

REPORT

The family . . . where the future touches now.

Volume 38, Number 3

Kellogg Funds Health Policy Forum

NCFR will initiate its 1994 UN International Year of the Family activities on Saturday, Nov 13 with the **Health Policy Forum and Reception**, in an effort to address the major issues impacting the well-being of families in this country and beyond. The outcome will be to encourage attendees to take leadership roles around family health issues in their own communities.

An impressive roster of panelists is scheduled. Supported by a grant from the WK Kellogg Foundation, attendees will discuss U.S. health policies with them and First Lady Hillary Rodham Clinton, who has been invited to facilitate the session.

A reception will follow immediately at which the IYF book, **One World, Many Families** will be introduced. The First Lady will be awarded NCFR's Distinguished Service to Families Award for her long time work on behalf of children and families.

Panelists come from broad international backgrounds in the health fields.

Stephen Lewis is the past Canadian Ambassador to the United Nations. He now works extensively as special representative of UNICEF. He will speak on "Politics and Financing of Access to Health Care Around the World." He is Special Advisor on Africa to the Undersecretary General of the UN for Economic and Social Development, and is a noted radio and television commentator on public issues. His CBC documentaries on the Holocaust theme in Literature and Film won a human rights award.



Lewis

During the 1986 UN Special Session on Africa, Lewis chaired the committee which drafted the five-year U.N. program on African Economic Recovery. He chaired the first International Conference on climate change from which the first comprehensive policy on global warming was drafted by scientists and policy makers worldwide. He served in the Ontario Legislature for five terms, becoming provincial leader of the New Democratic Party. His earned degrees are from the University of Toronto and the University of British Columbia, and he holds many honorary degrees.

Cynthia Myntti Ph.D. will address

"Family Strengths and Burdens in Global Health Experience." She is an anthropologist currently serving as a Senior Fellow at the Hubert Humphrey Institute of Public Affairs at the University of MN. Her primary research area is families and health.



Myntti

Formerly she was Program Officer for the Ford Foundation on Pacific Rim maternal-child issues based in Jakarta, Indonesia. She initiated a medical school for women in Yemen and has worked extensively with families in Arabic villages.

Myntti's discussion will raise issues of gender and status discrimination within various cultures which exacerbate access of families to public health programs.

Julia Walsh M.D. will speak on

"Family Health Programs that Work Around the World." She is a faculty lecturer in Population and International Health at the Harvard School of Public Health, director of the Data for Decision Making Project, and faculty in the Dept. of Medicine (Infectious Diseases) at Harvard Medical School.



Walsh

She is a physician with specialized training in epidemiology and public health, in addition to internal medicine and infectious diseases. Her major areas of research include establishing priorities and using data to inform decision-making; cost-effectiveness analysis; epidemiology, particularly of infectious diseases such as acute respiratory disease and diarrhea in children; and maternal and perinatal health, particularly the impact of infection on the outcome of pregnancy.

She has extensive experience in policy dialogue, policy formulation, and analysis, and in planning, organizing, and analyzing action-oriented research.

Her most recent book, **Establishing Health Priorities in Developing Countries**, develops methods for identifying policy and research priorities. She has written and edited several articles and books on health care planning, priority setting, and health transition.

Hillary Rodham Clinton Receives NCFR Award

Hillary Rodham Clinton, First Lady of the U.S., is the 1993 recipient of NCFR's Distinguished Service to Families Award. The presentation will be made at 4 p.m., Saturday, Nov. 13, during the Health Policy Forum at the annual conference in Baltimore.

The Distinguished Service to Families Award is sponsored by NCFR's Association of Councils and is given in recognition of those who have provided exceptional leadership or service to improve family living. This year the Award is in honor of the late Drs. Harold Feldman and Fred Bozett, NCFR members who were active in family policy and health areas, respectively.



Clinton

As First Lady, Hillary Rodham Clinton has continued her dedication to children and families. President Bill Clinton appointed her to head the Task Force on National Health Care Reform, one of the President's highest priorities for his administration.

Rodham Clinton chaired the Arkansas Education Standards Committee as First Lady of Arkansas, and founded the Arkansas Advocates for Children and Families. She introduced a pioneering program called Arkansas' Home Instruction for Preschool Youth, which trained parents to work with their children in preschool preparedness and literacy. She also served on the board of the Arkansas Children's Hospital and was named Arkansas Woman of the Year in 1983, and Arkansas Mother of the Year

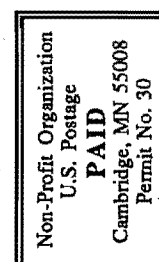
in 1984.

She earned her bachelor's degree with high honors in 1965 from Wellesley College, and entered Yale Law School. She served on the Board of Editors of the **Yale Review of Law and Social Action**. While at Yale, she developed her special concern for protecting the best interests of children and their families. It was there that she met Bill Clinton.

In 1973, Rodham Clinton became a staff attorney for the Children's Defense Fund. A year later she was recruited by the Impeachment Inquiry Staff of the Judiciary Committee of the U.S. House of Representatives to work on the Watergate Impeachment proceedings.

In 1975 she married Bill Clinton, and the couple taught together on the law faculty of the University of Arkansas at Fayetteville.

NCFR is honored to present Hillary Rodham Clinton with the 1993 NCFR Distinguished Service to Families Award in recognition of her outstanding commitment to children and their families.



Amendments Accepted

All NCFR constitutional amendments were overwhelmingly approved by the members in the summer balloting. A total of 243 members voted.

NCFR
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TIME DATED MATERIAL

Please Deliver by September 15, 1993



Building Support Networks of Colleagues

Building and maintaining a national network of colleagues remains important throughout a professional career. Professional associations provide the primary avenue within which to accomplish this goal, and typically, is one of the major reasons individuals join and remain members. The recent membership survey confirms this to be true for NCFR.

As I prepared to write this column, I remembered attending a workshop several years ago which focused on career development. One presentation was especially memorable. The message was simple...that a professional network is essential. The need for a network of colleagues was not a new concept then, nor is it now. However, the description of such a network as being a support matrix and how one might approach developing it, was unique.* Over the years, I have found the approach helpful personally and have shared it with hundreds of students and faculty who have also commented on its utility in their personal and career progression. Perhaps you will find the concept applicable as well.

It was suggested that a support network be developed at three different levels: upward, with established colleagues from whom I can learn; with colleagues at my own level; and, among those I am bringing along, such as less experienced faculty members and graduate students. Thus, the information received is maximized due to greater perceptual diversity. In addition, the network should include persons in three categories. First, colleagues in the organization where I am currently employed (i.e., XYZ university or ABC service organization); second, from among those in the larger professional setting such as national academic or professional associations; and third, individuals in my personal sphere not connected with employment or profession.

As well, it is important that the network provide three distinct aspects of information: First, **clarifying**, in which my thoughts are reflected back to aid in interpreting experiences/concerns and establishing future direction; second,

comforting, helps me realize my experiences are understood and not unique--others have met and mastered similar problems and situations; and third, **confronting**, in which the hard questions are raised which help me face issues I need to consider (turn over rocks; look beyond blind spots). Finding those who will honestly provide confronting feedback is the most difficult network category to fill, while comforting is generally the easiest. One mentor, even within a very rich and special relationship, is probably not sufficient. It is best to have a network of several persons (ideally 25 different names) who together provide a composite of information.

	Current Organization	Professional (National Association)	Personal (Not on job)
Comforting			
Clarifying			
Confronting			

It is instructive to complete the matrix form. Which names would fall in each category? Are there persons in my network who reflect the larger professional world? Are there those within my own organization who really know how things work? Do I have persons who will confront me, helping me to look at aspects of a problem which I find uncomfortable to face? The next step may be to develop a plan for enlarging and enriching my network.

The added bonus to the network structure is that one not only receives, but is in a position to give support. The process encourages reaching out to colleagues locally and nationally and, in doing so, develops new and interesting relationships built on professional caring.

Such an orientation, it seems to me, is positive for both individual members and the academic discipline as a whole because it focuses on sharing accumulated wisdom while infusing it with new ideas and fresh approaches.

This column has focused before on the membership survey and the NCFR Board's attempts to better address the expressed needs for more involvement opportunities by both new and continuing members. It would appear that many members wish greater opportunity to participate in the organization itself as committee members and officers as well as to have more opportunities created to foster the development of collegial networks.

The 1993 annual conference has been designed with these concerns in mind and will contain an increased number of such occasions (marked with a symbol in the program), the business meeting has been restructured to include an information forum, and a new task force has been established to address the involvement and networking issue long-term.

Those of us who have participated in the planning will be eager to hear from those who attend the conference as to the relative success of these efforts and learn of any additional ideas for improving these aspects of the program. The Mentoring Task Force has been asked to evaluate this year's activities and to provide recommendations to the Board

for continuance, deletion, and to identify additional opportunities for consideration. Thus, it is hoped that this greater emphasis on networking opportunities will not only continue, but will be improved upon and strengthened.

I would like to close this series of columns by recognizing the 1992-93 Board of Directors, each of whom has contributed importantly to this year's efforts. This Board has been exceedingly dedicated to serving the organization in a responsible, responsive manner--cooperative, yet businesslike in their deliberations and decisions. It was my pleasure and fortunate good luck to serve with them. As well, the national office has been supportive and professional in their very important role. Thank you for giving me the honor of serving NCFR this year.

Patricia Knaub
NCFR 1992-93 President

*Seminar presented by Suzanne Kaplan for the Division of Continuing Studies, University of NE-Lincoln, 1979.

In Memoriam

NCFR headquarters was notified of the deaths of three members in the past few weeks. Included were:

Charles Spaulding, Dept. of Sociology, University of CA-Santa Barbara. He first joined NCFR in 1963.

Judith Blake, E. Orange, NJ. She first became a member in 1985.

Edward D. Vogel, La Mirada, CA. He had been a member since 1980.

NCFR extends its sympathy to the families and friends of these members.

REPORT

of The National Council on Family Relations

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Mary Jo Czaplewski

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NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.

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CFLE Directions

Substance Areas Covered at Conference

NCFR's Annual Conference will be held November 10-15 in Baltimore, MD. The theme is "Moral Discourse on Families." Many excellent seminars and workshops dealing with ethical issues, in addition to many other topics, will be featured. The seminars are pre-approved for CFLE credit which can be used by current CFLEs for continuing education or for potential CFLEs as part of an original application. Listed below are some of the many topics to be addressed. Applicable CFLE substance areas are listed at the end of each title.

Major Substance Areas:

1-Families in Society - Structures and Functions; Cultural Variations; Dating, Courtship, Marital Choice; Kinship; Cross-Cultural and Minority; Changing Gender Roles; Demographic Trends; Historical Issues; Work-Family Relationships; Societal Relations.

2-Internal Dynamics of Families - Internal Social Processes; Communication; Conflict Management; Normal Family Stresses; Family Crises; Special Needs in Families.

3-Human Growth and Development - Prenatal; Infancy; Early and Middle Childhood; Adolescence; Adulthood; Aging.

4-Human Sexuality - Reproductive Physiology; Biological Determinants; Aspects of Sexual Involvement; Sexual Behaviors; Sexual Values and Decision-Making; Family Planning; Sexual Response; Sexual Dysfunction; Influence on Relationships.

5-Interpersonal Relationships - Self and Others; Communication Skills; Intimacy, Love, Romance; Relating to Others.

6-Family Resource Management - Goal Setting and Decision-Making; Development and Allocation of Resources; Social Environment Influences; Life Cycle and Family Structure Influences; Consumer Issues and Decisions.

7-Parent Education and Guidance - Parenting Rights and Responsibilities; Parenting Practices/Processes; Parent/Child Relationships; Variation in Parenting Solutions; Changing Parenting Roles Over the Life Cycle.

8-Family Law and Public Policy - Family and the Law; Family and Social Services; Family and Education; Family and the Economy; Family and Religion; Policy and the Family.

9-Ethics - Formation of Values; Diversity of Values in Pluralistic Society; Examining Ideologies; Social Consequences of Value Choices; Ethics and Technological Changes.

10-Family Life Education Methodology - Planning and Implementing; Evaluation; Education Techniques; Sensitivity to Others; Sensitivity to Community Concern.

THURSDAY, NOVEMBER 11, 1993 - Pre-Conference

- 8 am - 12 pm Workshop - *Ethics and Family Life Education* #9
- 8:30 am-10 pm Theory Construction and Research Methodology Workshop
- 1 - 5 pm Workshop - *Marriage Preparation: Working with the Family at the Point of Origin* #1, #2
- Workshop - *Marriage Enrichment Models Integrity/Ethical Leadership* #5, #9
- 7 - 10 pm Workshop - *Putting More Harmony in Your Marriage: Valuing Your Marriage Partner* #2, #4, #5

FRIDAY, NOVEMBER 12, 1993 - Conference Begins

- 9:45 - 11 am OPENING PLENARY SESSION
"Family Values Reconsidered,"
Andrew Billingsley #9

11:45 am - 1 pm POSTER SESSION I TOPICS

- Adolescence and Childhood #3
- Cross Cultural Issues #1
- Public Policy #8

11:45 am - 1 pm SYMPOSIA/ WORKSHOPS/ PAPERS I

- A Parent Education Model #7
- Family Caregiving #2, #3, #7
- Family-Religious Interaction #9

11:45 am - 1 pm PUBLIC POLICY PANEL "Family Impoverishment: Central Program and Policy Trends" #8

1:15 - 2:45 pm SYMPOSIA/ WORKSHOPS/ PAPERS II

- Moral Discourse, Ethnic Minority Families, and the Social Construction of Race/Ethnicity, Gender and Class: Implications for Research, Theory, Public Policy, Part I #1, #8 ► The Effects of Community Violence on Children and Families: Moral Issues for Families, Therapists, and Researchers #1, #2, #9 ► Family Relations in China and Southeast Asia #1, #2, #5 ► A Close Relationship Perspective on Dating and Marital Relationships #1, #2, #5

1:15 - 2:45 pm RESEARCH UPDATES FOR PRACTITIONERS (RUPS)

- Families and Health*, #3, #4
William J. Doherty

3 - 4:30 pm SYMPOSIA/ WORKSHOPS/ PAPERS III

- Moral Discourse, Ethnic Minority Families, and the Social Construction of Race/Ethnicity, Gender and Class: Implications for Research, Theory, and Public Policy: Part II #1, #8
- Impassioned Teaching #10 ► Family

Process and Chronic Illness: Conceptual and Methodological Issues in Assessing African-American Families # 1, #2, ► Housing and Homelessness Among Families with Children #1, #6, #8 ► Adolescent Issues: Sexuality, Pregnancy, Parenting #3, #4, #7 ► The Lost Generation ► Family Science Issues ► Families in Context: Historical and Cultural Variations #1, #2

SATURDAY, NOVEMBER 13, 1993

8:30 - 10 am SYMPOSIA/ WORKSHOPS/ PAPERS IV

- Concerns of Midlife Women as Mothers, Grandmothers, Caregivers, and Employees # 1, #2, #3, #7 ► What is Marriage and What is Family? #1, #2
- Stress and Coping Theory #2
- Economic Conditions and Family Life #6

8:30 - 10 am RESEARCH UPDATES FOR PRACTITIONERS (RUPS):

- Marriage Preparation*, #1, #2, #5
Benjamin Silliman, CFLE

10:15 - 11:30 am PLENARY SESSION

- "Families, Communities, and Habits of the Heart," #1, #8, #9
Jean Bethke Elstain

12:30 - 2 pm POSTER SESSION II TOPICS

- Ethics and Values, Religion, Family Theory/Methodology #9
- Divorce, Remarriage, Single Parent Families #2, #5 ► Health, Stress, and Coping #2

1 - 2 pm ROUND TABLES SESSION I

2:15 - 3:45 pm SYMPOSIA/ WORKSHOPS/ PAPERS V

- Risk-Related Sexual Behaviors Among College Students: Reason or Rationalization? #3, #4 ► Training Marriage and Family Therapists to Work with Diverse Families #1, #2, #5
- Towards a Redemptive Model for Family Life Education ► Considering Work-Family Relationships as a Function of Organizational Size #1
- Implementing Family Life Education #10 ► Bioethical Issues #9 ► Family: Strengths and Structures #1 ► Family Relationships and Development in Adolescence and Young Adulthood #1, #2, #3, #5

SUNDAY, NOVEMBER 14, 1993

8:30 - 10 am SYMPOSIA/ WORKSHOPS/ PAPERS VI

- Family Life Education Research: The Promise of Alternative Modes of Inquiry
- Ethical Issues in Research with Rural Families #1, #9 ► Float Like a Butterfly, Sting Like a 'WASP': Respecting Client Values and Experiences in Community Correctional Facilities #9 ► The Ebb and Flow of Motherhood #1, #3, #7 ► Contextualizing the Study of the Family
- Preparing for Effective Family Relationships #1, #2, #5

► Antecedents to the Development of Differential Perceptions About Families of Color #1, #2 ► Family Grieving ► #2 Adult Development and Relationships in Later Life #3, #5

10:15 - 11:30 am PLENARY SESSION

- "The Gendered Family and the Development of a Sense of Justice," #1, #9
Susan Moller Okin

12 - 1:15 pm POSTER SESSION III TOPICS

- Marriage, Middle and Later Life Families, Living Environments, Military Families #1, #3, #6
- Work, Parenthood #1, #7

12 - 1:15 pm SYMPOSIA/ WORKSHOPS/ PAPERS VII

- Exploring Ethical Guidelines for Family Life Educators #9
- Household Labor #6 ► The Predictors of Marital Quality #1, #2, #5

1:30 - 3 pm SYMPOSIA/ WORKSHOPS/ PAPERS VIII

- AIDS #4 ► New Approaches to Addressing the Individual-Family Interplay #2 ► Valuing Work and Family: The Challenges of the 21st Century #1

1:30 - 3 pm RESEARCH UPDATES FOR PRACTITIONERS (RUPS):

- Remarried Families*, #1, #2
B. Kay Pasley

MONDAY, NOVEMBER 15, 1993

8:30 - 10 am SYMPOSIA/ WORKSHOPS/ PAPERS IX

- Women 50-65: The Forgotten Stage of Adult Development #1, #3
- Formulating Ethical Guidelines for Family Scientists #9 ► Stress and Standards as Drivers of the Allocation of Family Work #2, #6 ► Impact of Desert Storm Separations on National Guard Families: Personal Distress, Marital Happiness, and Child Behavior #2
- Understanding Parenting Strategies of Stepfamilies and Grandparents Raising Grandchildren #2, #3, #7 ► Women and Children #1, #7 ► Untangling Complicated Relationships #2, #5

9 - 10 am OPEN FORUM ON FAMILY POLICY "New Directions on Family Policy," #8 Patricia Langley

10:15 - 11:45 am POSTER SESSION IV TOPICS

- Family Life Education, Family Science
- Family Processes, Intervention, Violence #2, #5 ► Sexuality, Mate Selection, Gender Issues #1, #3, #4

10:15 - 11:45 am PUBLIC POLICY FORUM

- "Family Research and Public Policy," #8
Invited Panel: Jeffery Evans, NICHHD; Wendell Primas, Chief of

See CFLE on Page 4

NCFR Expands Publishing Mission

Publications activities at NCFR continue to expand in exciting directions. Two new publications are underway under the editorship of two outstanding scholars.

Jay Mancini, Dept. of Family and Child Development at VA Tech University, is the senior editor of the new research incorporating articles from **Journal of Marriage and the Family** and **Family Relations** into theme issues.

Additional articles will be added by selected authors for each issue, which will be compiled by an issue editor working in consultation with Mancini. The series will focus on family issues that have implications for public policy, practice, theory, and research. The first issue is scheduled for publication in Spring, 1994. If you have ideas about topics, please contact Mancini at 703-231-6110.

Our second new publication series, is **Vision 2010**. The first issue of the series is **Families and Health Care**. It will be coordinated by Sharon Price, Dept. of Child and Family Development, University of GA. She will be senior editor of the series and will work with individual issue editors in producing the series modeled after NCFR's very successful publication, **2001: Preparing Families for the Future**, edited by David Olson in 1990.

Each **Vision 2010** issue will contain brief summaries of research on significant family issues with contemporary policy, practical, and educational implications. The first issue, **Families and Health Care**, will be produced in September under the editorship of Barbara Elliott, Family Practice Residency at the University of MN-Duluth.

This inaugural issue will focus on families and health and includes 19 articles from well-known scholars in the field.

Other publications developments are also underway. Discussions are ongoing with representatives of the National Institutes of Health (NIH) and NCFR to create a CD-ROM version of the **Inventory of Marriage and Family Literature (IMFL)**. A small business development grant proposal has been submitted to NIH by DataTRAQ, Inc., the current producer of the IMFL, to support this effort. The potential return of royalties to NCFR from a CD-ROM version could be significant!

NCFR also is publishing a book of

proceedings from a conference sponsored by the National Institute of Child Health and Human Development.

The NCFR Publications Committee welcomes your suggestions and ideas for improving the publications portfolio of our organization. Please feel free to contact me by telephone at 806-742-3031, FAX 806-742-1849, or mail at the College of Human Sciences, TX Tech University, Lubbock, TX 79409-1162.
Steve Jorgensen
NCFR Publications Vice-president

International Section Elects New Officers

Ramona Marotz-Baden, Ph.D. is the newly elected chair of NCFR's International Section. Joining her as vice chair will be **Jan Trost, Ph.D.**

Sharon K. Houseknecht, Ph.D. is secretary/treasurer, and **Mary Kay DeGenova, Ph.D.** is the student/new professional representative.

International Section ballots were mailed to Section members in July rather than as part of the regular NCFR spring ballot due to delays in choosing the Section slate.

Thirty-five percent of the Section members voted in the election.

Editors Needed for Vision 2010

NCFR's newest family issue and policy series of publications is entitled **"VISION 2010"**. The series senior editor is Sharon Price, professor and head, Dept. of Child and Family Development, University of GA-Athens. The first publication in this series is focused on **"Vision 2010: Families and Health Care"**, and is due for release this Fall. Topic editor is Barbara Elliott, Family Practice Residency, University of MN-Duluth. She has gathered 19 expert authors and leaders in the health field, including Dr. Joycelyn Elders, U.S. Surgeon General, to write about key family health issues facing families and decision makers in this country. Each paper provides an overview of the topic, describes major trends, policy and programmatic and assessment issues, and culminates with key references on that topic. It is meant to be a quick reference for those desirous of learning more about an issue.

Sharon Price has selected the following topics for future issues: adolescence, violence and aging.

Topic editors for **violence and aging**

and subsequent issues are now being sought. Each topic editor is responsible for selecting 15-19 specific topics surrounding an issue, and for commissioning the chapter authors. The senior editor will write the introduction. The topic editor will write the overview and conclusions to the monograph. If you

are interested in being a topic editor or chapter author, please contact Sharon Price at Dawson Hall, University of GA Athens, GA 30602, FAX 706-542-4862, E-Mail SPRICEATUGA.CC.UGA.EDU. Your suggestions for issue topics and authors are also welcomed. The goal is to publish up to 4 issues per year.

Meeting

February 4, 1994—Conference on **Parent Education** with keynoter Ellen Galinsky. Contact: Arminta Jacobson,

director, Center for Parent Education, P.O. 13857, University of North TX, Denton, TX 76203-6857; 817-565-2432.

CFLE, from page 3

Staff, Ways & Means Comm.;
Katherine Wallman, Chair of Government Statistics; Chair: **Margaret Feldman**, Washington representative.

10:15 - 11:45 am **SYMPOSIA/WORKSHOPS/PAPERS X**

► Parenting Decisions and Behavior #7

12 - 1:30 pm **SYMPOSIA/WORKSHOPS/PAPERS XI**

► Integrating a Computerized Assessment Using AWARE Inventory in Family Life Education ► Enhancing Personal Autonomy in Health Care: Ethical Dilemmas and Challenges #3, #9
► Perspectives on the Family and Intergenerational Exchanges #3, #7
► Ethics, Values, and Beliefs in Marriage and Family Therapy #5, #9
► Youth: Perceptions and Problems #3
► Marriage and Religion #1, #2, #5, #9
► Qualitative Analyses and Meaning of Family

The next review deadline is May 2, 1994. If you have any questions or need a CFLE Application, contact me at the NCFR office. I will be happy to help.
Dawn Cassidy
Director

DEADLINE

for the
next REPORT is
November 22, 1993



Family Life Education Teacher's Kit

This collection of peer-reviewed family life education materials and resources is for use in classroom settings. The kit will include ready-to-use, innovative, creative, and proven teaching tools and lesson plans for high school, undergraduate, and graduate level audiences.

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8. *Family Law & Public Policy*
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Executive Review

The Vision: NCFR Status Report

George Bernard Shaw once said, "Progress is impossible without change and those who cannot change their minds cannot change anything." In 1989-90, NCFR began a long, sometimes painful, but necessary process of strategic planning--taking a long hard look at itself, its goals and its accomplishments. Many changes of mind have occurred as new board members have served NCFR, new members have come or gone. In that process, one consistency stands out. NCFR leaders, loyal members, and staff are strongly committed to improving, strengthening and bringing NCFR into the 21st century as a vital professional association.

Since the November, 1989, visioning session, we have changed our minds many times, for example regarding the status of programs such as the CFLE and Family Resources Database, membership voice in decision making, and board structure. At this juncture, it is a pleasure to report that NCFR has grown from the experiences and is alive and well. We continue to fulfill a vision of informing and involving our members through our defined mission:

"Providing a forum for family researchers, educators, and practitioners to share in the development and dissemination of

knowledge about families and family relationships, establish professional standards and promote family policies to enhance well-being." (4/91)

NCFR's fiscal year 1993 ended May 31, 1993. The official annual audit was conducted in July. The following summarizes NCFR's progress toward achieving its goals and pinpoints the challenges that lie ahead for the organization and you, our members.

GOAL I. A COMMITMENT TO FINANCIAL STABILITY.

For the 7th consecutive year, NCFR is in the black, buoyed by a solid reserve fund. Major sources of income are NCFR publications, including subsidiary income from copyrights royalties, reprints and advertising. Member dues income provides about 16 percent of NCFR's income, which is lower than average. Conference registrations provide approximately 14 percent. The challenge before us is to convert deficit programs such as the annual conference, Certification of Family Life Educators, Media Awards and Public Affairs to solvent positions in the association operating budget.

GOAL II. A COMMITMENT TO EXCELLENCE IN INFORMING AND INVOLVING NCFR'S GREATEST RESOURCE-OUR MEMBERS.

Last year, under the leadership of Bill Meredith, membership vice-president, headquarters staff and committee members conducted four marketing focus groups with former, current and potential NCFR members to determine your professional needs. This followed an extensive membership survey done in 1991 by Gary Bowen, and preceded a recent survey of members on a proposed membership fee restructuring plan. Your suggestions are being implemented along the way.

For example, you said you wanted a higher quality, user friendly annual conference. Program Vice-President Bill Doherty and his committee have instituted "Research Updates for Practitioners" (RUPS)--a review of the latest trends and research on special topics such as Marriage Preparation, Remarriage, and Family Health. The conference program now contains "Program-at-a-Glance" pull outs, numbered sessions, and this year, suggestions for navigating the conference. In accepting submissions, all sections use the same standardized criteria for blind, peer review. Symposia, Workshops and Posters were expanded. This year's **annual business meeting and membership forum** will focus on listening to your membership concerns as emphasized in the title which includes "...Membership Forum."

You asked for a better newsletter. The REPORT was redesigned last year and contains new columns. For example, "Meet-A-Member," which highlights NCFR members and their

accomplishments. "A Matter of Membership" column edited by Bill Meredith focuses on member concerns. The "Affiliate Connection" replaced the "Feedback" formerly sent only to state affiliate officers. It now reaches everyone. "Conference Comments" is Cindy Winter's column addressing questions on the annual conference. Marilyn Bensman and Margaret Feldman keep you informed of public affairs in this country and abroad.

Patricia Knaub, NCFR president, initiated a mentoring task force, now chaired by David Wright, to support new members of NCFR. This committee will meet in November. Student committee members have planned a series of mentoring activities at the conference.

Our challenge in informing and involving you, is to find a level of membership services appropriate to all current and prospective member needs at a price that is reasonable, but provides sufficient operating funds for NCFR. The primary challenge is that of increasing the pool of active members.

GOAL III. A COMMITMENT TO PROMOTING CULTURAL DIVERSITY AND GLOBAL AWARENESS.

NCFR, like most other associations, is concerned about creating a culture that is friendly to all subcultures represented in the family field. The strategic plan called for a special committee on "Affirmation of Women and Minorities." The name was subsequently changed to "Affirmative Action." However, you have told us that this title needs to better reflect the true role. Tony Jurich, committee chair, has planned an open forum on this and other diversity issues at the conference in November. In addition, Board and staff have made efforts to contact diverse groups of family professionals through marketing and personal contacts.

On the international scene, NCFR is playing an active role in the forthcoming United Nations International Year of the Family. Activities such as the Family Health Forum and the publication of the book, **One World, Many Families**, beginning with the November annual conference, will be succeeded by the Summer IYF Workshop, July 29-August 1, 1994. To make its contribution to the United Nations, NCFR will be represented by several of its leaders on November 28, at Malta, in a meeting for all Non-Governmental Organizations of the United Nations. In addition, NCFR has continued its active membership in the International Union of Family Organizations, having attended the special meeting in Vienna, Austria in May.

NCFR continues to seek ways of reaching family scholars and practitioners in third world countries and those of the Eastern Bloc with its programs and publications.

The challenge in building diversity among NCFR members continues to be to provide research, education and policy services in a format appealing to their

diverse needs and interests at an affordable level.

GOAL IV. A COMMITMENT TO PROVIDING QUALITY INFORMATION AND CREATIVE THINKING ON FAMILY RELATIONSHIPS TO PRACTITIONERS.

During 1993, Publications Vice-president Steve Jorgensen and his committee launched a five-year series of new NCFR publications. The **VISION 2010** series, aimed at policy makers and practitioners, is edited by Sharon Price. The first issue of this series, "Families and Health Care" was done by topic editor, Barbara Elliott, Family and Health Section chair. It will be available for sale in early Fall. Jay Mancini, editor of the journal issue series, will release the first issue after January.

Mike Sporakowski edited a highly successful family life education Teacher's Kit in collaboration with Certified Family Life Educators who shared successful lesson plans in each of the 10 substance areas. It contains 66 distinctive teaching lessons. **Over 650 copies have already been sold**, and a second volume is in progress.

As the demand for quality family research and related publications increases worldwide, NCFR's challenge is to continue to provide creditable, quality publications in a format needed by today's busy professionals.

This summary of NCFR's status in 1993 is broad and general due to space restrictions. However, if you wish to learn more detail, please contact us. The Board of Directors and staff of NCFR continue to work beyond the calls of duty to listen to your thoughtful suggestions and to implement them responsibly. Change comes about by taking small steps over a period of time. Most important, is the fact that in initiating and implementing change in an organization, it takes many creative minds willing to be changed and good reasons for doing so for change to occur.

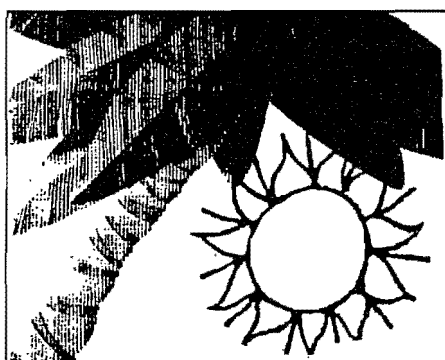
Mary Jo Czaplewski, Ph.D. CFLE
Executive Director

Proposals Due for Groves Meeting

October 15 is the deadline for proposals for the 1994 Groves Conference. This year the meeting will be held March 16-20 in Costa Rica.

All proposals should be sent to Barbara H. Settles, Dept. of Individual and Family Studies, University of DE, Newark, DE 19716; 302-831-2934.

Full payment of the registration fees are required by December 1. The cost is \$125 for Groves members and \$175 for non-members.



Jamaica 1994: Human Services in a Developing Country

January 30-February 9, 1994
Estimated cost-\$1,500

3.0 Continuing Education Units (CEUs)

A 10-day travel-study program for child and family specialists, extension agents, social workers and other human service professionals

Spend five days in Kingston: Visit agencies such as Family Court Services, Urban Project for Children and Mothers, Women's Crisis Center, National Children's Home and a model program serving adolescent mothers.

Then spend five days in beautiful Negril: Swim, sail, snorkel or lie on the beach!

Tour leaders are Donell Kerns, M.S., Continuing Education & Extension, UW-La Crosse, and Stephen Small, Ph.D., Child and Family Studies, UW-Madison. Claudette Hemmings, M.S., our Jamaican colleague, will act as a liaison with Jamaican human service agencies.

For a brochure, call UW-La Crosse Continuing Education & Extension at 608/785-6500, extension 7.





A Matter of Membership

Creating a Welcoming Atmosphere

When people go to a conference where they know a few others, they will often seek out people they already know. Being with people you know creates a feeling of comfort. It is also fun to see old friends. On the other hand, going up to purposely meet people whom you have never met before (whether it be previous attendees at a conference or first-timers) can be scary...it can be threatening. They may not want to talk to you...they may not like you. It is a big risk!!!

Of course, then, think what it is like for the person who has never attended before, and who doesn't know anybody or only a few people. That person may feel very isolated and lonely. It is unlikely that such a person will come back, no matter how good the sessions were that they attended. You could say that it is their responsibility to go out and meet new people. After all, it is they who are alone! But, actually, it is the responsibility of all members.

Beyond creating a welcoming

atmosphere, it is very likely that you will meet a very interesting person from whom you can learn new things. Maybe we can all enjoy the annual conference by staying with our friends. But to expand ourselves...to learn and to grow...we need to extend ourselves and to take the risk!

My Experience at the Last Conference

One person I met at the last conference was Jacqueline Haessly. She used a motorized scooter to go from session to session. Of course, I had seen people using them before and had wondered about them, but I had never talked to anybody who used a scooter.

But this time was different. My wife has multiple sclerosis, and it had recently become necessary for her to get a scooter to use in her job as a school counselor. Because of my wife's lack of mobility, it had become increasingly difficult for us to go places since she could do only a limited amount of walking.

I asked Jackie about her scooter and what trouble she had getting it to the conference. I learned that a person can ride them right up to the plane and get on. The airline will have it waiting by the door of the plane when the owner gets off. I also learned how easy it was to go to Disney World with a scooter. Yes, maybe my wife and I should have known this type of information, but we didn't.

After my conversations with Jackie at the conference in Orlando, I came right back to my home in Omaha and told my wife about what I had learned from my new friend. We immediately booked three tickets for my wife, daughter, and myself for Orlando! My wife was so excited: She had thought travel like this might not be possible anymore.

Had I not met Jackie Haessly, I am sure my family would not have gone for a vacation to Orlando. Jackie is inspiring. Some people may think she is limited in her mobility, but she and her scooter

have gone everywhere—including the Andes in Peru!

If you purposely set out to meet people at the NCFR annual conference in Baltimore, maybe 75 percent of your encounters will be but pleasant meetings that quickly fade from your memory (maybe there will even be one or two that aren't pleasant!). But maybe there will be somebody that you meet with whom you'll develop a working relationship or establish a research or service project or make as a long time friend. It will never happen if you don't take the risk!

Set a goal for yourself to meet so new people at the next conference. Not only will you meet some great people, you will be contributing to creating a welcoming atmosphere for all NCFR members.

Bill Meredith
NCFR Membership Vice-president

— Meeting Our Members —

Jacqueline Haessly is founder and president of Peacemaking Associates and part-time program coordinator for the Milwaukee Peace Education Resource Center. Last year she attended the United Nations-sponsored Family Life Education for Peace Seminar in Costa Rica. She also served as a delegate to the World Congress on the Family in Columbus, OH.



Haessly

Jackie is the author of several books, including **Peacemaking: Family Activities for Justice and Peace** (1980), **What Shall We Teach Our Children?** (1985), and **Learning to Live Together** (1990). She has also produced videos regarding peace education and does numerous workshops on this topic and other family-related issues.

Her education includes a bachelor of science degree in humanities from Cardinal Stritch College in Milwaukee, WI, as well as a bachelor's and master of education degree from University of WI-Milwaukee with an emphasis in peace and global awareness education. She is currently a doctoral candidate in Peace and Family Studies at The Graduate School, The Union Institute.

Jackie became a member of NCFR in 1992 and has since received her CFLE status. She attended her first NCFR conference in Orlando last November. She is on the planning committee for the WI Council on Family Relations for the International Year of the Family.

Her hobbies include sailing, hiking,

biking, reading mysteries, crewel work, theater, jazz, and classical music. She and her husband, Daniel Di Domizio, a professor of Religious Studies at Cardinal Stritch College, have five children and have had many foster children as well.

Jacqueline was attracted to NCFR because of its commitment to families from an interdisciplinary and cross-cultural approach which brings researchers, educators, and practitioners together for the good of families.

Karen Rosen is an assistant professor in the program of Marriage and Family Therapy at VA Tech in Blacksburg. She earned a master's degree in Marriage and Family Therapy in 1984. After two years of clinical experience working with Vietnamese children and their families, she took a temporary faculty position at VA Tech. She earned her Ph.D. in 1992 and received a regular faculty appointment at the university at that time.



Rosen

Karen's major area of research has been on the coping processes of adolescent and young adult women who experience physical aggression from dating partners.

Karen first became a member of NCFR in 1990. Last year she made two presentations at the conference in Orlando. At that meeting, she was particularly excited about the sessions she attended on qualitative research and feminist studies.

"It was a thrill to meet some of the

outstanding figures in the qualitative research area and to hear them discuss their work in person," she says. "The Feminist Studies meetings were riveting, informative and confirming."

Karen sees NCFR as a personal and professional resource and looks forward to becoming increasingly connected with other NCFR members.

Diane Ostrander became an assistant professor in Family Sciences at SD State University in 1991. Since that time, she has received several awards for outstanding achievement. She earned a bachelor's degree in Family Relations from CO State University, a master's degree in Individual and Family Studies at Central MI University, and a Ph.D. from OK State University in Family Relations. While at Oklahoma, she was named OK Conference on Family Relations New Professional of the Year-1991.



Ostrander

Her areas of interest regarding research include family dynamics during a farm/ranch transfer, adolescent perceptions of family functioning, and parental satisfaction in rural families. Her dissertation topic was the stress and adaptation in ministers' families.

Diane has been a member of NCFR for seven years and has given several presentations at the annual conferences.

"NCFR has had an important role in shaping my professional life," she notes. "NCFR has afforded me opportunity to meet professionals with similar interests,

exposed me to some of the most current research in our field, and given me a sense of identity with our field. In addition, much of my job search was eased thanks to the 'job board' at NCFR-finding my present position was a direct result of NCFR advertising during the Seattle conference."

Coming this Fall!
New NCFR Publication!

Family Health: From Data to Policy

Editors: Gerry E. Hendershot & Felicia B. LeClere

The Clinton administration has recognized that family issues are central to many of this nation's health & welfare problems. However, federal agencies responsible for the statistical data needed to respond to the policy debates are ill prepared to provide integrated family health data to policy makers. The offices of the Asst. Sec. for Planning & Evaluation (ASPE) and the National Center for Health Statistics (NCHS) in the Center for Disease Control & Prevention entered into an interagency collaborative effort to improve data collection and dissemination.

This book summarizes a 3 day workshop aimed at increasing awareness of the need to improve federal statistics on families and health issues and to form consensus about what family and health statistics are needed. It encapsulates the discussion of members of government, agencies, family researchers, and policy makers!

Family Health: From Data to Policy will be published in Sept., 1993. Call the NCFR office for ordering info, 612-781-9331.



Students and new professionals who will be attending the NCFR 55th annual conference in Baltimore can expect a S/NP program that is packed with career-related interests. Karen Blaisure, S/NP representative-elect, developed an outstanding set of sessions that speak to the interests of those embarking on the job market and those in the early stages of their careers.

The annual conference will offer exciting sessions designed specifically for S/NP's interests and needs. Highlights include:

S/NP Skills Exchange

Come hear your colleagues speak on combining graduate school, early career issues, and family life. Lorraine Harley will address "Keeping Your Head Above Water: Combining Parenting and Education." Elizabeth Lindsey will present "Graduate School and Family Life: Can We Have It All?" Dr. Carol Pfaffly will speak on "Looking Back, Stepping Forward: Transitioning from a Student Role to a Professional Identity."

The Skills Exchange is scheduled for 6:15 p.m., Friday, Nov. 12.

S/NP Seminar

Dr. Sharon Price, head of the Dept. of Child and Family Development at the University of GA, will present "Interviewing for an Academic Position" at 11:45 a.m., Saturday, Nov. 13. S/NPs at last year's business meeting requested this presentation, and we are grateful to Dr. Price for her willingness to conduct the seminar. Her students highly recommend this session to all S/NPs considering an academic career.

S/NP Development Forum

The Development Forum is a new addition to the S/NP lineup of activities. This roundtable format is designed to provide S/NPs with information on NCFR's 10 Sections and on 11 career topics. S/NP Section reps will present the roundtables on the Sections while prominent scholars, researchers, and teachers will present the roundtables on career issues. In addition, the Feminism and Family Studies Section award winner, Brenda Seery, will offer a review of her research. You will have the opportunity to visit three roundtables for

30 minutes each. The S/NP Development Forum will be held Saturday, Nov. 13 from 7 to 8:30 p.m.

S/NP Business Meeting

This meeting is open to all S/NPs. Come join us, meet new friends, and bring your ideas for future conference presentations. We will meet at 8:15 p.m., Sunday, Nov. 14, and then quickly move on to the annual S/NP-hosted party.

Guilford-Sponsored S/NP Party

The annual Guilford-sponsored S/NP party will be the final S/NP activity at the 1993 conference. Limber up your toes and plan to dance the night away. Tunes begin at 10 p.m., Nov. 14, and end during the early hours of Nov. 15. This party is open to all conference participants--bring someone who needs to unwind. If you want to have a reunion of classmates, consider meeting at the party. Refreshments are free.

News from Section S/NP Reps

The Research and Theory Section continues its vital role in NCFR, and promises stimulating program presentations this November in Baltimore. During the regular conference events, topics such as work-family relationships, the effects of stress on family and adolescent development, and race and adolescence in the military will be presented. Of particular note, the Research and Theory Section will be represented at the S/NP Development Forum, a format designed to address graduate student and new professional interests. We are excited about this opportunity to share information about the Section, and hope that you will make every effort to attend.

Recently, NCFR has been concerned with S/NP membership satisfaction. Based on a survey sent to a small sample of our Section, I found that many of you are worried about getting jobs, surviving an academic position, handling teaching loads, and developing professional relationships with colleagues.

Our agenda for the Forum is in direct response to this feedback. The S/NP Development Forum will focus on these topics, as well as other practical themes--make note of the time and day of this important meeting in your conference program. There will be time at the end of the Forum for Section representatives to inform S/NPs of current activities and goals for their Section and to field questions and encourage feedback regarding the role of S/NPs in the Section and in NCFR in general.

One important mission for the Research and Theory section is to pool knowledge and concerns and to ignite student involvement in NCFR. The overall goal is to meet one another and to make our large Section feel more "personal" and representative. Your participation is extremely important! Your input for the future goals and

activities of our Section is vital.

By way of introduction, I am a doctoral candidate in the program of Child Development and Family Relationships at the University of TX at Austin. For the last several years, I have worked with Dr. Catherine Surra, conducting research on the development of commitment in close relationships. I am currently working with her on her NIH-funded, longitudinal study of dating relationships.

For the past year, I have served as the appointed S/NP representative to the Research and Theory Section; our newly elected representative will take over in the fall. Please look for me at the Research and Theory Section table at the S/NP Professional Forum. I look forward to meeting you. For more information contact me at the University of TX-Austin, Dept. of Human Ecology, Austin, TX 78712.

Debra K. Hughes

Greetings to all S/NPs from the **Family Policy Section** members! There are two main activities that our Section has been working on since the last conference. First, is the **Teaching Family Policy Syllabi** book. This book has been in the works since the 1992 annual conference and will be available at the Baltimore conference for a minimum cost.

The book includes family policy class syllabi, class exercises, case materials, and creative assignments for classes as well as relevant materials and bibliographies. Denise Skinner at University of WI-Stout has been coordinating the organization of the book, and I think it will be a very useful resource for S/NPs interested in family policy.

Any profits received from the book will be used for projects such as student scholarships, information dissemination, a mentoring program, and program development. I am sure we will be discussing this at our meeting during the conference in Baltimore. Please let me know your thoughts on this subject.

The second Section project was the mailing sent in May. It included a Section membership list and a listing of policy newsletters. Both were items requested by Section members. If you did not receive a copy, please contact Elaine Anderson, the Section chair, at 301-405-4010.

If you have any ideas or questions about the Family Policy Section, contact me at P.O. Box 2513, Madison, WI 53701-2513.

Kari Morgan

The **Family Science Section** focuses on the family as opposed to individuals

See S/NP on page 9



Guilford Publications, Inc.

Student/New Professional Book Award Call for Manuscripts

Are you...

- ...a student or new professional with a manuscript in progress?
- ...a member of NCFR?
- ...actively working towards a Ph.D. OR have received your Ph.D. in the last five years? Is your manuscript not yet contracted with any other publisher?

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YOU are eligible to enter an annual competition co-sponsored by Guilford Publications and NCFR!

Winning manuscripts will be published by Guilford in their "Perspectives on Marriage and the Family" Series

A \$500 award will be presented at the NCFR 1993 Annual Conference

Manuscripts will be judged on potential contribution to knowledge about marriage and family life

Deadline: March 15, 1994

Submit:

- 2 copies of your manuscript
- 1 copy of your curriculum vita
- A cover letter certifying NCFR membership and your professional status
- Your academic advisor's name, address and telephone number

Send to:

Sharon Panulla, Senior editor
Guilford Publications, Inc.
72 Spring St.
New York, NY 10012
1-800-365-7006





Family Policy Monitor

Family Violence Theme at AMA Meeting

As this report is written, there is furious activity in Washington, but the outcome is very much in question.

The President's health care reform program is still not announced, but appears to be some form of managed care. This is moving forward despite increasing support for a single payer system.

We are watching, with interest, the nomination of Dr. Joycelyn Elders to become U.S. Surgeon General, a post of great importance in determination of direct services to families and people.

But the health care plan will not be announced until the budget is passed. All NCFR members will be watching to see the outcome of the budget negotiations since the new budget will be important to families and the agencies which serve them. The budget also has implications for all organizations that lobby, but it is expected that these changes will not affect NCFR because we have no lobbying efforts as a 501 (c) 3 organization.

Violence

The American Medical Association is moving ahead with plans for a National Invitational Conference on Family Violence March 11-13, 1994. NCFR is part of their conference, and will be represented by five of our members. The three primary goals of the conference, according to their abstract, are to:

1. Present policy recommendations to reduce family violence and improve services to victims.
2. Make program recommendations for participating national organizations, especially those concerning professional education and cooperation among the health and justice systems; and
3. Provide a forum that will disseminate the latest research on family violence, share evaluations of model programs and highlight model legislation.

Family violence is an increasingly important topic and anyone looking for topics for research might consider it. It is surprising how little of the existing research in regard to violence includes within it a focus on families. What do we know about changing violent behavior toward family members?

Gun control as one way of cutting down on violence may be something all our members could support. The Brady Bill is among at least six gun bills introduced into Congress this year, and President Clinton has said he would sign it if it came to him. The Brady Bill was passed by both Houses of Congress last year, but vetoed by President Bush. Other gun control bills may be included in the President's crime bill which will come out later.

Office of Behavioral and Social Science Research in NIH

A new coalition with the impressive name of "Coalition for the Advancement of Health through Behavioral and Social Science Research" has been formed. The objective is to provide stimulus and guidance from non-profits and advocacy groups for a new Office of Behavioral and Social Science Research in NIH. The Office is authorized as part of the NIH Revitalization Act of 1993. The first task of the group is to encourage a national search for the director of the Office and to set up the criteria for that person. I am pleased that NCFR can be part of this new group. One immediate effort has been to get a statement of how behavioral research can contribute to family well-being during disasters such as the floods in the Midwest. Paul Rosenblatt of Minnesota, wrote a statement for our networking efforts.

The NIH Revitalization Act added the National Center for Nursing Research to the list of Institutes, formalizing the activities of that group after seven years of activities. The director is **Dr. Ada Sue Hinshaw**, who has stated that "the goal of nursing research is to provide a strong scientific knowledge base for nursing practice to improve people's health."

Nursing research addresses the whole person and the environment, which includes the family. We are pleased that the nursing profession is becoming a more important part of NCFR and of the family research efforts in NIH.

Toward the Year 2000

Three years ago, at a meeting attended by Mary Jo Czaplewski, NCFR's executive director, and I, the new government program, "Healthy People 2000" was announced. The program was the culmination of three years of collaborative effort toward the crafting of 300 specific objectives. A similar document had been prepared a decade before, and the new one took into account progress toward the 1990 objectives.

At the July conference, progress was announced toward the monitoring and definitions of the Year 2000 objectives. Baselines have been revised on the basis of the 1990 Census and because of the development of new computational procedures.

One of the most interesting changes I noted was that race of child in Natality/Infant and Maternal Mortality statistics henceforth will be based on the race of the mother, rather than a joint determination of father and mother. According to the official publication, **Healthy People 2000 Statistical Notes**, July, 1993, this change was because of three factors: the growing proportion of births for which no information on the father is reported, the increase in interracial parentage, and the topical content of the birth certificate which was expanded to have considerable

information about the mother. The publication reports that "quantitatively, this change results in more white births and fewer births to the black population and other races."

The three conference topics were: Increasing the Span of Healthy Life, Measuring Health Disparities, and Assessing Preventive and Primary Health Services. Among the 1000 participants at the conference there was only a sprinkling of university-based researchers, but the work of the conference is probably crucial to many of you.

Materials from the U.S. HHS about this conference may be obtained by calling the National Center for Health Statistics at 301-436-8500.

Family FAX

There have been no recent FAMILY FAX transmissions due to my assumption that many people are not at their offices for the summer.

I was very pleased to get a voluminous mailing from Karen Bogenschneider from the University of WI-Madison. Using materials from FAMILY FAX, she has written seven updates for the WI Council on Family Relations, giving both sides of an issue; seven updates to Extension Specialists and Agents; a three-page background piece that went to WI Council on Family

Relations members, Extension 4-H and Family Living Agents; and three inserts in monthly newsletters of those groups. She also did news releases which were sent to media and resulted in radio and television interviews. Her focus was to get citizens involved in the issue, whatever their view.

Karen is the only recipient of FAMILY FAX who has communicated with me about use of FAMILY FAX materials. Her use is outstanding and a mode for all other recipients. Are any of you doing things like this? I can only hope so. Please let me know.

Margaret Feldman
NCFR Washington Representative

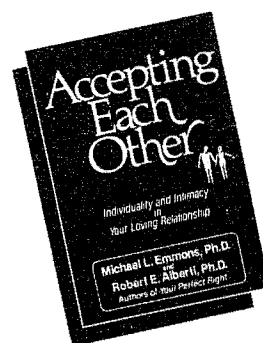
Appointed

Jeffery W. Dwyer Ph.D., a member of NCFR, has been appointed director of the Institute of Gerontology Wayne State University in Detroit, MI. He formerly was an instructor and researcher at the University of FL. Dwyer also is a Brookdale fellow.

Meeting

Dec. 1-3--**Seventh Annual Conference on Drug-Free Schools and Communities** sponsored by the U.S. Dept. of Education. Washington, DC, Renaissance Hotel. Contact: Rii Conference Dept., Suite 300, 1010 Wayne Ave., Silver Spring, MD 20910; 301-565-4048.

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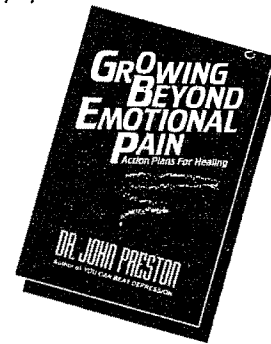
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Faculty Position. Center on the Family. University of Hawaii-Manoa. Assistant/Association Specialist, S-3 or S-4, Center on the Family, full-time, general funds, to begin February 1, 1994, or immediately thereafter, subject to position clearance.

DUTIES. Maintain information about family-related research, education, and service activities at the University of Hawaii; convene periodic campus seminars on the family; seek research and education/training funds and implement interdisciplinary projects on family-related issues; serve as a resource to the community on the family; teach family-related courses as appropriate; assume other responsibilities which advance the mission of the Center on the Family.

MINIMUM QUALIFICATIONS. Earned doctorate in the family, social or health sciences with a focus or interest in children and families; productivity in research and securing grants; ability to initiate and implement independent projects; competence in statistical analysis; commitment to university-community collaborations; ability to work with people from diverse disciplines and backgrounds; ability to write for scholarly and lay audiences; competence in teaching. Additional qualifications for associate specialist: at least four years of full-time college or university teaching, research, or service at rank of assistant professor or specialist or equivalent.

DESIRABLE QUALIFICATIONS. Ability to work in a multicultural environment and serve in a leadership role; experience in community practice and/or administration.

APPLICATION DEADLINE: November 15, 1993.

SALARY: Commensurate with qualifications and experience. Minimum salary: Assistant specialist (S-3) - \$40,524; Associate specialist (S-4) - \$51,264.

Send application, curriculum vita, and three letters of references to: Sylvia Yuen Ph.D., Associate Dean, University of Hawaii, 3050 Maile Way, Gilmore 211, Honolulu, HI 96822.

An Equal Employment Opportunity/Affirmative Action Institution. Minority persons, women, veterans, and physically challenged individuals are encouraged to apply.

Georgia State University, Atlanta. The Department of Sociology invites applications for an anticipated tenure-track Assistant Professor position, effective Fall 1994. We are particularly interested in recruiting a family and gender/sex role specialist. Responsibilities include making significant scholarly contributions, teaching at the graduate and undergraduate levels, and seeking external funds. Candidates should send an application letter outlining research and teaching interests and qualifications, a sample of recent scholarly writing, a vita, and arrange for three letters of reference to be sent to the: Recruitment Committee, Department of Sociology, Georgia State University, Atlanta, GA 30303. Georgia State University is building a culturally diverse faculty and encourages applications from women and minorities. Ph.D. in sociology required by the time of appointment. Preference will be given to candidates whose application and supporting materials are available by November 1. Georgia State University, a unit of the University System of Georgia, is an Affirmative Action/Equal Opportunity Employer.

Papers Due

Call for Papers: 1994 National Conference on Family Violence: Research and Practice, sponsored by the University of Nebraska, July 14-16, 1994. For information on submitting abstracts contact: Center for Continuing Education, University of Nebraska Medical Center, 600 S. 42nd St., Omaha, NE 68198-5651. Telephone (402) 559-4152, FAX 402-559-5915. Deadline for papers is November 15.

Headquarters

612-781-9331

Meeting

April 18-21, 1994--**Hong Kong Council of Social Service** offers the International Conference on Family and Community Care in Hong Kong. Theme: "Family and Community Care." Contact: International Conference on Family and Community Care, c/o International and Regional Affairs Dept., Hong Kong Council of Social Service, 13/F, Duke of Windsor Social Service Bldg., 15 Hennessy Rd., Wanchai, Hong Kong; 852-864-2929; FAX 852-528-4230.

S/NP from page 7

within a family, or larger societal or cultural groups. Thus, for family scientists, the family is the unit of analysis.

This year, the Section is addressing two issues: the development of a code of ethics for family scientists, and an outline of essential topics for the discipline of family science.

The section sponsors the annual Teaching Family Conference which was held this year at Mears Great Oaks Landing in Maryland.

Hope to meet you in Baltimore! Contact me at the Dept. of Family Res. and Human Development, AZ State University, Tempe, AZ 85287. **Hilary Rose**

Looking for a Job?

There will be a conference Employment Service during the meeting in Baltimore. If you would like to take advantage of this service, request at candidate listing form from Cindy Winter, conference coordinator, at NCFR headquarters, 3989 Central Av. NE, Suite 550, Minneapolis, MN 55421.

After you receive the form, mail four copies of it and four copies of your vita to Cindy by **Friday, Oct. 29**. When you arrive at the conference, check in at the Employment Service room.

New S/NP Rep-elect

Congratulations to Catherine A. Solheim. She was elected S/NP Representative-elect for 1993-94. She is an assistant professor in Family and Child Development at Auburn University in Alabama.

I will go off the NCFR Board of Directors in November. Karen Blaisure will then become the S/NP representative, and Catherine will take her place as representative-elect (a non-voting position). Good luck, Karen and Catherine.

Goodbye

Thank you for the opportunity to serve the S/NP membership over the last two years. It was a pleasure working with you.

Linda A. Airstman
S/NP representative
Dept. of Soc/Anthro/Soc Welfare
Campus Box 28
Metropolitan State College-Denver
Denver, CO 80217
303-556-3167 ext. 8347

Karen R. Blaisure
S/NP representative-elect
3436 Sangren Hall
Dept. of Counselor Educ
and Counseling Psychology
Western MI University
Kalamazoo, MI 49008
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October 21, 1993

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October 23, 1993

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January 17, 1994

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December 2, 1993

WASHINGTON, D.C.
November 6, 1993

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November 4, 1993

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Section News

Sections Highlight Conference Plans

The Education and Enrichment

Section has an exciting program to present at the conference in November. Earlier this year, 77 proposals were submitted to the Section, and 66 were accepted. Our Section received 18.3 percent of all submissions this year.

Thank you to all our colleagues who participated in the blind review process, and especially to Joan Comeau, chair-elect of the Section, who organized the review process.

Prior to this year's conference, the Section is co-sponsoring two pre-conference workshops. Margaret Arcus will present, "Ethics and Family Life Education," from 8 a.m. to noon on November 11. That afternoon, Britton and Bobbye Wood and Bill and Linda McConahey will present "Marriage Enrichment Models: Integrity/Ethical Leadership," for family educators and professionals. That evening Britton and Bobbye Wood will present "Putting More Harmony in Your Marriage: Valuing Your Marriage Partner," for NCFR members and interested community residents.

Although there were 22 proposals for symposia and workshops submitted to the Section, we were able to accept only 7. We tried to incorporate those remaining quality proposals into other formats. We are looking forward to a wide variety of symposium/workshop presentations, including:

A Parent Education Model; Concerns of Midlife Women as Mothers, Grandmothers, Caregivers, and Employees; Risk-Related Sexual Behaviors Among College Students; Reason or Rationalization; Family Life Education Research: The Promise of Alternative Modes of Inquiry; Exploring Ethical Guidelines for Family Life Educators; Women 50-65: The Forgotten Stage of Adult Development; and Integrating a Computerized Assessment Using AWARE Inventory in Family Life Education.

There will be four research reporting sessions concerned with Adolescent Issues: Sexuality, Pregnancy, and Parenting; Implementing Family Life Education; Preparing for Effective Family Relations; and Understanding Parenting Strategies of Stepfamilies and Grandparents Raising Children.

The Section also will sponsor several poster and roundtable sessions during the conference. A special highlight for Section members is the Educators' Resource Exchange. It provides the opportunity for conference attendees to review materials, approaches, programs, and evaluations relevant to family life education.

At the spring NCFR Board meeting, two new focus groups joined the Education and Enrichment Section:

Families and Grief, chaired by Paul Rosenblatt, and Parent Education, chaired by Pat Steffens. The groups will hold their organizational meetings at the conference in November.

Other focus groups in the Section include Certified Family Life Educators, chaired by Carol Mertens; Marriage and Family Enrichment, chaired by Lorrie Ryan and Jim Burg; Middle Age, Beatrice Bagby, chair; Sexuality and the Family, Colleen Murray; and Single Parent Families, Brenda Hayes-Johnson. The focus groups will meet at various times during the conference. Check your program for dates. If you cannot attend the conference, you may want to contact the chairs.

The Education and Enrichment Section business meeting will be at 8 p.m. on November 12. The winners of the travel awards for students/new professionals will be announced. Three awards will be presented to individuals who have received the highest ratings by reviewers on their proposed presentations. Those individuals who will be students at the time of the conference were given the highest priority.

Along with the other Section officers, Joan Comeau, Alice Atkinson, and Jan Miller, I look forward to seeing you in Baltimore!

Carol Anderson Darling
Section chair
Dept. of Family and Child Sciences
FL State University
Tallahassee, FL 32306-2033
904-644-4429

The seasons continue their cycle. As you read this, the school year begins again, and we are all readying for Fall. I hope by now the rain and flooding has ended (I am writing this at the end of July). 1993 will be memorable for families whose histories have been rewritten by the weather systems; as the waters recede, public health issues will become a larger concern. To all of you who live in areas that have been affected, our good wishes and energy are sent as you continue your clean-up.

The NCFR annual conference is scheduled for November 12-15 in Baltimore, with pre-conference preceding those dates. The **Family and Health Section** has a full program scheduled. Thanks for your submissions! These proposals have been accepted as 2 symposia, 1 workshop, 4 roundtables, 15 papers and 21 posters. We also are sponsoring a RUPS session on Families and Health. Bill Doherty will present this master lecture to summarize the current state of the art.

In addition to our scheduled program in Baltimore, our Section is co-sponsoring the International Family Health Policy Forum at 4 p.m. on Saturday afternoon. Three panelists and a facilitator will discuss their opinions

about what the U.S. can learn from our global neighbors on families and health policy. The reception following will be our opportunity to meet the Forum presenters, further discuss health policy issues, socialize, and celebrate our good efforts at NCFR. After the Forum, we will be able to return to our home communities and take leadership in debates about health reform.

The entire conference promises to be a wonderful meeting. By the way, our Section business meeting is scheduled for Sunday night, November 14. I look forward to seeing you there!

As you no doubt read in the June issue of REPORT, we have endorsed our Section Mission Statement. We now can state with confidence that **"The mission of the Family and Health Section is to promote the health of diverse families and their members through interdisciplinary activities that facilitate excellence in family health practice, research, education, and policy development."**

See you in November!
Barbara A. Elliott
Section Chair
4340 London Rd.
Duluth, MN 55804
218-725-2605 (office)

I am pleased to report that the program for the annual conference in Baltimore is finalized. The program looks really great, with many very exciting, interesting and useful presentations from the **Family Policy Section**.

Listed below are examples of some of the symposia and paper sessions supported or co-sponsored by our Section:

Family Impoverishment: Central Program and Policy Issues, Mark Rank, Patricia Langley, Sally Koblinsky, and Catherine Chilman; The Effects of Community Violence on Children and Families: Moral Issues for Families, Therapists and Researchers, Carol Werlinich, Babette Levin, Jacqueline Wallen, Ned Gaylin, Karen Sadlier, Miguel Salas Sanchez, and Robert Ryder;

Housing and Homelessness Among Families with Children, Martha Brut, Donald Hernandez, Kathryn Nelson, and Elaine Anderson; The Lost Generation, Lois Quinn, Helen Petracchi, Louise Parker, and Shirley Zimmerman; Ethical Issues in Research with Rural Families, Patricia Hyjer Dyk, Ramona Marotz-Baden, Suzanna Smith, Michael Jepson, and Charles Hennon; Valuing Work and Family: The Challenges of the 21st Century, E. Jeffrey Hill, Brent Miller, Robert Tuttle, Phyllis Hutton Raabe, Susan Lambert, and Leslie Koepke; Family Research and Public Policy, Jeffery Evans, Wendell Primus, and Katherine Wallman.

In addition, there are many poster sessions and workshops too numerous to list. Among the topics addressed are elderly minority households; school-age child care; personal injury awards; mediation; and stepparents.

We have attempted to work with students/new professionals this year to include several sessions geared toward policy addressing issues for newcomers to the field. These include topics such as doing policy research, jobs in government policy, family policies in higher education institutions, and discussing the role of the Family Policy Section for NCFR.

As you can see, we have a diverse and exciting program planned around policy. As usual, we will offer several sessions specifically sponsored by our Section's focus groups. I think, in particular, our Section will find this year's plenary sessions relevant, as well as a special session co-sponsored by NCFR and the National Center for Health Statistics on the major family health policy and research issues.

I want to highlight our business meeting. We will meet from 6:15 to 7:45 p.m. on Friday, November 12. I am pleased to announce that due to the huge success of our post-business meeting reception last year, that we will again co-sponsor a reception. We will meet with the Research and Theory Section members.

We hope to entice you to stay over the dinner hour by providing refreshments. I hope you plan to attend and join in our activities. We will unveil the Teaching Family Policy Syllabi and Teaching Aides book at the meeting! Section members have been working on the project for the past year. The book will be available at the conference for a reduced price. We hope that some of the profits will go towards establishing scholarships for students/new professionals within our Section as was discussed at last year's meeting. We also want to entertain discussion about other Section activities and offer the opportunity to develop networks with other colleagues working in the area of public policy.

As you can see, I am excited about this year's program and the opportunity for the Family Policy Section to continue to expand its activities. I also look forward to introducing the new Section officers at this meeting. We want to again thank all who agreed to have their names submitted for the slate.

Congratulations to Pamela Monroe chair; Leonor Boulton Johnson, vice-chair; Leslie Koepke, secretary/treasurer; and Tammy Henderson, student/new professional.

Elaine Anderson
Section Chair
1204 Marie Mount Hall
University of MD
College Park, MN 20743
301-405-4010



The only news to report this month is good news. New officers have been elected in the **Feminism and Family Studies Section**, and the awards committee has finished its work and is ready to announce the 1993 recipients.

For those of you who missed the article in the June issue of REPORT, the election results are: Katherine Allen, chair; Leigh Leslie, vice-chair; Margaret Crosbie-Burnett, secretary/treasurer; and Sharon Dwyer and Pamela Lerner, student/new professional representatives.

Vicky Loyer-Carlson has agreed to be our newsletter editor. She just moved from West Virginia to Arizona, where she has entered private practice. Her new business is the Family Wellness Center, Inc., in Tucson. She can be reached at 602-624-2448.

We're also proud to recognize Alexis Walker, founding chair of our Section, as NCFR's president-elect. Congratulations and best wishes!

The Awards Committee (Katherine Allen, chair; Karen Blaisure, Leigh Leslie, Shelley MacDermid, Maureen Perry-Jenkins, and Brenda Seery) are pleased to announce the 1993 recipients. **Dr. Sally K. Gallagher** will receive the award for the outstanding proposal, and **Mary-Eve Zangari** and **Anne Gosling-Goldsmith**, the award for the outstanding paper. (Please see related article on page 15.)

Dr. Gallagher is a post-doctoral student at Rutgers, and Ms. Zangari and Gosling-Goldsmith are doctoral students in family therapy at Virginia Tech. They will be honored at the annual conference session for Award winners.

Paper presenters please remember to send copies of your papers to your session presiders, discussants and recorders **as soon as possible**. The Household Labor session will meet Sunday, November 14 from noon to 1:15 p.m. Julie Netzer, Dept. of Sociology, University of FL, Gainesville, FL 32611, is the presider. Shelley MacDermid, Family Research Institute, 525 Russell St., Purdue University, W. Lafayette, IN 47907, is the discussant, and Mark Lino, Family Economics Research Group, U.S. Dept. of Agriculture, 6506 Belcrest Rd., Room 439A, Hyattsville, MD 20782, is the recorder.

The Women and Children session meets Monday, November 15 from 8:30 to 10 a.m. Beth Shilken Catlett, Family Relations and Human Development, 122 S. Ardmore Rd., OH State University, Columbus, OH, 43209, is the presider. Discussant is Sally Kees Martin, Human Development and Family Studies, University of NV, Reno, NV 89557-0131, and Linda Asmussen, 141 Northwest Point Blvd., P.O. Box 927, American Academy of Pediatrics, Elk Grove Village, IL 60009-0927, is the recorder.

The Section business meeting will be Sunday, November 14, at 8:15 p.m. All current and prospective members are

invited. Hope to see many of you there.
Constance Shehan
Section Chair
Dept. of Sociology
University of FL
Gainesville, FL 32611
904-392-6777



Ethnic Minorities Section

members and potential members will not want to miss one minute of the 1993 annual conference in Baltimore. This particularly applies to those activities sponsored by our Section!

From the Theory Construction and Research Methodology pre-conference, chaired by Section member Margaret Crosbie-Burnett, through the optional tour of Capitol Hill, there are countless activities that will be of interest to all who attend.

ALL SECTION MEMBERS SHOULD PLAN TO BE AT THE CONFERENCE THROUGHOUT THE DAY ON FRIDAY, NOVEMBER 12!

Our own Andrew Billingsley will give the opening plenary, and Leonor Boulton Johnson will give the Marie Peters Award address. Also presented will be the two-part symposia, "Moral Discourse, Ethnic Minority Families and the Social Construction of Race/Ethnicity, Gender and Class: Implications for Research, Theory and Public Policy." Be sure to invite your colleagues, students and friends in the Baltimore area to attend Friday's sessions as well as the rest of the conference.

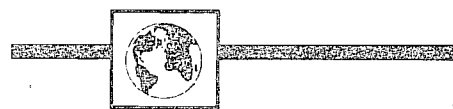
Plans are underway for the "Harbor Jam," the second annual Ethnic Minorities Section dance set for Saturday night. Our Section business meeting and Oral History are scheduled for Sunday night. Patricia Bell-Scott will present this year's oral history.

We still need volunteers to ensure "smooth sailing" during Section activities at the conference. If you are willing to donate even an hour of your time, please contact me.

Specific dates and times for committee meetings were outlined in our Section spring newsletter. If you did not receive a copy, contact Geraldine Brookins, Section newsletter editor, at the University of MN, 400 Ford Hall, 224 Church, S.E., Minneapolis, MN 55455.

We look forward to seeing everyone in Baltimore!

Edith A. Lewis
Section Chair
School of Social Work
University of MI
1065 Frieze Bldg.
Ann Arbor, MN 48109-1285
313-763-6580



We finally have our election results. The new chair of the **International Section** is Ramona Marotz-Baden. Jan Trost is the vice-chair, with Sharon K. Houseknecht as secretary/treasurer, and Mary Kay DeGenova, as student/new professional representative.

Our Section is definitely reaching the international community of scholars as evidenced by the 1993 conference presentations. The following countries will be represented at the Baltimore conference by social scientists studying families in Kuwait, Korea, India, Egypt, Botswana, China, Taiwan, Canada, France, Norway, Sweden, Ecuador, Zimbabwe, France, Germany, the former Soviet Union, Indonesia, Great Britain, Lithuania, and comparatively with families in the U.S. A cross-cultural analysis of "What is Marriage and What is Family," forms our symposium.

Several members of our Section will be participating in the International Summer Workshop for the Year of the Family, July 29-August 1, 1994, in Black Mountain, NC.

Helena Z. Lopata
Section Chair
Dept. of Sociology
Loyola University of Chicago
Chicago, IL 60626
312-508-3465



Join us in Baltimore! The **Research and Theory Section** has an excellent program to share with you at the annual conference in November. I can't go into detail about the presentations in this article, but here are some of the highlights.

This year our Section is offering several special events. We are co-sponsoring with the Theory Construction and Research Methodology workshop, a seminar on The American Family Data Archive: A New Teaching and Research Resource, presented by Josefina J. Card, Eric L. Lang, Brent Miller, and Jeffery Evans.

Students are especially encouraged to attend the Student/New Professional Development Forum co-sponsored with the Student/New Professional group, to help get your career in gear.

Don't forget the Burgess Award address by David Reiss, M.D. Please attend the Section business meeting November 12 from 6:15 to 7:45 p.m. We will make some important decisions, and welcome Bob Milardo as the incoming Section chair. The meeting will be followed by a reception co-sponsored with the Family Policy Section.

Paper sessions this year offer an unusual array of tightly integrated and important presentations. We have, for example, an entire session devoted to economic issues and the family and another on the results of qualitative studies of the meaning of family. In addition, there are sessions on premarital relationships, on parenting, and on individuals development and family life, including adolescents, adults, and the aging.

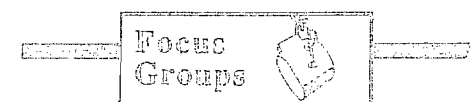
Symposia have been organized by Keith Davis on Desert Storm; by Kathryn P. Nelson on Housing and Homelessness among Families with Children; by Shelley MacDermid on Work-Family Relations and Organizational Size; by Vaughn Call on the National Survey of Families and Households; by Maureen Perry-Jenkins on Contextualizing the Study of the Family; by James Deal on Individual-Family Interplay; and by Joe

Pittman on Stress, Standards, and Family Work.

The poster sessions are organized by subtopics that include Adolescence and Childhood; Ethics and Values; Divorce, Remarriage, Single Parents; Marriage; Middle and Later Life Families; Work; and Parenthood. Look for roundtables on men in the family, measurement and instrumentation, and other topics.

Of the 94 abstracts submitted, 88 percent were reviewed by three reviewers, and all but one of the remainder were reviewed by two reviewers. All reviews were blind. A total of 81 percent of the submissions were accepted for presentation.

Catherine A. Surra
Section Chair
Human Ecology/117 Mary Gearing
University of TX at Austin
Austin, TX 78712
512-471-4120



The **Nursing Focus Group** of NCFR's Family and Health Section will meet from 7:30 to 8:30 a.m. November 12 during the NCFR conference at the Hyatt Regency in Baltimore. The meeting is scheduled for the Frederick Room.

Guest speaker will be Suzanne Feetham, Ph.D. F.A.A.N., deputy director of the National Institute for Nursing Research and chief of the Office of Planning Analysis and Research at the National Institute of Health. Her topic is "Funding and Fundable Family Research Studies."

Barbara Holder
Focus Group Co-chair
NYU Div. of Nursing
50 W. Fourth St.
429 Shimkin Hall
New York, NY 10003
212-998-5320

The **Single Parent Focus Group** of NCFR's Education and Enrichment Section will host a panel discussion, "How Do Our Values Help and/or Hurt Single Parent Families," at 7:30 a.m. November 14 in the Baltimore Room of the Hyatt Regency during NCFR's annual conference in Baltimore.

The panel will be composed of a family life educator, a family therapist, a researcher, and a representative from the military. Please plan to attend this interactive forum and share your thoughts.

Brenda Hayes Johnson
Focus Group Co-chair
220 Commerce Dr.
No. 408
Ft. Washington, PA 19034
215-540-5860

Meeting

October 7-10--**Family Health and Healing: Exploring the Range of Health Care**, Anaheim Hilton and Towers, Anaheim, CA. American Association for Marriage and Family Therapy annual conference. Contact: AAMFT, 1100 Seventeenth St., NW, 10th floor, Washington, DC 20036; 202-452-0109.



Why Attend a National Conference?

Ask the Conference Coordinator!

"The 1993 Conference Program looks great! I am wondering if it is worth my time and money to go? Why should I attend the conference?"

Here are several reasons which you might consider:

1) Keeping up: All employers expect employees to keep up with the latest research and development in their field, to learn fresh approaches to the job. One of the most rewarding ways to do this is at an NCFR Annual Conference! Reading articles in professional journals is helpful, and offers one perspective. You can learn a lot about research and application from them, but attending the NCFR conference provides opportunities to become actively involved.

The plenary speakers are well-known experts. In addition, many other professionals and graduate students present their work in Section-sponsored symposia, workshops, papers, posters, and round tables. NCFR's requirement that work presented has never been published or presented at another conference, provides new, fresh information. Several years ago a graduate student came to me at the end of one of our conferences and said, "The money I

spent this week was worth every penny! I learned so much at this conference. It was a good supplement to my full semester at school."

2) Becoming involved in NCFR:

Active membership in NCFR is an excellent way to advance your career. When you attend the Annual Conference, you learn all about our "corporate culture." You can get involved in several ways.

- ♦ Attend the **Annual Business Meeting and Membership Forum** on Friday, Nov. 12, at 4:45 pm. You will hear reports from Board members. There is also time allocated for members to discuss how NCFR can better serve you.
- ♦ Each of the Sections has a **business meeting**. If you attend these meetings, you can meet the officers and become active within the Section structure. These meetings are smaller, so it is easier to become acquainted. Sections provide an opportunity for you to focus your energies in your area of expertise.

3) Meeting new people and

renewing acquaintances: The NCFR Conference is a great place to meet new colleagues and see old friends. The interaction in sessions and during breaks is as valuable as the presentations. You

never know when you will meet someone who is doing work similar to yours. The reverse can also be true. You have important views that can help others. At the end of the conference, you will be stimulated!

4) Advancing your career by presenting in sessions:

NCFR conferences solicit abstracts which are juried by peers. The "1994 Call for Abstracts" will be inserted in this year's conference registration packets and also sent with the December issue of REPORT. Prepare a proposal and send it in by **February 1, 1994**. Presenting at sessions helps you to become recognized, and it's a great addition to your resume and promotion portfolio.

5) Reviewing new publications:

Exhibits are an integral part of the NCFR Conference. Visiting the exhibits provides "one-stop shopping." You will be able to look at the newest books, journals, videos, and other printed material. The publishers at the conference display only their newest materials, and sometimes the materials are introduced at the conference. One other added perk is that you can usually meet the authors face-to-face.

If you are attending the NCFR conference for the first time, you will

find that it can be an overwhelming, albeit exciting, experience! I have been with NCFR for 29 years, and I have found that the quality of the programs increases each year. I invite you to come and participate! You will be pleased!

Cindy Winter, CMP
Conference Coordinator

Child Care

Parents can arrange to have their 3- to 15-year-old children participate in **Camp Hyatt** activities during NCFR's annual conference.

Arrangements must be made at the Concierge Desk by noon of the day the service is needed. Camp Hyatt activities are scheduled for 6 to 11 p.m. Friday and Saturday evenings. The cost is \$4 per child per hour.

Child care services of caregivers from **Personal Touch** can be reserved by contacting Lorraine or Sheila (410-321-8448) by Wednesday, October 20.

Caregivers will handle a maximum of three children at a time, with a two hour minimum block of time required. Fees are \$12 per child per hour. There is an extra charge of \$1 per hour for additional children. The child care is provided in the parent(s)' hotel room.

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1993 NCFR ANNUAL CONFERENCE

One of the highlights of the NCFR Conference is the **Exhibits and Video Festival**. Visit all the exhibit booths, browse through the combined book and take one displays, and view the latest videos. Many of your colleagues have materials in the exhibits. Dates: Fri., Sat., and Sun., Nov. 12-14, 1993.

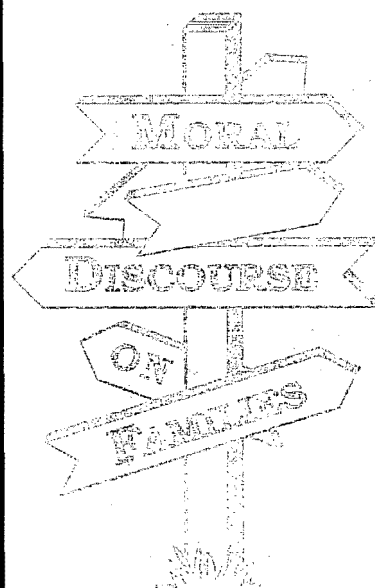
- ♦ Discover the latest materials for your classroom or job!
- ♦ Great prizes will be given away daily at the exhibits! You must be present in the exhibits area during the drawings to be eligible for prizes.
- ♦ Half-price sale of books exhibited in the Combined Book Display, Sunday, Nov. 14, 11:30 am.
- ♦ Ongoing Video Festival from 12:00 - 6:00 pm, Friday, Saturday, and Sunday. Watch for the award-winning videos from the 1993 Media Awards Competition.

Special thanks to Ollie Pocs, IL State Univ., Exhibits Chair, and Martha Calderwood, Consultant, Charlottesville, VA, Video Festival Chair.

Attention Authors!!

Be savvy and market your latest book at the NCFR Annual Conference! Have your publisher exhibit in Baltimore. Leaders in the family field will look at your books for use in the classroom. Exhibiting at NCFR gives you good exposure at reasonable prices.

Send the name, address, and phone or FAX number of your publisher to **Cindy Winter, CMP**, Conference Coordinator, by **September 27, 1993**. She will contact the publisher for you.



National Council on Family Relations

55th Annual Conference

November 10-15, 1993
Hyatt Regency Hotel - Baltimore, MD

"This conference will offer a reasoned exploration of the often-polarized domain of ethics and values about family life. It will also examine the ethical and values assumptions that guide contemporary family research, practice, and policy."

William J. Doherty, Univ. of MN
Program Vice President

- ♦ **Andrew Billingsley**, *Family Values Reconsidered*
- ♦ **Jean Bethke Elshtain**, *Families, Communities, and Habits of the Heart*
- ♦ **Susan Moller Okin**, *The Gendered Family and the Development of a Sense of Justice*

International Health Policy Forum: Panelists

- ♦ **Stephan Lewis**, UNICEF; former Canadian Ambassador to the UN
- ♦ **Julia Walsh**, Harvard University
- ♦ **Cynthia Mynntti**, Ford Foundation Health Program, Jakarta, Indonesia

Research Updates for Practitioners (RUPS)

New to the NCFR conference, RUPS are designed to meet the needs of practitioners within the scope of NCFR's research focus. RUPS are 90 minute sessions in which an expert on a specific family topic summarizes the latest research on that topic, synthesizes it, suggests applied implications, and gives an overview of the current state of scholarly consensus about the topic.

Other Conference Events

- ♦ Symposia
- ♦ Posters
- ♦ Video Festival
- ♦ Papers
- ♦ Round Tables
- ♦ Panels
- ♦ Workshops
- ♦ Seminars
- ♦ Exhibits



For more information contact:
Annual Conference
National Council on Family Relations
3989 Central Ave. NE, #550
Minneapolis, MN 55421
612-781-9331 ♦ FAX: 612-781-9348

Conference Keynoter Discusses Justice

"Contemporary research in moral psychology confirms the age-old observations that children can show signs of having a moral sense very early in life," according to Susan Moller Okin, one of the scheduled plenary speakers at NCFR's 55th annual conference, November 10-15 in Baltimore.



Okin

"The Gendered Family and the Development of a Sense of Justice," is the title of the plenary presentation scheduled for 10:15 a.m., Sunday, November 14 in the Constellation (C,D,E,F) Ballroom of the Hyatt Regency Hotel.

Okin explains that "at least since classical Athens, it has been recognized that the environment of early childhood affects moral development. From early modern times, the family, specifically, has frequently been regarded by moral philosophers as the locus for the initial growth of a sense of justice and other virtues.

"Yet," she notes, "paradoxically, almost all of those same philosophers have not addressed the morality of relations within the family itself. Either they have assumed the legitimacy of patriarchal rule over wives and children, or they have regarded relations among family members as naturally loving and altruistic, such that they are beyond the need for values such as justice.

Okin challenges these later assumptions.

"Contemporary research in moral psychology confirms the age-old observations that children can show signs of having a moral sense very early in life. Moral potential is there to be fostered or stifled in them," she says.

Okin explains that she disagrees "with virtually every moral or political philosopher who has addressed this issue."

She argues that "unless families themselves are just and fair, unless the values are exemplified in the human interaction that children observe in those

closest to them, they are unlikely to develop these values. Thus, justice within the family, and in most cases, between the sexes, is crucial to the development of a sense of justice."

Okin is the Marta Sutton Weeks Professor of Ethics in Society and a member of the Political Science Dept. at Stanford University.

She is a native of New Zealand and was educated at the University of Auckland, Oxford University, and Harvard University.

Her first book, *Women in Western Political Thought* (1979), analyzed the arguments and the silences about women

of some of the major political philosophers from Plato to Mill.

Her recent work is at the intersection of concerns about justice and the position of women in contemporary society. In *Justice, Gender, and the Family* (1989), she challenges influential current theories of justice that both ignore and assume all the family work that women do.

Okin explores the implications of this for women, and the effects of injustice within the family for the moral development of children. She considers how both political theory and society itself might change, in order to include women equally with men.

Post Conference Tour to Capitol Hill

Tuesday, November 16, 1993. Cost: \$25.

Baltimore is one hour from the Nation's Capitol. The NCFR Public Policy Committee is sponsoring a 1-day visit to Capitol Hill, coordinated by Margaret Feldman, NCFR's Washington Representative.

Tour participants will take a MARC train on their own from Baltimore's Camden Station (2 blocks from the Hyatt Regency Baltimore Hotel) to Union Station in Washington, which is a short walk from the Capitol. The cost of the train is \$5 one way or \$9 round trip.

The following events are planned for the tour:

- ◆ Attend a House or Senate committee hearing of interest to you from list provided
- ◆ Attend a seminar with speakers from four Congressional support agencies
- ◆ Meet with your Representative/staffer to talk about family issues
- ◆ Attend a lunch seminar (lunch provided) at the Library of Congress with speakers from the four Congressional support agencies.
- ◆ Attend a legislative briefing on family violence organized by Sen. Wellstone's (D-MN) office in a Senate hearing room.
- ◆ Visit an agency if you have a special interest

Sign up on this form. Further information will be sent to you after you register.

Name _____

Address _____

Phone (____) _____ FAX (____) _____

Is this your ☐ Day or ☐ Night number?

☐ Enclosed is \$25 for the tour (includes lunch).

Method of payment: ☐ Check ☐ Visa ☐ MasterCard
Payments by check or draft must be drawn on a US bank in US dollars.

Signature: _____ Exp. Date: _____

Credit Card Number: _____

Note: You may register by FAX (612-781-9348) between 8:00 am - 4:30 pm CDT, Mon.-Fri. (for credit card registrations only).

Return this form by October 15, 1993. Mail to Cindy Winter, CMP, Conference Coordinator, NCFR, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421.
Phone: 612-781-9331; FAX: 612-781-9348.

NCFR Student Members have special discounted rates for the Hyatt Regency Hotel on the Inner Harbor, Baltimore, MD, at the 1993 Annual Conference, November 10-15.

Name _____

Address _____

Phone - Day (____) _____ Night (____) _____

Date and Time of Arrival _____

Date of Departure _____

Type of Room Desired:

- ☐ Triple \$119 (\$39.67 per person per night plus tax)
☐ Quad \$139 (\$34.75 per person per night plus tax)

Are you ☐ Female? ☐ Male?

Names of roommates if you have already selected them:

Name	Address	Phone (day or night?)	Date and Time Arriving	Date Leaving

- ☐ I do not have a roommate. Please match me with roommates.
How many roommates do you need? ☐ 3 ☐ 2 ☐ 1
☐ Non-Smoking ☐ Smoking

Nights you need housing: ☐ Wed. 11/10 ☐ Thu. 11/11
☐ Fri. 11/12 ☐ Sat. 11/13 ☐ Sun. 11/14 ☐ Mon. 11/15

☐ Enclosed is my check for the first night's deposit - \$40 (check made payable to Hyatt Regency Baltimore Hotel). Checks will be deposited and applied to your hotel bill.

Each student member is responsible for his/her own room costs. If roommates fail to attend, the person(s) in the room will be responsible for the total cost of the room. It will not be assumed by NCFR or the Hyatt Regency Baltimore Hotel. If this situation arises please contact Linda Airsman immediately so other arrangements can be made.

Student housing reservation service is available only until **October 1, 1993**. After that date you will be responsible for making your own reservations directly with the Hyatt Regency Baltimore Hotel.

Return this form and a deposit check by **OCTOBER 1, 1993** to DR. LINDA A. AIRSMAN, Dept. of Soc., Anth., and Soc. Well., Campus Box 28, Metropolitan State Col. of Denver, Denver, CO 80217-3362. Phone: 303-556-8547.



Ft. McHenry

NCFR conference attendees can tour Ft. McHenry National Monument and Historic Shrine near Baltimore. The star-shaped fort is best known for its role in the War of 1812. While imprisoned on a ship in Baltimore's Harbor, Francis Scott Key wrote our National Anthem, the "Star-Spangled Banner."—Photo by Roger Miller, Baltimore.

Co-Authors Share Reuben Hill Award

William T. Bielby and Denise D. Bielby are the recipients of NCFR's Reuben Hill Research and Theory Award, given for the best published article in 1992 that combined theory and research on an important family issue.

The award was made for the article, "I Will Follow Him: Family Ties, Gender-role Beliefs, and Reluctance to Relocate for a Better Job," printed in the *American Journal of Sociology* (97:1241-1267).



William Bielby



Denise Bielby

The article was selected from 42 nominated articles from 50 different journals. Thirty family scholars evaluated the entries.

The Reuben Hill Research and Theory Award was established by NCFR in 1980. It includes a plaque, a \$500 cash stipend, and recognition at the NCFR annual conference in Baltimore in November. NCFR's Research and Theory Section covers the conference expenses for the recipients.

Finalists in the competition were: **Thomas N. Bradbury and Frank D. Fincham** for "Attributions and Behavior in Marital Interaction," published in the *Journal of Personality and Social Psychology*; **Godfrey J. Ellis and Larry R. Petersen** for "Socialization Values and Parental Control Techniques: A Cross-Cultural Analysis of Child-Rearing" in the *Journal of Comparative Family Studies*; **Peggy A. Thoits**,

"Identity Structures and Psychological Well-Being: Gender and Marital Status Comparisons," *Social Psychology Quarterly*; and **Elizabeth Thomson, Sara S. McLanahan, and Roberta Braun Curtin**, "Family Structure, Gender, and Parental Socialization," *Journal of Marriage and the Family*.

Chair of the award committee was Deborah D. Godwin.

TCRM Workshop Still Open

If you have not yet registered for the NCFR Theory Construction and Research Methodology Workshop, you may miss out on a smorgasbord of intellectual stimulation offered in a warm, friendly atmosphere.

The Workshop gives attendees the opportunity to be involved in the creation of theory and research methods in family-related disciplines. The Workshop is being held Wednesday and Thursday, November 10 and 11 at the Hyatt Regency Baltimore Hotel, immediately before the NCFR annual conference.

The registration fee for the workshop is \$45. This fee includes a complete packet of the papers to be discussed (mailed to you ahead of time), and registration for the workshop, including admission to all sessions, snacks between sessions, and an invitation to the reception.

This year the workshop includes 31 papers on a wide variety of topics. Renowned family scholars, as well as new scholars, will be discussing papers. Highlights of the Workshop include:

- * Multi-cultural and international perspectives on families;
- * Conceptual and methodological issues in studying fathering;
- * Latest ideas on qualitative and

Shehan Receives Osborne Award

This year's recipient of NCFR's Ernest G. Osborne Award for demonstrated excellence in teaching family relationships is Constance Shehan, associate professor in the Dept. of Sociology at the University of FL. Her teaching experience ranges from college classrooms to prisons.

The Award, sponsored by NCFR's Education and Enrichment Section, carries with it a \$500 stipend and a plaque.

Shehan began teaching while she was a graduate student at Penn State. She taught a wide range of courses, including Industrial Sociology for business majors, and Marriage and Family for sociology majors. Her most memorable experience involved teaching Social Psychology to 17 maximum security prisoners at the state penitentiary at Rockview.



Shehan

The students were highly motivated, she says, but she found it difficult to develop rapport with them while the armed escort stood guard outside the classroom door!

In her most recent teaching at the University of FL in Gainesville, Shehan teaches Marriage and Family, Sociology of Women, and Work and Family, among other courses. In 1990-91, she received a College of Liberal Arts and Sciences award and a University-wide award for distinguished undergraduate teaching.

Shehan has a longstanding interest in gender issues. Her research has addressed various aspects of gender stratification families and in the workforce. Many of her published papers have focused on women's work inside and outside the home.

One of the major themes of her work pertains to the social psychological impact of women's work. Another theme involves the determinants of the household division of labor. She is currently examining the relationship between fertility and women's labor force participation in an international perspective. Her research has appeared in the *American Sociological Review*, *Journal of Marriage and the Family*, *Family Relations*, and *Journal of Family Issues*.

Shehan's professional involvement have reflected her interest in gender. She is currently serving as chair of NCFR's Feminism and Family Studies Section. She was director of the Women's Studies Program at the University of FL from 1985-89, and continues to serve on the Executive Committee. She also is active in a number of other college and university-wide committees and was recently elected president pro-tempore of the College of Liberal Arts and Sciences Faculty Assembly.

She is on the editorial boards of several journals including *Journal of Family Issues*, *Family Relations*, *Social Forces*, *Journal of Family and Economic Issues*, and was previously on the editorial board of *Journal of Marriage and the Family*.

Cochran Serves FRC Board

NCFR member **Moncrieff Cochran** is one of six new members to the Board of Directors of the Family Resource Coalition, a national leader of the family support field.

Joining him as newly elected board members are Mustafa Abdul-Salaam, Suzanne Bliss, Sid Gardner, Alice King and Sylvia Yee.

Cochran is a professor of Human Development and Family Studies in the College of Human Ecology at Cornell University where his research interest centers on environmental systems affecting parent and child development.

He has contributed heavily to the theoretical underpinnings for empowerment-oriented family support programs, and, with his colleagues, recently published *Extending Families: The Social Networks of Parents and their Children* (1990). He edited the *International Handbook of Child Care Policies and Programs* in 1993. He serves on the Board of Directors of the Institute for Responsive Education.

NCFR FAX

612-781-9348

Feminism, Family Studies Award Winners Named

The 1993 NCFR Feminism and Family Studies Section Awards have been announced. **Sally K. Gallagher**, Institute for Health, Health Care Policy and Aging Research at Rutgers University, is the recipient of the Outstanding Research Proposal from a Feminist Perspective, and **Mary-Eve Zangari** and **Anne Gosling-Goldsmith** of the Dept. of Family and Child Development at VA Tech, earned the award for Outstanding Contribution to Feminist Scholarship. All three recipients are members of NCFR.

Gallagher is currently a post-doctoral fellow at Rutgers University. Her proposal, "Crafting Lives: Gender, Work, and Family Among Lower Class Women in Damascus," earned the award and a \$500 cash stipend.

Co-recipients Zangari and Gosling-Goldsmith are doctoral candidates in the Marriage and Family Therapy program of the Dept. of Family and Child Development at VA Tech. Their paper, "Feminism and the Narrative Approach: Dovetailing Two Frameworks for Therapy," earned them a gift of \$250 worth of complimentary books from

Westview Press.

This year's Feminism and Family Studies Section Award committee was comprised of Katherine Allen (chair), Karen Blaisure, Leigh Leslie, Shelley MacDermid, Maureen Perry-Jenkins, and Brenda Seery.

The Section established the two awards in 1989 in honor of Jessie Bernard to encourage feminist research among graduate students and new professionals with up to five years' post-doctoral work. Research proposals and papers are evaluated on the basis of their contribution to feminist scholarship and their use of feminist frameworks and methods.

Funding for the Feminist Proposal Award was made possible through the establishment of the Jessie Bernard Endowment Fund, for which the Section raised money necessary to fund the annual award of \$500.

Next year the 1994 Section Awards committee will be chaired by Leigh Leslie, Dept. of Family Studies, University of MD.

2 Share S/NP Award

Two NCFR graduate student members will receive this year's Student/New Professional Award for demonstrated excellence with high potential for their contribution to the field of family studies. **Marcia Van Riper**, University of WI-Madison, and **Jacki A. Fitzpatrick**, Auburn University, will each receive a \$250 cash prize.

Van Riper is pursuing a Ph.D. in nursing and psychology at the University of WI-Madison. She holds a masters degree in nursing from the University of WI-Milwaukee, and completed her undergraduate work at De Pauw University, graduating with high distinction with a bachelor of science degree in nursing.

In addition to her roles as a research and teaching assistant, she has been a guest speaker in graduate and undergraduate courses with presentation topics in family assessment, working with multiproblem families, family violence, family paradigms, and working with families of children with Down Syndrome. Her dissertation is titled, "Parental Working Models of Family-Provider Relationships in Families of Children with Down Syndrome."

Her funded research projects include two Florence Blake Research Awards at the University of WI-Madison; "Well-Being in Parents of Children with Down Syndrome: What are the Mediating Variables?" and "Family, Marital and Individual Functioning in Families of Children with Down Syndrome and Families of Nondisabled Children."

She was awarded a National Research Service Award from the National Center for Nursing and earned

first place in the Doctoral Student Category of the Graduate Student Poster Award of the Midwest Nursing Research Society in 1990.

In addition to her doctoral work, she is a family therapist, supervisor and consultant with Lutheran Social Services Home and Community Services Program in Iowa County, WI, and a summer camp nurse. She was a nursing instructor at Marquette University College of Nursing in Milwaukee, WI, from 1985-87, and an assistant instructor at St. Luke's Hospital School of Nursing in Racine, WI, from 1983-85.

She has published in such journals as **Loss, Grief, and Care: A Journal of Professional Practice, Research in Nursing and Health, and Maternal Child Nursing Journal.**

Jacki Fitzpatrick is a doctoral student in Family and Child Development at Auburn University, Auburn, AL. She also completed her master's degree in marriage and family therapy at Auburn.

Her dissertation topic focuses on the influences of both individual factors and relationship process variables on relationship satisfaction. She is a teaching and research assistant.

She was selected to receive the Merriwether Fellowship at Auburn, a university-wide award presented annually to a doctoral student. She was the first social sciences student to receive the honor.

She has published in **Family Relations**, and has presented at state, regional, and national meetings. She is involved in the Auburn Graduate Student Organization and the Student-Associate Network of the American Association for Marriage and Family Therapy.

Students! Earn a Scholarship to NCFR's Annual Conference

At this year's annual conference, November 10-15, at the Hyatt Regency Hotel in Baltimore, NCFR student members will once again have opportunities to earn scholarships towards their conference registration fees. Conference registration fees will be refunded in return for 8 hours of help. The number of positions needed is limited--**Return your form in soon!**

What is a Student Aide?

- A person who represents the National Council on Family Relations and is committed to helping attendees feel welcome.
- A student member who works for 8 hours during the conference and in return receives a refund check for the student registration fee. (Checks are mailed 2 weeks AFTER the conference.)
- Someone who would like to be part of the behind-the-scenes activities of a national conference and become better acquainted with other students and professionals.

What are the responsibilities of a Student Aide?

- Attend a training session before beginning work.
- Check in at the Student Aide desk upon arrival at the conference.
- Be at your assigned position 15 minutes before the scheduled work time to be briefed on information pertinent to your job and shift.
- Be willing to do ANY task necessary for the smooth operation of your assigned project and the conference as a whole. (Note: Some positions may include moving boxes and audio-visual equipment.)
- Acquaint yourself with the conference program BEFORE coming to the conference so that you are able to answer questions asked by attendees.

How to sign up?

Complete the form below and RETURN BY SEPTEMBER 1, 1993, to:

Courtrina P. Johnson
7301-407 Park Heights Av.
Baltimore, MD 21208

Call Courtrina Johnson or Ann Gearhart at 410-889-2861 for more information.

STUDENT AIDE FORM SUBMISSION DEADLINE: SEPT. 30, 1993

Name _____ School _____

Address _____

Phone: Day (____) _____ Night (____) _____

Please check the areas in which you would be willing to volunteer your time:

- | | | |
|--|---|---|
| <input type="checkbox"/> registration | <input type="checkbox"/> employment service | <input type="checkbox"/> special event set-up |
| <input type="checkbox"/> press room | <input type="checkbox"/> local information | <input type="checkbox"/> audio-visual set-up |
| <input type="checkbox"/> workshop reg. | <input type="checkbox"/> exhibits | <input type="checkbox"/> miscellaneous |
| <input type="checkbox"/> liaison for emergencies (must have access to car) | | |

Please check the TIMES you are able to work. A total of 8 hours is required; you must work a minimum of 4 hours at a time.

- | | | |
|--|---|--|
| Wed., Nov. 10
<input type="checkbox"/> afternoon | Thur., Nov. 11
<input type="checkbox"/> morning
<input type="checkbox"/> afternoon
<input type="checkbox"/> evening | Fri., Nov. 12
<input type="checkbox"/> morning
<input type="checkbox"/> afternoon
<input type="checkbox"/> evening |
| Sat., Nov. 13
<input type="checkbox"/> morning
<input type="checkbox"/> afternoon
<input type="checkbox"/> evening | Sun., Nov. 14
<input type="checkbox"/> morning
<input type="checkbox"/> afternoon
<input type="checkbox"/> evening | Mon., Nov. 15
<input type="checkbox"/> morning |

See You in Baltimore!

NCFR conference planners are getting everything ready to provide you with an interesting and informative week in Baltimore. There is so much to do in the city that your visit is sure to be a memorable one.

Although the National Aquarium in Baltimore, the Maryland Science Center, the U.S. Frigate Constellation and the Harborplace Pavilions are packed with delicious food and tempting shops just across the street from the conference hotel, you may want to get to know more of Baltimore's history and culture by doing a bit of exploring.

For fun, try a water taxi ride from the Inner Harbor to Ft. McHenry, where the star-spangled banner waved during the War of 1812 and inspired Francis Scott Key's verse. In fact, if you fly in for the conference, look for the earthen star-shaped fort as you pass over the city—it's beautiful from above. Then hop back on the water taxi for a ride to Fells Point, a neighborhood which still retains the charm of its past as a seaport of 250 years ago.

Other historic sites are more easily reached by conventional taxi. Great possibilities for an afternoon of free time include Edgar Allan Poe's house and grave; Babe Ruth's birthplace; the Washington Monument (which predates the more famous one in Washington, D.C. and was designed by the same architect), and Lexington Market, the oldest continuously operating market in the country, featuring an amazing array of food.

Museums abound in the city. You can explore anything from locomotives at the B & O Railroad Museum to Baltimore's history at the City Life Museum to famous collections of art at the Walters Art Gallery or the Baltimore

Museum of Art. You may be able to reach these sites by trolley.

For fun and relaxation, try the zoo or a harbor cruise. Even though the Orioles will be gone for the winter, take a peek at the new stadium, Oriole Park at Camden Yards, which has been recognized for its design and has become a "must see" attraction in the city.

Plan to eat well while you're in Baltimore. There are many great restaurants in the area, and plenty of variety to suit any craving.

If you're staying in Baltimore for an extra day or two, remember that Washington, DC, is only an hour away and accessible by commuter train during the week and by AMTRAK on weekends. Once in Washington, the Metro subway system makes getting around very easy. Seeing Washington from Baltimore is a snap! Be sure to join Margaret Feldman's tour of the capital if you have time. (See ad on page 13.)

Baltimore's weather in November is usually still pleasant, with highs in the upper 50s and lows still above freezing. You may want to pack some warmer clothes since variations from normal have sometimes brought November snows to the area.

If you would like more information about Baltimore, contact the Area Convention and Visitor's Association at 1-800-343-3468.

When you arrive at the conference, visit the hospitality room for a map, attraction brochures, information about preforming arts, sample menus from local restaurants, and a Baltimore guidebook.

Local NCFR members will be on hand to answer your questions. We look forward to meeting you!
Anne Luebering
Local Arrangements Committee

Contributors

Five persons contributed donations to NCFR from May 11 to August 1, 1993. Their generosity aids NCFR in continuing its programs and awards.

Thank you to these contributors to the non-restricted fund: **William Meredith CFLE**, Omaha, NE; **Lynda Henley Walters**, Athens, GA; and **Roberta F. Anderson**, Portland, OR.

Contributing to the Marie Peters Award was **Edith A. Lewis**, Ann Arbor, MI. **Connie Steele**, Knoxville, TN, contributed to the Association of Councils fund.

Persons interested in making contributions to specific funds or the restricted fund account should contact Mary Jo Czapslewski Ph.D., CFLE, NCFR Executive Director, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421; 612-781-9331. Donations are tax deductible as allowed by law.

Employment Service

Don't forget to use the NCFR Employment Service at this year's conference in Baltimore.

What happens at the Service?

Prospective employers and candidates both use the service. Notebooks are provided containing job opening information, and candidates' vitas are provided. Notices are posted for interviews, and an interview room is reserved.

Costs are minimal: Employees pay \$25 to list each opening, and a candidate's vita listing is FREE!

How can you participate?

Write Cindy Winter, conference

coordinator, at 3989 Central Ave., Suite 550, Minneapolis, MN 55421, and ask for a job opening or candidate listing form.

Mail four copies of each form (and four copies of your vita if you are a candidate) to the conference coordinator by **Friday, October 29**. Employers must also include \$25 for each job opening they are listing.

When you arrive at the conference in Baltimore, check in at the Employment Service room. If you have not registered in advance, you may do so on site.

Employment Service hours are 8 a.m. to 4 p.m., Friday, November 12 through Monday, November 15.

New Publication Launched

The International Society for the Study of Personal Relationships (ISSPR) is launching its publication, **Personal Relationships**. Starting in 1994, it will be published quarterly by Cambridge University Press.

Dr. Patricia Noller, reader in psychology at the University of Queensland, St. Lucia, Queensland, 4067 Australia, is the first editor.

Effective immediately, all scholars

concerned with close relationships are invited to submit manuscripts—four copies in APA style. Preliminary submission of abstracts are accepted via FAX (61 07 36 54466) or E-mail (pn@psych.psy.uq.oz.au)

Individuals interested in joining ISSPR or in publishing in the journal may contact Dr. Catherine Surra, Human Ecology, 117 Mary Gearing Hall, University of TX at Austin, Austin, TX 78712; 512-471-4120.

54th NCFR Conference Proceedings

Only \$9.00 each

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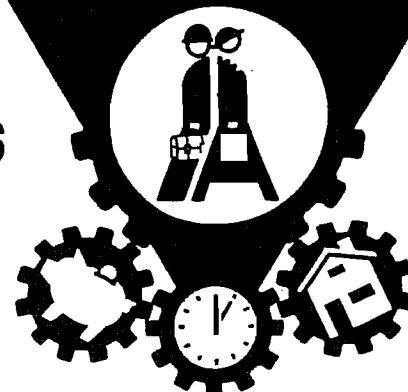
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Mail to: **National Council on Family Relations**, 3989 Central Ave NE, Suite 550, Minneapolis, MN 55421 ◆ 612/781-9331 ◆ FAX 612/781-9348

FAMILIES AND WORK



Coming this Fall!
New NCFR Publication!

One World, Many Families

Editor: **Karen Altergott, Ph.D.**

A book of essays by world scholars on global family issues intended to provoke thoughtful, informed discussion by bringing global information, exemplary policies, programs and practices from other countries to the attention of the reader. It is intended to expand international dialogue on family issues.

Some of the topics include: Changing World Conditions for Families; Nations & States in Action for Families; International Cooperation for Family Scholarship; Health & Families; Children's Issues; Gender Roles; Racial & Ethnic Families; Immigrant & Refugee Families; Family Violence; Family Resources & Economic Issues.

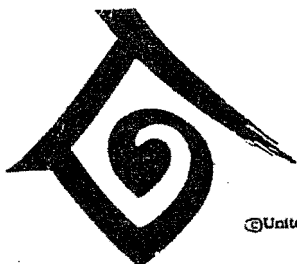
One World, Many Families will be published in November '93, for introduction at the NCFR Conference.

Contact NCFR for ordering and prices.
National Council on Family Relations
3989 Central Ave. NE, #550
Minneapolis, MN 55421
(612) 781-9331 ◆ FAX (612) 781-9348

Keynoters, Task Forces Chosen for IYF Workshop

Momentum gathered from the spring NCFR Board meeting and the May visit to the United Nations Headquarters in Vienna, Austria, has materialized in final selections of keynoters and task force topics for the **1994 International Year of the Family Summer Workshop**. M. Janice Hogan and her committees have been working diligently to finalize plans (Please see the brochure and registration form that was inserted in this newsletter.)

1994
International Year of the Family



©United Nations 1991

Opening session speaker is **Henryk J. Sokalski**, director and coordinator for the International Year of the Family, Dept. for Policy Coordination and Sustainable Development, United Nations.

Mr. Sokalski has worked in foreign diplomatic services since 1960. He first served in Poland's Ministry of Foreign Affairs, as First Secretary to the Polish Embassy in Copenhagen, Denmark. He was later appointed head of the United Nations Division of the Foreign Ministry. He represented Poland on a series of United Nations Councils including the Commission on Human Rights.



Sokalski

Prior to joining the United Nations Secretariat, Mr. Sokalski was an active member of the Council of Family Affairs, the National Committee for the Child, the National UNESCO Committee, and the National Committee for UNICEF.

He is the author of numerous articles and publications on international and United Nations affairs. He is a graduate of the University of Warsaw, Poland, where he obtained his Masters degree. He has done post-graduate studies at Dartmouth College, in the U.S. Mr. Sokalski will open the summer workshop on Friday, July 29, 1994, at 8 p.m. with an address on the International Year of the Family.

Sylvia Ann Hewlett, noted feminist and economist, will challenge the workshop attendees on Saturday morning, July 30, 1994, in her address, "**The Economic Status of Men, Women and Children in America: How Do We Compare with Families in Other Countries?**"

Dr. Hewlett earned her bachelor's and master's degrees at Cambridge University and her Ph.D. at Harvard and London. She was a professor at Barnard College, and has taught at the School of International Affairs, Columbia University. From 1981-86 she was executive director of the Economic Policy Council, a corporate think tank, and vice president for Economic Studies at the United Nations Association. She is known for her two best sellers, **When the Bough Breaks: The Cost of Neglecting Our Children** (Basic, 1991) and a Pulitzer nominated book, **A Lesser Life--The Myth of Women's Liberation in America** (Morrow, 1986).



Hewlett

each of which will examine the topic issue in light of four cross-cutting themes --**Research, Policy, Practice, and Education**--and across countries and cultures.

1. Gender Roles, Work, and Families
2. Family Violence
3. Immigrant and Refugee Families
4. Ethnicity and Racial Diversity
5. Health and Families
6. Aging in the Family System
7. Fertility and Circumstances of Birth
8. Marriage and Intimate Relationships
9. Child Care and Parental Alternatives
10. Sexuality and Families
11. Families in Poverty
12. Family Law and Rights
13. Religion and Family Life
14. Family Economics
15. Divorce, Remarriage, and Child Outcomes
16. Substance Abuse and Families
17. Family Peace and a Peaceful Future

Each task force will be comprised of at least 10 participants led by a facilitator and recorder. Topic area selections will be assigned on a 1st, 2nd, 3rd choice basis at pre-registration. Space at the Blue Ridge Assembly, Black Mountain, NC is limited to 250. Registration, which includes housing, meals, ground transportation to and from the airport in Asheville and required reading materials for three nights and 4 days, is \$395. Preregistration deposits of \$150 to hold your place are due to NCFR by **FEBRUARY 15, 1994**. Early birds have already started returning their registrations. Be sure to get yours in early to ensure a place in the task force of your choice. You will benefit because you will become a co-author of the workshop monograph of recommendations, will network with key international thinkers, share resources and receive your own copy of the book **One World, Many Families**.

The IYF workshop committee has chosen the following 17 task force topics,

Last minute planning sessions will be taking place during the annual conference in Baltimore on Saturday, Sunday, and Monday mornings for committee members and facilitators.

Jan Hogan
1994 IYF Workshop Chair

Coming this Fall! New NCFR Publication! Vision 2010: Families and Health Care

Issue Editor: Barbara Elliott
Series Editor: Sharon Price, CFLE

The **Vision 2010** series will examine trends, policy, program, and assessment issues facing American families both now and in the future. It will follow the format of NCFR's highly successful report, **2001: Preparing Families for the Future**.

Families and Health Care, the first issue in the **Vision 2010** series, presents health care reform needs from the family perspective. Nineteen family and health experts provide analyses of the issues. Topics covered include: Health Promotion-Disease Prevention and the Family, Reproduction and the Family, Family Violence, Training Health Professionals About Families, Health Experiences of Minority Families, and Family Centered Health Policy.

Vision 2010: Families and Health Care will be published in September, 1993.

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Correction

An incorrect telephone number appeared in an article on page 12 of the June, 1993, issue of **REPORT**. The telephone number for Donald Wertlieb, Massachusetts state coordinator for IYF activities, should be 617-627-3355.

Wertlieb also is at Tufts University, not the University of MA as reported in the article.

We regret any inconvenience these errors may have caused.

IYF Networker

North Americans for IYF **Networker** newsletter is now available. If you would like a copy, contact Dr. Nona Cannon, 3904 Milan St., San Diego, CA 92107; 619-221-0211.



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Skolnick Represents NCFR at IYF Meeting

(Editor's note: NCFR member Arlene Skolnick, Institute of Human Development, University of CA-Berkeley, represented NCFR at the recent United Nations Europe and North America Preparatory meeting for the 1994 International Year of the Family. She submitted the following report.)

We're now only three months away from 1994, designated by the United Nations as the International Year of the Family (IYF). Conferences and other activities related to IYF, however, have been taking place since 1991. The UN itself convened four regional meetings this year in preparation for the observance.

Last April, I attended the Europe and North America regional meeting held in Valetta, Malta. As one of three consultants asked to present a background paper on their region, my task was to write about "the situation of the family" in North America. I also served as the NCFR representative. Here are my impressions of the meeting.

Representatives of the major European countries attended, along with those from many smaller nations. Canada played a prominent role as it has in IYF activities generally. Unfortunately, the U.S. was conspicuously absent. Indeed, I was one of the very few Americans at the meeting.

Most people assumed, correctly, I believe, that the lack of official U.S. representation was due to the problems of presidential transition. Rumors were flying that the U.S. was, in fact, sending some sort of "message" by its absence.

Fortunately, although it came too late for the April meeting, the IYF gap has now been remedied. The Clinton administration has designated the Dept. of Health and Human Services as the appropriate location for IYF activities, and the Administration for Children and Families as the lead agency for IYF efforts in the Department. A permanent staff is being chosen.

American exceptionalism was apparent in more than its absence from Malta. As reports from delegates made clear, recent trends in family life are remarkably similar in the U.S., Canada, and Western Europe--delayed marriage, more women in the work force, rising divorce rates, single parent families, and so on. Yet the framework of discussion about the family here is quite different from elsewhere.

Nowhere has family change been so traumatic and politically divisive. (The formerly communist countries of central and Eastern Europe are also undergoing social trauma and political and physical conflict, but for different reasons.) Above all, there was a notable absence at the meeting of the nostalgia and lamentation that pervades discourse about family in this country.

In general, most representatives took it for granted that public policy should be doing as much as possible to help parents rear their children, and to encourage a supportive social and economic environment for children and families.

All of these countries provide an array of policies in support of families, including universal health insurance, some form of children's allowances, paid and job-protected leaves for both parents, and child care.

Further, most representatives also took it for granted that the family has changed, and that policies should respond to the changed needs of children and families. For example, most speakers saw the task of reconciling work and family responsibilities as a prime concern, and an issue for both men and women.

Finally, there was general recognition that families now assume diverse forms, within any particular country as well as across nations, and that public and private policies should address the needs of all families.

Alberta Sets IYF Activities

The Premier's Council in Support of Alberta Families was established in 1990 to promote and strengthen families, consider families in everything that is done by government and advise government on how its existing programs and services may be affecting family life in the province of Alberta.

International Year of the Family (IYF) 1994 provides the Council with an opportunity to raise awareness of the importance of families to the strength of the province.

IYF is being recognized and celebrated in a number of ways in Alberta. The Premier's Council is working to facilitate community involvement and participation in IYF. In this regard, regional orientation meetings are being planned to share information, coordinate activities, and to ensure that communities have a leading role in planning and participating as partners in the UN proclaimed event in Alberta.

The Council is currently developing a planning guide and application kit to assist community organizers to involve the public in consultation events on issues that affect families. The forums are intended to generate discussion on various topics of interest with an overall focus on rights and responsibilities and their impact on families. Consultations will build on the work that has been undertaken by the Council in the area of family policy. The intent is to ensure public input on policy issues affecting families, recognizing that change happens when people can work together to expand their understanding of issues through interaction and dialogue and that the result will be a renewed commitment to action at all levels on behalf of families.

The Premier's Council is making available various publications and resources for use by community members and interested participants. Several reports will be released to serve as a basis for discussion. Additional background papers that are available are included in a resource list available from the Council.

In the Valetta declaration adopted at the end of the meeting, and in IYF documents generally, a strong emphasis on the importance of the family as "the basic unit of society" is matched by an equally strong emphasis on the rights of individual family members, in line with U.N. declarations on human rights and the rights of women and children. Thus, the U.S. chose as its **motto for IYF: "Building the Smallest Democracy at the Heart of Society."**

To be sure, some tension arose in Malta between those whose conceptions of family were rooted in traditional religious values and their more secular or liberal counterparts. Some delegates stressed support for non-traditional family forms and individuals not currently part of a family. Delegates from a number of countries were suspicious of Vatican influence, both in the original plans for

IYF, and on whatever policy pronouncements might emerge from it. But to me, fresh from the family values wars in the U.S., the whole framework of the debate seemed mercifully non-ideological and pragmatic.

I came away from Malta hopeful about the possible outcomes of IYF: A greater awareness among Americans about how we compare to other countries in family trends and policies; an understanding about how profoundly families are affected by global economic and social change; greater communication among family scholars in different countries.

IYF also provides an occasion to celebrate American families and their children. NCFR has an important role to play in making all of this happen.
Arlene Skolnick

The Council is also working across all government departments to address policy issues and to plan initiatives for IYF. A vision statement to guide department planning has been approved by the Cabinet. Planned activities by departments include such things as social events, special projects, work and family initiatives, and other activities with a focus on families.

One year ago, the Cabinet approved the **Family Policy Grid** to guide policy and program development affecting families. It has now been applied in provincial government departments. All departments have now reviewed their policies and programs using the eight principles outlined in the **Grid**. It provides a framework for departments to use in developing and assessing legislation, policies, programs and administrative procedures for their

anticipated effects on families.

ACCESS network also will be actively involved with the IYF initiative through special programming dedicated to the Year including children's programming, public service announcements, and use of the IYF logo.

First Night Festival, a public, family-oriented, alcohol-free festival held December 31, to ring in the New Year, has agreed to launch IYF in Alberta. Also other organizations have been invited to participate in IYF through distribution of an information package and ideas list developed by the Council with community input.

For more information, contact the Premier's Council in Support of Alberta Families, Hilltop House, 9910-103 St., Edmonton, ALTA T4K 0X8 Canada.

Step Families Symposium Topic

"Step Families: Who Benefits? Who Does Not?" is the theme of a national symposium sponsored by the PA State University's Population Institute, Center for the Study of Child and Adolescent Development, Dept. of Sociology, and Intercollege Research Program. It will be held October 14 and 15 at the Penn State Keller Conference Center.

The symposium is organized around key questions about the step family: Marriages that create step families--why do they occur? Fail? Succeed? How do step families function as childrearing organizations? How do nuclear and post-nuclear step families function as sources of support? Building research and policy agendas--What is needed?

Each topic will be addressed by a lead speaker and three discussants. Lead speakers include David Popenoe, Mavis Hetherington, Lynn White, and Jeanne Brooks-Gunn.

Discussants are Paul Amato, Lindsay Chase-Lansdale, Marilyn Coleman,

Teresa Cooney, Mark Fine, Norval Glenn, Dennis Hogan, Lawrence Kurdek, Margaret Mahoney, Judith Seltzer, Elizabeth Thomson, and Nicholas Zill. Alan Booth is the symposium organizer.

Following a summary presentation by the lead speaker, discussants will make a 20-minute presentation reviewing the paper as well as bringing their own research and that from other areas to bear on the topic. Significant segments of each session will be devoted to general discussion among speakers and participants.

Participants will gain an understanding of the extant knowledge about the step family (including work in progress), obtain an appreciation of the diverse views on a variety of step family issues, learn about existing and anticipated laws and policies that affect step families, and consider needed research and policy agendas.

To obtain more information and registration materials call 814-865-3749 or FAX 814-865-3749.

1994 NCFR Conference Theme: Families and Justice

"Families and Justice: From Neighborhoods to Nations" is the theme of the 1994 NCFR annual conference set for November 8-13 at the Hilton Hotel and Towers in Minneapolis, MN. Greer Litton Fox, University of TN, is the program vice-president.

Abstract applications are due at NCFR headquarters, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421, postmarked by February 1, 1994. Abstract information will be mailed to all members in the December, 1993, issue of REPORT. Call Cindy Winter, CMP, conference coordinator, 612-781-9331, for more information.

According to Dr. Fox, "the conference theme directs our attention to the social contexts of justice and implications for family life. Justice is a cultural value; what it means and how it is institutionalized in family behavior and larger organizational structures varies across cultures, nations and neighborhoods.

"Justice is a guide for behavior and a standard against which actions and outcomes are evaluated as fair or unfair," Fox explains.

"Power, property, and privilege are distributed unevenly among family members, across different families themselves, across neighborhoods within nations, and across nations themselves. How do these distributive outcomes come to be seen as just or unjust, and how do the processes generative of these

outcomes come to be judged as fair or unfair?" Fox asks. "Whose voices are heard in the judgements? Whose participation is expected in the process? Whose exclusion is unnoticed? Families, neighborhoods and nations shape and are shaped by answers to these questions."

According to Fox, "Despite its abstraction, justice is a concept that is learned early by children. Toddlers reared in the U.S. mainstream culture can be heard in the midst of temper tantrums to summarize their fury by screaming, 'No fair! No fair!'."

"School-age children as young as five or six are not only able to decide questions of justice, but are surprisingly articulate about their reasoning about fairness. Each of us uses an implicit, but culturally scripted standard, for deciding whether what we have and how we are treated is fair and just," she explains.

"We use this standard across levels of social relations ranging from the intimacy of a sexually-based partnership through relations of contract to matters of citizenship," Fox adds. "Since the family is the earliest school for social justice in any society, we need to understand more completely how matters of justice--that is, issues of distribution, allocation, adjudication, and decision-making--are taught and learned and enacted in family life."

Fox notes that "matters of justice spill out of families into their local

environments. For example, violations of fair distribution and just outcome within families spill over into communities in the forms of resentment and bitterness, or, more tragically, as abuse and neglect of the vulnerable, who then carry their scars over a lifetime."

"Matters of justice also seep into family life from the world outside," Fox explains. "Inequity in distributive justice across neighborhoods and communities so powerfully constrains the life chances and outlooks of the families within the 'short-straw' neighborhoods that, for most, no amount of advocacy or family life education to strengthen internal family functioning will overcome the impact of neighborhood contexts on life choices and life chances."

"On the national level," Fox continues, "individual families consciously or not support the justice ideology of the prevailing regime by serving as the initial training ground for justice. In the U.S., for example, parents and schools are expected to ensure that children develop the capacity for judgements of justice and fairness so that those children can contribute as competent adult citizens to the nation's on-goingness and well-being."

Fox concludes that "occasionally in history, and often during the 20th century, families in different nations have served not as rote transmitters of national ideologies, but as the last hope for social justice, the final small reservoirs of principled resistance to regimes of division, suppression, and tyranny. So in our attempts to develop a more adequate understanding of families and justice, we must also search out the processes through which families as units of social loyalty are able to sustain their members in their lonely commitment to social justice and social change."

She notes that "families in which members are able to look beyond age,

gender, and function differences to see one another as fully deserving and uniformly entitled to respect are more likely to champion a society that welcomes the full participation and contributions of others, past barriers of region, language, ethnic history, racial identity, gender privilege, and age."

The theme was chosen to commemorate the 1994 United Nations International Year of the Family.

Call for Manuscripts

"Contributions of Family Processes to Child and Adolescent Development," is the theme of a special issue of NCFR's **Family Relations** journal. The special collection of papers will focus on family processes that are associated with child and adolescent developmental outcomes.

The articles will build on a growing body of literature that illustrates the contribution of parenting behaviors, parenting styles, and family processes to child and adolescent developmental outcomes.

Suggested topics include, but are not limited to, the interrelations of child and adolescent outcomes with variables such as parent-child and parent-adolescent relationship quality, disciplinary strategies, developmental goals, marital relationship quality, the quality of interactions among parents and extended family caregivers, parental psychological resources, and social support for the family. Articles that report empirical tests of theory are welcome, including those that summarize and integrate a range of empirical findings and theoretical perspectives.

Four copies of the manuscript should be submitted along with a non-refundable \$15 processing fee (payable to NCFR) by December 15, to Gene H. Brody, guest editor, **Family Relations**, Dept. of Child and Family Development, Dawson Hall, University of GA, Athens, GA 30602.

Papers Sought on Men's Studies

The American Men's Studies Association will meet March 25-27, 1994, in Chicago. Theme of the conference is "The Challenges of Diversity."

Abstracts (250-word maximum) of scholarly papers on topics related to the theme will be accepted until October 31.

Send five copies of the typed, double-spaced abstract to Mark W. Muesse, Rhodes College, Dept. of Religious Studies, 2000 N. Parkway, Memphis, TN 38112-1690. For more information contact Dr. Muesse at 901-726-3589 or through Bitnet or Internet at MUESSE@RHODES.

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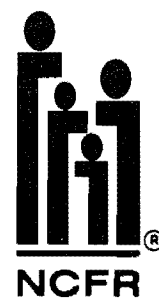
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Affiliate Connection



September 1993

Volume 1 No. 3

Affiliates Can Internationalize NCFR

Now is the time for action by which the Affiliates of the National Council on Family Relations become partners around the globe involved in family concerns. That's why you're needed at NCFR.

Association of Councils events listed below will give us fresh and vital methods that can be implemented by your Affiliate and interested persons who want to join such activities. Forming coalitions for focused collaboration and teamwork is happening across Steele industry, organizations, government agencies—including NCFR, of course.

Be a participant or discussant in these 1993 NCFR annual conference activities in Baltimore:

Friday, Nov. 12--Margaret Feldman
Workshop on AC/Public Policy
7:30 - 8:30 a.m.
Updating Public Policy on Family Issues
3 - 4:30 p.m. Steve Small
Bridging the Gap Between Research and Practice
8 - 9:30 p.m.
AC Information Fair and Mixer (Show and Tell)
Share your Affiliate's ideas; display materials in exhibits.

Saturday, Nov. 13--AC Open Forum
Registration \$25
12:45 - 3:45 p.m. Carolyn Love
Marketing Public Discourse on Families

Sunday, Nov. 14--AC Business Meeting
6:30 - 8 p.m.
Votes of those Affiliate presidents attending this meeting will decide the following AC/NCFR items:

- (a) AC Budget--\$1 rebate per member to AC; \$4 rebate to Affiliates.
- (b) By-laws Changes
- (c) 1994 Nominating Committee--Recommendations for nominees.
- (d) 1994 AC Program of Work and conference events.

Monday, Nov. 15
9 - 10 a.m. Patricia Langley
New Directions on Family Policy: An Open Forum

10:45 - 11:45 a.m. Roundtable with Betty L. Cooke, Lois Engstrom, Ada Crane Alden
Education and Support for Children 0-4 and Their Families: Policies and Practices in Minnesota's Early Childhood Family Education Program

AC Information Fair and Mixer (Show and Tell)

This is really a combination "Exhibits" and "Poster" session with all AFFILIATES encouraged to contribute. Your Association of Councils executive committee offers this opportunity for AFFILIATES and their members to obtain all kinds of information from each other.

Thanks for Sending Your News

As president-elect of NCFR's Association of Councils, I have had the enjoyable and challenging task of compiling material for the *Affiliate Connection* newsletter. This issue is the third one that has been incorporated within the NCFR REPORT. **Matusicky**



This move will, I believe, contribute to raising the profile and visibility of affiliate activities and programs. I encourage all Councils to submit SOMETHING for each issue.

John Toulaitos, president-elect for 1993-94, will assume responsibility for the coming year. I know I can assure him of your support, as well as the "magic touch" that Kathy Royce at NCFR headquarters brings to the *Affiliate Connection*.

Thanks to all of you for sending your Council news and for your telephone calls--I know how expensive it can be to call Canada! I look forward to our sessions in Baltimore and to moving the work of the Association of Councils in an ever-positive direction.
Carol Matusicky
AC President-elect

Displays or contributions may be what you want them to be; several years ago Affiliate presidents and presidents-elect brought copies of items that their Affiliates had done in the past:

- (a) Newsletters
- (b) Flyers announcing programs
- (c) Fundraising promotions/results
- (d) Event materials; curricula, workshops
- (e) Notebooks used to train officers
- (f) Photos of activities/events
- (g) Recruitment displays, letters, flyers

Cindy Winter, NCFR conference coordinator, has approved space at the Baltimore meeting for us to exhibit our displays and contributions on Affiliates' work in support of families.

We'll get together to "show and tell" about these contributions and displays, and we'll also have a chance to get to know each other. Such collaboration should empower us to form stronger coalitions for impacting positively the issues and concerns of families.

Affiliate presidents or presidents-elect are critical links in taking NCFR's programs to the public. As an

international coalition, we are powerful. As family advocates, we can support each other's work! All of this has meaning at the grassroots level.

Let's encourage each Affiliate to take part in this NCFR/AC event so that the rest of our NCFR members can know "who and what" works for families in each locale. The NCFR Board of Directors, members, and I look forward to seeing you and becoming aware of what your Affiliate is doing and planning to do!

Connie Steele
Association of Councils President

Roundtable

"Education and Support for Children 0-4 and Their Families: Policies and Practices in Minnesota's Early Childhood Family Education Program," a roundtable sponsored by the Association of Councils and NCFR's Education and Enrichment Section is set for 10:45 to 11:45 a.m., Monday, Nov. 15 in the Harborview Room.

Leading the session will be Betty L. Cooke, Lois Engstrom, and Ada Crane Alden.

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Affiliate Connection

Mentoring Essential to Diversity

In July, I had a delightful visit in East Lansing with several MI Council on Family Relations officers--Ann Soderman, president; Jean Brown, executive secretary, and other members. Harriette McAdoo and I discussed preparation for her transition as 1993-94 NCFR president.

We spent quite some time discussing the fact that very shortly our mainly white, middle-class family professionals working with and teaching mainly white middle-class students and clients will become a kaleidoscope of people of different colors, cultures, religious and sexual orientations based on sheer numbers alone. The challenge before us however, is how to bring this diverse group into the family field and into NCFR. We talked about the need for other types of publications to compliment our two journals, for a diverse mix in the annual conference programs, for greater diversity in training materials and workshops we offer; and overall, for a much greater sensitivity on the part of all of us of the differences and similarities of cultures other than our own.

Part of the answer to the question of attracting NCFR members lies with the state councils. As Jean and Ann described the strategic new plans of the Michigan Council to me, we agreed that it would take some concentrated efforts to plan statewide activities to attract the few culturally and ethnically diverse professionals in the family field to the meetings. The key to this is sensitivity to their special professional concerns, which may not be the same as ours, but to provide programming and resources which would be of interest and use to them, though not always to the mainstream members. Starting sections within the state associations has proven to be highly successful to the Minnesota Council. For example, it provides a means of answering the needs of special

groups while bringing them into the organization. It means that state council leaders must make efforts to personally invite people of diverse groups to join in meetings, planning sessions, and to serve on committees and task forces. Getting someone involved in activities which they perceive beneficial to their jobs is a way of getting them hooked. It also enriches our own careers to learn new ways of approaching problems, of thinking, and communicating.

As state councils make efforts to attract more diverse members, this will strengthen the national, parent organization. Mentoring may mean providing an occasional "scholarship" registration or membership for a new friend. It may mean offering a ride, sharing a resource, notes on teaching or solutions to an agency problem. It also means enjoying informal get-togethers

and playing together, as well. A perfect example was the party which John and Harriette McAdoo hosted on Friday evening at their home. What a rich and wonderfully diverse group of people attended, and what rich, funny and serious conversations transpired. I felt that I had made some new and wonderful friends.

Great movements are begun at the grassroots. Whether we admit it or not, our cultural and social world is changing. Let us take advantage of this in our state associations and nurture our young and diverse professionals into the family sciences. Like the small mustard seed, their richness will grow and expand to the larger picture-- NCFR--and we will all be enriched by it.
Mary Jo Czaplewski, Ph.D., CFLE
NCFR Executive Director

Marketing Workshop Topic

"Marketing Public Discourse on Families," is an Association of Councils workshops not to be missed! Carolyn Love of South Western Publishing Co. is the presenter.

NCFR members represent a strong voice on key family issues of the day. Family professionals can strengthen their voice in vital public dialogue.

The workshop is scheduled for 12:45 to 3:45 p.m. on Saturday, November 13 at the Hyatt Regency Hotel in Baltimore.

The workshop is designed to build marketing skills with the general public. Results of the outstanding response to the Survey on Public Discourse will serve as a real-world perspective.

Space is limited. Please sign up on your NCFR annual conference registration form.

Policy, Issues Workshop Topics

"Updating Public Policy on Family Issues," is the topic of a workshop led by Margaret Feldman, NCFR's Washington representative, from 7:30 to 8:30 a.m. on Friday, Nov. 12, during NCFR's annual conference in Baltimore.

Present and expected outcomes for families in the current political and economic milieu will be highlighted. Affiliates can bring their members' and their own questions about President Clinton's and the Congress's economic public policies and actions.

"New Directions on Family Policy: An Open Forum," will be led by Patricia Langley from 9 to 10 a.m. on Monday, Nov. 15.

Langley was Family Service

America Vice-president of Public Affairs in Washington for over 12 years. She has had extensive experience in working with state affiliates on policy agendas.

Attendees will learn ways to make a difference in public policy that impacts families and the systems that govern them. Langley thinks that "we may be coming of age in family policy," and that collaboratively, we CAN make a difference.
Connie Steele

New Officers

New president of the MI Council on Family Relations is **Dr. Anne Soderman**, 3648 E. Meadows, Okemos, MI 48864.

Bud Ozar is the vice-president and program chair, and **Jerry Strouse** is secretary. **Ed Kraynak** is treasurer, with **Mary Anne Larzelere** as editor.

Pat Patton is the new president of the British Columbia (Canada) affiliate. Contact Pat at the BC Council for the Family, #204-2590 Granville St., Vancouver, BC Canada V6H 3H1.

New Format Costs Less

Affiliate Connection, the re-vamped newsletter for NCFR's Association of Councils, has proven to be a cost savings as well as a broader communication tool for NCFR's affiliate councils.

Here are the costs for the October, 1992, issue of **FEEDBACK**, the previous newsletter format: Printing, \$492.52; Postage, \$115.60; Number printed, 1,000. Six 8-1/2-by-11 inch pages were produced.

Compare those figures to the present format (March, 1993, issue): Printing, \$565.43; Postage, \$59.26; Number printed, 4,000. Eight 10-by-15 inch pages were produced.

Postage costs are very low because **Affiliate Connection** is now part of NCFR's newsletter, **REPORT**.

State affiliates are reminded to send state-only member lists to Kathy Collins Royce so that newsletter copies can be mailed to them. Call her at 612-781-9331 if you have further questions.

Association of Councils' Information Fair and Mixer

Friday, November 12

8 - 9:30 p.m.

Show and Tell About Your Affiliate's Activities

Come away with ideas to last a year or more!

Refreshments and Fun

Reserve display space with Connie Steele, AC President; You may display materials in Exhibits, Friday through Tuesday.

International Meeting Set

The 7th International Conference on Personal Relationships is scheduled for July 4-8, 1994, in Groningen, The Netherlands. The conference is sponsored by the International Society for the Study of Personal Relationships.

Proposals are due by October 23, 1993.

Send your submissions to Rosemary Blieszner, program chair; rmb@vtvm1.cc.vt.edu; Dept. of Family and Child Development, VA Polytechnic Institute and State University, Blacksburg VA 24061-0416; 703-231-5437; FAX 703-231-7157.

Affiliate Connection

SOUTHEASTERN

Every organization should review itself and its goals on a regular basis. Each should have a long-range plan in place to more effectively achieve its mission. With this in mind, the **Southeastern Council on Family Relations** Executive Board and past presidents met before and after the recent annual meeting to discuss SCFR in the Year 2000.

With clearer goals and objectives, we can be assured of better programs, better newsletters, more effective recruiting and integration of new members, while continuing to be an effective representative of our members to NCFR.

The group was led by Tom Norrell, who facilitated our progress by taking us on a "trip." In the course of our meetings, we answered the questions: Where are we now? Where do we want to go? How do we get there? Who is going with us? How will we know when we get there? In the course of our travels, we collectively affirmed that SCFR is a unique, but vital organization, and serves many important purposes. The following is a brief review of our findings.

Our membership is more varied than that of NCFR, and is comprised of social service agents, extension agents, ministers, teachers, and community members, as well as academicians, researchers, and therapists. With this in mind, the themes of our meetings are intentionally broad, and presentation formats are varied, from poster presentations to workshops, and include presentations by students, researchers, educators, and practitioners and therapists.

Although we are tied to NCFR in substantive and financial ways, we also exist to focus on concerns specific to our region and serve as a networking agent for professionals in our region, facilitating supportive exchange of ideas in research and practice on Southern families.

SCFR also serves as a place to enhance the professional development of its members and to integrate students into professional roles. We affirmed the concept of personal wholeness in the context of our professional identity, and seek to promote pluralistic models which integrate personal and professional identity. We want to model a professional identity which, to paraphrase one of our former presidents, does not sacrifice our own families on the altar of family studies.

Clearly, however, the tie that binds is our regional interest in southern families, and SCFR provides an important network to support the exchange of ideas in research and practice related to southern families. To that end, we will continue to hold annual meetings, and design them to provide time for discussion after presentations, encourage different modes of presentations, organize time for discussion among the membership, and continue to facilitate informed discussions of family policy issues through education

and information distribution (newsletter, Family FAX, electronic mail) whenever possible.

For each goal, the SCFR Board determined specific objectives and an officer who would be responsible for providing a report to the Board regarding how well we are following through with our plans. It is an important step to outline goals, but it is equally important to assess ourselves throughout the process. The Board welcomes input, suggestions, and offers of assistance from our membership as we proactively move SCFR into the year 2000.

Beth Norrell
SCFR Past President

OHIO

The **Ohio Council on Family Relations** officers and board members met July 9 at the Carter cottage on Catawba Island. The gracious hospitality of Jean Carter was appreciated by all who attended.

The financial report was presented by Jean Carter. The organization is on sound financial ground. Recent contact with the Ohio CFLE coordinator, David Johnson, was noted. Possibilities were explored on how to enhance contact with and better serve the needs of the state's Certified Family Life Educators. Among other avenues, CFLEs will be sent a personal letter inviting them to the annual jointly sponsored conference on the family. An announcement will be made at the conference and materials made available to encourage certification.

A slate of officers was approved for the upcoming election. Ballots will be distributed, and the results announced in the next **Affiliate Connection**. The bylaws committee presented their suggested changes. The changes were accepted by the Board and officers and will be presented to the membership for vote. Rhonda Richardson and Donald Bubenzer were thanked for their work and effort on revising the bylaws.

Chuck Hennon, president, reported on progress or updates on several items. OCFR is pursuing the development of a logo and the possibility of a regional conference.

Jan Nealer and Tom McGloshen took the lead in developing a layout for a logo and for letterhead stationery. Several state presidents from the region will meet during the November NCFR conference in Baltimore to discuss a possible regional spring meeting in 1995.

The possibility of doing a brochure also was discussed. It was noted that this could be a recruiting tool for OCFR. Networking also was explored. Contact has been made with the Family Support Center at Wright Patterson Air Force Base, and a meeting will be arranged with the director.

A letter will be sent to both OCFR members and others at various colleges and universities in Ohio to elicit involvement in the establishment of a stronger professional network throughout the state.

Student involvement, including

undergraduates, will be encouraged. Other suggestions for more student involvement were explored. Some were suggested by Susan Bowers, student/new professional representative, of The OH State University. It was agreed that stronger student involvement is valued and will be vigorously pursued. One change will increase the student representation to two positions on the Board, beginning with the current election.

Ann Smith reported on the upcoming OCFR newsletter. Ideas were generated for how the newsletter can be used for recruitment, networking, and greater participation.

Don Bubenzer reported on the October 22-23 seventh annual Joint Conference on the Family scheduled at the Columbus Marriott North. The conference is shaping up, and a solid number of people have submitted proposals for papers and other presentations. Pre-approval for CFLE Continuing Education Credits and Continuing Education Credits for Home Economists will be sought. Other CEUs will also be available through the efforts of the OH Association for Marriage and Family Therapy and the OH branch of AASECT. Bubenzer was thanked for his efficient and hard work on the conference.

Other business discussed included the issue of changing the affiliate's dues structure so that more money would be available for NCFR's Association of Councils and for celebration of the International Year of the Family.

The consensus appeared to be against changing the NCFR dues rebate. It was suggested that perhaps each affiliate council could pay a set fee (in the \$25 range) to help support the Association of Councils. Using the IYF as a theme for the 1994 OH conference was one suggestion for showing IYF support.

The next OCFR Board and Officers meeting will be during the October Joint Conference. All members are encouraged to attend and to participate in the business meeting.

Charles B. Hennon
OCFR President

NORTHWEST

The **Northwest Council on Family Relations** continues to make plans for its first conference scheduled for June 17-18, 1994, in Calgary, Alberta, Canada.

All members will be receiving more information through the mail, but mark your calendars now and plan to attend this exciting regional meeting.

Dr. James Ponzetti, Northwest Council president, has announced a Call for Papers for the June, 1994, conference. The meeting will offer networking opportunities with others in the Northwest region, and the chance to present papers on clinical issues, research, or educational endeavors of interest to other family professionals.

Send all abstracts of presentations (two page limit) and your name, address,

and telephone number to Ponzetti at the Dept. of Home Economics, Central WA University, Ellensburg, WA 98926. Undergraduate and graduate students are particularly encouraged to submit abstracts.

Presentation proposals are not limited to individuals in the Northwest area: Anyone who is interested in attending and/or presenting is welcome.

The Northwest Council also has scheduled a meeting during NCFR's annual conference in Baltimore. All interested persons--especially those from British Columbia and Alberta, Canada, Alaska, Oregon, Montana, Idaho, and Washington--should attend the meeting at 8:30 p.m., Saturday, November 13 in the Hyatt Regency Hotel in Baltimore. See you there!

James Ponzetti
Northwest Council President

BRITISH COLUMBIA

"Building Strong Marriages for the 90s and Beyond," was the theme of the spring conference sponsored by the **British Columbia Council for the Family**. Dr. Howard Markman, University of Denver, presented three keynotes. Dr. David Freeman, University of BC, gave the opening plenary.

Eight workshops were offered, covering such topics as family violence, cross-cultural relationships, mediation, sexuality, decision making and planning, remarriage, family systems theory, and humor.

The BC Council recently released its latest publication, **Preventing Family Violence: Strategies for Stopping Abuse Before It Starts**. The resource was developed to focus specifically on the PREVENTION of family violence.

It is an excellent resource for clubs, associations, and employers. Copies may be ordered from the BC Council, 204-2590 Granville St., Vancouver, BC V6H 3H1, Canada, for \$2 each or \$175 for 100 copies.

Pat Patton
President

Carol Matusicky
Executive Director

Experts Needed

NCFR headquarters staff receive several requests each week for experts and resource people in many different family field areas. Most of the requests come from the media, policy makers, or researchers.

If you would be willing to be contacted about your areas of expertise or research, please send your name, telephone number and preferred contact address to NCFR, Resource Contact, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421. **Please include a list of the areas about which you could be contacted.**

BC Releases Book on Stopping Abuse

People who study family violence used to believe that it was caused by specific factors like alcohol abuse, poverty, mental illness, or stress. There was often a sense the "not much can be done" because "some men simply lose control", and if they won't stop drinking or get a job or see a psychiatrist...well, what can you do?

We now know that family violence does not occur because someone "loses control." The events are carefully timed and staged—behind closed doors. Abuse is not a LOSS of control, but a MEANS of control.

The factors that cause family violence are complex, but easy to understand. Each case of family violence has its own unique web of contributing factors, but it is entirely possible for us

to untangle these webs, eliminate the factors and begin building a world without violence.

The British Columbia Council for the Family has recently released, **Preventing Family Violence: Strategies for Stopping Abuse Before It Starts.** The resource was developed to focus specifically on the PREVENTION of family violence, fulfilling the BC Council's mandate to strengthen and support families BEFORE they are in crisis. Development of the resource was funded by the Ministry of Health in Canada.

Copies are \$2 each or \$175 for 100. Contact the BC Council at 204-2590 Granville, Vancouver BC, Canada V6H 3H1; 1-800-663-5638 for more information.

Proposed Business Agenda

The Association of Councils business meeting is scheduled for 6:30 to 8 p.m., Sunday, Nov. 14 in Ballroom F at the Hyatt Regency in Baltimore.

Here is the agenda:

- 6:30 Welcome by Dr. Connie Steele, AC President.
- 6:35 Minutes of Nov. 9, 1992 AC business meeting (June REPORT) and treasurer's report (see page 24 in this issue) by Dr. Connor Walters-Chapman, AC secretary/treasurer.

New Business

- 6:40 Budget Proposal (Affiliate Connection, p. 11, Col. 1, NCFR REPORT, June 1993) Article XII. Budget (following NCFR Board of Directors' approval) (3/4 vote of members in attendance at annual business meeting of the Association of Councils) "Proposed that: the Association of Council's annual budget be derived from a \$1 rebate per NCFR member, with Affiliates receiving \$4 per NCFR member." (to begin fiscal year 1994) Benefits to Affiliates/all NCFR members (See Steele's article, June REPORT).
- 7:00 By-Laws Changes--PROPOSED (3/4 vote of members attending 1993 AC business meeting) Parentheses are current wordings of by-laws; underlined wordings are PROPOSED changes.

Article IV: Membership

Section 2--The term of office shall (immediately after) begin at the close of the NCFR annual conference. If...conference is not held, they shall (take office) serve from October 1 to October 1 of the following year.

Section 3--Duties of Officers ...The president-elect shall serve as editor of (FEEDBACK, the newsletter of the Association) NCFR REPORT: Affiliate Connection.

Article VIII: Committees

Section 2--The Distinguished Service to Families Award Selection Committee shall be composed of three active Affiliate presidents to be elected by the Association of Councils for three-year terms, the immediate past-president of the Association of Councils, and one appointed at-large representative.

Article XII: Budget

The Association of Councils shall be funded from a 20 percent rebate per NCFR member, with Affiliates receiving 80 percent per member. (The decision on this item will be subject to prior NCFR Board approval; if it is approved by the Board of Directors, we will consider it in this meeting.)

Old Business

- 7:20 1993 AC Program evaluation--Dr. Richard Brown, Program chair
- 7:30 Introductions of 1994 AC Officers--Connie Steele, University of TN
President: Dr. Carol Matusicky, British Columbia, Canada
President-elect: Dr. John Touliatos, TX Christian University
Program chair: Dr. Kay M. Troost, NC State University
Secretary/treasurer: Dr. Betty Morrow, FL International University.
- 7:35 1994 Nominating Committee--Connie Steele, chair, 1994 past president Composed of 6-7 persons appointed by the 1993 AC Executive Committee Nominees by mail, telephone, or from the floor.

Proposals and Announcements for 1994

- 7:40 AC 1994 Program proposal, Kay Michael Troost and Carol Matusicky

See agenda on page 24

Family Council of North Carolina (FCNC) members recently were asked to complete a questionnaire about future directions for their organization.

The survey sought input on the need for a conference on family-centered approaches to targeting services and programs, developing a strategy to rebuild the roots in local Family Councils across the state, and developing an index to monitor family well-being in North Carolina.

FCNC President Dennis K. Orthner, director of the Human Services Research and Design Laboratory at the University of NC-Chapel Hill, asked members for their input and energy on forming "a new agenda for families in North Carolina."

"...The Family Council of North Carolina has had an uneven history in its collective commitment to strengthen families and encourage family support efforts in this state," Orthner noted in a letter to the members. "There have been times when we have been at the forefront of change. At other times, we have functioned only in a minor way or have been carried on the shoulders of a few active and committed members."

Orthner believes "we now have an opportunity to chart a new course and lead in the development of a supportive family agenda. There is a desperate need at this time for people who know about the needs of families, know how to implement effective family support programs, are willing to engage in policy debates, and are willing to strengthen local initiatives to build a broader base of support for families across the state of North Carolina. The members of the Family Council, as I read our membership list, can be the right people to do this. We need to be able to act collectively and coherently at this time.

"I would like to propose that we commit ourselves to three critical activities over the next year and a half. **First, we need to develop and promote a positive, family-centered approach to targeting services and programs.** I believe that local and state agencies all too often try to help families by separating the members and trying to fix the parts rather than the whole," he continues in the letter. "Our so-called family support programs often deal only with individuals within families, sometimes hurt the family as a system itself. Families are more than the sum of their parts. We need a concerted effort to rebuild an understanding of supporting families and building family strengths, not just supporting and building strengths in family members."

Orthner has been with representatives from the Z. Smith Reynolds Foundation and the North Carolina Association of County Commissioners to potentially plan a state-wide conference focusing on reinventing human services by focusing on families. "The benefits of providing leadership in this effort are enormous for the Family Council of North Carolina and also for

the host of professions that are represented among the members of the Council. We need to bring our respective experiences and knowledge to the table in order to make this effort successful," Orthner writes.

"Second, we need to rebuild our roots in local family councils across the state. At one time, there were Family Councils in many counties across North Carolina. Today, few are left. The reasons for these losses are many and varied. But we need to ask ourselves whether a need remains for local, grassroots organizations that can bring together members of the public, professional and business communities to identify and solve local family problems. I think the answer is 'yes'," he continues.

"I have been working over the past year to develop a family council in Richmond County, North Carolina. That Council is now working to identify the needs of families in their communities, to develop parenting programs that can improve parental effectiveness, and to meet together to address other family related concerns that are brought to their attention. While the number of advocacy organizations has certainly grown across the state, I know of no other organization that is specifically organized to strengthen families or to improve parenting skills and family development across the life cycle. Revitalized local family councils could be established to meet a host of challenges facing families locally across North Carolina.

"Third, we need to develop new means for monitoring family well-being in North Carolina. We now have indexes of quality of life among the elderly and children, but we do not have an index of family well-being. The Family Life Council of North Carolina should be at the forefront of developing, monitoring, and publicizing such an index. A good start on this began under the leadership of Dr. Kay Troost, but we need to complete this effort and forge an effective means of communicating to the public how well families are doing across the state. The data can also be used for research on the quality of family life, and we can take advantage of the strong family research community that now exists in North Carolina."

Orthner can be contacted at the Human Services Lab, University of NC-Chapel Hill, 214 Abernethy Hall, CB # 3570, Chapel Hill, NC 27599-3570.

Bowen Awarded Endowed Chair

Dr. Gary L. Bowen, former NCFR membership vice-president and a member since 1978, has been appointed a William R. Kenan, Jr. professor at the University of NC-Chapel Hill.

Individuals who are awarded these professorships receive a stipend and an account that may be used to support their research. Bowen is a professor in the School of Social Work and co-chair of the Ph.D. program in social work. He has been a faculty member at UNC-Chapel Hill since 1985.

