C Turlington Hall, Gainesville, FL 32611-20036**.

### • NCFR AWARDS NOMINATION FORM •

Instructions: Use one form for each person/organization you wish to nominate, and attach a form with documentation. Mail all materials to the chair designated for each award. Please duplicate this form if you wish to nominate more than one person or award.

**Deadline for Nominations For All Awards: April 30, 1992**

Name of Award for which you are nominating \_\_\_\_\_

Name of Nominee \_\_\_\_\_

Title \_\_\_\_\_  
(if student, indicate program and institution)

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Names of 3 additional persons to document nominee's qualifications:

Name Address Phone

\_\_\_\_\_

\_\_\_\_\_

Signature of person nominating \_\_\_\_\_

Title and address of nominator \_\_\_\_\_

Phone number of nominator \_\_\_\_\_



## 1992 Elections

# National, Section Candidates Featured

Here are biographical sketches for candidates for office in NCFR. In addition to races for national offices and the National nominating committee, elections are being held by the following Sections: Education and Enrichment, Ethnic Minorities, Family Discipline, Family and Health, Family Therapy, and Research and Theory.

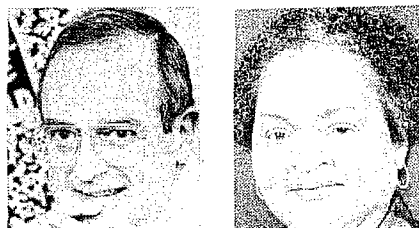
Photos are included where candidates have submitted them.

Biographical data includes:

- 1) Candidate's present professional position;
- 2) Candidate's immediate past professional position;
- 3) Past and present participation in NCFR activities;
- 4) Past and present related activities;
- 5) Platform.

Ballots will be sent by April 1, 1992, to NCFR members who have active status memberships at that time. All ballots must be **RETURNED TO NCFR HEADQUARTERS WITH POSTMARKS NO LATER THAN MAY 1, 1992.**

### Pres-Elect 1992-93



Lewis

McAdoo

#### Robert A. Lewis Ph.D.

1) Compton Distinguished Professor of Family Studies, Child Development and Family Studies, Purdue University, W. Lafayette, IN. 2) Head and professor, Child Development and Family Studies, Purdue University. 3) NCFR Board of Directors; program vice-president; member and co-chair, Nominating Committee; chair, Symposium on Profiles in Interdependency; Student Awards Committee; Editorial Board, *Family Relations* and *Journal of Marriage and the Family*; Theory and Methods workshop; Affiliated Councils: IN president, GA treasurer; member: Research and Theory and International Sections; task force on aging. 4) Groves: Board of Directors; chair, program committee; chair, membership committee; American Association for Marriage and Family Therapy Clinical member; International Sociological Association; American Home Economics Association. 5) As president, I would work to broaden NCFR's international focus and commitments; to continue to stimulate and broaden the base of NCFR membership to include new family professions, to spark networking between all kinds of family professionals, and thereby further strengthen the traditional, multidisciplinary focus of NCFR; to stimulate interest in "family" memberships and attendance at annual meetings; to strengthen the cooperation between NCFR and the state affiliates of the Association of Councils; to fortify

affirmative action and to encourage efforts directed toward ethical standards for NCFR members.

#### Harriette P. McAdoo Ph.D.

1) Professor, Department of Family and Child Ecology, College of Human Ecology, MI State University. 2) Professor, School of Social Work, Department of Social Work Research, Howard University, Washington, DC. 3) NCFR Board of Directors and Program vice-president; chair, Ethnic Minorities Section; Marie Peters Award recipient. 4) Groves Conference on Marriage and the Family, Board of Directors; Society for Research in Child Development; Governing Council; Publications Committee; National Association of Black Psychologists; National Association of Social Workers. 5) This is a trying time for families. They are facing changes that call for the resources, research, policies, and family support that NCFR members can provide. I will continue to involve us in addressing these issues within the context of the family. I want to work with the Section chairs and the staff to facilitate the incorporation of more diversity within all the Sections. New professionals and students should be encouraged to take advantage of the professional mentoring that is possible through contacts made at annual conferences.

### Program VP-Elect 1992-93



Fox

Polonko

#### Greer Litton Fox Ph.D.

1) UTK Distinguished Professor of Family Studies, University of TN, Knoxville. 2) Professor of Sociology and associate director, Merrill-Palmer Research Institute, Wayne State University, Detroit, MI. 3) NCFR Board of Directors, secretary; chair, Strategic Long-range Planning committee; Transition committee, chair; Position Papers committee member; by-laws committee member; Research and Theory Section, vice-chair, secretary-treasurer; associate editor, *Journal of Marriage and the Family*. 4) American Sociological Association; Population Association of America; Groves Conference on Marriage and the Family; Sociologists for Women in Society; American Society of Criminology. 5) The program vice-president plays an important role in NCFR by overseeing the development of the annual conference--one of the major vehicles for NCFR visibility and leadership in a crowded field of professional family organizations. Given our membership, I think the program vice-president should work closely with Sections, Affiliated Councils, the Board and staff to provide for maximum autonomy of these units in program planning. The goal would be an

annual program that enhances our sense of professional integrity and competence, fosters a broadened perspective on our work, and allows time for fun and collegiality.

#### Karen A. Polonko Ph.D.

1) Professor and chair, Department of Sociology and Criminal Justice, Old Dominion University, Norfolk, VA. 2) Associate professor, Department of Sociology and Criminal Justice, Old Dominion University. 3) Chair and vice-chair, Feminism and Family Studies Section; member, Strategic Planning Committee; annual conference presenter. 4) Society for the Scientific Study of Sex, Sociologists for women in Society, American Sociological Association, National Women's Studies Association; Population Association of America, member; National Awards Committee, past member; past symposia chair of the National Program Committee for the Society for the Scientific Study of Sex. 5) A priority, as program vice-president, would be to have a program rich in cutting-edge research and theory from basic and applied settings. Most critically, "cutting-edge" is inherently diverse and self-reflexive, grounded in the inclusion of a multiplicity of voices, perspectives, methods, disciplines and settings. Since the strength and focus of any annual program clearly rests on the talents, energy and commitment of the organization's members, my goal would be to work with the Program committee to mobilize as many members as possible to create a program, anchored in diversity, that will inform, provoke and challenge family researchers, educators, and practitioners.

### Membership VP 1992-94



Meredith

Mullis

#### William H. Meredith Ph.D.

CFLE. 1) Associate professor of Human Development and the Family, University of NE, Omaha. 2) VA Hospital social worker. 3) Board of Directors; chair, Family Discipline Section; chair, CFLE Certification Review Committee; CFLE Task Force; member, Education and Enrichment and International Sections. 4) National Association of Social Workers; American Home Economics Association. 5) NCFR's future effectiveness will largely depend on our ability to increase our membership. It is important for the organization to meet the varying needs of its current members and reach out to new constituencies. It is particularly important to bring in family professionals from minority groups who at present represent only five percent of NCFR. With NCFR pledging support for the continuation of the CFLE program, I would work to target groups for NCFR membership such as health professionals who may also be

candidates for the CFLE program. Recruitment efforts must also be made to maintain NCFR's position as a premier family research organization.

#### Ronald L. Mullis Ph.D.

1) Professor of Family, Child, and Consumer Sciences, FL State University. 2) Associate professor, Child Development and Family Sciences, ND State University. 3) 1992 NCFR annual conference local planning committee; Association of Councils; Media Award Committee, co-chair; ND Council on Family Relations; SE Council on Family Relations. 4) American Home Economics Association; Society for Research in Child Development; National Association for the Education of Young Children; Association for Research on Adolescence. 5) Results from the recent NCFR membership survey suggest the need for continued involvement of educators, researchers, and practitioners. As membership vice-president, I would work to maintain the appeal of NCFR to these professional groups by emphasizing the primary strengths of NCFR, namely information dissemination and collegiality. In addition, I believe that student membership needs to be another important priority for membership within NCFR. I believe that increasing student membership and involvement will add strength and continuity in our developing organization.

### Public Policy VP 1992-94



Settles

Stith

#### Barbara H. Settles Ph.D.

1) Professor of Individual and Family Studies, University of DE. 2) Assistant professor of Home Economics and Sociology, Otterbein College. 3) NCFR Board of Directors, Nominating committee, Program vice-president; public relations chair; Section officer, Research and Theory, Family Policy; local arrangements for national conferences. 4) Groves Conference on Marriage and the Family, president; American Sociological Association and committee on Family Research of International Sociological Association; American Association of University Professors (National council, past president DE chapter); American and International Home Economics Associations. 5) NCFR is extremely useful to decision makers recognizing the real bottom line of costs and benefits over the whole family life cycle. Proactive public policy programs and different partnerships should give priority to employment, benefits and caregiving now. A small committee to liaison with

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# Biographies, from page 10

the program vice-president and the program committee could follow up on the excitement and synthesis generated by the presentations and reactions. To be effective in the public policy arena, interest in long-term outcomes and initiatives can provide fundamental changes to support families in their own efforts to create happy and productive lives.

## Sandra M. Stith Ph.D.

1) Assistant professor, Family and Child Development Department and program director of the Marriage and Family Therapy Program, VA Polytechnic Institute and State University, Northern VA campus, Falls Church, VA. 2) Instructor, Department of Human Development and Family Studies, KS State University. 3) NCFR Family Therapy Section, secretary/treasurer, conference presentation reviewer; Feminism and Family Studies Section and Qualitative Research Network, member; conference presenter; VA Council of Family Relations, Board of Directors; SE Council member. 4) Clinical Member and Approved Supervisor, American Association for Marriage and Family Therapy; vice-president, VA Association for Marriage and Family Therapy; IA International Network on Personal Relations member. 5) The NCFR is in a unique position to represent families' interests in the public policy arena. The Public Policy vice-president is responsible for keeping the organization apprised of pending national legislation and representing NCFR with respect to this legislation. As a professor and practitioner of family therapy living within the Washington, DC, metropolitan area, I have the opportunity to be in direct contact with national policy makers. Since my principal treatment and research interests are in the arena of violence against women and children in families, I am keenly aware of the serious issues facing families today. I would encourage NCFR and its members to take more active roles in influencing public policy.

## Publications VP 1992-94



Hildreth



Jorgensen

## Gladys J. Hildreth Ph.D., CFLE.

1) Visiting professor in the Department of Family Sciences at TX Woman's University. 2) Chair of the Section of Family, Child and Consumer Sciences at LA State University. 3) Board of Directors, secretary; local arrangements chair; Ethnic Minority committee; Strategic Planning Committee; associate editor, *Family Relations*; LA Council on Family Relations, Board of Directors, newsletter editor; recipient of Distinguished Service Award, SE Council on Family Relations. 4) Omicron Nu; Phi Upsilon Omicron; Gamma Sigma Delta; American Home Economics Association; American Gerontological Association. 5) The dissemination of teaching and research for professional and personal use is vital to improving knowledge about individuals and families. To this end,

NCFR plays an important and leading role by producing journals and other literature. As a professional who has published in many journals and has served on the NCFR Board, I am familiar with the responsibilities and requirements regarding the publications. In the vice-president position, my goal would be to work with the Publications committee to maintain high quality journals and other means of publication through networking with editors and the membership.

## Stephen Jorgensen Ph.D.

1) Associate dean for Research and Graduate Studies, College of Home Economics, professor of Human Development and Family Studies, TX Tech University. 2) Associate professor of Child Development and Family Relations, University of AZ. 3) NCFR Committee on Standards and Certification of Family Life Educators; chair, Family Life Education Certification Review committee; Publications committee; chair, Search and Screen committee for *Family Relations* editor; Nominating committee; CFLE Task Force; Research and Theory Section, nominating committee; reviewer, *Journal of Marriage and the Family* and *Family Relations*; Recognition for Outstanding Service to NCFR (CFLE program); numerous research papers presented at annual conferences; numerous roles as discussant and presider at annual conference sessions. 4) American Home Economics Association; Population Association of America; American Sociological Association; Southern Regional Demography Group. 5) NCFR's two journals and publications are a primary source of national and international recognition for our organization. The publications vice-president has major responsibility for maintaining and enhancing, where possible, the status and contribution of our publications while maintaining their fiscal integrity. Both journals are undergoing a transition in editorial leadership, which means that NCFR must play a supportive role in promoting their scholarly leadership. With careful selection of additional publications, NCFR can be a leader in family scholarship well into the 21st century.

## Nominating Committee



Blieszner



Cate

## Rosemary Blieszner Ph.D.

1) Associate professor of Family and Child Development, VA Polytechnic Institute and State University. 2) Assistant professor, VA Polytechnic. 3) Feminism and Family Studies Section, secretary-treasurer; Endowment committee chair, proposal reviewer; Research and Theory Section, proposal reviewer. 4) American Psychological Association; Gerontological Society of America; International Network on Personal Relationships; International Society for the Study of Personal Relationships; Southern Gerontological Society. 5) As a member of the Nominating committee, I will work to develop methods of identifying and recruiting potential candidates who represent the diversity of NCFR membership, including women, members

of racial ethnic minority groups, new professionals, and family practitioners. The NCFR slates should include candidates from diverse types of academic programs and practice settings, and from many geographic areas.

## Rodney Cate.

1) Associate dean for Research and Graduate Education and professor of Human Development and Family Studies, IA State University. 2) Chair and professor, Department of Child, Consumer, and Family Studies, WA State University. 3) Nominating Committee, Research and Theory Section; co-chair, local arrangements committee, Portland, OR; Publications committee; Task Force on Graduate Programs in the Family; editorial board, *Journal of Marriage and the Family*; president and treasurer, OR Council on Family Relations. 4) American Home Economics Association; International Society for the Study of Personal Relationships; International Network on Personal Relationships; American Psychological Association; Groves Conference on Marriage and the Family. 5) Contributions from many disciplines, sub-disciplines, and interest groups are needed to better understand and enhance families and other intimate groups. Therefore, NCFR needs to aggressively attract members from these groups. NCFR can then capitalize on this diversity in its leadership and conference programming. In addition, both applied and basic family scientists are essential to a maximally functioning organization like NCFR. If elected to the Nominating committee, I will seek feedback from the relevant disciplines, sub-disciplines, and interest groups to assist me in nominating a diverse, competent pool of nominees.



Christopher



Day

## F. Scott Christopher Ph.D.

1) Associate professor of Family Resources and Human Development, AZ State University. 2) Assistant professor of Child and Family Studies, University of NV-Reno. 3) Research and Theory Section, secretary/treasurer and reviewer; editorial board, *Family Relations*; Feminism and Family Studies and Family Discipline Sections, reviewer; member, Research and Theory and Feminism and Family Studies Sections; articles published in *Family Relations*. 4) International Society for the Study of Personal Relationships; IA Network for the Study of Personal Relationships. 5) I feel it is important for the nomination process to be fair and equitable. Further, I feel it is important that there be as much diversity across disciplines as is possible in NCFR. This adds strength to our organization. These will be my guiding principles if elected to serve on the Nominating committee.

## Randal Day Ph.D.

1) Associate professor, Department of Child, Consumer, and Family Studies, WA State University. 2) Associate professor, Department of Child Development and Family Relations, SD State University. 3) former chair, Family Discipline Section; Reuben Hill Award committee; associate editor, *Family Science Review*, *Family Perspectives*; former co-chair, Teaching Family Science

Conference. 4) American Association of Home Economics. 5) I see the role of Nominating committee as vital to the successful growth of NCFR. I believe that our future strength rests on our ability to select leaders who will represent the diversity inherent within NCFR. Therefore, I will nominate individuals from a wide variety of perspectives and orientations.



Dosser



Flick

## David A. Dosser, Jr. Ph.D.

1) Associate professor, Child Development and Family Relations; director, Marriage and Family Therapy program, and clinical associate professor, Psychiatric Medicine, East Carolina University. 2) Associate professor, Child Development and Family Sciences and director of Family Therapy, Family Studies Institute, ND State University; clinical Associate professor, Division Psychiatry-Behavioral Sciences, University of ND School of Medicine. 3) Reuben Hill Award committee member; co-coordinator, Media Award Competition; Family Therapy and Research and Theory Sections, member; ND Council on Family Relations, treasurer; Red River Council on Family Relations, Board of Directors. 4) American Association for Marriage and Family Therapy, Approved Supervisor and Clinical member; NC Association of Marriage and Family Therapy, chair, legislative committee; ND Association for Marriage and Family Therapy, founding Board member. 5) The vitality and potential of any organization is closely associated with the quality of its leadership. The officers must possess the necessary leadership skills and capabilities while adequately representing the diversity of viewpoints and composition of that organization. As a member of the Nominating committee, I would work hard to identify and recruit NCFR members who would enthusiastically and effectively serve the organization in positions of leadership.

## Marilyn Flick MS.

1) Secondary teacher, Kamiakin High School, North Eugene High School, Eugene, OR. 3) Board of Directors; Association of Councils president, president-elect, past president, nominating committee; local arrangements committee; Education and Enrichment Section nominating committee; Adoption focus group chair; editorial review board, *Family Relations*; Osborne Award committee, chair; OR Council on Family Relations, president; IN Council on Family Relations Board of Directors, vice-president and newsletter editor. 4) American Home Economics Association; American Psychological Association (affiliate); National Education Association; Phi Delta Kappa. 5) The network of family life professionals attracted me to join NCFR as an undergraduate. After 23 years of membership and participation in NCFR, I am still involved because of that network. Members of the NCFR Nominating committee must help to maintain a force

See '92 Vote,  
on page 12



## '92 Vote, from page 11

of leadership which supports the depth and breadth of the organization, promoting quality research, providing provocative presentations, planning a cutting-edge conference, representing the family field to the nation, and seeing that what we gain in knowledge is applied throughout the world. As a family life educator at the high school level, I feel and promote the strength of NCFR.



**Hammonds-Smith**



**Hanson**

### Maxine Hammonds-Smith Ph.D.

CFLE. 1) Assistant professor in Home Economics, TX Southern University, Houston. 2) Educational specialist, University of TX Health Science Center, Houston. 3) Certified Family Life Education Continuing Education Committee; Affiliated Councils, Board of Directors, chair, program committee, program vice-president, membership vice-president, TX Council on Family Relations. 4) American Home Economics Association; Gerontological Society of America; Association for Gerontology and Human Development in Historically Black Colleges and Universities; Houston Gerontological Association; Research Association of Minority Professors. 5) Endorse individual and family strengths; encourage the integration of teaching basic skills for healthy families in curricula across the disciplines. Increase research involvement for better meeting the needs of individuals and families in an effort to promote healthy families for the 21st century. Committed to taking an active role in recruiting family professionals to the organization and serving as a mentor for new members.

### Shirley May Harmon Hanson

CFLE. 1) Professor, Department of Family Nursing, OR Health Sciences University, Portland; child and family therapist, private practice, Portland, OR. Center for Nursing Education, WA State University, Eastern WA University, Whitworth College, Spokane, WA. 3) Board of Directors; Publications committee, member; Family and Health Section, chair, vice-chair; Single Parent Family focus group, co-chair; Nursing focus group, co-chair; guest editor, **Family Relations and Family Issues**; Certified Family Life Educator. 4) Clinical Member, American Association for Marriage and Family Therapists; Groves conference, member; American Academy of Nursing, Fellow; Pi Lambda Theta, Sigma Theta Tau, American Nurses Association, member. 5) As a member of the Nominating committee, I will work with other committee members and general membership to select candidates for NCFR offices important to the future of the organization. This professional voluntary organization has been an important part of my life for the past 12 years, and I have met many people through active participation. Finding leaders who can honor the past, while looking to the future, is the challenge. Diversity in the gender, age, discipline, ethnicity and experience of candidates will help address the critical issues ahead.



**Henry**



**Kieren**

### Carolyn S. Henry Ph.D., CFLE.

1) Assistant professor in Family Relations and Child Development, OK State University. 2) Assistant professor and acting head, Department of Child Development and Family Relations, SD State University. 3) Rural Family focus group, co-chair; State of OK Certification coordinator; member, Research and Theory, Family Therapy, Family Policy, and Family Discipline Sections; Individual Development in the Family Context focus group; OK Council on Family Relations, treasurer; TN Council on Family Relations, treasurer; New Professional of the Year Award, OK Council. 4) American Association for Marriage and Family Therapy, Clinical Member; Society for Research on Adolescence; American Home Economics Association. 5) The role of the Nominating committee is to select prospective nominees who best represent the goals of the NCFR membership. According to a recent membership survey, NCFR is composed of researchers, educators, practitioners, and those who are engaged in combinations of these roles. As a member of the Nominating committee, I would seek to nominate individuals who are committed to promoting NCFR as the leading professional organization that provides leadership in creating and disseminating information (through education, therapy, policy, and other family services) that enhances family life.

### Dianne K. Kieren Ph.D., CFLE.

1) Associate vice-president (academic) and professor of Family Studies, University of Alberta, Canada. 2) Chair, Department of Family Studies, Faculty of Home Economics, University of Alberta. 3) Member since 1967; Board of Directors and program committee; International, Family and Health, Religion and Family Life, Education and Enrichment, Research and Theory, and Feminism and Family Studies Sections, member; International Section chair; vice-president, Affiliated Councils; member of committees: Publications, Nominating, Site Selection; Alberta Association of Family Relations, founding committee, chair, vice-chair (disbanded affiliate in 1984). 4) Canadian and American Home Economics Associations; International Federation of Home Economics, council member and Research committee; Sex Education and Information Council of Canada; Society for Teaching and Learning in Higher Education; Canadian Evaluation Society. 5) I believe that the principles of equity and competence should guide the selection of nominees for leaders of the organization. I will seek to expand the involvement of members who can bring fresh approaches to our mission, who are able to transcend national interests and viewpoints to study and support families, and who have the potential to revitalize the activities which make up the core of the organization.



**Milardo**



**Trost**

### Robert Milardo Ph.D.

1) Associate professor of Family Relations, University of ME, Orono. 2) Research fellow, Netherlands Interdisciplinary Demographic Institute, The Hague, Netherlands. 3) Editorial board, **Journal of Marriage and the Family**; Feminism and Family Studies Section program review; Reuben Hill Award committee. 4) Associate editor, Family Studies and Sociology Section, **Journal of Social and Personal Relationships**; editorial board, **Social Psychology Quarterly**; vice-chair, program committee, International Conference on Personal Relationships; editor, ISSPR Bulletin. 5) I think the responsibility of the Nominating committee is fairly clear. NCFR represents a variety of interests and professional affiliations. Our officers and committee members should seek candidates who represent this diversity, are committed to the organization and its members, and have the necessary skills.

### Jan Trost.

1) Professor, Department of Sociology, Uppsala University, Uppsala, Sweden. 2) Same. 3) Member since 1961; International Section chair, and chair of Section nominating committee; Board of Directors; presenter, discussant and chair of session, organized sessions, symposia, etc., for annual conferences. 4) International Organization Committee on Family Research, president; Distinguished visiting professor, Department of Child Development and Family Relations, University of NC; visiting professor, University of MN and University of Leuven, Belgium; associate editor of a dozen scholarly journals, including **Journal of Marriage and the Family**. 5) Those nominated by the Nominating Committee should first of all be presumed to fit the positions concerned. With fit, I mean that they should be interested in and enthusiastic for fulfilling the expected tasks and also competent. One aspect of competence is, in my opinion, to be experienced with the recent tradition of the NCFR. Secondly, and as important, those nominated should, as much as possible, reflect the composition of the membership of the NCFR in various ways. Gender, race, geographical area, professional background are examples of aspects of membership composition.

### Student/New Prof. Rep. Elect 1992-93



**Blaisure**



**White**

### Karen R. Blaisure MA.

1) Doctoral candidate, VA Tech. 2) Education services supervisor, Navy Family Services Center, Norfolk, VA. 3) Research and Theory, Feminism and Family Studies, and Family Therapy Sections, member, winner of Feminism

and Family Studies Section Outstanding Research Proposal from a Feminist Perspective. 4) American Association of Marriage and Family Therapy; Qualitative Family Research Network; SE Council on Family Relations; former member, National Association for the Education of Young Children, Speech Communication Association. 5) Strong support exists for S/NPs in NCFR. I would like to expand that support in the area of employment opportunities. The 1992 S/NP call for papers which focus on employment opportunities in nonacademic positions. This theme can be elaborated in the coming years by: 1) encouraging more nonacademic employers to use the employment services and to place position announcements in the NCFR REPORT; 2) encouraging new professionals with bachelors, masters, and doctoral degrees to present their experiences of locating the "invisible" jobs; and 3) using the NCFR REPORT as a vehicle for job descriptions of new professionals and tips on finding jobs.

### Mark B. White MS.

1) Doctoral candidate, College of Human Ecology, KS State University, Marriage and Family Therapist, Professional Counseling Services of Junction City. 2) Master's student, Department of Family Sciences, Brigham Young University. 3) NCFR student member; member, Family Therapy and Research and Theory Sections. 4) Clinical member, American Association for Marriage and Family Therapy. 5) If elected, I plan to: 1) assist in enhancing the long-range plan for S/NP affairs that S/NP-elect for 1991, Dr. Linda Aairsman, indicated she would develop; 2) work to get more S/NPs at the annual conference (both undergraduate and graduate student and new professionals); 3) strengthen the role of the S/NP component of NCFR in facilitating professional socialization into the field of the family sciences; and 4) enhance the responsiveness of NCFR to the needs of S/NP educators, researchers, and practitioners.

## Section Elections

### EDUCATION & ENRICHMENT Chair-Elect 1992-94



**Comeau**



**Lee**

### Joan K. Comeau Ph.D., CHE.,

CFLE. 1) President, Family Information Services, family education resource program for professionals who work with and/or teach about parenting and family life, Minneapolis, MN. 2) Coordinator, MN Vocational Parent and Family Education Network, and director, National Vocational Education Work and Family Project. 3) Conference program chair, Association of Councils; CFLE coordinator for MN; reviewer for Education and Enrichment Section program sessions; Certified Family Life Educator; MN Council on Family

**See Ballots  
on page 13**

## Ballots, from page 12

Relations, Board member, president, various conference planning committees, coordinator of research poster session component for MN annual conference. 4) American and MN Home Economics Association; National and MN Association for the Education of Young Children. 5) I would encourage continued Section support of the CFLE program, including dissemination of information to state departments of education and undergraduate programs that prepare family educators. Within the organization, we need to work more closely with the Family Discipline Section which addresses teaching about family at the college level. As chair of the 1992 Association of Councils program, we are planning a forum to address bridging the gap between research and practice; the Education and Enrichment Section can be instrumental in encouraging and highlighting applied research, using Family Relations as an important tool for supporting family education as a profession.

### Irene K. Lee Ph.D.

1) Extension Family and Child Development specialist, Cooperative Extension Service, University of AR, Pine Bluff. 2) Co-chair, Planning Committees, Family Life Specialists annual meetings. 3) Co-chair, planning committees, Family Specialists Annual Meeting; annual conference; Certified Family Life Educator; Certification Review Committee of the CFLE program; secretary/treasurer, Education and Enrichment Section. 3) American Home Economics Association, chair, Ethics committee, membership committee, contracts and grants committee, liaison committee, family relations/child development section (national secretary), Research Abstract reviewer, juror for Moran Research Award, juror for New Achievers Award; member, AR Home Economics Association, International Federation of Home Economics, American Vocational Association, American Family Society, Society for the Study of Social Problems, American Association for Higher Education, Groves Conference on Marriage and the Family, American Sociological Association. 5) Children's issues are beginning to come to the forefront in this country. The whole issue of child care and work and family is extremely important. The Education and Enrichment Section must continue to help practitioners develop strategies to help families be more effective in their role of providing care and nurturance to family members. This can best be done when agencies, industry and educational institutions work together in a collaborative effort to reach families where they are with information that is significant to them. Certification helps to communicate to our public our credibility in helping to solve these issues. As chair of the Section, I will help foster the kind of environment for making this effort take place.



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recycled fibers

### EDUCATION & ENRICHMENT Sec./Treas. 1992-94



Atkinson



Duncan

### Alice Atkinson Ph.D., CFLE.

1) Assistant professor, Division of Curriculum and Instruction, University of IA. 2) Assistant professor, Department of Home Economics, University of IA. 3) Work and Family focus group; Education and Enrichment, International Sections, member; annual conference recorder; CFLE focus group; IA Council on Family Relations board of directors; 4) Society for Research in Child Development; National Association for the Education of Young Children; Family Resource Coalition; American Home Economics Association; National Family Day Care Association. 5) The most important goal for the Education and Enrichment Section is to continue building the numerical and financial strength of the CFLE program through recruitment of new members. Both new graduates and experienced professionals can benefit from this certification program, but they must first be aware of the program and the benefits involved. A second goal is to continue to create opportunities for members to share information, ideas and emotional support through the annual conferences, the newsletter, and on a local level. The ability of members to develop linkages within the diversity of the NCFR membership is an important challenge.

### Stephen F. Duncan Ph.D.

1) Assistant professor and extension specialist, Department of Family and Child Development, Auburn University. 2) Doctoral candidate and faculty assistant, Department of Child Development and Family Studies, Purdue University. 3) Presider, Educators' Resource Exchange; Section abstract reviewer; session presider; editorial board, **Family Relations**; president, Board of Directors and newsletter editor, AL Council on Family Relations; student co-director and newsletter co-editor, IN Council on Family Relations. 4) Gerontological Society of America; Midwest Council for Social Research on Aging; AL Extension Specialists Association. 5) Keeping a close account of Section proceedings and overseeing Section finances is a most important charge. Prior experience elsewhere as a secretary and financial clerk has taught this lesson. As Secretary/Treasurer, I will assist the Education and Enrichment Executive Council in the accomplishment of its mission through keeping close account of matters discussed and tasks assigned and complete. I will actively participate in discussions of ways to promote the professional development and success of Section members. Finally, I will devise creative ways to utilize Section finances that positively affect the Section, its membership, and that promote NCFR.



### EDUCATION & ENRICHMENT Student/New Prof. Rep. 1992-94



Miller



Ryan

### Jan Miller.

1) Doctoral candidate, full time graduate student, FL State University, Tallahassee. 2) Cooperative Extension Service home economics, University of KY, Lexington, KY. (Currently on educational leave). 3) Education and Enrichment Section member; assisting with 1992 annual conference program. 4) American Home Economics Association; American Society on Aging; Southern Gerontological Society; Epsilon Sigma Phi, National Cooperative Extension Service, Honorary; Kappa Omnicron Nu. 5) I would offer a challenge to members and potential members of this Section to expand their professional growth. This expansion would be promoted by means of empowering members to develop a proactive attitude, whereby members plan and implement activities to best serve their diversity of interests and needs. Thus, challenge equals empowerment equals proactive attitude equals meaningful activities equals successful professional equals a stronger, more viable, and dedicated membership for NCFR's FUTURE.

### Lenoraann Ryan MA.

1) Associate faculty, IN Vocational Technical College, Lafayette, IN; doctoral student, Department of Child Development and Family Studies, Purdue University. 2) Sexual Abuse Prevention educator, St. Joseph Co., MI; elementary at-risk therapist, Stokes Elementary, Lebanon, IN. 3) Co-chair, Marriage Enrichment focus group; member, Education and Enrichment and Feminism and Family Studies Sections; student volunteer at 1990 and 1991 NCFR conferences; member since 1990. 4) American Association for Couples in Marriage Enrichment; Association for Sex Educators, Counselors, and Therapists; Association of Experiential Education. 5) One of my main goals as the Student/New Professional representative for the Education and Enrichment Section would be to actively involve more students and new professionals in the activities of the Section. The Section has much to offer, in several diverse areas. Marriage enrichment, peace education, and family life education are just three areas of involvement. I would try to disseminate knowledge by attending the Student/New Professional meeting and speaking on what we have to offer, as well as advertising call outs and information bulletins in the section newsletter.

### ETHNIC MINORITIES Chair-Elect 1992-94 (Chair 1994-96)



Burgess

### Norma J. Bond Burgess Ph.D.

1) National Science Foundation Postdoctoral Research Fellow, Center for Research on Women, Memphis State University, TN. 2) Assistant professor of Sociology, MS State University. 3) Board of Directors; Publications committee; Program committee; editorial board, **Family Relations**; membership chair, Ethnic Minorities Section; SE Council on Family Relations board of directors, newsletter editor, program chair, research chair. 4) American Sociological Association; National Association for Ethnic Studies; Southern Sociological Society; Midsouth Sociological Association; Alpha Kappa Delta National Honor Society. 5) Collaborative efforts among Sections is essential for dissemination of current research, education, and practice issues. Relevant information for NCFR members on diverse populations is essential. Demographic changes in the 1990s dictate new approaches to information gathering on the people we serve. More involvement from the membership as a whole on issues relevant to people of color and ethnic groups as well as achieving a balanced organization reflective of societal diversity ensures the viability and visibility of NCFR. Through the REPORT and regular Section newsletters, members will be kept abreast of issues.

### ETHNIC MINORITIES Sec./Treas. 1992-94



Jarrett

### Robin Jarrett.

1) Assistant professor, Sociology, African-American Studies, Loyola University; currently on leave as NSF-Fellow, Northwestern University. 2) Research associate, University of Chicago. 3) Ethnic Minorities, Research and Theory, and Feminism and Family Studies Sections, member; Qualitative Family Network; NCFR Student Award, reviewer. 4) American Sociological Association; Association of Black Sociologists; Social Science Research Council Working Group on Communities, Neighborhoods, Family Processes and Individual Development; American Anthropological Association. 5) As Secretary/Treasurer of the Ethnic Minorities Section, my primary goal will be to maintain accurate minutes and sound financial records. Both are critical, as they reflect established Section goals and provide direction for the development of new ones. I will work with Section members as well as members of other Sections to increase membership, enhance visibility, increase paper submission, highlight members' work, and through these efforts, reaffirm commitment to research on and service to ethnic minority families and children. The coming decades will continue to pose challenges for ethnic minority families. I look forward to making a positive contribution.

See Vote,  
on page 14



# Vote, from page 13

FAMILY & HEALTH  
Chair 1992-94



Elliott

## Barbara Elliott Ph.D.

1) Director, Behavioral Sciences and Research, Family Practice Residency Program, Duluth, MN. 2) Assistant professor, Department of Behavioral Sciences, Medical School, University of MN-Duluth. 3) National Program Advisory Committee, chair; Planning Committee for the International Year of the Family; photographer, "Many Faces of Absolute Poverty," displayed at the 1991 annual conference; newsletter editor, Family and Health, International, Research and Theory Sections. 4) Society of Teachers of Family Medicine; North American Primary Care Research Group; World Organization of Family Physicians. 5) While chair of the Family and Health Section, I propose to (a) focus the energy of the Section on health policy issues, making sure the knowledge, skills and talents of our members have input into coming policy changes; (b) maintain the improving quality of our research and its annual presentation; (c) help the Family Nursing focus group continue their work through NCFR; (d) develop funding for an award that recognizes the work of a Family Health scholar; (e) participate in NCFR Board and planning to strengthen the organization and enhance Family Health, with a special interest in the International Year of the Family, 1994.

## Barbara Holder Ph.D.

1) Assistant professor, Division of Nursing, New York University. 2) Assistant research professor, George Washington University, School of Medicine and Health Science, Department of Psychiatry and Behavioral Science. 3) Family and Health and Ethnic Minorities Sections, member; co-editor, Family and Health Section newsletter. 4) American Nurses Association; NY State Nurses Association; Counties of Long Island Nurses Association; New York City Health Planning Agency; Sigma Theta Tau Nursing Honor Society; National Black Nurses Association. 5) My organizational involvement and experience have been in diverse professional and health groups. These activities include: co-editor of the Family and Health Section newsletter, boards of directors of professional nursing associations, political action group, child care agency, community mental health organization, and local health care planning agency; chaired a long range planning task force, a city-wide and local health care project review committee for the New York City Health Planning Agency. My goal for the Section is to increase membership. Emphasis would be on recruiting more practitioners and a multidisciplinary focus.



FAMILY & HEALTH  
Vice Chair 1992-94

## Lawrence H. Ganong Ph.D., CFLE

1) Professor, School of Nursing and Department of Human Development and Family Studies, University of MO. 2) Associate professor, School of Nursing and Department of Human Development and Family Studies, University of MO. 3) Reuben Hill Award committee; Media Awards committee; co-chair, Remarriage and Stepparenting focus group; associate editor, *Family Relations* and *Journal of Marriage and the Family*; book review editor, *Journal of Marriage and the Family*; MO Council on Family Relations, vice-chair. 4) National League of Nursing; American Psychological Association; Society for Research in Child Development; Academy of Family Mediators. 5) I will continue to support and promote the activities of the Family and Health Section. This Section represents one of the most exciting areas in research and practice with families. I would like to see NCFR continue to include family health professionals.

## Kathleen Stetz RN, Ph.D.

1) Assistant professor, University of WA, Department of Psychosocial Nursing. 2) Robert Wood Johnson clinical nurse scholar, University of CA, San Francisco. 3) Family and Health and Research and Theory Sections, member. 4) Oncology Nursing Society; Sigma Theta Tau. 5) My goals as vice-chair of the Family and Health Section include: fostering family research with an emphasis on clinical interventions; facilitating communication among educators who specialize in family content in their curriculum; and encouraging growth in membership while meeting the needs of current members. These goals would be accomplished through: identifying areas of research and educational specialty within the Section; providing networking time for members during NCFR conferences. Specifically, create a consultation program that would provide investigators the opportunity to be linked with seasoned researchers for the purposes of consultation or collaboration; and promote high quality research that meets the needs of new and advanced researchers.

FAMILY & HEALTH  
Sec./Treas. 1992-94

## Marcia Gruis Killien Ph.D., R.N.

1) Professor and chair, Department of Parent and Child Nursing, University of WA, Seattle. 2) Associate director of nursing for Quality Assurance and Research, University of WA Hospital, Seattle. 3) Family and Health Section member. 4) American Nurses Association; Sigma Theta Tau; Society for Research in Child Development; ANA Council of Nurse Researchers; NAACOG. 5) The Family and Health Section provides an important avenue for interprofessional collaboration to address the health of families. Through the programs and communications sponsored by the Section, opportunities for increased collaboration among various disciplines is possible. In addition, the Section brings issues related to health and families to the awareness of other members of NCFR. To enhance these activities, the Section needs to expand membership and development activities. I look forward to the opportunity to work with other Section officers to promote the growth of the Section.

**Patricia Short Tomlinson R.N., Ph.D.** 1) Associate professor, graduate faculty, and scholar in Family Nursing, School of Nursing, Adjunct appointment, Graduate faculty of the College of Human Ecology, Family Social Science, University of MN. 2) Project director, Parent/Infant Research Program, Office of Research Development and Utilization, OR Health Sciences University, School of Nursing, Portland, OR. 3) NCFR Personnel Committee chair; OR Council on Family Relations, board of directors; Family Health Section, member; MN Council on Family Relations, member. 4) American Nurses Association; Council of Nurse Research; Sigma Theta Tau, National Honorary Nursing Society; Midwest Nursing Research Society; Western Society for Nursing Research. 5) Growing alarm concerning the health status of American families underscores the potential importance of the Family Health Section. The rapid growth of this Section promises an emerging interdisciplinary force committed to developing knowledge which could have an urgently needed influence on national policy decisions in the years ahead. If elected, I will work with the other officers to focus on developing an agenda which will increase visibility of the emerging knowledge of family health promotion and impact of health care on family life.

FAMILY DISCIPLINE  
Chair 1992-94



Gilbert



Holman

## Kathleen R. Gilbert Ph.D.

1) Assistant professor, Department of Applied Health Science, IN University, Bloomington. 2) Post-doctoral fellow, Psychiatric Epidemiology, Department of Psychiatry, University of TX Health Science Center, San Antonio. 3) Family Discipline, Research and Theory, Family and Health Sections, member; Qualitative Family Research Network; Teaching Family Science Network; IN Council on Family Relations, executive board, nominating committee, secretary. 4) International Society for Traumatic Stress Studies, member of editorial board, *Journal of Traumatic Stress*; International Society for the Study of Personal Relationships; Society for the Study of Social Relationships. 5) As the Family Discipline Section strengthens its identity as representing the discipline of Family Science, it is important that the chair of this Section serve as an advocate of that view and facilitate the identity of its members as family scientists. I would be interested in expanding the role of the Family Discipline Section in NCFR, on the program at the annual conference, and through focus groups. I am also interested in exploring such issues related to the discipline as the advisability of the implementation of ethical guidelines for family scientists.

## Thomas Holman Ph.D., CFLE

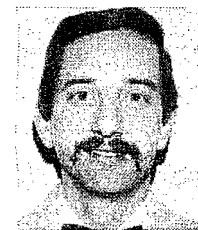
1) Associate professor of Family Science, Brigham Young University, Provo, UT. 2) Assistant associate professor of Family Living, University of WI-Stout, Menomonie. 3) Student/New Professional

representative, Publications committee; Student Membership task force; Family Life Education Certification task force; Media Awards committee, chair; poster session chair at annual conference; Family Discipline and Education and Enrichment Sections, member; WI Council on Family Relations board of directors; UT Council on Family Relations, program chair, president-elect, president and past president. 5) American Home Economics Association; International Network on Personal Relationships; Association of Mormon Counselors and Psychotherapists; Teaching Family Science Network; Family Science Consortium. 5) As chair of the Family Discipline Section, I would be concerned with 1) increasing Section membership; 2) encouraging scholarly interest in family disciplinary and professional issues as well as continuing the dialogue on disciplinary issues, and 3) representing the members of the Section to the Board of Directors. As a member of the Board, I would represent the view that NCFR is a multi-disciplinary and multi-paradigm organization that is dedicated to serving the professional needs of a broad spectrum of family professionals in a variety of settings and occupations, and not just traditional social science researchers at large institutions.

FAMILY DISCIPLINE  
Vice Chair 1992-94



Murray



Wilson

## Colleen I. Murray Ph.D.

1) Assistant professor, Department of Human Development and Family Studies, University of NV. 2) Assistant professor, Family Studies, University of Akron. 3) Member, Reuben Hill Award committee; Family Discipline Section secretary/treasurer; member, Research Paper and Proposal Award committee, nominating committee, Feminism and Family Studies Section; member, executive board, OH Council on Family Relations; presenter and discussant at annual conferences; moderator, Theory Construction and Research Methodology Workshop. 4) Member, Groves Conference on Marriage and the Family; Society for Research on Adolescence; Society for Research in Child Development; Society for the Scientific Study of Sex. 5) The Section has provided leadership and a forum for those teaching family science, in part through its ties to the CFLE program and Education and Enrichment Section. I would like to see it continue in this vein, but also enhance interactions and mutual programming with other relevant Sections. In addition, I would encourage stronger efforts to involve women, minorities, and students in this Section as a whole, and particularly in relation to its planning and decision-making processes. Creative strategies also are needed to facilitate theoretical and methodological development within family science research.

See Vitas  
on page 15



## Vitas, from page 14

**Stephan D. Wilson, Ph.D.**

1) Director, Research Center for Families and Children at the University of KY and associate professor of Family Studies, University of KY. 2) Associate professor of Family and Child Development, VA Tech. 3) Co-chair, Rural Families focus group; board of directors, TN Council on Family Relations; secretary and program chair, MT-ID Council on Family Relations; SE Council on Family Relations, program chair. 4) Society for Research on Adolescence, American Home Economics Association, Association for Women in Development, Family Resource Coalition. 5) I believe that the Family Discipline Section should continue to challenge family professionals to articulate what constitutes appropriate training and the knowledge base of a family discipline. Family Discipline should be developing programs to examine the research, methodologies, theories, and professional practices which define a unique family discipline. Further, some attention should be directed at emerging (and legitimate) collaborators/competitors such as Family Resource Coalition, Family Psychology, etc.

### FAMILY DISCIPLINE Sec./Treas. 1992-94



**Martin**

**Carol Lynn Martin Ph.D.**

1) Associate professor, Department of Family Resources and Human Development/Women's Studies, AZ State University. 2) Assistant professor, School of Family and Nutritional Sciences, University of British Columbia. 3) Child Study focus group, member and co-organizer of submissions; reviewer, Research and Theory Section. 4) Society for Research in Child Development; American Psychological Association; American Psychological Society; Southwestern Institute for Research on Women. 5) Because many NCFR members have backgrounds in either sociology or psychology, we struggle for a unified context to provide our professional identities as family scientists. My goal as a Section officer will be to foster the development of this unified context using three broad approaches. The first approach is to emphasize the importance of (a) the family as the context of development and of (b) children as members of families. The second approach is to encourage the development of new kinds of knowledge that may fall outside the domains of other disciplines. The third approach is to provide a forum for emerging professional issues.

**Peggy Quinn.**

1) Assistant professor, School of Social Work, The University of TX at Arlington. 2) Assistant professor, Social Work, Niagara University, Niagara, NY. 3) Mentoring committee and proposal reviewer, Feminism and Family Studies Section; local media chair, annual conference; TX Council on Family Relations, treasurer. 4) National

Association of Social Workers; American Society of Trainers and Developers. 5) The Family Discipline Section has a small, devoted, active membership. I will work with the chair and other officers to maintain the quality, while increasing membership. Working closely with other Sections can increase our visibility, our membership, and our accomplishments.

### FAMILY DISCIPLINE Student/New Prof. Rep. 1992-94



**Harker**



**Rose**

**Brent Harker, MPA.**

1) Associate director, Public Communications, Brigham Young University, Provo, UT. 2) Region editor, The Lethbridge Herald, Lethbridge, Alberta, Canada. 3) Submitter, 1992 annual conference. 4) American Association for the Advancement of Science; Council for the Advancement and Support of Education, registrar at District VII annual meeting. 5) One of the most valuable learning experiences for students and new professionals is the publication and presentation of scholarly work. That's why current programs at the annual conference, such as informal lunches with leaders in the field, sessions on "how I did it," and awards for outstanding papers, are important to continue. Informal opportunities to mix and build networks are just as important. Friendships that will be important to us throughout our careers can be forged at the annual conference. I will push for activities that will help students and new professionals build their repertoire of colleagues in a relaxed setting.

**Hilary Rose, BA.**

1) Graduate student/graduate assistant, Master's level, and graduate student liaison to the faculty, Family Resources and Human Development, AZ State University. 2) Public school teacher, Robron Secondary School, Campbell River, British Columbia, Canada. 3) Member since 1989; student volunteer (twice) at annual conferences; Family Discipline Section, member. 4) BC Council for the Family, member; Society for Research in Child Development; Southwest Society for Research in Human Development; BC Teachers' Federation. 5) I believe as a discipline, we need to focus on the family (rather than on individual members) as the appropriate level of analysis, and strive for a synthesis of many specialties under one discipline devoted to the family. If elected, I shall continue to represent the concerns of students/new professionals, as I have done in the past (i.e., as Graduate Student Liaison to the Faculty at AZ State University). I shall also encourage other students/new professionals to get involved in NCFR at the grassroots level, and, in particular, in the Family Discipline Section.

## NCFR FAX

**612-781-9348**

### FAMILY THERAPY Chair 1992-94



**Baptiste**



**Wright**

**David A. Baptiste Ph.D.**

1) Director of Clinical Services, Sun Valley Regional Hospital, New Mexico. 2) Counseling psychologist, NM State University. 3) Board of Directors; Ethnic Minorities chair; Family Therapy Section, vice-chair; Affiliated Council, nominating committee; regional representative region VI; NM Council on Family Relations, president; presenter and chair of paper and roundtable sessions at annual conferences. 4) American Association for Marriage and Family Therapy, Clinical Member, Approved Supervisor, Fellow, chair of Ethnic Minority committee; member, COA for marriage and family therapy education. 5) NCFR's Family Therapy Section and its members are uniquely positioned to make significant contributions to the advancement of the profession and practice of family therapy. This Section can accomplish this through increased non-traditional conference presentations that are creative and would involve the greatest number of members. Increasing membership as well as members' participation in the Section's affairs must also be a priority for the Section's leadership. The current Section leadership has advanced the Section and Family Therapy in NCFR. If elected, I plan to continue these efforts and build upon their successes.

**David W. Wright Ph.D.**

1) Associate professor, MFT Unit, Human Development and Family Studies, KS State University. 2) Doctoral student, University of GA; private practice MFCC, California. 3) Family Therapy Section, nominating committee; reviewer, *Family Relations* and *Journal of Marriage and the Family*; KS Council on Family Relations, president and board member. 4) American and KS Association for Marriage and Family Therapy. 5) The 90s will be an exciting decade of growth for marriage and family therapy. Political and policy-related activity associated with this growth will be handled by AAMFT, as it should be. Our Family Therapy Section is a place where we can collaborate with each other and with members of other disciplines to broaden the perspectives and skills that will make us better able as scholars and practitioners to meet the demands associated with our profession's growth. I support maintaining the Section's current functioning, but also will promote 1) more cooperative and integrative sessions with other Sections and 2) workshops on research skills needed by MFTs.

### FAMILY THERAPY Vice Chair 1992-94



**Allgood**



**Long**

**Scot M. Allgood Ph.D.**

1) Assistant professor, Marriage and Family Therapy, Department of Family and Child Development, Auburn University, Auburn, AL. 2) -- 3) Family Therapy Section, member-at-large; Student/New Professional representative, Family Therapy Section; AL Council on Family Relations, research chair. 4) American Association for Marriage and Family Therapy, Clinical Member, Approved Supervisor. 5) The increasing complexity in society necessitates that marriage and family therapists will need clinical and research knowledge. NCFR provides a forum to learn of both, but more members need to become involved to avoid a myopic emphasis on either area. I believe that involving students will not only benefit NCFR, but the field of family therapy as well. To encourage student involvement, the process of recognizing students with awards will be continued and emphasized.

**Janie Kathryn Long Ph.D.**

1) Assistant professor of Child Development and Family Relations, MFT program, East Carolina University, Greenville, NC. 2) Director of The Women's Program, Roanoke Valley Psychiatric Center. 3) Family Therapy and Feminism and Family Studies Sections; editorial board, *Family Relations*; annual conference presenter; SE Council on Family Relations, member; VA Council on Family Relations, member. 4) American and VA and NC Association for Marriage and Family Therapy. 5) I first joined NCFR in 1986, when I was a doctoral student in MFT. I attended my first national conference in 1987, and I have returned each year to learn from my colleagues, to make presentations, and to broaden my professional network. With shrinking budgets, many of us are caught between attending the AAMFT conference, which emphasizes the clinical and training aspects of our work, and the NCFR conference, which gives us an opportunity to discuss our research. It is my belief that we should work to continue to emphasize the research orientation of NCFR in the Family Therapy Section. Family therapy faculty and graduate students need an organization that supports and encourages their contributions in this area. I will work to explore other avenues for research to be supported both at the conference and throughout the year.

### FAMILY THERAPY Sec./Treas. 1992-94



**Fournier**



**Larson**

**David G. Fournier Ph.D.**

1) Professor, Family Relations and Child Development, OK State University. 2) Associate professor and interim department head, Department of Family Relations and Child Development, OK State University. 3) Member of NCFR since 1976; OK Council on Family Relations, president; abstract reviewer for presentations in Family Therapy, Research and Theory and Education and Enrichment Sections; Membership

**See Elections  
on page 16**

## Elections, from page 15

committee member; presenter at annual conferences. 4) Clinical Member, American Association for Marriage and Family Therapy; OK Association for Marriage and Family Therapy, member, treasurer; OK Council on Family Relations; American Home Economics Association. 5) The Family Therapy Section is well-positioned to be nationally recognized as a front runner in research and application in family therapy. I will try to work with Section leadership to build an identity that complements and supports AAMFT rather than to compete with AAMFT. NCFR could be a more viable secondary professional identity for members of AAMFT.

### Jeffry Larson Ph.D., CFLE.

1) Faculty member, Marriage and Family Therapy Program, Department of Counselor Education, University of FL. 2) Associate professor, Counseling and Development Center and Department of Family Sciences, Brigham Young University. 3) Family Therapist of the Year Award committee; abstract reviewer for annual conference; local arrangements committee; editorial board, **Family Relations**; UT Council on Family Relations, board of directors; ID-MT Council on Family Relations, president; Continuing Education committee, Certified Family Life Educator program, member. 4) Approved Supervisor and Clinical Member, American Association for Marriage and Family Therapy; member, Accreditation Site Visitation Team, AAMFT; FL Association for Marriage and Family Therapy; UTAMFT, board of directors; licensed Marriage and Family Therapist, UT and FL. 5) My goals as secretary/treasurer would be to assist the chair of the Section in assessing the needs of the Section members, providing leadership in the development of a high quality and meaningful program for Section members at the national conference, developing ways to recognize outstanding students and regular members of the Section, and encouraging members to write and publish their research and clinical ideas more broadly for the benefit of all Section members.

### FAMILY THERAPY Member-At-Large 1992-94

### Darren W. Adamson Ph.D.

1) Coordinator, Northern Region, Directions-Employee Assistance Program, Intermountain Health Care, Salt Lake City, UT; adjunct professor, Weber State University, Ogden, UT. 2) Research associate, University of UT, Salt Lake City. 3) Member since 1986. 4) UT Association for Marriage and Family Therapy, president-elect and board member; Clinical Member, American Association for Marriage and Family Therapy; Gerontological Society of America. 5) As the future unfolds for families in this country, it is becoming increasingly more important that we as an organization maintain a state of readiness to assist them in facing ever more complicated challenges. Specifically as a Family Therapy Section, we must maintain our ability to effectively intervene. As the Family Therapy section member-at-large, I will work to strengthen the feeling of professional cooperation and support within the Section. In addition, if we are to advocate for and help families, it is important that we as a Section, join with the entire NCFR organization as an important part of the system.

### Julianne M. Serovich Ph.D.

1) Assistant professor of Marriage and Family Therapy, TX Tech University. 2) Recent graduate from the University of GA, Department of Child and Family Development, Marriage and Family Therapy program. 3) Presenter at annual conferences. 4) American and TX Association for Marriage and Family Therapy. 5) My attention as member-at-large would be focused on encouraging students and new professionals in the field to become involved in the Family Therapy Section. This is just one way to assure continued growth and success in providing diversified and up-to-date information to our members.

### FAMILY THERAPY Section Liaison 1992-94



Jurich

### Anthony P. Jurich Ph.D.

1) Professor of Human Development and Family Studies, KS State University. 2) Same. 3) Board of Directors; Elections committee; Family Therapy Section, vice-chair and chair; Osborne Award recipient; Reuben Hill Award Committee member. 4) American Association for Marriage and Family Therapy, board secretary; American Family Therapy Association; American Psychological Association; American Association for Counseling and Development; American Sociological Association. 5) I believe that the family therapists associated with NCFR need to work with the family therapists from other organizations. In addition, the family therapy activities need to be coordinated with other organizations and their activities.

### RESEARCH & THEORY Reuben Hill Award Chair-Elect



Nock

### Deborah Godwin.

1) Associate professor of Family Economics, University of GA. 2) Assistant professor of Family Economics, University of NC-Greensboro. 3) Reuben Hill Award recipient; editorial board, **Journal of Marriage and the Family**; Research and Theory and Feminism and Family Studies Sections, member; reviewer for special issue of **Family Relations**. 4) American Home Economics Association; American Council on Consumer Interests; Association of Financial Counseling and Planning Education. 5) To continue the excellent work of the Reuben Hill Award committee in identifying and honoring the best theory and research article in family studies each year.

### Steven L. Nock Ph.D.

1) Associate professor of Sociology, University of VA. 2) Assistant professor of Sociology, Tulane University. 3) Public Relations committee; acting chair, Reuben Hill Award committee; associate editor, **Journal of Marriage and the**

**Family. 4) Associate editor, Journal of Family Issues**; American Sociological Association; Eastern Sociological Society; Southern Sociological Society. 5) After serving on the Reuben Hill Award committee for several years, I was fortunate to have the opportunity to serve as acting chair this past year. In doing so, I learned much about the details of that task, but I also discovered how important the Reuben Hill Award is. It is vitally important that we reward and recognize outstanding scholarship in our field. The Hill Award contributes to the establishment of high standards of excellence. As chair of the committee, I will strive to maintain the very high standards established by prior chairs and will attempt to publicize, as widely as possible, the work of the winners and finalists.

### RESEARCH & THEORY Nominating Committee



Booth



Call



Gilgun



Lamke



Pasley



Troost

### Alan Booth Ph.D.

1) Professor of Sociology, PA State University. 2) Professor of Sociology, University of NE. 3) Edited **Journal of Marriage and the Family** for six years; Publications committee member. 4) American Sociological Association; Midwest Sociological Society. 5) I will recruit the best possible candidates.

### Vaughn Call Ph.D.

1) Associate scientist, University of WI-Madison. 2) Assistant director, Career Development Program, Boys' Town Center for the Study of Youth Development. 3) Reuben Hill Award committee member; Research and Theory nominations committee. 4) American Sociological Association; Population Association of America; Rural Sociological Society. 5) I will ensure that Section members have top quality candidates for their choice of Section officers. These candidates must reflect the theoretical and methodological diversity of the Section membership.

### Jane Gilgun Ph.D.

1) Associate professor, School of Social Work, University of MN. 2) Social worker, RI Child Welfare Services; private practice; assistant professor, School of Social Work, University of MN. 3) Editor, **Qualitative Family Research**, newsletter of the Qualitative Family Research Network, focus group of the Research and Theory Section;

member, Steering committee for the Network; member, Reuben Hill Award committee. 4) Qualitative Methods Interest Group, University of MN, convener; Sexual Abuse Research Consortium of MN, convener; National Association of Social Workers; consulting editor of **Social Work**; member, International Society for the Prevention of Child Abuse and Neglect; Groves Conference on Marriage and the Family. 5) NCFR clearly has become interdisciplinary, and, as a result, is in the midst of a creative blossoming, where families are conceptualized and researched as they appear in their diversities. Applied and basic research, a variety of methodologies and methods, a wide-open sense of what constitutes families all characterize the directions NCFR members now are taking. If elected, I will support an agenda of diversity in terms of how families are defined and in terms of research methods used to understand families.

### Leanne K. Lamke Ph.D., CFLE.

1) Associate professor, Family and Child Development, Auburn University. 2) Associate professor, Child Development and Family Relations, University of AZ. 3) Editorial board, **Family Relations**; Education and Enrichment, Family Discipline, Feminism and Family Studies, and Research and Theory Sections, member. 4) American Association for Marriage and Family Therapy, Clinical Member; American Home Economics Association; American Psychological Association; International Network on Personal Relationships; International Society for the Study of Personal Relationships. 5) The multi-disciplinary nature of NCFR is reflected in the diversity of individuals actively involved in the development and dissemination of family science research. As a member of the Nominating committee, I would actively work to identify a slate of candidates that would reflect the variety of research perspectives, questions, methodologies, and applications represented in this organization. By capitalizing on our diversity, NCFR can continue to promote high levels of scholarship and be responsive to the needs and interests of the entire NCFR membership.

### B. Kay Pasley Ph.D.

1) Faculty member, Human Development and Family Studies, University of NC-Greensboro. 2) Faculty member, Human Development and Family Studies, CO State University. 3) Member since 1979; Remarriage focus group co-chair; Student Awards committee; Reuben Hill Award committee; Nominating committee; local arrangements committee; Family Policy Section, vice-chair. 4) Society for Research in Adolescence; Families in the 90s, member, National Steering committee; Colorado Families in the 90s, chair, Steering committee; Stepfamily Association of America, research committee. 5) My goal is to bring forth an outstanding platform of candidates to give strong leadership to the Section. This will include both new and senior scholars, as well as those who value interdisciplinary work.

### Kay Michael Troost Ph.D.

1) Associate professor of Sociology and Anthropology and NC Japan Center faculty fellow at NC State University. 2)

**See Candidates  
on page 17**



## S/NP Snippets

# Student Award Deadline April 30

Congratulations to all of you who made the February 1 deadline for paper submissions to the 1992 annual conference in November in Orlando! Linda Airsman, representative-elect, will lead the selection process for proposals submitted to the Student Skills Exchange. Authors will be notified by May 15 of the panel's decisions.

### Student Award Deadline

The April 30 deadline is fast approaching for the NCFR Student Award: Contact a faculty member to nominate you. This award is considered by NCFR members to be an outstanding accomplishment. Previous recipients report that the award gave them an advantageous position in the competitive job market when they graduated.

I urge you to use the simple application process (a form is included in this issue), and get your materials in by **April 30**. The winner receives national recognition and a \$50 cash award. Contact me with any questions: Dept. of Human Services, Hendricks Hall, University of OR, Eugene, OR 97402; 503-346-4189.

### Section Officer Positions

Many of you have contacted me for more information about serving in an official NCFR capacity. We are making great progress in getting S/NP vacancies filled in each of the Sections, although we still have openings.

NCFR is particularly supportive of students and new professionals in our organizational structure: All 10 Sections have officer positions for S/NPs. (A New Professional is an individual who is within five years of the last degree earned.)

It is up to us to get these vacancies filled! If you are interested in serving, please contact me. (See the December, 1991, issue of REPORT for a complete list of vacancies.)

### Board Approval

Last April, the NCFR Board of Directors unanimously approved a motion brought forward by Tricia Dyk, then S/NP representative, to have all S/NP officers be elected by NCFR members in a national election as are the chair and other officers of each Section.

All Section officers, including those S/NPs who will be elected, hold two-year terms. Now that the Board has approved this, we are currently in a transition phase until the constitutional amendment is brought to the NCFR members.

For 1992, Sections can continue to select their S/NPs however they choose. Some Sections elect from among attendees at the annual conference, and in others the chairs appoint the position. A few already hold elections for their S/NP officers. If the members approve the constitutional amendment, 1992 will be the last year this process is left to Section discretion.

If you wish to participate in NCFR in an official capacity, please contact me about Section vacancies. If you would like to run as a S/NP in a national election, you should begin thinking about your Section interests and continue to be active within that particular Section.

### State Affiliate Involvement

Students who are active in their regional, state, and local affiliates may be interested in duplicating a contest sponsored by the active student section of the TX Council on Family Relations. The section holds a Student Paper Contest at their annual state conference (April 10-11) in San Antonio. They encourage paper submissions in one of three categories: literature review, position

paper, or research. For student sections of affiliated councils that want to stimulate participation at the local level, contact the TCFR office, 333 N. Washington, Dallas, TX 75246-1798, and request of copy of their Winter, 1992, newsletter.

Linda Airsman, representative-elect, and I will be attending the NCFR Spring Board meeting in Orlando. Look for an update on issues of relevance for S/NPs in the June issue of REPORT.

To those of you on academic calendars, I hope you have a rejuvenating spring break!  
**D. Terri Heath**

## Free Search Time for IMFL

From April 19 to May 16, the **Human Resource Information Network (HRIN)**, a subsidiary of the Bureau of National Affairs, is giving free search time to subscribers wishing to search NCFR's **Inventory of Marriage and Family Literature** online database.

A total of 15 minutes per day per subscriber will be allowed.

You may search the database under the option code network listing of FAMRES. Call 1-800-421-8884, Executive Telecom Services, Inc., if you are interested in being a subscriber. You will be issued a temporary password.

Call NCFR for a copy of the **User Guide** for searching the database--612-781-9331.

## Candidates, from page 16

Assistant professor, NC State University. 3) NCFR Nominating committee; Association of Councils secretary/treasurer; NC Family Life Council, president, chair of Family Index, board of directors, Strategic Planning; associate editor, **Journal of Marriage and the Family**; reviewer, International Section and Theory and Research Methodology; guest editor, **The Council Record**; chair, Research Committee and Legislative Action; SE Council on Family Relations, board member; initiated NC bill creating Modern Family Legislative Study Commission and presented first testimony. 4) American Sociological Association; Groves; SCFR; AAAS; Fulbright Alumni Association. 5) My NCFR mission statement, "Understanding and fostering families." Research and

Theory needs to aid NCFR in building organizational strengths and retaining members. Here, Research and Theory is crucial and needs connection to other disciplines. Research and Theory has new opportunities from **Sourcebook** royalties. Let's enhance quality and diversity by bringing cross-disciplinary speakers: family and demography, family and anthropology, family history, technology and the family. Let's continue program experimentation: Guiding implementation of research findings, familial implications of genetic testing, United Nations family date, "What research says for family practice"; pro-con debates: "Should NCFR have a family policy?", "Ethical responsibilities: Social commitment vs. Do no harm."

### STUDENT/NEW PROFESSIONAL QUESTIONNAIRE

Name \_\_\_\_\_

Address \_\_\_\_\_

Telephone (Office) \_\_\_\_\_ (Home) \_\_\_\_\_

\_\_\_ I would like information about running for Student/New Professional Representative to the NCFR Board of Directors.

Will you attend the 1992 Annual Conference in Orlando? \_\_\_ Yes \_\_\_ No

If you would like to participate in the 1992 program, indicate your interests:

\_\_\_ Student/New Professional Representative to Sections or Committees.  
List your choices \_\_\_\_\_

\_\_\_ Skills Exchange

\_\_\_ Session Presider (Areas: \_\_\_\_\_)

\_\_\_ Annual conference student volunteer (8 hours in return for free conference registration).

\_\_\_ Helping with student-sponsored party.

\_\_\_ Other \_\_\_\_\_

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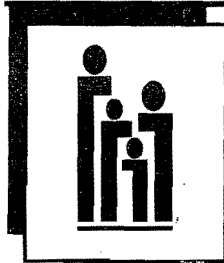
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## Section News

# Submission Numbers Up For Conference



As I write this missive, 68 submissions to the Family and Health Section are wending their way from snowy Minneapolis to balmy San Antonio. I understand that our package contains proposals for 25 posters, 36 oral presentations, 5 symposia/workshops, and 2 roundtables.

Our recruitment efforts have yielded several volunteer reviewers, but we still are accepting your calls (operators are standing by...).

The review process begins next week and ends mid-March, in time for me to prepare a tentative Family and Health program before the Board meeting March 26-29. Following that meeting--probably in late April--authors will be notified about the status of their submissions.

This is a busy, but exciting time, kind of like Christmas, as we anticipate the offerings that will be available for the 1992 Orlando program.

Watch your mailbox! Other Family and Health Section news will be available SOON in our Section newsletter, now edited by Linda Reece.  
**Sandra Burge Ph.D.**  
Section chair



The Family Policy Section has been working hard to elicit many good proposals for the 1992 annual conference. Symposia will be submitted by at least five of the Section's focus groups.

In particular, the Work and Family Focus Group is preparing an exciting symposium on future work and family issues for corporate America.

Many members of the Section are submitting symposia on varied topics such as family economics, military families, homeless mothers and children, fathers and work, and family policy methodology.

The Section also is planning several joint activities with several other Sections such as Feminism and Family Studies, Research and Theory, and Education and Enrichment. We look forward to contributing to a stimulating program in Florida.

Finally, the Section is continuing to work on developing a manual for teaching family policy courses. Denise Skinner, University of WI-Stout, 122 Home Economics, Menomonie, WI 54751, is chairing a committee to complete this project. If any NCFR members have syllabi or other course materials appropriate to be used in a

family policy course, please contact her. We hope to have this manual ready for the 1992 annual conference.

**Elaine A. Anderson**  
Section chair



The Family Therapy Section will need a number of people to work at the conference in Orlando. The needs will be for people to work as session presiders or poster session representatives. If you are interested in donating some of your time, please contact D. Russell Crane.

Here are the section business meeting minutes from the November conference:

### Family Therapy Section Business meeting minutes November 18, 1991

1. Section Chair Russ Crane called the meeting to order and introduced the current and immediate past Section officers. Jennie Barr, vice-chair, and Scot Allgood, member-at-large, could not be present. Russ announced that he had appointed Dean Busby as the Student/New Professional representative to the Section board for the 1991-1993 term. Russ thanked Rick Miller who served as the representative for the 1990-91 term.
2. Karen Wampler, secretary-treasurer, read the minutes from last year and presented the treasurer's report. The Section has a current balance of \$6,600.84.
3. Standing in for Jennie Barr (section vice-chair and chair of the Graduate Student Award Committee), Karen Wampler presented the first annual Graduate Student Award to Dean Busby, a graduate of Brigham Young University's Marriage and Family Therapy Program and now an assistant professor at Syracuse University. The award was for his dissertation, "A Revision of the Dyadic Adjustment Scale: Construct Hierarchy and Multidimensional Scales." He received a plaque and cash gift.
4. Russ Crane reviewed information from the NCFR Board meeting.
  - a) The Family Therapy Section is the largest section with about 19 percent of the 3500 members of NCFR. About 30 percent of the membership is in the Student/New Professional category, and retention is low. The Section needs to reach out and nurture these new members and try to make them want to remain in the Section and become regular members.
  - b) NCFR as a whole is in good financial shape with cash reserves in the \$250,000 range and an operating profit in 1990 of \$100,000.
5. Russ called for volunteers to work on several committees of the Section including, affirmative action, the 1994 United Nations International Year of the Family celebration, the awards committee, and the program committee.

6. Those present engaged in a general discussion of preferences for Section activities at new year's annual conference in Orlando.

- a) We will have a reception in connection with the business meeting.
- b) Submissions for the Section are down and members are encouraged to submit proposals for posters, workshops, and symposia. Graduate students should also be encouraged to submit. Russ will encourage the NCFR program vice-chair to include a place on the application form to note whether the person is a first-time presenter.
- c) It was decided to keep a variety of formats and to move most Section activities to early in the meeting to increase attendance. Few expressed interest in a pre-conference activity. Most wanted the section to stay with programs within the regular annual conference dates. Specific suggestions included increasing the number of sessions on supervision and on clinical research.
- d) The chair was directed to present to the NCFR Board, the Section's strong preference for ending the NCFR annual conference on Sunday, rather than starting on Sunday and going to mid-week. Those present preferred to cut the number of sessions rather than extend the number of days for the conference. They liked the idea of blocking some free time during the conference for sightseeing/networking.
- e) Some expressed a preference for focusing on those aspects that make NCFR distinct from AAMFT, especially the emphasis on research and theoretical issues with less focus on continuing education type programs. It was noted, however, that membership surveys continue to reflect a strong interest in application oriented program offerings, and that the Section will need to continue to sponsor events that meets the needs of its three constituencies--educators, researchers, and practitioners.

7. Tony Jurich suggested that we revisit the idea of developing a mentor system for new Section members and volunteered to lead the effort. Members in attendance were supportive of the idea. Tony will chair this effort.
8. A motion was approved to submit a by-laws change to the membership to enable section officers to serve more than one term. This would allow more continuity, which is especially needed for the Section chair to be a more effective member of the NCFR Board. The proposed by-laws change is to remove the words, "Officers can only serve for one term in the same position" and add the words, "Officers can serve no more than two consecutive terms in the same position." Members will receive a ballot to vote on the proposed change.
9. Those present also voted to direct the chair to propose to the NCFR Board that terms for all officers for all sections should be changed to three years.
10. An Elections Committee was not organized last year due to an oversight. Consequently, nominations for officers (for the 1992-94 term) were taken from

the floor, and the following slate was formed:

Chair: David Baptiste and David Wright  
Vice-chair: Scot Allgood and Janie Long  
Secretary-treasurer: David Fournier and Jeff Larson  
Member-at-large: Darren Adamson and Julie Serovich  
Liaison: Tony Jurich (unopposed)  
**D. Russell Crane**  
Section chair



Review of the proposals submitted to the Feminism and Family Studies Section for presentation at the 1992 conference is underway. Our number of submissions this year is more than double that of last year. This increase should be reflected in a greater representation of the Section on the program.

In addition, FFS is working with several other sections (e.g., Research and Theory, Religion and Family Life, and Family Policy) to co-sponsor sessions. There is still time to get your ideas about potential speakers (for roundtables and symposia) to me.

The decision about which submitted proposals to accept is made after a thorough and systematic review process. Each proposal will be evaluated by three reviewers and the Section chair. (Approximately 40 Section members volunteered to serve as reviewers.)

A standard set of criteria provided by NCFR will be used by all Sections to evaluate proposals. In addition, the FFS Section will use a criterion pertaining to feminist orientation/contribution. Feedback from reviewers to authors will be provided. The final selection of papers will be determined on the basis of the summary score averages. Authors will not be notified of the decision concerning their papers until after the Program Committee meets in late March.

Good news to Section members who were disappointed that our 1991 business meeting was too short to permit informal interaction. Section business meetings at the 1992 conference have been extended by one-half hour. FFS is hoping to have a social hour following the formal business meeting. Bob Milardo and Vicky Loyer-Carlson CFLE volunteered to act as "chairs" of the event. If you're willing to help in the planning, please contact them. (Milardo: Child Dev. and Family Relations, 32 Merrill Hall, Univ. of ME, Orono, ME 04469; Loyer-Carlson: Div. of Family Res. Col. Agri., WV Univ., P.O. Box 6124, Morgantown, WV, 26506-6124.)

The Section's Executive Committee (comprised of current Section officers, past-chairs, and current committee chairs) met several times during the 1991

**See Feminism  
on page 19**

# Feminism, from page 18

conference to consider ways to increase the involvement of a greater number of Section members. We've decided to experiment with "meal groups," which will encourage and enable members to interact informally.

An open invitation will be extended to all current and potential Section members. Kristine Baber (7 Mast Rd. Ext., Dover, NH 03820) will coordinate this. Contact her if you have ideas or questions. We also are considering a "roommate match." Please watch Section newsletters for more information.

## Awards

The deadline for the 1992 awards for the Outstanding Research Proposal from a Feminist Perspective and the Outstanding Contribution to Feminist Scholarship (Paper) presented by the FFS Section is April 30. Graduate students and new professionals (i.e., those with five or fewer years post-doctoral experience) are encouraged to apply.

The award for the outstanding proposal includes \$500 to help the recipient conduct the proposed research. Proposals will be evaluated for their potential contribution to feminist scholarship and their use of feminist frameworks and methods.

Applications should include (1) an abstract of 100 words or less; (2) a five-page (maximum) proposal outlining the project's theoretical foundation, research methods, and potential contribution to feminist scholarship; and (3) a short (roughly one-half page) budget. Five copies should be sent to me (Dept. of Sociology, Univ. of FL, Gainesville, FL 32611).

The award for the outstanding paper contribution includes books donated by Westview Press. Applicants should be sole author or first author of the published or unpublished paper they are submitting for consideration. Papers are evaluated in terms of their contribution to feminist scholarship and their use of feminist frameworks and methods. Five copies of the paper should be sent to me by the April 30 deadline.

Finally, our congratulations to the 1991 award recipients: Polly Fassinger for Outstanding Paper and Karen Blaisure for the Outstanding Proposal.

**Constance Shehan**  
Section Chair



Members of the International Section are invited to attend two seminars of the Committee on Family Research of the International Sociological Association. The first, the Committee's XXVII, will take place in Carleton, Ottawa, May 13-16, on "The History of Marriage."

The next one will be in Taiwan on "Family Formation and Dissolution: East and West Perspectives." Former Section chair, Karen Altergott, will be at the first meeting, and Helena Lopata, current Chair, will be at the latter. Contact them for more information: Altergott: 239 Gregory Ave., Munster, IN 46321; Lopata: Dept. of Sociology, Loyola Univ. of Chicago, Chicago, IL 60626.

Section members present at the conference in Denver expressed an interest in co-sponsoring a thematic seminar with the Research and Theory Section. Catherine Surra, Section chair, agreed and Jan Trost of Sweden organized a session on "Comparative Perspectives on Family Conceptualization."

The International Section also is looking forward to 1994, declared by the United Nations as the International Year of the Family. We are hoping to organize a workshop focusing on related subjects in 1993. All suggestions will be accepted by Helena Lopata, chair; Jackie Wiseman, vice-chair; and John McAdoo, secretary-treasurer and newsletter editor.

The International Year of the Family Committee has formed three working sub-committees. The first, chaired by Karen Altergott, is working on a publication on the Global Family. The second, chaired by Jan Hogan, is planning an NCFR workshop for the summer of 1994. The third will be working on a family policy forum to be held at the 1994 NCFR annual conference.

**Helena Z. Lopata**  
Section chair



What's in a name?

Sometimes the title of an organization doesn't convey what we want it to. For instance, within the NCFR, some people have apparently thought that the Family Discipline Section had to do with parenting techniques and have not joined as a result.

Since that Section is really about the professional field of study of the family, it is going to change its name so that it will be better understood, and hopefully, more NCFR members will join it.

The International Section also has suffered because some people apparently think that it is chiefly for members who reside outside the U.S.A. In actuality, this Section is for anyone with multicultural interests. It strikes me that we may have a similar problem in the Religion and Family Life Section.

The recent NCFR membership survey indicates that the largest percentage of Section members identify themselves as religious educators or practitioners, and we do want to be the home for those with strong professional and/or personal religious interests. The Sunday morning worship service that we provide at the conference is one of the best attended sessions, and many people have joined NCFR in recent years specifically because of the existence of our Section.

However, this Section is for anyone who finds religious belief or practice to be an interesting variable in family study. It is well-known that a spiritual orientation is one of the stronger predictors of a happy family life, but we have relatively few researchers in our Section. Come join us. And do not be afraid: We do not begin our business meetings with prayer, and we do not represent any single denomination.

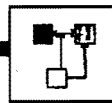
In fact, we are not necessarily even pro-religion. There are a number of negative interfaces with religion and family that could use more exploration, such as religious addiction. As with all other sections and their focus areas, our approach is scholarly.

While we are on the topic, how about the National Council on Family Relations? A few years ago, we voted on a name change, but it was defeated. The idea was to remove the word "national," as we have many members who are not U.S. residents. I think that we recognized the problem, but did not want to give up our familiar--NCFR. The solution, I think, is to find another word which starts with "N"--that way we can avoid the expensive stationery change.

The problem, however, is finding a word which starts with "n" and conveys an International or other acceptable meaning. I have been looking through the dictionary and have found a few for your consideration: Naive Council on Family Relations? No?

Well, how about the Naughty CFR? Well, then, how about Nebulous, Neoclassic, Neurotic, or Newfangled? Nocturnal, Nonchalant, Nondescript, or Normal? This isn't as easy as I thought it would be.

Noteworthy? Noxious? Never-ending, Nude...Any ideas?  
**Bron Ingoldsby**  
Section chair



The Research and Theory Section is in the process of reviewing abstracts of papers for the Orlando annual conference.

In January, I sent a letter to about 75 active researchers asking them whether they would be able to review abstracts for our Section. The letter was sent to such a large number to ensure that abstracts could be reviewed by someone familiar with the theoretical and methodological approach used by the author(s).

The response was overwhelmingly positive. The review committee consists of 53 members from a number of disciplines, including family science, family sociology, social and developmental psychology, interpersonal communication, human development, family therapy, and social work.

Reviewers' methodological expertise includes, for example, experimental design, survey research, qualitative methods, and behavioral observation. With such a good pool of reviewers, it is possible to have every abstract reviewed by three individuals. Thanks to all members of the review committee for their able service to the Research and Theory Section.

Are you already certain that you will attend the conference in Orlando? If so, why not volunteer to act as a presider or discussant for a session. If you are interested, please contact me as soon as possible: Catherine A. Surra, Section Chair, Univ. of TX at Austin, Dept. of Human Ecology, Austin, TX 78712; 512-471-0666.

Included in this issue of REPORT is

the slate of candidates for the upcoming elections. Be sure to return your ballots when you receive them this spring from NCFR headquarters. Many thanks to Jay Mancini, chair of the Research and Theory Section Nominating Committee, and members of the Committee: Becky Glass, Barbara Settles, and Steve Jorgensen, for identifying such a fine slate.

The new Student/New Professional-elect for the Section is Debra Hughes, University of TX at Austin, Dept. of Human Ecology, Austin, TX 78712; 512-471-4682. Students interested in getting involved in Section activities or in taking part in the annual conference should contact her.

According to the chair of the Reuben Hill Award Committee, Betty Menaghan of OH State, nine new members have agreed to serve on the Committee: Alan Acock, OR State University; Brian Barber, Brigham Young University; Wesley Burr, Brigham Young University; Vaughan Call, University of WI; David Fournier, OK State University; Yoav Lavee, University of Haifa; Pam Monroe, LA State University; Nancy Sederberg, Valpariso University; and Linda Beth Tiedje, MI State University. Their membership term is three years. The new and continuing members are just beginning the hard work of selecting the 1992 winner of the Reuben Hill Award.

The Burgess Award Committee has begun the process of selecting an award winner to be announced at the conference in November. The Burgess Award is given to a person who has had a distinguished career of research and scholarship on families. To suggest nominees, contact Pauline Boss, Committee Chair, University of MN, Dept. of Family Social Science, St. Paul, MN 55108; 612-625-0291.

**Pauline Boss**  
Section Chair

## Focus Groups



Nursing Focus Group co-chairs for the 1992 conference are Elizabeth Beach of the University of Akron, and Nancy Artinian, Wayne State University.

We would like to thank Susan Murphy for her active and productive leadership last year. Plans are in the early stages for a noon meeting of the group November 9 in Orlando. We will have a short informal invitational presentation focused around nursing clinical research interventions and the family.

We will address all groups through the life span from newborns to the elderly. We also will take some time to network in small interest groups. Bring your lunch, a friend, and your positive energy.

We're looking forward to seeing you all there.

**Elizabeth Beach**  
**Nancy Artinian**

The Work and Family Focus Group looks forward to the 1992 conference in Orlando. The theme, "Families and Work," is certainly one we believe to be important. The plenary speakers are


**See Work  
on page 20**

## Ethics Topic of Special Issue

## Work, from page 19

We have also submitted an abstract to provide a symposium for the purpose of looking at future work and family trends. Meanwhile, if you are interested in joining the group, would like to nominate yourself or someone else to serve as chair, or if you would like to participate in activities in November, contact Leslie Koepke, Home Economics 157, UW-Stout, Menomonie, WI 54751; 715-232-2237 or FAX 715-232-2366.

**Leslie Koepke**


  
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