

REPORT

The family . . . where the future touches now.

Volume 39, Number 1

Families and Justice: From Neighborhoods to Nations

Three plenary speakers will address the theme of NCFR's 1994 annual conference, "Families and Justice: From Neighborhoods to Nations," November 8-13 in Minneapolis, MN.

Scheduled are Jacqueline Jones Ph.D., Truman Professor of American Civilization at Brandeis University; Carol Rogerson LL.M., professor of law at the University of Toronto; and James Garbarino Ph.D., president of Erikson Institute for Advanced Study in Child Development, Chicago, IL.

Each of the speakers will be featured in an issue of REPORT.

The opening plenary speaker, Jacqueline Jones, will address the topic, "Historical Perspectives on Families and Justice in Distressed Communities," on Thursday, Nov. 10.

Jones notes in her abstract that "in the late 20th century, at least one-quarter of all Americans live in distressed communities--that is, in neighborhoods that lack good schools, and good jobs at decent wages. These communities followed different historical paths to arrive at the point where they are today. Nevertheless, regardless of their divergent collective histories, and regardless of their racial, ethnic, or regional identification, the families in these communities demonstrate similar kinds of adaptive strategies in their struggles to resist the despair and demoralization that threaten to engulf them."



Jones

Jones earned a bachelor's degree Phi Beta Kappa with distinction and high honors in American studies at the University of Delaware. She completed her master's degree and doctorate in American Studies at the University of WI-Madison.

She was assistant professor of history at Wellesley College from 1976-1981, and associate professor of history there from 1981-1986. In 1986-1991, she was professor of history at Wellesley. She also was the Clare Boothe Luce Visiting Professor of History at Brown University from 1988-1990.

Since 1991 she has been the Truman

Professor in history at Brandeis University.

Her most recent book is *The Dispossessed: America's Underclasses From the Civil War to the Present* (Basic Books, 1992; pb, 1993). She has also written *Labor of Love, Labor of Sorrow: Black Women, Work, and the Family From Slavery to the Present* (Basic Books, 1985), and *Soldiers of Light and Love: Northern Teachers and Georgia Blacks, 1865-1873* (University of NC Press, 1980).

The Dispossessed was a Choice Academic Book of 1992, and a finalist in the Lillian Smith Award (nonfiction category). *Labor of Love, Labor of Sorrow* was a Pulitzer Prize finalist in American history, and the winner of the Bancroft Prize in American history. It also earned the Brown Memorial Publication Prize awarded by the Association of Black Women Historians, the Philip Taft Award in labor history, the Julia Spruill Prize awarded by the Southern Association for Women Historians, and the Gustavus Myers Center Prize for the best book on racial intolerance.

Currently Jones is working on two projects. The first is an essay for a volume commemorating the 100th anniversary of the publication of W.E.B. DuBois's book, *The Philadelphia Negro*. The essay will assess DuBois' work from the perspective of themes (related to race and urban poverty) that she developed in *The Dispossessed*.

The second project is a book on the history of the social division of labor in American from 1600 to the present. Included will be a chapter on the social division of labor in Southern pre-slavery societies during the 17th century. Another will take a fresh look at the origins of slavery by considering the inadequacies of white indentured servants as a source of field labor in the South.

Jones is completing research for chapters on the racial division of labor outside the plantation South during the colonial period. Topics will include the tri-racial work force in the lower Mississippi Valley, the militarization of New England from 1620 to 1781, the character of slavery in cities as in the

**See Jones
on Page 14**



Launching IYF

The UN International Year of the Family was launched November 28, 1993, at a Forum at the Mediterranean Conference Centre in Malta. Several NCFR members were among the over 1,000 representatives from around the world. Forum sessions focused on creating worldwide awareness and action for promoting families for the well-being of individuals and societies.

Membership Restructure Approved

NCFR members resoundingly approved the proposed membership restructuring last month. A total of 729 ballots were received--a 21 percent return rate--and over 77 percent (562 members) voted "yes."

A total of 167 members voted "no"--23 percent.

The new structure will be activated June 1. Members will be able to choose from the new categories as they renew their membership in the coming year. New members joining after May 31 will choose from the new categories.

Please contact Kathy at NCFR headquarters if you have questions (612-781-9331).

**VOTE for the Candidates
of Your Choice!
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May 1 so that
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Can be Counted.**

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Inside

New CFLEs.....	Page 3
Awards Info.....	Page 9
IYF Workshop...	Page 10
Diversity.....	Page 13
Affiliates.....	Page 14
Sections.....	Page 19
Election Vitas....	Page 22

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Please Deliver by April 1, 1994



Let's Celebrate Families, Diversity

The United Nations launched the 1994 International Year of the Family in a meeting in Malta in December. This launching was held in a beautiful old building, once the hospital of the Knights of Malta, that had been turned into an impressive international conference center. Malta is an island country that lies in the ocean at the crossing of ships from all over the world. They have been conquered and occupied by many diverse countries, but the people of Malta have persevered and have outlasted all of the invaders. Malta is a place of stone, cathedrals, and ancient buildings that are currently used every day.

People from all over the globe were in Malta to celebrate this event. A tremendous excitement was generated by the hundreds of people who were speaking in many languages, wearing different country's dresses, and giving out literature from their home lands. They were talking about programs, policies, and new research taking place

to meet the needs of family members. NCFR was well-represented by Jan Hogan, Mary Hicks, John McAdoo, and myself, and others. We distributed our NCFR materials that disappeared from the tables immediately. We met new friends and had contact with former international collaborators. It was an exciting time.

Each country has been asked by the United Nations to develop activities that highlights families and the needs of family members to lead productive lives. One of the aims of this year is to promote an awareness of the family as still being the fundamental unit of society. We need to expand our understanding of families from all over the world. We are to encourage the development of policies, interventions, and research approaches that are sensitive to the many diversities that exist within families. We no longer can design studies or establish programs that are looking only at a single slice of the

families of the world. We will have to incorporate the knowledge that we have learned from our research, both on an international basis and within our own country, to meet the family therapy, health, and educational needs of families. We need to incorporate populations and approaches that are sensitive to the ethnic, racial, gender, structural, and lifestyle varieties that exist in reality.

NCFR has been active in attempting to meet these aims. This summer we will have an IYF Summer Workshop. We will celebrate at the annual conference, chaired by Greer Litton Fox, where all of the Sections have exciting programs planned. Many of you have planned state councils and local activities that will help increase our awareness of multicultural and international perspectives.

As we celebrate families from all over the world, we must not overlook the needs of families who are right here in our own country. We have an unusual

amount of diversity that is often not possible in other countries. As we look at the issues that are facing families today we can understand the need to incorporate many different approaches and programs. Policy analysts and educational, intervention, and research programs must incorporate information from many diverse family groups. We become aware that many of the family principles will need to be modified as we look at the ethnic families of color and immigrants from other countries.

It will be important for NCFR to prepare for the fact that, by the year 2050, it has been predicted that non-Hispanic white families will be the new minority group. This statistic may sound odd or even alarming for many of our members, but profiles of families are now changing. The higher birth rate of families of color, the lowering birth rate of white families, and the rising rates of immigration will increase the presence of ethnicity diversity family populations in the U.S. The celebration of the International Year of the Family should be a perfect kick-off for recognizing the growing diversity that we will all be challenged to work with and accept.

Harriette Pipes McAdoo
1993-94 NCFR President

NCFR Members Help Launch IYF - 1994

The United Nations International Year of the Family 1994 was officially launched by the UN at the Mediterranean Conference Centre in Malta November 28-December 2, 1993.

NCFR was awarded a special citation for its support in promoting the International Year of the Family. Harriette McAdoo, NCFR president, accepted the document from Henryk Sokalski, director of the Social Development and Humanitarian Affairs, Secretariat for the IYF office in Vienna.

Other NCFR members present at the world forum included M. Janice Hogan, NCFR's Summer IYF Workshop chair; Nona Cannon, Mary Hicks, John McAdoo, Carol Matusicky, Jacqueline Haessly, Georgiane Baker, Helen Cleminshaw, Karen Flowers, and Verna Hildebrand.

This world NGO Forum was a global event attended by over 1,000



Among NCFR's representatives to the UN International Year of the Family Forum in Malta recently were, from left, Jan Hogan, chair of NCFR's IYF Summer Workshop; Harriette McAdoo, NCFR president; and Mary Hicks.

representatives of countries and NGO (non-governmental organizations) of the UN. It included plenary sessions dealing with various global perspectives of themes such as family rights and responsibilities, family relationships to larger networks, the future of families,

and other topics. NCFR members participated in or conducted workshops in many special topics including public policy. All of these were focused on creating worldwide awareness and action for promoting families and of the well-being of individuals and societies.

A special message from the Secretary General of the UN, Boutros Boutros-Ghali, was read to the assembly. The honorable Dr. Louis Galea, Ministry of Malta, opened the forum.



Henryk Sokalski

REPORT

of The National Council
on Family Relations

Executive Director: Mary Jo Czaplewski
Editor: Kathy Collins Royce
Printing: Cambridge, MN

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Subscription rate is \$5.00, included in annual membership dues. \$12.00 per year postpaid individual rate.

NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.

New NCFR Publication!

One World, Many Families

Editor: Karen Altergott, Ph.D.

A book of 16 essays by world scholars on global family issues intended to provoke thoughtful, informed discussion by bringing global information, exemplar policies, programs and practices from other countries to the attention of the reader. It is intended to expand international dialogue on family issues.

Some of the topics include: Changing World Conditions for Families; Nations & States in Action for Families; International Cooperation for Family Scholarship; Health & Family Children's Issues; Gender Roles; Racial & Ethnic Families; Immigrant & Refugee Families; Family Violence; Family Resources & Economic Issues.

Published in observance of the 1994 U.N. International Year of the Family.

\$14.95 for NCFR members and \$16.95 for nonmembers. Foreign and Canadian orders add \$2.00 shipping and handling. U.S. funds on U.S. banks only. Canadian orders add 7% GST (123-830-465). Minnesota residents add 6.5% sales tax.

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**Call NCFR Headquarters
at 612-781-9331
to Sign Up for the
IYF Summer Workshop**

**See Page 10 for More
Information and
a Registration Form.**



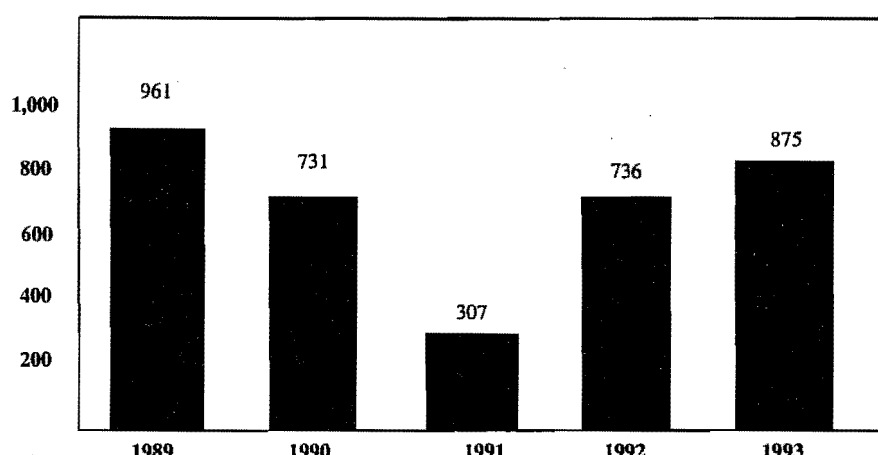
CFLE Directions

Packet Sales Indicate Program Growth

The Spring Review Deadline is fast approaching. If you aren't one of the 875 who have ordered the CFLE Application Packet in the past year, do it now. There's still plenty of time to complete your application in time for the Spring Review. If you are not sure how well you meet the certification criteria, give me a call, or send me a copy of your transcript and/or resume. I'll be happy to do a quick review!

The following chart provides a five-year summary of CFLE application packet sales. The 1990 and 1991 decreases reflect the uncertain future of the program during strategic planning. But, as you can see, once the future of the program was secure, sales increased steadily. Many of these packet sales have no doubt resulted in completed CFLE application submissions.

CFLE Application Packet Sales 1989-1993



**May 3 is the next deadline
for CFLE applications.
Call Dawn at 612-781-9331 for details.**

We recently did a mailing to over 22,000 family professionals. These included Curriculum Directors, 9-12 Home Economics Teachers, and Public Health Officials. Seven hundred military family support stations also received information. The mailing included information on the CFLE program and family life education products offered by NCFR. The response so far has been excellent. Over 130 CFLE application packets were sold in January alone! Last week we received an order from one agency for 85 CFLE Application Packets and 85 Teacher's Kits in addition to many other NCFR products!

Congratulations to the following CFLEs who were designated in 1993. We are proud to add them to the growing list of Certified Family Life Educators!
Dawn Cassidy
CFLE Director

Congratulations to 53 New CFLEs!

Bonnie Banks Benson
Center for Alternative Programs - TX

Carole Birch
Plainwell Community Schools - MI

Cheryl Birch (Provisional)
Town Hall II - OH

Mary Catherine Bower
Dalton Public Schools - TN

Kaarre Bundy (Provisional)
Linn Benton Comm. College - OR

Barbara Clauss
YWCA of Terre Haute - IN

Martin Covey
Faith Wesleyan Church - MI

Karen Cox
Fennville Public Schools - MI

Deborah Dilworth
Plainwell Community Schools - MI

Stacy Everson
S.E.E.D.S - CA

Maria Fano Clark (Provisional)
Summit AIDS Housing Corp. - OH

Robyn Fargo
Clinica Sierra Vista - CA

Amy Ferguson (Provisional)
Portland OR

Bruce Fry
Masterpeace Counseling - MI

Josie Gillam-Thompson (Provisional)
Warren - OH

Karen Headlee
Preston Cty. Family Enrichment Program - WV

Diane Owens Hendrickson
Sevier School District
Snow College - UT

Shay Hening
Planned Parenthood of North TX

Daryl Herzog
Cuesta College - CA

Francine Huckaby
Planned Parenthood of North TX

Nancy Hudson
Governor's Council on Adol. Pregnancy - MD

Audrey Jacobson
Early Education Services - MI

Donna Jennings
Sexuality Ed. Consultant - FL

Barbara Kee
White's Ferry Road School
of Biblical Studies - TX

Kathryn Kelly
St. Cloud State University - MN

Wilma Kirk-Lee
Shorter College - AR

Najiyyah Najla Muqtasid (Provisional)
Directions for Youth - OH

Mary Murray-Edwards (Provisional)
Isbell Middle School - CA

Maxine Norman
Catholic Family Service - ND

L. Jesse Peterson
Church of Jesus Christ/LDS - KS

Rick Peterson
Farmer Assistance
Counseling/Training - KS

Mary Pickard
Fort Hays State Univ. Home Economics - KS

Ruth Pixley
Children's Home of WY
Conference - NY

Bernita Quoss
University of WY - WY

Patricia Raley-Shelledy (Provisional)
Graduate Student - WV

Roy Rotz
First Family Institute - MO

G. Lyn Rucker
Rucker, Powell & Associates - KS

Cynthia Rupp
Columbia-Montour Family Planning - PA

Theresa Russo
Gwynedd Mercy College - PA

Myrna Ryder
Jewish Family Service of DE

Ruth Schildiner
Montclair State College - NJ

Jean Schroeter
So. Orange/Maplewood Board of Ed. - NJ

Margaret Schultz
Howard Cty. Public Schools - MD

Jean Shepard
SE MO State University - MO

Robyn Sinclair
Vancouver School Board - BC

Vanessa South (Provisional)
Kent Social Services - OH

Renee Spivy (Provisional)
East TN Christian Services - TN

Anne Stanberry
U of Southern MS - MS

M. Christine Talmadge
CA State University - CA

Susan Thierman
Family Training Associates - AK

Mary Martha Slemp Woods
KY Cooperative Extension - KY

Laura Worthen
Ambassador College - TX

Janice Zander
The Villages, Inc. - KS

**The Next
Deadline
for
REPORT News
is
May 15, 1994**



A Matter of Membership

New Membership Structure Begins June

NCFR members voted overwhelmingly for the proposed new membership structure. The vote was 562 in favor and 167 opposed. In the non-student categories, 85 percent voted in favor of the new membership structure. Students who voted were evenly divided with 51 percent voting in opposition. When some invalid ballots were included, 22 percent of the membership voted. This represents one of the largest votes in recent NCFR history.

New Choices for Members

The new membership structure will give all members more choices about what services they receive from NCFR. In the past, Regular members received **Family Relations** and **Journal of Marriage and the Family** as well as the **REPORT**. With the new **Colleague** membership, you will receive both journals and the newsletter. If you choose **Associate** membership, you will receive the newsletter and your choice of one of the two journals. If you choose the **Supporting** member category, you will receive only the newsletter.

Members in every category are considered to be full members and have full voting rights and other privileges, such as discounts on the annual conference fees, publications, and state affiliate membership. All categories (except Organizational) may seek the CFLE designation.

Not only does the new plan give you choices in what services you receive from NCFR, it also allows you to join the organization at much lower rates. Currently, members pay \$80 to join NCFR. Under the new plan, members who want both journals will continue to

Restructured NCFR Membership Application

MEMBERSHIP TYPE:	U.S.	Foreign & Canadian
Benefactor	\$120	\$125
Colleague	\$80	\$85
Associate - Choose 1 journal:	\$55	\$60
<input type="checkbox"/> Journal of Marriage and the Family		
<input type="checkbox"/> Family Relations		
Supporting member	\$33	\$38
Student - Choose 1 journal:	\$45	\$50
<input type="checkbox"/> Journal of Marriage and the Family		
<input type="checkbox"/> Family Relations		
Student - Receive both journals.	\$65	\$70
Organization	\$110	\$115

pay \$80, while members who want one journal will pay \$55, and members who want only the newsletter will pay \$33.

Student Alternatives

Students will now have three choices. For the price previously paid for two journals, students will now receive one journal. Another student category will provide students with a second journal. Students may also join at the \$33 Supporting member rate (\$12 below the student rate).

Membership Drive to Begin

It is anticipated that the new membership categories will give NCFR a marketing edge. Many potential members, particularly those for whom NCFR would be a secondary membership or those who are retired, are expected to find the new alternatives attractive. The lower rates on certain categories will also be welcome news to those who want to belong to NCFR, but who found the costs to be too high for their budgets.

New recruitment brochures are being developed as you read this column. In May and June, a major recruitment drive will take place for new members. Former members will also be asked to

join now that many of their concerns have been addressed.

Thanks!

I wish to congratulate the NCFR membership for the open debate that occurred on the issues both within the Board of Directors, NCFR committee and organizations, in public NCFR conference forums, in the **REPORT**, via electronic mail networks. The process followed here may influence decision-making within the organization in the future.

I also wish to thank the members for their show of support on this issue through the ballot box. You have taken risk and been given an opportunity!!!
Bill Meredith
Membership Vice-president

Meet-a-Member

Tammy Henderson is a native of Louisiana and earned a bachelor of science degree from LA State. She is currently completing her master's degree in family science with a concentration in family policy research.



Henderson

professional representative to NCFR's Ethnic Minorities Section and current student/new professional representative in the Family Policy Section.

Tammy believes that NCFR has provided her with an outstanding group of mentors who are assisting her with professional and personal development. In addition, she believes that she has developed a strong support network of colleagues.

Her thesis project is "Public Opinion Toward Government Spending on Child Care." She served as the student/new

COME EARLY TO THE NCFR ANNUAL CONFERENCE

Several special events are planned for Tuesday and Wednesday, Nov. 8-9, before the conference begins. You will want to take advantage of these unique opportunities.

Tuesday, Nov. 8 (all day) - Male Roles in Families

Sponsored by the Minnesota Council on Family Relations

- ♦ Interactive Panel Discussions ♦ Workshops ♦ Papers
- Facilitator: William J. Doherty
- Resource Leaders: Ralph LaRossa, B. Kay Pasley, James Levine, Alan Hawkins, John McAdoo

- ♦ And much more!

Tuesday, Nov. 8 (noon) - Wednesday evening, Nov. 9 - Theory Construction and Research Methodology Workshop

Carlfred B. Broderick, Workshop Chair

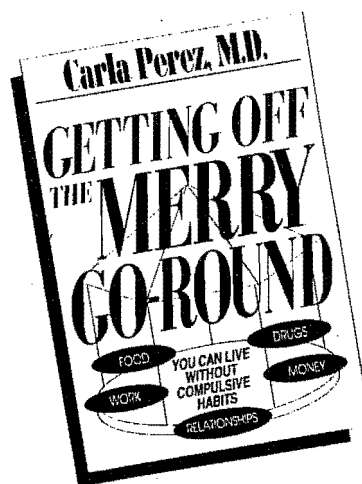
Wednesday, Nov. 9 (all day) - Ethics of Caring Tour

Sponsored by NCFR and the Minnesota Council on Family Relations

Participants will visit unique, state-of-the-art facilities that provide services to families in the Twin Cities area.

Details on these and other special events will be shared in future issues of *The NCFR Report*.

c-o-m-p-u-l-s-i-v-e



GETTING OFF THE MERRY-GO-ROUND

You Can Live Without Compulsive Habits

"I'd quit smoking, but I've tried it before, and I always end up gaining weight..."

"I know I'm a workaholic, but I'd rather be at work than at home with that jerk..."

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Executive Review

Our Choice, Challenge for Diversity

In this newsletter, you have read the results of the recent membership survey in which, by a margin of 3 to 1, our members voted for changes in NCFR's membership structure. Also, you have read Edith Lewis's article on diversity. The intent of the new membership structure is to expand the membership base to include greater diversity of members from multi-disciplines and diverse professional practices all focused on strengthening families and family issues.

With this change, to be initiated on June 1, 1994, comes a challenge to NCFR's leadership, for though the "guard" may not change in the near future, it will become more mixed, and more diverse. If NCFR is to succeed in its new plan for the future, it is imperative to recognize what is happening to the gender and generational mix. NCFR, like many other older organizations, includes three generational segments. Staff, leaders, and members alike must move beyond individual agendas to find shared outcomes which all members can value, and to search for common ground in determining shared accountability. Simply put--as the generational, gender, ethnic and racial and professional interests of NCFR's membership change, so will its leadership and so will the means we use to accomplish our mission and goals.

To illustrate, when Gary Bowen surveyed NCFR members in 1991, of the 1686 respondents, 47 percent were "pre-baby-boomers" born prior to 1946; 49.4 percent were "boomers" born between 1946 and 1964; and 4 percent were "busters" born after 1964. Over 65 percent were female. Our latest member survey did not poll for these demographics, but they will most likely continue to change as the new membership structure brings in new members. If we are serious about recognizing and respecting diversity, we must look at the implications for governance of the future.

For example:

1. The Board make-up will change. NCFR will need different procedures that allow its members - the stakeholders - to have regular input into the decision-making. Board leaders will need to base their decisions not on their own opinions, but upon knowledge of members' needs. This was demonstrated by the process used to arrive at the new membership structure. The NCFR Board devised a structure based on what members (in surveys and focus groups) said that they needed. The Board's approval of the plan was contingent on approval of all the members in a full ballot.
2. NCFR's role as **enforcer** of operations and governance is changing to

that of **consultant**, as smaller groups within NCFR set priorities and direction. Witness the new activities of the sections, the burgeoning growth of focus groups, and the redirection of many of the affiliates. More and more NCFR helps to guide these groups in attaining goals and assists them in implementing processes necessary to achieve new outcomes. This puts additional responsibility on the NCFR staff. Providing the needed information becomes a priority.

3. The Board role may also change from that of directive to consultative guidance as the complexities of daily operations require specialized legal and financial assistance. Knowledge based on facts and data, rather than preconceived opinions will be the basis of decision-making.
4. The traditional power hierarchies will give way to constituency-based representation. For example, subspecialty and professional interests of the members may take precedence over geography, institutional prestige and personal credibility.
5. The rapidity and complexity of change no longer allows NCFR to go through long-term detailed decision processes. Therefore higher level goals and values will need to be clearly defined so that volunteer leaders and staff can take day-to-day action.

6. Today, data over three years old is obsolete. Therefore, as the last five years of NCFR's history has proven - (four surveys in 3 years) - baseline needs assessments of products and services are required as our members and their satisfaction will become more important to help avert decisions skewed by generational bias which if incorrect could be very costly.

7. Board and staff accountability for responding to members' needs will increase not only for programs, but the technology for delivering programs. Younger Board members will push for more sophisticated technology for delivery of benefits.

8. There will be more pressure to balance time for conferences, meetings, and involvement with fun, and to link activities for greater meaning - resulting in tighter agendas and shorter meetings. (Compressed time.)

9. The nominating process and criteria will change the time it takes to rise to the top, and information flow will become more technological. This is already demonstrated by the explosion of E-mail and FAX which are now installed at headquarters.

As NCFR's member/leader mix becomes more diverse, how can the bridges be crossed to accomplish its mission and goals?

We must all be aware of and acknowledge the differences in style and

values of our constituents and of their impact on decision making instead of acting like everyone is motivated by the same things.

Preboomers value safety, security, and planning for the future. They have inherent respect for authority and are willing to delegate it only to those with credibility and a long track record. They take stewardship seriously and have paid their "dues". They are confused and angry about roles that change quickly.

Boomers value individual freedom; seek more immediate gratification; are used to having society respond to them; do not delegate authority to anyone easily; they are results and outcome oriented and have clearly articulated goals. They work hard, overachieve, and break tradition to achieve goals.

Busters are technologically competent; want fun and meaning from life; they do not like taking orders; want to experience everything directly and draw conclusions from their own experience, not someone else's; they are used to accessing and processing information fast; they will volunteer only if they see a direct outcome as a result of their efforts.

Board and staff leadership will need to push their decision making to the highest policy levels and avoid getting mired in "administrivia". Finally, we must rely more heavily on what data tells us rather than on opinions.

The key lies in appreciating that each entity - each generation - has something to offer to the whole. Differences are not wrong, they simply reflect different world views. We can therefore use diversity as a rich tapestry of resources upon which to build NCFR's bright future.

Mary Jo Czaplewski, Ph.D., CFLE
Executive Director

Call for Nominations and Applications

for the position of Editor of Journal of Marriage and the Family

The Publications Committee of the National Council on Family Relations is accepting nominations and applications for the position of Editor of **Journal of Marriage and the Family (JMF)**. JMF is a quarterly publication that serves as a medium for the presentation of original theory, research interpretation, and critical discussion of materials related to marriage and the family. The term of the current Editor, Dr. Marilyn Coleman (University of MO-Columbia), will be completed with the publication of the November, 1995 issue.

The four-year term of the new Editor will begin with the publication of the first issue of JMF in 1996 (February). However, editorial responsibilities (including the processing of manuscripts) will be transferred to the new Editor beginning in March, 1995. NCFR anticipates making the selection of the current Editor in November or December, 1994.

A detailed position description can be obtained by writing the JMF Editor Screening Committee at the NCFR national headquarters. The Screening Committee consists of Drs. Brent Miller (Utah State University), Greer Litton Fox (University of Tennessee-Knoxville), Edith Lewis (University of Michigan), Elizabeth Thomson (University of Wisconsin-Madison), and Lynda Henley Walters (University of Georgia). Please feel free to contact directly any of the members of the Screening Committee for additional information.

The deadline for nominations and applications is **June 1, 1994**. The NCFR Publications Committee will interview leading candidates for the position at the 1994 NCFR annual conference in Minneapolis in November. The Editor will be appointed by the NCFR Board of Directors following the search and recommendation of the NCFR Publications Committee.

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(612) 781-9331 ♦ FAX (612) 781-9348



Update! Graduate Study in Marriage and the Family

The directory of family graduate programs is currently being revised by John Touliatos, editor. It includes descriptions of degree-objective programs in family science, marriage and family therapy, home economics, psychology, sociology, social work, nursing, and education. Available in Summer, 1994.

For more information or to order a copy contact John Touliatos at School of Education, TCU, Fort Worth, TX 76129 or call (817) 921-7943.

Sponsored by NCFR.



Health Plans Remain Hot Topic on Hill

After a long winter recess, Congress is back in session. The President's State of the Union message has been delivered with praise from the Democrats and complaints from the Republicans, even though many Republican issues were heavily covered in the talk.

Many positive changes to help families have already been made, as the President outlines in his talk. These included the Brady Bill, the Medical and Family Leave Bill, elimination of the "gag" rule, the expanded Earned Income Tax Credit, expansion of Head Start, and many others. The proposed Clinton programs are comprehensive in their focus on prevention—for welfare, health, and crime—the focus we must have for the families of America, and the policy issues with which NCFR is concerned.

Clinton's message clearly tied together the problems of health, welfare, and crime. The proposals to solve the problems are very much at issue, but are being addressed with a new sense of openness to compromise, research, and data, and with consideration given to the human beings who are involved. Never before have so many been consulted.

Health

The Clinton Health Security Plan has been presented, and many feel it is the best that can be passed which will meet the criteria of universality and cost-saving. The President has said he will sign. The plan is very complex, still involves the insurance companies, and requires employers to pay.

Other plans are still circulating. A single-payer Canadian style system has 90 co-sponsors for H.R. 1200 in the House, McDermott (D-WA), and five co-sponsors for S. 491 in the Senate, Wellstone (D-MN). The main alternative at this writing is the Managed Competition Bill by Rep. Cooper (D-TN) and Senator Breaux (D-LA).

The Business Roundtable and Chamber of Commerce support for Cooper-Breaux, and the mixed support of the Governor's Association were blows to the Administration. At a hearing before the Stark Committee on Rural Health, Ann Rosewater, who was on the staff of the Congressional Committee on Children, Youth, and Families, pointed out that during the week these groups were making decisions, no one was talking about the third party to health care reform: the families and their children who need the care. There is a serious need for "non-market," non-insurance based, health services such as community clinics for both the inner city and rural areas.

Only the President's bill and the single-payer bill meet the four criteria put forward at a hearing by Congressman Waxman by which he hopes all plans will be judged. Here are the criteria:

Does the Plan:

1. guarantee universal coverage for a defined package of comprehensive benefits?
2. specify a credible and fair financing scheme to make sure benefits will be provided?
3. assure that the costs of the coverage are affordable for all families and employers and that the quality of care meets the highest standards?
4. give all Americans a meaningful choice of their physician and hospital providers?

And perhaps we need to add: provide community and rural clinics to reach those left behind.

We often hear about Canadians coming to America for treatment, and that the Canadian system is running out of money. Fraudulent use of the Canadian health care system by Americans is very widespread according to a December 20, 1993, *New York Times* article based on a report prepared for Ontario's Health Minister. Between August 1992, and February 1993, "60,000 medical claims had been made on behalf of patients who held American driver's licenses..." The report estimated that there were a total of 600,000 improper claims and other loopholes which were costing the provincial health care system as much as \$691 million a year—a considerable amount for the Canadian system. No wonder they are running out of money.

Welfare

Many are concerned about the punitiveness of the proposed welfare provisions that will end and individuals' welfare benefits after two years if covered. Others say that welfare recipients need this push to get off welfare. An interesting anecdote: The day after the President's speech stating the two-year policy, a friend of mine overheard a conversation between two young girls waiting in line to take a test for admission to a GED program. The girls said that since the President would allow only two years of welfare, they had better get some training to be ready to "take care of ourselves." If the threat of only two years of welfare could keep some young women in school, it would be a great outcome!

Waivers are being given to allow state experimentation on welfare reform. These experiments are being looked to as models and testing sites, maybe in your state.

Health and welfare are clearly related because people are staying on welfare to get medical coverage and those who have a medical emergency have to accept welfare. Which will come first, health reform or welfare?

Violence

The Consortium of Social Science Associations to which NCFR belongs, held a recent breakfast meeting to discuss

"A Menaced Society: Is the Crime Bill the Answer?" Three researchers reported their findings regarding the three main provisions of the newly passed Senate Crime Bill. The bottom line was that long sentencing, boot camps, and community policing with additional police, were not effective to stop crime. Violence in the family was not discussed at this meeting, either as a cause leading to criminality or as a problem. Family violence is part of the crime we are now experiencing, and it is creating violent people for the future.

U.S. News and World Report on January 17 carried a comprehensive discussion of the cost of crime, the escalation of lethal crime because of easy accessibility to guns, and also the effect of families and the effect on families. The report's bottom line: "brave kids who avoided getting into trouble were those who had strong parental supervision, attachments to parents and consistent discipline." Can, and do, programs of family life education help?

Balanced Budget Amendment

An issue right now being heavily opposed by all the coalition groups we ordinarily work with, all the major economists, and by President Clinton, is the Balanced Budget Amendment to the Constitution, sponsored by Sen. Simon of Illinois. Why is this amendment not a good idea, since most states already have, and live with, a balanced budget provision?

Economists say that the federal deficit could be lowered only by taxes or by cutting more social programs, both bad and politically difficult. Also, the deficit is down much more than predicted and expected to decline further with present plans. If the Balanced Budget Act were passed, it would be impossible to invest in infrastructure needed for long term economic growth and might well result in subterfuges.

An example of how states have been able to balance their budgets was described in *The Washington Post* at the end of January. In the 1980s, a provision was built into the Medicaid system to compensate states for indigent care in hospitals. Many states were able to manipulate these funds for billions, not all for health needs, to meet requirements for a balanced budget.

Coalition: Friends of NICHD

The Professional Judgement Budget has been presented to the coalition. This budget is the amount the professional people NICHD, in all its departments, believe they could wisely use and is needed in order to fulfill the congressional mandates for research. This budget comes to a 38 percent increase from last year, and is very unlikely to be realized. Congress will have to determine the amount they will allow, but good projects will have to be cut. Our Coalition will do its best to provide representatives and staff with information about the value of this

research. Many NCFR members get grants through NICHD.

Follow Up

I am still working to get the White House to set a date for NCFR to meet with Hillary Rodham Clinton with our Distinguished Service to Families.

U.S. ratification of the UN Convention on the Rights of the Child which was first called for at NCFR conference in Baltimore, is "under review" by the State Dept.

Advocacy or Lobbying?

Since I do not take staffers out to lunch or contribute NCFR money to campaigns, I like to say I am an advocate for the issues we support, using education and information. But one of the most effective methods of education is to get grassroots experts to tell their stories. As a case in point, a recent *The Washington Post* told of hearing lobbying efforts by the health care industry. Their main lobbyist, who would defeat the Clinton plan, is a man who has credit for masterminding the defeat of the Carter health reform plan. In addition to buying lunches and making contrails, his most effective tool is activating grassroots. In his case, this means getting the "little people" (the experienced patients) back home to write and complain about the real and imagined

See Grassroots on Page 10

Teaching Family Policy:

A Handbook of Course Syllabi, Teaching Strategies and Resources

Edited by Denise Skinner and Elaine Anderson

Just printed! This collection includes 18 family policy course syllabi; in-class activities and outlines, class projects and assignments, and exam review questions in the Teaching Strategies section; an annotated bibliography, and a list of policy publications. The handbook is an excellent teaching resource! Prepared by the NCFR Family Policy Section.

**\$16.95 for NCFR members
\$19.95 for Nonmembers**

Foreign and Canadian orders add shipping and handling. U.S. funds only. U.S. banks only. Canadian orders add GST (123-830-465). MN residents add 6.5% sales tax.

National Council on Family Relations
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Minneapolis, MN 55421
(612) 781-9331 ♦ FAX (612) 781-



S/NP Snippets

Student Award Nominations Due

Nominations for the NCFR Outstanding Student Award are due **April 15**. There is still time to ask a faculty member to nominate you for this award.

Each year NCFR recognizes a student whose work and academic potential indicates future significant contributions in the field of family science. To qualify for nomination, you must be a student currently in a graduate program and a member of NCFR for at least two years.

Once nominated by a faculty member, qualified students are asked to submit:

- * three additional letters of recommendation;
- * a brief (1-3 page) statement defining an important problem in the field of family studies and outlining possible steps toward its resolution;
- * a brief (1-3 page) description or summary of a program, research project, or publication that represents the quality of their work and area of interest.

Please use the nominations form found in this issue or call NCFR headquarters at 612-781-9331 for a copy.

Research and Theory Nominating Committee

from page 28

Christine A. Bachrach, Ph.D. 1) Chief, Demographic and Behavioral Sciences Branch, Center for Population Research, National Institute of Child Health and Human Development. 2) Statistician/demographer, Demographic and Behavioral Sciences Branch. 3) Research and Theory Section member since 1979. 4) American Public Health Association, Population Association of America, Society for the Study of Social Biology, Southern Demographic Association. 5) It would be a pleasure to serve the Research and Theory Section as a member of the Nominating Committee. The Committee plays a pivotal role in the success of the Section by identifying and enlisting committed, talented individuals to run for leadership positions. I will work with other Committee members to ensure that qualified leaders are found to carry on the work of the Section.

Rosemary Blieszner, Ph.D. 1) Associate Professor of Gerontology and Family Studies, Dept. of Family and Child Development and Associate Director of the Center for Gerontology, VA Polytechnic Institute and State University. 2) Assistant Professor, same university. 3) Nominating Committee; Feminism and Family Studies Section, secretary/treasurer, chair of Endowment Committee, abstract reviewer; Research and Theory Section abstract reviewer. 4) Program chair, International Society for the Study of Personal Relations; Education chair and member-at-large to Executive Committee, American Psychological Association Division 20;

S/NP Skills Exchange

Presentation proposals submitted for the S/NP Skills Exchange at the annual conference to be held in Minneapolis in November are currently under blind review. If you submitted a proposal, you should receive notification of the panel's decision by the end of May.

S/NP Section Representatives

S/NP Section Reps are using this column to communicate Section news and services of particular benefit to students and new professionals. Sections are considering more ways to better serve you. Stay current on Section services, such as mentoring support, by reading the reports.

Feminism and Family Studies

The Feminism and Family Studies Section of NCFR offers a variety of opportunities and highly values the participation of students and new professionals in Section activities, according to Sharon K. Dwyer, S/NP Section representative.

Students and new professionals are encouraged to submit proposals to the Section for presentation at the NCFR annual conference. The Section sponsors presentations in symposia, papers,

roundtables, and poster format and especially welcomes the participation of all Section members. S/NPs also are encouraged to volunteer to participate in the review of program proposals submitted to the Section.

The Section newsletter is published twice a year and S/NP members are invited to submit articles, news items, and commentary to the editor, Vicki Loyer-Carlson at 602-624-2448.

The Feminism and Family Studies Teaching Committee focuses on the importance of feminist pedagogy. The committee has published a collection of course syllabi and is planning a special session at the 1994 annual conference. If you are interested, please contact Donna Sollie at 205-844-3230.

The Section offers two awards, established in 1989 in honor of Jessie Bernard, to promote feminist research among graduate students and new professionals with up to five years' experience.

The first is the Outstanding Research Proposal from a Feminist Perspective Award and includes a cash award of \$500. The second is for the Outstanding Contribution to Feminist Scholarship Award. Both are evaluated

on the basis of their contribution to feminist scholarship and their use of feminist frameworks and methods. Contact Awards Committee chair Leigh Leslie at 301-405-4011.

The Section also has a mentoring program. S/NPs may sign up for the program and be matched with a mentor who has similar substantive interests. While each relationship will be negotiated by the individuals, some of the general goals are to help students negotiate the academic environment, facilitate student/new professionals in applying feminist methodologies and theories, and assist in and support developing academic careers of feminist family scholars. Anyone interested may contact the committee chair Sandra Stith at 703-698-6031.

While other NCFR Sections certainly share the same attitude, in my experience, the Feminism and Family Studies Section is unique for the level of interest and variety of ways in which long standing members include and foster the development of students and new professionals. Membership in the Section provides the opportunity to meet and interact with a diverse group of scholars and practitioners who are willing to share their time, expertise, and resources to facilitate the professional growth and development of students and new professionals.

If you have questions or comments, please contact one of us.

Karen R. Blaisure Ph.D.
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Sangren Hall
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Kalamazoo, MI 49008
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Catherine Solheim Ph.D.
Dept. of Family and Child
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School of Human Services
Auburn University
Auburn, AL 36849-5601
205-844-3222

Meeting

April 13-17: Children's Rights Council 8th annual national conference, Holiday Inn, Bethesda, MD. Speakers: Bill Galston, Amitai Etzioni, Karen DeCrow, Constance Ahrons, Richard Gardner, Sanford Braver, Melinda Blau, Stanley S. Clarar and Brynne V. Rivlin. Conference theme: The Year of the Family. Contact: CRC, 220 I St. NE, Washington, DC 20002.

Headquarters

612-781-9331

Teresa J. Cooney Ph.D. 1)

Assistant Professor of Individual and Family Studies, University of DE. 2) Post-doctoral Research Fellow, Carolina Population Center, University of NC. 3) Editorial Board, *Journal of Marriage and the Family*. 4) Gerontological Society of America; American Sociological Association; Population Association of America. 5) As a member of the Nominating Committee for Research and Theory, I will press for a slate of highly qualified candidates that represent the diversity of NCFR, not only in terms of demographic characteristics, but also in disciplinary background and interests. Furthermore, through committee nominations, I hope to promote greater integration of new and/or young professionals in the workings of the organization while at the same time maintaining some important continuity by encouraging the involvement of more experienced senior members.

Judith A. Seltzer, Ph.D. (no photo available) 1) Associate Professor of Sociology, University of WI-Madison. 2) Assistant Professor of Sociology, University of WI-Madison. 3) NCFR member since 1982; member, Research and Theory Section for more than 10 years; reviewer for *Journal of Marriage and the Family*. 4) Council member for Sociology of Family Section, American Sociological Association; William J. Goode Book Award Committee, Family Section of ASA; panel member to

**See Research and Theory
on Page 8**



Bachrach



Blieszner



Cooney



Sollie

media co-chair of Program Committee, Gerontological Society of America; Board of Directors, Southern Gerontological Society; secretary, VA Association on Aging. 5) As a member of the Research and Theory Nominating Committee, I will assist in identifying a diverse pool of candidates for Section offices. I believe it is important to encourage widespread participation both of more and less experienced scholars and of those who have not yet had opportunities to serve as Section leaders. I will work with the other committee members to accomplish these goals by reviewing lists of current Section members and previous officers and by soliciting self-nominations and nominations from colleagues.



Conference Comments

How to Market Your New Book

"There are some books that I have written. My publisher wants some ideas about some good markets for these. Should I recommend exhibiting at the NCFR Annual Conference? Why is this a good place for my material?"

Exhibits are an integral part of the NCFR Annual Conference, and are excellent markets for your books. Over 70 percent of the 1,100 to 1,200 attendees are in the academic segment of the family field. They are always looking for new materials for their research and teaching. Visiting the exhibits provides one-stop shopping for them. The attendees are your peers who hear about new books during the sessions, and if they see these books in the Exhibits, they may buy them immediately. Most publishers who are at the conference display their newest materials, or

introduce new ones. Many publishers sell by mail, so the NCFR Exhibits provide an opportunity for attendees to check out these materials and save hours of phone calls later. It is often the only occasion to browse through the actual books rather than examining descriptions in a catalog.

A perk of the NCFR Exhibit is that colleagues in the family field can meet book authors face-to-face as the attendees gather. You may initiate a conversation while looking at the books. In addition, publishers have the opportunity to interview potential authors. If you have an idea for a new book, you might discuss it with a publisher representative and be well on your way to publishing another new book.

The NCFR Exhibits are a way for publishers to market your book at an economical price. NCFR offers both full exhibit booths or a combined book

display, so the publishers with only one or two titles can send a copy of the book and some order forms for attendees to pick up.

Publisher representatives have told me that when they decide where to exhibit books. Recommendations from authors help them make their final decision.

HELP US MARKET YOUR BOOKS: ENCOURAGE YOUR PUBLISHER TO EXHIBIT AT THE NCFR ANNUAL CONFERENCE. Tell them you consider this a prime market. Ask your representative to call me at 612-781-9331. You can also fill out the form below and send it to me. We can then contact the publisher.

If your publisher does not have this

in the marketing budget, you may want to consider asking for a copy of the book and some order forms and pay the Combined Book Display cost yourself. is only \$55 per title. If four or five books are sold at the conference, there is a return on your investment.

Don't delay - contact your publisher today!

If you have other questions about conference, you may FAX, mail, or phone me (612-781-9331). **Cindy Winter, CMP**
Conference Coordinator

HOTEL RESERVATION FORMS AND AIRLINE INFORMATION WILL BE INCLUDED IN THE JUNE NCFR REPORT

Research and Theory from Page 7

evaluate effects of the 1988 Family Support Act, panel sponsored by Russell Sage Foundation, Ford Foundation, and Foundation for Child Development, 1991; faculty associate, National Survey of Families and Households; member, Population Association of America. 5) Understanding the causes and effects of family arrangements requires a close link between theory and data. The demands of bringing together theory and empirical work are often exacerbated by differences across disciplines in definitions of theory, methodology, and standards of evidence. The activities of our Section, especially the workshop on Theory Construction and Research Methodology, promote communication across disciplines, insure that abstract concepts are informed by data, and remind us that what we treat as "facts" depends on concepts in theories about family. If elected to the Nominating committee, I will do my best to further these goals by encouraging the participation of members with diverse disciplinary perspectives and training in theory and research.

Donna L. Sollie. 1) Professor, Family and Child Development, Auburn University. 2) Associate Professor, Family and Child Development, Auburn University. 3) Research and Theory Section vice-chair; Feminist Teaching Materials Committee, Feminism and Family Studies Section; Research and Theory, Family Action, Education and Enrichment Sections, member; presenter and presider at annual conferences; **Family Relation** Editorial Board; Local Arrangements and Hospitality Suite at annual conference; AL Council on Family Relations, board member, Awards Committee; TX Council on Family Reactions, Program Planning Committee; Southeastern Council on Family Relations. 4) International Society for the Study of Personal Relationships, board member, secretary/treasurer, Membership Committee; Groves Conference on Marriage and the Family; AAMFT. 5) As a member of the Research and Theory Nominating Committee, my major goals would be to

select candidates who would reflect the diversity of NCFR membership, and who would possess qualities of leadership and innovativeness. The Research and Theory Section has a strong history of capable leaders who have maintained high standards by bringing in respected scholars, and offering innovative rigorous programming. Additionally, these leaders have played important roles in the directions that NCFR has taken. If elected, I will work to attract candidates who will contribute to the growth of both the Research and Theory Section and NCFR.

Manuscripts Due August 30

"Different Paths, Different Voices: Rethinking the Development of Families Over the Life Course," is the theme of a special issue of **Journal of Social and Personal Relationships**.

Manuscripts should be submitted by **August 30**. Manuscript preparation instructions can be found in unbound copies of the journal.

The special issue will cover the need to examine the diverse roads that families travel throughout the life course and the different ways they describe their experiences. Society has vastly changed since key theoretical perspectives such as family development theory and the life course perspective were first advanced. Little is known about the relevance of these theoretical formulations to families who differ in terms of structure, ethnicity, or social class.

Send three copies of your manuscript to Catherine H. Stein Ph.D., Dept. of Psychology, Bowling Green State Univ., Bowling Green, OH 43403-0228 or Laurie Kramer Ph.D., Human Development and Family Studies, University of IL, 1105 N. Nevada, Urbana, IL 61801.

ATTENTION AUTHORS!!
EXHIBIT YOUR BOOKS AT THE
NCFR ANNUAL CONFERENCE
NOVEMBER 10-12, 1994 - MINNEAPOLIS, MN

Be savvy and market your latest book at the NCFR Annual Conference! Encourage your publisher to exhibit your titles in the NCFR Exhibits in Minneapolis. Professionals in the family field carefully examine the books in the Exhibits as they look for the latest materials to use in the classroom. This is an excellent way to give you good exposure at reasonable prices.

Call your publisher, fill out this form, and send to the NCFR office. NCFR will make further contact with your representative.

Book Title _____
Author(s) _____
Date of Publication _____
Publisher _____
Representative to Contact _____
Position _____
Address _____

City _____ State _____ Zip _____
Phone _____ FAX _____

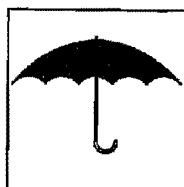
Book Title _____
Author(s) _____
Date of Publication _____
Publisher _____
Representative to Contact _____
Position _____
Address _____

City _____ State _____ Zip _____
Phone _____ FAX _____

Your Name _____
Phone _____ FAX _____

NCFR Award Nominations Due April 15

The National Council on Family Relations, its Sections and Affiliated Councils present several awards to recognize excellence in the Family field. The **Deadline for applications is April 15 each year (exceptions are noted below)**. A nomination form is enclosed in this issue of *Report*.



Distinguished Service to Families Award for 1995...

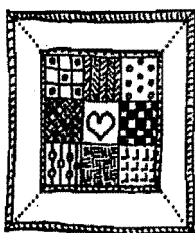
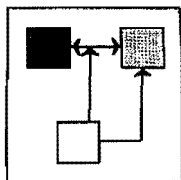
Sponsored by the Association of Councils and given in recognition of those

who have provided exceptional leadership and/or service to improve family living. Each affiliated council is requested to make a nomination. Other NCFR members are also welcome to send nominations. The contributions in "action" programs represent the importance of family relationships in the future rather than the past. If the recipient of this award is a Policy person, the award is given in honor of **Dr. Harold Feldman**. If the recipient has made outstanding contributions in a health field, it is given in honor of **Dr. Fred Bozett**.

Who may be nominated: National leaders in the family field, political figures, entertainers, volunteers who have played significant roles in helping families. **Nominees need not be NCFR members** to be eligible for this award. The winner is presented with a plaque. Travel expenses are paid.

Ernest W. Burgess Award...

Sponsored by the Research and Theory Section and given to an individual who has shown a distinguished career in the field of family research and scholarship. A check for \$500 and a plaque are awarded to the winner.



Marie F. Peters Ethnic Minorities Outstanding Achievement Award...

Presented in memory of Marie F.

Peters, a distinguished scholar, researcher and practitioner, who served NCFR with distinction. This award is given to an NCFR member in recognition of excellence in contributions made in the area of Ethnic Minority families.

Criteria for Selection: 1) Leadership; 2) Scholarship and/or service - research, publication, teaching and community service; 3) Contribution to the Ethnic Minorities Section; and 4) Contribution to the National Council on Family Relations.

Jessie Bernard Awards...

Outstanding Research Proposal from a Feminist Perspective Award...

Recognizes a graduate student/new professional who has demonstrated excellence in research for potential contribution to feminist scholarship. A plaque and check for \$500 is presented to the winner. The award recipient will be asked to present a report of the project and findings at the 1995 NCFR annual conference in Portland, OR.

Applications should include: a) an abstract of 100 words or less; b) a 5 page (maximum) proposal outlining the project's theoretical foundation, research methods, and potential contribution to feminist scholarship; and c) a half-page budget.

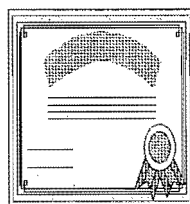
Outstanding Contribution to Feminist Scholarship Award...

Recognizes a graduate student/new professional who has demonstrated excellence for feminist scholarship. A



plaque, and a gift of complimentary books from Westview Press are awarded annually. Proposals are evaluated for potential contribution to feminist scholarship and use of feminist frameworks. A summary of the recipient's research results will be published in the Feminism and Family Studies Section newsletter.

Both awards are open to all graduate students/new professionals (with up to 5 years post-doctoral work). Please submit **6 copies** of the application and supporting documents by **April 30, 1994**, to **Dr. Leigh Leslie**, Dept. of Fam. Stud., Univ. of Maryland, College Park, MD 20742; E-Mail: Leigh-A-Leslie@umail.umd.edu; phone: 301-405-4011; FAX 301-314-9161.



Student Award...

Given to an NCFR graduate student member who has demonstrated excellence as a student with high potential for contribution to the field of

family studies. A certificate and check for \$500 is presented annually. The **Students/New Professionals of NCFR** sponsor the award.

Criteria for selection: 1) A student currently enrolled in a Graduate Program whose work shows promise of a significant contribution to family studies. It is not assumed that research projects or other work be completed at the time of nomination; 2) Membership in NCFR for at least two years. Qualified students who are nominated will receive instructions for supplying other supporting credentials including: a) additional letters of support; b) brief statement defining an important problem they see in the family studies field and outlining possible steps towards solution; c) brief summary of a personal program, research project, publication which represents the quality of their work and area of interest.



Guilford Publications, Inc.



NCFR/Guilford Student/New Professional Book Award...

Awarded to an NCFR graduate student/new professional with a manu-

script in progress which has not previously been published. This award is given to a Student/New Professional member of NCFR for a scholarly manuscript judged to be worthy of publication as a monograph. Manuscripts are judged on the basis of their potential contribution to knowledge about marriage and family life. The winning manuscript is published in the Guilford Press *Perspectives on Marriage and the Family Series*. A \$500 check is also presented. The award is sponsored by **Guilford Publications and the NCFR**.

Applicants should send 2 copies of their manuscript, 1 copy of their curriculum vita, a cover letter certifying NCFR membership and their professional status, and their academic advisor's name, address and telephone number to **Sharon Panulla**, Senior Editor, Guilford Publications, Inc., 72 Spring St., New York, NY 10012. Phone: 1-800-365-7006. **Deadline for submission is March 15, 1994.**

DEADLINE FOR NOMINATIONS: APRIL 15, 1994 (exceptions are noted in the article)

Send applications and supporting credentials to the NCFR office (except for Jessie Bernard and Student/New Professional Book Awards). NCFR will forward materials to the appropriate award committee.

55th NCFR Conference Proceedings

Moral Discourse on Families
Nov. 10-15, 1993
Baltimore, MD

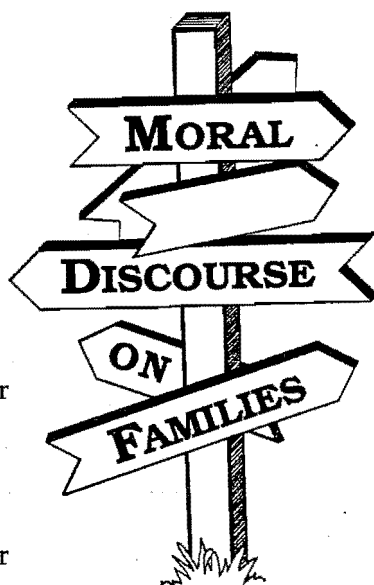
Contains over 380 abstracts from major conference sessions.

Plenaries: **Andrew Billingsley**, **Jean Bethke Elshtain**, **Susan Moller Okin**
Symposia ♦ Posters ♦ Round Tables
Paper Sessions ♦ Research Updates for Practitioners

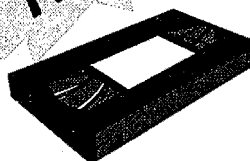
Individual copies of the Proceedings are available for \$10.00.

US funds on US banks only. Additional postage of \$4.00 required on foreign and Canadian orders. MN residents add 6.5% sales tax and Canadian orders add 7% GST (123-830-465).

For information contact: National Council on Family Relations
3989 Central Ave. NE, #550
Minneapolis, MN 55421
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NEW!



NCFR Video Tapes

NCFR is offering a collection of '93 Conference events on video cassette. These videos are great for use in the classroom, as in-service training for your employees, or for your enrichment.

Plenary Speeches: "Family Values Reconsidered," **Andrew W. Billingsley**; "Families, Communities, and Habits of the Heart," **Jean Bethke Elshtain**; "The Gendered Family and the Development of a Sense of Justice," **Susan Moller Okin**.

Research Updates for Practitioners (RUPS): "Families and Health," **William J. Doherty**; "Marriage Preparation," **Benjamin Silliman**, CFLE; "Remarried Families," **B. Kay Pasley**. These sessions are designed to meet the needs of practitioners by summarizing and synthesizing the latest research on a topic, suggesting application methodologies, and giving an overview of the current state of scholarly consensus.

Special International Year of the Family Session: "Family Health Policy Forum," **Stephen Lewis**, **Julia Walsh**, and **Cynthia Myntti**.

Only \$39.95 for NCFR members.

\$49.95 for nonmembers.

Call the NCFR office at (612) 781-9331 for complete details and an order form.



U.S. Recognizes IYF

On December 6, President Bill Clinton officially proclaimed 1994 as International Year of the Family in the U.S.

The Dept. of Health and Human Services is the lead agency in observance of the Year. Secretary Donna Shalala addressed the UN General Assembly on December 7 when the Year was launched.

Objectives for the Year are: raise awareness of family issues; strengthen national family policies; address problems affecting families; enhance effectiveness of existing programs and supports for families; and build upon events concerning the family and each of

its members.

President Clinton's proclamation notes that "families are fundamental to the lifeblood and strength of our world...We all must work toward the goal of preserving these ties, society's most valuable resource...By honoring families, we are acknowledging the crucial role that they play in developing the character of our collective communities...Each family's unique traditions and teaching blend together to build the very foundation upon which we, as an international family, have grown and will continue to grow...We must stain and support our families so that they can continue to survive and prosper."

IMFL is Back!

Effective January 1, 1994, NCFR is again producing the **Inventory of Marriage and Family Literature** (Family Resources Database). DataTRAQ International has terminated its lease.

NCFR is publishing Volume 19 (hard copy) of the database, due for release March 31. Special rates are again extended to NCFR members.

If you have published a journal article or a book within the last three months, please send a copy or a news brief with abstract to NCFR headquarters. It will be indexed and abstracted and included online.

For more information on searching the database or ordering a copy of Volume 19, call headquarters at 612-781-9331.

Contributors

Eight persons contributed donati to NCFR from November 25, 1993, t March 7, 1994. Their generosity aids NCFR in continuing its programs and awards.

Thank you to: **Rebecca Smith**, Greensboro, NC; **Esther Hay**, Waver NE; **Elizabeth Purcell-Keith**, Richardson, TX; **Dorothy Fahs Beck**, Kennett Square, PA; **Gwenneth Rae**, Kingston, RI; and **Susan Shapiro**, Bensalem, PA, for contributing non-restricted gifts. **Robert L. Hampton**, New London, CT, made a donation to the Marie Peters Award fund; and **Ani M. Zvondovic**, Corvallis, OR, for contributed to the Feminism and Famil Studies Section.

Persons interested in making contributions to specific or to non-restricted fund accounts should contact Mary Jo Czaplewski, Ph.D., CFLE, a NCFR headquarters, 3989 Central Av. NE, Suite 550, Minneapolis, MN 5542 612-781-9331; FAX 612-781-9348.

IYF Summer Workshop Space Available

Plans for "The Future of Families: Mandate for New Initiatives," NCFR's International Year of the Family summer workshop are progressing well. There are still some rooms available at the Black Mountain, NC, conference center.

The deadline for registration is extended to **March 31**. Please use the form below to register. After that date, call NCFR headquarters about available rooms. This working conference promises to be one of great achievement as registrations continue to arrive from around the world. There will be scholars and officials present from Japan, Taiwan, Israel, Sweden, Norway, Croatia, Poland, and Russia. Some of the task force groups are almost full. However, space will be made for everyone in at least one of their chosen priorities.

The 13 task forces include Gender Roles, Work and Families; Family Violence; Immigrant and Refugee Families; Health and Families; Aging in the Family System; Marriage and Intimate Relationships; Child Care and Parental Alternatives; Sexuality and

Families; Families in Poverty; Family Law and Rights; Religion and Family Life; Divorce, Remarriage, and Child Outcomes; Family Peace and Peaceful Future.

All attendees will become co-authors of the workshop recommendations, will network with key international thinkers, will share resources with their colleagues, and will receive a copy of the NCFR book, **One World, Many Families**.

Bring your entire family to the workshop and enjoy the casual atmosphere of the Blue Ridge Mountains in summer, plus the swimming pool and other recreational facilities.

Use the form below and FAX in your reservation today! Join your colleagues worldwide in drafting new initiatives for the family field.

1994
International Year of the Family



IYF Summer Workshop Registration Form

Register only one person or family per form. You may photocopy this form. Print or type please.

Name _____
First M. Surname

Mailing Address: ☐ Home ☐ Work _____

State/Prov./Country _____

Zip/Postal Code _____

Electronic Mail/Facsimile _____

Phone _____

Workshop Participant Registration Fee: \$395.00
Deposit Required \$150.00 by Mar. 31, 1994. _____
Balance due June 15, 1994. _____

Additional Guests:
Adult or Teen \$95.00 _____
Child age 3-12 with 1 adult in room \$80.00 _____
Child age 3-12 with 2 adults in room \$62.00 _____

Accommodations:
Double room only. _____
☐ My choice of roommate is _____
☐ Please assign me a roommate.

Total Amount of deposit enclosed: \$ _____

Please sign up in advance for the Task Force in which you wish to participate. You will be working in the same group throughout the Workshop. Rank order 3 choices. Assignments are made on space availability at the time registration is received.

1. _____
2. _____
3. _____

☐ Please check here if you have a disability & may require accommodations to fully participate in this workshop. NCFR staff will contact you to discuss your needs.

If you have special dietary requirement, please attach a list.

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Instructions: Payment by check or draft on a U.S. bank in U.S. dollars, made payable to National Council on Family Relations.
♦ Mail or FAX (if using credit card) your reservation. FAX: 612-781-9348.
♦ Completed registration form and payment to: NCFR, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421.
♦ Refund Requests must be in writing and postmarked by June 1, 1994. All refunds are subject to a 35% administrative fee.
♦ No Refunds will be made after July 15, 1994 unless accompanied by a physician's letter.

Grassroots from Page 6

fears of changing the health care syster which would disadvantage his clients.

NCFR members have expertise wi families and can act as advocates for th best interest of these families as they a experienced or as their research shows. They, too, can write as individuals and as experts.

Family FAX

I belong to a number of coalitions and report their activities in this colum so that you are aware of the issues we are following. This time there is information about the Balanced Budget Amendment and the Violence Toward Women Act. I try to tell you who is supporting a provision and its main arguments.

For a year and a-half, I have been sending out Family FAX to a small group of persons in a selected group of state councils interested in action. The FAXes outlines an issue pending in Washington which needed grassroots input. This contact person was to pass along the information to get people in their state to write or visit representative at home if they thought the bills or measures were of benefit to families.

Now we are assessing the value of Family FAX. It appears that few local networks have been activated, or if activated, have not taken the time to respond. We know you all lead busy lives, and policy is not top priority except for some of us, but we have been surprised at the low level of response. Should we continue the effort? Call me at 202-554-0242 or write me at 1311 Delaware Av. SW, Washington, DC 20024. I would love to hear from you.
Margaret Feldman Ph.D.
Washington Representative

Join Us in Minneapolis

Exciting, warm, and friendly are the only ways to describe Minneapolis, site of NCFR's 1994 annual conference. The excitement starts with the Minneapolis skyline as it dazzles visitors and residents with its beauty and glass reflections and showcases the city's dynamic growth and vibrant, thriving lifestyle.

Warm and friendly describe the attractions, public markets, restaurants and clubs, shopping, sports and entertainment all within walking distance of the Minneapolis Hilton and Towers, headquarters for the NCFR conference.

For those of you who enjoy the outdoors, Minneapolis offers 22 lakes and 153 parks woven together by a 45-mile system of paved paths.

Minneapolis is home to more than a dozen Fortune 500 companies, the Hubert H. Humphrey Metrodome, Target Center, the Tony-award winning Guthrie Theater, and has the highest concentration of shopping opportunities in the country. This old milling town is now proclaimed as Minnesota's largest city and is easily accessible by air, train, and bus.

Weather is not a problem: You can enjoy a stroll in the fresh air and under the blue skies, or leave your coat behind and use the four-plus miles of enclosed skyways connecting shopping, dining, banking, hotels, and the convention center. Places Rated Almanac has consistently placed Minneapolis as one of the best cities in the U.S.

See you in Minneapolis in November!
1994 annual conference
Local Arrangements Committee

New Publication from NCFR!

Vision 2010: Families & Health Care

Issue Editor: Barbara Elliott
Series Editor: Sharon Price

The Vision 2010 series will examine trends, policy, program, and assessment issues facing American families both now and in the future. It will follow the format of NCFR's highly successful report, 2001: *Preparing Families for the Future*.

Families and Health Care, the first issue in the Vision 2010 series, presents health care reform needs from the family perspective. By taking this perspective, the current needs can be seen more broadly, and reform can be focused to improve the U.S. health care system and to strengthen American families. Family and health experts provide analyses of 19 issues. Topics covered include: Health Promotion-Disease Prevention and the Family, Reproduction and the Family, Family Violence, Training Health Professionals About Families, Health Experiences of Minority Families, and Family Centered Health Policy. 44 pages.

\$12.95 for NCFR members and \$14.95 for nonmembers. Foreign and Canadian orders add \$2.00 shipping and handling. U.S. funds on U.S. banks only. Canadian orders add 7% GST (123-830-465). MN Residents add 6.5% sales tax.

National Council on Family Relations
3989 Central Ave. NE, Suite 550
Minneapolis, MN 55421
(612) 781-9331 ♦ FAX (612) 781-9348

Register Now for Workshop

This year's Theory Construction and Research Methodology Workshop will be held November 8 and 9 at the Minneapolis Hilton and Towers, just before the NCFR annual conference.

The workshop is scheduled for noon to 9 p.m. on Tuesday, Nov. 8, and 8:30 a.m. until late evening on Wednesday, Nov. 9. Topics will follow the NCFR conference theme, "Families and Justice: From Neighborhoods to Nations."

Tuesday night's keynote address, "Alternative Models of Gender Justice Within the Feminist Movement," will be delivered by Barrie Thorn.

Registration for the workshop is \$30 (\$45 after April 15). Send your check (payable to NCFR 1994 Theory Workshop) to Carlfred B. Broderick, Dept. of Sociology, KAP 352, University of Southern CA, Los Angeles, CA 90089-2539.

Graduate students may register as a group. One student must pay the full \$30 and will receive a full set of the papers. Other students in the group pay only \$10 each. They will not receive copies of the papers, but will be welcome to be full participants in the discussions, having read the shared copies before the meeting.

The workshop is organized in three concurrent one and one-half hour sessions. In most cases, the focus of each session will be two related working papers that have been circulated to participants in advance. Two discussants

will distribute written versions of their analyses and reactions in addition to making brief oral presentations. The authors will be given an opportunity to respond, and the balance of the meeting will be devoted to a general discussion of issues raised.

A slot will be provided for brainstorming sessions focusing on projects in early stages of development and also a brief report session for updates on projects reported in previous years. A new debate format has been suggested for this year. Opposing positions on particular theoretic or methodological issues would be debated and discussed.

Interested persons may apply until April 15 to be session presiders or discussants.

Headquarters

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NCFR Joins BITNET

NCFR members can now communicate with headquarters through BITNET. The address is ncf3989.

Because It's Time Network is a loosely knit network of academic computers. BITNET users can send mail to NCFR through America Online by using a gateway at CUNY as an interim step. CUNY is a major Internet-BITNET gateway located at the City University of NY.

From BITNET, users can send to any Internet address by changing the @ sign to a %, and appending @cunyvm to the end. Your America Online Internet address is your screen name, in lower case, with all spaces removed, followed by @aol.com.

For example, if your screen name is NCFR3989, your Internet address is ncf3989@aol.com, and BITNET users would send mail to: ncf3989%aol.com@cunyvm. Be sure to change the @ sign to the % sign.

To convert a BITNET address into an Internet address, append "bitnet" to the end. For example, assume you have the BITNET address: ncf3989@technion. Send your message to: ncf3989@technion.bitnet. If this format does not work, you can also use: ncf3989%technion.bitnet@cunyvm.cuny.edu

Please call John Pepper at headquarters (612-781-9331) if you have any questions.

Jones from Page 1

rural mid-Atlantic and New England areas, and the significance of other forms of non-waged labor (particularly in households in the form of work assigned to children and women).

Jones has also published in a number of journals including *Georgia Historical Quarterly*, *Feminist Studies*, *History of Education Quarterly*, and *Delaware History*, and has contributed a number of book chapters in collected works. She received a research grant from the Social Science Research Council Project on the Urban Underclass, was a research associate at the W.E.B. DuBois Institute for Afro-American Research at Harvard University, and received a National Endowment for the Humanities Research Fellowship, and several other fellowships.

She has made presentations at the Massachusetts Historical Society, Harvard University Sociology Colloquium, Wesleyan University, Minnesota Historical Society, Bowling Green State University, the University of MA-Amherst, University of ME, Loyola of Baltimore, and Suffolk University, and presented the keynote address for the 10th anniversary celebration of the Rockefeller Center for Social Sciences at Dartmouth College.

(Editor's note: In the June issue of REPORT, Carol Rogerson of the faculty of law at the University of Toronto will be featured.)

Positions Open

Assistant Professor, Family Science/Marriage and Family Therapy. Tenure-leading. Teach graduate classes related to marriage and family therapy and undergraduate classes in life span development and family sciences. Supervise graduate student practicums in marriage and family therapy. Direct and participate in research projects. Must possess earned Doctorate in Marriage and Family Therapy or related area. AAMFT clinical member, approved supervisor or supervisor-in-training, experience in teaching and research required. Starting August 1994. Submit letter of application, vita, and three letters of reference to: Dept. of Family and Consumer Sciences, College of Human Resources and Family Sciences, University of NE-Lincoln, Lincoln, NE 68583-0801 by **March 23, 1994**. The University of NE-Lincoln is committed to a pluralistic campus community through Affirmative Action and Equal Opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact the Department Chair of Family and Consumer Sciences for more information.

Home Economics. (V-30) Instructor/Assistant Professor. Teach undergraduate courses in Home Economics core: senior seminar, individual management, and family relations. Doctorate in Family Studies/Management required for Assistant Professor. ABD considered for appointment. At least one degree in home economics, demonstrated successful college teaching experience, and evidence of capability for publications and research required. Send resume to Montclair State, Box C316 V-30, Upper Montclair, NJ 07043 c/o Elaine Flint.

Meeting

May 25-28: Third international Family Nursing Conference, Montreal, PQ, Canada. Contact: Family Nursing Secretariat, Conference Office, McGill University, 550 Sherbrooke St. W., West Tower, Suite 490, Montreal, PQ, Canada H3A 1B9; 514-398-3770; FAX 514-398-4854; E-mail FAMILY@550SHERB.LAN.MCGILL.CA

Director, Center on Children, Families and the Law. The University of Nebraska is seeking someone with national recognition in research, social policy, and program development to direct a Center that generates and disseminates knowledge about child and family policy. The Center's approximately 20 faculty and staff conduct policy-relevant research, design training seminars for human service and legal professionals, and consult with policy makers. The Director will provide guidance in these activities, contribute to funded research, liaison with other members of the national Consortium on Children, Families and the Law, and provide general leadership in matters related to children and family policy and services. The successful candidate will have the academic experience and accomplishments that qualify for the rank of Associate or Full Professor. Applications are being reviewed now and will continue to be reviewed until the position is filled. Send vita, letter of application and the names of 5 references to: Chair of CCFL Director's Search Committee, College of Arts and Sciences, University of NE-Lincoln, Lincoln, NE 68588-0312. The University of Nebraska is committed to a pluralistic campus community through Affirmative Action and Equal Opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Claudia Price-Decker 402-472-3721 if accommodation is necessary.

Former President Luckey Dies

Former NCFR president, **Eleanore Luckey Ph.D.**, died February 19 in Chico, CA. She had moved there recently from Salt Lake City, UT.

Dr. Luckey was the 19th president of NCFR, serving from August 1971, to November 1972. During her tenure, she set up 12 regional planning committees and appointed Gerald Leslie as Long-range Planning Committee chair, to set NCFR on a path to future success and visibility.

She first joined NCFR in 1954. In 1961 she was co-chair of the local arrangements committee for the annual conference held in Connecticut. In 1970, she was program chair. She also served on a number of committees, including the media relations committee beginning in 1966.

Dr. Luckey's entire professional career was devoted to improving the quality and standards of Family Life Education. She was a pioneer in NCFR, setting standards of professional practice which eventually materialized into NCFR's current Certified Family Life Educator Program.

She is survived by her husband, Phil, of Chico, CA, and two sons, Michael and Rob. She was preceded in death by a son, David.

Burial will be in the spring in Storrs, CT.

Teaching Family Policy Meeting Set

The sixth annual Teaching Family Science conference and workshop will be held May 13-15 at Mahoney State Park, Nebraska, located between Lincoln and Omaha.

The call for papers and presentations closes **March 15**. Send your abstract to Karen Schmid, 110 Whitney House, St. Cloud State Univ., St. Cloud, MN 56301; FAX 612-654-5198; E-mail kschmid@tigger.stcloud.msus.edu. To facilitate blind review, copies should have a cover page citing name, title, presentation, format desired, and any AV needs.

The format for the sessions may be a workshop session, roundtable discussion, demonstrations, panels, and sessions in which particular aspects pertaining to courses, methodology, or theories are presented and discussed. Presenters are encouraged to share information, handouts, syllabi, lesson plans, or other materials with attendees. Direct service providers, secondary teachers, and graduate students are encouraged to present. Any topic related to teaching and family science is welcome.

Local arrangements and registration will be coordinated by Sally Van Zandt, 1834 S. 23rd St., Lincoln, NE 68502; 402-472-1657 (work); 402-477-3678 (home); FAX 502-472-9170. Best airport connections are to Omaha.

The conference and workshop are co-sponsored by the Family Science Association and NCFR's Family Science and Education and Enrichment Sections, and this year by the Dept. of Family and Consumer Sciences in the College of Human Resources and Family Sciences at the University of NE-Lincoln, with additional support from the College of Social Sciences at St. Cloud State Univ.

Special Issue Set on Diversity

In June 1995, *Journal of Family Issues* will publish a special issue on "Cultural Diversity in American Family Life." The focus will be on cultural diversity as defined by race and ethnic patterns in the U.S.

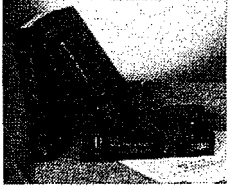
The deadline for manuscripts is **May 15, 1994**.

Welcome are manuscripts that analyze family life in relation to race and ethnicity, gender, and class. Empirical and theoretical manuscripts will be considered. All manuscripts (including abstract, references, tables, etc.) should be no longer than 30 pages, double-spaced, and should follow American Psychological Association style.

Manuscripts will be peer reviewed. Send four copies to Norma Williams, Dept. of Sociology and Social Work, University of North TX, Denton, TX 76203-3675; 817-565-2230; FAX 817-565-4663; E-mail WILLIAMS@SCS.UNT.EDU.

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Common Language For On-going Diversity Dialogue

by Edith Lewis
member of NCFR's
Action for Diversity Committee

Introduction

This is the second in a series of articles addressing issues of diversity and families within the world, the U.S., and the National Council on Family Relations. It is our hope that this series stimulates dialogue among members of NCFR, and helps us to take collective action for diversity. The goal of this article is to give us some common language for that ongoing dialogue by providing some practical definitions of diversity, and thought-provoking questions related to these definitions for further discussion by the NCFR membership.

Alternative ways of viewing diversity

Allen (1978) suggested that our scholarship (and we would add family policy and practice) has illustrated three perspectives on diversity in families. The first of these is the perspective of **cultural deviance**, which places one set of family values, structures and processes above all others. This sets up a "we-they" dichotomy, through which power is ascribed to the "we" set of values, structures and processes, and allows all other groups to be measured against that standard. A second perspective on diversity is that of **cultural equivalence**. From this perspective, different family structures, values and processes may be recognized, but they are still dichotomized into the "we-they" framework. This time, however, there is no effort to recognize commonalities between the "we" and "they" groups, nor is there a willingness to form a new, more inclusive group building on the strengths of the original groupings.

Allen's last perspective, **cultural variance**, addresses directly the commonalities and differences among different family structures, values and processes, and then attempts to build bridges across these. There is an assumption of collective strength through the development of a more inclusive "we" group from the cultural variance perspective, with expectations of behavioral and structural change both within and across the original groups. A cultural variant perspective does not assume, however, that the initial "we" groups disband. Instead, it recognizes the necessity for a periodic "return to home base" for the purposes of grounding, nurturance and support.

It is also possible to view diversity from several other paradigms. One of these is offered by Judith Katz, who has done extensive training and writing on organizational diversity. According to Katz, the first expression of an interest in organizational diversity might be considered in terms of the number of representatives from protected classes within the organization. An emphasis is placed solely on counting people, with an assumption that their presence alone will provide the organization with enough diversity.

A second state, which Katz calls "Affirmative Action," finds organizations counting again--this time with a focus on how many individuals are employed in

certain positions within the organization. An affirmative action perspective allows us to count numbers, but not to recognize whether those numbers thrive and influence the organization's structures and processes. In some organizations, moreover, the numbers do not represent the same individuals. For example, an organization X may report having three individuals, one a woman of color, one a male who is physically disabled, and one a man of color who are members of its administration. Each year, the organization reports the number of "minorities" as being three. On closer examination of a ten-year period however, one finds that the three "minority" individuals counted in the affirmative action plan actually represent 30 individuals who have moved in and out of the organization during the period in question.

Katz suggests, in describing her last stage of organizational development, that almost none of us has experienced a true multicultural organization. She does propose, however, that such an organization would encompass a concern with the organizational processes that either foster or restrict diversity, an attention to the climate of the organization and the subjective experiences of its members, as well as a focus on the number and positions of its "protected class" members.

The NCFR Action for Diversity Committee has, through discussions with members attending a forum on diversity at the 1993 annual conference, the leadership of the central office, the 1993-94 NCFR President Harriette Pipes McAdoo, and its own dialogues, embraced both Allen's cultural variance perspective and Katz's challenge to move toward making NCFR a multicultural organization. The structures and processes needed to implement these perspectives within our organization will be designed in conjunction with the NCFR membership during the coming years.

What do we mean by diversity?

We have chosen to begin our focus on diverse populations by focusing on the classes protected by law in the U.S. To these we have added the category of sexual orientation, given our increasing knowledge and scholarship on families whose membership includes gay, lesbian and bisexual people. Much of this new scholarship is being generated by NCFR members who moved from a cultural deviant to a cultural variant perspective in viewing family structures and processes. A brief discussion of each of these protected classes follows:

Age: The life cycle itself is diverse. Individuals in families and organizations face responsibilities and challenges at each stage in the life cycle, as research in life span theory has demonstrated. Discrimination on the basis of age is illegal, but remains evident in the example of older workers who are forced to retire as companies and organizations downsize their workforces. It is wise to consider how often older individuals are portrayed positively in current advertisements of products other than those designed solely for their use.

Ethnicity: It is often assumed that ethnicity is a status held only by persons

of color. The Action for Diversity Committee recognizes the diversity of ethnicity across the globe. This includes individuals of European-American descent living in the U.S., populations of color, and international families. Even during the last U.S. Census, the majority of respondents listed themselves as belonging to some distinct ethnic group, and only three million individuals reported themselves as simply "American." Recognizing the diversity within and across ethnic groups will expand our knowledge base about the role of ethnicity in family theory and methodology. NCFR's Ethnic Minorities and International Sections have done much to heighten our awareness of ethnic diversity within our families.

Race: Anthropologists have long since given up on the development of an objective, valid construct of race. Sadly, however, race remains one of the variables most commonly investigated in family practice and research. It might be important to consider what measures of race actually tell us in our work. Do we know, for example, whether the racial category includes people from bi- or - multi-racial backgrounds who have been forced to make a distinct choice for purposes of our instruments? Does knowing an identified racial category allow us to distinguish between the different life experiences of someone from the Panama and someone from Iowa? What of the differences between the external and internal perspectives of race held by an individual? Some concern should be exhibited by NCFR members regarding the issue of race as a proxy for other information about diverse family forms.

Sexual Orientation: Many contemporary family scholars have challenged our assumptions about families with gay, lesbian and bisexual members. If we are to understand the diversity of family structures and processes, we must include attention to issues of diverse sexual orientations, including heterosexuality and their implications for family practice, research and our NCFR membership. During one of the annual conference sessions last November, several individuals spoke of the affect of the gay, lesbian or bisexual members of their own families, and the impact of our assumptions about diverse family forms on their personal lives. Awareness of this diversity in our student bodies, our faculties, clients, and co-worker relationships, and our organizations is imperative.

Gender: Increasingly, we have begun to recognize the myriad ways in which gender is socially constructed. NCFR's Feminism and Family Studies Section and the new Men in Families Focus Group have important contributions to make in this area. Recognition of the diversity of gendered perspectives on family structures and functioning will be useful as we move into and through the 21st century.

Religion: Families serve as important agents for the socialization of individuals with respect to their spirituality. Whether family members choose from the array of traditional denominations and religions, or decide to promote some other form of spiritual

practice, spirituality has been, and remains, a significant area in family life. Recognition of our spiritual diversity must be promoted, as was demonstrated when the World Council on Religions met in Chicago last summer. The NCFR International Year of the Family Summer Workshop planning committee is currently investigating ways that spirituality is informed by and informs workshop participants.

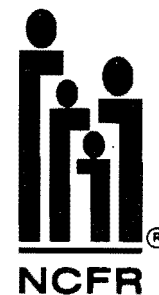
National origin: Witnessing the distressing interactions of ethnic groups in the former Yugoslavia, or the increasing discrimination against "auslanders" in Germany makes us aware of the potential problems of bigotry on the basis of national origin. While this bigotry is illegal in the U.S., many scholars and family policy professionals have begun to note the subtle ways in which national origin has been used to benefit or neglect certain groups in this country as well. Specific examples of this are open to interpretation and debate, such as in the case of the exclusion of Haitian refugees from the INS as a protected group, or the discrimination experienced by many U.S. Middle Eastern families during the intense conflict with Iran two years ago. It might be useful for us to examine in detail the historical, social and political forces influencing the kinds of students present on our campuses or the lack of diversity in our client populations. Those reading the histories of the settlement homes in the U.S. will recognize the continuing impact of policy with regard to discrimination on the basis of national origin.

Ability: The new Americans with Disabilities Act (ADA) has heightened our awareness about the ways in which we have systematically excluded individuals with mental, emotional and physical challenges from our recruitment and retention activities within educational institutions and organizations. While some of our family scholarship has included attention to these populations, much more must be done in this area. We must consider the potential for "hidden disabilities" within our organization as well. Several individuals attending the Action for Diversity forum at the last NCFR conference suggested that signers be present at each conference session, for example. The needs of diabetics are as important as those with more visible forms of physical challenges such as cerebral palsy.

Class: The taboo against recognizing the influence of class is strong in the U.S. Family theorists and researchers have been in the forefront of evaluating class influences on family structures and processes. Recently, family practitioners, family life educators and family researchers have become increasingly aware of the influence of their own class backgrounds on the design of research questions, intervention strategies and organizational processes. While definitions of class are in the process of refinement to more clearly reflect the internal as well as external construction of this variable, we would be wise to

**See Diversity
on Page 18**

Connection



March 1994

Volume 2

No. 1

Association of Councils Addresses Funding Issue

International Year of the Family is well underway and many of the Affiliates have launched activities and plans to celebrate the Year. For those who haven't planned anything yet, there is still plenty of time. In submitting affiliate news to John Touliatos for **Matusicky** **Affiliate Connection**, please let us know what IYF activities you are planning or are thinking of doing.



Matusicky

You may recall that Connie Steele, AC past-president, wrote in her June 1993 column how the Association of Councils (AC) is funded. We do so in a non-positive way: AC funds come only from individual state councils that have "folded" and returned their funds to NCFR. In other words, the AC's source of revenue depends upon the negative performance of affiliates. Our financial prospects are not healthy under such a model.

In a move to change the model, a proposal was brought to the 1993 AC business meeting in Baltimore: **THAT THE ASSOCIATION OF COUNCILS' ANNUAL BUDGET BE DERIVED FROM A \$1.00 RATE PER NCFR MEMBER, WITH AFFILIATES RECEIVING \$4.00 PER NCFR MEMBER.** This proposal was discussed at length at the business meeting. While there was recognition that the AC needs to develop a sounder financial base, there was not full support for the proposal, and it was revised before it was taken to the Board for approval. As the incoming President, it was my task to bring the revised recommendation to the Board.

Here is the motion that was brought to the Board: **THAT THE ASSOCIATION OF COUNCILS ANNUAL BUDGET BE DERIVED FROM A 10 PERCENT (\$.50) REBATE PER NCFR MEMBER, WITH AFFILIATES RECEIVING 90 PERCENT (\$4.50) PER NCFR MEMBER TO BE RATIFIED BY A MAJORITY OF VOTES RECEIVED FROM LOCAL AND REGIONAL COUNCILS BY JUNE 1, 1994.**

The motion was discussed by the Board and a further motion was made to table it to the Spring Board of Directors meeting (April 22-23). In other words, no decision has yet been made. Affiliates

still receive the \$5.00 rebate, and the Association of Councils must continue to derive any funds from affiliates that have folded. Under this model, it will become increasingly difficult for the AC to provide benefits for affiliates and all NCFR members, such as:

1. Continuation of the expanded circulation of **Affiliate Connection** within the NCFR REPORT. While it costs more to do this than the previous **FEEDBACK**, it does increase the visibility of affiliates and their activities.
2. Offering of **special sessions** at the annual conference without having to charge extra to defray the expenses.
3. Better capacity for the Association of Councils to **fund one or more projects per year** to support affiliates in undertaking a major project or strategic plan, etc.

The possibilities for the Association of Councils to support state and regional affiliates is great. I welcome your ideas. What can the Association of Councils do presently to be more supportive of the work of the affiliates? What do you think of the proposal regarding rebates (\$.50 for the AC; \$4.50 for affiliates)? Let me know by **April 15** so that I can more effectively advocate on behalf of the interests of the affiliates during the NCFR Board of Directors meeting. Thanks for all you do in your state and regional councils.
Carol Matusicky
Association of Councils President

Meetings

June 24-25, 1994--"Making Connections II: Claiming the Past, Shaping the Future: Women in Catholic Higher Education." National Association for Women in Catholic Higher Education biannual symposium. Loyola University, Chicago. Contact: NAWCHE, Women's Studies Program, Dept. of Sociology, Boston College, Chestnut Hill, MA 02167, Attn: Melissa Kesler Gilbert; 617-552-4198.

June 20-22, 1994--"Understanding Sexual Diversity," 16th annual Guelph Conference and Training Institute on Sexuality. Contact: Office of Continuing Education, University of Guelph, Guelph, ONT, Canada N1G 2W1; 519-767-5000; FAX 519-767-1114.

Executive Director's Report Councils Weave Diversity

As I read about and listen to the many and varied activities taking place in the state and regional councils of NCFR, I am humbled and proud of the dedication and creativity exhibited on behalf of families across the country. The fabric of diversity and support woven by the active Councils truly enhances the visibility and activities of NCFR. This was clearly visible last November in Baltimore as the various state officers met to share their experiences and plans for their state and regional activities.

Harriette McAdoo, NCFR's president, has been an articulate ambassador for NCFR, as has Carol Matusicky, Association of Councils president. The MN Council on Family Relations has been impressively planning an exciting program in conjunction with NCFR's annual conference scheduled for November in Minneapolis. I hope all of you plan to come.

Conference coordinator Cindy Winter and I recently met with members in Oregon and Washington to plan for support of the 1995 annual conference in Portland. In addition, I am looking

forward to meeting with the newly activated Northwest Council on Family Relations during its first meeting in Calgary, Alberta, Canada, June 17 and 18.

With the resurgence of interest in issues surrounding families brought about by the declaration of the United Nations International Year of the Family, I hope that many of the now inactive Councils are planning to reinstate their activities. Call us at headquarters for help in getting started again. Best wishes to all of you and a great success in your many and varied endeavors for families
Mary Jo Czapski Ph.D. CFLE
NCFR Executive Director

Meeting

May 29-June 2, 1994--**International Conference on The Family on the Threshold of the 21st Century: Trends and Implications**, Jerusalem, Israel. Abstracts due before **Dec. 31, 1993**. Contact: Conference Secretariat, P.O. Box 574, Jerusalem; 972-2-661356; E-mail: Dreman@BGUmail.BGU.AC.IL.

ASSOCIATION OF COUNCILS OFFICERS

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Association of Councils' Candidate Vitas

The slate of Association of Councils nominees has been announced by Connie Steele, Nominating Committee chair.

Running for president-elect, 1994-95, are Libby Blume of Michigan, and Marianna Rasco from Texas. Seeking the position of secretary-treasurer, 1994-95, are Rebecca Adams from Indiana and Maxine Hammonds-Smith, Texas. Running for program chair, 1994-95, are Judith Myers-Walls of Indiana and James Ponzetti, Washington.

Already selected as the new professional representatives to the AC Board are Shuchu Chao of Athens, GA, and Lena Knight, Brunswick, OH. They were appointed by Connie Steele, past-president; and Carol Matusicky, president.

Members of the Nominating committee were Carol Matusicky (ex-officio), Beckie Adams, Sedahlia Jasper Crase, Cindy Dorman, Marianna Rasco, Alice Wu, John Conger, and Ben Silliman.

In accordance with the by-laws, only state affiliate presidents may vote for the officers. Ballots will be mailed to them in April.

Here are the biographical sketches on the candidates. Information following (1) is present professional position; (2) immediate past professional position; (3) present and past participation in NCFR, its Sections, and its Affiliates; (4) present and past related professional association affiliations; (5) platform.

President-elect



Blume



Rasco

Libby Blume Ph.D. 1) Associate Professor, Dept. of Psychology, University of Detroit-Mercy. 2) Lecturer, Dept. of Human Development and Family Studies, TX Tech University. 3) President, MI Council on Family Relations; member Research and Theory Section. 4) Member, Society for Research in Child Development. 5) I believe that NCFR affiliates are the national organization's best vehicle for meeting the goal of an active, continuous membership. As president-elect of the Association of Councils, I will use my role as editor of the **Affiliate Connection** to help strengthen the viability of affiliates by: 1) enhancing communication about success strategies among affiliates and the national organization; 2) working with successful affiliates on strategies for sharing their local efforts to increase membership and to raise funds; 3) encouraging the development of new or inactive affiliates in areas where NCFR membership is now strong; and 4) working with the

current Association of Councils president on an NCFR budget allocation for the Association of Councils. To these tasks, I bring my experience as past president and vice-president of the MI Council on Family Relations, where I doubled state memberships, established an additional state dues, initiated a midwestern affiliates conference; and currently co-edit a new juried MCFR journal called **The Michigan Family Review**. I want to share our successes and learn with you as your president-elect!

Marianna Rasco Ph.D. 1) Professor and Chair, Dept. of Home Economics/Family Studies, Abilene Christian University. 2) Professor, Family Relations and Child Development, Dept. of Home Economics/Family Studies, Abilene Christian University. 3) Certified Family Life Educator; Education and Enrichment Section, CFLE Task Force; Affiliated Councils, nominating committee; TX Council on Family Relations, president. 4) American Council on Consumer Interests; American Home Economics Association; National Association for Education of Young Children; National Council of Administrators of Home Economics; Southern Early Childhood Association. 5) The country currently, as in no other time, needs professionals to empower individuals and families to stabilize; to educate individuals and families for strength; to encourage positive interpersonal skills; to impact policy making at all levels; to utilize intergenerational entities for enrichment experiences; to emphasize economy of resources; and to dignify, recognize and reward people and programs for successful endeavors. Efforts must be expended in these directions to move individuals and families to more powerful priority programming.

Secretary-Treasurer

Rebecca A. Adams Ph.D. (See photo under Family Science Secretary/Treasurer section) 1) Assistant Professor of Marriage and Family Studies, Ball State University, Muncie, IN. (2) Doctoral student in Family Studies at Purdue University. (3) Presenter at annual conferences; chair of Family Science Section committee on Formulating Ethical Guidelines for Family Scientist; member Affiliated Council's Fundraising committee; current present and past newsletter editor, IN Council on Family Relations. (4)--(5) As an officer of the Association of Councils, I would (a) work with the other officers in efforts to keep the Council solvent by exploring and implementing fundraising efforts; (b) attempt to increase the linkage between the affiliates and the Association--tapping into the specific needs of the affiliates; and (c) explore methods to redesign the Association of Councils' financing so that a "we-ness" relationship with the affiliated councils is created instead of the current "me-you" relationship.

Maxine Hammonds-Smith Ph.D. CFLE. (See photo under NCFR National Program Vice-president section) 1) Assistant Professor, Director of Gerontology Project, University of TX, Houston. 2) Educational Specialist, University of TX Medical School Health Science Center, Houston. 3) Membership committee, Family Life Education Certification Review committee, Family Life Education Continuing Education committee, Ethnic Minorities Section, Education and Enrichment Section; Affiliated Councils, Board of Directors, Program vice-president, membership vice-president; annual meeting local program arrangement chair; CFLE State Coordinator. 4) American Home Economics Association; Association for Gerontology and Human Development in Historically Black Colleges and Universities; Association for Gerontology in Higher Education; Research Association of Minority Professors; Houston Gerontological Association. 5) I will support the mission of the Association of Councils and will encourage active participation from all state and regional councils. My goal is to record and disseminate information to all affiliates.

Program Chair



Myers-Walls

Judith Myers-Walls, Ph.D. CFLE. 1) Associate Professor of Child Development and Family Studies, Extension Specialist, Human Development, Purdue University. 2)--. 3) IN Council on Family Relations, secretary, program chair, president; NCFR affiliated councils program chair; Education and Enrichment secretary-treasurer, chair, board of directors; Task Force on the CFLE program, chair. 4) Family Resource Coalition, Society for Research in Child Development, National Association for the Education of Young Children, Parenting for Peace and Justice Network, Psychologists for Social Responsibility. 5) The councils associated with NCFR tend to attract a different clientele than the annual conference, but should benefit from connections with NCFR. The AC program should provide training for officers, ideas for local programming, and recruitment and retention ideas. Rather than being threatened by each other, NCFR and the local councils should enhance each other, and the program should facilitate that cooperation.

James Ponzetti Ph.D. (See photo under NCFR National Nominating Committee section) 1) Associate Professor of Family Studies and Dept. Chair for Dept. of Home Economics, Central WA University. 2) Assistant Professor of Family Studies. 3) President, Northwest Council on Family Relations, past president of NM Council on Family Relations. 4) International

Society for the Study of Personal Relationships, International Network on Personal Relationships, American Home Economics Association, National Organization for Human Service Education, National Council for Administrators of Home Economics. 5) I would do my best to insure that regional groups and interests are fairly represented. I would encourage greater visibility of all affiliated councils at the national level.

In 1993, the BC Council for the Family initiated Intergenerational Week in British Columbia. Intergenerational Week is an opportunity for all of us to reach outside ourselves to foster mutual trust and growth across the ages.

It is an opportunity to go beyond the usual "age-segregated" approach to programming in organizations, community groups and schools. It is also an opportunity to begin a new program or to simply hold a single event bringing together people of different ages.

This year Intergenerational Week takes place May 15-21. This year the Council will again produce another **IGW Bulletin**, a newsletter highlighting intergenerational programs; and **Intergenerational Resource and information Kit**, containing information about activities and programs which bring together different age groups, plus ordering information for a variety of manuals designed to help organizations develop their own programs. If you would like more information about Intergenerational Week, please contact Maureen Ashfield at the BC Council for the Family, 204-2590 Granville St., Vancouver, BC, Canada V6H 3H1; 604-660-0675; FAX 604-732-4813. **Carol Matusicky**

The DC Council meets about three times a year on an irregular basis. Because of the heavy involvement of our members in meetings and conferences in the Washington, DC, area, the most satisfying activity has been found to be a dinner meeting where members share their research and professional interests.

At the February meeting, Council members who are also on the NCFR Policy Committee, suggested that the DC Council become an official support group for the Policy Committee. This would expand the number of persons who can help get official Washington personnel to participate in NCFR conferences.

So far no date has been set to present Hillary Rodham Clinton with the beautiful award as recipient of NCFR's 1993 Distinguished Service to Families Award. All local members will be invited to attend if at all possible when that is scheduled. Apparently, scheduling Mrs. Clinton's time is very difficult. **Margaret Feldman**
Convener

Affiliate Connection

ILLINOIS

Last Spring found the IL Council on Family Relations having a very busy annual conference focusing on the "Family in the Age of AIDS." We found that we packed so many lectures in so tightly that next year we would need to take a break!

Instead of meeting at a hotel in the middle of the traffic fumes of Chicagoland, as we usually do, and instead of surrounding ourselves with other family life professionals, as we usually do, instead of packing a few days so full of lectures that we can barely think or see straight at the end of the conference, as we usually do, we would do something entirely different for our 1994 annual conference.

Scheduled for April 22 and 23, the conference will be held at the University of IL Robert Allerton Park near Monticello. The park is a 1500 acre outdoor education and research center. The land was acquired in the 1800s by livestock baron Samuel Allerton, founder of the Chicago Union stockyards. The location has formal gardens, pools, a 40-room mansion, statues, and greenhouses. A far cry from the skyscrapers of the city!

The focus of the conference will be intergenerational learning, and we hope to have not only family life educators in attendance, but also their entire families--spouses and children and perhaps, attendees' parents.

The two-day workshop is an attempt to enjoy the beauty of the park while experiencing intergenerational learning. It is an exciting concept which was developed by ICFR president-elect Bea Bagby.

The IL Council will be voting on a constitutional change during its annual general membership meeting. Proposed is the addition of the words, "To evaluate and articulate positions on family-related issues and move toward responsible social actions." This would become part of our statement of purposes. The addition followed much debate regarding the expressed need for the Council to speak out on current family issues.

Randy Hayes
President

INDIANA

"Family Strengths: Accentuating the Positive," was the theme of the February 18 meeting of the IN Council on Family Relations held at Ball State University in Muncie.

Dr. William Utesch, assistant professor of counselor education at IN-Purdue, Ft. Wayne, delivered the keynote address, "Family Health: Common Ground in an Age of Diversity and Difference."

Concurrent morning sessions included: Celebrating Diversity; Characteristics of a Health Family; Cultural Heritage in Hispanic Families; Growth and Affirmation: Parents' Acceptance of a Gay Son; and a film festival of award-winning videos from

NCFR's Media Awards competition.

Afternoon sessions included African-American Families Paradigm and Paradigm Shifts; Family Policy: An Indiana Perspective; Stress and Resiliency in Children and Families; Single Parenting Strengths; and the film festival.

In addition to their work on the annual conference, our affiliate members are in the midst of revising the by-laws and integrating a long-term plan into the overall goals of the council.

Rebecca Adams Ph.D.
President

IOWA

The IA Council on Family Relations will hold its annual conference April 7 and 8 on the Luther College campus in Decorah.

Each year, the IA Council holds a conference on a contemporary topic of interest to its members. This year's theme was "Families and Diversity: Race and Ethnic Experiences." Plenary speakers are Dr. Robert Staples, professor of sociology at the University of CA-San Francisco, and Dr. Scharron Clayton, associate professor of philosophy and religion and assistant dean at the College of Humanities and Fine Arts, University of Northern IA.

Dr. Staples is the author of **Black Families at the Crossroads** and **The Black Family: Essays and Studies**, and the author or editor of nine other books on Black family life. Dr. Clayton teaches interdisciplinary courses in African-American studies.

Breakout sessions and paper sessions will round out the two-day event co-sponsored by Luther College, Lt. Governor's Committee on Diversity and IA State University Extension in conjunction with the International Year of the Family.

The IA Council is an active organization with a board of 12 to 15 members representing family researchers, therapists, advocates, service providers, and policy makers around the state.

Three meetings are held annually, in addition to the annual conference. By-laws were recently updated to reflect current practices. Active involvement with NCFR is encouraged with participation of the board president and other representatives at NCFR meetings, discussion of NCFR policy change proposals and their impact on the state councils, and recruitment of state members to active membership in NCFR and vice versa.

Successful social events (an IA party) at NCFR's annual conference has helped to increase the visibility of the state council outside the state as well. Some discussions about regional events and an earlier conference co-sponsored with Illinois are examples of activity at a regional level.

Because this year's conference is in northeast Iowa, Minnesota, Wisconsin,

and Illinois members near that part of Iowa were invited. An annual newsletter to all state members is a goal for the coming year.

Sedahlia Jasper Crase
President

LOUISIANA

The LA Council on Family Relations held its annual conference February 4 at LA State University. The theme was "Building Healthy Families." The LA Agricultural Center co-sponsored the event.

Speaking at the conference were Sherry Spivey, director of the LA Council on Child Abuse; Dale Hensarling, executive director of the Center for Families and Counseling; and State Representative Melissa Flournoy.

Spivey discussed child abuse prevention from a family systems perspective. Hensarling addressed problem gambling and its treatment in relation to the family, and Flournoy discussed legislation that affects families.

The luncheon speaker was Maria Placer from KLFY-TV in Lafayette. Placer and the station were the recipients of the Council's Distinguished Service to Families Award for their programming to aid families, which included the series, "Living in the 90s." Placer addressed the media's role in helping families.

In addition to the speaker panel, poster presentations were made.
Alice Pecoraro
President

MICHIGAN

One of the most exciting things the MI Council on the Family is doing this year is initiating a journal. The purpose of **The Michigan Family Review** is to support and promote greater interchange of information and ideas related to families. Co-editors will be Margaret Bubolz and Libby Blume.

Our Spring conference is targeted toward all of us who are still wrestling with cultural competence, and is planned for April 15 at Ward Conference Center, University of Detroit-Mercy. Presenters include Harriette and John McAdoo, Susan Downs, Michael Cross, and Diana Rosaro.

Efforts are being made to reach out to a wider audience, and an interactive format is planned to provide professionals with plenty of time to talk with one another, to ask hard questions of the presenters, and in general, "talk about what we can't talk about."

Out-staters are welcome to attend and can receive information by contacting Bud Ozar, program chair, MCFR Annual Conference, 305 Michigan Av., 5th floor, Detroit, MI 48226; 313-237-5892.

The Council is growing, and a number of students are attracted to the organization. Outreach is one of the Council's most challenging and important tasks and new ways are always being

sought to widen the circle in support of Michigan families.

Anne K. Soderman
President

MINNESOTA

The MN Council on Family Relations hosted a very successful annual meeting and conference on December 3, 1993, in St. Paul. Theme of the event was "Collaborating for Families: Celebration or Chaos."

Sid Gardner, University of CA-Fullerton, delivered the keynote address. Three hundred persons attended. In addition to the keynote, several workshops were given.

At the same meeting, the 1994 officers were introduced: Ada Alden, president; Anita Beaton, president-elect; Frances Hancock, secretary; and Vicki Thrasher Cronin, treasurer. MCFR's two Section chairs also were introduced: Connie Bragonier Ryberg, chair of Family/Parent Education, and Lowell Johnson, chair of a new section, Males in Families.

MCFR is looking forward to many opportunities in 1994. On June 10, a Spring conference will be held with noted therapist Marilyn Mason as the keynote speaker, with the theme, "Beyond Shame: Changing Rules for a New Family Paradigm."

MCFR is the host affiliate for this year's NCFR annual conference, November 8-13 in Minneapolis. Plans are well underway for this International Year of the Family event. MCFR's Males in Families Section will host a pre-conference session on fathering on November 8. Come and join us! There's a lot more to Minnesota than snow, mosquitoes, and the Mall of America!
Pat Steinke
MN Executive Secretary

MISSISSIPPI

The MS Council on Family Relations celebrated its 40th anniversary at its fall conference. Presenters from a variety of disciplines focused on issues pertinent to the family.

The workshop, "Validation: An Approach to Interacting with the Dis-oriented Old-Old," explained the developmental theory related to mal- and dis-oriented persons, their characteristics, and specific techniques to help these persons regain their dignity through individual and group validation.

Other workshop topics included "The National Council on Family Relations and the Certified Family Life Education (CFLE) Program," "Implementing Mother/Child Assistance," "Family Policy and Legislation in Mississippi," "Enabling Neighbors to Achieve Healthier Communities--The Community Health Advisor Program," and "What Does Your 'Appeal' Say About Your Professional Image."

New officers are: Anne M. Stanberry, president; J. Phillip Stanberry, first vice-president; Jan

Affiliate Connection

Cooper-Taylor, second vice-president; Grenell Rogers, secretary-treasurer; Patricia Wollington, newsletter editor; directors Bertha Williams, Donna Suddith, and Jean Kizer; and Debra Griffin, past-president.

The MS Council has joined the MS Coalition for Change: Quality of Life Issues, a growing coalition of organizations who advocate for improved quality of life for Mississippians and their families.

Through the Council's involvement, they are endorsing seven legislative issues; developing a legislative issue "Parent Education Requirement for All High School Students," to be introduced in the next legislative session; calling key legislators when bills we endorse are being discussed in committees; and participating in a "Day at the Capitol."

The Council will have table space to highlight the Mississippi Council and will talk with legislators about their concerns for families. Through our participation in the Coalition, Mississippi legislators will know we care about the quality of life for all families in the state.

The Board of Directors is recruiting new members, developing International Year of the Family plans, and creating an Adolescent Pregnancy Task Force.
Anne M. Stanberry
President

NORTH CAROLINA

The Family Life Council of Greater Greensboro (NC), Inc., is in the midst of winter programming and has begun the process of long range planning. As we examine what we have accomplished in our first 25 years, we begin the process of planning for the next 25 years.

Programs that we are in the process of promoting include one co-sponsored with The Women's Hospital and the Greensboro Public Library called **Growing Up...One Step at a Time**. It includes topics covering developmental stages from birth to nine-years-old.

We are also preparing for a **Single Living Expo** March 5 entitled, "Getting the Most Out of Single Living." Twenty workshops are being offered on topics ranging from Building Health Relationships, and Traveling Single to Cooking for One or Therapeutic Touch. The conference is attended by singles from North Carolina and neighboring states.

Other sponsored programs include **Children of Divorce: Training for Elementary School Personnel**, a two-day workshop designed to teach school personnel skills to work more effectively with elementary school children whose families are experiencing divorce. **Self-Esteem and School Success** was co-sponsored recently with the Black Child Development Institute and focused on teaching parents ways to assist their children in school.

In addition, sponsorship continues on **Active Parenting, Children of Divorce, Wise Guys, Teens Taking Charge, and Good Beginnings for Teen**

Parents.

At the recent 25-year celebration, Robert Fulghum, author of **All I Really Need to Know I Learned in Kindergarten**, addressed the group. All funds raised were donated to the Family Life Council.

Awards were recently presented for outstanding support of families. The Rallings Community Service Awards were presented to Martha Sharpless, M.D., and the Junior League of Greensboro. Dr. Sharpless has been the chief medical examiner for abused children and has served as an advocate for abused children in the local courts. The Junior League was recognized for its work to establish a pharmacy for medically indigent families. Wesley Long Community Hospital and KPMG Peat Marwick received the Family Friendly Awards for their efforts to support families in the workplace.

Cindy Dorman
Executive Director

NORTHWEST

The Northwest Council on Family Relations will hold its first regional conference, June 17 and 18 in Calgary, Alberta, Canada, as part of the Learned Societies Conference at the University of Calgary.

The NW Council is in its second year of existence, and members invite all NCFR members, members from other affiliated councils, and other interested persons to attend the June meeting.



Learned Societies Conference
Congrès des sociétés savantes

THE UNIVERSITY OF CALGARY
June 3 to 18 - 1994 - du 3 au 18 juin

Two keynote addresses will be presented. Dr. Maggie Hodgson with the Nechi Institute in Edmonton will speak on "From Anomie to Rebirth of the Native Family," and Dr. David Andrews of the OR Social Learning Center will deliver his address on "Families at Risk: Bridging the Gap Between Research and Practice."

Five paper sessions also are scheduled.

The Learned Societies Conference is Canada's largest gathering of leading scholars, specialists, researchers, and professionals. The conference meets from June 3-18. About 90 professional and research societies involving 8,000 persons meet over the 16-day period.

The Learned (as the event is commonly termed) is a gathering of many smaller conferences—including the Northwest Council—that have chosen Calgary as their meeting site. In addition to the professional conferences, many special events are planned during that time, including a Music Gala, Hot Air Balloon Festival, Women in Performance, and a Mountain Ranch Barbeque.

Some of the associations meeting during the Learned are: Canadian

Society for the Study of Practical Ethics;

Canadian Association for Research in Home Economics; Canadian Sociology and Anthropology Association; Canadian Association of Public Data Users; Institute of Human Values; and the Canadian Association of Schools of Social Work.

Contact Northwest Council President Jim Ponzetti, Dept. of Home Economics, Central WA University, Ellensburg, WA 98926; 509-963-3360; e-mail ponzetti@cwu.edu. for more information.
Jim Ponzetti
President

SOUTHEASTERN

"Creating Family Friendly Environments," was the theme of the Southeastern Council on Family Relations annual meeting February 24-26 in Atlanta, GA.

Papers examined the role employers play in the policies made for families regarding medical leave, day care issues, and other related issues. Additionally, lively discussions on the role of family scholars and the development of family policy provided much needed focus for future directions.

Plenary addresses were given by several noted scholars who were invited to share their knowledge and development of the family field with attendees with interest in families in the Southeast. Among those speaking were Harriette McAdoo, Ralph LaRossa, Bill Nichols, Gary Bowen, and Margaret Feldman.

The Southeastern Council includes the states of West Virginia, Virginia, Tennessee, North Carolina, South Carolina, Virginia, Louisiana, Alabama, Mississippi, Kentucky, and Georgia.
Norma Burgess Ph.D.
President

TEXAS

The TX Council on Family Relations will hold its annual conference April 7-9 at the Bristol Suites Hotel in Dallas. Theme of the conference is "Economic Issues: Impact on Texas Families." It was selected to emphasize one of the issue areas of the International Year of the Family.

Dr. Richard Lerner, director of the Institute for Children, Youth, and Families at MI State University, and a member of NCFR, will be the keynote speaker. His topic is "Economic Hardship on Children, Youth, and Families." He is well-known for research and writing in the area of child and adolescent development and has authored over 30 books and monographs. Currently, he is editor of the **Journal of Research on Adolescence** and co-editor of the LEA Series, **Life-span Development and Behavior**.

Highlights of the conference include a pre-conference on Economy in Living: Putting More Harmony in Your Marital Relationship presented by Dr. Britton and Dr. Bobby Wood, president-couple

of the Association for Couples in Marriage Enrichment, and members of NCFR and TCFR.

Dr. Royce Money, president of Abilene Christian University, will present a luncheon address on Family Life Education/Marriage and Marilyn Therapy. Eight workshops on economic issues facing the family will be presented.

A unique President's Reception will feature an art exhibit, "Portraits of the Poor," by nationally acclaimed artist Dave Brown.

Thanks go to over 40 TX Council members who attended the NCFR annual conference in Baltimore.

Linda Cash
President

WISCONSIN

The new president of the WI Council on Family Relations is John M. Williams, 120 Home Ec Bldg., UW-Stout, Menomonie, WI 54751. He and other new officers will begin their terms in April.

A regional conference is on the planning docket involving Ohio, Michigan, Indiana, Illinois, and Iowa, for Spring, 1995.
John Williams
President

TAIWAN

The Taiwan (ROC) Council on Family Relations has been very active the past several months, according to Alice Wu CFLE, director of the International Family Life Education Center in Taiwan.

Several family life and sex education presentations have been sponsored for children, youth, and their parents at local elementary and middle schools, as well as at the YWCA.

Family life education programs were given for local business groups such as the Nan Sheng Insurance Co., the Chinese Steel Co., the Ta Chun Computer Co., and the International Management Council. Some of the presentations and workshops were designed for fathers, single parents, and working women.

Family life education programs were presented for service clubs like the Lions Club and the Rotary Club. Public service broadcasts on family life education were made through two television stations, Fu Hsing Broadcast Station and China TV Company, and radio stations Zeng Shing Broadcast, Taipei Broadcast, and Chung Kong Broadcast.

Fatherhood education has been one of the major foci of the Council's family life education activities and has involved presentations at schools, businesses, and Chinese gentlemen's clubs/associations, as well as through broadcasts over the local media. Another focus has been family communication.

Wu writes a weekly column, "The Family: Our Endless Hope," in the Ming-Shin newspaper and the Mandarin newspaper.

Affiliate Connection

Kent State

The Kent Council on Family Relations had an exciting fall semester in 1993. Professionals from community agencies and former students were invited to speak about practicum and job opportunities for students in our major.

Agencies which participated included Senior Action Workers Program, Portage County Dept. of Human Services, Kent Social Services, and Portage County Homeless Shelter. Members found the meetings very informative and beneficial. The program will be continued throughout the spring semester.

The Kent Council has begun a fundraising campaign. Our goal is to raise money to help send members to the NCFR annual conference in Minneapolis in November. We are also planning a food drive for a local social service agency which helps families and individuals in crisis situations. We plan to collect food for their emergency food pantry, take the food to the location, stock the pantry shelves, and learn some of the inner workings of a social service agency.

Kent Council on Family Relations would welcome correspondence from other student affiliations to share news and ideas.

Lena V. Knight
Kent Council on Family Relations

Diversity from Page 13

reflect on whether we are silently supporting the perspectives or views of those from one economic and social background to the exclusion of those from others.

Conclusion

If NCFR is to be an inclusive organization, we must learn to respect this diversity within our membership, in the lives of those we work with and learn about, and within our home communities. The Action for Diversity Committee has begun to struggle with operational definitions and processes leading to the goal of a diverse and inclusive organization, and invite you to join us in this dialogue and action.

The Action for Diversity Committee

Tony Jurich, chair
Tim Brubaker
Leanne Boulton Johnson
Edith Lewis
Estelle Martinez

References

Allen, Walter F. (1978) The search for applicable theories of black family life. *Journal of Marriage and the Family* 40, 117-129.

Katz, Judith H. (1988) *Facing the challenge of diversity and multiculturalism*. Ann Arbor, Michigan, University of Michigan: Working Paper Series, The Program for Conflict Management Alternatives, August.

Miami University

Membership has been an important area for the Miami Council on Family Relations. Membership had dwindled to 8-10 active members. We arranged informative table-tents on dining hall tables and in campus recreation areas during the second and third weeks of the fall semester. This increased membership to 14-18 active members. We will continue our recruitment efforts during fall semesters.

This year we decided to split our year into two distinct sections. The fall was dedicated to a community service project and a major fundraising

component, and the spring will be dedicated to student support and small-scale fundraising.

The fall service project was the collection of non-perishable foods for a local food pantry. We also sent flyers to all other registered student activities groups asking for their support. This led to the donation of over 1,500 pounds of food for the local community.

Our fall fundraising was the sale of "finals packs." These \$10 bags contained soda, fruit, chips, candy, and small toys aimed at making the week before fall final exams a little more bearable. They were a lot of work, but worth the effort.

This Spring we will do the traditional bake sale and t-shirt sales. Hopefully, this will maintain our funding for the coming year.

This Spring our focus is on student needs. We have planned a career panel and information session geared to the specific careers in which Miami University students and the Family Studies Dept. have expressed interest. Participating will be graduate programs, child protective services, family therapists, IMPACT, GRADS, and parent educators, as well as cooperative extension agents.

Kati Heintzman
President

Former Board Member Dies

Former NCFR board member, Ruth Shonle Cavan Ph.D., died August 25 at Kishwaukee Community Hospital in DeKalb, IL. She would have been 97 years old on August 28.

In addition to her position on the NCFR Board of Directors, Dr. Cavan was president of the IL Council on Family Relations in 1965.

She was one of the first sociologists anywhere to conduct formal research on suicide, and wrote the book *Suicide* in 1928. It was reissued in 1965.

Dr. Cavan earned a bachelor's degree in English and economics from the University of Chicago in 1921, a master's degree from there in 1923, and her doctorate in sociology in 1926.

In addition to her book on suicide, she wrote *The Family* (1942); *Criminology* (1948); *The American Family* (1953); *Juvenile Delinquency* (1962); *The Family and the Depression* (1938; with Katherine H. Ranck); and *Personal Adjustment in Old Age* (1949; with E.W. Burgess, H. Goldhamer, and R.J. Havighurst).

She was editor of the journal, *Religious Education*; a researcher for the University of Chicago, Institute for Juvenile Research, Social Science Research Council, White House Conference on Child Health and Protection; and a member of the staff of the American Council on Education's American Youth Commission.

In the early 1940s she was assistant district supervisor for the Works Progress Administration. From 1935 to 1937 she was a lecturer in sociology and instructor in adult education at Rockford College. She returned to the school in 1947 and taught until 1962, when she was named professor emeritus.

In 1974 she served as distinguished visiting professor of family relationships at PA State University. That year she also joined Northern's faculty as a visiting professor of sociology. She later was named adjunct professor there and was named emeritus professor in 1977.

Dr. Cavan was a fellow of the American Sociological Association and the American Society of Criminology.

She is survived by a daughter, three grandchildren, and three great-grandchildren. She was preceded in death by her husband, an infant grandson, her parents, a brother, and a sister.

The family prefers that memorial donations be made in Dr. Cavan's name to any foundation or charity of the giver's choice.

Meetings

November 6-11: International Seminar on Women and Disability, Tel Aviv, Israel, under the auspices of International Forum on Sexuality and Disability. Contact: Dr. E. Chigier, M.D. INFOSAD, Israel Rehabilitation Society, 18 David Elazar St., Tel Aviv, Israel 61909; FAX 9723-6919885.

November 13-18: International Course on Sexual Counselling for Persons with Chronic Illness or Disability, Tel Aviv, Israel. Contact: Dr. E. Chigier, M.D. INFOSAD, Israel Rehabilitation Society, 18 David Elazar St., Tel Aviv, Israel 61909; FAX 9723-6919885.

National Council on Family Relations 1994 Annual Conference Celebration of the U.N. International Year of the Family

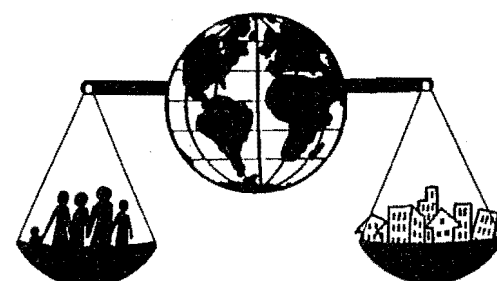
"Families and Justice: From Neighborhoods to Nations"

Conference: Nov. 10-13

Workshops: Nov. 8-9

Minneapolis Hilton and
Towers, Minneapolis, MN

Greer Litton Fox, Univ. of TN,
Program Vice President



The 1994 conference theme celebrates the **International Year of the Family** by focusing attention on the social contents of justice and implications for family life, and the consideration of how families shape and are shaped by matters of justice.

Plenary Speakers

Jacqueline Jones, Department of History, Brandeis University
Carol Rogerson, Faculty of Law, University of Toronto
James Garbarino, President, Erikson Institute, Chicago

Research Updates for Practitioners (RUPS)

RUPS will be presented by Connie Shehan and Michael Johnson on feminist theory, Tony Jurich on working with adolescence in crisis, and Judith Seltzer on justice in divorce outcomes.

Featuring

Symposia ♦ Posters ♦ Papers ♦ Round Tables ♦ Panels ♦ Workshops
Didactic Seminars ♦ Exhibits ♦ Video Festival
Pre-Conference Workshop on Men's Roles ♦ Ethic of Caring Tour
Theory Construction and Research Methodology Workshop

National Council on Family Relations
3989 Central Ave. NE, #550
Minneapolis, MN 55421
(612) 781-9331 F FAX: (612) 781-9348





Section News

Sections Share Plans, Activities



Ethnic Minorities Section members are hard at work in anticipation of our program during the "Families and Justice" conference in November. The process of sending submitted abstracts to Section reviewers began in February. Those submitting abstracts will be notified by the NCFR headquarters by the beginning of May. We anticipate that the number of submissions to the Section for this conference will increase.

Calls for nominations for the Marie Peters award were placed in the December 1993 NCFR REPORT. The Award, given in honor of Dr. Peters' contributions to family scholarship, family organizations, and family policy, will be presented at November conference in Minneapolis, MN.

Section members will be receiving the Section's newsletter by the end of April. Patricia Wilson, associate professor in the Dept. of Family Resources and Human Development at AZ State University, Tempe, is the editor. Please forward any information for the spring newsletter to her.

Hopefully, by the time you read this, Spring will have sprung across the country, and we will have put the great weather calamities of the winter behind us. Enjoy the beginning of a new season!

Edith A. Lewis

Section Chair

School of Social Work

University of MI

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313-763-6580

FAX 313-936-1961



It is February again (March as you read this), and our groundhog seems to have extended winter again this year. I trust this finds each of us busy, challenged, and thinking. There are several items of **Families and Health Section** business that need to be discussed here. Some are informative; others may involve you more directly.

First, a big THANK YOU to all of you who submitted posters, papers, symposia, and seminars to be considered for the November conference in Minneapolis. The abstracts are in the review process, and you will be contacted about your participation.

Also, THANK YOU to all who volunteered to be reviewers for the submitted abstracts. So many volunteered that no one needed to feel overwhelmed with the effort. The breadth of skills and experience represented by the reviewers definitely will strengthen our program!

The final program item is an invitation: If you are interested in presiding at a session, please let me

know. Also, I will be inviting discussants for our sessions later this spring, based on presentation topics that are selected. If you would like to be considered as a discussant, please drop me a note with your area(s) of interest.

Our slate of nominees has been submitted and includes: Barbara Holder, chair; Kit Chesla, Marcia Van Riper and Patricia Brandt, vice-chair; Marilyn McCubbin and Marsha Heims, secretary/treasurer; and Kathryn Anderson, student/new professional representative. We will vote in May for officers to lead our Section for the next two years.

The International Year of the Family workshop will be held in Asheville, NC, July 29-August 1. Several Section members are attending. We will hear their reports at the conference in November.

Finally, just a reminder to invite students and colleagues to join us at the conference in Minneapolis in November. The theme, "**Families and Justice: From Neighborhoods to Nations**," is an important dimension of our changing times and changing health care system. How can we make changes without thoughtfully considering which health policies are "just" for all families? The sessions promise to be especially interesting. It will be good to introduce others to NCFR through these important topics.

In the meantime, the best to each of you. Please contact me with your questions, interests, and concerns. I look forward to hearing from you.

Barbara A. Elliott

Section Chair

Dept. of Behavioral Science

Medical School/Univ. of MN

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FAX 218-726-6235



We need a little help from our friends! The **Family Science Section** needs volunteers to help in reviewing proposals for the November conference in Minneapolis. We also need people to help out at the conference itself. If you are interested or would like to volunteer someone else, please contact me at the address following this article.

I am happy to report that Bron Ingoldsby and I have completed the draft of the revised Section bylaws. We should be sending them out, complete with recommended changes, for a vote sometime this month. If you do not receive a copy by the end of March, please contact me.

As you know, our ethics committee, comprised of Beckie Adams (chair, 317-285-5931), Dave Dollahite (919-334-5307), and Bob Keim (815-758-4486), has been hard at work on a set of ethical

guidelines. We are hoping to send a revised draft copy to Section members at some point later in the spring.

Don't forget the Teaching Family Science conference May 13-15 at Mahoney State Park in Nebraska, between Lincoln and Omaha. (For lower airfares, be sure to fly into Omaha.)

Questions about local arrangements or registration can be fielded by Sally Van Zandt, 1834 S. 23rd St., Lincoln, NE 68502; 402-472-1657.

If you are a new professional or a student, and want to network with "old" professionals, this is the place for you. If you're not so new at teaching and would like either to expand your knowledge and skills base or simply talk about teaching as a valued part of the family science field, you are welcome, too. The conference is co-sponsored by NCFR's Family Science and Education and Enrichment Sections, and by the Family Science Association. But don't think of it just as a conference--think of it as a "battery recharge" in a picturesque location with congenial company!

Kathleen Gilbert

Section Chair

Dept. of Applied Health Science

Poplars 619

IN State University

Bloomington, IN 47405

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FAX 812-855-7092

GILBERTK@INDIANA.EDU (Please remember to add the "K" at the end of GILBERT.)



We had another successful conference! I was pleased with both the number of presentations in the **Family Therapy Section**, and with their quality. I was especially pleased to see so many presentations that fit into the conference theme. We continue to be a strong Section. Membership has increased to 700, up from 640 at the same date a year ago, and we are quite sound financially.

Of particular interest for Section members are several items from the business meeting. We presented two awards this year. Dr. Mark White, assistant professor of marriage and family therapy at Auburn University, received the Graduate Student Research Award for his dissertation research on marriage and family therapy supervision. Dr. Russ Crane received the Contributions to Marriage and Family Therapy Award. Congratulate both of them. I will soon send out a Section newsletter to members with details on the awards.

At the Section business meeting, we discussed ways to increase continuity of leadership. I believe the current system has been inefficient since new chairs need to learn so much. The members at the meeting approved a bylaw change to institute a chair-elect system. Ballots will be sent in the Section newsletter for a

membership vote. Numerous other minor details in the bylaws need to be changed to maintain compliance with the NCFR constitution. The officers will review these and bring forward a proposal for changes. Finally, new Section officers were nominated. Please look for their bio-sketches in this issue, and vote when you receive your ballot in April.

I feel like our Section is somewhat of a sleeping giant and would really like to see more energy and activity. I know it sounds like a cliché, but I would especially like to do more with our 290 student members. Members at our business meeting discussed some interesting ideas, but I would also like to hear from those of you who don't make it to the conference, and especially from student members--what would you like? Reach me on internet at david@ksuvm.ksu.edu.

David Wright

Section Chair

HDFS, Justin Hall

KS State University

Manhattan, KS 66506-1403

913-532-5510

FAX 913-532-5504



NCFR is gearing up for the abstract review process for the 1994 annual conference to be held in Minneapolis. In early March, I will send abstracts to the 45 members who volunteered to review for the **Feminism and Family Studies Section** annual conference committee. It is not too late to contact me with last minute advice or a desire to help with the program. The NCFR Board of Directors will meet April 21-24, and I will be representing our Section at those sessions, and at the Program Committee meetings.

Let me remind you about Section activities and deadlines:

The next deadline for submissions to the Section newsletter was March 1. Editor Vicki Loyer-Carlson will work on it during March and send it to you by April 1. She welcomes submissions from all members, including commentaries about the diversity of feminist thinking and reports of feminist work at our institutions. If you have news, articles or book reviews to contribute, contact her at the Family Wellness Center, 2424 E. Broadway Blvd., Suite 202, Tucson, AZ 85719; 602-624-2448.

Chairing the Jessie Bernard Awards Committee this year is Leigh Leslie, Section vice-chair. Look for more information in the article following this column and in the Spring FFSS Newsletter. The Awards are available to students and new professionals with up to five years' experience. Contact Leigh at Family Studies, University of MD, College Park, MD 20742; 301-405-4011.

**See Sections
on Page 20**

Sections from Page 19

The Mentoring committee, under Sandi Stith's guidance, is seeking the help of senior Section members to serve as mentors for students and new professionals. Contact Sandi if you are interested in being a mentor or if you would like to receive a mentor's assistance: Sandi Stith, Family and Child Development, 2990 Telestar Ct., VA Tech, Falls Church, VA 22042-1287; 703-698-6031. You'll find more information on the mentoring program in the article below.

Students and new professionals are encouraged to contact your Section representatives on the Feminism and Family Studies Section Executive Committee: Sharon Dwyer, Family and Child Development, VA Tech, Blacksburg, VA 24061-0416; 703-953-0123; and Pam Lerner, Family and Child Development, 203 Spidle Hall, Auburn University, AL 36849; 205-844-3798.

Other Section activities include the work of the Endowment Committee chaired by Margaret Crosbie-Burnett; the Nominating Committee chaired by Connie Shehan; and the Teaching Committee, chaired by Donna Sollie. I have also been working on updating and revising our by-laws.

I have heard from many of you over the past several months, and it seems there is always something innovative happening on behalf of Feminism and Family Studies. We encourage all Section members to become involved. I am keeping a list of recent accomplishments and news from Section members to submit for our April newsletter. Let me know if you have something to share about your work or the accomplishments of others.

Please contact me or any of the other Section officers about your interests in becoming more involved. We need your ideas and support to continue as a strong and exciting Section. Many thanks to all of you who are contributing your time and talent.

Katherine Allen
Section Chair
Family and Child Development
VA Tech
Blacksburg, VA 24061-0416
703-231-6526/703-552-6947 home
FAX 703-231-7012/703-953-2360 home
KALLEN@VTVM1

FFS Awards

The Feminism and Family Studies Section is taking application for two awards to be presented at the 1994 NCFR annual conference in Minneapolis in November. Applicants do not need to be members of NCFR, but new members are welcome to join the association and the Section. Applicants should identify themselves only in a cover letter so that all entries can be blind reviewed.

Applications are due by April 30 to Leigh Leslie, FFSS Awards Committee Chair, Dept. of Family Studies, University of MD, College Park, MD 20742; 301-405-4011; FAX 301-314-9161; Leigh-A-Leslie@umail.umd.edu.

The Outstanding Research Proposal from a Feminist Perspective is given in

honor of Jessie Bernard. Graduate students and new professionals (with up to five years' post-doctoral work) are encouraged to apply for the \$500 award to fund feminist research.

Proposals will be encouraged for their potential contribution to feminist scholarship and the use of feminist frameworks and methods.

Applications should include a) an abstract of 100 words or less; b) a five-page (maximum) proposal outlining the project's purpose, theoretical foundation, research methods, and potential contribution to feminist scholarship; and c) a half-page budget. Send six copies by April 30 to Dr. Leslie. A summary of the recipient's research results will be published in the Section's newsletter, and the recipient will be asked to present a report on the project and findings at the 1994 NCFR annual conference.

The Outstanding Contribution to Feminist Scholarship Paper Award is accompanied by a gift of complimentary books from Westview Press. All graduate students and new professionals (with up to five years' post-doctoral work) are eligible.

Papers should demonstrate contribution to feminist scholarship and the use of feminist frameworks and methods. Applicants should be sole author or first author of the paper. Both published and unpublished papers will be considered.

To apply, submit six copies of your paper to Dr. Leslie by April 30. A summary of the paper will be published in the Feminism and Family Studies Section newsletter.
Leigh Leslie

FFS Mentoring

As part of the belief in the value of providing feminist support and guidance for new professionals, the Feminism and Family Studies Section has coordinated a mentoring program for several years. This year 20 requests for mentors were received, and the Section needs the help of senior members to fill the requests.

The commitment would be for one year, and the specific goals of the mentoring relationship would be worked out on a case-by-case basis. Every effort is made to pair persons with similar substantive interests or in areas where the expertise of the mentor matches the assistance requested (e.g., qualitative research). You do not have to be tenured to serve as a mentor since many of the current requests are from Master's and Doctoral students who want help negotiating the student environment, applying feminist methodologies and theories to their research and preparing for academic careers as feminist family scholars.

If you are willing to serve as a mentor, please contact Sandra Stith, Dept. of Family and Child Development, VA Tech, 2990 Telestar Ct., Falls Church, VA 22042; 703-698-6031 or e-mail SANDI@VTVM1. You will receive a mentoring application and will be contacted before a pairing is made.



INTERNATIONAL SECTION BUSINESS MEETING MINUTES November 12, 1993

Helena Lopata, chair, opened the business meeting of the International Section at 8 p.m., Nov. 12, 1993. She distributed the General Report of the Chair that she had presented earlier at the NCFR Board meeting. John McAdoo, the outgoing secretary/treasurer, read the minutes from the November 7, 1992, business meeting. The minutes were included in the Spring 1993 newsletter mailed first class on March 8, 1993, to all active Section members. The minutes were corrected on a matter concerning research on Native Americans. The corrected version reads that persons submitting work on Native Americans may choose to submit it either through the Ethnic Minorities Section or through the International Section, since Native Americans are in different nations and different tribes. The earlier version of the 1992 minutes had specified that research on Native Americans should be submitted through the Ethnic Minorities Section.

The Section's financial report was distributed by Helena Lopata:

Total Income for Period Ending 8/31/93	\$846.91
Total Expenses (Travel, Printing, Postage, Supplies) for Period Ending 8/31/93	\$107.19
Net Profit	\$739.72

Both the minutes and the financial report were approved by those attending the business meeting.

Helena Lopata noted that the reception following the Section's business meeting at 9:30 p.m. conflicted with the NCFR Presidential Reception that was to start at 9 p.m. Therefore, the International Section members attended the Presidential reception instead thus, saving Section money.

As regards the Section Newsletter, the chair pointed out that the responsibility is that of the secretary/treasurer. A request was made for information for the newsletter. The possibilities for types of family-related materials are many and include such things as notes on research in progress, requests for international research collaboration, details on international data sets that may be available to NCFR members, book announcements, book reviews, conference announcements, news events in the U.S. and other countries, etc.

The Nominating Committee report was presented by Jacqueline Wiseman, committee chair. Marie Osmond, John McAdoo, and Hyman Rodman were the other members of this committee. The newly elected officers were introduced:

Ramona Marotz-Baden, MT State University, chair
Jan Trost, Uppsala University, Sweden, vice-chair
Sharon K. Houseknecht, The OH State University, secretary/treasurer
Mary Kay DeGenova, Central MI University, student/new professional

Following discussion, it was decided

that the Section would inquire about procedures and deadlines for Section requests made to the NCFR headquarters for information and materials.

Helena Lopata reported that for the 1993 NCFR annual conference program, the International Section received 34 proposals. A total of 16 papers were scheduled; most of the remaining submissions were accepted for poster presentations. She noted that the Section is definitely reaching the international community of scholars, since Section presentations scheduled for the Baltimore meeting included family research in Botswana, Canada, China, Ecuador, Egypt, France, Germany, Great Britain, India, Indonesia, Korea, Kuwait, Lithuania, Norway, former Soviet Union, Sweden, Taiwan, Zimbabwe, and, comparatively, with families in the United States. As regards symposia, a cross-cultural analysis of "What is Marriage and What is Family" was the focus of one; "The Ebb and Flow of Motherhood" was the focus of a second.

The chair announced that Professor Dai Kejing, a major Chinese scholar, probably would be unable to travel to the NCFR conference since the Section could only offer a waiving of the registration fee. She said that she had raised the issue of financial support for at least one international scholar's travel expenses with the NCFR Board. Further discussion of possible strategies took place at the Section business meeting. One suggestion was that the incoming chair negotiate with the NCFR Board to arrange for the submission of requests to funding agencies for money that could be used for this purpose. Helena Lopata also stressed the importance of the program space problem since many people wishing to give papers could be assigned only posters. On the other hand, she said that more people now are willing to offer posters since they have found that such arrangements provide opportunities for talking with interested persons. She noted that we can have many more posters than papers and so encouraged people to be willing to accept this format. She reported that the Abstract forms were better this year, but still could use polishing. Some parts were relevant for only a few proposals. She urged that any suggestions for future years be given to Ramona Marotz-Baden, the incoming chair.

Helena Lopata expressed thanks to the following reviewers for the excellent work they did in evaluating abstracts for the Section's 1993 program: Sherry Betts, Barbara Elliott, Christine Fry, Nancy Hollett, Mary Ann Hollinger, Ann Juhasz, Nancy Kingsbury, Yoav Lavee, Martha McMahon, Carol Morgaine, Linda Nelson, Joyce Onyango, Shobha Shagle, Karen Shelly, Catherine Solheim, Kay Troost, Esther Wangary, and Jacqueline Wiseman. Kay Troost suggested that reviewer comments, if they write them, should be returned to authors. It was decided that this practice would be followed in the future. The chair distributed a sign-up sheet asking that people volunteer to be reviewers of abstracts and papers for the 1994 conference.

The chair announced that she has been asked to remind members that 10

See Sections on Page 21

Sections from Page 20

representatives from NCFR Sections were invited as representatives to NCFR's 1994 International Year of the Family Summer Workshop to be held July 29-August 1, 1994, at Black Mountain, NC. She said that spaces are open for the International Section and members are encouraged to attend. We need an official representative. She requested that interested persons give her their names.

John McAdoo noted that the Section's by-laws had been included in the Spring 1993 Section newsletter for review by members. He said that any comments should be given to either the incoming chair or secretary/treasurer so that they could be discussed at the 1994 business meeting.

In connection with a Section fund-raising effort, it was decided that we should write to John DeFrain at the University of NE and request a copy of the International Bibliography that he has prepared. Helena Lopata reported that all Section publications need to go through the Publications Committee of NCFR. She said that John DeFrain told her that, because his University would like to defray some of the cost, he will charge \$1.00 per copy.

Helena Lopata introduced Solly Dremar from Ben Gurion University who is chair of the International Conference, "The Family on the Threshold of the 21st Century: Trends and Implications," to be held in Jerusalem, Israel, May 29 to June 2, 1994, and asked her to provide those present with a general overview. Also announced was the Fourth World Conference on Women: Action for Equality, Development and Peace, to be held in Beijing, China, September 4-15, 1994.

Near the close of the meeting, Helena Lopata asked the incoming officers to trade places with the outgoing officers. Ramona Marotz-Baden, the new chair, requested a round of applause for those leaving office.

Respectfully submitted,
Sharon K. Houseknecht



In my first months as chair of the **Religion and Family Life Section**, it is exciting to see the Section's many facets and interests, and consider new ways to connect with each other and with those in other sections. Many of our members are quite active in other Sections as well, and many of us have quite broad interests. Program planning, in the context of such diversity, is quite an interesting experience.

I am most excited that we have confirmed **Rosemary Radford Reuther** as our Distinguished Lecturer. She teaches at Garrett Theological Seminary in Evanston, IL and is well-known as a theologian and a feminist scholar. Her lecture will be co-sponsored with the Feminism and Family Studies Section. We are pleased to be working with other Sections to bring substance to our diversity and collaboration to our similar interests.

In addition to our annual conference sessions, a major Section function is to link us together through our newsletter.

With this in mind, I encourage you to share your ideas, methods, values, and findings. Send your ideas, thoughts, and wishes for the Section to me so that we can better plan our program.

Have you read an interesting book lately? Tell us about it. Have you tried a new methodology? Tell us about it. Have you been thinking that you would like to explore some subject a little more closely, but won't know where to begin? Ask us about it.

Let us develop **together** a newsletter that invokes thought and dialogue on complex issues, encourages risk-taking, and allows us to get to know each other. Send your ideas, comments, questions, thoughts, book or article reviews to Doug Abbott, A & S 251G, University of NE-Omaha, Omaha, NE 68182.

Have a great Spring!
J. Elizabeth Norrell
Section Chair
Dept. of Human and Family Resources
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Focus Groups



Men in Families Background, Objectives and Values

The issue of men's experiences and roles in families has been the subject of scholarly inquiry in a systematic way for over two decades now. This topic has received added attention and importance since the emergence of feminist thinking as a major force in family studies. Outside family studies, the area of "men's studies" has become an important academic arena for theory and research in the past decade. And a growing number of scholars in NCFR are focusing their work on men in families, examining husbands' participation in family roles, the social construction of masculinity in families, and a variety of dimensions of fatherhood such as adolescent fatherhood, grandfatherhood, non-custodial fatherhood, and the history of fatherhood.

Because of this surging academic interest in men's experiences and roles in families, we believed it was time to create a focus group within NCFR, with the goal of generating collaboration and cross-fertilization among NCFR members with interests in men in families. We decided to house the focus group within NCFR's Research and Theory Section because we saw the group as primarily academic in orientation, focusing on scholarship on men's involvement in families.

The focus group was launched Nov. 14, 1993, with about 35 men and women participating in an energizing organization session. Group members introduced themselves and described their interests and experience in the men in families area. In an impressive display of focus group citizenship, several people volunteered themselves for key roles such as newsletter editor, e-mail coordinator, and bibliography developer. The meeting concluded with a presentation by Ralph LaRossa on his historical research on fatherhood in the 1920s and 1930s. We have been part of the initiation of other

groups outside and inside NCFR, but never have we experienced such a strong level of group interest and enthusiasm as we did when Men in Families was launched. The rest is up to all of us.

Objectives

The following objectives were discussed at the focus group's organizational meeting. Although no vote was taken, there seemed to be consensus that these are the initial objectives:

1. To provide a forum at NCFR conferences for members to share their work and their new ideas about men in families.
2. To facilitate informal networking among NCFR members with interests in theory and research on men in families.
3. To promote cross-gender dialogue and scholarly work on gender issues in families.

Proposed Values and Principles

In the spirit of last November's conference theme, we want to propose a set of principles and values to undergird the efforts of the focus group. Such a statement can serve to clarify our mission for ourselves and for other groups. We offer these principles and values as a starting point for consensus building. We invite feedback and suggestions via e-mail or otherwise:

1. We emphasize both men's needs in families and men's responsibilities in families.
2. We aim for balanced perspectives on men's actions in families, focusing on both positive behavior and negative behavior.
3. We embrace equality between women and men as an ethical mandate and as a guiding principle for our work.
4. We value the study of men in a wide variety of family contexts across racial, ethnic, class, and age groups, and across historical eras.
5. We are open to studying divergent forms of masculinity as they interface with family life in North America and around the world.
6. We seek cooperative and supportive relationships with feminist scholars studying gender and families.
7. We seek similarly cooperative and supportive relationships with other men's studies groups.

How to Join

If you are already a member of the Research and Theory Section (\$5.00) you may want to join the Men in Families Focus Group. You can become a part of the e-mail network and also receive a newsletter and participate in the focus group activities at the NCFR annual conference. To cover newsletter and postage costs, please send a check for \$5.00 made payable to NCFR, and include your e-mail address to: Jeff Hill, editor, IBM, 1085 North 400 East, Logan, UT 84321. Steve Gavazzi is coordinating the e-mail network for focus group members. His address is SGAVAZZI@MAGNUS.ACS.OHIO-STATE.EDU.
Bill Doherty, University of MN
Ralph LaRossa, GA State University

Sage Seeking Family Issues Editor

Sage Publications is looking for an editor for **Journal of Family Issues** to replace Patricia Voydanoff, whose term ends in December, 1995. JFI is a scholarly quarterly journal sponsored by NCFR. Two issues each year are guest-edited theme issues.

The editor must be well-versed in the subject matter of the subdiscipline and the journal and well-connected in the various networks of scholars working in the field, in family studies, psychology, sociology, and related disciplines.

The editor must be an excellent judge of academic quality, although one who is eclectic in approach and tolerant of academic traditions other than his or her own. Experience and skill at editing scholarly work is a requirement.

In addition to academic qualifications, the editor should be extremely reliable at meeting deadlines, and be quick and efficient in processing submitted manuscripts. The new editor will work closely with many authors, editorial board members, reviewers, and Sage staff members, and must possess excellent interpersonal skills. Co-editorships will be considered.

Rewards for editing a journal are largely intangible. The editor serves the role as gatekeeper for the field, is kept informed of the latest research, and helps shape its future directions. Sage pays a royalty to its journal editors, which now amounts to several thousand dollars a year. The journal editor needs to be able to draw upon some institutional resources--parttime secretarial help, telephone, mailing and photocopying--to do the job properly.

The JFI editorial term begins in January 1996, and runs for three years, with the possibility of a one to three year renewal. The editor should be available to meet with the journal editorial board at the 1994 NCFR annual conference in Minneapolis, MN, in November. The transition to the editorship would begin at that time.

Nominations for journal editor should be submitted by **June 30, 1994**. Self-nominations should be accompanied by a recent vita. Send them to Mitch Allen, Sage Publications Bay Area Editorial Office, 1630 N. Main St., Suite 367, Walnut Creek, CA 94596; 510-938-SAGE; FAX 510-933-9720; e-mail mitch@sagepub.com.

NCFR FAX

612-781-9348



Candidates List Qualifications

Here are the biographical sketches for candidates for office in NCFR. In addition for races for national offices and the National nominating committee, elections are being held by the following Sections: Education and Enrichment, Ethnic Minorities, Families and Health, Family Science, Family Therapy, Research and Theory.

Photos are included where candidates have submitted them.

Biographical data includes:

- 1) Candidate's present professional position;
- 2) Candidate's immediate past professional position;
- 3) Past and present participation in NCFR activities;
- 4) Past and present related activities;
- 5) Platform.

Ballots will be sent by April 1, 1994, to all NCFR members with active membership status. If you have any questions about your membership status, please call Kathy at 612-781-9331.

All ballots must be **RETURNED TO NCFR HEADQUARTERS WITH POSTMARKS NO LATER THAN MAY 1, 1994.**

President-elect 1994-95



Rubin



Sporakowski

Roger Rubin, Ph.D. 1) Associate Professor of Family Studies and Director, Family Research Center, University of MD. 2) Assistant Professor of Child Development and Family Relationships, University of TN. 3) Vice-President for Public Policy; Chair, Public Policy Committee; Board of Directors; Chair, Task Force on Income Maintenance; Program Committee; Student Award Committee; Publications Committee; Regional Planning Commission; Associate Editor, *Family Relations*; Founding Member, Family Action (Policy) Section. Affiliated Councils: President, District of Columbia Metropolitan Area Council; Nominating Committee. 4) President and Secretary, Groves Conference on Marriage and the Family; Public Member, Commission on Supervision, American Association for Marriage and Family Therapy; American Sociological Association, American Home Economics Association, American Correctional Association. 5) I will pursue a five-point program directed at making the NCFR the voice in educating the public about families. First, the organization must have a strong policy agenda. I would make permanent NCFR's Washington, DC, representative and further link Affiliated Councils with the FAMILY FAX legislation information network as the key to successful advocacy. Second, increase

the Executive Director's ability to respond rapidly to public debate about families. Third, establish a commission to defend family programs in higher education. Fourth, empower family educators with one page, quarterly fact sheets on family life. Five, diversify membership through active recruitment and program relevancy.

Michael J. Sporakowski, Ph.D., CFLE 1) Professor, Director of Graduate Studies, Family and Child Development, VA Polytechnic Institute and State University. 2) Assistant Professor, Child Development Laboratory, University of IL. 3) Editor, *Family Relations*; Vice-President Publications; Board of Directors; Family Action Section Chair; Associate Editor *Journal of Marriage and the Family*, and *The Family Coordinator* (now *Family Relations*). Affiliated Councils Representative for VA, Southeastern; Southeastern President, Newsletter Editor, Program Chair, Nominations, Distinguished Service to Families; VA, President, Newsletter Editor, Program Chair. 4) American Association for Marriage and Family Therapy, Groves Conference on Marriage and the Family, American Psychological Association, American Counseling Association. 5) NCFR and its affiliates have been a significant part of my professional and personal life for over 30 years. I have served in a variety of capacities including leadership activities at national, regional, and state levels. NCFR's members, publications, and conferences have been and will be its major strengths. As President, I would encourage our members, especially students, to participate in NCFR as a primary professional organization, working for it as well as benefiting from it. I would assist NCFR in meeting the varied needs of the membership in professional development, credentialing, and encouraging dialogues having positive outcomes for families.

Program Vice-president-elect 1994-95



Hammonds-Smith



Zimmerman

Maxine Hammonds-Smith, Ph.D., CFLE 1) Assistant Professor, Director of the Gerontology Project, University of TX, Houston. 2) Educational Specialist, University of TX Medical School Health Science Center-Houston. 3) Membership Committee, Family Life Education Certification Review Committee, Family Life Education Continuing Education Committee, Ethnic Minority Section; Education and Enrichment Section; Affiliated Councils, Board of Directors, Program Vice-President, Membership Vice-President; annual meeting local program arrangement chair, CFLE State Coordinator. 4) American Home Economics Association; Association for Gerontology and Human Development in

Historically Black Colleges and Universities; Association for Gerontology in Higher Education; Research Association of Minority Professors, Houston Gerontological Association. 5) Families are facing many issues in this changing society. Family professionals have solutions to address many of these concerns through research, practice, and instruction. Bringing about a Team Approach for planning a program that gives all family professionals an opportunity to share their work with colleagues will be my major goal as program vice-president. I will make a special effort to plan a program that encourages a mentorship between junior and senior family professionals while enabling the participation of families and communities.

Shirley L. Zimmerman, Ph.D. 1) Professor, Family Social Science, University of MN. 2) Assistant Director, Continuing Education in Social Work, University of MN. 3) Member, Public Policy Committee; Chair, Family Policy Section; Board Member; Vice-Chair, Family Action Section; Vice-Chair, International Section; Guest Editor, Issue on Family Policy, *Family Relations*; Chair, Conference on Families: Public Issues, Private Dilemmas, Minnesota Council on Family Relations; Organizer, presenter: Workshops on family policy issues for annual conference on regular basis. 4) National Association of Social Workers; Groves Conference on Families; International Committee on Family Research; Public Studies Organization; American Association Suicidology; American Public Welfare Association; Council on Social Work Education. 5) NCFR as a lead family organization has a great deal to offer to the current debate about families, family values, and family policies. It is important that we, as an organization, engage in that debate. One avenue for doing so is the annual conference. Because we are an organization of family researchers, educators, scholars, and practitioners, we have a larger stake in helping to shape the terms of the debate and a larger obligation to do so than others. The annual program provides us the opportunity to forge our diverse interests into a collective identity that reflects the complexity of families and the issues that confront them, and to give voice to such complexity through our plenary sessions, Section and focus group meetings and public policy committee. In doing so, it offers us the opportunity to add a family perspective to the issues that have been raised in the on-going debate concerning families, family values, and family policies by political leaders and others, deepening and broadening understandings of the issues accordingly.

Publications Vice-president 1994-95



Pittman



Schumm

Joe F. Pittman, Ph.D. 1) Associate Professor of Family and Child Development, Auburn University. 2) Assistant Professor of Family and Consumer Studies, University of UT. 3) NCFR Board of Directors; Treasurer; Student/New Professional Representative to the Board; vice-chair, Family Science Section; Associate Editor, *Family Relations*; Reviewer, *Journal of Marriage and the Family*; NCFR Student Award Recipient. 4) American Psychological Association; Groves Conference on Marriage and the Family; International Society for the Study of Personal Relationships. 5) The NCFR is a leader in the area of family studies/science primarily for two reasons: its annual conference where researchers and the consumers of research can gather to exchange ideas, and its journals and special other publications. In my recent role as NCFR treasurer, the critical importance of publications to the financial health of the NCFR became clear to me. As publication vice-president, I will work to support the mission of each journal, maintain a strong relationship between the editors of the NCFR publications and the central office, and generate first class specialized publications.

Walter Schumm, CFLE 1) Professor of Family Studies, Department of Human Development and Family Studies, KS State University, Manhattan, KS. 2) Faculty Research Associate, U.S. Army Research Institute, Alexandria, VA. 3) Member, Research and Theory, Education and Enrichment, Religion and the Family; Associate Editor, *Journal of Marriage and the Family*, *Journal of Family Issues*; Certified Family Life Educator; Certified Home Economist; Student Representative, Publications Committee, NCFR. 4) American Home Economics Association, Omicron Nu, Phi Upsilon Omicron, Society for the Scientific Study of Religion; Theory Construction and Research Methodology Workshop. 5) Although I have reservations about journal proliferation in general, I think NCFR should explore the potential for: a) a journal focusing on family theory, measurement, and methodology (ala the pre-conference theory workshop); and b) a journal supported by authors' payments similar to *Home Economics Research Journal* or *Psychological Reports*. Otherwise, the high quality of current NCFR-sponsored journals should be maintained.

**Public Policy Vice-president
1994-95**



Anderson

Elaine A. Anderson 1) Associate Professor of Family Studies, University of MD. 2) Legislative Aide for Health Policy for Senator Paul Simon, U.S. Congress. 3) Chair, Family Policy Section; Vice-chair, Public Action Section; Member, Public Policy Committee; Publicity Co-chair for annual meeting of NCFR in Washington, D.C.; Treasurer, DC Council on Family Relations; Reviewer for **Family Relations** and **Journal of Marriage and the Family**. 4) Member, American Psychological Association; Member, Division of Family Psychology of the American Psychological Association; Council Member, Society for the Psychological Study of Social Issues (SPSSI-Division 9). 5) I am honored to be nominated for the position of public policy vice-president. As vice-president, I propose to: (1) work closely with the Action for Diversity Committee to develop models reflecting diversity in our policy agenda; (2) expand policy presentations for the national conference in collaboration with the Public Policy Committee, our Washington representative, the Public Policy section, and the Association of Councils; and (3) develop a policy internship initiative with a two-pronged focus. At the state level, I propose to work with the Association of Councils to establish a resource bank of policy internships. At the federal level, I would work with our Washington representative and the triage of policy entities within NCFR to establish a policy internship in Washington, DC.

Patricia Langley M.A. (no photo available) 1) Public Issues Consultant specializing in system reform and family policy. 2) Vice-President for Government Relations, Family Service America. 3) Participated in two workshops at 1993 NCFR annual conference; paper presented at the 1994 Southeastern Council on Family Relations; member, NCFR Public Policy Committee. 4) Association for Research on Nonprofit Organizations; Groves Conference on Marriage and the Family; National Association of Family Based Services; Women in Government Relations, Washington, DC; National Council on Nonprofit Boards. 5) A new public policy agenda for federal and state policymakers is implementation of comprehensive, accountable, integrated family-centered policies and programs. Consequently, NCFR faces an exceptional opportunity to provide strategic national and local leadership in order to strengthen family-centered policy and program development. As the NCFR vice-president for public policy, I would use my knowledge and professional experience to assist NCFR in identifying new and exciting opportunities to engage its important constituency in this historic redirection of public policy. This would include promoting new training opportunities for public policy participation of NCFR members, strengthening its national public policy network, promoting

opportunities for NCFR to testify before Congress, and identifying forums for scholars and advocates to participate in the nation-wide debate to create effective, family-friendly public policies.

**Membership Vice-president
1994-95**



Flick



Kingsbury

Marilyn Flick, MS 1) Home and Family Life Department Chair, Kamiakin High School, Kennewick, WA. 2) Home Economics Teacher, North Eugene High School, Eugene, OR. 3) Co-chair, Nominating Committee; NCFR Board of Directors; Association of Councils President, president-elect, past-president; Education and Enrichment Section nominating committee; Chair, Adoption Focus Group; Editorial review board, **Family Relations**; Local arrangements committee; Association of Councils nominating committee; Osborne Award committee and chair; Regional chair, Northwest Council on Family Relations (currently); President, OR Council on Family Relations; IN Council on Family Relations: board of directors, newsletter editor, program chair, vice president; Presider, presenter, workshop leader for various NCFR annual conferences. 4) American Psychological Association affiliate; American Home Economics Association; Phi Delta Kappa education honorary; National Association for the Education of Young Children; National Education Association. 5) As membership vice-president of NCFR, I would have a unique perspective for two reasons. First, I have been an active member of NCFR state councils in Illinois, Indiana, Oregon, and Washington and have seen both strong and struggling councils, giving me a respect for the state memberships and their local workings. Secondly, I am a card-carrying member of the applied side of NCFR, with a respect for the combination of applied/research that is NCFR. Can you imagine what a strong teacher I am, by knowing the authors of my texts and the developers of the theories? I am unique. The researchers can be vice-president other years. I'll get input from state presidents, write an article for state newsletters, and use my title to make contacts with other professional organizations. I'd like to spread the word to the people I know best for a year--the members of the applied community, who can enjoy being a part of the collegiality of the NCFR scholarly community.

Nancy M. Kingsbury Ph.D. 1) Chair and Associate Professor, Dept. of Family Sciences, TX Woman's University, Denton, TX. 2) Associate Professor, Dept. of Family Studies, University of Manitoba, Winnipeg. 3) Member of NCFR for 15 years; Section membership: International, Research and Theory; Chair, Osborne Award Committee, member; Secretary of International Section. 4) Groves Conference on Marriage and Family; International Union for the Scientific Study of Population; International Network on Personal Relationships; Omicron Nu. 5) The platform must be recruiting the new and maintaining the

established. This will require ingenuity, tenacity, and optimism. Follow-up of recent membership vice-president efforts will be important. Our product is sound; we need to advertise it! Some ideas are sending a better advertising packet to every graduate school and develop a better means to follow up non-renewing members. Our membership drive would be enhanced by an administrator/chair/dean and student professional special membership meeting at the annual conference. These two groups are a crucial link to retention and group membership.

**Student/New Professional
Representative 1994-95**



Dwyer



Peterson



Pfaffly

Sharon Dwyer M.S. 1) Doctoral student, Family and Child Development, VA Tech. 2) Research associate. 3) Member of NCFR since 1989, member of Southeastern Council on Family Relations, current student/new professional representative for Feminism and Family Studies Section; Section member: Feminism and Family Studies, Theory and Research, Family Policy, Education and Enrichment. 4) International Society for the Study of Personal Relationships; Phi Delta Kappa. 5) Membership in NCFR has provided me access to the work of noted family scholars, the chance to present my own work, expand my research interests and network with others with similar interests. I join in working to continue the development and vitality of our membership by seeking ways for S/NP members to connect quickly with Sections and in turn the larger organization, helping Sections direct resources for students attending the national conference, and looking at temporarily linking new and veteran S/NP members. I would like to consult with those who have had this position and continue the search for ways S/NP members can identify and develop their own opportunities within, and connections to, NCFR.

Colleen M. Peterson M.S. 1) Ph.D. student in Marriage and Family Therapy at KS State University; Executive Assistant for the KS Association for Marriage and Family Therapy. 2) Therapist for the Center Against Sexual Abuse, Phoenix, AZ and in private practice, Mesa, AZ. 3) Member of NCFR since 1985; Family Therapy and Research and Theory Sections; reviewed proposals for the 1993 NCFR annual conference. 4) Clinical member, American Association for Marriage and Family Therapy; Member, Kappa Omicron Nu National Honor Society. 5) Having worked as a new professional after my master's degree and as a current doctoral student, I believe I have insight into the needs of present and potential student/new

NCFR REPORT, March 1994, Page 23

professional NCFR members. If elected, I would build on the work done by the S/NP contingency and attend to the following areas: a) Networking with other professionals, including potential mentors, b) Fostering professional endeavors, including employment searches and research/publishing, and c) Promoting satisfaction with membership in NCFR, particularly after graduation. I am committed to meeting the needs of students and new professionals and will do my utmost to meet those needs.

Carol J. Pfaffly Ph.D. 1) Family Studies Educator/Family Therapist, Ft. Collins Family Medicine Center; Instructor, Dept. of Human Development & Families Studies, CO State University. 2) Generalist Caseworker, Larimer County, CO, Dept. of Social Services. 3) Member since 1990; member, Family Therapy section. 4) Kappa Omicron Nu; American Association for Marriage and Family Therapy; Society for Teachers of Family Medicine. 5) Students and new professionals have a tremendous wealth of information and energy to offer NCFR. The S/NP representative has the challenging task of addressing the immediate needs of its student and new professional members, such as assisting in the expansion of career opportunities and supporting new professional development activities, while still encouraging the involvement of S/NP members in broader NCFR activities and goals. I am interested in contributing my own energy to the S/NPs by supporting the continuation of the existing Section activities and developing other creative solutions for involving S/NP members in strengthening NCFR as a leading organization for family professionals.

**Nominating
Committee**

Donald W. Bower, DPA 1) Associate State Leader and Human Development Specialist, Cooperative Extension Service, University of GA. 2) Family Relations Specialist, Cooperative Extension Program, Fort Valley State College. 3) Association of Councils secretary/treasurer, Membership Committee; Southeastern Council: Annual Meeting chairman, Treasurer, Secretary; GA Council: Board of Directors. 4) American Home Economics Association, Sex Information and Education Council of the U.S.; National Association for the Education of Young Children; National Association of Extension Home Economists; American Association of Sex Educators; Counselors, and Therapists. 5) The Nominating Committee plays an important role in identifying persons representing the diversity of current and future NCFR membership. Since many NCFR leadership policies and decisions reflect the perspectives of the persons in leadership roles, I believe it is very important for the Nominating Committee to ensure that those in leadership reflect member interests.

Charles L. Griffin, M.S. 1) Assistant Director, Farmers Counseling, Assistance and Training Service (FACTS); Rural Family Support Specialist, KS State University Extension. 2) Private practice, Marriage and Family Therapy. 3) Past-president,

**See Nominating
on Page 24**

Nominating from Page 23

KS Council on Family Relations. 4) National Association of Rural Mental Health (Board member); American Home Economics Association; American Association for Marriage and Family Therapy; KS Biofeedback Society. 5) As a member of NCFR since the early 1980s, I have watched the debate about NCFR's identity with interest. I find the diversity of our membership, spanning research, education and intervention to be healthy for the organization. I will attempt to maintain and further that collaborative diversity as a member of the nominating committee.

Thomas B. Holman 1) Associate Professor of Family Sciences and Director, Interdepartmental Family Studies Ph.D. Program, Brigham Young University, Provo, UT. 2) Associate Professor of Family Relations, University of WI-Stout, Menomonie. 3) Member, CFLE Continuing Education Certification Committee; UT Council on Family Relations, president, president-elect, program coordinator; annual conference poster session chair; NCFR Film Awards Committee chair; member, Family Life Education Certification Task Force; S/NP representation to NCFR Publications Committee; Research and Theory Section organizer; WI Council on Family Relations, Board of Directors. 4) Communitarian Network; International Network on Personal Relationships; Association of Mormon Counselors and Psychotherapists; Family Science Association. 5) As a member of the NCFR Nominating Committee I would be committed to helping NCFR continue emphasizing its primary strengths--the encouragement and support of diversity in viewpoints about the family and support for families through research and intervention. I would recommend candidates who can represent NCFR's diverse membership--women and men, practitioners and researchers, traditional, moderns, and post-moderns, etc.

Michael P. Johnson (no photo available) 1) Associate Professor of Sociology and Women's Studies, PA State. 2) I've been at PA State since 1972. 3) Member since mid-1970s; active participant in pre-conference Theory Construction and Research Methodology Workshop; Section memberships: Research and Theory, Feminism and Family Studies. 4) American Sociological Association; Sociologists for Women in Society; International Society for the Study of Personal Relationships; National Women's Studies Association. 5) As a member of the Nominating Committee, I would take my task to be to contribute to the selection of candidates who (1) represent the diverse interests of the heterogeneous membership of NCFR, and (2) possess the skills necessary for carrying out the tasks involved in the position in question.

Norah Keating, Ph.D. 1) Professor, Dept. of Human Ecology, University of Alberta. 2) Chair, Dept. of Family Studies, University of Alberta. 3) Editorial board, **Family Relations**; Chair, Rural Families Focus Group; President, Alberta Council. 4) Gerontological Society; Canadian Association on Gerontology; Rural Sociology Association; Canadian Association for Researchers in Home Economics; American Association of



Bower



Griffin



Holman



Keating



Levin



Marks



Masheter



Moore



Ponzetti



Smith

Marriage and Family Therapy. 5) The nomination of strong candidates is essential to the continued viability of an organization. My major goal on this committee will be to ensure that we have a wide range of candidates who reflect the diversity of membership in NCFR. As a Canadian member of NCFR, one aspect of that diversity which I value is the exchange of ideas with people who live and work in different policy and cultural settings. I have been a member of NCFR for 15 years, know many of its members, and have a good sense of the objectives of the organization.

Irene Levin 1) Associated Professor, Dept. of Social Work, University of Trondheim, Norway. 2) Assistant Professor. 3) International Section; Feminism and Family Studies Section; Remarriage and Stepparenting Focus Group. 4) International Sociological Association; Committee on Family Research; Norwegian Writers Association; and Norwegian Family Therapy Association. 5) As a member of the nominating committee, I would try to ensure that the candidates for the Board of NCFR represent a distribution that adequately reflects age, gender, geographical and professional variety.

Stephen Marks, Ph.D. 1) Professor of Sociology, University of ME. 2) Associate Professor. 3) --. 4) American Sociological Association. 5) Ever since I began attending NCFR meetings in 1985, I began to feel that this is my true organizational home. The feeling of intellectual and personal connection with like-minded others remains nurturing and revitalizing, even profoundly so. As a member of the nominating committee, my primary goal would be to extend this welcoming feeling to as many members as possible.

Carol Masheter, Ph.D. 1) Assistant Professor of Dept. of Family and Consumer Studies, University of UT. 2) Assistant Professor, Dept. of Nutritional Sciences, Rutgers University. 3) Member of NCFR since 1986; member, Research and Theory and Feminism and Family Studies Sections. 4) International Society for the Study of Personal Relationships; International Network for Personal Relationships; North American Association for the Study of Obesity; Sigma Xi. 5) As a graduate from a multidisciplinary program and as a member of a multidisciplinary department, I am committed to increasing constructive scholastic dialogue between the diverse disciplines that NCFR members present. As a member of the nominating committee, I will strive to facilitate this dialogue through nomination of candidates with strong credentials for their respective offices from the full range of disciplines and professions of NCFR members, including the traditional "pure" disciplines, like sociology, the multidisciplinary programs, like family studies, members of applied professions, like therapy, as well as members of academic departments.

Nelwyn B. Moore, Ph.D., CFLE 1) Professor, Family and Child Studies, Dept. of Family and Consumer Science, Southwest TX State University. 2) --. 3) Nominations Committee, Education and Enrichment section; Chair, Continuing Education Committee for Certified Family Life Educators; Nominee, Program Vice President-elect; Osborne Award Committee; Ethics Committee, Family Discipline section; Task Force on Family Discipline; Certification Review Committee for Family Life Educators; NCFR Board of Directors; Chair, Education and Enrichment section; Committee for Continuing Education; Nominating Committee, Affiliated Council; Vice-chair, Program and By-law Committees of Education section; Curriculum Consultant, Committee on Standards and Certification of Family Life Educators; Nominee for President, Affiliated Council of State Presidents. 4) American Association for Marriage and Family Therapy; American Home Economics Association; Groves Conference on Marriage and Family; Omicron Nu; Phi Upsilon Omicron (Past National President). 5) Leadership in NCFR, the premier family professional organization, must reflect our strengths: diversity of disciplines, race/ethnicity, nationality, age, and gender. Both visionaries and pragmatists will be required for effective leadership into the 21st century where the major challenge will be to balance change with continuity. As a member of the nominating committee, I will seek candidates who have both competence for, and commitment to, such leadership.

James J. Ponzetti, Ph.D. 1) Associate Professor of Family Studies & Chair for Dept. of Home Economics, Central WA University. 2) Assistant Professor of Family Studies. 3) President of the Northwest Council on Family Relations, past president of NM Council on Family Relations. 4) International Society for the Study of Personal Relationships; International Network on Personal Relationships; American Home Economics Association; National Organization for Human Service Education; National Council for Administrators of Home Economics. 5) I will work to insure that the diversity characteristic of NCFR is represented.

Suzanna Smith 1) Associate Professor, Human Development, Dept. of Home Economics, University of FL. 2) Assistant Professor, Human Development, Dept. of Home Economics, University of FL. 3) Secretary/Treasurer, Family Policy section; Co-chair Student Volunteers Committee, for 1987 Annual Program Committee; Feminism and Family Studies section Mentoring Committee; abstract reviewer for Feminism and Family Studies, Education and Enrichment, Family Policy Sections; member: Feminism and Family Studies, Education and Enrichment, Family Policy, International Sections. Southeastern Council on Family Relations: first vice-president for Finance; Long Range Planning Committee; Annual meeting program chair, 1991. 4) American Sociological Association; Association for Women in Development; Rural Sociological Society. 5) I will fulfill the expected duties of this office and, in particular, I will try to identify potential nominees who would represent diversity in the organization's leadership, including women, persons of color, and international colleagues, as well as various academic programs and practice settings.

Mari S. Wilhelm, Ph.D. (no photo available) 1) Associate Professor of Family Studies, University of AZ. 2) --. 3) Member: Feminism and Family Studies, Research and Theory Sections; Reuben Hill Award Committee. 4) International Society for the Study of Personal Relationships; International Network on Personal Relationships; Association of Financial Counseling and Planning Education. 5) I am looking forward to expanding my service to the National Council on Family Relations. If selected for the Nominating Committee, I would do my best to identify and nominate candidates for our organization's elected positions.

Section Elections

Ethnic Minorities Chair-elect



Murry

Velma McBride Murry, Ph.D. 1) Assistant Professor, Dept. of Child and Family Development, University of GA. 2) Assistant Professor, Dept. of Human Development and Family Relations, University of CT, Storrs. 3) Secretary/Treasurer, Ethnic Minorities Section; Marie F. Peters Outstanding Achievement Award Committee. Member; ad hoc reviewer **Family Relations** and **Family Science Review**. 4) Alan Guttmacher Institute; International Society for the Study of Behavioral Development; Society for Research on Adolescence. 5) As vice-chair of the Section, my primary goal is to encourage continued research efforts on ethnic minorities, which focus on normative developmental issues within families, as well as promote greater understanding of the significance of diversity in understanding families of color. A second objective is to assist in increasing the visibility of the Section.

Finally, efforts to involve greater numbers of non-ethnic minority researchers and educators into the Section need to be initiated.

**Ethnic Minorities
Secretary/Treasurer**

Maxine Hammonds-Smith, Ph.D., CFLE (See photo under National Program Vice-President section) 1) Assistant Professor, Director of the Gerontology Project, University of TX, Houston. 2) Educational Specialist, University of TX Medical School Health Science Center-Houston. 3) Membership Committee, Family Life Education Certification Review Committee, Family Life Education Continuing Education Committee, Ethnic Minorities Section; Education and Enrichment Section; Affiliated Councils, Board of Directors, Program Vice President, Membership Vice President; annual meeting local program arrangement chair, CFLE State Coordinator. 4) American Home Economics Association; Association for Gerontology and Human Development in Historically Black Colleges and Universities; Association for Gerontology in Higher Education; Research Association of Minority Professors, Houston Gerontological Association. 5) I am committed to the mission, goals, and functions of the Section and will encourage active participation of members. I will record, report and disseminate information for the Section promptly and will make every effort that records are representative of the organization and reflect the accurate stability of the organization.

**Ethnic Minorities
S/NP Representative**



Kawamoto

Walter T. Kawamoto, M.S. 1) Graduate Research Assistant, OR State University. 2) Resident Assistant, YES (Youth Entering Sobriety) House, Corvallis, OR. 3) Family Policy Section; Northwest Council; 1995 Portland Conference Committee. 4) OR Association for the Education of Young Children; Multicultural Assistance Program; OSU Asian Cultural Center; OSU Native American Students Association; Ethnic Minorities and Disabled Task Force of the ASOSU. 5) The biggest priority I have is to bring more S/NPs of all ethnic groups into active membership in the Ethnic Minorities Section and the NCFR. I plan on accomplishing this by working a great deal with the Benevolence Committee of the S/NP Council in creating opportunities for S/NPs in general and for Ethnic Minorities S/NPs in particular.

Watch your mailbox for your NCFR ballot. All active members should receive a ballot by April 1, and ALL completed ballots must be return postmarked by MAY 1 in order to be counted.

If you do not receive your ballot by April 1, please call Kathy at 612-781-9331.

**Ethnic Minorities
Membership Chair**



Thompson

Aaron Thompson, Ph.D. 1) Assistant Professor of Human Development and Family Studies, University of MO-Columbia. 2) Assistant Professor of Sociology, Eastern KY University. 3) Reviewer for *Journal of Marriage and Family*. 4) American Sociological Association; Applied Sociological Association. 5) I would expand membership to include a wider range of people from various disciplines and racial/ethnic backgrounds who are adding to this body of family literature. It is also my goal to actively recruit people of color for NCFR. To make these goals come to fruition, active networking in various social science conferences and word of mouth will be the key for existing professionals. Strong mentoring from professors to graduate students will also add to our growth potential.

**Education and Enrichment
Chair-elect**



Martin



Olson

Sally Kees Martin, Ph.D. 1) Associate Professor of Human Development and Family Studies, Cooperative Extension and Research, University of NV, Reno. 2) Associate Professor of Human Development and Family Studies, Resident Instruction and Cooperative Extension, University of NV, Reno. 3) Nominee, 1988 NCFR Student Award; Member: Education and Enrichment, Feminism and Family Studies, Research and Theory, International Sections; Presented papers, poster sessions, and round table discussions at annual conferences; review for Education and Enrichment and Feminism and Family Studies Sections; discussant for Feminism and Family Studies Section; guest editor, *Family Science Review*. 4) National Association for the Education of Young Children; American Home Economics Association; National Association of Extension Home Economists. 5) Family life educators, whether practicing in the classroom or the community, play a critical role in the well-being of diverse families in an increasingly complex world. To say we support diversity is one thing; to be effective family life educators in a diverse society is another. By sharing our experiences, curricula, and evaluation results, we can improve our skills, strengthen the profession, and create a warmer climate for all families. If elected, I will schedule time at the annual conference to talk with members, particularly students and new professionals; facilitate informal networking; and encourage specific feedback on papers to help authors publish their work. I respect our leaders and will work with them to strengthen our Section and NCFR.

Terrance D. Olson, Ph.D. 1) Chair, Department of Family Sciences, Brigham Young University. 2) Associate Dean, College of Family, Home & Social Sciences, BYU. 3) Vice-chair, Education & Enrichment Section; CFLE Standards Committee. 4) AAMFT; AHEA. 5) The mandate of Education and Enrichment is to attend to the quality of life in families. Family practitioners rely on research and theory which contribute to the well-being of all family members. Presentations at annual conferences should demonstrate how to turn such theory or research into practice; into meaningful activities which benefit families across generations. NCFR sessions which involve audience discussion and questions regarding the presenter's demonstrations are preferred to selected discussants of them. Narrative knowing is as fundamental and important to the knowledge of the profession as quantifiable information. NCFR membership should be nourished by recruiting CFLE applicants.

**Education and Enrichment
Secretary/Treasurer**



Pitzer



Silliman

Ronald Pitzer 1) Family Sociologist, MN Extension Service and professor of Social Work, University of MN. (2) -- (3) Board of Directors; Chair, Membership committee; Nominating committee; Chair of two or three ad hoc committees; Vice chair and chair (twice), Congress of Affiliated Councils; secretary and chair, Family Policy Section; Education and Enrichment Section nominating committee and program committee; associate editor, *Family Relations*; MN Council on Family Relations: President (twice), Board of Directors, program committee, nominating committee, publications committee. 4) Groves Conference on Marriage and Family; Rural Sociological Society; Midwest Sociological Society. 5) By building upon previous accomplishments of the Section, I would strive to help make Education and Enrichment as responsive to the interests and needs of Section members as possible--by trying to involve more members (especially student and new members) in Section activities and the NCFR annual conference; by facilitating communication and the flow of information among Section members to other Sections and the board of Directors; by exploring ways to increase the diversity of Section membership; and by responsibly maintaining the records and account for the finances of the Section.

Benjamin Silliman, Ph.D., CFLE 1) Extension Family Life Specialist, University of WY. 2) Assistant Professor, Family and Child Studies, LA Tech University. 3) NCFR, Education and Enrichment member; Religion and Family Life, vice-chair; LA affiliate, president, board member; annual conference local arrangements committee; LA and WY State CFLE chair. 4) Family Resource Coalition; National Association for the Education of Young Children; Association for Couples in Marriage Enrichment. 5) Practitioners

value NCFR's Education and Enrichment Section because it affirms and strengthens their work. NCFR has expanded emphasis on methods and programs for enhancing the quality of life for families in recent years. We should continue to offer opportunities for professional support; networking, applying research to intervention, and reporting results of effective programs. These efforts will enrich and expand our membership. I am pledged to promote innovative conference formats, coalition-building ideas for state affiliates, and NCFR publications which support CFLEs and advance our tradition of translating theory into practice.

**Education and Enrichment
S/NP Representative**



Ahlander



Pollock

Nancy Rollins Ahlander 1) Doctoral candidate, Family Studies and Human Development, Brigham Young University. 2) Teacher, Family Sciences Dept., BYU. 3) Student member of NCFR, including Family Science and Education and Enrichment Sections; UT Council on Family Relations; reviewer of papers for annual conference. 4) Student representative to Family Studies Program Faculty committee; co-chair of Graduate Student committee, Family Science Graduate program. 5) As recipient of an Education and Enrichment student travel award, I know the value of this Section's student support. As S/NP representative I would urge continued financial support as well as encourage collegiality between members and students by having students identified during the annual business meeting. With the increasing financial stability of this Section, I would want to use some funds to help advertise the Section to attract more students. I would support and encourage expansion of the contribution made by the combined S/NP representative, as in the "hands-on" workshops held last year at NCFR.

David L. Pollock, Ph.D. 1) Assistant Professor of Child and Family Development, Berry College, Rome, GA. 2) Graduate student, research assistant and family therapist at Family Counseling Services of Athens, GA. 3) Member and conference attendee for several years. 4) American Association for Marriage and Family Therapy; National Association for the Education of Young Children; Southern Early Childhood Association; GA Association for Young Children; American Society on Aging. 5) At last, I have more time and freedom to be involved in the leadership of NCFR and the Education and Enrichment Section. I am eager to learn more about how the association functions and how I can make a contribution. My specific goals are: 1) To make known the needs and interests of students and new professionals in our Section by starting with a brief survey of these members; 2) To collaborate with other Section officers in recruiting strategies; 3) To assist in promoting the importance of Family Life Education and appropriate training; 4) To assist in planning meaningful conference activities.

Family Science Chair



McCallum

Lawrence W. McCallum, Ph.D. 1) Violet M. Jaeke Professor of Family Life and Chair, Dept. of Psychology, Augustana College, Rock Island, IL. 2) Private practice, licensed in Illinois. 3) Family Science section; IL Council on Family Relations; Listowner teaching Family Science on Internet. 4) American Psychological Association; American Psychological Society; Council for Exceptional Children; Child Abuse Prevention and Services Council, Secretary; Council of Undergraduate Chairs of Psychology, newsletter editor. 5) Four things: first, completion of ongoing projects--adoption of the revised by-laws and ethics statement for the Section, as well as additional negotiation regarding the relationship between Teaching Family Science group and NCFR. Second, consideration of organization wide adoption of ethical guidelines, perhaps using the Section guidelines as a model. Third, expansion of participation of the Family Science members in the paper presentations at the national convention. Third, establishment of a clearer identity for the Section focusing on the promotion of empirical (qualitative and quantitative) research procedures in our teaching and practice.

Bernita Quoss (no photo available) 1) Assistant Professor, Child and Family Studies, University of WY. 2) Assistant Professor, Human Development and Family Science, SD State University. 3) Rocky Mountain Council on Family Relations, board member; NCFR annual conference local arrangements committee co-chair; annual conference presenter. 4) Teaching Family Science Association; American Forum for Global Education; Women Allied for Global Education; Interuniversity Consortium for Social Development; American Home Economics Association. 5) To provide continuity with past efforts, I would support ongoing work to develop a code of ethics for family scientists and support this Section's co-sponsorship, with the Teaching Family Science Association, of an annual teaching conference. I also would promote the outgoing president's recommendation for publication and sale of proceedings from this conference. To promote further progress, I would initiate dialogue with other Section chairs to explore relevant discipline issues and possibilities for collaboration and also would initiate contact with practitioner members of NCFR, to explore their needs from this discipline.

Family Science Vice-Chair



Hanks

Schmid

Roma S. Hanks 1) Assistant Professor, Dept. of Sociology and Anthropology and Acting Director,

University Programs in Gerontology. 2) Assistant Professor (temporary), Dept. of Individual and Family Studies, University of DE. 3) Presenter at Research and Theory Workshops; presenter NCFR annual conferences; Co-chair, NCFR Focus Group on Work and Family; Member of Ethics Committee, Family Discipline section, co-chair; Coordinator of Student Volunteers, 1988 NCFR annual conference; 1st runner-up, NCFR Outstanding Young Professional Award, 1988; Member, Qualitative Research Network. Affiliate Councils: Steering Committee member, DE Council on Family Relations; Program Committee member, Southeastern Council on Family Relations; Board member, PA Council on Family Relations; organizer of roundtables, section on Family, American Sociological Association 1994 annual meeting; organizer of paper session on Family Sociology, 1994 Southern Sociological Society meeting. 4) Groves Conference on Marriage and the Family: 1993 local arrangements chair for conference, recipient of Sussman Family Scholar's award; Committee on Family Research, International Sociological Association: member and presenter. 5) In this International Year of the Family, I am particularly concerned about the impact of family scholarship and research agendas on policy in various cultural contexts. It is essential that students of family science and related disciplines recognize the responsibility inherent in the transfer of knowledge from research settings to organizations that serve families and make decisions about their welfare. This is the year to add global awareness to our professional self-definitions, to continue to recognize various family forms and social structures, and to capture the potential for productive exchange among professionals who share interests in family research, practice, and policy.

Karen Schmid 1) Assistant Dean, College of Social Sciences, St. Cloud State University, MN. 2) Instructor, Interdisciplinary Studies, St. Cloud State University. 3) Presenter at Theory Construction and Research Methodology Workshop; presentations at several NCFR conferences; program chair, Teaching Family Science conference; planning committee member and MN Council on Family Relations, member and presenter at conferences. 4) Family Science Association; Gerontological Society of America; MN Gerontological Society; American Home Economics Association. 5) I would have four goals if elected vice-chair of the Family Science section. The first would be to provide as much support as possible to the section chair. The second would be to assist with completion and dissemination of ethical guidelines for family scientists. The third would be to increase understanding throughout NCFR of the role of the Family Science Section. The fourth would be to reach out to the Ethnic Minorities and International Sections to make certain that the Family Science Section is incorporating diverse perspectives.



Family Science Secretary/Treasurer



Adams



Hollinger

Rebecca A. Adams, Ph.D. 1) Assistant Professor of Marriage and Family Studies at Ball State University, Muncie, IN. 2) Doctoral student in Family Studies at Purdue University. 3) Presenter at annual conferences; Chair of Family Science Section Committee on Formulating Ethical Guidelines for Family Scientist; member of Affiliated Council's Fundraising Committee; current president and past newsletter editor of IN Council on Family Relations. 4) NCFR. 5) The main responsibility of the secretary/treasurer is to maintain the Section's records and account for its finances. If elected, I will support the Section by keeping accurate records and providing timely reports to the chair and membership. I will work actively with the other officers in developing programs to enhance the professional development of our Section members; and will actively and thoughtfully participate in Section discussions and decisions. In addition, I will work towards cultivating linkages between other Sections in order to accomplish mutual goals.

Mary Ann Hollinger, Ed.D. 1) Adj. Assistant Professor of Sociology and Anthropology, Dept. of U.S. and Global Studies, Mount Vernon College, Washington, DC. 2) Visiting Assistant Professor of Sociology, IN University, South Bend, IN. 3) Local Arrangements co-chair, Baltimore conference; NCFR Public Policy Committee; Program Committee, Baltimore conference; Registration co-chair, New York conference; Current Section memberships: International, proposal reviewer; Family Science; Family Policy; Religion and Family Life. Affiliated Councils: IN Council on Family Relations, past member, Board of Directors, Program Committee for state conference, registration co-chair for state conference; DC Council on Family Relations, member. Program presenter. 4) Family Science Association, charter member; American Sociological Association; DC Sociological Society; Association of Couple for Marriage Enrichment. 5) I am excited about the possibility of serving and advocating for a Section that has an extraordinarily high level of member commitment. I value the welcoming and inclusive tone already established by the Section and would actively work to facilitate more collaborative and mentoring relationships among members. A second goal would be to address several professional concerns faced by family scientists: to finalize a working code of ethics, to provide a forum to identify and strategies concerning the unique challenges in career development faced by family scientists, and to further clarify and refine the knowledge base upon which the discipline rests.

Family Science S/NP Representative



Doxey



Kerpelman

Cynthia Doxey 1) Ph.D. candidate, Brigham Young University Family Studies Program. 2) Student. 3) Student/New Professional representative for the Education & Enrichment Section; UT Council on Family Relations. 4) National Association for the Education of Young Children. 5) The Family Science Section is a vital part of NCFR in helping family scientists become recognized as viable professionals in studying and aiding families throughout the nation. I want to represent Family Science students and new professionals because I am making transitions similar to theirs, in leaving behind student status and becoming a professional in the Family Science field. I think I understand their needs and concerns. I hope to increase student and new professional involvement in this Section by encouraging their presentations and attendance at the annual conference.

Jennifer Kerpelman 1) Doctoral candidate, Dept. of Family and Child Development, Auburn University (graduate teaching and research assistant). 2) Supervisor for Child and Young Adolescent recreation therapy services at Portsmouth Psychiatric Center, Portsmouth, VA. 3) NCFR student representative to the Finance Committee of the Board of Directors; Section memberships: Family Science, Research and Theory, Family Therapy. 4) AL Council on Family Relations; Society for the Psychological Study of Social Issues; American Association of Marriage and Family Therapy; Society for Research in Child Development; International Society for the Study of Personal Relationships. 5) The Family Science Section of NCFR has several important goals during the upcoming year. Of these goals, the exploration of the "family scientist." Identity, is a particularly important endeavor for which I am willing to contribute my ideas, energy, and time. The Section is interested in gathering information that pertains to how the work we do in the family field influences and is influenced by how we define ourselves as family scientists. Students and new professionals, especially, are invested in forging their professional identities, and have much to gain from the information gathered.

Family Therapy Chair



Allgood

Scot M. Allgood, Ph.D. 1) Assistant Professor, Family and Human Development (Family Therapy Program), UT State University. 2) Assistant Professor, Family and Child Development (Family Therapy Program), Auburn University. 3) Family Therapy

Section student/young professional representative; AL Council on Family Relations Research Chair; UT Council on Family Relations Board member; 13 refereed presentations at NCFR, state, and affiliate council meetings. 4) American Association for Marriage and Family Therapy, Clinical Member and Approved Supervisor; UT Association for Marriage and Family Therapy; AL Association for Marriage and Family Therapy. 5) Over the last several business meetings, it seems as if the wheel has been reinvented in terms of member retention, awards, and conflicts with AAMFT. While many good ideas are generated there has not been a critical mass of members involved to actually make them work. While the initiation of awards needs to continue, the exposure needs to be heightened at the conference and in the REPORT. Since many Section members belong to AAMFT and the organizations are autonomous, moving either conference is not realistic. Thus, a clear delineation of what we can offer needs to be more clear to the dual members which should encourage conference and Section participation.

Family Therapy Vice-Chair



Long



White

Janie K. Long, Ph.D. 1) Assistant Professor, MFT program, Dept. of Child and Family Development, University of GA, Athens, GA. 2) Assistant Professor, MFT program, ECU. 3) Family Therapy and Feminism and Family Studies Sections; Vice-chair Family Therapy Section; Abstract reviewer for Family Therapy and Feminism and Family Studies Sections; Editorial Board, **Family Relations**; annual conference presenter; Southeastern Council on Family Relations; VA Council on Family Relations. 4) American Association for Marriage and Family Therapy, Clinical Member and Approved Supervisor; VA Association for Marriage and Family Therapy; GA Association for Marriage and Family Therapy. 5) I have four main areas of concern for the Section during the next few years: (1) The attendance at annual conference business meetings continues to drop. We need a broader range of active involvement among our members. We are one of the largest Sections in NCFR, which means that we have more members who can act as resources; (2) We need to strengthen our efforts to recruit and involve graduate students who will continue active participation in the Section; (3) We do not reflect the diversity of the organization or of the discipline. We need to recruit and involve members who will add to our diversity; (4) We must continue to emphasize the research orientation of NCFR in our Section, thus giving MFT faculty and graduate students an arena to discuss current research projects.

Mark B. White, Ph.D. 1) Assistant Professor of Marriage and Family Therapy, Dept. of Family and Child Development, Auburn University. 2) Doctoral Candidate, Dept. of Human Development and Family Studies, KS State University. 3) Family Therapy and

Research and Theory Sections; Appointed as 1993-1994 Family Therapy Section Student/New Professional Representative; Winner of Family Therapy Section 1993 Graduate Student research Award. 4) American Association for Marriage and Family Therapy. 5) Our Section faces three challenges: (a) retaining student/new professional members, (b) bridging the researcher-practitioner gap, and (c) transforming the Section to create an active, thriving organization that meets the needs of its diverse members. Accordingly, I will work with the Council of S/NP Representatives to increase the utility of NCFR and the Family Therapy Section to S/NP members, promote more conference programming that blends the needs of researchers and practitioners, conduct a needs-assessment with Section members, and work to involve greater numbers of Section members at the conference and throughout the rest of the year.

Family Therapy Secretary/Treasurer



Rosen

Francine Proulx (no photo available) 1) Director of Health and Wellness, Hopkins House, Center for Children and Families, Alexandria, VA; Marriage and Family Therapist, Dunn Counseling Services, Falls Church, VA. 2) Director, Institute on Women and Work, Mount Vernon College; Membership director, American Association for Marriage and Family Therapy. 3) 1993 annual conference reception chair; member, Family Therapy and Feminism and Family Studies Sections. 4) Affiliate member, American Association for Marriage and Family Therapy; Association for the Health Environment of Large People. 5) As Secretary-Treasurer, I would ensure that accurate Section records were kept. As an officer, I would advocate for programs such as scholarships and thesis/dissertation research stipends to increase student member retention. I would promote increasing the number of conference workshops and paper presentations on clinical issues, particularly on outcome research and ethics, to attract more therapists to both our conference and the association. With NCFR as my first professional membership when training to become a family therapist, I am dedicated to its multidisciplinary mission and value highly its link between and among educators, researchers, and practitioners.

Karen H. Rosen, Ed.D. 1) Assistant Professor, Dept. of Family and Child Development, VA Polytechnic Institute & State University, Northern VA Graduate Center. 2) Associate Director, Center for Family Services and Adjunct Faculty, VA Polytechnic Institute and State University, Northern VA Graduate Center. 3) NCFR member since 1990; Family Therapy section: member, abstract reviewer; Feminism and Family Studies section: member, nominating committee and abstract reviewer. 4) Approved supervisor, American Association for Marriage and Family Therapy; VA Association for Marriage and Family Therapy; American Counseling Association; Northern VA

Chapter of Clinical Counselors; Northern VA Youth Services Coalition. 5) Since I became a member of NCFR four years ago, I have benefited personally and professionally from participating in the conferences and have grown to appreciate the organization's diversity, level of expertise and collective potential to influence the field as well as families and individuals across the country. Serving as secretary/treasurer of the Family Therapy Section is an opportunity for me to give something back to the organization. I relish the idea of becoming an active team player in keeping this Section vital and responsive to its members and the field of family therapy.

Family Therapy Member-at-Large



Smith

Julianne Serovich (no photo available) 1) Assistant Professor of Marriage and Family Therapy at TX Tech University. 2) Graduate of the Marriage and Family Therapy program in the Dept. of Child and Family Development at the University of GA. 3) Currently member-at-large, Family Therapy section; editorial board, **Family Relations**; abstract reviewer for annual conference. 4) American Association for Marriage and Family Therapy; American Home Economics Association. 5) My goal, as member-at-large, is to continue encouraging students and new professionals in the field to not only retain their Section membership but become active members. Assuring consistency and growth of the Section are vital keys to continued strength and success.

Thomas A. Smith, Ph.D. 1) Associate Professor, Family and Child Development Department, MFT Program, Auburn University, AL. 2) Doctoral student, Family and Child Development, VA Polytechnic Institute and State University. 3) NCFR Family Therapy Section, Program Committee reviewer; AL Council on Family Relations, Program Committee and Awards Committee. 4) American Association for Marriage and Family Therapy; AL Association for Marriage and Family Therapy. 5) I believe that our NCFR Family Therapy Section serves an important and unique function in both the fields of MFT and Family Studies. I believe that we are in the best position to bridge the clinical/training emphasis of AAMFT and the research/teaching emphasis of NCFR, if you will, facilitate the interface of clinicians and family researchers. As your member-at-large in our Section, I would work to facilitate this interface by networking with other NCFR Sections and continue promoting clinical research presentations through our Section's sponsorship at the annual conference.

Family Therapy Liaison



Jurich

D. Russell Crane, Ph.D. (no photo available) 1) Professor and Program Director, Marriage and Family Therapy Programs, Brigham Young University. 2) Assistant Professor of Marriage and Family Therapy in the Dept. of Human Development and Family Studies, TX Tech University. 3) Chair, Family Therapy Section; Chair, Membership Committee and member of the Advisor Committee, Family Therapy Section; Member, NCFR Membership Committee; Member, Pre-conference Workshop Committee, Family Therapy Section; Member, Board of Directors, UT Council on Family Relations. 4) AAMFT Fellow, Approved Supervisor, and Clinical Member. 5) My service as liaison member of the Family Therapy Section Board of Directors would be characterized by my support of the following principles: (1) Stress unity within the Section by focusing on the commonalities rather than differences between us; (2) Encourage greater participation in the Section by our diverse membership; (3) Increase contact between our Section, additional Sections in NCFR, and with related professional organizations; (4) Strengthen the existing operations of the Section with an emphasis on increasing the quantity and quality of our conference offerings.

Anthony Jurich 1) Professor of Human Development & Family Studies, KS State University. 2) -- 3) Osborne Award Recipient: Board of Directors; Chair, Family Therapy Section; Chair, Action for Diversity Committee; Chair, Nominating Committee, Family Therapy Section Liaison, Membership Committee; Reuben Hill Award Committee. 4) American Association for Marriage and Family Therapy (Board Secretary); American Family Therapy Academy; American Association for Sex Educators, Counselors, and Therapists; American Psychological Association (Division 43); Groves Conference. 5) As the Family Therapy Section liaison, I have sought to build relations between the Family Therapy Section of NCFR and its sister organizations. It is crucial for our Section to keep abreast of the ongoing developments in these organizations. As an active member, committee member, and officer in their organizations, I have been able to encourage the interface between NCFR and the organizations with which we share our interest and expertise in Family Therapy. In running for a second term as Family Therapy Section liaison I hope to continue this networking and help create even closer associations among these organizations.

**NCFR's e-mail
Address:
ncfr3989**

**Family Therapy
S/NP Representative**



Curtis



Woolley

Thom Curtis, M.S. 1) Private MFT practice in Logan, UT, and doctoral student, Dept. of Family and Human Development, UT State University. 2) Master of Science in Marriage and Family Therapy, MT State University. 3) Member of Family Therapy Section and Adoption Focus Group. 4) American Association of Marriage and Family Therapists - Student member; American Counseling Association; International Association of Marriage and Family Counselors; American Psychological Association. 5) A major problem confronting the Family Therapy section is retention of student members after graduation. I propose a retention strategy which includes the following: (1) If the new dues structure is adopted, the reduction of benefits for student members must be revisited. Students need and should receive both journals. (2) Mentoring, research and social interaction opportunities with veteran members. (3) I have attended the last four Family Therapy Section business meetings. Each has consisted of an hour and a half discussion of the by-laws. Each Section meeting should have a focus other than politics. The real problem with retention may be death due to boredom.

Scott R. Woolley, M.S. 1) Doctoral candidate, Marriage and Family Therapy program, TX Tech University; Supervisor-in-Training, TX Tech University Counseling Center; therapist at the Brownfield Court Residential Treatment Center. 2) Teaching assistant, TX Tech University. 3) Student member of the Family Therapy Section; presenter at NCFR annual conference in each of the past four years. 4) American Association for Marriage and Family Therapy, Clinical Member; TX Tech Student Association for Marriage and Family Therapy, co-founder and first president; Phi Kappa Phi. 5) To better meet the needs of S/NPs in the Family Therapy Section, I will: (a) work with the mentoring task force to improve mentoring within our Section; (b) work to develop a Section orientation package for new S/NP members; (c) encourage S/NP participation in the annual conference and the Section business meeting; (d) work with NCFR student/new professional representative to develop and advertise funding sources; and (e) work to gain more information on the specific needs of S/NPs in the Family Therapy Section and develop further plans to meet those needs.

**Family and Health
Chair**

Barbara Holder, Ph.D. (no photo available) 1) Assistant Professor, NY York University, Division of Nursing. 2) Assistant Research Professor, Division of Research, Dept. of Psychiatry and Behavioral Sciences, George Washington University Medical Center, Washington, DC. 3) Present: Family and Health Section: Co-chair, Nursing Focus Group. Past: Co-editor, Newsletter; Chair, ad hoc Mission Statement Committee. 4)

American Academy of Nursing; NY State Nurses Association; Sigma Theta Tau, National Honor Society; National Black Nurses Association; Society of Education and Research in Psychiatric Nursing. 5) As chairperson, I would focus on implementing the Family and Health Section's mission statement. Emphasis should be given to increasing the interdisciplinary composition of the Section's membership and recognizing of the importance of the Section's senior members, students and new professional members.

**Family and Health
Vice-Chair**

Patricia A. Brandt (no photo available) 1) Associate Professor. 2) -- 3) Nominating Committee, Family and Health Section; member of Family and Health and Family Therapy Sections. 4) American Psychological Association/Pediatric Psychology Section; American Nurses Association/Council of Psychiatric Nursing; American Association of Marriage and Family Therapy. 5) As an officer in the Family and Health Section, I would encourage obtaining information from the membership and then implementing change especially in relation to: (1) new strategies of disseminating evolving and completed theoretical and empirical work using, for example, electronic mail and greater use of meeting formats that allow for indepth discussion, and (2) developing avenues within NCFR structure for organized ways to influence policy changes related to Families and Health.



Chesla

Catherine (Kit) Chesla, RN, DNSc 1) Assistant Professor, Dept. of Family Health Care Nursing, University of CA, San Francisco. 2) Project Director and Assistant Research Nurse, Dept. of Physiological Nursing, University of CA, San Francisco. 3) NCFR Family Health Section: past student/new professional representative; assistant editor, Family and Health newsletter. (I have reviewed abstracts for Family and Health for many years). 4) American Nurses' Association; ANA Council of Nurse Researchers; National Alliance for the Mentally Ill. 5) Pivotal shifts in the health care environment invite family health care practitioners, researchers and policy makers to think in new ways about the essential character and direction of their work. The role of the Family and Health Section at this time is to promote the care of families in evolving systems of health care, to help members from multiple health-related disciplines anticipate future directions, and to facilitate the internal conversation among members and external conversations with policy makers about health care research and programs that support families. As an officer, I will promote these activities.

**Family and Health
Secretary/Treasurer**

Marsha Heims, Ed.D. 1) Associate Professor of Nursing. 2) Lecturer B, Dept. of Nursing, San Jose State University. 3) NCFR Family and Health Section; Single Parent Focus Group; Nurse Focus Group; Family Policy

Section; Student/New Professional, Northwest Council on Family Relations. 4) American Educational Research Association (Ed. in the professions section); American Nurses Association; American Association of Higher Education; Council for Research in Nursing Education (National League for Nursing); Sigma Theta Tau, International Honor Society of Nursing. 5) Serving the Section formally is part of being a contributing member of the Section. I am responsible, organized and person-oriented, and will be honored to serve the Family and Health Section leadership and membership. I look forward to working with members to explore and promote family health.

Marilyn McCubbin (no photo available) 1) Associate Professor, University of WI-Madison School of Nursing. 2) Assistant Professor, UW-Madison. 3) Section membership, Family and Health and Research and Theory; Editorial Board, **Family Relations**; abstract reviewer, annual conferences; Young Professional Representative, Family and Health section. 4) American Nurses' Association; Midwest Nursing Research Society; American Public Health Association; Sigma Theta Tau; Nursing Honorary Society; American Association for Children's Health. 5) Personal and professional diversity of the Family and Health Section membership is vitally important during these challenging and critical times for families and their health. Support for increased participation by students and young professionals needs to be continued. With health care reform on the national political agenda, this Section can provide a much needed forum for the exchange and dissemination of knowledge from research, practice, and education to ensure that the health needs of all families are addressed in new health care policy initiatives.



Heims

**Family and Health
S/NP Representative**

Kathryn Hoehn Anderson, Ph.D., R.N. 1) Assistant Professor, Family Health Nursing Dept., University of WI-Eau Claire and Family Therapist, Riverdale Clinic, Eau Claire, WI. 2) Ph.D. Student at University of MN. 3) Current membership: Family Health and Research and Theory Sections; past membership: Family Therapy section; WCFR Board member; abstract reviewer, Family Health Section. 4) AAMFT, clinical member, approved supervision; WI Nurses Association; Midwest Nursing Research Society; Sigma Theta Tau-Honorary International Nursing Society. 5) As a student member for a few years before reaching the new professional status, NCFR and the Family Health Section provided me with an excellent opportunity to meet and dialogue with colleagues in my area of health interest and research. As the student/new professional representative for the Family Health Section, I plan to be a spokesperson for the S/NP perspective, to encourage outreach and programming endeavors for S/NPs, and most of all, to emphasize the benefits of active affiliation and participation in the Family and Health Section activities for S/NPs.



Anderson

**Research and Theory
Hill Award Chair**

Roma S. Hanks (see photo under Family Science Section) 1) Assistant Professor, Dept. of Sociology and Anthropology and Acting Director, University Programs in Gerontology, University of Southern AL, Mobile. 2) Assistant Professor (temporary), Dept. of Individual and Family Studies, University of DE. 3) NCFR member since 1985; presenter at Research and Theory Workshop; presenter at annual conference; co-chair, Focus Group on Work and Family; member, Ethics Committee, Family Discipline (now Science) Section; co-chair Family Discipline Section; coordinator of Student Volunteers at annual conference; first runner-up, NCFR Outstanding Young Professional Award, 1988; member, Qualitative Research Network; Affiliated Councils: Steering committee, member of DE Council on Family Relations, program committee member in Southeastern Council, PA Council board member. 4) Groves Conference on Marriage and the Family, local arrangements chair, recipient of Sussman Family Scholar's Award; Committee on Family Research, International Sociological Association; organizer of roundtables, Section on Family, American Sociological Association annual meeting; organizer of paper sessions on Family Sociology, Southern Sociological Society meeting. 5) It has been my privilege during this International Year of the Family to co-edit with Prof. Marvin B. Sussman, a special volume of **Marriage and Family Review** on the status of family research and theory in some 20 societies. This task has increased my awareness of the importance of building theory through quality research. I would be honored to be involved in the recognition of excellence in research on family.



White

James White Ph.D. 1) Associate Professor, Family Science, School of Family and Nutritional Science, University of British Columbia, Vancouver, Canada. 2) Assistant Professor, Dept. of Sociology, Brandon University, Brandon, Manitoba, Canada. 3) Theory Construction and Methodology Workshop; Research and Theory Section member; member, Pacific Northwest region. 4) Canadian Association of Sociology and Anthropology; Western Association of Sociology and Anthropology, Canadian Association for the Study and Treatment of Families. 5) I would attempt to maintain the high standards set by previous chairs so that this award continues to honor the contribution that Reuben Hill made to family scholarship in general and to family development theory, in particular.

See Research and Theory
Nominating Committee
on Page 7