

REPORT

The family . . . where the future touches now.

Volume 38, Number 4

Membership Re-Structuring Ballots in the Mail

NCFR members are asked to vote this month on new membership categories which were developed from responses on numerous surveys and focus groups. Ballots are in the mail, and should arrive by Jan. 6, 1994. **Target return date for your vote is Feb. 1, 1994.**

The ballot is the culmination of more than four years of study which has included three formal membership surveys of both active and former members, a number of focus groups, financial studies and comparisons, and discussions by NCFR's Board of Directors.

At the November, 1993, Board of Director's meeting, Board members voted unanimously to accept the membership category changes, **contingent on acceptance (by ballot) of the membership.** A simple majority of returned ballots will decide the vote.

Additional articles on the proposed changes appear on pages four and five of this issue. Copies of these articles will be mailed with the ballot so that members can compare the different aspects of the proposed plan.

Here are some of the facts compiled by NCFR over a period of 10 years:

◆ Membership numbers in NCFR have been declining for more than 10 years. The **net** loss of members since 1985 is 26 percent. While an average of over 800 **new** members joined NCFR each year during that same time period, an average of 1000 current members did not renew annually. The net membership numbers continue to decline due to these high membership non-renewal rates.

◆ NCFR's key research finding revealed that members want to make their own membership benefit choices--not have their benefits determined by pre-set educational or career definitions. Members' changing benefit needs now require NCFR to revise its membership categories.

◆ NCFR membership numbers have declined, increasing the costs to service each member. Currently, NCFR's membership pool provides only 16 percent of the association's annual revenue.

◆ NCFR's financial health is a major factor in determining the need to re-

Current NCFR Membership Application

MEMBERSHIP TYPE:	U.S.	Foreign & Canadian
Receive both journals		
Individual	\$80	\$85
Student	\$45	\$50
Organization	\$110	\$115
2nd Family Member*	\$50	\$50

*2nd Family Members do not receive Journal copies.

CHOOSE ONE OF THESE MEMBERSHIP TYPES ONLY IF YOU ARE RETIRED OR EMPLOYED PART-TIME:

Receive choice of one Journal: Choose one		
<input type="checkbox"/> Journal of Marriage and the Family or		
<input type="checkbox"/> Family Relations		
	U.S.	Foreign & Canadian
Retired	\$50	\$55
Employed part-time	\$50	\$55
Second journal at reduced cost of \$30		

design the membership categories. Servicing Student members is expensive. Although only \$45 is collected from each student member, costs of servicing that member are \$88.83 (the same as servicing a Regular member). This means that NCFR loses \$43.83 for each Student member on its rolls.

In order to keep NCFR on firm financial ground, the Board of Directors sought more information. NCFR Board members and headquarters staff collected much data. One of the strongest themes throughout all the data was **members' desire to choose their own membership benefits.**

It is on that basis--**MEMBER CHOICE** and **FISCAL REALITIES**--that these proposed changes are built.

Here are descriptions of the proposed membership categories:

Colleague--SAME as Regular category. \$80 per year; receives both journals, NCFR newsletter, state affiliate membership, discounts on annual conference registration and other NCFR publications.

Benefactor--NEW category. \$120 per year. Receives both journals, NCFR newsletter, state affiliate membership, discounts on annual conference registration and other NCFR publications. The additional \$40 (over Colleague rates below) would help offset the costs of servicing Student members.

Associate--NEW category. \$55 per year.

Restructured NCFR Membership Application

MEMBERSHIP TYPE:	U.S.	Foreign & Canadian
Benefactor	\$120	\$125
Colleague	\$80	\$85
Associate - Choose 1 journal:	\$55	\$60
<input type="checkbox"/> Journal of Marriage and the Family		
<input type="checkbox"/> Family Relations		
Supporting member	\$33	\$38
Student - Choose 1 journal:	\$45	\$50
<input type="checkbox"/> Journal of Marriage and the Family		
<input type="checkbox"/> Family Relations		
Student - Receive both journals.	\$65	\$70
Organization	\$110	\$115

Receives choice of ONE journal, receives the NCFR newsletter, state affiliate membership, discounts on annual conference registration and other NCFR publications.

Student--AMENDED category. \$45 per year for choice of ONE journal; \$65 per year for BOTH journals. Receives the NCFR newsletter, state affiliate membership, discounts on annual conference registration and other NCFR publications with either one journal or two journal choice.

Supporting Member--NEW category. \$33 per year. NO journals. Receives NCFR newsletter and state affiliate membership, and discounts on annual conference registration and other NCFR publications.

Organization--Same as existing Organization category. \$110 per year. Receives both journals, NCFR newsletter and discounts on NCFR publications, but no state affiliate membership. May send up to two employees to annual conference at reduced rate.

All categories except **Organization** would qualify CFLEs for member rates on application and renewal fees. Members in all categories (except Organization) may hold office. All categories may vote.

Students who do not wish to be members at this time, can now purchase journal subscriptions at greatly reduced student rates: \$25 per year for **Journal of Marriage and the Family** and \$20

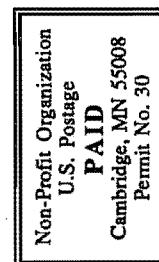
per year for **Family Relations**. Proof of student status is required. As subscribers, students are not eligible for any MEMBERSHIP benefits (discounted member rates at the annual conference books, etc.).

Please read the column on page four by Bill Meredith, NCFR membership vice-president, and the pieces on page five by Tim Brubaker and Gary Bowen.

Use the ballot which you will receive separately in the mail to vote. This is your chance to voice your opinion on the proposed membership categories.

If approved, the new membership structure will start June 1, 1994. Your membership will not change until your regular expiration date.

Please remember that all ballots must be postmarked by **Feb. 1, 1994**, to be counted. Foreign and Canadian members who may experience a delay in receiving ballots should return their vote with a note of explanation if it is postmarked later than that date. (Note: The reason for the Feb. 1 deadline is to allow time to formulate the budget for the new fiscal year and to create the new information materials necessary for the changes.)



NCFR
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Minneapolis, MN 55421
55421
JAN 1 1994
JAN 1 1994



Greetings

This is the first of four messages that I will be able to write you as your President of NCFR. I want to thank all of you for the opportunity to serve in this position. I look forward to serving the members and the Board of Directors, and working with the Executive Director Mary Jo Czaplewski, and the excellent staff that we have at the NCFR headquarters. We have just completed an exciting annual conference in Baltimore and plans are now finalized for the Minneapolis meeting in November, 1994. We hope that all of you will be able to participate in this conference that brings us back to our home roots.

There have been two committees that have been hard at work this year. One has been the Membership Restructuring Committee, chaired by Bill Meredith, and the other is the

Action for Diversity Committee that is led by Tony Jurich. The Board approved the new membership structure, contingent upon a discussion at the NCFR business meeting, and a vote by the total membership. This vote is now in process, and we will soon know about the final decision of our members.

The issue of diversity is one that is close to my heart, for I have worked on it in NCFR, in Groves, and in my writings for the past few years. We are moving toward being more inclusive of the many families we are members of and with whom we work. This diversity goes beyond race and ethnicity, although these elements are those that must be given greater attention within NCFR. Diversity also includes families from other countries and cultures, which we will celebrate with the upcoming International Year of the Family. It includes those who are of different structural configurations, composed of diverse sexual orientations, and includes those who are mentally and physically

challenged. We need to move our theoretical paradigms, research approaches, educational programs, and clinical practices to include a broader array of families. Our programs will include services for many of these families in the future.

We have a very exciting year ahead of us as we launch the United Nations International Year of the Family. There are many activities that will be held on a state, a national, and an international level this year. Efforts will be made to support families as they carry out their functions of life-long development. As the year progresses, there will be many activities that are occurring all over that we will share with you.

There are six members who are representing us at the World NGO Forum in Malta: M. Janice Hogan, Nona Cannon, Mary Hicks, Jacqueline Haessly, John McAdoo, and myself. We will be resource persons in the Workshops on Family and Gender

Equity in Education and the Emerging Roles of Men and Women in the Family. We will meet people from all over the world and share with them the activities that we have planned on an organizational and state level. We will bring many resources back for use to us during the year.

This summer NCFR will have the International Year of the Family Summer Workshop in Black Mountain, North Carolina. All are welcome to attend. One of the four publications released in Baltimore was **One World, Many Families**. This will be the basis for our discussions during the week. M. Janice Hogan and her IYF Committee have been hard at work, and this should be an enjoyable and educational opportunity, as we address the issues that are facing families all over the world. Please bring your families.

This will be an exciting year for all of us.
Harriette Pipes McAdoo
1993-94 NCFR President

All Members, Families Invited...

To: The International Year of the Family Summer Workshop

Theme: The Future of Families; Mandate for New Initiatives

Dates: July 29-August 1, 1994

Place: Blue Ridge Assembly, Black Mountain, NC

Deposit Deadline: \$150.00 by February 15, 1994. Call 612-781-9331 for details.

In case you did not receive the special mailer on this workshop with your August issue of REPORT, this is a reminder for you to sign up to attend.

Contrary to some perceptions, this workshop is open to all NCFR members interested in family issues across the themes of public policy, research, family life education and practice.

You will be expected to choose the

1994
International Year of the Family



task force of your special interest among 17 and will work with 10 to 15 of your colleagues for 3 days in identifying central issues, comparing policies, research, education and practice across countries and cultures and making recommendations which will be printed in book form for distribution to U.S. policy makers, educational institutions and other organizations for discussion and possible action.

This is your opportunity to be a co-author, to network with international thinkers, to share your resources (bring a copy of your work for your task force members), and to enjoy the beauty of the Blue Ridge Mountains with your family.

Plan to arrive early or stay later at the Blue Ridge Assembly in Black Mountain, NC.

Your first deposit of \$150.00 must be received by February 15, 1994, to insure your task force reservation and space which is limited to 250 people.

Call NCFR (612-781-9331) or FAX (612-781-9348) your request for more details. This is your chance to contribute in a special way to the 1994 International Year of the Family.

See Workshop Ad on page 9

Theme: "Families and Justice: From Neighborhoods to Nations"

Conference: Nov. 10-13
Workshops: Nov. 8-9

Minneapolis Hilton and Towers, Minneapolis, MN

Greer Litton Fox, Univ. of TN, Program Vice President



The 1994 theme celebrates the International Year of the Family by focusing attention on the social contents of justice and implications for family life, and the consideration of how families shape and are shaped by matters of justice.

Plenary Speakers

Jacqueline Jones, Department of History, Brandeis University
Carol Rogerson, Faculty of Law, University of Toronto
James Garbarino, President, Erikson Institute, Chicago

Featuring

- ◆ Research Updates for Practitioners ◆ Symposia ◆ Posters ◆ Papers
- ◆ Round Tables ◆ Panels ◆ Workshops ◆ Didactic Seminars ◆ Exhibits
- ◆ Video Festival ◆ Opportunities to Meet Leaders in the Family Field
- ◆ Pre-Conference Workshop on Men's Roles ◆ Tours of Minnesota Agencies ◆ Theory Construction and Research Methodology Workshop

Abstracts Due: February 1, 1994

Members and non-members of NCFR are invited to submit proposals for all types of formats. Presentations need not be limited to the theme.



For abstract application form or information contact: Conference Coordinator, NCFR, 3989 Central Ave. NE, #550, Minneapolis, MN 55421. Phone: 612-781-9331; FAX: 612-781-9348.

REPORT

of The National Council on Family Relations

Executive Director: Mary Jo Czaplewski
Editor: Kathy Collins Royce
Printing: Cambridge, MN

NCFR Report is published quarterly by the National Council on Family Relations, 3989 Central Ave. N.E., Suite 550, Minneapolis, MN 55421. Third-class postage permit.

Subscription rate is \$5.00, included in annual membership dues. \$12.00 per year postpaid individual rate.

NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.



CFLE Directions

Teacher's Kit Supplement Planned

The incredible success of the NCFR Family Life Education Teacher's Kit has demonstrated the need for quality family life education materials. **Over 800 Teacher's Kits have sold** since it was first introduced last April and a second printing is currently under way. Kits are being purchased by educators from high schools, colleges and universities, cooperative extension agencies, and family service organizations.

In putting together the original Teacher's Kit, we found that many of the ten chapters received more submissions than there was space. We also knew that when we recruited lesson plans for the Teacher's Kit, we just scratched the surface of available resources. There are many more family life educators out there who have applicable lesson plans to share. In addition, those who already submitted lesson plans have stated that they have others to share as well.

Knowing all of this, NCFR has approved the production of a series of Teacher's Kit Chapter Supplements. These Chapter Supplements will be additional collections of lesson plans on specific substance areas. Each supplement can be added to the existing chapters of the original Teacher's Kit, or *can stand alone. Supplements will be sold independently.*

We want your input! Do you have family life education lesson plans that you are willing to share with other family life educators? The first supplement, Family Resource Management is scheduled for release in April, 1994, but we are accepting submissions for any of the ten family life substance areas:

Families in Society
Internal Dynamics of Families
Human Growth & Development
Human Sexuality
Interpersonal Relationships
Family Resource Management
Parent Education & Guidance
Family Law & Public Policy
Ethics
Family Life Education
Methodology

While we want to continue our efforts to provide lesson plans for undergraduate and graduate students, we'd like to expand to provide more lesson plans for secondary and elementary school audiences as well.

Lesson plans are peer-reviewed by the Chapter Editor and a team of qualified reviewers. Submission forms are available through NCFR headquarters. If you have any questions, contact me at 781-9331!

University and College Teachers Requiring Students to Complete CFLE Application Process!

We've seen a lot of interest in the Provisional Application process lately. The Provisional Application is geared

specifically for those who have a family degree or strong family coursework, but do not yet have the full two years of experience necessary for full Certification. These applicants are typically students just graduating from college and out in the job market. Who could better benefit from being a Certified Family Life Educator!

Perhaps the reason we have seen such an increase in the Provisional Application is because so many university and college teachers are having students complete the application process as a class assignment. They feel it provides the student with a valuable evaluation of their coursework and can alert them to areas that may need strengthening. While they can't require that the students actually submit the application to NCFR for review, many students are choosing to do so when they see what being a Certified Family Life Educator means. Thanks to all the teachers who have promoted CFLE through this method!

We've also noted an increase in the number of universities and colleges using the standards and criteria of the Certified Family Life Educator when evaluating or developing family coursework or degree programs. Many are even including information about the CFLE program in their promotional materials and attempting to provide their students with all the coursework needed in order to become a CFLE. These are indicators that the Certified Family Life Educator designation is becoming more widely recognized and respected!

**CFLE Spring Review
 Deadline is May 3, 1994**

Application numbers have increased steadily over the past year and we expect an even greater increase in 1994 in light of the record number of application packets ordered in late 1992 and 1993. **The deadline for the spring review is May 3, 1994.** Contact NCFR headquarters for an application packet.

The deadline for the fall review is September 3, 1994.

The CFLE brochure has recently been redesigned. If you would like multiple copies to distribute to colleagues and/or students, just let us know. We'd be happy to send them.

**Dr. Stephan Bollman, CFLE
 Receives
 CFLE Special Recognition Award**

The CFLE Special Recognition Award for Outstanding Service to the CFLE Program was awarded to **Dr. Stephan Bollman, CFLE** at the CFLE Reception in Baltimore. Steve was instrumental in efforts to maintain the CFLE program during the strategic plan and has worked diligently over the past few years to recruit CFLEs. He even organized a "How to Become a CFLE" session, led by Carol Mertens, CFLE, as part of the Kansas State Rural Families Conference.



Stephan R. Bollman, Ph.D., CFLE, right, was awarded the 1993 Outstanding Service to CFLE Award at the conference in Baltimore. Making the presentation was Dawn Cassidy, certification director. Bollman was recognized for his exceptional promotional efforts which included a special CFLE recruitment session at the 1993 KS State Rural Families Conference. Photo by Bob Keim.

Special thanks to **Dr. Carol Darling, CFLE**, for her work on the Certification Review Committee for the past four years. In addition to serving on the Committee, Carol has worked as chair of the Education and Enrichment Section, to support and promote the CFLE program. The E & E Section agreed to donate all proceeds from Margaret Arcus's Pre-Conference session on "Ethics and Family Life Education" to the CFLE department! Carol has assured me that, although her time with the Certification Review Committee is over, her commitment to CFLE goes on!

Members of the Certification Review Committee (CRC) and the CFLE Continuing Education Committee (CEC) deserve accolades as well. The 1993 CRC included: **Carol Rubino, CFLE; Carol Mertens, CFLE; Daniel Bayse, CFLE; Jim Van Horn, CFLE;**

and **Stephan Bollman, CFLE**. The 1993 CEC included: **Jeffry Larson, CFLE; Susan Coady, CFLE; Michael Sporakowski, CFLE; Nelwyn Moore, CFLE; and Thomas Holman, CFLE**. These people put in a lot of time and effort for the CFLE program. Their efforts are greatly appreciated.

Finally, recognition is due to a number of CFLEs who have done a great job of promoting the CFLE program. **Carol Mertens, CFLE; Maxine Hammonds-Smith, CFLE; and Carol Rubino, CFLE**, presented special sessions around the country on how to become certified. The CFLE State and Regional Coordinators have been great in providing support as well. I'm sure there are other CFLEs and CFLE supporters out there who I've missed, so forgive me. We appreciate all your efforts!
**Dawn Cassidy
 Director**

55th NCFR Conference Proceedings

**Moral Discourse on Families
 Nov. 10-15, 1993
 Baltimore, MD**

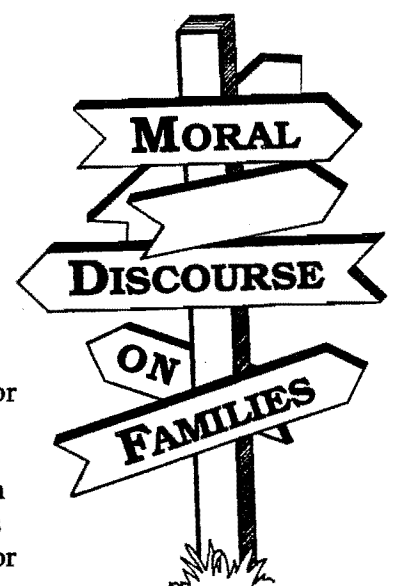
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 3989 Central Ave. NE, #550
 Minneapolis, MN 55421
 612-781-9331 ♦ FAX 612-781-9348





A Matter of Membership

Members to Vote on New Structure

At the November NCFR Board of Directors meeting in Baltimore, a new membership structure was approved unanimously. The motion to enact the new structure was contingent on a ballot being sent out to all active NCFR members regarding the plan. The proposed plan is presented on page 1 of this issue. The membership plan will go into effect on June 1, 1994, if a simple majority of members vote to approve it. On page 5 you will find two differing views concerning the new membership plan. Please read both articles. Dr. Gary Bowen, past NCFR membership vice-president and a professor at the University of North Carolina-Chapel Hill, writes in favor of the new plan. Dr. Tim Brubaker of Miami University in Ohio and former editor of *Family Relations* argues in opposition to the proposed plan. You will receive a ballot in the mail very soon. After you consider both sides of the argument, then PLEASE VOTE!!

Listening to Members!

With NCFR membership falling 33 percent since 1985, the Board of Directors in 1991 commissioned a membership survey to 3800 active and 2000 former members to determine what they thought about NCFR--what they liked and what they didn't like. In 1992-93, four focus groups with 60 current, potential, and former members were held in order to learn more about its membership needs. In 1993, a proposed membership plan was sent to you, the full membership (3467 active and 1744 former members) for your feedback. As a result of your suggestions, a student category was placed back into the plan. This membership structure survey of 1993 was another way of gaining input from you and learning more about what you needed. A random sample survey was included as part of the summer survey. Members who were part of the random sample were telephoned if you did not return your surveys. From this group we were able to determine, with precision, what categories you members would choose if given a choice.

The New Membership Plan--It's About Choice!!

At present, members are not given choices about what services they receive from NCFR. All individual members receive two journals and a newsletter, in addition to other benefits mentioned on page 1. However, our surveys and focus groups found that you, our members prefer to choose what you want from the organization as opposed to having the organization decide what you should have. Therefore, the proposed membership structure gives you the choices you have been requesting. With a Colleague membership, you the member, will receive both journals and the newsletter. If you choose Associate membership, you receive the newsletter and your choice of *Family Relations* or *Journal of Marriage and the Family*. If you choose the Supporting Member category you receive only the

newsletter. Members in every category are considered to be full members and have full voting rights and other privileges, such as discounts on Annual Conference, publications, and State Affiliate membership.

Not only does the new plan give you choices in what services you receive from NCFR, it also allows you to join the organization at much lower rates. Currently members pay \$80 to join NCFR. Under the new plan, members who want both journals will continue to pay \$80, while members who want one journal will pay \$55, and members who want only the newsletter will pay \$33.

Concerns I Have Heard

Journals--Some members will decide to order one journal or no journals. Therefore, subscriptions to the journals may initially go down.

FACTS:

- Because of the size of publishing runs, the production cost of the journals will change by only 10-20 cents per year.
- A 10-year trend shows a 33% loss of members and a 14% loss of subscribers.
- The 1993 year-end financials show that only 16% of NCFR's gross revenues come from members, while 57% comes from its publications sold to those other than members, such as libraries. Thus, membership does not support NCFR.

Students--Students are suffering an increase in the cost of their membership and getting fewer benefits under the new plan.

FACTS:

- Student memberships have not proven to be a very effective recruitment tool. Only 25 percent remain with NCFR after two years as non-student members.
- There will now be three choices for students. For the price previously paid for two journals, students will now receive one journal. Another student category will provide students with the second journal. Students may also join at the \$33 supporting member rate.
- It is necessary to change the student category because the current special student rate represents a loss for the organization of \$40 a year per student member. (In 1993 this amounted to \$32,760.00 as of 9/30/93 alone! Regular member rates don't cover their own costs of service let alone subsidize student memberships.) Financially, NCFR can no longer absorb this high level of loss. Under the new structure, student memberships will still represent an average loss of \$16 per student per year. Student memberships cost the organization just as much to service as other memberships. Because of the financial losses to NCFR, student memberships were eliminated from the summer plan which was sent to

everyone. The revised student category was inserted into the final plan on which you will soon be voting.

• The new plan gives students a choice and a monetary break. Here are your choices:

- \$65 - both journals
- \$45 - choice of journals
- \$33 - no journal but the newsletter and annual conference.
- Student subscription only:
(No membership benefits
- \$20 FR
- \$25 JMF)

Socializing the Membership--Some fervently believe that members need to receive both journals to help socialize them more effectively into the family field as each journal takes a different approach to research and practice.

FACTS:

• Those of us who developed this plan are convinced after listening to YOU, our members, that YOU are able to decide what YOU need from NCFR. We need not make YOUR decisions for YOU. We heard you say YOUR needs were diverse.

The Future

We believe NCFR membership will grow with the new membership plan. When alternatives are presented, more

people will be attracted who otherwise would not join. NCFR is a secondary professional organization to two-thirds of its members anyway. NCFR will, therefore, target members of family-related research, educational, and practitioner organizations for membership. They may want to belong to NCFR if they have a choice of its services. Our surveys of former members also indicated that many of them would return to the organization, they could select a category that better fit their needs.

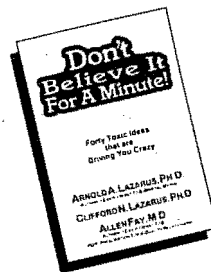
NCFR has never had a problem with attracting new members. In the past 10 years NCFR has recruited over 900 new members. The problem has been retention. Over 10,000 have left in the same period. Providing alternatives will help retain many current members whose needs may change as they with NCFR.

Over the last several years we have invested more than \$25,000 in surveys and focus groups. NCFR has done its homework. The time to act is now.

We have LISTENED to YOUR needs and have worked hard to create structure that provides for them while the same time keeping NCFR viable. The final CHOICE will be YOURS.

Bill Meredith
Membership Vice-President

Extend Your Impact ...With These Client Resources

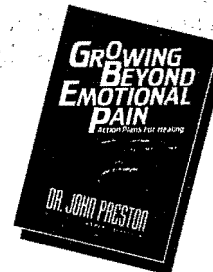


DON'T BELIEVE IT FOR A MINUTE! Forty Toxic Ideas That Are Driving You Crazy
Arnold A. Lazarus Ph.D.,
Clifford N. Lazarus, Ph.D. and
Allen Fay, M.D.

It's amazing how many bright and forward-thinking people subscribe to ideas that undermine their own happiness and well-being. In *DON'T BELIEVE IT FOR A MINUTE*, three distinguished professionals debunk forty of the most commonly-held misbeliefs that lead to depression, anxiety, guilt, severe stress, fears and phobias. This book offers systematic help for clients who need to rethink and dispute such unhealthy ideas as "Life should be fair," and "Once a victim always a victim."
\$9.95 paperback 192 pages

GROWING BEYOND EMOTIONAL PAIN: Action Plans for Healing
John Preston, Psy.D.

GROWING BEYOND EMOTIONAL PAIN presents the best of contemporary psychological thought about human emotions and emotional healing. Firmly grounded in solid psychological research, the book avoids currently popular myths and simplistic fixes. A valuable adjunct to short-term therapy, also. Written in everyday language to help readers: understand the complex nature of emotional pain; learn how human emotions work; develop personal action plans for working through distress; find out when and how to get professional help.
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Debate on Proposed Membership Structure

Support for the Proposed Membership Structure

by
Gary L. Bowen
University of NC-Chapel Hill

An advertisement recently aired on one of the major networks depicting a business executive lamenting to a group of employees that the firm had just lost one of its oldest and most valued customers. The executive remarked that the customer had said, "He just didn't know us anymore." The executive proceeded to pass out airline tickets to the group of employees to go "get re-acquainted" with their customers.

NCFR "customers" are its members. Similar to the hypothetical business situation depicted in this commercial, the viability of NCFR, depends on remaining sensitive to the needs and circumstances of all of its members. It is not feasible, as depicted in the commercial, for NCFR to personally visit each of its members. Yet, NCFR has conducted several surveys and focus groups in recent years to better understand how the council may increase its responsiveness to members.

Under the direction of Bill Meredith, NCFR membership vice-president, the membership committee has proposed a new membership structure for NCFR, which includes a favorable cost-impact analysis. Members will have an opportunity to vote on this proposal. As former membership vice-president, I support a more flexible fee structure for members. My support is based largely on several key findings from the 1991 membership survey, which I coordinated for NCFR.

First, NCFR is the primary organization for only about one-third of its members. This figure suggests that our best potential pool of new members may be those who would join

NCFR as their secondary organization. Such potential members may be particularly attracted to the "Associate" member category.

Second, NCFR members are very sensitive to membership costs. Sixteen (16%) percent of 1991 survey respondents said at the time of the survey that they were either "undecided" about renewing their membership or planned "not" to renew their membership in NCFR at the next renewal date. Cost-related issues were mentioned by approximately one-third of these respondents as the reason they were thinking about not renewing their membership. The results of a regression analysis that I reported in the NCFR Report (March 1992, p. 1-3) further supported the relationship between cost and retention intentions. Of seven variables that I examined in the analysis, "feeling that membership fees were too high for benefits and services received" was the best predictor of the intention to leave the organization.

Third, in a special student study conducted by Terri Heath in 1992, (see Sept. 1992 issue of *Report*, p. 10), getting two journals was not the reason students stayed in NCFR. In fact, the drop-out rate in a 2-year period of the same student cohort was 76%. Students who become longer term regular members of NCFR stay because of networking and career building opportunities.

NCFR exists within an increasingly competitive marketplace of professional associations. To remain viable, it must be willing to adapt its structure as necessary to respond to changes in the marketplace and to remain sensitive to the differing motives of its membership base. Gordon Lippitt (1982, p. xiv) refers to this process as organizational renewal: "the process of initiating, creating, and confronting needed changes so as to make it possible for organizations to become or to remain viable, to adapt to new conditions, to solve problems, to learn from experience."

The proposed membership structure provides both current and future NCFR members with the type of flexibility and choice that should be a defining thread in the tapestry of any professional organization. Your YES vote will help ensure NCFR's future viability and competitiveness in the professional association market!

Reminder!

Watch for your
membership structure
BALLOT
and vote your choice!

Opposition Statement on Proposed Membership Structure

by
Timothy H. Brubaker
Miami University

The proposed membership structure is based on the able work of the membership committee and on surveys of members as well as former members. The membership committee and the Board are commended for attempting to develop a structure based on choice to meet individual needs. Unfortunately, the proposed structure has the potential to polarize the organization while reducing services to students, our greatest potential source of future members. It is ironic that the proposed change comes at a time when, more so than in previous years, NCFR is financially healthy.

I urge a no vote on the proposed membership structure because it:

- is costly to students
- undermines NCFR's commitment to a variety of perspectives and approaches to the study of families
- is not needed given the solid financial health of NCFR.

Costly to students: The proposed structure provides choice at the same or lower cost for everyone but students. For students, the new structure reduces services (two journal subscriptions). This is a significant cost increase for the members who can least afford it. Because students are still making professional career decisions, it is not a good time for NCFR to encourage the economy of choosing a research journal over an applied journal or vice versa. If NCFR seeks to broadly educate future professionals, it is essential that students receive both journals. *The restructured membership is not in the best interests of students.* A NO vote indicates support for the principle that NCFR should subsidize the development of professionals in the field by giving them both journals.

Undermines NCFR's Commitment to Various Perspectives: The proposed structure has the potential to further polarize the membership of NCFR. Although originally founded as an interdisciplinary organization, more recently NCFR has tended to dichotomize into two groups, applied practitioners and researchers. Such a dichotomy is healthy neither for the organization nor for the family field. Researchers and theorists are enriched by interaction (e.g. conversation, reading scholarly material) with applied practitioners. Similarly, applied individuals benefit from interaction with researchers and theorists. Members (practitioners, theorists and researchers) who receive both journals are more likely to read both, even though they may see *FR* or *JMF* as their primary journal. Providing *FR* and *JMF* as a benefit of membership symbolically states that both journals, and what they represent, are important to NCFR and to the family field. *A choice that even minimally encourages polarization is not in the best interests of a small*

organization like NCFR. A NO vote indicates support for the principle that NCFR should be committed to maintaining cross-fertilization between practice, theory and research.

Potential to undermine NCFR's healthy Financial Situation: Today, NCFR is financially healthy. The proposed structure has the potential of undermining the current stable financial situation rather than increasing membership. Certainly, the steady decrease in NCFR membership is of concern, especially during a time when interest in family scholarship is increasing nationally. Proponents of this new structure assume that 410 new members will be attracted to offset the small shift of regular members to less expensive categories. However, if this assumption is not realized, the proposed plan creates a financial risk. Members who currently pay \$80 may decide to economize by receiving one journal (pay \$55) or none (pay \$33) and access information through computer searches and the library. If a significant number of current members choose less expensive options, and/or if the projected membership increase does not materialize, NCFR will no longer be financially healthy. *The end result of the new membership structure could ultimately be fewer members who pay substantially more for their membership.* A NO vote recognizes NCFR's solid financial status.

Before I can be persuaded to support such a change in the membership structure, several questions need to be answered:

- Does NCFR need to change its membership structure to stay financially healthy?
- If a change is needed, can a structure be developed that places the burden of cost on those who can more likely afford to pay rather than those who can least afford the increased fees (students)?
- Can a membership structure be developed that is attractive to new members while educating them about the diverse services of the organization? For example, could new members be given a reduced, introductory fee for an initial three years, after which they would need to pay the regular membership fee?
- Could NCFR provide a benefactor category (as proposed) in its current structure to subsidize student and new member costs and allow the continuation of both journals to all membership categories?

A NO vote encourages the exploration of alternatives and the dissemination of additional information before a change is made.

I urge you to cast a negative vote on the proposed change in the membership structure. Alternatives for increasing membership, minimizing membership costs, and keeping NCFR financially healthy need to be explored. The costs of this proposal are too high for students and too risky for the organization. Let us encourage the development of an alternative plan that allows the membership to continue receiving both journals at a reasonable costs. Let our membership choice be to strengthen NCFR by continuing to encourage interaction among diverse scholars.

SMALL RESEARCH GRANTS AVAILABLE

Grants of up to \$2,000 available to help support doctoral dissertation expenses of students in the United States or Canada. Proposals must have clear relevance either to a major core treatment issue or to the development or testing of innovative applications of individual, joint, family, or group counseling, therapy, or education to widespread and critical social problems with major impact on families. Fund is a Donor-Advised Fund established with the New York Community Trust. Application deadlines are May 15th and November 1st, yearly. For application form and guidelines, write:

The Fahs-Beck Fund for
Research and Experimentation
c/o Precision Business Services
210 Birch Street
Kennett Square, PA 19348



Executive Review

NCFR Applies the ACE Principle

The 55th annual conference is now successful past history. However, the information gleaned and shared by those who participated now becomes the enduring life-spirit that evolves into new ideas for research, education, policy, and professional practice that extends in many ways, worldwide.

Recently, I read an article by David Shore, director of Continuing Education at Harvard School of Public Health, in which he talked about the ACE principle. Applied to NCFR's members, ACE stands for the three expectations our members have of NCFR--namely, they want **ACCESS**--networking and connectedness to colleagues and peers, or unique information sources not available elsewhere; **CREDENTIALS**--or external validation that comes either from membership in a multi-disciplinary family organization, or through the Certified Family Life Educator program, or the recognition gained from writing, presenting or serving on committees, the board of directors, sections and focus groups; **EDUCATION**--derived from networking, attending the conference, reading the NCFR journals and books, listening to audiotapes of sessions, and now, viewing videotapes.

The over-arching motivation for participation has become increasingly

that of a desire for choice. As noted in several other articles in this issue, people want to belong, but they want to choose which sessions they attend, which journals they use in their work, which products they purchase, which sections they join, and ultimately, what **PRICE** they will pay for these to get the best quality available.

Thanks to leadership and foresight, NCFR's leaders are committed to implementing an ACE model as demonstrated in the activities of several new task forces now hard at work. These include, the **MEMBERSHIP COMMITTEE**, the **INTERNATIONAL YEAR OF THE FAMILY COMMITTEES**, the **ACTION FOR DIVERSITY COMMITTEE**, and the **MENTORING TASK FORCE**. The Membership committee's goal, "to inform and involve," is being played out in the recent changes in the nominations process for NCFR offices, and in the changed membership structure upon which you are being asked to vote. A ballot is being mailed to you. The IYF committee is dedicated to thinking globally while acting locally on behalf of families worldwide. This has been done in conjunction with the United Nations Declaration designating 1994 as the International Year of the Family.

These committees have already accomplished a great deal toward realizing the ACE model.

The International Health Policy Forum chaired by Barbara Elliott, the **ONE WORLD, MANY FAMILIES** book edited by Karen Altergott, and the Summer workshop, chaired by Jan Hogan, all usher in a new direction for NCFR. They open our boundaries to a global knowledge base created by information technologies (E-mail, FAX, satellite conferencing). Tom Peters, author of **Liberation Management: Necessary Disorganization for the Nanosecond Nineties**, uses the term "virtual organization" to describe the use of networking power, both electronic and collaborative, to transform professional organizations and to serve their members.

Two examples of how NCFR is achieving this come to mind. Last April, the Board of Directors approved the development and publication of five new books for NCFR. In less than a year those were in circulation because authors, editors, and staff designers and keyers utilized computers and E-mail. Because of electronic "access", we are able to provide faster, higher quality educational material to our members

and the public. These books are: The first issue of the **VISION 2010** family issue series edited by Sharon Price; **TEACHING FAMILY POLICY**, edited by Elaine Anderson and Denise Skinner; **FAMILY HEALTH: FROM DATA TO POLICY**, edited by Felicia LeClere and Gerry Hendershot; **FAMILY LIFE EDUCATION TEACHER'S KIT**, edited by Michael Sporakowski; and **ONE WORLD, MANY FAMILIES**, edited by Karen Altergott.

Through E-mail, Jan Hogan has been able to guide the planning of the IYF summer workshop with her committee members all over the world.

According to Peters, creating virtual online communities is the wave of the future for professional organizations aiming to thrive and survive into the 21st century. NCFR has done well for over a half century already. It is exciting and exhilarating to participate in and to serve an organization which is taking those steps necessary to provide its members with

Access
Credentials
Education
of the best possible quality.
Mary Jo Czapski, Ph.D., CFLE
Executive Director

Meet-a-Member

Linda McWright is a doctoral student in Family Studies at Michigan State University. Her dissertation topic concerns minority families and decision-making. She has been a member of NCFR for one year.

Linda grew up in Saginaw, Michigan. She earned her Sociology degree at Saginaw Valley State University. Following her graduation, she worked as a substance abuse counselor in a residential substance abuse center. After sixteen years as a counselor, Linda enrolled in graduate school at Central Michigan University where she received a Master's degree in Counseling Education. Additional work experiences include working as a student development counselor at Delta College and as a private therapist at Professional Psychological and Psychiatric Services in Saginaw.

Linda attended the NCFR annual conference in 1992 and presented in 1993. When asked what she gained from being a member of NCFR, Linda said, "As a relatively new member, and certainly as a graduate student, NCFR has allowed me direct exposure to a vast new world of practicing, teaching, and research professionals. This exposure has dramatically enhanced my own interests in these professional areas. I have found tremendous support and encouragement from NCFR members at my current institution, and from those I have had personal contacts with at NCFR's annual conference."



McWright



Chadiha



Pfaffly

Letha Chadiha is an assistant professor of anthropology at the George Warren Brown School of Social Work, Washington University in St. Louis. She grew up in Alabama and attended Tuskegee Institute. After graduating with a major in sociology, she enrolled in graduate studies at Washington State University. In 1989, she received her Ph.D. in Social Work and Anthropology. Her dissertation was an examination of courtship narratives of African American newlyweds. This qualitative work was presented at the NCFR annual conference in 1992.

Letha joined NCFR in 1989. Through being a member, she believes she has "had an opportunity to hear some of the more prominent family scholars present their works, to make two scholarly presentations of my own work, and to network with other

scholars in my areas of research--ethnic family relations. NCFR offers much to its members through its scholarly publications--*Family Relations* and *Journal of Marriage and the Family*. I often use articles from both journals in my research and teaching."

Carol Pfaffly received her Ph.D. in Family and Child Development with a specialization in marriage and family therapy in 1992 from Virginia Polytechnic Institute and State University. Her dissertation research was a qualitative investigation of internal boundaries in families experiencing father/daughter incest.

As a single parent, graduate school proved to be a challenging balancing act between meeting the needs of her two children and her desire for a graduate education.

Carol is now employed by the Fort Collins Family Medicine Center. Her position as Family Studies Educator/Family Therapist combines her love of teaching with her clinical interest. Some of her responsibilities include providing education opportunities to medical residents specializing in Family Medicine. In addition, Carol works as a marriage and family therapist in the outpatient mental health center located within the medical clinic. She also teaches occasional courses at Colorado State University and supervises marriage and family therapists-in-training.

Carol is currently completing an article on sibling rivalry for publication in an edited medical reference book. She is also co-facilitating a solution-focused couples therapy group as part of a research project in conjunction with Colorado State University and Biodyne, Inc.

Dr. Pfaffly states the "NCFR has provided me with a network of professionals with whom I can dialogue about my interests in family issues and family therapy. Attending the annual conferences has afforded me the opportunity to hear differing perspectives and to develop a more mature understanding of the research in the field. I look forward to continuing my association with many of the professionals and students I have met through NCFR."

Call for Papers Deadline
for 56th NCFR annual conference

February 1, 1994

**"Families and Justice:
From Neighborhoods to Nations"**

Do You Communicate More Than You Intend?

Ten Steps Toward Gender and Cultural Inclusiveness

by
Jacqueline Haessly CFLE

More than 30 participants at the recent NCFR national conference in Baltimore, MD gathered during an open forum of the Action for Diversity Committee to discuss past patterns and practices of gender and cultural exclusion within NCFR and to recommend practices which could enhance the organization's commitment to diversity and inclusivity. Participants included committee chair Tony Jurich and committee members (Estella Martinez, Edith Lewis, Leonor Boulton Johnson, and Tim Brubaker), President-elect Harriette McAdoo, Executive Director Mary Jo Czapski, NCFR staff, and interested members. Discussion, which was open, honest and lively, focused on steps to create positive change and generated a wealth of suggestions from participants who also affirmed the important steps that had already been taken in NCFR.

The following ten guidelines include suggestions which will assist NCFR members to grow in awareness of the subtle and often unintentional patterns of exclusion which might occur at the individual, local, regional or national level. They will promote actions which will lead toward even greater inclusiveness in all future NCFR events and publications.

"Who is missing?" is a question which family educators, researchers and practitioners need to address if they are truly concerned about quality programs in their organization as well as in research, teaching and program development. We can all address these issues as we do research, prepare class syllabi, identify speakers for programs, educational events, and conferences; create promotional brochures, membership recruitment materials, newsletters and conferences for associations and organizations.

1. Develop a sensitivity to patterns of exclusion. Analyze the pictures of people in national magazines, commercials or TV programs to identify WHO IS DOING WHAT?, and when watching the evening news or other informational programs, become aware of groups of people who might be under-represented or over-represented as newsmakers in the newspapers or on TV programs. Ask yourself questions such as "Who is present?" "Who is missing?" "Which groups of people are interviewed or cited as authorities on TV news or information programs?" "How many are men?" "How many are women?" "Which racial and cultural groups are present and which are missing?" "Why is this person or group in the news?" "What point of view is missing?" "What can I do about it?"

2. Use gender-inclusive language in oral and written presentations and in program and conference brochures. Try to avoid the cumbersome he/she, him or her. Try to rewrite sentences using other words to describe people

and their relationship to people, places, ideas or things.

3. When doing research or preparing written or oral presentations reread your text and note all persons named. Become aware of how many are men and how many are women. What ethnic, racial or cultural group is represented? Not represented? Read biographies of women and men from a variety of cultural, racial and national backgrounds who have made a contribution to the field of family studies and cite them in written and oral references.

4. Examine the sources you cite. Are they considered mainstream sources? Would their findings be supported by those reported in non-traditional or minority sponsored research publications? Request assistance from the local library in an effort to identify and include references from under-represented populations. Include these references in both the bibliographies and in the index.

5. Include a representative selection of women and men as keynoters and workshop presenters at events. To stimulate creative thinking, ask all at the planning meeting to identify at least 10 women and 10 men from diverse racial, cultural or national backgrounds who are authorities in their field. Consider them as potential speakers for your next program or conference. Consider having the keynoter at an event be a hearing-impaired person who would sign the address. Have someone else read the text.

6. Ask local or national special interest groups for assistance in identifying potential speakers and potential board members. Some of these groups include NAACP, Women Entrepreneurs, American Association of University Women, Native American or Hispanic American groups, National Councils for the Blind, Hearing Impaired or other organizations (who not only serve special populations, but also include members of these populations among the thinking, actively contributing members of society in other fields).

7. Include a representative selection of both women and men of diverse racial and ethnic backgrounds in photos in program and conference brochures and newsletters.

8. Include signers at all keynotes and at selected presentations. Advertise the fact that signers will be present and available for those who require this service.

9. Provide an opportunity for active involvement in the organization by diverse populations through participation in planning programs and conferences. Ask them to participate by serving on committees and on the board.

10. Provide an atmosphere of welcoming to members whose race, culture or life-style seems different from your own. Acknowledge difference, embrace and treasure the

diversity that enriches the organization and our individual lives.

11. For example, the following guidelines for submission of written or video work are taken from my syllabi for student assignments in undergraduate and graduate level classes. They are pertinent to researchers, educators, and presenters.

- Use correct spelling, grammar and punctuation;
- Submit papers that show neatness;
- Express ideas using gender-inclusive language;
- Use references which reflect a diversity of viewpoints as well as references that reflect racial, national and cultural diversity;
- Portray diversity of race, gender, culture, life-style in video presentations;
- Cite sources reflecting this diversity in bibliographies and in indexes.

Researchers, presenters, and conference planners who share a commitment to family justice and who implement these ten steps in planning their next program or conference will make an important contribution toward gender and cultural inclusiveness in their organization, their communities and in the world.

Family specialists can make a difference. Effective family life specialists--researchers, educators and practitioners--have the opportunity to shape the thinking of generations of

people. Speakers and writers alike, who share a vision of healthy families, will recognize the subtle but just as destructive violence caused by patterns of exclusion. They will consciously seek to reflect cultural and gender inclusiveness in their presentations and publications. Only then will their words have a significant impact on thinking and language patterns well into the 21st century. Only then will we really help to bring about our vision of a world based on values of peace, justice and equality for all families.

The author, Jacqueline Haessly, was a Forum participant who was also appointed to serve on the Membership committee where she will focus energies on retention of members and outreach to under-represented populations. This can only occur when all members experience themselves as valued and are provided opportunities for active involvement. She is a peace and family life education specialist and author of several books and more than 100 articles on topics related to peace, global awareness education and respect for cultural diversity. This article is adapted from a longer work, *Uncovering the Subtle Curriculum*.

A longer two part report is available from the author. Order *The Subtle Curriculum, An Analysis of Children's Textbooks and Toward Inclusiveness* by Jacqueline Haessly, Peace talk Publications, 2437 N. Grant Blvd., Milwaukee, WI 53210, 414-445-9736; \$5.00 each or both for \$9.00, includes postage and handling.

Plenary Speakers

Three plenary speakers addressed NCFR's 1993 conference theme, "Moral Discourse on Families." The opening address by Andrew Billingsley, Ph.D., of the University of MD, was titled, "Family Values Reconsidered." His plenary was sponsored by the NCFR Religion and Family Life and Ethnic Minorities Sections. Jean Bethke



Billingsley

Elshtain, Ph.D., of Vanderbilt University, presented the second plenary address, "Families, Communities, and Habits of the Heart." The session was



Elshtain

sponsored by the Department of Family and Child Development at VA Polytechnic Institute and State University. The third plenary speaker, Susan Moller Okin of Stanford University addressed "The Gendered Family and the Development of a Sense of Justice." The plenary addresses are available on video tapes. Please call NCFR headquarters at 612-781-9331 for more information.



Okin

THE 1994 INTERNATIONAL YEAR OF THE FAMILY

RESOURCES FOR FAMILY LIFE EDUCATION FOR PEACE by Jacqueline Haessly, CFLE

PROMISE AND POSSIBILITY: THE 1994 INTERNATIONAL YEAR OF THE FAMILY \$5.00

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Health Issues Occupying 'Hill'

The exciting event for the policy effort of NCFR was, of course, our annual conference in Baltimore. Since it was so close to Washington, D.C., we were able to have some outstanding sessions with federal agency people. We had more policy-focused sessions and greater attendance than ever before. In addition to the sessions specifically sponsored by the Policy Committee, there were many paper sections with important policy implications.

Some Important Highlights

The **National Institutes of Health** are being re-united, which means that the Institutes of Mental Health, Aging, and Child Health and Human Development will be working together much more closely. In order to help NCFR members understand the new opportunities for research, **Dr. Katrina Johnson** of NIA organized a Friday evening session (Session No. 142) with 10 specialists from NIH telling about their specific areas. A large number of people attended. The researchers were interested in the role of families in health, in disease, and in prevention and intervention. They are focusing on typical development, risk and resilience in families, and prevention models involving families.

The Saturday International Health Policy Forum (Session No. 228) was the kickoff for the International Year of the Family. Featured speakers provided international models for the U.S. health reform debate and gave us some wonderful ideas about what works. The need for universality and for community efforts were stressed by all three speakers.

There was a call for the U.S. to ratify the **Convention on Rights of the Child**, which the U.S. (remaining with only 5 countries) has not even brought forward for Senate consideration. There is no plan at present to deal with this Convention, the one on Women or the one on Race.

Mrs. Hillary Rodham Clinton was invited to this session to receive the **Distinguished Service to Families Award**, but was unable to be present. The beautiful glass pyramid enclosing a blue and gold globe will be delivered to her in early February (her first open date) by NCFR members in the Washington area.

Monday morning an outstanding panel on federal family data policy (Session No. 413) featured **Dr. Jeffrey Evans** of NICHD; **Dr. Wendell Primus**, deputy assistant secretary for Human Service Policy; and **Dr. Katherine Wallman**, chief statistical officer of the U.S. in the Office of Management and Budget. From the talks of all three, it is clear that the new administration is interested in data and in basic social science research to illuminate the people problems behind health care, welfare, and crime. There is a new openness.

Monday afternoon there was a three-part session (No. 423) organized by **Dr. Gerry Hendershot** of the **National Center for Health Statistics**. New data were presented showing the effects of prevention and safety instruction in conformance with the Healthy People 2000 campaign by the Center for Disease Control. NCFR was given the opportunity to publish the proceedings of a recent conference on data sponsored by NCHS. This book, **Family Health: From Data to Policy**, is now available for purchase from NCFR headquarters.

A major point is that all the major agencies have been concentrating on funding a number of very large comprehensive studies and are now interested in projects to provide secondary analyses of these data. Interested people should investigate a new book put out by Child Trends, entitled **Research the Family: A Guide to Survey and Statistical Data on U.S. Families**. This guide "describes over 50 major survey data bases used by secondary analysts interested in linking family behavior patterns to family well-being, child development, and social problems. (Child Trends, Inc., 4301 Conn. Ave., Suite 100, Washington, DC 20008. Phone: 202-362-5580.)

All NCFR members who heard these government officials speak were impressed with the quality of the work which is being done and the forward-looking thinking which is setting new directions for the future. We are in good hands, and they stand ready to help us.

Policy Sessions

The NCFR Policy Committee met with the Association of Councils twice. Once to discuss how to be effective advocates for family issues, and secondly, for a presentation by Patricia Langley about the new thrust toward family preservation and collaboration of services at the local and state levels.

At an open meeting of the NCFR Public Policy Committee, NCFR's information sharing was discussed, especially future communication on health reform. It was decided that NCFR will disseminate information on a final plan which stands for universality of coverage and cost control, rather than information on the issue of single payer versus managed competition plans.

Some new members were acquired for FAMILY FAX, and there was discussion of joining the Bitnet Family Science Bulletin Board.

Trip to Washington

The final event of the conference was the trip to Washington, D.C., enjoyed by 25 members. Morning hearings allowed our members to see many congresspersons in action on a variety of topics. The noon lunch at the Library of Congress brought news of

how social science research is used to inform Congress. Mrs. Sheila Wellstone, wife of Sen. Paul Wellstone (D., MN), briefed us on his office's efforts to reduce family violence. Following lunch, the group attended a hearing and a mark-up of legislation covering violence toward women with nationally known women as witnesses. Since one of NCFR's policy topics is violence in the family, it was a fortunate coincidence that this topic was being discussed the day we were in town. Look to increased interest on this topic in Congress and in society as a whole.

Participants were given the "Capitol Advantage," a handbook of Congress, to be used in their home states for future advocacy efforts. Everyone finished the day tired (some with sore feet), but happy with their view of "more than the monuments."

Listen to What You Missed

There is still time for those who did not attend the conference to order tapes of sessions. The session numbers are given above for the events I noted. Write to **Custom Audio Tapes, 888 Corporation St., Bridgeport, IL 62417**, or call 1-800-798-0986. What you missed may be of vital interest to you! And, of course, you can still order the **Conference Proceedings** from NCFR headquarters.

The new book by the Family Policy Section, **Teaching Family Policy: A Handbook of Course Syllabi, Teaching Strategies and Recourse** is available from NCFR headquarters.

NIH News

Dr. Harold Varmus's nomination to be head of the **National Institutes of Health** was approved by the Senate Nov. 19. Although his Nobel Prize was for biomedical research, he seems open to social science research. He has agreed

to have the new Office of Behavioral and Social Science Research (OBSSR) report directly to him as do women's health, minority health, and some other cross-cutting issues. The coalition to support this new OBSSR under the leadership of Susan Persons of COSSA (Consortium of Social Science Associations), for which I represent NCFR, is pleased that a national search for direction is moving forward. NCFR efforts have been well-received.

At a meeting of the Friends of NICHD, an advocacy group for NICHD we heard very disturbing information about the spread of AIDS in the U.S. We were told that the curve of increase of cases and effects exactly mirrors that of Africa, but 10 years later. We were dismayed to hear the many aspects of reproductive functioning which are unknown but which should be known to help in prevention. Much more research both biological and social, is needed. The demographic implications of the spread of this terrible disease, including the possibility of growth of large numbers of orphans, is very disturbing. Women are much more susceptible than men, and the infection moves more quickly in women.

Recess Time

Congress will be going into recess before Thanksgiving and probably will not be in session again until the new year. This is your representative's time back home to discuss his or her commitment to efforts to reduce family violence, to make sure that family supports are not undermined, and that there is a commitment to universal health care.

BEST WISHES FOR A HAPPY HOLIDAY

Margaret Feldman Ph.D.
Washington Representative



Health Policy Forum

A special Family Health Policy Forum was held during the conference in Baltimore. From left are Barbara A. Elliott, forum president, Margaret Feldman, facilitator; Julia Walsh, Harvard University, who addressed, "Family Health Programs That Work Around the World;" Stephen Lewis, UNICEF, who spoke on "Politics and Financing of Access to Health Care Around the World;" and Cynthia Myntti, Ford Foundation Health Program, who presented "Family Strengths and Burdens in Global Health Experience." --Photo by Bob Keim



S/NP Snippets

Conference Events Well-attended

The 1993 annual conference provided numerous opportunities for students and new professionals to acquire information on career-related topics. Two new S/NP events occurred in Baltimore. First, the S/NP Development Forum was designed to offer S/NPs the opportunity to meet and learn from established practitioners and scholars. Over 60 participants attended various round tables to gain information on such topics as teaching large classes, developing a research program, navigating the conference, locating jobs in government policy, and learning about the NCFR sections from the S/NP section representatives.

The second addition to the conference was a meeting of section S/NP reps. This S/NP Rep Council met for the first time in Baltimore to address how reps could best help the S/NPs in their sections. This coming year the S/NP section reps will focus on sharing information on what each section is doing for S/NPs as well as developing ideas for the professional development of NCFR members, researching the possibility of a membership and conference scholarship fund for S/NPs, and participating in conference steering. More information will be presented on these topics in the upcoming issues of **REPORT**.

Packed Audiences

The S/NP Skills Exchange and Seminar were great successes. Dr. Carol Pfaffly, Lorraine Harley, and Elizabeth Lindsey presented helpful tips on integrating family and graduate school. Dr. Sharon Price presented the S/NP Seminar on the academic interviewing process. Both sessions were topics of conversation throughout the conference. Catherine Solheim, S/NP rep-elect, already is beginning to plan for the 1994 conference program. If you have ideas for the S/NP Skills Exchange and Seminar, please contact here now.

Party

The annual Guilford-sponsored S/NP party enticed well over 100 people onto the dance floor. Free pizza and lively music provided the setting for old and new friends to unwind.

S/NP Business Meeting

Discussions focused on topics for future S/NP Seminars and Skill Exchanges and on the membership restructuring proposal. Bill Meredith, NCFR membership vice-president, and Joe Pittman, NCFR treasurer, discussed the new membership fees for students and all NCFR members. The proposed restructuring plan translates into the student membership fee remaining at \$45. However, instead of receiving subscriptions to both **Family Relations** and **Journal of Marriage and the Family**, students will receive one subscription to the journal of their choosing. Students could receive both journals for \$65. Students are

encouraged to read the proposed membership restructuring plan carefully and to vote.

Farewell

During this past year, Linda Airmen performed the duties of the S/NP Rep. She initiated the beginnings of a communication network between S/NPs and S/NP section reps and convened the first S/NP Council of Reps. On behalf of S/NPs, thank you, Linda, for your work.

Please call us with your comments

and suggestions.

S/NP Representative 1993-1994
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S/NP Representative-Elect
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 205-844-3222



Holiday Greetings from NCFR Headquarters Staff



Keynote Speakers



Henryk Sokalski

"The International Year of the Family: The World's Support of the Smallest Democracy"

Specialist in U.N. affairs - social development and human rights issues. Secretariat for the International Year of the Family, Office of the United Nations, Vienna.



Sylvia Ann Hewlett, Ph.D.

"The Economic Status of Men, Women, & Children in America: How do we Compare With Families in Other Countries"

Harvard and Cambridge economist and author of **When the Bough Breaks: The Cost of Neglecting our Children**.

Other 1994 Events

1994 NCFR Annual Conference

Nov. 7-13, 1994 - Minneapolis, MN
Program VP: Greer Litton Fox, Ph.D.
 The theme is *"Families and Justice: From Neighborhoods to Nations."* Sessions will include discussion of recommendations from the IYF Summer Workshop.

Workshop Proceedings: Mandate for New Initiatives

Release date: 1994. A summary of the policy recommendations from the task forces which will meet at the '94 Summer Workshop. It will include recommendations for further research, educational programs, intervention, and policy on and for families worldwide.

The Future of Families Mandate for New Initiatives

1994 INTERNATIONAL YEAR OF THE FAMILY SUMMER WORKSHOP
 presented by National Council on Family Relations

July 29-August 1, 1994

Blue Ridge Assembly, Black Mountain, North Carolina

NCFR Encourages Participation of: Researchers, educators, practitioners, graduate students, and policy makers who are concerned about the social, economic and environmental impact of change on families worldwide. **Space limits us to 250 participants.**

How You Will Benefit!

1. Co-author of the workshop recommendations publication
2. Network with key international thinkers
3. Share resources with colleagues
4. Receive a copy of *One World, Many Families*

Workshop Format:

A 3 day **working** conference to address international family issues for **research, education, policy and practice**. Each small working group will study one issue and develop written positions with recommendations. Daily culminating sessions will summarize outcomes and recommendations for a future publication.

Participants are requested to bring a short proposal, a model initiative or annotated bibliography for the members of their task force. Prerequisite reading for the participants will be the NCFR

book, *One World, Many Families*, edited by Karen Altergott. Other U.N. materials may be available before the workshop. Resources such as international bibliographic and empirical databases can be explored during the workshop.

Conference Site:

YMCA Blue Ridge Assembly and Conference Center is located 28 miles from Asheville, NC airport, in the Blue Ridge Mountains. It has recreational facilities for families. 2-3 bedroom family cabins are available.

Costs:

Workshop registration for participants is \$395.00. This includes housing, meals, ground transportation, conference registration and required reading material. Additional family member rates available.

Reserve your place! Send in your \$150 Registration deposit by Feb. 15, 1994. Deposit must be received by **Feb. 15, 1994**. This deposit is refundable, less an administration fee of 35%. Refund requests must be postmarked no later than June 1, 1994.

Chair: M. Janice Hogan, Ph.D.

1994 International Year of the Family Summer Workshop (This is not a registration form but a request for information.)

Name

Address

City

State/Province/Country Zip/Postal Code

Is there anyone else to whom we should send information? Please include their name and address.

Return this form for more information to: International Year of the Family Workshop, National Council on Family Relations, 3989 Central Ave. NE, #550, Minneapolis, MN 55421 Phone: 612-781-9331; FAX: 612-781-9348

NCFR Award Nominations Due April 15

The National Council on Family Relations, its Sections and Affiliated Councils present several awards to recognize excellence in the Family field. The **Deadline for applications is April 15 each year (exceptions are noted below)**. A nomination form is enclosed in this issue of *Report*.



Distinguished Service to Families Award for 1995...

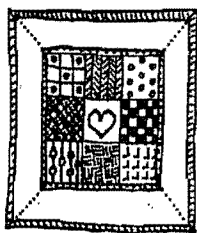
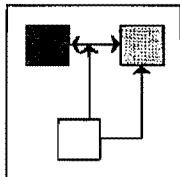
Sponsored by the Association of Councils and given in recognition of those

who have provided exceptional leadership and/or service to improve family living. **Each affiliated council is requested to make a nomination.** Other NCFR members are also welcome to send nominations. The contributions in "action" programs represent the importance of family relationships in the future rather than the past. If the recipient of this award is a Policy person, the award is given in honor of **Dr. Harold Feldman**. If the recipient has made outstanding contributions in a health field, it is given in honor of **Dr. Fred Bozett**.

Who may be nominated: National leaders in the family field, political figures, entertainers, volunteers who have played significant roles in helping families. **Nominees need not be NCFR members** to be eligible for this award. The winner is presented with a plaque. Travel expenses are paid.

Ernest W. Burgess Award...

Sponsored by the Research and Theory Section and given to an individual who has shown a distinguished career in the field of family research and scholarship. A check for \$500 and a plaque are awarded to the winner.



Marie F. Peters Ethnic Minorities Outstanding Achievement Award...

Presented in memory of **Marie F. Peters**, a distinguished scholar, researcher and practitioner, who served NCFR with distinction. This award is given to an NCFR member in recognition of excellence in contributions made in the area of Ethnic Minority families.

Criteria for Selection: 1) Leadership; 2) Scholarship and/or service - research, publication, teaching and community service; 3) Contribution to the Ethnic Minorities Section; and 4) Contribution to the National Council on Family Relations.

Jessie Bernard Awards...

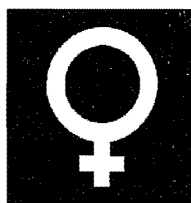
Outstanding Research Proposal from a Feminist Perspective Award...

Recognizes a graduate student/new professional who has demonstrated excellence in research for potential contribution to feminist scholarship. A plaque and check for \$500 is presented to the winner. The award recipient will be asked to present a report of the project and findings at the 1995 NCFR annual conference in Portland, OR.

Applications should include: a) an abstract of 100 words or less; b) a 5 page (maximum) proposal outlining the project's theoretical foundation, research methods, and potential contribution to feminist scholarship; and c) a half-page budget.

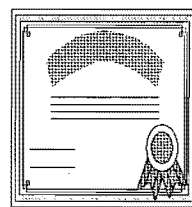
Outstanding Contribution to Feminist Scholarship Award...

Recognizes a graduate student/new professional who has demonstrated excellence for feminist scholarship. A



plaque, and a gift of complimentary books from Westview Press are awarded annually. Proposals are evaluated for potential contribution to feminist scholarship and use of feminist frameworks. A summary of the recipient's research results will be published in the *Feminism and Family Studies* Section newsletter.

Both awards are open to all graduate students/new professionals (with up to 5 years post-doctoral work). Please submit 6 copies of the application and supporting documents by **April 30, 1994**, to **Dr. Katherine Allen**, CFLE, FFSS Awards, Dept. of Family and Child Development, VA Tech, Blacksburg, VA 24061-0418; BITNET: KALLEN@VTVM1; phone: 703-231-6526 or 552-6947; FAX 703-231-7157.



Student Award...

Given to an NCFR graduate student member who has demonstrated excellence as a student with high potential for contribution to the field of

family studies. A certificate and check for \$500 is presented annually. The **Students/New Professionals of NCFR** sponsor the award.

Criteria for selection: 1) A student currently enrolled in a Graduate Program whose work shows promise of a significant contribution to family studies. It is not assumed that research projects or other work be completed at the time of nomination; 2) Membership in NCFR for at least two years. Qualified students who are nominated will receive instructions for supplying other supporting credentials including: a) additional letters of support; b) brief statement defining an important problem they see in the family studies field and outlining possible steps towards solution; c) brief summary of a personal program, research project, publication which represents the quality of their work and area of interest.



Guilford Publications, Inc.



NCFR/ Guilford Student/New Professional Book Award...

Awarded to an NCFR graduate student/new professional with a manu-

script in progress which has not previously been published. This award is given to a Student/New Professional member of NCFR for a scholarly manuscript judged to be worthy of publication as a monograph. Manuscripts are judged on the basis of their potential contribution to knowledge about marriage and family life. The winning manuscript is published in the Guilford Press *Perspectives on Marriage and the Family Series*. A \$500 check is also presented. The award is sponsored by **Guilford Publications and the NCFR**.

Applicants should send 2 copies of their manuscript, 1 copy of their curriculum vita, a cover letter certifying NCFR membership and their professional status, and their academic advisor's name, address and telephone number to **Sharon Panulla**, Senior Editor, Guilford Publications, Inc., 72 Spring St., New York, NY 10012. Phone: 1-800-365-7006. **Deadline for submission is March 15, 1994.**

DEADLINE FOR NOMINATIONS: APRIL 15, 1994 (exceptions are noted in the article)

Send applications and supporting credentials to the NCFR office (except for Jessie Bernard and Student/New Professional Book Awards). NCFR will forward materials to the appropriate award committee.



Ministry of Science and Technology

International Conference: The Family on the Threshold of the 21st Century: Trends and Implications

Jerusalem, Israel, May 29-June 2, 1994

Abstracts of up to 150 words must be received by January 31st, 1994

Main Topics:

- IMMIGRATION and the FAMILY
- GENDER ISSUES in the FAMILY
- LEGAL, ECONOMIC & HISTORICAL TRENDS AFFECTING the FAMILY
- LIFE STYLES AND PATTERNS in the CONTEMPORARY FAMILY
- CHANGES in the FAMILY LIFE-CYCLE
- STRESS in the CONTEMPORARY FAMILY

Selected Speakers

Shulamith Albeck ● Israel Charny ● Carolyn & Philip Cowan ● Solly Dreman ● W. Dumon ● Don Edgar ● Francis Goldscheider-Kobrin ● Antonio Golini ● Tamara Hareven ● Arlie Russell Hochschild ● Neil Jacobson ● Ronald Levant ● David Olson ● Yochanan Peres ● David Reiss ● Eitan Sabatello ● Shlomo Sharlin ● Albert Solnit ● Charles Spielberger ● Peter Steinglass ● Yona Teichman ● Lenore Weitzman

Conference Secretariat

c/o ISAS International Seminars, P.O. Box 574, Jerusalem 91004, Israel Tel. 972-2-868124, Fax. 972-2-868165



Ask the Conference Coordinator...

I am relatively new to NCFR. Should I consider submitting a proposal to present at the 1994 Conference? How do I go about submitting an abstract?

Submitting a proposal for an NCFR conference is a step toward becoming more involved in the organization. One of the strengths of NCFR conferences is the availability of many diverse presentations. Because NCFR is a multidisciplinary organization with ten Sections, all topics are welcome, even if they don't specifically address the conference theme. Conference attendees are looking for the latest information to keep them abreast in the field. You may have something to offer that gives a fresh approach.

The Section programs are built from the proposals that are reviewed and accepted. It is easy to plan a solid program if many proposals are submitted. Don't be shy! Send in a proposal. If your proposal is accepted you will be recognized by your peers. Remember, networking with colleagues is an important part of career development.

Everyone is welcome to send a proposal. Abstracts are blind, peer reviewed within each Section, so each proposal is judged on its own merit, not because the author of the proposal is well-known. This peer review gives credibility to your proposal, and a reason to ask your institution to help defray your costs to present your paper if accepted.

Standardized criteria are used:

- ♦ Originality of idea
- ♦ Appropriateness of methods
- ♦ Clarity of theoretical and/or applied implications
- ♦ Quality of writing.

How Can I Submit a Proposal?

- ♦ Fill out and send 3 copies of the application form in the *Call for*

Abstracts enclosed in the *Report*.

- ♦ Prepare a proposal that will lend itself to several types of formats. Each type is of equal professional value. Rank your preferred formats on the application form.

Remember to enter 2 subject codes and keywords.

- ♦ Send 3 copies of a short abstract which will be reproduced in the *Conference Proceedings* if your proposal is accepted.
- ♦ Send 5 copies of a summary. See directions on page 1 of the *Call for Abstracts*. The summary is used for reviewing your proposal.
- ♦ Mail to the NCFR Annual Conference, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421, postmarked by February 1, 1994.

Cindy Winter, CMP
Conference Coordinator

Statistics: 1993 Registrants: 1,080. Walk-in Registrants at the Conference: 220.

Comparisons of Registrations: 1993 - 1,080; 1992 - 1,173; 1991 - 1,025; 1990 - 996

Thanks to All Who Helped on the Conference

The Annual Conference is over for this year! We are now eagerly anticipating the Summer Workshop, July 29 - August 1, 1994 at the Blue Ridge Assembly in Black Mountain, NC.

Everything ran smoothly at the 1993 conference. The Hyatt Regency Hotel, strategically located in the heart of downtown Baltimore, provided attendees a view of the bay whenever they used the glass elevator. The skyway connecting the Hotel with Harbor Place provided easy access to pick up something to eat in the fast food court or do some shopping in short periods of time.

The Baltimore weather at 70 and 80 degrees provided a rare November treat!

Mary Ann Hollinger and Catherine Ryan, Local Arrangements Co-chairs, and their committees had everything well-coordinated to make attendees feel welcome.

The Conference Program was evaluated as excellent on the returned forms.

The NCFR Conference is a cooperative venture from the tireless efforts of many people. Thanks to all of you for your contributions:

♦ William Doherty, Program Vice President masterminded the program and selected the three excellent plenary speakers. He also inaugurated the very popular Research Updates for Practitioners, and encouraged NCFR to video tape plenaries, RUPS, and the Health Policy Forum and use video projection during the plenary sessions.

♦ Section Chairs were in charge of the well-organized paper, symposia, poster and round table sessions.

♦ Local Arrangements Committees made sure that attendees were welcomed and well-cared for.

♦ The NCFR Staff worked tirelessly to ensure that everything ran smoothly. They also attended meetings, answered questions, provided information, and staffed the registration desk and NCFR Exhibit booth.

♦ Over 40 Student Aides assisted "behind the scenes" in areas such as registration, employment service, press booth, exhibits. They also provided general assistance to the Conference Coordinator.

Other people who were important to the success of the conference were:

...Coordinators of the Pre-Conference Workshops

...On-site chairs of Exhibits, Video Festival, Audio Visual Equipment, Audio and Video Taping

...Program presenters, discussants, presiders

...And attendees.

Thank you one and all.

Cindy Winter, Conference Coordinator

We'll Bring the Conference to You!

NCFR offers opportunities for you to hear some of the sessions that you may have missed.

Nearly 100 sessions are available on audio cassette. Two examples are:

Gerhard Neubeck Interviews Joan Aldous. Tape 93-328. This session features past NCFR President Gerhard Neubeck, in his unique style of interview asking Joan Aldous, also an NCFR Past President, about her distinguished career in the Family. The session was originally scheduled for Sunday, Nov. 14, but had to be rescheduled to Saturday, Nov. 13. Some people who wanted to attend missed that session.

Dr. Esin Kuntay, chair of Sociology, Mimar Sinan University, Istanbul, Turkey, taped her presentation, *"Runaway Adolescents and Their Primary Surrounding,"* (Tape 93-306) at the conference, even though the rest of the session was cancelled.

NCFR embarked on a new venture this year, and is offering the Plenary Sessions, Research Updates for Practitioners, and Family Health Policy Forum on Video Tape.

NEW!

NCFR Video Tapes

NCFR is offering a collection of '93 Conference events on video cassette. These videos are great for use in the classroom, as in-service training for your employees, or for your enrichment.

Plenary Speeches: *"Family Values Reconsidered,"* Andrew W. Billingsley; *"Families, Communities, and Habits of the Heart,"* Jean Bethke Elshtain; *"The Gendered Family and the Development of a Sense of Justice,"* Susan Moller Okin.

Research Updates for Practitioners (RUPS): *"Families and Health,"* William J. Doherty; *"Marriage Preparation,"* Benjamin Silliman, CFLE; *"Remarried Families,"* B. Kay Pasley. These sessions are designed to meet the needs of practitioners by summarizing and synthesizing the latest research on a topic, suggesting application methodologies, and giving an overview of the current state of scholarly consensus.

Special International Year of the Family Session: *"Family Health Policy Forum,"* Stephen Lewis, Julia Walsh, and Cynthia Myntti.

Only \$39.95 for NCFR members.

\$49.95 for nonmembers.

Call the NCFR office at (612) 781-9331 for complete details and an order form.

New NCFR Publication!

One World, Many Families

Editor: Karen Altergott, Ph.D.

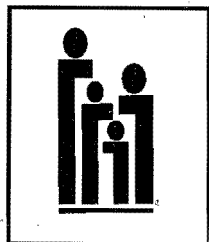
A book of 16 essays by world scholars on global family issues intended to provoke thoughtful, informed discussion by bringing global information, exemplary policies, programs and practices from other countries to the attention of the reader. It is intended to expand international dialogue on family issues.

Some of the topics include: Changing World Conditions for Families; Nations & States in Action for Families; International Cooperation for Family Scholarship; Health & Families; Children's Issues; Gender Roles; Racial & Ethnic Families; Immigrant & Refugee Families; Family Violence; Family Resources & Economic Issues.

Published in observance of the 1994 U.N. International Year of the Family.

\$14.95 for NCFR members and \$16.95 for nonmembers. Foreign and Canadian orders add \$2.00 shipping and handling. U.S. funds on U.S. banks only. Canadian orders add 7% GST (123-830-465). MN residents add 6.5% sales tax.

National Council on Family Relations
3989 Central Ave. NE, #550
Minneapolis, MN 55421
(612) 781-9331 ♦ FAX (612) 781-9348



Conference Events Highlighted



The 1993 annual conference was both successful and stimulating for the **Education and Enrichment Section**. Many thanks to all Section members who so diligently prepared for the conference, made presentations, and presided at the various sessions. The sessions were very well-received and attended. Further details of the 1993 conference will be in a future Section newsletter.

We had excellent attendance at the annual business meeting during which an exciting announcement was made: Margaret Arcus told us that she, along with her co-editors, Jay Schvaneveldt and Joel Moss, and co-authors, will be donating the proceeds of the **Handbook of Family Life Education, Vol. 1 and 2**, to our Section. We want to give special thanks to Margaret, Jay, and Joel along with all the other co-authors for this very special contribution.

We were also able to recognize the first recipients of the Student Travel Awards sponsored by our Section. These awards of \$150 per person were presented to the highest ranking student papers. The recipients were: Nancy Ahlander, Brigham Young University; Linda Fowler, Kent State University; and James, Hanson, Iowa State University. The members also voted to increase the funding of the Student Travel Awards to \$200 for the 1994 annual conference in Minneapolis. The student should be the first or sole author of a paper and indicate his/her student status on the cover sheet of the proposal. The awards are granted to the three highest ranking papers of individuals who are students at the time of the proposal submission. We look forward to encouraging greater student involvement in our Section.

A new addition for our Section for the 1994 annual conference is the inclusion of "Teaching Round Tables." Often colleagues share ideas about research, but not the approaches they use to teach various courses. Thus, interested educators may want to propose round tables on the teaching of courses such as family relations, parent education, human sexuality, research methods, family theory, or family policy. The facilitator of a teaching round table should bring copies of course syllabi, assignments, or handouts to share with the participants. Participants will also be encouraged to bring course materials to share. Hopefully, these teaching round tables can lead to the formation of a network of colleagues who teach similar courses and will continue to communicate after the annual conference.

Many Section members have already agreed to serve as reviewers for proposals submitted to our Section for the 1994 conference. If you are willing to participate in this adventure, please contact me.

Along with the other Section officers, Joan Comeau, chair-elect; Alice Atkinson, secretary-treasurer; and Jan Miller, student/new professional representative, we all look forward to working with Section members and other NCFR members to move forward with the programs and goals of our Section. If you have any suggestions for the Section for the 1994 program, please contact me.

Carol Anderson Darling, CFLE
Section Chair
Department of Family and Child Sciences
Florida State University
Tallahassee, FL 32306
904-644-4299
904-644-3439 FAX
E-mail: cdarling@mailers.fsu.edu).



A famous spiritual includes the following lyrics: "Give me my flowers while I live, so that I can see the beauty that they bring." This column is a presentation of flowers to **Ethnic Minorities Section** members for their assistance in making the 1993 NCFR annual conference a great success.

Andrew Billingsley receives flowers for his opening plenary on "Rethinking Family Values." **Andrea Hunter** and her colleagues are to be commended for their work with the symposia on Moral Discourse and Ethnic Minority Families, and **Leanne Boulton-Johnson** for her outstanding Marie Peters Awards Lecture also receives our collective thanks.

Patricia Bell-Scott's oral history included several challenges for our Section membership during the next two years. These will be featured in the spring Section newsletter.

Section officers **Norma Burgess** and **Velma McBride Murray** continued to work very hard to support Section programs. **Alice Coner-Edwards** is commended for her tireless efforts during the past six years on the Marie Peters Awards Committee.

Tammy Henderson completed her service as student/new professional representative, and will now continue her work with the Section while serving as S/NP representative for the Family Policy Section. **Walter Kawamoto** has willingly offered his services as new S/NP representative for our Section, and we are happy to have this new willing worker.

The second annual dance would not have been possible without **Patricia Wilson's** efforts, and the flowers continue to her for her willingness to edit the newsletter during the coming year. A special thanks to outgoing editor **Geraldine Brookins** for her support during the past year. The beautiful posters designed by **Suzanne Randolph** are still available for sale through NCFR headquarters. Please get your posters



Connie Shehan, right, received NCFR's Ernest G. Osborne Award during the conference in Baltimore. The presentation was made by Margaret Arcus, chair of the Award committee. The Osborne Award is presented for demonstrated excellence in teaching family relationships. It is sponsored by NCFR's Education and Enrichment Section.--Photo by Bob Keim.

and order t-shirts with the NCFR logo if you have not already ordered them! family scientists to submit to this Section.

Harriette Pipes McAdoo, one of our Section founders and new president of NCFR, received some flowers during the 1993 Baltimore conference, but many more are due her. We have all appreciated your support and guidance through the years, Harriette, and wish you a successful term as NCFR president.

While we have highlighted some of our Section members who have supported Section work at the conference, many others also helped to keep the Section grounded during the past year. To all of you, please accept our grateful thanks and flowers as well.

Please remember that submissions for the 1994 conference to be held in Minneapolis are due February 1. We encourage everyone to submit appropriate abstracts to the EM Section.

It has been a pleasure to serve as your Section Chair during the past year and to share leadership with so many talented and willing professionals. I look forward to our next year together!

Edith A. Lewis
Section Chair
School of Social Work
University of MI
1065 Frieze Bldg.
Ann Arbor, MI 48109-1285
313-763-6580
313-936-1961 FAX



The 1993 annual conference was a great one for the **Family Science Section**. We had the opportunity to come together in Section-sponsored sessions that emphasized our focus on family science as a discipline, professional issues of the family science discipline, and applications of family science for practitioners. We are looking forward to an even better experience at the 1994 conference and encourage everyone interested in disciplinary issues and/or professional development of

Working with Students/New Professionals. One important function of the Section is the facilitation of professional development. We are looking forward to co-sponsoring some creative activities with students and new professionals. These will concentrate on professional development in the neophyte family scientist. In this regard we are especially interested in facilitating the development of a professional identity as well as professional skills in both newly graduated graduate and undergraduate students. Anyone interested in a possible presentation of this topic is encouraged to contact the Section chair, **Kathy Gilbert** at the Dept. of Applied Health Science, Poplars 619, Indiana University, Bloomington, IN 47405 or GILBERTK@INDIANA.EDU or 812-855-5209 or 812-855-7092 FAX or our student/new professional representative **Hilary Rose**, Dept. of Child & Family Development, Dawson Hall, University of Georgia, Athens, GA 30602-3622 or HROSE@HESTIA.FCS.UGA.EDU.

Ethical guidelines. The committee on Ethical Guidelines for the Section, with Beckie Adams as chair and Dave Dollahite and Bob Keim as members, completed a working draft of guidelines for Section members to consider and give feedback. We met in an interactive seminar section in Baltimore, and discussion was enthusiastic. The feedback the committee received on the draft was extremely helpful and will be incorporated in the final draft. If you were unable to come to Baltimore but would like to offer feedback, please send it to **Beckie Adams** at 1601 Buckeye, Muncie, IN 47304 Contact Beckie if you are a Section member who did not receive a copy of the draft guidelines and would like to receive one. We are hoping that we will be able to send a copy of the final draft for Section vote some time in early 1994

See Sections on page 1

Sections, from page 12

order to get it on the NCFR Board agenda for November.

Teaching Family Science Conference. The Section continues to co-sponsor with the Education and Enrichment Section and the Family Science Association and encourages the development of the Teaching Family Science Conference, to be held May 13-15, 1994, at Mahoney State Park in Nebraska, between Lincoln and Omaha (be sure to fly into Omaha). Any questions about local arrangements and conference registration should be directed to **Sally Van Zandt**, 1834 S. 23rd St., Lincoln, NE 68502, or 402-472-1657. Contact her for a registration packet and call for papers. Proposals for papers and presentations are due by March 15 to **Karen Schmid**, 110 Whitney House, St. Cloud State University, St. Cloud, MN 56301. This is an excellent opportunity to expand your file of teaching materials and to broaden your skills. It is an especially good experience for new professionals (and may be where you meet the mentor you were meant to have!).

Teaching Family Science is now on Internet! Section member Larry McCallum (psMcCallum@Augustana.edu) is serving as the list owner of the TFS list. The purpose of the list is "to facilitate communication among teachers of family science. Discussions pertinent to classroom techniques, classroom materials, teaching techniques and related educational issues are encouraged." (from the official description of the list). If you are interested in joining, send the following message to: **LISTSERV@VAX.AUGUSTANA.EDU**: **SUBSCRIBE TFS**
"Your_first_name Your_last_name"
(Do not include the quotes.) You will be automatically added to the list with this command. If you have any questions about the list, contact Larry at his e-mail address.

New officers sought. We are now getting ready to put forward a new slate of officers for the Section. Our Section is building, both in size and in visibility in the organization. This is an exciting time to be an officer in Family Science. Just as a reminder, the offices are: section chair, vice-chair, secretary/treasurer and student/new professional representative. If you are interested in any of these offices, please contact **Kathy Gilbert** (address and phone listed above).

Revising Bylaws. We are currently in the process of revising our bylaws. Currently, they still list us as the Family Discipline section and minimally, we need to correct this. **Bron Ingoldsby** has agreed to look at the current bylaws and anyone interested in working with him on this, please contact Bron Ingoldsby at the Dept. of Family Science, Rick's College, Rexburg, ID 83460-0605, or 208-356-1344.
Kathleen Gilbert
Section Chair
Dept. of Applied Health Science
Poplars 619
Indiana University
Bloomington, IN 47405-4801
812-855-5209
812-855-7092 FAX

NCFR's annual conference in Baltimore, with the theme "Moral Discourse on Families," was superb. The strength of the **Family and Health Section** program continues to be remarkable and should entice even more members to attend next year's conference in Minneapolis.

This year the program included paper sessions on bioethics, grieving, caretaking, and stress and coping. The papers and discussions were excellent. Our poster sessions included a broad range of topics, including health and parenting, ethics, stress and coping, aging, and violence. The symposia on AIDS, methodologies in working with African-American samples, and advanced directives were equally strong. Bill Doherty's RUPS on Families and Health was superb. By the way, a video of it can be ordered from NCFR headquarters if you would like to see or use it in your teaching.

This year we also sponsored the **International Year of the Family Health Policy Forum** which was a great success. As described in other places in this issue, three international panelists commented on issues of health from their diverse perspectives (a politician, physician and an anthropologist). After their rich discussion and audience questions, Margaret Feldman described the extent to which the current national health care debates include the issues raised by the panelists. A videotape of the Forum is also available from NCFR headquarters. It is well worth the cost (\$39.95 for members, \$49.95 for non-members) for its teaching substance and style. A reception for the panelists and NCFR members followed in celebration of the IYF, the Forum, and Karen Altergott's book, **One World, Many Families**.

Our Section's Nursing Focus Group sponsored a significant review session with Suzanne Feetham from the National Center for Nursing Research. She described "fundable family research" at the Center. An audio tape of that session is also available if you are interested. (See the inserted conference tape list with this issue.)

Our business meeting was scheduled late in the conference and conflicted with the ANA meetings. It was not well-attended, but those of us who were there carried forth. We made some important decisions. First, we established a Student/New Professional award for the best proposal submitted for presentation at the conference. The cash award will be the value of the conference registration fee. Student/New Professional authors of abstracts that are accepted for presentation at the conference will need to submit their papers by **October 1** for consideration for this award.

Second, we decided to spend \$200 each year to help our student/new professional representative attend the conference.

Third, we accepted the slate of officers nominated for Section office. The slate includes Barbara Holder,



Receiving NCFR's Reuben Hill Research and Theory Award during the conference in November were Denise Bielby, center, and William Bielby, right. Making the presentation was Deborah Godwin, left, chair of the Award committee. The Reuben Hill Award is presented for the best published article combining theory and research on an important family issue. Conference expenses for the recipients are covered by NCFR's Research and Theory Section. The article, "I Will Follow Him: Family Ties, Gender-role Beliefs, and Reluctance to Relocate for a Better Job," appeared in the *American Journal of Psychology*.--Photo by Bob Keim.

chair; Pat Brant, Marsha Van Riper, and Kit Chesla, vice-chair; Marilyn McCubbin and Marsha Hines, secretary/treasurer; Kathy Anderson, student/new professional. If you would like to add your name to the slate, please let me know. Since the attendance at our Section meeting was small, we decided to take more nominations from interested members.

Finally, we celebrated Marsha Van Riper's NCFR recognition with the Student/New Professional Award. Marsha has done a remarkable job representing the Family and Health Section and helping NCFR become even more "student friendly."

By the way, I could use your help reviewing abstracts for the program. If you are interested, please contact me before February 15.

In summary, do consider ordering the audio or video tapes you would like. Contact me if you can review abstracts in March, 1994. Let me know if you would like to run for Family and Health Section office and do plan to submit your work for presentation next fall in Minneapolis. We look forward to learning from you, sharing ideas about Family and Health and -- it will be fun.
Barbara Elliott, Ph.D.
Section Chair
Duluth Family Practice Residency
330 N. Eighth Ave. E
Duluth, MN 55805
218-725-2605
218-725-2620 FAX



Members and friends of the **Family Policy Section** enjoyed a stimulating meeting in Baltimore. A particularly successful strategy was the co-sponsorship of sessions with other groups and sections.

We began the conference with a policy activities workshop, co-sponsored by the Association of Councils and the Public Policy committee of NCFR. There was also a session devoted to discussion of the effects of violence on families, a topic recently added to the policy agenda of NCFR. After many

other exciting sessions, we wrapped up the conference with a session on "Family Research and Public Policy," including panelists from various federal government entities. These panelists emphasized the importance of family science research to their activities, as well as their own attempts to develop data sets that are responsive to cutting edge research issues in public policy and family science.

The Focus Group meetings were well-attended and represented a time for small group discussion and networking. We anticipate the formation of a Family Economics Focus Group in the near future.

There are several items that we want to keep in the minds of our friends and members. First, the **Teaching Family Policy Guidebook** has come together as an excellent resource for those of us who teach policy courses. We encourage anyone interested in this topic, or anyone who anticipates developing a family policy course, to purchase a copy of this important book from NCFR.

Next, we invite all interested persons to contact the Section chair to learn of opportunities for participation in Section activities. Immediate opportunities include submission of proposals for the 1994 conference and serving as a reviewer of program proposals.

Finally, note the special collection on family policy that will appear in **Family Relations** in late 1994 or early 1995. The deadline for submitting to that collection is **March 1, 1994**. Contact Pam Monroe or Mark Fine for further information. A special thanks to our past Section chair, Elaine Anderson, and to all other officers and members who work so hard for the Family Policy

More Section News on page 14



Section News, from page 13

Section and in the public policy arena for families. Your new officers look forward to serving you.

Pam Monroe

Section Chair

School of Human Ecology

LA State University

Baton Rouge, LA 70803

504-388-1731

504-388-2697 FAX

The 1993 NCFR annual conference in Baltimore was a great success, and the enthusiasm and dedication of **Feminism and Family Studies** Section members was evident in our contributions to the program. About 70 members attended our business meeting, and we had excellent attendance at Section sessions. (I counted 120-plus at the Impassioned Teaching Symposium.)

I am always amazed at the stereotype that feminists don't have a sense of humor. Our business meeting was so lively, we had to break it up after 2 hours! The energy and expertise among our members is remarkable. Several won NCFR awards this year. **Section Chair Connie Shehan received the 1993 Osborne Teaching Award.** Jackie Fitzpatrick won the 1993 NCFR Student/New Professional Award. Section awards were given to Sally Gallagher for the Outstanding Research Proposal from a Feminist Perspective, and to Mary-Eve Zangari and Anne Gosling-Goldsmith for the Outstanding Contribution to Feminist Scholarship. We are also proud that our first Section Chair, Alexis Walker, is president-elect of NCFR. Congratulations to all of our members for their accomplishments!

The 1990-93 Section officers have just completed three years of service on the executive board. Our heartfelt thanks to Connie Shehan for her excellent leadership as Section chair and representative to the NCFR Board of Directors. Kristine Baber was an outstanding newsletter editor. We are grateful to Kristine for her extra efforts in making the newsletter informative and enjoyable to read. Many thanks to Secretary/Treasurer Polly Fassinger for detailed minutes of our meetings and serving on several Section committees over the years. And to our Student/New Professional representatives, Vicki Loyer-Carlson and Maureen Perry-Jenkins, many thanks for your dedicated work on committees and in organizing conference sessions.

Other members are also completing their terms on the executive committee. Thanks to Past Section Chair Karen Polonko for her tireless and unique contributions to the Section. We appreciate our first Endowment Committee Chair Rosemary Blieszner's monumental effort in securing the \$10,000 endowment in honor of Jessie Bernard. Thanks to Leigh Leslie, Mentoring Committee chair, for initiating and organizing the process of matching mentors with advisees. Donna Sollie has done excellent work as Teaching Committee chair. The feminist syllabi project was a great success,

earning about \$500. Many thanks to Donna and to Family and Child Development at Auburn University for supporting this successful project. Thank you to all 1990-93 officers for your conscientious and efficient service to the Section!

As incoming Section chair, I'd like to welcome new officers and members of the executive committee for 1993-95: Leigh Leslie is our vice-chair. She will also chair the Jessie Bernard Awards Committee in which we offer two awards to students or new professionals with up to 5 years' experience. Look for advertisements of the awards in the **REPORT** and our Section newsletter. Leigh's address is **Family Studies, University of Maryland, College Park, MD 20742; phone 301-405-4011.**

Margaret Crosbie-Burnett is our secretary/treasurer. Margaret will chair the Endowment Committee. She is planning an exciting fundraising project in which we can honor influential people in our lives. Maureen Perry-Jenkins and Rosemary Blieszner will join Margaret on the Fundraising Committee. Margaret can be reached at **P.O. Box 248065, Counseling Psychology, University of Miami, Coral Gables, FL 33124-2040; phone 305-284-2808.**

Vicki Loyer-Carlson is our newsletter editor. Vicki has great plans for the newsletter, including commentaries about the diversity of feminist thinking and reports of feminist work at our institutions. Karen Headlee will serve as book review editor. The next newsletter will be published in the spring. Contact Vicki immediately if you would like to contribute news, articles, or book reviews: **Family Wellness Center, 2424 E. Broadway Blvd., Suite 202, Tucson, AZ 85719; phone 602-624-2448.**

Our two student/new professional representatives are Sharon Dwyer and Pam Lerner. Sharon's address is **Family & Child Development, Virginia Tech, Blacksburg, VA 24061-0416; phone 703-953-0123**, and Pam's address is **Family & Child Development, 203 Spidle Hall, Auburn University, AL 36849; phone 205-844-3798.** Sharon and Pam will be active in planning events for the annual conference and serving on Section and NCFR committees. Keep them informed of your concerns on behalf of students and new professionals.

Donna Sollie is continuing as Teaching Committee chair. A focus will be to organize a session on feminist pedagogy at the 1994 conference. Please contact Donna to join this committee: **Family & Child Development, Auburn University, AL 36849; phone 205-844-3230.**

The new chair of the Mentoring Committee is Sandi Stith. Contact her if you are interested in serving as a mentor or receiving a mentor's assistance: **Family & Child Development, 2990 Telestar Ct., Virginia Tech, Falls Church, VA 22042-1287; phone 703-698-6031.**

Past Section Chair Connie Shehan is the Nominating Committee chair. Members of the committee include Karen Rosen, Margie Geasler, Allison Lee, Lydia Marek, Edith Lewis, and

Anisa Zvonkovic. Contact Connie with questions or ideas about nominations for the 1995 slate of Section officers: **Sociology, University of Florida, Gainesville, FL 32611-2036; phone 904-392-6777.**

We rolled up our sleeves at the business meeting, making plans for the 1994 annual conference and securing committee membership for our feminist work. A Call for Abstracts for the conference, to be held in Minneapolis, is included in this issue of **REPORT**. Program space for each Section is allocated on the basis of the number of abstracts submitted to that Section. Please consider sending your proposals to **Feminism and Family Studies**. We welcome a wide variety of abstracts on topics ranging from professional issues to pedagogy, and gender studies to feminist action for families. We especially invite the work of students and new professionals.

We encourage all Section members to become involved in the Section. Please contact me or any of our officers about activities you would like to work on, any of the issues raised in this article, or anything else that is on your mind about the Section. We need the support of all of our members to continue as a strong and exciting Section.

Katherine Allen CFLE
Section Chair
Family & Child Development
Virginia Tech
Blacksburg, VA 24061-0416
703-231-6526
703-231-7012 FAX
KALLEN@VTVM1 email

This is my farewell column as the chair of the **Religion and Family Life** Section. Including my time as the secretary-treasurer of the Section, I have served in Section leadership for five of the last seven years. It has been an enjoyable and fulfilling experience for me. I would hope that anyone desiring to work for our Section would make their wishes known to the new officers. Beth Norrell, Doug Abbott, Don Swenson and Judy Tiesel are all great people, and I have complete confidence in them.

It has been a pleasure for me to work with Ben Silliman, Roseanne Farnden Lyster, and Suzanne Smith. They have been competent and hardworking, and I have appreciated the opportunity to get to know them better.

The recently concluded conference in Baltimore was a great success, and I was very pleased with the participation of our Section in it. Our presentations were interesting and informative, and fit in well with the conference theme, "Moral Discourse on Families." I enjoyed meeting with you at the business meeting and at other places.

As chair, I had three basic goals. The first was to put our Section back on a sound financial footing, after some heavy expenses that were incurred earlier. By spending very conservatively at the Orlando conference, and by reducing the number of annual issues of the Section newsletter from two to one, we were able to rebuild a safe financial

cushion and participate more fully in the Baltimore conference.

My second goal was to enhance the scholarly image of the Section. I had met other NCFR members who thought that the Section was only for personally religious people who had a conservative agenda. I have tried to demonstrate that we are a home for educators, researchers and practitioners who are interested in the spiritual aspects of family life. We have focused on being careful to select scholarly papers for presentation at the conferences.

My third area of concern was the worship service. A committee was selected to help us devise guidelines for the content of those services, which we have discussed in our business meetings. Secondly, I proposed to the NCFR Board of Directors that the worship service is a valued part of the program for all NCFR members, and that since it sometimes cost our Section money, that the conference program budget should cover half of the expenses. This motion was approved and implemented in Baltimore.

It is already time for us to start thinking about the 1994 conference in Minneapolis on the theme, "Families and Justice." Don't forget the February 1 submissions deadline, and call Beth Norrell, Section chair, if you have any questions. (Dept. of Human and Family Resources, Northern IL University, DeKalb, IL 60115; 815-753-6339; FAX 815-753-1321.) I know that I will be much more relaxed at that conference than I have been at the last few! **Bron Ingoldsby CFLE**
Past Section Chair

The NCFR annual conferences have always struck me as avant-garde. Not because of the poster sessions, although they can be occasionally artistic, but avant-garde because of the wide array of professionals who participate, each bringing a unique blend of interests and expertise. I attend other professional meetings, some of which are distinctly interdisciplinary, but still clearly centered on theory and research. NCFR conferences draw traditional researchers as well as a variety of practitioners, family therapists, policy experts, and community agents--all of whom share an interest in affecting our understanding of families.

The **Research and Theory** Section sponsored approximately 60 paper and poster sessions representing the work of well over 100 scholars at the 1993 conference. We encourage the submission of abstracts of presentations for the 1994 conference in Minneapolis. The format of presentations may involve Symposia with papers organized around a common theme, Display or Poster sessions, and Round Table Seminars. Presenters should select the format of presentation that best communicates their scholarship. Details for submissions are included as an insert in this issue.

If you are interested in reviewing abstracts or in chairing a symposia or

**See Theory,
on page 15**

Theory, from page 14

paper session, please contact me as soon as possible indicating your interest and areas of expertise, preferably by e-mail (RHD360@Maine).

During our annual membership meeting, Cathy Surra (past section chair) and I organized a Finance Committee. The committee is chaired by Joe Pittman and is charged with making recommendations concerning the management of the Reuben Hill Award endowment, the potential uses of new income from royalties, and the overall management of our general fund. A primary goal of the committee will be to work with NCFR headquarters to ensure a stable source of funding for the Hill Award which is commensurate with its prestige. At the same time, the Section's Executive Committee will be working on making improvements in the Section's operations and annual budgeting. Suggestions are, of course, always welcome.

Robert M. Milardo, Ph.D.
Section Chair
Child Development and Family Rel.
University of ME
Orono, ME 04469
207-581-3128

Focus Groups



The Remarriage and Stepfamilies Focus Group of the Family Policy Section met November 13 during NCFR's annual conference. About 30 persons attended. New leadership was elected. The new co-chairs are Jeff Larsen CFLE and Susan Gamache. Their addresses are: **Susan Gamache**, #30, 1075 Gilford Street, Vancouver, BC, Canada V6G 2P3. Phone: 604-737-8145. E-mail: gamache@unixg.ubc.ca. **Jeff Larson CFLE**, Family Science, 274 TLRB, Brigham Young University, Provo, UT 84604. Phone: 801-378-2344.

Please call or write to Susan or Jeff with your ideas for the group. We need your input. For example, would any of you like to be part of a symposium for next year's conference in Minneapolis? Do you have needs that the focus group could address?

Once again the newly updated bibliographies were available. If you would like to purchase a bibliography of scholarly articles and book chapters, a bibliography of popular literature, or a bibliography of educational materials, call or write to me. The scholarly bib is also available on computer disk.

Margaret Crosbie-Burnett
University of Miami
P.O. Box 248065
Coral Gables, FL 33124
305-284-2808
305-284-3003 FAX

DEADLINE

for the
next REPORT is
February 15,
1994

Slates Set for 1994 Election

The slates are set for NCFR's 1994 election. Candidates' vitas will be printed in the March, 1994, issue of REPORT, and members will receive their ballots by April 1.

Nominating Committee

Don Bower, University of GA, Athens; **Peggye Dilworth-Anderson**, University of NC-Greensboro; **Charles Griffin**, KS State University, Manhattan; **Tom Holnam CFLE**, Brigham Young University, Provo, UT; **Michael Johnson**, PA State University, University Park; **Norah Keating**, University of Alberta, Canada; **Irene Levin**, University of Trondheim, Norway; **Nelwyn Moore CFLE**, Southwest TX State University, San Marcos; **Velma McBride Murry**, University of GA, Athens; **James Ponzetti**, Central WA University, Ellensburg; **Suzanna Smith**, University of FL, Gainesville; and **Mari Wilhelm**, University of AZ, Tucson.

Members of the Committee to choose the Nominating Committee were Alexis Walker, NCFR president-elect; Katherine Allen CFLE; Ramona Marotz-Baden; Robert Milardo; Pamela Monroe; Elizabeth Norrell; Catherine Solheim; and John Toulitos CFLE.

National Offices

President-elect: **Roger Rubin**, University of MD, College Park; and **Michael Sporakowski CFLE**, VA Tech, Blacksburg, VA.

Program Vice-president: **Shirley Zimmerman**, University of MN; and **Maxine Hammonds-Smith CFLE**, TX Southern University, Houston.

Publications Vice-president: **Joe Pittman**, Auburn University, Auburn, AL; and **Walter Schumm CFLE**, KS

State University, Manhattan.

Public Policy Vice-president: **Elaine Anderson**, University of MD, College Park; and **Patricia Langley**, consultant, Arlington, VA.

Membership Vice-president: **Nancy Kingsbury**, TX Woman's University, Denton; and **Marilyn Flick**, Kamiakin High School, Kennewick, WA.

Chair of the Nominating Committee was Tony Jurich. Committee members were Kay Michael Troost, Randal Day, Estella Martinez, Ken Hardy, and Patricia Wilson.

The new nominations process adopted by the NCFR Board of Directors in April, 1993, begins January 1, 1994.

According to the Board minutes, the process to select the 1995 slate will begin this summer when members will be encouraged to notify NCFR headquarters of their interest to serve in an elected office. Persons interested in running for an office must submit biographical information and a 250-word platform statement plus a signed statement agreeing to run for office by September 25, 1994.

More information will be printed in the June, 1994, issue of REPORT. Current NCFR officers and committee members also will be encouraged to recommend names of potential leaders to the Nominating Committee.

Award Winners

Two award winners addressed the NCFR conference in Baltimore in November. **David Reiss, M.D.**, of George Washington University Center for Family Research presented the Ernest Burgess Award Address, "Family as Synapse." The Burgess Award is given to



Reiss

an individual who has shown a distinguished career in the field of family research and scholarship. **Leonor Boulton Johnson, Ph.D.**, AZ



Johnson

State University, winner of the 1991 Marie Peters Award, gave the Peters address. Her topic was "African-American Parenting: Challenges and Prospects." The Peters Award is presented in memory of Marie F. Peters, a distinguished scholar, researcher and practitioner who served NCFR with distinction. The award is presented to a member of NCFR in recognition of excellence in contributions made in the area of ethnic minority families.

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Family Studies. Continuing full-time faculty position in family studies, available Fall 1994. Preference given to applicants with specialization in family therapy, parenting, marital relations or human development. Responsibilities include teaching eight courses a year in family studies, counseling, and the College's general education program. Ph.D. in family studies, marriage and family therapy, or related field strongly preferred. Messiah College is committed to an evangelical expression of the Christian faith and to the distinctives of Christian liberal arts education. Send letter of inquiry with vita to **Dr. Raeann Hamon, Chair, Department of Behavioral Sciences, Messiah College, Grantham, PA 17027. AA/EOE.**

University at Buffalo, Chair - Department of Sociology. The State University of New York at Buffalo invites applications and nominations for the position of Chair of the Department of Sociology to begin in the 1994 Fall semester. Applicants should be well-established scholars who are capable of providing leadership for the Department. Applicants should be qualified for tenured appointment at the full professor level at an AAU institution, and should demonstrate a substantial scholarly publication record as well as administrative and teaching experience. The area of specialty is open. Salary is very competitive, according to experience and qualifications. The Department of Sociology at the University at Buffalo has 13 full-time and 12 adjunct faculty members. The department has approximately 100 undergraduate majors and 50 graduate students in its M.A. and Ph.D. programs. Applicants should send a letter of application, curriculum vita, and the names and addresses of three references to **Dr. Mark B. Kristal, Chair - Sociology Search Committee, Office of the Dean of Social Sciences, Box 32, University at Buffalo, 275 Park Hall, Buffalo, New York 14260-4100.** The screening of applications should begin in **December, 1993**; the interview process is expected to start in January, 1994. We encourage women and minority candidates to apply. The University at Buffalo is an Equal Opportunity and Affirmative Action employer.

Assistant Professor, Extension Specialist-Adult Life and Aging. The Division of Human Development and Family Studies, University of Illinois, has a tenure-track, 9-month, full-time faculty position available August 1994. Ph.D. desired in gerontology, aging studies, family studies or related fields. Areas of specialization sought include: ethnic and cultural issues; intergenerational relations; caregiver/care-receiver relationships; aging in place (rural and urban contexts); older adults as a society resource. Qualifications entail the ability to develop community-based programs, provide statewide leadership for educational programs within Cooperative Extension Service, and establish an independent program of

scholarship. To receive full consideration, send letter, vita, transcripts, and three letters of reference to: **Donald K. Layman, Director, School of Human Resources and Family Studies, 905 S. Goodwin, Urbana, IL 61801, by February 1, 1994.** For additional information, contact Dr. Sonya Salamon, (217)333-3829. UIUC is an AA/EOE.

Assistant Professor of Family Studies. Department of Family Resources and Human Development, Arizona State University. Tenure-track, academic year appointment. Ph.D. in Marriage and Family Therapy or Family Studies (closely related area acceptable) with a specialization in Marriage and Family Therapy; evidence of ability to conduct research on family therapy and/or marriage and family interaction; demonstrated ability to publish research in professional journals; and ability to teach graduate/undergraduate courses in family therapy, family process and/or family interaction required. Desired qualifications include: Graduate of AAMFT program, AAMFT clinical member and approved supervisor designation, and strong potential for or record of obtaining external funding. Salary dependent on qualifications. Send vita, copies of publications/conference presentations, official undergraduate and graduate transcripts, and three letters of recommendation to **Dr. F. Scott Christopher, Chair, Search Committee for Family Therapy, Dept. of Family Resources and Human Development, Arizona State University, Box 872502, Tempe, AZ 85287-2502.** Applications must be postmarked by **February 1, 1994.** AA/EOE.

Family Studies. The Department of Child and Family Studies, University of Wisconsin-Madison, invites applications for an Assistant or Associate Professor position starting August 1994. Candidates should have an active research agenda in the area of family studies. Research focus is open, but we are particularly interested in research on family processes and interactions and the connections between families and the broader social context. We welcome applicants who have an applied focus to their research. Responsibilities include teaching graduate and undergraduate courses, supervising M.S. and Ph.D. students, conducting high quality research, and obtaining external funding. The department has no clinical program. Application deadline to insure consideration is **February 1, 1994.** Send vita, three letters of reference, and letter of application to: **Linda Thompson, Search Committee, Department of Child and Family Studies, University of Wisconsin, 1430 Linden Drive, Madison, WI 53706.** The University of Wisconsin-Madison is an Equal Opportunity/Affirmative Action Employer. We encourage qualified applications from women, disabled, and minority candidates.

Adult Development and Aging in Families. The Department of Child and Family Studies, University of Wisconsin-Madison, invites applications for a tenure-track Assistant Professor position starting August 1994. Candidates should have active research agendas in the area of adult development and aging. We are looking for someone who studies adults within the context of family relationships or other close relationships. We welcome applicants who have an applied focus to their research. Responsibilities include teaching graduate and undergraduate courses, supervising M.S. and Ph.D. students, conducting high quality research, and obtaining external funding. The department has no clinical program. Application deadline to insure consideration is **February 1, 1994.** Send vita, three letters of references, and letter of application to: **Linda Thompson, Search Committee, Department of Child and Family Studies, University of Wisconsin, 1430 Linden Drive, Madison, WI 53706.** The University of Wisconsin-Madison is an Equal Opportunity/Affirmative Action Employer. We encourage qualified applications from women, disabled, and minority candidates.

University of Missouri-Columbia, Department of Human Development and Family Studies, invites applications for the position of chair. Candidates should possess outstanding scholarly credentials, including a noteworthy record of academic publications in human development and family studies or related area. Applicants should have strong administrative skills and an ability and willingness to work with students, faculty, and external constituencies. Evidence of strong teaching is essential, and ability to obtain external funding is desirable. Salary is competitive and commensurate with experience and qualifications. The areas of teaching and research specialization are open. Application deadline is **January 10, 1994,** or until position is filled. Applicants should submit a letter of application, vita, and three letters of recommendation to: **David H. Demo, Chair, Search Committee, 31 Stanley Hall, University of Missouri-Columbia, Columbia, MO 65211.** Minorities and women are especially encouraged to apply. The University of Missouri-Columbia is an EEO/AA employer.

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The University of Kentucky invites nominations and applications for the position of Dean of the College of Human Environmental Sciences. Qualified applicants should provide evidence of demonstrated academic leadership, significant scholarly achievement commensurate with appointment as a tenured full professor, and potential for success in administration, budget management, and fundraising. The successful candidate will also be expected to represent vigorously the interests of the College in the competitive environment of a land-grant, research-oriented university.

Position will be available July 1, 1994.

Application deadline is January 15, 1994 or until an appropriate candidate is selected. Screening of applicants will begin in early January. Inquiries, nominations, and applications are invited. Applications should include a letter summarizing relevant professional experience, a curriculum vitae, and the names, addresses, and telephone numbers of five references. Applications should be sent to:

**Dr. Allison Carll White, Chair
Dean of Human Environmental
Sciences Search Committee
c/o Office of the Chancellor,
Lexington Campus 111
Administration Building
University of Kentucky
Lexington, KY 40506-0032**

The University of Kentucky is an Equal Opportunity, Affirmative Action Employer, and applications from minorities and women are encouraged.

Chair, Department of Home Economics, twelve month, tenure-track, may be considered for appointment with tenure, depending on qualifications. Effective 8/1/94. Earned Ph.D. in HEc specialization, minimum two years of teaching and administrative experience in an academic institution. Service to the profession at the national level. Effective at soliciting external funding. Ability to communicate effectively with an ethnically and culturally diverse campus population. Review of applications begins 1/10/94. Position open until filled or recruitment canceled. Letter of application; resume; three letters of recommendation; transcript of institution awarding highest degree. Contact **Dr. James Koval, Acting Chair, Department of Home Economics, California State University-Long Beach, Long Beach, CA 90840-0501. (310)985-4484. FAX (310)985-4414.** CSULB is an Equal Opportunity/Affirmative Action/Title IX employer.

Child Development, East Carolina University, Assistant Professor, three (3) 9-month, tenure track positions, available August 1994: 1) Teach graduate and undergraduate courses in child development/preschool education, advise students, supervise internships in preschool settings, conduct research, seek external funding; 2) Teach undergraduate and graduate courses in preschool education and child life, advise students, supervise internships in preschool/clinical settings, coordinate internship affiliation agreements for child life program, curriculum planning and evaluation, conduct research, seek external funding, provide services; 3) Teach

SD State University Family Studies Assistant Professor

Family Studies: Assistant Professor in Human Development, Consumer and Family Sciences, 9 month tenure track position. Requires earned Doctorate in Family Studies/Family Relations/Family Science/or related field with Family Studies emphasis; one degree from a Home Economics (Human Ecology/Human Sciences) based program; potential research abilities; ability to communicate and interact with others effectively. Prefer college teaching experience; experience with family service agencies; grant writing ability; collaborative activities. Teach undergraduate and graduate courses in family studies; participate in scholarship/research; advise students; professional outreach and general service. Deadline **January 15, 1994**, or until position is filled. Contact Diane L. Ostrander PhD., Search Chair, Box 2218, Pugsley 119, South Dakota State University, Brookings, SD 57007. AA/EEO Employer/ADA REASONABLE ACCOMMODATIONS: 605-688-4128; TT/Voice: 605-688-4394.

undergraduate and graduate courses in child and family relationships, advise students, supervise interns, conduct research, seek external funding and provide service. Screening will begin **January 10, 1994**. Send letter of application, vita, transcripts and names, addresses and phone numbers of three references to **Dr. Howard Barnes, Dept. of Child Development and Family Relations, School of Human Environmental Sciences, East Carolina University, Greenville, NC 27858-4353**. Official transcripts will be required upon employment. East Carolina University is an AA/EEO university and accommodates individuals with disabilities. Applicants must comply with the Immigration Reform and Control Act.

Assistant/Associate Professor, Human Development/Early Childhood and Family Studies. The Department of Human Development and Family Studies invites applications for three tenure-track positions beginning Fall 1994 due to program expansions and retirement. For two positions in Human Development/Early Childhood applicants are preferred whose research and teaching interests include one or more of the following areas: infancy, childhood, child guidance and cognitive development. A third position requires a doctoral degree in Family Studies or closely related area. Evidence of strong research and undergraduate/graduate teaching record/potential is essential. Deadline is **January 10, 1994** or until the position is filled. Send vita and three letters of recommendation to **Dr. Jean Pearson Scott, Department of Human Development and Family Studies, Texas Tech University, Lubbock, TX 79409-1162**. We strongly encourage applications from women and minority candidates.

Chair, Department of Human Sciences. Middle Tennessee State University invites applications for the position of Chair, Department of Human Sciences. The chairperson has the responsibility for administering the academic programs of the department, directing faculty and staff, providing leadership in curriculum planning and evaluation at the graduate and undergraduate levels, budget management, teaching, and research. The Department offers the B.S. degree in the following areas: Early Childhood Education; Interior Design; Nutrition and Food Science; Textiles, Merchandising, and Design; and Family and Consumer Studies with emphases in Consumer Services, Home Economics Education, Human Development and Family Life. Candidates for the position must hold the earned doctorate. At least one graduate degree must be in one of the Human Sciences/Home Economics program areas. Applicants must present evidence of successful university teaching and research experience and have demonstrated competence in administration, leadership, and budget management. Applicants must be eligible for appointment at the associate or full professor level. Candidates should send a letter of application and/or video presentation which includes a description of teaching and research interests, vita, official transcripts of all degrees, and three letters of recommendation to: **Dr. Dellmar Walker, Chair, Search Committee, Department of Human Sciences, Box 86, Middle Tennessee State University, Murfreesboro, TN 37132, by February 18, 1994.** Affirmative Action/Equal Employment Employer.

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Assistant/Associate Professor of Family Studies Specializing in Ethnic Studies Department of Human Development and Family Studies College of Human Ecology Kansas State University

Assistant/Associate Professor of Family Studies Specializing in Ethnic Studies. Continuing 9-month tenure-track faculty position in the Department of Human Development and Family Studies. **Effective Date:** August, 1994. **Responsibilities:** Teaching and research in areas of racial, cultural and ethnic diversity. To provide instruction in undergraduate and graduate courses in family life education and family studies; to supervise field experiences for undergraduate and graduate students; to advise graduate students; to maintain an active program of research and publication on family relationships and the quality of family life; and to serve on various departmental, college, and university committees. **Qualifications:** Earned doctorate in family studies; prefer Certified Family Life Educator (National Council on Family Relations); demonstrated research and teaching experience. **Rank/Salary:** Assistant/Associate Professor; salary competitive and dependent upon qualifications. **Application: Send letter of interest, vita, three letters of reference, and copies of graduate transcripts to:** Stephen R. Bollman, Ph.D., Search Committee Chair, Department of Human Development and Family Studies, 303 Justin Hall, Kansas City University, Manhattan, KS 66506. **Closing Date:** January 10, 1994 or until a suitable candidate is found. Kansas State University is an equal opportunity affirmative action employer. Minorities and women are encouraged to apply.

Position in Gerontology: Faculty position in Human Development and Family Sciences and Director, Oregon State University's Program on Gerontology at the rank of Assistant to Associate Professor, effective September 16, 1994. Responsibilities: Conduct and publish research; seek external support; teach undergraduate and graduate courses in aging/gerontology; supervise M.S. and Ph.D. students; advise undergraduate and graduate students; administer University-wide Program on Gerontology; and serve on department, college, and university committees. Qualifications include Ph.D. in human development and family sciences, gerontology, or related field; published research; ability to teach at the undergraduate and graduate levels, commitment to the mission of the College of Home Economics and Education and the land-grant university. Administrative experience and a record of external support for research are highly desirable. Applications from women and people of color are particularly encouraged. Salary is commensurate with qualifications and experience. Submit letter of application detailing teaching and research plan, curriculum vitae, and the names and addresses of three persons to provide references to: **Alexis Walker, Chair, Gerontology Search Committee, Department of Human Development and Family Sciences, Milam 322, Oregon State University, Corvallis, OR 97331-5102 (503/737-1083; INTERNET: walkera@ccmail.orst.edu) by February 1, 1994.** or until position is filled. OSU IS AN AA/EEO EMPLOYER AND IS RESPONSIVE TO DUAL-CAREER NEEDS.

Assistant/Associate Professor: School of Family Studies, University of Connecticut. Anticipated Assistant/Associate Professor position, for September 1994, combining graduate and undergraduate teaching in the general area of family systems and interaction and clinical supervision of graduate students in training for Marriage and Family Therapy. Requirements: Ph.D. in Family Studies, Psychology, Sociology, or equivalent field, and qualify for both clinical membership in the American Association of Marriage and Family Therapy and Connecticut State certification. AAMFT Approved Supervisor status preferred. Candidate should demonstrate evidence of teaching experience, scholarly production and potential, and sound clinical practice. Applicant must be well versed in culturally heterogeneous approach to the study of family issues and dynamics and sensitive to the interrelationship of gender and family process. Send cover letter, curriculum vitae, representative publications and three letters of recommendation to: **Richard L. Meth, Marital and Family Therapy Program, U-117, School of Family Studies, University of Connecticut, 843 Bolton Rd., Storrs, CT 06269-1117.** We encourage applications from underrepresented groups, including minorities, women and people with disabilities. (Search #4A26)

**More Ads
on page 18**

Ads from page 17

Dean, College of Home Economics, South Dakota State University, Brookings, South Dakota.
Responsibilities: The Dean is the chief administrative officer of the College of Home Economics which is comprised of three departments: Human Development, Consumer and Family Sciences; Nutrition and Food Science; Apparel Merchandising and Interior Design.

Qualifications: Earned doctorate from an accredited institution; at least one advanced degree from a home economics discipline; effective communication, interpersonal, motivational and public relations skills; successful educational administrative experience; demonstrated commitment to the principles of affirmative action and equal employment opportunity are required. The Dean is expected to be committed to college accreditation by the American Home Economics Association. Desired qualifications include demonstration of: achievement in research; successful college teaching; innovative administration; awareness of current issues in home economics at the state, national and international levels; knowledge of the interdisciplinary nature of home economics; and understanding of the mission of a land grant institution. Send inquiries and/or letters of application, a vita addressing the above qualifications, and five letters of reference to: **Dr. Duane Sander, Chair, Home Economics Search Committee, Box 2219, South Dakota State University, Brookings, SD 57007, Telephone #: (605)688-4161, FAX #: (605)688-5878.** Application deadline is **February 10, 1994**, or until suitable candidate is found. Starting date is negotiable with July 1, 1994, desirable. South Dakota State University is an Affirmative Action/Equal Opportunity Employer (Female/Male) and offers all benefits, services, educational and employment opportunities without regard for age, race, color, religion, sex, disability, national origin, or Vietnam Era veteran status. Women and minorities are encouraged to apply. Proof of eligibility for employment is required by the Immigration Reform and Control Act of 1986. Disabled applicants requesting reasonable accommodations during the application process should contact the ADA Coordinator at (605)688-4128; TT/Voice (605)688-4394.

Adult Lifespan/Family Studies and Research. DUTIES: Teaching undergraduate and graduate course work in family studies and Adult Lifespan; advising students, directing graduate research; personal research and grantsmanship; and serving on departmental, college, and university committees.

QUALIFICATIONS:
Required: Doctorate in Family Sciences/Human Development; expertise to teach Adult Lifespan. Successful university teaching experience and evidence of scholarship, grantsmanship, and research is preferred.

GENERAL INFORMATION: The Family Sciences Department offers unique undergraduate degree programs in child development, consumer

sciences, family studies, and home economics; master's degree programs in child development, counseling and development, family studies, and family therapy; and doctoral degree programs in child development, family studies, and family therapy. The FS Department includes a state-of-the-art Child Development Center licensed for 200 children and a Family Therapy Clinic.

The Texas Woman's University is the largest university primarily for women in the United States. Now in its tenth decade of service, the state supported institution is a major multipurpose university with its main campus in Denton and Centers in Dallas and Houston. Accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award Baccalaureate, master's and doctoral degrees, TWU has approximately 9000 students and approximately 1100 faculty and staff members. Texas Woman's University is an equal opportunity, affirmative action employer.

RANK: Assistant Professor.

APPLICATION: Resume and three letters of recommendation should be forwarded to **Dr. Glen Jennings, Chair, Search Committee, Family Sciences Department, Texas Woman's University, P.O. Box 23029, Denton, TX 76204-1029.**

APPLICATION PROCEDURE:
The Search Committee will begin reviewing applications **February 1** and will continue until the position is filled.

APPOINTMENT DATE:
Appointment will be effective Fall, 1994.

Assistant Professor of Family Studies, University of Northern Iowa, Cedar Falls. Tenure-track, beginning Fall, 1994. **Qualifications:** Doctoral degree with specialization in Family Studies, Family Development or Human Development, with an emphasis in aging studies; teaching experience, experience in working with nursing home personnel preferred; demonstrated commitment to programs in design, family and consumer sciences.

Responsibilities: Teach undergraduate courses in family studies, with primary responsibility for courses on aging and administration of long term care facilities. Coordinate multidisciplinary certificate program in nursing home administration and supervise practicum experiences and seminars. Research and publication in the area of specialization. Involvement in professional, departmental, and university activities.

Applications will be reviewed, beginning **January 17, 1994**, and will continue until position is filled. Send letter, outlining teaching, research, and experience with long term care programs, a resume, and the names of at least three professional references to: **Dr. Ronald A. Chung, Head, Department of Design, Family and Consumer Sciences, University of Northern Iowa, Cedar Falls, IA 50614-0332.** The University of Northern Iowa is an Equal Opportunity/Affirmative Action Employer.

Assistant Professor, Tenure Track, Family Therapy/Family Studies, Department of Family Sciences. DUTIES: Teach undergraduate and graduate courses in family therapy & family studies; supervise practicum in family therapy; advise students and direct graduate research.

QUALIFICATIONS: Required: Doctorate in family therapy, family studies, or closely related field; two years' clinical experience and training in family systems therapy. **Desired:** AAMFT clinical membership. **Preferred:** AAMFT supervisor status.

SALARY: Competitive; commensurate with qualifications and experience. Employment on a 9-month basis, with opportunities for summer teaching. Excellent benefits program.

APPLICATION PROCEDURE: Send cover letter, curriculum vitae, statement of theoretical and supervisory orientation, three independent letters of reference, and names, addresses, and phone numbers of the three references to: **Dr. William Anderson, Department of Family Sciences, Texas Woman's University, P.O. Box 23029, Denton, TX 76204. 817-898-2685.**

CANDIDATE REVIEW: Review of applications will begin on **January 14, 1994.**

APPOINTMENT DATE:
September, 1994.

Texas Woman's University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

Washington State University, Assistant Professors (2), Human Development. New department focusing on human development seeks two Assistant Professors. One tenure track and one two year non tenure track (potential for permanent tenure track), both nine month positions available August 16, 1994. Earned doctorate in child development or early childhood education required. Experience in home and family life education preferred. Demonstrated ability to conduct appropriate teaching and research in two or more of the following areas: child development with emphasis in early or school-age development, early childhood education, teacher education, home economics education, parent-child relations, or parent education. Applicants will be considered for both positions. To apply submit letter of application, vita, official transcripts, and three current letters of recommendation to **Dr. Jay Teachman, Department Chair, Washington State University, Pullman, WA 99164-6236, (509)335-8439 (email address MILDRENS@vml.wsucsc.edu).** Screening will begin **Jan. 15, 1994** and will continue until position is filled. EEO/AA/ADA.

Graduate Assistantships: Ph.D. specializations in Marriage and Family Therapy and Human Development and Family Studies. M.S. in Human Development and Family Studies. Nine month stipend; out-of-state tuition waived. Contact: **Loralyn Cartwright, Department of Human Development and Family Studies, Texas Tech University, Lubbock, Texas 79409-1162. (806)742-3000.**

Washington State University, Assistant Professors (2), Human Development. New department focusing on human development seeks two Assistant Professors. Full time, nine month, tenure track, faculty positions available August 16, 1994. Earned doctorate in family studies, family sciences, or closely related area required. Preferred areas of expertise are in adolescence, gerontology, and home and family life education. Demonstrated ability to teach and do research in one or more of the following areas: family process, family crisis, parent/child interaction, life-span development, families and health, intervention with families, family policy, cross-cultural and issues of diversity in families. To apply, submit letter of application, vita, official transcripts, and three current letters of recommendation to **Dr. Jay Teachman, Department Chair, Hulbert Hall, Washington State University, Pullman, WA 99164-6236, (509)335-8439 (email address MILDRENS@vml.wsucsc.edu).** Screening will begin **January 15, 1994** and will continue until filled. EEO/AA/ADA.

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1994 WISCONSIN FOCUS ON THE INTERNATIONAL YEAR OF THE FAMILY

*Families: Resources and Responsibilities
in a Changing World*

April 7-8, 1994
University of Wisconsin-Stout
Menomonie, Wisconsin

PLENARY SPEAKERS:
William Galston, Deputy Assistant to President Clinton for Domestic Policy, the White House.

Harriette P. McAdoo, Professor and author of *Family Ethnicity: Strength in Diversity* and President of NCFR, Michigan State University.

David Blankenhorn, President of the Institute for American Values and author of *Rebuilding the Nest: A New Commitment to the American Family*, New York.

OTHER CONFERENCE EVENTS: workshops focusing on education, intervention and policy issues related to family diversity, gender relationships, work and family, families in crisis and change, generational relationships, family health and international families; poster sessions; networking round tables; and an international dinner are among the other events planned.

For more information or to receive a conference brochure contact: Office of Continuing Education, P.O. Box 790, Univ. of WI-Stout, Menomonie, WI 54751-0790, telephone 715-232-2693.

Record Number of NCFR Books Released in 1993

The 1993 year has been a notable one for NCFR publication activity. A record number of six new publications appeared in print, in time for display and sale at the 1993 annual conference in Baltimore in November. Under the series editorship of Sharon Price, University of Georgia, the first volume of the **Vision 2010** series was published. Barbara Elliott, University of Minnesota-Duluth, served as the issue editor of **Vision 2010: Families and Health Care**. Patterned after the highly successful NCFR publication **2001: Preparing Families for the Future**, the next issue of this series will be edited by Stephen Gavazzi and Patrick McKenry of The Ohio State University. Its focus will be on adolescents and families.

In recognition of the 1994 International Year of the Family, **One World, Many Families** was published under the editorship of Karen Altergott, Purdue University. This volume recognizes the diverse and universal issues facing families around the world, and is a most timely addition to the NCFR publications profile.

Other new publications include **Teaching Family Policy**, a publication sponsored by NCFR's Family Policy Section, that includes valuable resource materials for college-level courses dealing with policy issues. This

excellent resource book was edited by Elaine Anderson, University of Maryland, and Denise Skinner, University of Wisconsin-Stout.

Gerry Hendersot and Felicia LeClere, U.S. Department of Health Statistics, edited the proceedings from a national conference on families and health care: **Families and Health: From Data to Policy**. This conference included papers presented by nationally recognized experts in the family and health care arena, and NCFR is pleased to have published them in a scholarly edited volume. Also, the **CFLE Teacher's Kit**, edited by Michael Sporakowski, has been a major success, providing valuable instructional resources for family life educators while generating significant revenue for NCFR. The **NCFR Conference Abstracts** for the Baltimore conference were also published, and have already realized significant sales to members.

Another major NCFR publication is in development. This is a yet-to-be-named series of edited books that will combine articles previously published in **Family Relations** and **Journal of Marriage and the Family**. Each volume will focus on a contemporary theme of relevance to family scholars. The series editor is Jay Mancini, Virginia Tech University. The first volume is scheduled to appear in the fall

of 1994, and will be edited by Gary Bowen, University of North Carolina-Chapel Hill, and Joe Pittman, Auburn University. The theme of this first volume is families and work.

Publications committee activities planned for 1994 include continued development and marketing of these new publications. Also, the Publications Committee is guiding the search process for the next editor of **Journal of Marriage and the Family**. Marilyn Coleman's term of office will expire with the November, 1995, issue of JMF. Members of the search committee include Brent Miller, Utah State University, chair; Greer Litton Fox, University of Tennessee-Knoxville; Edith Lewis, University of Michigan; Elizabeth Thomson, University of

Wisconsin-Madison; and Lynda Walters, University of Georgia. All NCFR members are urged to submit nominations of qualified candidates. The call for nominations/applications appears on this page. A copy of the full position description is available from the Screening Committee by writing or calling NCFR headquarters (612-781-9331). The application deadline is **June 1, 1994**. The NCFR Board of Directors will appoint the new editor at its November, 1994, meeting in Minneapolis, MN.

Steve Jorgensen
Publications Vice-President
College of Human Sciences
Texas Tech University
Lubbock, TX 79409-1162
806-742-3031
806-742-1849 FAX

Internships Listed in Directory

Agencies and institutions interested in listing undergraduate internships in the American Mental Health Counselor Association's new expanded edition of their Internship Directory may obtain a listing form by writing to: Dr. Dan Randolph, Directory Editor, Southern Station Box 5025, Hattiesburg, MS 39406-5025. Listing in the Directory is free of charge to participating agencies.

as doctoral level internships. It is an invaluable reference for students in such majors as social work, psychology, criminal justice, special education counseling, and allied human services. The generic, non-specialty directory has been made available at cost, as a service project; it is now in use at many colleges and universities throughout the nation.

The directory is unique in that it includes bachelor's and master's, as well

To order a copy of the most recent Internship Directory, phone 1-800-326-2642.



Call for Presentations

14th Annual National Rural Families Conference

Kansas State University
Manhattan, Kansas
September 21-23, 1994

"The Health and Well-Being of Our Families"

Presentation formats include:

- Concurrent sessions
- Roundtable discussions
- Poster sessions

Subject areas may include:

- Health Lifestyles in the Midwest
- Rural Families in Transition
- Rural Communities and Today's Challenges
- Children, Youth, and Families

For Information on submitting a presentation proposal contact the Division of Continuing Education Conference Office, 241 College Court Building, Manhattan, KS 66506-6006 or call 913/532-5575. **Deadline for proposal submission: February 1, 1994.**



The National Rural Families Conference is hosted by the Kansas State University Family Center, College of Human Ecology

Call For Nominations and Applications

for the position of
Editor
of

Journal of Marriage and the Family

The Publications Committee of the National Council on Family Relations is accepting nominations and applications for the position of Editor of **Journal of Marriage and the Family (JMF)**. JMF is a quarterly publication that serves as a medium for the presentation of original theory, research interpretation, and critical discussion of materials related to marriage and the family. The term of the current Editor, Dr. Marilyn Coleman (University of MO-Columbia), will be completed with the publication of the November, 1995 issue.

The four-year term of the new Editor will begin with the publication of the first issue of JMF in 1996 (February). However, editorial responsibilities (including the processing of manuscripts) will be transferred to the new Editor beginning in March, 1995. NCFR anticipates making the selection of the current Editor before the March, 1995, transfer of responsibilities.

A detailed position description can be obtained by writing the JMF Editor Screening Committee at the NCFR national headquarters. The Screening Committee consists of Drs. Brent Miller (Utah State University), Greer Litton Fox (University of Tennessee-Knoxville), Edith Lewis (University of Michigan), Elizabeth Thomson (University of Wisconsin-Madison), and Lynda Henley Walters (University of Georgia). Please feel free to contact directly any of the members of the Screening Committee for additional information.

The deadline for nominations and applications is June 1, 1994. The NCFR Publications Committee will interview leading candidates for the position at the 1994 NCFR annual conference in Minneapolis in November. The Editor will be appointed by the NCFR Board of Directors following a search and the recommendation of the NCFR Publications Committee.

National Council on Family Relations

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Doherty



Silliman



Pasley



Knaub

Special Sessions

Research Updates for Practitioners (RUPS) and the NCFR Presidential Address were among the sessions at the 1993 conference in Baltimore. William J. Doherty, Ph.D., of the University of MN, presented the first RUPS session, "Families and Health." RUPS are summaries of state-of-the-art research designed to serve as a knowledge base for practitioners. Doherty also was the 1993 conference program vice-president.

Benjamin Silliman, Ph.D., CFLE, of the University of WY, presented a RUPS session on "Marriage Preparation. The third RUPS presenter was B. Kay Pasley, Ph.D., of the University of NC at Greensboro. Her session was titled, "Remarried Families." The RUPS sessions are available on videotape. Please call NCFR headquarters at 612-781-9331 for more information.

Patricia Kain Knaub, Ph.D., 1992-93 NCFR president, addressed conference attendees on "Fostering Scholarly Productivity: Words of Wisdom from Prolific Scholars."

Contributors

Twenty-two persons contributed donations to NCFR from August 2 to November 24, 1993. Their generosity aids NCFR in continuing its programs and awards.

Thank you to these contributors to the non-restricted fund: Maria B. Delaney, Philadelphia, PA; Dr. Young Ju Yoo, Seoul, South Korea; Karen H. Rosen, Clifton, VA; Mary Lee Wood, Nampa, ID; Dr. Ouida Westney, CFLE, Silver Spring, MD; Tae Hyun Kim, Seoul, Korea; Linda D. Bond, Grand Rapids, MI; Ralph D. Popp, Vienna, VA; Virginia A. Ives, St. Louis, MO; Inge Bretherton, Madison, WI; Dr. Steven L. Nock, Charlottesville, VA; Charlotte A. Herrick, Mobile, AL; Thelma Dunn Hansen, East Lansing, MI; Dr. Holly Latty-Mann, Kent, OH; Barbara A. Chandler, Arlington, VA; Dr. Gerhard Neubeck, St. Paul, MN; Dr. M. Janice Hogan, St. Paul, MN; Ms. O. Benjamin, Oxford, UK; Wesley Burr, Provo, UT; Mattie Ballew Jackson, Dayton, OH; Dr. Joan E. Bowers, Chicago, IL.

Contributing to the Marie Peters Award was Dr. Ouida Westney, CFLE, Silver Spring, MD. Sally A. Lloyd, Oxford, OH, contributed to the Jessie Bernard Fund.

Persons interested in making contributions to specific funds or the restricted fund account should contact Mary Jo Czapski, Ph.D., CFLE, NCFR Executive Director, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421; 612-781-9331. Donations are tax deductible as allowed by law.

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All permissions must be requested in writing. In most cases, the copyright permission forms will be sent to you approximately three weeks after we receive your request.

Please contact Kathy for more information.

Spirituality Research Network Started

If you would like to work with other scholars and practitioners to enhance the viability of African-American families, you may be interested in the Spirituality Research Network, Institute for the Black Family, University of Pittsburgh.

Possibilities for activities include investigating the relationship between spirituality and other indicators of physical, mental, emotional, and communal well-being for African-Americans; developing assessment tools and prevention and intervention strategies that apply principles of human spirituality to specific African-American populations; and facilitating conversation among African-American scholars, educators, public officials, service providers, and community leaders on the importance of human spirituality for the personal and

communal well-being of African-Americans.

Contact Dr. Jerome Taylor, Institute for the Black Family, University of Pittsburgh, 3T12 Forbes Quadrangle, 230 S. Bouquet St., Pittsburgh, PA 15260; 412-648-7217; FAX 412-648-5656.

Meeting

April 6-9, 1994--Men and Modern (Contemporary) Schooling, annual meeting of the American Culture Association, Chicago, IL, Palmer House. Contact: Thomas Oaster, School of Education, University of MO-Kansas City, 5100 Rockhill Rd., Kansas City, MO 64110-2499.

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Articles, references and more.

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REP6

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New Publication from NCFR!

Vision 2010: Families & Health Care

Issue Editor: Barbara Elliott
Series Editor: Sharon Price

The Vision 2010 series will examine trends, policy, program, and assessment issues facing American families both now and in the future. It will follow the format of NCFR's highly successful report, 2001: *Preparing Families for the Future*.

Families and Health Care, the first issue in the Vision 2010 series, presents health care reform needs from the family perspective. By taking this perspective, the current needs can be seen more broadly, and reform can be focused to improve the U.S. health care system and to strengthen American families. Family and health experts provide analyses of 19 issues. Topics covered include: Health Promotion-Disease Prevention and the Family, Reproduction and the Family, Family Violence, Training Health Professionals About Families, Health Experiences of Minority Families, and Family Centered Health Policy. 44 pages.

\$12.95 for NCFR members and \$14.95 for nonmembers. Foreign and Canadian orders add \$2.00 shipping and handling. U.S. funds on U.S. banks only. Canadian orders add 7% GST (123-830-465). MN Residents add 6.5% sales tax.

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New NCFR Publication!

Family Health: From Data to Policy

Editors: Gerry E. Hendershot &
Felicia B. LeClere

The Clinton administration has recognized that family issues are central to many of this nation's health & welfare problems. However, federal agencies responsible for the statistical data needed to respond to the policy debates are ill prepared to provide integrated family health data to policy makers. The offices of the Asst. Sec. for Planning & Evaluation (ASPE) and the National Center for Health Statistics (NCHS) in the Center for Disease Control & Prevention entered into an interagency collaborative effort to improve data collection and dissemination.

This book summarizes a 3-day workshop aimed at increasing awareness of the need to improve federal statistics on families and health issues and to form consensus about what family and health statistics are needed. It encapsulates the discussion of members of government, agencies, family researchers, and policy makers!

\$17.95 for NCFR members and \$21.95 for nonmembers. Foreign and Canadian orders add \$2.00 shipping and handling. U.S. funds on U.S. banks only. Canadian orders add 7% GST (123-830-465). MN Residents add 6.5% Sales tax.

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NCFR Statement on Families, Family Policy Courses Set

Families are the basic units of society and our most valuable resource. Healthy, well-functioning families provide members of all ages with rewarding, caring relationships, and with essential mutual support which is sustaining throughout the life course. Families are the major producers and consumers of goods and services. They make a central contribution to the nation's present and future workforce and enhance the quality of our society. Conversely, the society has a critical effect on families. Therefore, it is essential that family policy makers recognize the reciprocal influences that families and society have upon each other.

Family members are best able to perform their vital caring functions when their own basic social, psychological, physical, spiritual, and economic needs are being met. Children develop into competent, productive, loved and loving adults with devoted and sustained parenting. The later years of life are made more productive and satisfying when families are empowered with the resources to provide support and care as it is needed. Strong families provide intimacy, security and commitment to their members and need to be supported, not supplanted in their care giving roles throughout the life course.

Well-formulated family policies

empower family members to perform their functions and to meet their individual and family needs. These policies provide resources and help create environments that prevent or ameliorate societal conditions that seriously threaten or diminish familial competence. Effective policies and practice are implemented through well-financed, appropriately staffed programs and organizations at local, state and federal levels which are consciously designed to take into account the pluralism and rich diversity of American family life structures and life styles. All public policies no matter how seemingly unrelated to family life must be evaluated in terms of their intended or unintended impacts on family functioning.

Policy-oriented, applied, and basic research on families can help to identify the aspects of public policy, societal and familial conditions that warrant action to protect families and individuals. Members of the National Council on Family Relations contribute to families and sound family policies in a variety of ways. These include, but are not limited to:

- ◆ Research: on the course of family life and its challenges.
- ◆ Publication: of findings, theory, and program and policy analysis.

- ◆ Family life education: in formal and informal settings, training and certification.
- ◆ Practice: provision of professional guidance, counseling and therapy.
- ◆ Program: development and evaluation of programs designed to enhance family well-being.
- ◆ Consultancy: translator of research for action, programs and policy.
- ◆ Advocacy: for sound family policies and programs at local, state, federal and international levels.

Written by the Public Policy Committee and amended and passed by the NCFR Board April, 1993. kmt: B. Settles, Nov. 11, 1993.

"Comprehensive Child Sexual Abuse Intervention: Advanced Training in the Multidisciplinary Approach," will again be offered through the National Children's Advocacy Center, co-sponsored by the National Resource Center on Child Sexual Abuse and the University of AL in Huntsville.

Courses are set for January 17-24, April 25-29, and September 19-23. For more information contact Renee Jackson, UAH, Wilson Hall, Room 137, Huntsville, AL 35899-0700; 1-800-448-4031.

SOURCEBOOK OF FAMILY THEORIES AND METHODS

A Contextual Approach edited by Pauline G. Boss, William J. Doherty, Ralph LaRossa, Walter R. Schumm, Suzanne K. Steinmetz.

Special 25 percent discount to NCFR members
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Update! Graduate Study in Marriage and the Family

The directory of family graduate programs is currently being revised by John Touliatos, editor. It includes descriptions of degree-objective programs in family science, marriage and family therapy, home economics, psychology, sociology, social work, nursing, and education. Available in March, 1994.

For more information or to order a copy contact John Touliatos at School of Education, TCU, Fort Worth, TX 76129 or call (817) 921-7943.

Sponsored by NCFR.

Family Life Education Teacher's Kit

This collection of peer-reviewed family life education materials and resources is for use in classroom settings. The kit will include ready-to-use, innovative, creative, and proven teaching tools and lesson plans for high school, undergraduate, and graduate level audiences.

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Policy Forums Researchers Invited to Institute

Among the special forums presented at the conference in Baltimore were Public Policy and a presentation of "Data on the Health of Children, Youth and Families: Recent Findings, Emerging Issues and Coordination."

The Public Policy Forum, co-sponsored by the Public Policy Committee and the Family Policy Section, considered "Family Research and Public Policy."

Panelists were V. Jeffery Evans, administrator of Health Sciences, National Institute for Child Health and Human Development; Wendell Primus, deputy assistant secretary, Human Service Policy, HHS; and Katherine Wallman, chief, Government Statistics Office. Margaret Feldman, NCFR's Washington representative, was the session moderator.



Primus

The forum on Data on the Health of Children, Youth and Families included three sessions: a News Conference on the Health of Children, Youth, and Families; "Future Directions in Data and Research on Child and Family Health;" and "Organizing for Better Child and Family Health Statistics." Chair of the last session was Gerry E. Hendershot, chief, Illness and Disability Statistics Branch, National Center for Health Statistics.



Hendershot

Meeting

February 9-12, 1994--"Men, Schooling, Family, (Divorce, Mediation, Custody) Education and Consciousness." Second annual International Education Forum, Westin Crown Center Hotel, Kansas City, MO. Contact Thomas Oaster, conference coordinator, Box 10033, Kansas City, MO 64111; 816-561-4066.

Meeting

The 1994 National Conference on Family Violence, sponsored by the University of Nebraska, will be held July 14-16, 1994. For information contact: Center for Continuing Education, UNMC, 600 South 42nd Street, Omaha, NE 68198-5651, Telephone: 402-559-4152, FAX: 402-559-5915.

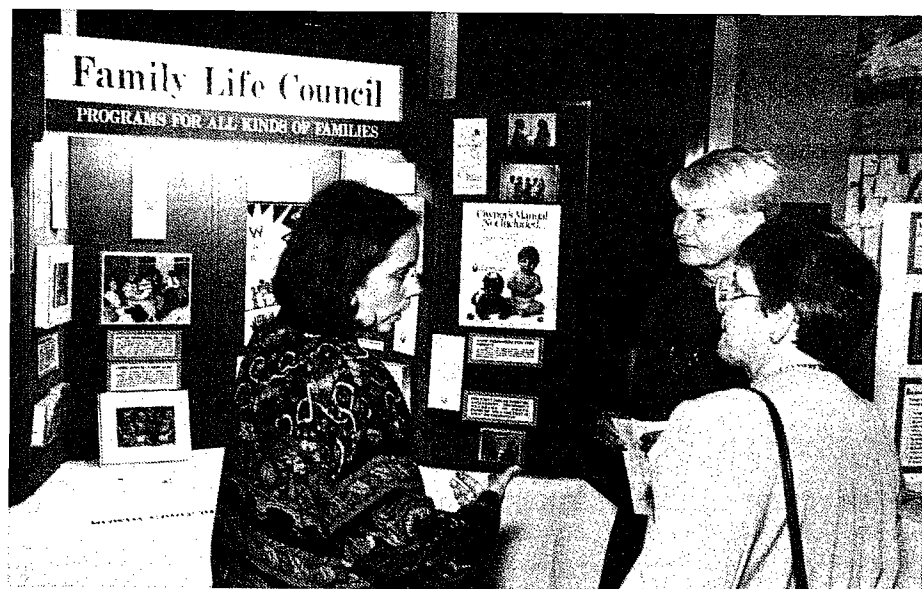
The Family Research Consortium II, a group supported by the National Institute of Mental Health, will sponsor a 1994 Summer Institute for family researchers.

The Institute will provide a forum for dissemination, evaluation, and discussion of important new findings and new developments in research design, methods, and analysis in the family research field. One priority of the consortium concerns new developments in the study of family diversity.

This year's Institute theme is "Family Conflict and Cohesion." The event will be held June 9 through 12 at La Fonda Hotel in Santa Fe, NM.

The Institute accepts a small number of both junior and senior researchers as participants and allows much opportunity for intellectual exchange among participants and presenters besides the more structured program of high quality presentations. Minority family researchers are encouraged to participate.

For more information contact Donna Fleming, Frank Porter Graham Child Development Center, University of NC-Chapel Hill, CB No. 8180, 105 Smith Level Rd., Chapel Hill, NC 27599-8180; 919-966-2622; FAX 919-966-7532.



Show and Tell

The Association of Councils hosted an Information Fair and Mixer, "show and tell" session during the conference. State and regional councils were invited to display information on their programs and services. Family Life Council of Greensboro was among those exhibiting.--Photo by Bob Keim.

FRC Schedules Meeting

"Joining Forces for Change: Family Support in the '90s" is the theme for the Family Resource Coalition's 1994 national conference, to be held in Chicago on May 4-7, 1994. New policies, new practices and new collaborations are taking place as grassroots family resource and support programs increasingly become catalysts for integrating human services at the community level. This conference will

explore the ways that policymakers and program providers are joining forces to enhance the quality of life of America's families and to improve the programs that serve them.

For further information, contact: Susan Oliver or Pat Maunsell, Family Resource Coalition, 200 South Michigan Avenue, Suite 1520, Chicago, IL 60604. Phone: 312-341-0900; FAX: 312-341-9361.



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- Your academic advisor's name, address and telephone number

Send to:

Sharon Panulla, Senior editor
Guilford Publications, Inc.
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Call for Presentations

Anticipating the Future of Males in Families: Where Are We Now? Where Can We Go?

November 8, 1994
Hilton Hotel, Minneapolis, MN

Sponsored by the Minnesota Council on Family Relations as
A Workshop of the National Council on Family Relations Annual Conference

- Changing family responsibilities for males
- Understanding, respecting, and reconciling gender differences
- Programs for boys/men that support new roles for males in families
- New images of masculinity
- Public policy issues that shape male roles in families, i.e. paternity, child support, AFDC, etc.
- Research and methodology useful for male involvement in programs

SUBMISSION DEADLINE IS FEBRUARY 15, 1994

Contact:

Lowell Johnson, 4839 305th Avenue NE, Cambridge, MN 55008.
Telephone: (W) 612-653-2715, (H) 612-689-5885. FAX: 612-653-2767.

This conference organized by the Males In Families Section
of the Minnesota Council On Family Relations.

Papers Needed for Symposium

The deadline is **March 11, 1994** for submitting abstracts to the National Recreation and Park Association for their 1994 Symposium on Leisure Research being held October 13-15, 1994, in Minneapolis, MN.

The purpose of this Symposium is to provide a national and international forum for exchange of research findings. The goals of this exchange will be to advance scientific knowledge about leisure pursuits, benefits, and research methodology, plus positively influencing recreation and park professional practice. The Symposium includes both basic and applied research representing a variety of disciplines.

Major topical areas are: 1) Outdoor Recreation: Planning and Management of Research; 2) Tourism, Travel, and Leisure Research; 3) Methodology, Statistics, and Design Aspects of Leisure Research; 4) Research on Management of Leisure Programs and Services (Public and Commercial); 5) Research on Curriculum and Professional Preparation; 6) Aspects of Leisure Over the Lifespan: Childhood Through Older Adulthood; 7) Research on Leisure Programs and Services for Special Populations; 8) Leisure Research and the Humanities; 9) Research on the Sociological Aspects of Leisure Behavior, and 10) Psychological/Social-Psychological Aspects of Leisure Behavior.

Scientists, managers, planners,

consultants, and students who wish to present research findings at the Symposium must submit their abstract by the deadline to either of the Symposium co-chairs: **Alan Watson**, Leopold Institute, USDA Forest Service, Box 8089, Missoula, MT 59807, phone: 406-721-5697, or **Valeria J. Freysinger**, Miami University, Department of PHS, Rm. 107 Phillips Hall, Oxford, OH 45056, phone: 513-529-2700.

A complete copy of the call for abstracts can be obtained by contacting the co-chairs.

Seminar Set

"Children and Families: Research and Policy" is the theme for the 1994 Committee on Family Research International Sociological Association 31st Seminar, to be held April 28-30, 1994, at London House, Mecklenburg Square, London WC1.

The seminar will include plenary speakers from several European countries.

Contact: Helen Powell, Children and Families Conference Administrator, Department of Sociology, University of East London, Longbridge Road, Dagenham, Essex RM82AS. Telephone: 081-590-7722, ext: 2798. FAX: 081-849-3616.



Breakfast Partners

Among the NCFR past presidents hosting a table at the First-Timers' Breakfast during the conference in Baltimore was James Walters, right. During the breakfast, NCFR member services and benefits were explained, and attendees participated in the kick-off for W.O.N.O. (We're Only New Once), a promotion to welcome new people to the conference.--Photo by Bob Keim.

Education Theme of Meeting

"Education for All - Making it Happen" is the theme for the International Special Education Congress scheduled for April 10-13, 1995, in Birmingham, United Kingdom.

There will be papers, seminars, and poster sessions on the following themes:

- Defining quality and effectiveness
- Promoting development
- Preventing under-achievement
- Improving teaching and learning

The organizing committee is seeking contributions from those who work with, and care for, children and

young people with special educational needs. The deadline for proposals is **August 1, 1994**.

A proposal for contribution should provide the following information: 1) the theme it is linked to; 2) its title with a brief summary (50 words); 3) a description of the proposal (300-600 words); and 4) name, address and status of the presenter(s). Two copies of the proposal should be sent to: John Visser, ISEC Organiser, School of Education, University of Birmingham B15 2TT, United Kingdom (FAX: U.K. 021 4144865).

100 Videos Entered in 1993 NCFR Competition

Over 100 video entries were received in the 25th annual NCFR Videotape Competition hosted recently by the Home Economics Dept., College of Applied Science and Technology at IL State University in Normal.

Deborah Gentry, associate professor in the department, served as competition director. Committee members were Ollie Pocs, professor of sociology; Glen Martin, home economics graduate student; and Angela Belford and Karry Valela, undergraduate students in the department.

The purpose of the annual competition is to evaluate quality and endorse excellence in the production of videotapes with themes relevant to family issues, to promote the effective use of these resources, and to encourage high standards in the development of creative learning opportunities.

This year's deadline for video entries is **March, 15, 1994**. Call Theresa at headquarters (612-781-9331) for more information.

Entries were received for 1993 in the following categories: Addiction/Substance Abuse; Aging; Contemporary Social Issues; Divorce/Remarriage; Families with Special Needs; Family Violence/Abuse; Human Development Across the Life Span; Human Reproduction and Family Planning; Marital and Family Issues and Communications; Mental Health, Stress,

Transitions and Crisis Management; Non-traditional Family Systems; Parenting Issues; Sexuality and Sex Role Development; Teenage Pregnancy and Sexuality; STD/AIDS; and Other--this year Public Policy was emphasized.

The winners in each category are listed below. A complete article listing winners and runners-up, plus rental information and a summary of each tape will be printed in the January, 1994, issue of **Family Relations**.

To be named a 1993 winning videotape, the entry needed to earn at least 67 points on an 80-point scale (40 points on content; 20 on artistic quality; and 20 on matching goals and intended audience).

Addiction/Substance Abuse
"Boy Wonder," produced by Forefront Productions, Vancouver, BC, Canada; distributed by Bureau for At-Risk Youth, Huntington, NY.
"Maggie's Secret," produced by John Danyliw of Landsbury Co., Los Angeles, CA; distributed by The Media Guild, San Diego, CA.

Aging
No winner; runners-up and honorable mention only.

Contemporary Social Issues
"Strength," produced by Trylon Pictures, Hastings-on-Hudson, NY; distributed by Human Relations Media, Pleasantville, NY.

Divorce/Remarriage
No entries received.

Families with Special Needs
"The Sky's the Limit," produced by Marilyn Hammond, Center for Persons with Disabilities, UT State University, Logan; distributed by Sharon Weston at the Center in Logan.

Family Violence/Abuse
"Confronting Child Sexual Abuse, Tapes 1, 2, 3," produced by Ellen Kingsley, Houston, TX; distributed by Child Welfare League of America, Edison, NJ.
"Defending Our Lives," produced and distributed by Cambridge Documentary Films, Cambridge, MA.

Human Development Across the Life Span
"Healthy Young, Healthy Aging," produced and distributed by Churchill Media, Los Angeles, CA.

Human Reproduction and Family Planning
"Hope Is Not a Method," produced by Planned Parenthood Syracuse, NY; distributed by Perennial Education, Evanston, IL.

Marital and Family Issues and Communications
"A Kid's Guide to Family Changes," produced by Words, Inc., Westport, CT; distributed by Learning Tree Publishing, Inc., Englewood, CO.

Mental Health, Stress, Transition

and Crisis Management

"Lifestories: Families in Crisis: The Robert Bierer Story," produced by Ann Hassett and Bob Niemark, Sherman Oaks, CA; distributed by Ambrose Video Publishing, New York, NY.

Non-traditional Family Systems
"The Multicultural Family," produced by Ann Marie Ellis, Southwest TX State, San Marcos; distributed by National Child Welfare League, Washington, DC.

Patenting Issues
"Immunizations: What Lily Learned," produced by Crommie and Crommie, Evanston, IL; distributed by Mary Cary, Altschul Group Corp., Evanston, IL.

Sexuality and Sex Role Development
No winner; runner-up only.

Teenage Pregnancy and Sexuality
"Friends' Raping Friends: Strategies for Prevention," produced by Janet Lee Gaino, Human Relations Media, Pleasantville, NY; distributed by Human Relations Media.

STD/AIDS
"The HIV Test: Who Should Take It? What Does It Show?" produced by Peter Cochran, Human Relations Media, Pleasantville, NY; distributed by Human Relations Media.

Other (Public Policy)
"From Crisis to Commitment: Mobilizing for a Drug-Free Community," produced and distributed by Anne Marie Ellis, Southwest TX State, San Marcos.

