



REPORT

The family . . . where the future touches now.

Volume 39, Number 2

Sporakowski Elected 1994-95 President-elect

Michael J. Sporakowski, Ph.D., CFLE, is the new president-elect of NCFR. He was elected by the membership in Spring balloting.

Sporakowski is a professor and director of Graduate Studies, Family and Child Development at VA Polytechnic Institute and State University in Blacksburg, VA. He is an active NCFR member, and has served in several capacities including editor of **Family Relations**, publications vice-president, and chair of the Family Action (now Family Policy) Section. He has also been active in the Southeastern Council on Family Relations as president, newsletter editor and program chair.

Also elected in the Spring balloting were **Shirley L. Zimmerman Ph.D.**, professor of Family Social Science, University of MN, as Program Vice-president-elect, and **Elaine A. Anderson Ph.D.**, associate professor of Family Studies, University of MD, as Public Policy Vice-president.

Joe F. Pittman Ph.D., associate professor of Family and Child Development at Auburn University, was elected Publications Vice-president, with **Marilyn Flick, M.S.**, Home and Family Life Department chair with Kamaikin High School in Kennewick, WA, as Membership Vice-president.



Sporakowski



Zimmerman



Anderson



Pittman



Flick



Dwyer



Smith

Sharon Dwyer, M.S., a doctoral student in Family and Child Development at VA Polytechnic Institute, was elected Student/New Professional Representative-elect.

The Nominating Committee members elected were: **Suzanna Smith**, chair; **Thomas B. Holman**, **Norah Keating**, **Stephen Marks**, **Carol Masheter**, and **Mari S. Wilhelm**.

A total of 598 members voted in the election—a 15.7 percent return. This compares with 15.4 percent in 1993; 19.3 percent in 1992; 18.4 percent in 1991; and 19 percent in 1990. All national officers will take office at the end of NCFR's annual conference in Minneapolis in November.

New officers in the Section elections (to hold office from 1994-1996) are:

Education and Enrichment: **Sally Kees Martin**, chair; **Benjamin Silliman**, secretary/treasurer; **Nancy Rollins Ahlander**, student/new professional representative.

Ethnic Minorities: **Velma McBride Murry**, chair; **Maxine Hammonds-Smith**, secretary/treasurer; **Walter T. Kawamoto**, student/new professional representative; and **Aaron Thompson**, membership chair.

Family and Health: **Barbara Holder**, chair; **Catherine Chesla**, vice-chair; **Marilyn McCubbin**, secretary/treasurer; and **Kathryn Hoehn Anderson**, student/new professional

representative.

Family Science: **Bernita Quoss**, chair; **Karen Schmid**, vice-chair; **Rebecca A. Adams**, secretary/treasurer; **Cynthia Doxsey**, student/new professional representative.

Family Therapy: **Scot M. Allgood**, chair; **Janie K. Long**, vice-chair; **Karen H. Rosen**, secretary/treasurer; **Julianne Serovich**, member-at-large; **Anthony Jurich**, liaison; and **Scott R. Woolley**, student/new professional representative.

Research and Theory: **Roma S. Hanks**, chair-elect of Reuben Hill Award committee; **Rosemary Blieszner**, **Judith A. Seltzer**, **Christine Bachrach**, and **Donna L. Sollie**, nominating committee.

New Look, New Structure

NCFR's new membership structure was implemented on June 1. Inserted in this issue is a brochure explaining the new categories and membership benefits. Give it to a colleague—recruit a new member!

Please contact Kathy at headquarters with your opinions and reactions to the new brochure.

612-781-9331; FAX 612-781-9348
E-mail NCFR3989@aol.com

IYF Panel Celebrates Indigenous Families

"Moccasins and Tennis Shoes: Families, Social Justice, and the Native American Culture," will be presented as a panel celebrating the indigenous families of North America and Minnesota, specifically, during the NCFR annual conference in Minneapolis.

The event is part of NCFR's observance of the U.N. **International Year of the Family**, and is scheduled for 2 to 3:30 p.m., Friday, November 11.

Panelists will address the conference theme, **"Families and Justice: From Neighborhoods to Nations,"** from the viewpoint of indigenous Native American cultures. Justice will be explored as a cultural value, and as it is institutionalized in the indigenous family traditions and behaviors and community structures.

The panel is sponsored by the University of MN Family Social Science Dept., chaired by Hal Grotevant.

Featured speakers include **Jack Weatherford**, professor of anthropology at Macalaster College in St. Paul, MN, and author of several award-winning books including, **Native Roots: How the Indians Enriched America**; **Indian Givers: How the Indians of the Americas Transformed the World**; and his most recent bestseller, **Savages and Civilization: Who Will Survive?** (Crown Publishers).

Ada Alden, president of the MN Council on Family Relations, has been working with parents for over 18 years

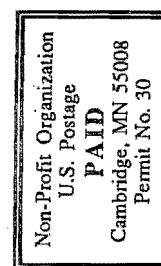
See Panel on Page 2

Attention Members! New Directory Due

NCFR will print an updated **Membership Directory** this summer. Your address will appear as it does on the mailing label below. Please contact Kathy at headquarters by July 15 with any changes you need to make or if you do not want your name printed in the directory.

We also will include your telephone number if we have it, and for the first time we will list E-mail addresses. Please send your E-mail information to Kathy at headquarters by July 15.

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Presidential Role: Busy, Rewarding

One of the most pleasant parts of the job of being NCFR President this year has been the opportunity to visit with many of you across the country as you have held your regional and state council meetings and have held conferences on different university campuses. All of them centered around themes related to the NCFR thrusts for this year: the International Year of the Family and multiculturalism and diversities among our families.

The Southeastern Council on Family Relations met this year in Atlanta with the theme, "Creating Family-Friendly Environments." It was skillfully chaired by Kay Troost. NCFR members of that Council live in the states of Georgia, Mississippi, Virginia, West Virginia, Tennessee, North Carolina, South Carolina, Louisiana, Alabama, Kentucky, and Florida. Persons who attended were enthusiastic and worked diligently on family-related issues, research, and programs. This was a special occasion, for it was the first (and hopefully not the only) time that both the NCFR's national and regional (Norma J. Burgess) presidents are African-American women.

On April 15 I spoke at the Michigan Council on Family Relations' meeting in Detroit. The theme was "Wrestling with Cultural Competence." This very successful event was chaired by Bud Ozar; Anne Soderman is currently the president. Many highly enthusiastic persons attended and did a lot of soul-searching on the issues related to the growth of families from ethnic groups who were seeking and providing services in state and local communities.

The 1994 Wisconsin Focus on the International Year of the Family was celebrated at the College of Home Economics at the University of WI-Stout in Menomonie. The conference was co-sponsored by 11 different family groups. Many of the participants were NCFR members, and it almost felt as if we were having a small annual conference. The event celebrated the International Year of the Family, and at the same time, focused on national policy issues facing families from all over the country. My co-keynoter was William Galston, advisor to President Clinton.

I participated in meetings at the

University of MO-Columbia and the University of WI-Madison and addressed the issues that are facing ethnic families. There were meetings directly related to African Americans that were held at Columbia University, Morehouse College, and Case Western Reserve University. At each one, I was able to bring messages from NCFR and discuss the implications of changes that have occurred within American society--changes that are resulting in a greater diversification of family forms, styles, and patterns.

Another point of great pleasure occurred at what could have been a rather stressful and tiring NCFR Board of Directors meeting, as some have been in the past 15 years. Instead, this year's meetings were actually enjoyable experiences. Enjoyable because we were able to get through two meetings, without an occurrence of a catastrophe!

The Board members did have to make some major decisions on handling of NCFR's reserve funds in a declining investment market and on NCFR's budget and publications. We were able to

get a feeling about what was happening in the various Sections and committees. Much credit has to go to Mary Jo Czaplewski, executive director, and her hard-working staff, for the many accomplishments NCFR has achieved.

Throughout all of the procedures, we were able to work collaboratively, and end the meetings in good spirits. I even had time to visit NCFR headquarters, go on early morning walk on the trails across the street, run to the overwhelming Mall of America for a lunch break, and to work out in the exercise room.

NCFR's new Board is a hard-working, mostly female, friendly, and relatively young (with a few exceptions) group that will make its mark on NCFR in the future. This Board is composed of leaders who are seriously concerned with the direction NCFR will take in the future. All members are to be congratulated for electing these Board members and for having an excellent headquarters staff.
Harriette Pipes McAdoo Ph.D.
NCFR President

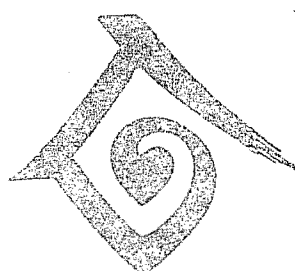
IYF Workshop Full, Plans Finalized

As final plans are made for NCFR's observance of the **International Year of the Family** at the workshop in Black Mountain, NC, registrations are closed with several persons already on a waiting list.

Family scholars, government officials and practitioners from 16 countries and the U.S., will be attending. The study packets were sent out April 20, and as of June 1, the papers to be shared and discussed in the 13 task forces began arriving at headquarters.

Each task force participant has been asked to share a paper, a research method, a finding, or a service or policy initiative that has been successful. These will form the spring board for discussion in the small groups, along with the challenges presented by keynoters, Henryk Sokalski from U.N. headquarters in Vienna, and Sylvia Hewlett, president of the National Parenting Association.

1994
International Year of the Family



Recorders in each task force will summarize the session's recommendations which will be merged into a daily news brief for all participants.

Special multicultural activities are planned including a multicultural spiritual experience, entitled "Dancing to a Different Drummer," conducted by **Karen NoLand Ph.D.**, a professor at the University of TN, and a Delaware/Mohawk. She earned a bachelor's degree in Spanish/Education, and a master's in bilingual/multicultural studies from The OH State University. She holds a doctorate in education with a dual major in curriculum and instruction,

and cultural foundations of education, and a minor in American Indian studies from the University of WI-Milwaukee. She is married to a Menominee and is the author of several articles and a monograph.

The Saturday evening barbecue will be highlighted with entertainment by **Timmy Abell** of World Family Concerts. Abell is a national concert performer and award-winning recording artist. He has gathered songs and stories from Early American, Appalachian, British Isles, international and contemporary sources. He uses a variety of instruments,

including hammered dulcimer, English concertina, bowed psaltery, and penny whistle.

Sunday evening's event will feature a group creativity and sharing session.

Local arrangements committee members--Harriet Jennings, Wayne Matthews, Rose Odum, Gerald Petersen and David Garrett--have been busily working to find computers, clerical assistance, entertainment, decorations, and transportation to make the workshop a memorable event for all attending.

Panel from Page 1

and holds advanced degrees in education and behavior analysis. She is a Certified Family Life Educator and adjunct professor at St. Cloud State University.

Currently she directs the Eden Prairie (MN) Family Center. She previously established early childhood education programs in Osseo, Hopkins, and Edina, MN. She is a local columnist and has appeared on several television programs.

Denise Lynn Wakefield is an Ojibwe and holds a degree in American Indian and Chemical Health Studies from the University of MN. She is the author of a self-help book for women and has received several service and education awards. She will extend the official Native American welcome to NCFR conference attendees as part of her panel presentation.

Debby Stark is a Cree. She is an artist and works with parents at the Eden Prairie (MN) Center. As a devoted



Weatherford



Alden



Wakefield

mother she has assisted her own child in bridging the Native American culture and that of the white European-American culture.

All conference attendees are invited to the panel.

REPORT

of The National Council
on Family Relations

Executive Director: Mary Jo Czaplewski
Editor: Kathy Collins Royce
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NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.

Meeting

"**Together for Tomorrow**," a conference promoting intergenerational caring and cooperation, will be held September 26-30 in Minneapolis, MN. The meeting commemorates the 1994 International Year of the Family.

Featured speakers include Madame Jehan el Sadat, Maggie Kuhn, and Jordan Paul. Contact James Gambone at 800-804-8548 for more information.



CFLE Directions

Teacher's Kit Supplement Available

The 1994 Family Life Education Teacher's Kit Supplement is now available! The 30 lesson plans are based on the 10 family life substance areas used as criteria for NCFR's Certified Family Life Educator program. The majority of the lesson plans are geared toward high school and undergraduate level students with some graduate level lesson plans as well.

The Supplement is meant to be added to the original Family Life Education Teacher's Kit distributed last year, although it also is an excellent stand-alone resource.

The purpose of both the Kit and the Supplement is to provide family life educators with tested lesson plans that are, for the most part, ready to use. The intent is that the purchaser of the kit may use the lesson plans, overheads, and handouts at will.

Following is the list of lesson plans in the 1994 Teacher's Kit Supplement:

FAMILIES AND SOCIETY
Changing Family Structure ♦ Benefits & Burdens of Paid & Unpaid Work ♦ Social Exchange Theory of Racial Discrimination and Power.

INTERNAL DYNAMICS OF FAMILIES
Adjustment to Divorce ♦ What's a Family? ♦ Rules of the Game.

HUMAN GROWTH & DEVELOPMENT
The Business of Dying ♦ Food for Thought ♦ Role of Stress & Consequences.

HUMAN SEXUALITY
Make Mine With Onions (using as a text, the book *My Darling, My Hamburger* by Paul Zindel) ♦ Spread of Opinion:

Adolescents & Contraception ♦ Sexual Scripts: Gender & Lifespan Perspectives.

INTERPERSONAL RELATIONSHIPS
Intimacy - Analysis of a Personal Account ♦ Helping Couples Resolve Conflict ♦ Expressing Love to Older People.

FAMILY RESOURCE MANAGEMENT
Evaluating the Cost of Consumer Information ♦ Problems of Families in Poverty
♦ Managing Time Resources.

PARENT EDUCATION & GUIDANCE
Parenting Styles & Possible Outcomes
♦ Parenting Positively ♦ Using Problem Solving as a Method for Enhancing Positive Development in Young Children.

FAMILY LAW & PUBLIC POLICY
Sexuality & the Law ♦ Culture of the Occult.

ETHICS
Are We Teaching Values or Valuing? ♦ Development of Ethical Thinking & Practice ♦ Self-Formation: Values & Valuing in Life Skills Development.

FAMILY LIFE EDUCATION METHODOLOGY
Instructional Strategies in Family Life Education ♦ Evaluating Resources in Family Life Education ♦ Gender Equitable Family Life Education.

Information on ordering will be available by mid-June. Call Dawn at NCFR headquarters (612-781-9331) for ordering information.

The quality of the lesson plans is excellent! The Family Life Education Teacher's Kit Supplement will be an on-

going project with editions published annually. Why don't you share one of your lesson plans in the 1995 Supplement? Submission forms can be obtained from headquarters.

35 APPLICATIONS RECEIVED FOR SPRING '94 CFLE REVIEW!

The Spring CFLE Review is currently underway. We plan to add 35 new CFLEs to our growing list by July. **The Fall Review deadline is September 3, 1994.** Application packets are continuing to sell well. Since so many universities and colleges have structured their degree plans around the CFLE requirements, we should have a steady flow of applications for years to come!

E & E SPONSORS CFLE WORKSHOP IN MINNEAPOLIS

In keeping with the 1994 NCFR annual conference theme, "Families and Justice: From Neighborhoods to Nations," NCFR's Education and Enrichment Section has arranged an excellent pre-conference. June Youatt, Ph.D., MI State University, and William Youatt, attorney-at-law, will present a special half-day workshop, "Balancing the Legal Rights of Children and Families," on Wednesday, November 9.

Recent court decisions, changing legislation, and successes of child and family advocacy groups have created changes in the rights and legal protections of families, particularly children. With rapid change comes questions about ethics, limits, and balance. This session will explore recent developments, the issues that emerge from these developments, and their implications for those who work with children, youth and families.

In the CFLE Application process, Substance Area #8, Family Law and Public Policy, is often an area where applicants are weak. This workshop provides current CFLEs with an opportunity to gain continuing education and offers professional development opportunity for those completing the application process. It is worth .4 CEUs or 4 contact hours. Information on registration will be included in the August issue of **REPORT** and in the July issue of **Network**.

Dawn Cassidy
Director of Certification

Headquarters

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Family Life Education Teacher's Kit

This collection of peer-reviewed family life education materials and resources is for use in classroom settings. The kit will include ready-to-use, innovative, creative, and proven teaching tools and lesson plans for high school, undergraduate, and graduate level audiences.

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NEW!

NCFR Video Tapes

NCFR is offering a collection of '93 Conference events on video cassette. These videos are great for use in the classroom, as in-service training for your employees, or for your enrichment.

Plenary Speeches: "Family Values Reconsidered," Andrew W. Billingsley; "Families, Communities, and Habits of the Heart," Jean Bethke Elshtain; "The Gendered Family and the Development of a Sense of Justice," Susan Moller Okin.

Research Updates for Practitioners (RUPS): "Families and Health," William J. Doherty; "Marriage Preparation," Benjamin Silliman, CFLE; "Remarried Families," B. Kay Pasley. These sessions are designed to meet the needs of practitioners by summarizing and synthesizing the latest research on a topic, suggesting application methodologies, and giving an overview of the current state of scholarly consensus.

Special International Year of the Family Session: "Family Health Policy Forum," Stephen Lewis, Julia Walsh, and Cynthia Myntti.

Only \$39.95 for NCFR members.
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Call the NCFR office at (612) 781-9331
for complete details and an order form.





Executive Review

After IYF: New Commitments?

By the time you read this, the halfway mark will have passed in the one year reminding the entire world of the need to recognize, respect, and celebrate families as the most basic and necessary units of society through the observance of the 1994 International Year of the Family (IYF).

This memorable year was launched by the United Nations Secretariat in December, 1993, in Malta. NCFR leaders and members entered wholeheartedly into the preparations almost three years ago and have been actively involved in many ways. But, come December 31, 1994--the official closing of IYF--what then for NCFR? Will this organization be set on a new course of inclusion? Or will it continue on the old one of exclusivity?

Throughout the past six months, various activities sponsored by organizations, churches, and governments worldwide have demonstrated that a changing awareness in the world about the importance of families is occurring. This phenomenon is taking place despite what appears to be unprecedented violence against families by wars, poverty, crime, and exploitation.

There is evidence of a growing worldwide consensus on several family issues--economic, health, and social. Consensus grows about the continuing evolution of family forms and structures while recognizing the basic and universal functions of all families. Consensus is mounting of the recognition that governments and societies must protect family vulnerability to preserve or to build strong nations.

Consensus is also building for recognition that in the pluralistic world of the 21st century, no one has a monopoly on the best form or policies for protecting family vulnerability. That sharing responsibility for human rights, equality, diversity, and gender equity belongs to everyone--individuals and nations.

The question for NCFR is this: After the festivities, the Black Mountain, NC, workshop, and annual conference discussion of the IYF are over--what next? Yes, the U.N. has designated every May 15 as "International Day of the Family." The United States made very little of this first one. More importantly, will any of this make a difference in NCFR as an organization--in its future practices and services and who professes in its mission...*"to provide a forum for family researchers, educators, practitioners to share in the development and dissemination of knowledge about families and family relationships, establish professional standards and work to promote family well-being."*

NCFR's mission hasn't changed for over 55 years, but in the wake of the 1994 International Year of the Family, it should take on new meaning that is

demonstrated in new activities and attitudes and services.

In my March column, I raised questions about the challenges and choices facing NCFR in its governance and service delivery roles under a new membership structure. Briefly, here I'm raising further questions aimed at implementing NCFR's mission after IYF and into the 21st century.

If NCFR's mission is that all researchers, educators, and practitioners share in developing and disseminating knowledge about families, will the IYF provide the stepping stone for NCFR to take an expanded role in sharing research and practice with and by international professionals? What can be learned from other cultures and countries about attitudes and approaches to research, policy development and implementation and educational reform? What mechanisms must NCFR improve upon or establish to ensure this sharing? Might these include changes in acceptance policies for our journal manuscripts? Might it even mean a different kind of journal? How can NCFR's International and Ethnic Minorities Sections be strengthened and expanded? Can the means for communicating with our members abroad be improved through use of advanced technologies?

How can NCFR ensure that professionals in Third World and struggling countries gain access to our resources? How might NCFR provide better means for collaborating in research and practice with other cultures? With the professional associations of these countries such as IUFO, can the momentum of recognition of families be continued and strengthened?

What can NCFR do to promote sharing what social services and educational systems and practices in other countries and cultures are working to strengthen families? Is the annual conference providing sufficient opportunity to share and discuss multicultural differences and similarities? Does NCFR's Family Life Educator Certification program take into account cultural differences in its application procedures and services? For example, are Hispanic, Asian or Native American expressions and experiences judged in white, Anglo-Saxon contexts?

Are international conference participants accorded the same attention given our U.S. colleagues? Is NCFR open to consideration and discussion of how social service delivery systems of other cultures helps or hinders the family's role as nurturer of values and standards for future generations?

What international government policies should NCFR be comparing in order to provide information to U.S. policy makers for raising this country up from among the lowest ranks of world powers in prioritizing children and families in policy implementation? How might NCFR's role in social and public

policy be expanded to include multicultural and diverse global viewpoints for solving its many social and economic ills?

NCFR's mission need not change, but what we do and how we as an organization interpret and implement it must change if the momentum for families begun by the 1994 International Year of the family is to continue beyond this one year. The success of this year can really only be assessed if, in the future, the things we learned from it are

accepted as mandates for new initiatives by NCFR, and are implemented and shared with and by members and others concerned about families in the future.

I welcome suggestions from all of you who have taken the time and extended the courtesy to read this. Use any technology--E-mail, FAX, etc.--to communicate!

Mary Jo Czaplewski Ph.D., CFLE
Executive Director

Papers Requested for FR

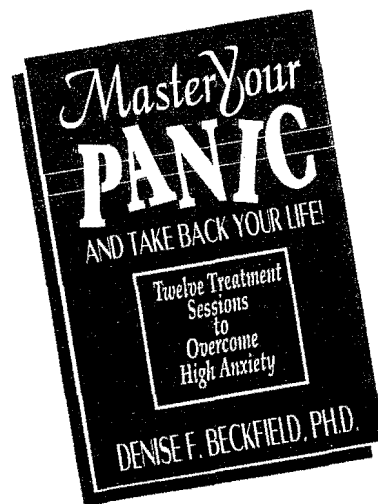
A special issue of *Family Relations* will address the topic of "Issues in the Assessment of Couples, Marriages, and Families." The deadline for submitting papers is August 1, 1994.

Papers addressing any issues relevant to the assessment of couples, marriages, and families are welcome. Topics relevant for the special issue include, but are not limited to, the assessment of marital and family adjustment; the assessment of processes in marriages and families; the assessment of cognitions; the use of behavioral observation techniques; the relative benefits of differing assessment strategies, such as behavioral observation versus self-report; issues pertaining to the appropriate unit of analysis when assessing dyads or families; strategies for

using data collected from more than one person in the family; the use of qualitative methods in assessment; the use of assessment instruments to evaluate educational, psychotherapeutic, or prevention interventions; the evaluation of the quality of the psychometric properties of assessment instruments; and the generalizability of existing instruments for assessing diverse types of families.

Instructions for authors are included in the January issue of *Family Relations*. Four copies of the manuscript and a nonrefundable \$15 processing fee (payable to the National Council on Family Relations) should be sent to: Mark A. Fine, Ph.D., Editor, *Family Relations*, Dept. of Psychology, University of Dayton, Dayton, OH 45469-1430.

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UN Prepares for World Meetings

The last few months have been exceptionally busy at the UN as preparations for the International Year of the Family, world meetings in Cairo on Population and Development, and the 1995 Women's Conference in Beijing take shape.

The United Nations General Assembly designated May 15 as the INTERNATIONAL DAY OF FAMILIES to be celebrated annually. This year the NGO Committee on

Sustainable Development presented the program entitled "Families and the Well-Being of Society." Deputy Director of UNICEF, Richard Jolly spoke on "Strengthening Families for the World of Tomorrow." The Deputy Director of the Division for the Advancement of Women spoke on "Women, Families and Sustainable Development."

I am on the planning task force of the Committee on the Family to plan the International Day of the Elderly on September 29, 1994. The monthly meetings of the Committee have addressed questions related to families and poverty and the proposed programs of action. Mr. Bravo-Casas, coordinator of the World Conference Implementation, UN Population Division, noted on March 24 that the proposed Plan of Action 14J-Chapter 5, states: "The family is the basic unit of society and is to be protected by legislation and policy."

In this new chapter the family is noted to be the "basic unit of society" regardless of the form it takes, and it is stated to be the "locus for the transmission of cultural values" and as an agent for change. The plan includes recommendations on the diversity of family structures and values. The document urges that national policies supporting families be implemented. All policies must take into account the impact they have on families and note the changing needs of families. Policies must

aim to sustain the self-sufficiency of families.

Many families in the world today are unable to be self-sufficient because of discrimination, refugee status, poverty and poor working conditions and/or domestic violence. The increase in the proportion of the elderly in societies and its effects is also noted in the report. Bravo-Casas noted that the Cairo Conference will recognize that social development involves a combination of factors: modernization, income distribution, female education and family planning.

After many debates, a revised document to be debated at the Cairo meeting was developed. The WOMEN'S CAUCUS was well-represented and stressed the need to empower women. Bella S. Abzug, of the WOMEN'S ENVIRONMENT AND DEVELOPMENT ORGANIZATION, questioned the motives of the conference in combining population control and social development. She stressed the dangers of pollution generated by "luxury emission of the rich," and stated that a child born in the U.S. is likely to consume 30 times the resources of a child born in the Southern Hemisphere. She noted that too much stress is placed on population explosion and not enough on the "consumption bomb."

Money directed to programs that deliver family planning services would be

better spent on educating girls, or providing reproduction health services.

In developing the draft document, vast differences of opinion between developing nations of the Southern Hemisphere and the developed nations of the Northern Hemisphere were apparent. Eastern European delegates considered themselves to be in transition--neither developed nor developing. These countries lacked access to family planning technologies.

In Romania, for example, there are three abortions for each live birth. However, since the 1967 decree on illegal abortions, the mortality rate of women significantly increased. The abortion issue was hotly debated by the Holy See (observer status at the UN), and the African nations of Benin, Cameroon, Niger, and Senegal.

After my recent four weeks in Vietnam (see related article on page 10), it is clear that population issues are much more complicated than Bela Abzug's solutions. The vast majority of women in Vietnam are literate. If they aren't provided with family planning options, they cannot use their skills to take advantage of opportunities.

Marilyn Bensman
NCFR United Nations NGO
Representative

Meet-A-Member

Patricia A. Langley is a public issues consultant on matters related to system reform, public policy, health policy, family policy, community collaborations and nonprofit organizational issues. She has been a member of NCFR since 1993, and is active on NCFR's Public Policy Committee in Washington, DC.



At the 1993 NCFR annual conference she presented two workshops: New Directions in Family Policy and Trends in Services for Impoverished Families. She also presented Family Workplace Issues, Family Policy and the Changing Community at the 1994 SE Council on Family Relations conference.

She earned her undergraduate degree in American government at the University of Pittsburgh, and completed her Masters coursework at Georgetown University. She has done independent graduate study in health care and social services reform at George Mason University.

She was director of the Family Service America Washington office on governmental affairs from 1980 to 1989, and vice-president for government relations with FSA from 1990 to 1992.

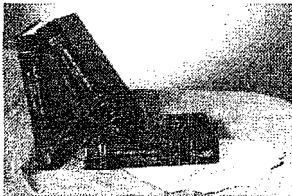
As a consultant, one of her recent projects was to plan and facilitate the MN Legislative Commission on Children, Youth and Families retreat. She also keynoted presentations on system change and family impact technology at a meeting sponsored by the MN Coalition of Family Organizations.

"The context for all my current work," she explains, "has been to apply family impact policy and public policy theory to practical application in order to achieve institutional change and positive community environments for families."

Her first major project in this direction was CARE, an awards program created in 1992 through Northern VA Family Service. The award is presented annually to a business having a family-friendly environment for their employees.

Langley's involvement with NCFR public policy activities has given her the opportunity to apply 25 years of experience working in public and family policy, to share her knowledge through NCFR activities, and to continue to learn through networking with NCFR members from many disciplines.

Inventory of Marriage and Family Literature Volume XIX 1992-1993



The Inventory of Marriage and Family Literature is the world's most comprehensive, systematic, and non-evaluative bibliographic listing of valuable research literature in the family social sciences. Volume XIX of this continuing series indexes over 3,000 articles from a wide variety of professional journals and books. Data is collected from Dec. 1992 - Dec. 1993.

Information is cross-referenced by author, subject, and key word in title:

AIDS/HIV Family Law Intermarriage Cohabitation Rape
Blended Families Family Therapy Spouse Abuse Families at Risk Sex Therapy

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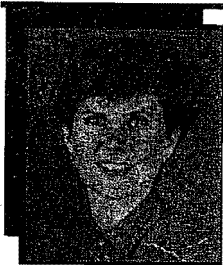
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S/NP Snippets

Get Your Room Requests in Early

Due to the research on NCFR membership that has occurred during the past few years, we have learned that students and new professionals report satisfaction with the organization when they become involved in one or more Sections. I urge you to learn as much as you can about Sections that interest you, by reading Section reports in this newsletter, by contacting the student/new professional Section representatives to answer your questions, and by attending Section business meetings during the conference.

Various Sections offer many benefits for students and new professionals, such as mentoring opportunities and paper awards. As we look toward solidifying and elaborating services to students and new professionals, taking stock of what currently is offered through Sections is paramount. My goal is to centralize this information and disseminate it to you via the REPORT and Section leadership.

1994 NCFR Annual Conference in Minneapolis

Final plans are underway for the upcoming conference. Many students and new professionals will be presenting papers, posters, and symposia. By volunteering eight hours of your time during the conference, you will be refunded your \$65 registration fee within two weeks after the conference. Volunteers are needed to assist in such areas as registration, employment services, audio-visual set-up, and exhibits. If you are interested, return the

application form to Lucy Morrissey, 9496 Creekwood Dr., Eden Prairie, MN 55347 by September 15, 1994.

Students who would like to decrease the cost of housing for the conference are encouraged to follow these steps:

1. Fill out the Student Conference Housing form in this issue of REPORT. The conference rate for students is \$90 for a *single* or *double* and \$100 for a *triple* or a *quad*. (Regular conference rates will be \$92 for a *single*, \$97 for a *double*, and \$20 per person per night for a third and fourth person.) Send your completed form and deposit to me by September 23, 1994. A deposit of \$25 is mandatory. **No deposit, no room.**

2. If you already belong to a group of students who would like to room together, fill out one form with all of your names and submit deposits for each person. Note, each person must submit a deposit of \$25.

3. If you need to find a roommate, I will include your name, telephone number, gender, dates of arrival/departure, type of room desired (double, triple, or quad), and smoking/nonsmoking status on a list of students who are seeking roommates. On **August 30, 1994**, I will send this list to everyone who is looking for roommates. It will be up to you to contact others and to determine with whom you wish to room. Once you have identified your roommates, send me your names with a \$25 deposit per person. **I must have**

your names and deposits by **September 23, 1994.**

1995 Call for Papers

Conference planning is underway for the 57th conference in Portland in 1995. The theme is "Families: Honoring Our Past, Creating Our Future." The goals, as stated by Dr. Kay Pasley, 1995 program vice-president, are to "critically review the current state of knowledge about family life in all its diversity," examine the future of the family in a changing demographic context from different, often controversial, paradigms and "explore the application of such knowledge and paradigms to fostering healthy family functioning." If you would like to submit a proposal for a paper, poster, or symposium presentation, begin developing your idea now. The deadline for submitting a proposal is **February 1, 1995.**

1995-1997 Student/New Professional Representative to the Board of Directors

If you are interested in applying for the Student/New Professional Representative position for November 1995 to November 1997, please contact me. I will send you a job description for the two phases of this office: S/NP Representative-Elect (1995-1996) and the S/NP Representative (1996-1997). The next step will be to send in your application by **October 1, 1994.** Interviews with candidates will be held during the annual conference in Minneapolis in November. Two

candidates will be nominated and will run for the position in the 1995 election.

Here's to a fun and relaxing summer!

Karen R. Blaisure, Ph.D.

S/NP Representative

Dept. of Counselor Ed.

& Counseling Psych.

Sangren Hall

Western MI University

Kalamazoo, MI 49008

616-387-5108

Email: karenblaisure@wmich.edu

Catherine Solheim, Ph.D.

S/NP Representative-Elect

Dept. of Family & Child Development

School of Human Services

Auburn University

Auburn, AL 36849-5601

205-844-3222

Meeting

The National Center for Health Statistics' 1994 Data Users Conference will be held July 20-22 at the Hyatt Regency Hotel in Bethesda, MD. The topic of this year's plenary session is "NCHS: Gateway to Future Health Information."

Persons interested in attending should contact NCHS at 301-436-7122 (FAX 301-436-4233) for registration information.

1994 NCFR STUDENT CONFERENCE HOUSING

NCFR Student Members have special discounted rates at the **Minneapolis Hilton & Towers**, Minneapolis, MN, during the NCFR Annual Conference, Nov. 8-13, 1994. If you wish to room in a single, or you already know your roommates, fill in **Part A** below. If you are looking for a roommate, fill in **Part B** below. Everyone must complete Part C.

Part A (If you fill out Part A, return this form and deposit by Sept. 23, 1994)

- ☐ I am a student member of NCFR who wishes to have a single room at the student price of \$90 per night.
- ☐ We are student members of NCFR who wish to room together and receive the student rate.

- ☐ Double (\$90 per night: \$45 per person per night)
- ☐ Triple (\$100 per night: \$33.33 per person per night)
- ☐ Quad (\$100 per night: \$25 per person per night)

	Names	Telephone Number	Deposit Enc*
1.	_____	_____	\$25 _____
2.	_____	_____	\$25 _____
3.	_____	_____	\$25 _____
4.	_____	_____	\$25 _____

* Make checks payable to **Minneapolis Hilton & Towers**. Checks will be deposited and applied to the hotel bill. **Please include \$25 per person with this form.**

Return this form and a deposit check to: **Karen R. Blaisure, Ph.D.**, NCFR Student/New Professional Representative, Dept. of Counselor Education & Counseling Psychology, Sangren Hall, Western Michigan Univ., Kalamazoo, MI 49008.

Part B (If you fill out Part B, return this form by Aug. 26, 1994)

- ☐ I am a student member of NCFR who is looking for a roommate. By filling out the information requested below, I am giving permission to publish my name and this information on a list of students who are searching for roommates. I understand that this list will be sent to those students who are seeking roommates for the conference.

Part C (Everyone must fill out this part of the form.)

Name _____

Address _____

Telephone: (____) _____ ☐ Home ☐ School

☐ Female ☐ Male ☐ Smoker ☐ Nonsmoker

Date and Time of Arrival _____

Date of Departure _____

I wish to share a ☐ double ☐ triple ☐ quad (check all that apply)

Student members are responsible for their own room costs. Bills will **not** be assumed by NCFR or the Minneapolis Hilton & Towers if the preferred room occupancy cannot be attained or if roommates fail to attend. **Student housing reservation service is available only until September 23, 1994.** After that date students are responsible for making their own reservations directly with the Minneapolis Hilton & Towers.

Interviewing for Academic Jobs: Tips from Price

by Hilary A. Rose

At NCFR's 55th annual conference in Baltimore last November, Dr. Sharon Price, chair of the Department of Child and Family Development at the University of Georgia, gave a seminar on how to interview for an academic position.

In order to share Dr. Price's advice with those who were unable to attend the conference, Hilary Rose, Student/New Professional representative for NCFR's Family Science Section, interviewed Dr. Price about her seminar.

Q: Dr. Price, you said it's important to package yourself conservatively, both in terms of dress and in terms of your vita. Why is that?

Let's deal with the vita first. I don't think conservative is the right phrase. I think the important thing is you never want to give the idea that you're padding your vita.

You want to present yourself fairly and accurately though. In other words, don't undersell yourself, but you don't want to run any risk of misrepresenting yourself.

Be honest. Don't exaggerate. Make it neat. Make sure your citations are correct. White or cream stationery is the way to go. And make sure you're honest.

Every now and then you'll get a vita where people falsify what they've done. They'll list articles that are non-existent; if you go to the library and look them up they don't exist. That doesn't work! People are amazed we check those things, but we do.

Dress--I don't think anybody expects a graduate student to be a Fifth Avenue fashion model, after all we are academics, but you don't want to go out looking like a slob.

Male graduate students always ask me, "What do I wear? A suit or sport coat?" I always tell them to wear a sport coat--it's dressy but it's not formal--and a tie.

Women actually have a lot more latitude. They can wear a good looking slack suit. Conservative's a little safer. You can get the feel of the situation first, and then you can go from there.

Every now and then people will arrive for an interview and their luggage doesn't arrive. They're wearing the same clothes all three days.

A good idea is to carry your suitcase on the airplane--but most important is to carry on the materials you need for your presentation. That's more important than your clothes.

Q: You stressed asking professors if they can write you a positive letter of reference. Can you explain a bit more about that?

If a student walks into my office and they just ask, "Will you write me a reference letter," of course I can write a reference letter, but unless that student

has done their homework and knows how I feel about them ...

Professors may hold attitudes about students that the students may not be aware of. But once you get them committed to a positive reference letter, that's a different deal.

If they don't feel they can write you a positive letter then they should tell you.

Q: What is your opinion, as a department head, about the relative weights of research and teaching? Do grad students need to do both?

My answer to this is probably different than it would have been ten or even five years ago. They should definitely be able to do both, and to do both very well.

We are witnessing a major increase in emphasis on teaching at major research institutions--the thing that keeps us going in our instructional mission.

Every place our students interview, I get calls about our students' teaching ability. There is an assumption that they know how to do research, but the question is whether or not they know how to teach. Do they know how to handle a classroom?

I'm tired of people saying, "teaching or research." They go hand in hand. Research involves teaching. You take your research knowledge into your classroom with you.

I will wager that if you look at the best family scientists in this country, you will not only find good researchers, you will also find good teachers.

Q: How many publications does a candidate need to be competitive these days?

It's not just how many, it's where they are and what a student's role was on them. If they're sixth author on ten articles, it wouldn't carry as much weight as if they're first author on two good articles.

I think most of our beginning people probably have somewhere between three to six articles in print, in press, or submitted by the time they interview.

Q: So some of those can be in press?

Oh yes, they can be in press. For beginning people I also think you should list things that are in process, but make sure they're really concrete and you're going to be able to get them out before too long.

Q: What is the biggest mistake you see in the vitas and cover letters of job applicants?

Positions are posted by number, and somebody will write that they are applying for position 12345678 and they never elaborate on why they're qualified for that position--they don't even know what the position is!

They put a lot of things into cover letters that throw themselves out of the

running: a sloppy letter, a letter with poor grammar.

Follow the directions in the position announcement. If they want a vita, send a vita. If they want examples of your writing, send examples of your writing.

Do your homework before you write your application letter. Go to the library and look up publications by the faculty in the department where you're applying. Figure out how you might fit in and point that out in your cover letter.

In your cover letter, make sure to include how people can reach you--your address and phone number.

Q: If you get a job interview at a college half-way across the country, who pays for the trip?

The college or university pays for interview trips. Some places will pick up the plane ticket in advance. Most places, however, require that you have to spend the money up front--or use your credit card--and the expenses are reimbursed.

Most schools do a pretty good job of reimbursing the money quickly because we realize that grad students are almost always in financial straits.

Q: What is the worst mistake a candidate can make when she or he comes for an interview?

Be rude. Have all the answers. Candidates should have some questions and they should ask questions. Be polite and listen. Listen a lot!!

Don't make snide remarks about the school, the place, the department, the people.

During most interviews, you'll be asked to make a presentation. Be prepared! If you're going to need audio-visual equipment, let them know in advance. Also, practice your presentation before the interview!

People will ask you questions. Take time to think about these questions. At the same time, you will have certain points you want to make during the process. Don't forget--you are also selling yourself.

Q: You said that the candidate at an interview is "being judged the entire time." Can you elaborate on that?

People watch how you interact with people--that's very important. Some units have social events--you may think that's purely for fun, but that's to see if you can interact with colleagues and students.

We watch how you make your presentation--we're not only looking at your research competency, but we're thinking about how you would appear in front of a classroom. Also, some interviewees are asked to teach a class.

When you go for an interview, stamina is important. Don't arrive overly tired, because they'll run you from early morning till late in the evening--and sometimes there's no break.

Q: You gave some pointers about what sorts of things the candidate should find out about during the interview, such as office space, secretarial support, teaching load, et cetera. How does a candidate ask about these things?

I like it when candidates have a list of things they want to find out. Just have a list and go right down through the list. I find it very impressive that they've put in the time to think about their list of questions.

Q: Is there any room for negotiating salary? How much room is there to negotiate?

Generally there's a little room for negotiation. You're really in a good position to negotiate if you get an iron-clad offer at a higher salary from another institution, and you're really wanted.

You also want to look at more than just salary. You want to look at fringe benefits and the cost of living. That's part of your homework--to find out the cost of living for an area.

You may decide instead of negotiating for salary, you want to negotiate for something else, i.e., a graduate assistant, or a different type of computer and/or software.

When you take a job, get all you can up front because your chances of getting it after you get there are not as good.

Q: What is "start-up money" and how does one go about asking for it?

Start-up money is something to get you started in your career. A lot of schools have start-up money to give new faculty extra support for computers, special equipment they need to run a study, etc.

Q: What if you have a partner who's going to have to relocate with you? Is there any help getting a partner or spouse employment?

Depending on what the partner does, many institutions offer help in this area. Some universities actually have people in positions--this is a full-time job--to put together spousal packages.

Not all schools have that, but it's becoming more and more common. The bottom line is, dual-careers is the way we're going.

Once you get off campus, you can't give the same level of support. I couldn't help someone who wants to work downtown at a bank, but I can help build networks.

Q: Once you receive an offer, how much time do you have to make up your mind? What if you get an offer, and you haven't heard back from other places where you applied yet?

When you're given an offer most people will give you a definite time line.

See Interview on Page 8

Interview from Page 7

Contributors

Recently I had a student and they gave her four days. That's not very long. In general it will be a couple of weeks.

Sometimes, you have to bite the bullet and make a decision. You've got other interviews lined up, but you've got an offer, you feel good about the place--take it.

On the other side, you have an offer from a place you don't feel good about, you have other interviews, you may have to decide to turn it down.

The thing you do not do is accept a position and then change your mind and say, "I'm going elsewhere." Right then you're labelled as less than ethical. And academics is a relatively small world.

Q: In the scenario where you get the offer but you're not sure it's the place you want to be, and you haven't heard back from other places yet, can you call them?

Oh yes, call--or have your major professor call--and say, "I have an offer but I want you to know I'm really interested in your place and I'm just wondering if I'm still in the running?"

Q: Finally, how does the job market look these days, in your opinion?

Good! There are more openings out there this year than there have been in a long time. It's expected to really open up in the 1990s because a lot of faculty who were hired in the 1960s are retiring.

It's even hypothesized there will be a shortage of people in academics. The market appears to be good.

Q: Great! Thank you very much.

The following outline lists the items Dr. Price suggests you look for at a university:

What You Should Find Out

1. Physical layout of facilities
 - (a) Office space and furnishings
 - (b) Location of other faculty offices
 - (c) Access to other faculty (isolation?)
2. Secretarial support
 - (a) Number in ratio to faculty
 - (b) Responsibilities
 - (c) Competencies (manuscripts, grants)
3. Graduate Assistants
 - (a) Availability (number in department, how used; research/teach/other)
 - (b) How funded
 - (c) Criteria for assignment
 - (d) Hours work/week and pay
4. Undergraduate Program
 - (a) Mission
 - (b) Number of students
 - (c) Size of classes
 - (d) Quality of students
 - (e) Expectations regarding teaching, advising, or working with undergraduate students in other roles

5. Graduate Program
 - (a) Mission
 - (b) Number of students
 - (c) Size of classes
 - (d) Quality of students
 - (e) Expectations regarding teaching, advising, or working with graduate students in other roles
 - (f) Criteria for graduate faculty
6. Expectations regarding teaching and research productivity
 - (a) Number of classes/9 or 12 month
 - (b) Number of different preparations/year (recycle)
 - (c) Technology available for teaching
 - (d) Process of instituting new courses
 - (e) Publications (number vs. quality?)
 - (f) Extramural grants, in-house funds available (new faculty need \$), expectations, support for preparation, housing for grants
7. Computer facilities and support
 - (a) Hardware and software
 - (b) Funds to purchase what you need (pkg)
 - (c) Electronic mail
8. Library
 - (a) Recommendation: VISIT
 - (b) Access; on-line
9. Travel funds
 - (a) Availability (awarded/faculty

- member)
- (b) Criteria for awarding
- (c) Additional sources of funds (international)
10. Salary (9 months - summer support; 12 months)
11. Fringe benefits (%)
 - (a) Who pays?
 - (b) Available for family
12. Academic calendar
 - (a) Leaves of absence
 - (b) Sick leave
13. What faculty are working on:
 - (a) Vita
 - (b) Interact
14. Mentorship program
15. Reviews
 - (a) Annual
 - (b) Third Year
 - (c) Criteria for promotion/tenure
16. Sabbatical/Leave Program
17. Materials you should receive
 - (a) Faculty handbook
 - (b) Promotion/tenure guidelines
 - (c) University governance statutes and by-laws
 - (d) Information about community (tour, real estate)

Sharon J. Price, Ph.D.
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The University of Georgia
Athens, GA 30602-3622

Sixteen persons contributed donations to NCFR from March 1 to May 13, 1994. Their generosity aids NCFR in continuing its programs and awards.

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Persons interested in making contributions to specific or to non-restricted fund accounts should contact Mary Jo Czaplewski, Ph.D., CFLE, at NCFR headquarters, 3989 Central Av., NE, Suite 550, Minneapolis, MN 55421; 612-781-9331; FAX 612-781-9348.

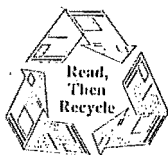
Focus Groups

An innovative program titled, "Nurse Managed Centers Without Walls: Moving Faculty and Students to Family and Community-Based Primary Care," will immediately follow the **Nursing Focus Group's** business meeting at this year's NCFR annual conference.

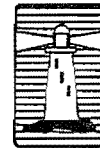
Dr. Marian Yoder of San Jose State University will be a speaker. The program is scheduled for Friday, November 10, 5:30 to 7 p.m.

A breakfast meeting to provide focus group members an opportunity to network and discuss various clinical, educational, and research programs in the area of family nursing is being explored. Focus group members who are interested in such a meeting should contact: **Dr. Sally Rankin**, Boston College, School of Nursing, 418 Cushing Hall, Chestnut Hill, MA 02167 or **Dr. Barbara Holder**, New York University, 429 Shimkin Hall, 50 W. 4th Street, New York, NY 10012.

Barbara Holder
212-998-5320 (O)
301-907-9127 (H)



Call For Proposals



Hartman Conference on Children and Their Families

Third National Biennial Meeting

**Theme: Schools and Families:
Reciprocal Influences and Implications for Research and Practice**

The 3rd Hartman Conference in 1995 will focus on the vital inter-relationships that exist between families and schools and how they influence learning. The three day conference will examine the ways in which educators and human service professionals can improve learning interventions, education and service programs, and research methodology to strengthen this partnership.

Proposals that address these issues are invited. The Hartman Conference will take place June 14, 15, & 16, 1995 along Southeastern Connecticut's scenic coastline. Co-sponsored by the Journal of Primary Prevention, this conference provides an excellent opportunity to combine an outstanding educational experience with the very best New England has to offer in boating, dining, and site seeing.

For a proposal packet, please contact:

Judy Lovelace
Hartman National Conference on Children and Their Families
255 Hempstead Street
New London, CT 06320
203-443-2896 or 203-442-5909 (FAX)

*****DEADLINE FOR SUBMISSIONS SEPTEMBER 1, 1994*****



Family Policy Monitor

Health Care, Welfare, Violence Impact Families

Those of us interested in family policy have been following the NCFR agenda issues of **health care reform**, **welfare reform** and **violence reduction**. But we are also following news about housing, crime, education, labor policy and national public service, since all of these impact negatively, or positively on family functioning. In reality, there is little in our society which does not affect families--or which is affected by families.

As we read the Washington Post and attend endless meetings, many of the federal agencies seem to be full of enthusiasm at the top. Those in charge appear to be strongly committed to the idea that government can be a force for good and that we can work together to make improvements in the way our institutions function to better the lives of people and of business. But there is opposition--some of it seemingly just to oppose, but some based on research or experience.

Public Interest Briefing, May 2:

This briefing was an eye-opener to the more than 150 advocacy groups assembled by OMB Watch, labor, environmental, and policy groups. The goal was to alert us to the "Anti-Regulatory threats" now being put forward in Congress. The four issues are: **unfunded mandates**, **private property takings**, **cost-benefit analysis**, and **risk assessment**. Each of these appears to be a worthwhile idea, especially since they fit into the ideology of governmental deregulation advocated by Vice President Gore. But the current crop of bills which are the focus of the analysis provided at the briefing, go way beyond rationality and are essentially designed to delay action to the benefit of some special interest groups.

These issues are complex. One example: Safe Drinking Water. To a municipality the federal requirement for safe water can be defined as an unfunded mandate unless the federal government pays all the costs; but to citizens, safe drinking water is a right for which they pay taxes. To a municipality, the mandate may require some standard of purity, but the focus of some "risk assessment" bills is to compare the risk of, say, fluoride in the water with all possible risks in the environment regardless of exposure.

An example of "takings" is the attempt to refuse permits for rebuilding housing on beaches which have eroded in a storm, thus "taking" away the value of an originally risky purchase. **Cost-benefit analysis** is a problem when the issue becomes the **private** cost-benefit analysis as different from the **social** cost-benefit analysis. Failing to take action to control private action can lead to immense public cost.

The organizers of the briefing point out that many of the issues being cited as unfunded mandates are social programs based on human rights issues which the public wants.

The message from the briefing is to be alert to the arguments used when the cry is any one of these four ideas. Perhaps the mandates are too onerous, but look carefully at the motivations of the proponents and opponents. What programs do we need for a more healthy and equitable society? What can we really pay for? And when is a mandate poorly crafted?

Health Care Reform

Health Care reform is now in the hands of five major committees, three in the House and two in the Senate. In addition, several other subcommittees have advisory status. The two parties have separate bills with new ideas coming out every week. The main controversies are centering around mandated payments from employers and private responsibility, as well as the time frame to get to universality. The May 12th issue was abortion and the VA hospitals.

Action now is in the committees and in behind-the-scenes conversations including important bipartisan meetings called by Sen. Moynihan, Chair of the Senate Appropriations Committee, trying to find compromises all can live with. The goal is a completed health care bill before the fall election. Keep watching the news.

Many organizations, including Cooperative Extension, have sent out helpful information about health reform options. NCFR has sent copies of **Vision 2010: Families & Health Care** to members of Congress and their committees. We need to keep our legislators informed that we all want universal coverage that is inclusive and has cost controls. Seniors are working hard to make sure long term care and prescriptions are included. Mental health funding should be included.

The single payer system is still the most economical and inclusive, but the "players" keep saying that it is not really being seriously considered even though it may be the choice of the majority of Americans. The Clintons say the best system is to rely on the traditional American way, employer-provided benefits, even though employers are the most resistant.

Violence in the Family

Family violence and fear of crime are major public concerns. A recent Sage flyer focused entirely on books and videos concerning family violence. The Older Women's League annual Mother's Day Report was a call to action: Ending Violence Against Midlife and Older Women. Many other organizations, including physicians, nurses, lawyers, law enforcement officers, etc. have focused on crime reduction. The effect on children and families is immense, not only those who actually experience violence, but those whose lives are restricted by fear.

By the time this Report gets to you, the crime bill should have gone to Conference to work out the differences between House and Senate, and been voted on. The bills are very complex but the major controversies are the numbers of police on the streets, and the amount to be spent for prisons vs. amounts for prevention. The most emotional issue, as this was being written, was the vote in the House to ban 19 kinds of assault weapons. Results of that vote showed splits by party and by urban-rural residence. These splits probably will persist as the final voting takes place on all the provisions. Expansion of the death penalty is likely, but also increased money for prevention and rehabilitation.

One interesting provision of the Senate bill was a \$40 million authorization for Family Unity Demonstration Projects to enable non-violent offenders to live in community correctional facilities with their children. Another family related part was the Violence Against Women Act which was folded into the Senate bill. It includes money for shelters, rape education and prevention education, changes in the evidentiary rules to make the judicial system more fair, and increased protection during "stay-away" orders. A major potential conflict concerns a provision in the bill making violence against women a federal civil rights cause of action, motivated by gender bias. This would be a breakthrough change in the law.

The National Research Council Board of Children and Families has put out the best summaries I have seen of what the violence and crime problem is and what policies and research are needed. **Violence and the American Family**, reports findings from a May 1993 workshop and **Violence in Urban America: Mobilizing a Response** reports on a second conference held in October. Conference participants included some NCFR members. To get information you can call the National Academy of Science at 202-334-2300 or look in your library.

The United States and Children

The well-being of children and their families in the U.S. consistently ranks among the lowest of the industrialized countries. We have all been noting this, but did you know that the other countries most like us are the other English speaking countries: Australia, Great Britain, New Zealand, and Canada? This finding comes from a new international comparative analysis by Professor Uri Bronfenbrenner of Cornell University. What is the commonality these countries share besides English that accounts for this dismal showing? Is it dominant religion? Capitalist ideology? What do you think? And what should we do about it?

What is the effect of our work-family policies? Sylvia Hewlett, in her book **Child Neglect in Rich Nations**, quotes John Maynard Keynes as writing, "questions of what is just, what is kind, or what is wise in the long run cannot be addressed by the market".

Is it wise to let families disintegrate, as we seem to be doing? Bronfenbrenner states, "In the absence of good support systems, external stresses have become so great that even strong families are falling apart. Hectic lives, instability, and inconsistency of daily family life are rampant in all segments of our society, including the well-educated and well-to-do".

International Year of the Family

With these international comparisons in mind, it is appropriate that NCFR is celebrating IYF at an international workshop in Black Mountain, N.C. this summer. We will have plenty to talk about.

Welfare Reform

Catherine Chilman, who is on NCFR's Policy Committee here in Washington and whose career has focused on policy for the poor, has written the following report:

"Fierce controversies over welfare reform are raging within Congress and elsewhere. They range from punitive proposals for severe welfare cuts on the right to far more humanitarian ones on the left aimed at support and rehabilitation of families so parents can obtain and hold well-paying jobs.

It appears that Clinton's campaign promise "to end welfare as we know it," like a number of his other pledges, is falling afoul of economic and political realities. These include the fact that proposed universal educational and job-training programs, combined with child care for parents are far more expensive than present budget constraints, taxation limits, and other costly programs allow. Moreover, provisions for required recipient employment after two years of job training, removal from welfare rolls and concomitant escape of families from poverty are largely impossible goals in the current and probably future job market. Alternative job requirements of subsidized community service jobs are also extremely expensive and of dubious benefit to either AFDC recipients or the community.

Many of the current supposedly "new initiatives" being discussed are already in place, though inadequately funded and difficult to implement. For example, the Family Support Act of 1988 provided federal matching grants to states for mandatory remedial education, and job training and placement for selected groups of AFDC recipients including teen age parents. Moreover, recent federal legislation and ongoing proposals provide for care assistance for children or working parents. The recently increased earned income tax credit (EITC) importantly boosts the incomes of the working poor with children who found that low-wage employment left them in a worse economic situation than

**See Policy
on Page 10**

Poverty, Population Control Remain Issues in Vietnam

(Editor's note: Marilyn Bensman, NCFR's NGO representative to the United Nations, recently traveled to Vietnam through the International Service Assistance Fund. She filed this report.)

Some of the most haunting images I retain of Vietnam are the result of fleeting encounters: the maimed children begging in the streets of Hanoi and Ho Chi Minh City; a drugged child on the back of a not very much bigger beggar; whole families bedded down on the streets of Hue encased in mosquito netting; the tinderbox shacks that pass for housing along the rivers. The decrepit, ancient vehicles, with people packed like cattle in sweltering heat that serve as intra- and inter-city bus transportation.

There are memories of huge families living in little boats, only partly sheltered from the elements. The often pathetic attempts at entrepreneurship: the old woman with nothing more than a basket of discarded trouser bottoms to sell. The relentless hawking of goods, particularly to tourists is, of course, a usual third world phenomenon, as are the outstretched hands of children and adults alike.

Yet, there are recurring images that warm, that testify to a humanity striving to enrich the quality of life, that refuses to surrender: potted plants blooming atop crowded river boats and what passes for verandas on the shacks along the river. The peddler mother, squatting at curbside, pointer in hand, teaching her child to read. The men, women and children of all ages bedded down on the floor next to their ailing family member in the hospital. The brightly clad, impeccably clean women, almost regal in bearing, and their well-dressed children emerging from the most primitive shelters. Whole families happily being transported on a bicycle, or better still, a motorcycle.

The aesthetic, careful arrangements of fruits and vegetables, staples and

Policy from Page 9

being on welfare. However, EITC supplements cannot bring family incomes up to the poverty line unless health care reform, housing assistance and continuation of food stamps are in place; again, extremely expensive propositions.

In the meantime, it is important to support high-quality evaluations so as to knowledgeably and objectively assess the outcomes of the welfare reform programs currently launched in thirty or more states. As these evaluations are analyzed it is important to consider the total economic and other system contexts in which reform projects are operating. It is also important to evaluate their social, familial costs and benefits as well as the more usual economic measurements.

Members of NCFR can make an important contribution through their own studies of these issues together with activist commitments to the well-being of all families and their children, especially those who live below or near the poverty line."

Margaret Feldman
Washington Representative

goodies. The evidence of entrepreneurship everywhere and anywhere; of men, women and children grasping at the opportunity for riches which seems to elude them. And the articulate, bright women we interviewed in the boondocks who understood the importance of curbing family size.

The importance of population control for sustainable development has been proven over and over again. According to UNICEF, "The numbers of the world's poor will quadruple within one lifetime if demographic trends continue."

The number of poor rural women in developing countries has doubled over the last two decades. Zero population growth is absolutely necessary to curb "irreversible environmental degradation and continued poverty for much of the world." In addition, family planning is important for the health of the women and children: the timing of births increases survival rates of mothers and children.

In Vietnam, abortion, at a rate about equal to the birth rate, appears to be the main method for curbing family size. This speaks of the tremendous shortage of contraceptive and sterilization technology. The Clinton Administration, unlike its predecessors of the last 12 years, is beginning to address the problems of overpopulation in the developing world. Dr. Faith Mitchell has been appointed to head a nine-member committee in preparation for the Cairo meetings. They recognize that the population growth rate has dropped, but the large number of young, fertile people still poses great problems for population control. Even with 51 percent of couples in developing countries using contraception, there are huge numbers of births.

The Clinton Administration is requesting \$585 million to assist family planning efforts in the developing world, but it would cost \$9 billion to address present needs, according to Mitchell. Even if other nations in the developed world contribute their share, nowhere near the projected sum will be forthcoming. It is therefore necessary to seek NGOs who will both press for greater government contributions and solicit private donations.

Cheap, efficient methods of contraception and sterilization must also become available to nations such as Vietnam who are overwhelmed by so many other pressing problems. They are faced with rebuilding an infrastructure after 40 years of war and neglect in order to attract private investment, as well as, building schools, housing and sanitation facilities for a vastly expanded population, half of which is presently under 15 years of age.

Quinacrine as a method of non-surgical sterilization appears to be a logical way to go as it is cheap, available, and relatively safe. Given the unsanitary conditions we observed in the hospitals, a non-surgical method would appear to pose far fewer risks of infection. But it is also true that there are some problems with women returning for a second insertion and the possibility of

pregnancy ensuing before the necessary second one. Dr. Hanson suggested that Depro Provera be administered in conjunction with the first insertion.

Depro Provera is not available at this time. Quinacrine users we interviewed told of being barraged with rumors about its adverse side effects. Both methods would necessitate extensive education programs, requiring funding and personnel, all in short supply. Making sure that women, especially those from the provinces, come back for repeat insertions or shots, in the case of Depro Provera, may be a problem. Pills, IUDs, condoms and these other methods should be offered as well, depending upon the predilection and problems of the particular women. Women should not be given monetary incentives to use a particular method over others when it is less desirable and unsuitable to their needs, as in the case of surgical sterilization.

Publicity, and even more, required premarital counseling about the advantages of small families, the options available to the couple and the pressing need for population control would be wonderful, but again, even if it is done through peer counseling of the youth leagues, which we heard about, a successful program requires training programs which require funding.

The high literacy rate of women in Vietnam is encouraging, but it is still a nation steeped in tradition. In fact, research conducted for the Department for Economics and Social Information and Policy Analysis in the fields of population and development, indicates the association between level of education of women and fertility is far more complex than originally thought

and "it has been established to be contingent upon level of development, social structure and cultural milieu."

Lady Borton's article on "Learning to Work with Vietnam" describes the complexities of working through and with the hierarchical governmental structures, the expectations of payoffs and the siphoning off of money and goods donated by NGOs. Funders must have a carefully planned strategy as to what, where and how donations should be targeted in view of the problems Lady Borton describes, as well as, the level of medical technology and knowledge throughout the country.

In general, though medical personnel in all the facilities we observed seem eager to obtain the latest in technology and sanitary facilities, I was most impressed with the facilities which were funded and supervised by NGOs, such as the orphanage and Adrie's school. There is, of course, a danger in this, as they are insatiable in their needs and begin to see outside donors as unlimited sources of funds. Setting up alternative, nonprofit family health centers might force the governmental ones to compete favorably. In any case, the problem is far more complex than simply sending over a crate of contraceptives.

This trip was one that was far different from simple touring. The people who comprised the group added immeasurably to making this a very informative and enjoyable experience.
Marilyn Bensman
NCFR United Nations NGO Representative

One World, Many Families

Editor: Dr. Karen Altergott

One World, Many Families



16 essays by world scholars on global issues intended to provoke thoughtful, informed discussion by bringing global information, exemplary policies, and programs from other countries to the attention of the reader. The aim of the book is to expand international dialogue on family issues.

Some of the topics include: Changing World Conditions for Families • Nations & States in Action for Families • International Cooperation for Family Scholarship • Children's Issues • Gender Roles • Racial & Ethnic Families • Immigrant & Refugee Families • Family Violence.

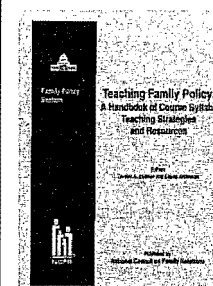
One World, Many Families is published in observance of the 1994 U.N. International Year of the Family. 81 pages.

\$14.95 NCFR member price, \$16.95 non-member price. Price includes US postage and handling. Foreign & Canadian orders add \$3 postage & handling. MN (6.5%) and Canadian (7% GST 123-830-465) orders subject to taxes. US funds on US banks only.

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Teaching Family Policy:

A Handbook of Course Syllabi, Teaching Strategies and Resources



Editors:
Denise Skinner, Ph.D.
&
Elaine Anderson, Ph.D.

An excellent teaching resource! This collection includes 18 family policy course syllabi created and used by educators in the family field. Also included in the book are: • in-class activities and outlines • class projects and assignments • exam review questions • annotated bibliography • policy publications list. The handbook is a special project of the NCFR Family Policy Section. 227 pages.

\$16.95 NCFR member price
\$19.95 non-member price

Prices include U.S. postage & handling. Foreign & Canadian orders add \$2.00 shipping and handling. U.S. funds on U.S. banks only. Canadian orders add 7% GST (123-830-465). MN residents add 6.5% sales tax.

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Expanded Nominations Process Begins This Summer!

In 1993, the NCFR Board of Directors approved an expanded nominations process for all NCFR national and Section offices. This new process offers each member the opportunity to volunteer his or her services.

Below is a form you may use to nominate yourself or a colleague. Upon receipt of a nomination form, NCFR headquarters staff will return a letter of acknowledgement to the nominator, and also notify the nominee with the description of duties of office, qualifications, and election requirements. The nominee will be asked to reply immediately of intent to accept the nomination, and to forward biographical data and a signed statement of intent to be a candidate.

The deadline for nominations is **September 25, 1994**. All National nomination names will be sent to the chair of the National Nominating Committee, and all Section candidates' names will be forwarded to the appropriate Section committee.

These committees will select two candidates plus an alternate to run for each office (or more, if required by the NCFR or specific Section constitution or by-laws). These final candidates will be notified to verify their willingness to run for office. This list will be presented to the NCFR Board of Directors and at the annual Business and Membership

Meeting during the annual conference.

Persons wishing to add their names to the list of candidates may do so by gathering a minimum of 60 signatures, along with their printed names and addresses, on a petition either while at the conference or later by mail. However, the list must be received at NCFR headquarters no later than November 30, so that the nominee's name can be placed on the ballot. All signatures on the petition must be those of active NCFR members. The list will be verified for accuracy by checking it against NCFR membership records.

The biographical information and platforms will be printed in the March, 1995, issue of REPORT.

National offices open for the Spring, 1995, election are:

President-elect 1995-96 (serves as president in 1996-97)

Program Vice-president-elect 1995-96 (plans 1997 conference in Washington, DC)

Secretary 1995-97

Treasurer 1995-97

Student/New Professional representative-elect (to the National Board in 1995-96; becomes representative in 1996-97)

National Nominating Committee (responsible for 1996 slate preparation)

Sections holding elections in Spring, 1995 are:

Family Policy: Chair, Vice-chair, Secretary/treasurer; Student/new professional representative.

Research and Theory: Chair; Vice-chair; Secretary/treasurer; Student/new professional representative.

International: Chair; Vice-chair; Secretary/treasurer; Student/new professional representative.

Religion and Family Life: Chair; Vice-chair; Secretary/treasurer; 2 Student/new professional representatives.

Feminism and Family Studies: Chair; Vice-chair; Secretary/treasurer; Newsletter editor; Student/new professional representative.

Candidates for Section offices must have been members of the Section for at least two years and be current dues-paying members.

Section chairs sit on the NCFR National Board of Directors.

Following is a brief description of the duties of each National office according to the NCFR constitution and

by-laws. If you have questions or need more detail, or for information on the duties of each Section officer, please contact Cheryl at NCFR headquarters: 612-781-9331; FAX 612-781-9348; E-mail NCFR3989@aol.com.

President-elect: Voting member of the Finance Committee, the Long Range Planning Committee, chairs the committee to select the candidates for the Nominating Committee, serves as ex-officio member on all other committees except for the Nominating Committee.

Program Vice-president-elect: Serves as program chair for the annual conference conducted during the incumbent's term of office; assists in the planning whenever necessary and shall submit a theme and speaker roster for the following year's program four months before assuming the office of program vice-president; as program vice-president: responsible for selecting the theme of the annual conference and for obtaining plenary speakers at least 16 months prior to the date of the annual conference.

Secretary: Shall keep the minutes of the meetings of the NCFR and the Board.

Treasurer: Serves as chair of the

See Nominations on Page 12

NCFR OFFICER NOMINATIONS FORM FOR SPRING 1995 ELECTION

Your Name _____

Address _____

City _____

State/Province/Country _____

Zip/Postal Code _____

Phone _____

FAX _____

E-mail _____

Person you are Nominating: (If Self, State "Self"):

Address _____

City _____

State/Province/Country _____

Zip/Postal Code _____

Phone _____

FAX _____

E-mail _____

Deadline for receipt of this Nomination Form at headquarters is September 25, 1994.

Return form to NCFR, Attn. Cheryl, 3989 Central Ave. NE, Suite 550, Minneapolis, MN 55421. Phone: 612-781-9331; FAX: 612-781-9348; E-mail: NCFR3989@aol.com.

National Offices:

- ☐ President-elect
- ☐ Program Vice-president-elect
- ☐ Secretary
- ☐ Treasurer
- ☐ Student/New Professional Representative-elect to the NCFR Board
- ☐ National Nominating Committee

Section Offices:

- Family Policy**
- ☐ Chair
 - ☐ Vice Chair
 - ☐ Secretary/Treasurer
 - ☐ Student/New Professional Representative

Research and Theory

- ☐ Chair
- ☐ Vice Chair
- ☐ Secretary/Treasurer
- ☐ Student/New Professional Representative

International

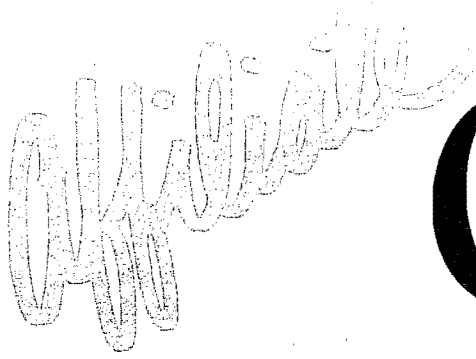
- ☐ Chair
- ☐ Vice Chair
- ☐ Secretary/Treasurer
- ☐ Student/New Professional Representative

Religion and Family Life

- ☐ Chair
- ☐ Vice Chair
- ☐ Secretary/Treasurer
- ☐ Student/New Professional Representative

Feminism and Family Studies

- ☐ Chair
- ☐ Vice Chair
- ☐ Secretary/Treasurer
- ☐ Newsletter Editor
- ☐ Student/New Professional Representative



Connection



June 1994

Volume 2 No. 2

Blume New President-elect

Libby Blume Ph.D., an associate professor at the University of Detroit-Mercy in Michigan, is the new president-elect of NCFR's Association of Councils.

Also elected in the Spring balloting were Rebecca A. Adams Ph.D., Association of Councils' secretary-treasurer, and Judith Myers-Walls Ph.D. CFLE, 1995 Association of Councils' program chair. The new officers begin their terms during NCFR's 1994 annual conference in November.

Blume is an associate professor of psychology and a former MI Council on Family Relations president. She is a member of NCFR's Research and Theory Section.

During her tenure as state president, the MI Council's membership doubled, and a procedure was established for collecting additional state dues. The Council also initiated a Midwestern affiliates' conference under her leadership.

Blume is presently a co-editor of the



Blume



Adams



Myers-Walls

new juried MI Council journal, *The Michigan Family Review*.

Rebecca Adams is an assistant professor of Marriage and Family Studies at Ball State University in Muncie, IN. She is chair of NCFR's Family Science Section Committee on Formulating Ethical Guidelines for Family Scientists, and currently edits the IN Council on Family Relations' newsletter.

Judith Myers-Walls is an associate professor of Child Development and Family Studies, Extension specialist, at Purdue University in West Lafayette, IN. She has been involved with the IN Council on Family Relations as president, program-chair, and secretary, and has been chair and secretary-treasurer of NCFR's Education and Enrichment Section.

According to the NCFR constitution, only Affiliated Council presidents may vote in the Association of Councils' elections. Fifty-percent of the presidents returned their ballots.

Keep IYF Going After 1994

Since this newsletter is part of the NCFR REPORT, I urge all of you to read my column on page 4. Most importantly, I wish to repeat those questions to each of the NCFR state and regional councils.

Since you are truly the grassroots of NCFR, it is even more important that as your state boards meet to plan your 1995 activities, you seriously consider questions of how you can and will perpetuate the momentum begun with the 1994 International Year of the Family.

Will you work toward greater sensitivity of multicultural diversity in your state membership structure? Will

President's Report Funding Issue Resolved

The concern surrounding how the Association of Councils is funded has been resolved. Currently, each Council is charged \$40 for an annual administrative fee. This money goes to NCFR general funds and not to the Association of Councils. Unchaptered income is collected from NCFR members whose regional or state councils are inactive.



Matusicky

A motion was passed at the Spring NCFR Board meeting (April 22-23) that assets in the unchaptered line of the Association of Councils account will be kept on this line, rather than being transferred after two years to NCFR's general fund. Preserving unchaptered funds in the account will provide more revenue for the Association of Councils. As I noted in the March *Affiliate Connection*, one of the benefits to state and regional Councils would be the capacity to fund one or more projects per year to support affiliates in undertaking a project or strategic plan, etc. Stay tuned!

Annual Conference

Plans are well underway for the Association of Councils sessions at the NCFR annual conference: **Families and Justice: From Neighborhoods to Nations**. Final details will be available in the September issue of *Affiliate Connection*. In the summer I will be contacting each state and regional Council president with more information on the AC Information Fair/Mixer. Those who attended last year reported that it was an exciting and useful session.

Think of ways you can highlight activity of your state or regional Council. Let's share what we're doing and support each other with our ideas and feedback.

International Year of the Family

International Year of the Family gaining momentum, and many affiliates have held or are planning to hold events to highlight the year.

NCFR's summer workshop--**The Future of Families: Mandate for New Initiatives**--is a sell out. One suggestion I have for the AC Information Fair/Mixer is that those Council members who attend the summer workshop will share some of the outcomes with other Council members. We may be able to build on some of the ideas generated and use them as the basis for activities in our own Councils.

Thanks for all you do in your state and regional Councils. I'll be in touch the summer.

Carol Matusicky
Association of Councils President

Nominations from Page 11

Finance Committee, and in consultation with the executive director, shall disburse funds as authorized by the Board; consults with the executive director and executive committee on matters concerning the monies of the Council.

Student/New Professional Representative-elect: Shall be elected at-large by student members and new professionals; must have been a student or individual member for a minimum of one year prior to being elected; two-year term: first as non-voting and second as voting representative.

National Nominating Committee: Six active members chosen from a slate of 12; at the beginning of each election, encourages members-at-large to nominate others or themselves for any open office; prepares the slate of candidates by seeking and presenting two names for each elected office in the year prior to its vacancy; verifies that all candidates are eligible for the office.

NCFR is committed to the policy that all persons shall have equal access to its programs, facilities and employment, without regard to race, religion, color, sex, national origin, handicap, age, veteran status, or sexual preference.

Meeting

February 8-11, 1995--Social, Educational, and Cultural Studies Association 3rd annual international conference, Toronto, ONT, Canada. Concurrent with the 3rd official Celebration of International Men's Day. Theme: "Men, Education, Health, Family & Community." Contact: Conference Coordinator, Box 10033, Kansas City, MO 64171; 816-561-4000.

commended for her energetic dedication to NCFR.

I extend a special invitation to every council to send representatives to Minneapolis in November. We are planning tours of headquarters and a super program for you. The Association of Councils also has an excellent program planned.

Finally, let us hear from you about your many fine activities, collaborations and policy initiatives. You--the state and regional councils--are the center of NCFR's heart and action!!
Mary Jo Czaplowski, Ph.D. CFLE
NCFR Executive Director

BRITISH COLUMBIA

The British Columbia Council on the Family in Canada is an active participant in the 1994 International Year of the Family.

BC President Pat Patton notes in her newsletter column, "...We all need to shout from the rooftops and make it known without a shadow of a doubt that strong and healthy families result in a strong, healthy and productive society. Without this belief we will flounder in our search for answers to questions about the changes in society and people as individuals. In response to this belief we need to encourage communication regarding family issues between groups, organizations, business, government, corporations and schools."

The BC Council for the Family will hold its annual general meeting and board meeting in June. Special awards will be given at this time to board members who have served two three-year terms, and to members of the community who have contributed in extraordinary ways to strengthen and support families.

The BC Council's IYF activities are numerous. A series of radio and television ads portraying the diversity of families and how families care for each other are being aired. Three information booklets have been produced and are being widely distributed, free of charge. These booklets are: **Ideas for your FAMILY to celebrate International Year of the Family**; **Ideas for COMMUNITY celebrations of the International Year of the Family**; and background material for the MEDIA to highlight International Year of the Family.

Another IYF project is entitled

"Take a Break With Your Kids." Thirty-six articles offering ideas for parents of preschoolers have been sent to community newspapers in British Columbia.

The final activity focuses on the concept of "family friendly." Four brochures have been produced outlining some ideas of what makes the places we shop, worship, play and receive medical treatment family friendly. These brochures are available free of charge and can be used to encourage the "places" in communities to become more family friendly.

Carol Matusicky
Executive Director

GREENSBORO

In the past, some fathers were experienced as cold, distant, detached and uninvolved in the child's life. Fathers now say they want to be the father to their child that they never had. In other words, they are discovering the importance of a firm foundation in the early years of the child's life and how it impacts on their relationship with the child as an adult.

Fathers can be overcome with thoughts that Mom can do anything, and parenting comes naturally to a woman. With thoughts such as these, men may feel ineffective, weak or unnecessary in the family relationship. The **Family Life Council of Greater Greensboro, Inc.** believes that fathers play a significant role in raising children who will be sensitive and caring adults. To help fathers with this role, the Council offered a four-week parenting series, "Active Parenting for Dads Only," each Monday in June.

Fathers learned parenting skills to empower them in their relationships with their children. They explored how teaching choices can diffuse power

struggles with their children, and practiced communicating more effectively. Many fathers were surprised at how they could put the new skills to work and turn frustrating experiences with their children into positive parenting opportunities.

Fathers also learned concrete skills to build courage and self-esteem in their children. Problem-solving skills are a gift many parents can give their children for a lifetime once they learn the basic steps in solving a problem. Children have goals in their behavior and misbehavior. Fathers learned to identify the goals their children strive for and how to direct the behavior in a positive way to achieve those goals.

The series leader was Doug Adams, a social worker and the father of six children. His years of family experience coupled with his professional work benefited participants as they looked at issues concerning today's fathers.

As someone once said, "A job is a lot harder to do when you don't know what you're doing." Parenting classes help parents know what they're doing.
Cindi Dorman
Executive Director

ILLINOIS

April found the **IL Council on Family Relations** at Allerton Park for our annual conference. The location was an excellent one in terms of recruiting new student participation and new ICFR members.

"Caring Family Connections: Bringing Generations Together," was the conference theme, and included book and video displays, an Illinois authors' display, student poster sessions, at art show on "Artists at Midlife," doors prizes, walks in the park, a campfire, and even line dancing at the 4-H camp.

Lynda Harriman, Ph.D., OK State University, addressed "Caring Family Connections: Promoting Policies with a Family Perspective." A panel on "Families in Communities, with Friends, and Experiencing Crises," consisted of professors from the University of IL, including Sonya Salamon, Ph.D.; Jocelyn Armstrong, Ph.D.; and Aaron Ebata, Ph.D.

Thomas R. Lee, Ph.D., extension specialist, and professor from UT State University presented "Healthy Families Don't Just Happen!" Following his presentation, small group activities were organized based on Lee's publications in building healthy families.

Executive Council members and former members presided at round tables and Share Sessions.

During the Council's annual business meeting, constitutional changes were made in line with Dr. Harriman's presentation. The following phrase was added to the ICFR statement of purpose: **"To evaluate and articulate positions on family related issues and move toward responsible social action."**

To this end, a "FAX chain" was

established among Executive Council members to enhance more rapid responses to family-related issues.

Randy A. Hayes CFLE
ICFR Past-President

INDIANA

"Family Strengths: Accentuating the Positive," was the theme of the **IN Council on Family Relations** annual conference February 18 at Ball State University.

Over 100 attendees heard speakers on topics including Celebrating Diversity, Characteristics of Healthy Families, Cultural Heritage in Hispanic Families, and Single Parenting Strengths.

Dr. William Utesch presented the keynote address on "Family Health: Common Ground in an Age of Diversity and Difference."

New officers elected at the meeting were **Shelley MacDermid**, president-elect, and **Elaine Graber Stahl**, secretary. New board members are **Barbara Claus** and **Vernon Knickerson**. **Sally Goss** and **Joanne King** will be program co-chairs for the 1995 state conference.

The members approved the revision of the state by-laws at the meeting and via mail for members not in attendance.

Indiana, along with representatives from Michigan, Ohio, Illinois and Wisconsin state affiliates continue to plan the Midwest Conference on the Family scheduled for April, 1995.
Shelley MacDermid
President-elect and
Rebecca Adams Ph.D.
President

MICHIGAN

"Wrestling with Cultural Competence," theme of the 1994 **MI Council on Family Relations** spring conference was an outstanding success.

A goal for the day was enabling participants to talk with each other about some of the tougher, day-to-day issues in moving forward with cultural competence and to get beyond the politically correct climate that usually characterizes such programs. An expert panel helped set the tone with subsequent breakout and question-and-answer sessions.

Harriette Pipes McAdoo, NCFR President, and the author of numerous books and articles about families, women, and children with a focus on black populations, and John McAdoo, author of several book chapters with a focus on black males were keynote speakers. They are with the Dept. of Family and Child Ecology at MI State University, and co-editors of the book **Black Children: Social Educational and Parental Environments** (Sage Publications).

Among the panelists were Michael Cross, director of the Male Responsibility Program with the Detroit

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Affiliates from Page 13

Urban League; Diana Rosario, a counselor at the Center for Chicano Boricua Studies at Wayne State University; Shereen Affaf a consultant with the Bilingual/Compensatory Education program, Dearborn Public Schools; and Bruce Hinmon with the American Indian Health and Family Services of Southeastern Michigan, and an associate judge for the Saginaw Chippewa Indian Tribe. Also involved in the panel was Susan Whitelaw Downs, Ph.D. of Wayne State University.

A workshop on becoming a Certified Family Life Educator through NCFR's CFLE program was presented in the afternoon.

The first issue of **The Michigan Family Review**, is scheduled to be printed in Spring, 1995, focusing on right-to-die issues from a family perspective and across a number of different disciplines. Co-editors are Margaret (Peg) Bubolz, and Libby Balter Blume.

On May 18, a five-state planning meeting will be held in Grand Rapids, with representatives from the Councils on Michigan, Illinois, Indiana, Ohio, and Wisconsin. The regional conference is set for June 21, 1995. Jean Bethke Elshtain, University of Chicago, is the scheduled keynote speaker.
Anne K. Soderman
President

On June 17 and 18, the **Northwest Council on Family Relations** held its first conference since re-organizing last year.

James Ponzetti, Northwest president, and Mary Jo Czaplowski, Ph.D., CFLE, NCFR executive director, welcomed the participants.

Keynotes were delivered by Dr. Maggie Hodgson, Nechi Institute, Edmonton, Alberta, Canada, "From Anomie to Rebirth of the Native Family" and Dr. David Andrews, OR Social Learning Center, Eugene, "Families at Risk: Bridging the Gap Between Research and Practice."

Sessions were held on sexuality education, cross-cultural family issues, marriage/family in modern times, women's issues, the impact of computers on families, excusing a partner's hurtful deeds, and coping the economic/work issues.

The meeting was held at the University of Calgary, Alberta, Canada, as part of the Learned Societies Conference.
James Ponzetti
President

The **OH Council on Family Relations** met April 15 to develop plans for the coming year.

New officers are **Donald Bubenzer**, president; **Ann Smith**, president-elect;

Charles Hennon, past-president; **Lynda Fowler**, secretary/treasurer; **Jan Nealer**, **Rhonda Richardson**, and **Peggy Simmons Schear**, board members; and **Laura Stanton** and **Molly Bernard**, student representatives.

During this past year, OCFR has revised its by-laws to provide greater continuity in planning efforts. The president and secretary/treasurer will serve staggered two-year terms, and board members will serve rotating three-year terms.

Plans are underway for the fall 1994 Conference on the Family, and for a long-range strategic planning meeting in Spring, 1995.

Recently OCFR members met with several state presidents from the Midwest to plan a Spring, 1995, regional conference. It will be held April 7 and 8, 1995, at Western MI University in Kalamazoo.

Plans are in process for the 8th annual joint Conference on the Family to be held in Columbus, OH, in the fall. The event is co-sponsored with OAMFT, AASECT and OAFBS, and has become one of the premier family conferences in the state.
Donald L. Bubenzer
President

NCFR's newest affiliated council, the **North Texas Student Council on Family Relations** organized in May. Heather A. Maddy is the president, and Dr. Tommie Lawhon is the faculty advisor.

Future plans for the Council include a membership drive to recruit members in such departments as child development, counseling, psychology, and sociology, a workshop in November to provide students with opportunities to present research and a review of literature papers, and recruitment of students and professionals in the North Texas area of Denton, including students and faculty from TX Woman's University.

The student group is affiliated with NCFR and with the TX Council on Family Relations.
Heather Maddy
President

The **TX Council on Family Relations** held its annual conference in April with the theme, "Economic Issues: Impact on Texas Families." Dr. Richard Lerner, director of the Institute for Children, Youth, and Families at MI State University, was the featured speaker.

He is the author of **Final Solutions** and many other texts and articles. He emphasized that 25 percent of the 40 million children in America are at risk for failure and that poverty and the problems associated with it are at a high level in the U.S. In addition to identifying the risks to America's children, Dr. Lerner presented common components of successful prevention programs.

Among the conference highlights were a speech by Dr. Royce Money, president of Abilene Christian University, on "The Role of Family Life Education," and entertainment by the Vocal Jazz Ensemble of Abilene Christian. Drs. Britton and Bobbye Wood conducted a pre-conference workshop on "Putting Harmony in Your Marriage."

Dr. Tommie Lawhon was awarded the Moore-Bowman Award for outstanding service to Texas families. She helped reactivate the TX Council on the late 1970s, served two terms as president, and contributed in countless other ways to the vitality of the organization. She also is the advisor to the newly formed North Texas Student Council on Family Relations.

Approximately 90 members, half of them students, attended the meeting. Membership for the Council stands at 402.

Because of the critical need for family life education, a Task Force has been formed to broaden the Council's scope and to network with other professionals in providing family life education. The Task Force goals are:

- 1) to increase the visibility of our organization in providing family life education;
- 2) to implement family life education programs regionally focusing on the 10 substance areas of the CFLE certification;
- 3) to recommend other areas of implementing the services of CFLEs.

To begin implementing these goals, the Task Force is proposing to develop two workshops before the next annual conference. The members hope to hold four or more workshops per year within a few years.

Task Force members are Britton Wood CFLE, Maxine Hammonds-Smith CFLE, Nelwyn Moore CFLE, Tommie Lawhon CFLE, Gladys Hildreth CFLE, Jane Cardea CFLE, Arminta Jacobson CFLE, Marianna Rasco CFLE, and Linda Cash CFLE (chair).

TX Council members who were candidates for NCFR offices were Marianna Rasco, Association of Councils' president-elect; Maxine Hammonds-Smith, NCFR program vice-president, Ethnic Minorities secretary-treasurer, Association of Councils secretary-treasurer; Nancy Kingsbury, membership vice-president; Nelwyn Moore, nominating committee; Julianne Serovich, Family Therapy member-at-large; and Scott Wooley, student/new professional representative. We are happy that Texas is so well-represented.

Texas representatives to the NCFR International Year of the Family Workshop in Black Mountain, NC, will be Maxine Hammonds-Smith and

Mary Anne Reed is the new TCFR president, and Michael O'Donnell is president-elect. Program vice-president is Marie Saracino, with Jane Cardea as program vice-president-elect. Elaine Ward is secretary, and Byron Skinner is treasurer.

The publications vice-president is Lisa Mize, with Sandy Roland as membership vice-president. Linda Cash is immediate past-president. Board members include Arminta Jacobson, Jo Ann Engelbrecht, Kathy Volanty, Rudy Seward, and Maxine Hammonds-Smith. Melissa Canales is the student/new professional representative, with Heather Maddy as student/new professional representative-elect.

The theme for next year's TX Council annual conference is "Diversity in the Family."
Linda Cash CFLE
Past-president

TEXAS TECH
The **Human Development and Family Studies Council on Family Relations** at Texas Tech University has been increasing in visibility within the department and the University.

We have applied for status as a recognized organization at the University which will help in our funding. With increasing membership, we hope to be able to increase funding for graduate students attending conferences and to provide additional funding for student research (theses, dissertations, etc.).

We have worked in conjunction with the department's graduate admissions committee to contact perspective HDFS students in an attempt to help in the decision-making process and ease the transition to graduate school.

We have spent this year building and strengthening our organization and are planning activities for next year. One objective is to reactivate the previously annual graduate research day. We are seeking ideas from other affiliate councils.
Jennifer Thompson

Organizers Needed

NCFR is seeking organizers and presenters for a special international conference on social development.

"Today's Families--A Bridge to the Future," will be held October 12-15 in Montreal, Canada. The event is in recognition of the U.N. International Year of the Family.

NCFR has been asked to support and assist in planning the first plenary theme, "Building Bridges Between Men and Women, Young and Old, Yesterday, Today, and Tomorrow."

If you are interested in submitted papers, assisting in planning or suggesting speakers, please contact Pierre Dionne at 514-731-4537; FAX 514-953-7724.

Reflections on Diversity From a Feminist Perspective

by
Katherine R. Allen
 NCFR Feminism and Family Studies
 Section Chair

(Editor's note: This is the third article in a series about diversity.)

NCFR has been my primary professional affiliation since attending my first meeting as a graduate student in 1983. As I've attended each subsequent meeting and eagerly taken my turn as the chair of the Feminism and Family Studies Section, I've had the opportunity to reflect about the meaning of diversity from my vantage point as a feminist family scholar. Like many others, I welcome NCFR President Harriette McAdoo's charge for NCFR to broaden our understanding of diversity by incorporating "populations and approaches that are sensitive to the ethnic, racial, gender, structural, and lifestyle varieties that exist in reality." (NCFR REPORT, March 1994, p. 2).

I am alternately amused and alarmed by simplistic notions of what a feminist perspective means to others. My undergraduate students, for example, are amazed to learn that feminism is not synonymous with trivial stereotypes about unrelenting anger, man-hating, or gender-exclusiveness. Feminism is a dynamic intellectual and practical social movement. As I've learned over the past 20 years of feminist involvement, feminism rarely means the same thing to any two feminists. We have diverse opinions, much like members of the other NCFR groups to which I belong, running the full range of experiences, beliefs, goals, and preferences.

If there is so much diversity of opinion, then, why would feminists want to belong to a separate section? Apart from the electricity of our sessions at the annual conference, I guess it has something to do with a point Edith Lewis made in her article published in the March 1994 REPORT, "Common Language for On-Going Diversity Dialogue." Referring to Walter Allen's third perspective on diversity, "cultural variance," Edith discussed the need for recognizing differences and attempting to build bridges across those differences. Sometimes, it is necessary to "return to home base for the purpose of grounding, nurturance, and support" (p. 13).

NCFR sections seem to operate in exactly this way. They are organized around common interests, some of which are more politicized than others. Feminism is a political movement, and as NCFR members, we bring our politics into our scholarship and practice. If we share any common goal, feminists are committed to naming and changing oppressive conditions to insure full humanity for every individual. When we evaluate abstracts for the NCFR Annual Conference or for our two Student/New Professional Awards named in honor of Jessie Bernard, we ask submitters and reviewers to consider our section criteria:

Are traditional biases in ways of conceptualizing the topic of the study of families challenged? Is the topic not traditionally evident in family studies? Are the contributions of women (their ideas, their existing

work, their participation as respondents) valued? Are respondents allowed to speak in their own voices? Is the personal recognized to be political? Is the broader social system identified as influencing the reality of people's lives? Are sexist, racist, classist, or heterosexist biases embedded in traditional theory and/or research challenged?

We try to make our values explicit and public so that our practices can be as transparent as possible.

As I participated in the NCFR Board of Directors meeting this past April in Minneapolis, I let my mind wander on occasion to juxtaposing my experience in more fully feminist groups with those that represent the diversity we see throughout the NCFR membership. What would an annual conference look like if it was more fully influenced by feminist perspectives on diversity? If I opened my program looking for this utopian vision, what would I see? I believe I would probably see more of what we have secured for the 1994 meeting: cross-fertilization with other sections and the sharing of multiple perspectives. We have symposia, distinguished lectures, paper sessions, and a reception co-sponsored with other sections (Research and Theory, Ethnic Minorities, Education and Enrichment, Family Policy, Religion and Family Life, Family Science), and the Public Policy Committee.

We have consciously integrated issues that are important to feminists, such as analyses of oppressive social conditions and women's empowerment, into sessions that are not restricted to a single issue. For example, this year, for the first time, we had a number of proposals submitted that dealt with issues related to sexual orientation. Rather than organize one paper session exclusively on lesbian, gay, and bisexual experience, we organized sessions around substantive areas that would reveal the diverse contexts in which our members are studying sexual orientation. At the same time, we recognize the necessity of looking at such previously silenced issues in more complex ways: We are co-sponsoring a symposia with the Research and Theory Section in which family members of gays and lesbians reflect on their own experience and propose research ideas for a more inclusive family studies. These conscious efforts to deal with gender and other socially constructed experiences such as sexual orientation, race, class, and age allow us to focus on our commonalities and differences without flattening them to a unitary trait.

Section membership in NCFR provides various opportunities to deepen our understanding about issues of passionate concern to us. I cherish my involvement in several sections and focus groups. I enjoy interacting with other family scholars and practitioners and arguing the finer points of some new theory or teaching practice. And yet, I value the broad umbrella that NCFR provides of allowing all of these diverse perspectives to be voiced under a common shelter.

Edith Lewis and the Action for

Diversity Committee have reminded us, however, that we are not yet a truly multicultural organization. As I sat on the Board and listened to colleagues discuss, in the context of recognizing a new focus group, which term was more inclusive, "marriage preparation," or "premarital counseling," I realized that our discipline has a limited discourse for marriage. As a lesbian in a committed relationship with another woman and raising our two sons together, I choked up listening to this conversation, feeling marginalized and inarticulate at that moment about the painful reality that my partner and I, as members of the same gender, cannot marry in any state in the United States.

As this moment quietly passed, I registered the difficult feeling that our organization seemed quite far from dealing with the issue of what it means to incorporate a range of opinions and experiences about gender and marriage. And if that wasn't the time or place to raise the issue, and if my voice was too shaky to speak anyway, I still knew in my heart that if not in this arena, then where? Where better to deal with

Submissions Welcome

"The Interface between Family Science and Home Economics" is the topic of a special issue of **Family Science Review**. James J. Ponzetti and Shirley Klein are the guest editors.

For this issue, there is an interest in original, high quality theoretical or conceptual works, and empirical investigations which recognize the shared interests and issues between family science and home economics.

Submissions should follow the publication guidelines of the journal (available on request). Submit manuscripts along with the submission

changing families than an organization that has been devoted to the subject for over 50 years?

It is my hope for NCFR that we will continue to embrace this tension between self-interest and concern for others with gentleness and care. At the same time, as a member of the Feminism and Family Studies Section, I know it is necessary to rock the boat if we are to accomplish our goals of inclusiveness and multicultural understanding. NCFR has thrived for over 50 years by insisting on careful civility, but I doubt we could have continued to keep the boat afloat without the dissension and courage of those who allow themselves to see the need for change. In the Feminism Section, as I'm sure in other sections, we are passionate about defining and negotiating controversial issues as we climb out of denial about oppression and exclusion and celebrate the beauty of difference and unity. The tension between conservation and innovation is what has always attracted me to the study of families, and I am proud that NCFR is an organization that has balanced the two quite successfully over its many years.

fee (\$15.00) payable to "Family Science Review" to either the guest editors by **October 1, 1994**. Early submissions are welcome. Contact either of the guest editors with questions concerning appropriateness or topics: **James J. Ponzetti**, Dept. of Home Economics, Central Washington University, 400 E. 8th Street, Ellensburg, WA 98926-7565; e-mail: ponzetti@cwu.edu.; 509-963-3360; FAX: 509-963-2787; or **Shirley Klein**, Dept. of Family Science, Brigham Young University, 1062 SWKT, Provo, UT 84602; e-mail:kleins@yvax.byu.edu.; 801-378-4584.

Family Health: From Data to Policy



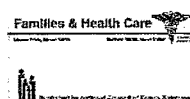
The Clinton administration recognizes that family issues are central to many of this nation's health and welfare problems. However, the federal agencies responsible for providing the statistical data for policy debates are ill prepared to provide integrated family health data to policy makers. The offices of Asst. Sec. for Planning & Evaluation (ASPE) and National Center for Health Statistics (NCHS) in the Center for Disease Control & Prevention have formed an interagency collaboration to improve data collection and dissemination.

This book encapsulates the discussion of members of government agencies, family researchers, and policy makers for improving federal statistics on families and health issues. 132 pages.

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Vision 2010: Families & Health Care



Families & Health Care, the first issue in the **Vision 2010** series, presents health care reform needs from the family perspective.

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International Speakers Addressed Health Policy Forum

SUMMARY

NCFR International Year of the Family Health Policy Forum

by Barbara A. Elliott, moderator

The United Nations has designated 1994 as the International Year of the Family. In recognition of this designation, NCFR arranged three events; one of them was the Health Policy Forum held at the annual conference in Baltimore on November 13. This Forum and the reception that followed were sponsored by the Kellogg Foundation in Battle Creek, MI, with the acknowledgement that those in attendance would be better able to provide leadership in the U.S. health reform debates. Several NCFR Sections also co-sponsored the Forum, including Public Policy, Families and Health, and International, plus the Public Policy Committee.

The Forum was organized with the recognition that our international neighbors' experiences can inform the changing health care policy in the U.S. Three international scholars with varying perspectives were invited to discuss health care policy and help the audience better participate in the U.S. health policy debates.

Universally across cultures, health care systems have three goals. These goals are to improve the health of the users of the system, to satisfy the users of the system with the care that they are provided, and to control costs or the expenses related to the health care assuring that it is not taking too much of the society's resources.

A health care system reflects the values and power relationships of the society in its structures and processes. These cultural assumptions can interfere with our ability to learn from our international colleagues. One assumption that we Americans make is that our model for excellence in health care is uniquely effective. A second common assumption is that improved health is only possible with increasingly complex technology and specialization. A third common assumption is that there is no relevant innovation that might come from our international neighbors. These assumptions needed to be set aside in order to hear the observations and comments from the world around us and to capture their lessons for our changing system.

Three international guests were invited for this Forum: a politician, Stephen Lewis; a physician, Julia Walsh; and an anthropologist, Cynthia Myntti. Each of them brought a unique perspective to the discussion.

Stephen Lewis

Stephen Lewis is a Canadian politician who has worked with the UN and UNICEF for many years. Currently, he works as a consultant, giving advice regarding economic and social development to those international bodies. His remarks at the Forum included seven points:

(1) The International Year designation by the UN has had varying

degrees of effectiveness. Some of them truly make a difference (e.g., the International Year of the Child and the International Year of Women). Some designations, for instance the International Year of Aboriginal Peoples, make no difference whatsoever. Of course, there are others along the continuum that make a moderate amount of difference; the International Year of Peace is one example.

(2) It is still uncertain whether the International Year of the Family will, in fact, make a difference for families. Lewis charged us and our colleagues with making it an important designation and drawing attention to it for purposes of strengthening family units around the world.

(3) The third point Lewis raised was how the importance of family is rooted in international covenants, particularly the Convention on the Rights of the Child which was developed by the UN and signed at the World Summit on Children in 1990. Both of the issues of this Forum (family and health policy) are addressed in this Convention. There it states that it is a right of children and all humans to have a family and to have health care. The U.S. is not yet a signatory of this Convention. We were encouraged to be in contact with our senators and President Clinton to encourage U.S. endorsement of this Convention.

(4) The Implementation of the Convention on the Rights of the Child has specific health goals associated with it. These health goals were defined at the 1990 World Summit on Children and are to be achieved by the year 2000. In addition, intermediate goals to be achieved by 1995 have been designated. These goals focus on immunization efforts, nutrition goals, sanitary water and sewage control.

(5) There is a moral justification for the Convention on the Rights of the Child and its goals. The health needs and other rights that are described as part of the Convention on the Rights of the Child truly define basic human needs--those needs which are basic to human survival. They are also inexpensive, especially when compared to costs of a war. For example, the Gulf War was mentioned as a time when millions of dollars were raised immediately to fight a war; the ten cents per child cost for immunizations was not available.

(6) International public policy issues of debt burden and structural adjustment are also important in the achievement of basic human needs and the rights of all humans to have families and health care.

(7) The final point that Lewis made was based in his Canadian citizenship. He observed that the U.S. health program would not be successful until the current system of insurance is eliminated so that administrative costs can be controlled. Until universal access to health care is developed, a benefit package is defined, and a single payer is involved in the financing of the health care program, he predicted that the health reform movement in the U.S. will need to be reorganized again during the next 25 years.

Julia Walsh

The second speaker was Julia Walsh, a physician at Harvard who is working in the School of Public Health, Population and International Health Section, and the Dept. of Medicine, Section of Infectious Disease. She has worked extensively through foundations and the U.S. government in analyzing the cost effectiveness of programs and consulting regarding priorities in health care policy development based on this analysis. She made three major points in her discussion:

(1) Her first observation was that good health requires more than just good health services. Each society needs to have the political will and social commitment to improve health by developing the social and economic programs that are required for health. Four essential steps in this process include education of the population (especially females), universally available health services, wage work, and nutrition. Without these possibilities, the health of each of a society's members is compromised. Discrimination in these areas erodes public health.

(2) Dr. Walsh's second point was that the U.S. policy can also benefit from a focus on eliminating diseases that can be prevented. There are many diseases and deaths that can be prevented by immunization. For example, in recent years the U.S. has spent hundreds of millions of dollars caring for people with measles due to inadequate immunization. Currently about 50 percent of our population is immunized appropriately; in other parts of the world, immunization averages 80 percent. It is evident from our international neighbors that better immunization can be achieved when health care is taken to the people rather than waiting for them to come to a clinic for a scheduled appointment.

(3) Her third point was that health care can be improved if we move some care out of the hospitals and into community care centers. She described an experiment in Cali, Columbia, where there were seven ambulatory care centers that were available 24 hours each day. These centers provided health services, and the costs of health care there were 25 percent of hospital-based care in the same city.

Dr. Walsh suggested that given these lessons from our international neighbors, the U.S. needs to focus on prevention of diseases; strengthening social and vocational opportunities for our citizens, and moving appropriate care out of the hospital to improve the public's health.

Cynthia Myntti

The third speaker, Cynthia Myntti, is an anthropologist who has spent the last 20 years in the Middle East and on the Pacific Rim as a program officer for the Ford Foundation. Now she is at the Hubert H. Humphrey Institute for Public Affairs in Minneapolis, MN. She focused her comments on the lessons that we can learn from our international neighbors at the household level and made three points:

(1) Her first point directed our attention to specific families and their health needs. Families' health care needs can be represented on a bell curve with the majority of the families' needs at the fat part of the curve. The families on the left-hand side of the curve represent those with the poorest health. Using the public health model, improving the health of the community moves the entire bell curve to the right along the axis. In that way, the average health for all citizens is improved. However, it does not eliminate the left-hand tail of the bell curve which represents those families in the most vulnerable circumstances.

(2) Myntti then described people who are on the left-hand tail of that distribution using a Yemeni example. Based on her own research in a village there, she indicated that those with the most vulnerable health circumstances lived with economic challenges, social problems (including isolation), and had a pessimistic orientation to the world. In her research, she reported that families experiencing one, two or three of these characteristics moved further to the left of this bell curve distribution. In fact, when people experienced all three of the disadvantages, their health and living circumstances became desperate. She proposed that this observation is true whether it is in a rural village in Yemen or in the U.S. where the circumstances are different, but people are still living on the left-hand tail of this distribution.

(3) Health care reform needs to remember this bell curve and the individuals who live on the left-hand side of this health distribution. Low cost programs, such as those being proposed, are necessary but not sufficient to meet the needs of the most vulnerable families. Instead, the services they need must be comprehensive, intensive and available. In addition, providers must work with these families and patients collaboratively. Discrimination accelerates the problems with health and living; economic opportunities for women are also very important in improving the health of children and of families.

Conclusion

After the three speakers, the audience commented. First, the importance of environmental issues in health was raised, especially as pertains to pollution and tobacco use. A second point related to Stephen Lewis's observations about the Canadian health care system. It was observed that not all Canadians are happy with their health care system, and that additional lessons can be learned from listening to that minority's comments. A third point pertained to fertility and population issues in health, recognizing that our planet can support only a limited number of humans. Finally, it was observed that effective health care services could be achieved if the money were distributed to female administrators who give priority to the needs of children and families.

After the discussion developed around these questions, Margaret Feldman, NCFR's representative in

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Health from Page 16

Washington, was invited to comment on Washington's current health care discussions in light of the points made in the Forum. She made five observations:

(1) Our health care reform does not include a single payer model.

(2) The health care reform is in fact an employment bill that will un- or under-employ people working in the insurance industry.

(3) Universal access to health care seems to be a non-negotiable tenant of the Clinton approach to health care reform.

(4) The health care policy reform does have an increasingly public health focus with a primary care base.

(5) The Convention on the Rights of the Child must be ratified in order for policy makers and providers to have legal and moral support for policy changes affecting children and their families. She asked for a show of hands on our support of that Convention. Since

there was a clear majority indicating support of the convention, she stated she would be working actively in Washington to achieve its ratification.

At the end of the Forum, Barbara Elliott summarized the major points that had been made by the speakers. She commented that from our speakers it was clear that:

(1) health care reform means developing health care policies that serve families, lessen or contain costs through the primary care model, develop a basic benefit package, and reduce administrative costs;

(2) programs that are effective in achieving better health status need to become part of the health care reform, including preventive care which takes services to the people;

(3) health care reform that enables households to improve health also achieves consistent economic growth, lessening of poverty, increase in schooling, and the improvement of the status of women and minorities.

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A Access

S Special

I Interests

C Cost

Benefits--what are we going to receive under the package?

Access--when and where will we receive the care we need?

Special Interests--is the plan an alternate proposal to help us achieve the changes we need, or are special interest groups communicating a defensive stance?

Cost--what are the costs in health care premiums, insurance, state and federal taxes, changes in employers' expenses or in our salaries, changes in local, state, and national economies?

The above evaluation tool was developed by Barbara Elliott. Please contact her at 218-725-2605 for more information.

Salaries, Achievements Compared by Gender

A recent study completed by Richard Endsley from the University of GA and Marilyn Bradbard and Robert Laird from Auburn University (AL) documented some of the discrepancies in salary and achievement found among females and males in higher education in general. Based on a sample of approximately 200 faculty responding from 31 graduate (mostly doctoral) training programs in child development and family studies (CDFS), women as compared to men were found to be over-represented at the assistant professor rank and under-represented at the associate and full professor ranks. Women also were promoted less rapidly and received significantly lower salaries (8% lower) at the associate and full professor ranks than men. Salary differences at the assistant professor level, though favoring women (4% higher), were not significant, and reflected the fact that the female assistant professors had been at this rank approximately one year longer than the male assistant professors.

Apart from salary, and disregarding rank as an indicator of achievement, there was only one significant difference between men and women on seven other achievement indicators. Men at all ranks published more than women (30 to 43%, depending on rank). Notable, however, is the fact that women and men did not differ on the number of grants submitted, number funded, or the total number of

grant dollars generated. Further, men and women were similar in the numbers of papers presented at conferences, service and professional leadership activities (e.g., organization officers, editorships, consulting), and in the number of honors and awards received (summed over teaching, research, and service).

While all seven achievement indicators (and, of course, rank) were significantly correlated with salary level for both female and male faculty, publications proved to be the most significant predictor of salary for both women and men. This finding, and the fact that salary differentials disappeared when women and men were matched by publication level, suggested that the differences in publication level largely accounted for the salary differences between the two gender groups at the two upper ranks.

The researchers emphasize that important information was lacking to help identify the source(s) accounting for the differences in publication productivity between male and female CDFS faculty. For example, no data were available regarding possible differences in self-selected or assigned job responsibilities (i.e., percentage of time allocated to teaching, service, research, advising). A check did reveal that the gender differences in publication output were consistent across seven specializations

(e.g., family studies, marriage and family therapy, child development).

The authors speculate that the source of the differences in publication rates are likely to be found outside of the work place in the form of differential socialization to the teaching, research, and service elements in work roles and differential family role demands for men and women. Not surprisingly, for example, most of the spontaneous comments about family pressures competing with work performance came from female faculty.

Using AAUP data, it also was noted that the pattern of gender differences with regard to representation, promotion, and (to a lesser extent) salary were less extreme than that found in other fields in higher education. These findings support the view that CDFS programs currently provide a more egalitarian professional culture in terms of the reward system for achievement than do most other professional "niches" in higher education.

Readers wishing to correspond further may reach Drs. Endsley and Bradbard at the following E-mail addresses: rendsley@hestia.fcs.uga.edu; mbradbar@humsci.auburn.edu.



Conference Comments

Ask the Conference Coordinator...

"Why is the deadline for submitting a proposal to the Annual Conference so early? A February 1 deadline for a November Conference seems excessive! Why does it take so long to hear whether my proposal has been accepted or rejected?"

Here's the program process from beginning to end:

◆ **Step 1 (8 days to complete).**
Each proposal is checked, and keyed into the computer at headquarters. Proposals are checked for: completeness and first author's signature; correct number of copies of short abstracts and expanded summaries. Calls are made to those missing materials. Reports are printed for each Section, and materials are filed alphabetically within each Section.

All application forms, short abstracts, and expanded summaries are coded before sending to the Section chairs. This ensures anonymity in the review process. Score sheets are also prepared for each proposal.

Approximately 98% of the proposals are postmarked on February 1, so that most of the work must be done in a very short time.

◆ **Step 2 - 1 week to complete.**
Proposals are sent to the Section Chairs who then forward proposals to reviewers. The chairs review the proposals and assign 3 reviewers to each paper. Authorship identifiers are blocked to ensure the paper is strictly blind reviewed. Score sheets are attached to the proposals, and instructions are enclosed.

◆ **Step 3 - 2 to 3 weeks**
Reviewers read through and score the proposals which they have been sent. They try to be objective in the scoring. Some write comments on the score sheets which are later sent to the author of the proposal.

◆ **Step 4 - 1 to 1-1/2 weeks**
Proposals and score sheets are returned from the reviewers to the Section Chair. The Chair tallies the scores from all reviewers to obtain a mean score. Proposals are ranked according to the scores.

The Section Chair takes the proposals with the highest scores and arranges them according to preferred formats. When paper sessions are indicated, the chair tries to find papers that are related in a topic. There is a maximum of 3-4 papers per session.

Each Section is allocated a number of slots for each format. The allocations are assigned from the Program Vice-president and Conference Coordinator, based on the number of proposals received in each Section.

After all the allotted paper and symposia slots are filled there may be high-ranking proposals with topics that

do not fit into a paper session. These are used in alternative formats such as round tables or posters. Attendees enjoy all types of learning experiences, and Section chairs try to assign top-ranked proposals into various formats.

◆ **Step 5 - 1 week**
Section chairs send their completed programs to the Conference Coordinator. She puts all the programs into a preliminary schedule, seeking to seek a balance of interests for each time period, and avoiding overlaps in topics and presenters/co-presenters. The proposals are coded into the computer program, and reports run.

She sends a copy of this program to the Program Vice-president who reviews it and offers any suggestions.

The full Conference Printed Program and Registration Form will be mailed to all members in August, 1994.

◆ **Step 6 - 2 days**
The Program Committee meets and reviews the preliminary schedule. Revisions are made during the meeting, and the program is finalized.

◆ **Step 7 - 2 weeks**
Section Chairs make final revisions on their program. Session presiders, discussants, and recorders are secured. Calls are made to authors whose proposals are assigned alternative slots to see if they agree to these changes. Section chairs return the revised program to the Conference Coordinator.

◆ **Step 8 - 1 to 1-1/2 weeks**
Final changes are keyed into the computer, and letters of acceptance or rejection are prepared. NCFR headquarters sends letters to each author and co-author. This year NCFR mailed over 1,000 letters.

◆ **Step 9 - 1 month**
Program presenters and co-authors send their registration fees to NCFR headquarters. They are checked for changes in title of the presentation, employer of authors, authorship order. Meeting rooms are assigned for each session, and final changes are keyed into the computer.

Between June 15 and July 1 NCFR checks to see if there are presenters and co-authors who haven't mailed the registration fee. They are contacted to determine if they are planning to attend the conference.

◆ **Step 10 - 1 month**
The camera-ready printed program is prepared at NCFR headquarters. This includes copy headlines, Section graphics, etc. Only photos and special graphics are prepared by the printer. It will be another 10 days from the time the printer receives the program before it is ready to be mailed in August.

Total = 111 working days or 22.20 work weeks or 5.55 work months
February 1 - July 15.

If you have other questions about the conference, please contact me by E-mail: NCFR 3989.aol.com; FAX: 612-781-9348; mail; or phone: 612-781-9331.

Cindy Winter CMP
Conference Coordinator

Tours Arranged to Headquarters in November

Do You Want to Tour NCFR Headquarters During the Conference?

NCFR headquarters is approximately 4 - 1/2 miles from the Minneapolis Hilton and Towers. Attendees are welcome to visit the offices while they are in Minneapolis. Staff will conduct tours.

Tours will be early in the morning so that you will be back before major sessions begin. You can purchase a light breakfast at the food cart in the 3rd floor lobby near the NCFR Registration Desk, and take your food with you. We will meet at 7:30 am at the NCFR Registration Desk.

In order to plan for transportation, we need to know how many are interested. Please fill out the enclosed form and return to NCFR Headquarters by October 10, 1994.

I am interested in touring NCFR headquarters.

Name _____
Address _____

Preferred Times:
☐ Thursday morning, Nov. 10, 7:30 am
☐ Friday morning, Nov. 11, 7:30 am

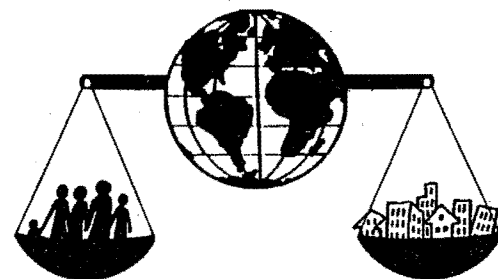
National Council on Family Relations
1994 Annual Conference
Celebration of the U.N. International Year of the Family

*"Families and Justice:
From Neighborhoods to Nations"*

Conference: Nov. 10-13
Workshops: Nov. 8-9

Minneapolis Hilton and Towers, Minneapolis, MN

Greer Litton Fox, Univ. of TN,
Program Vice President



The 1994 conference theme celebrates the International Year of the Family by focusing attention on the social contents of justice and implications for family life, and the consideration of how families shape and are shaped by matters of justice.

Plenary Speakers

Jacqueline Jones, Dept. of History, Brandeis Univ.
"Historical Perspectives on Families and Justice in Distressed Communities"
Carol Rogerson, Faculty of Law, Univ. of Toronto
"Justice Between Spouses Upon Divorce"
James Garbarino, President, Erikson Institute, Chicago
"Growing Up in the Socially Toxic Environment: Childhood in the 1990's"

Research Updates for Practitioners (RUPS)

RUPS will be presented by Connie Shehan and Michael Johnson - "Gender Dynamics in Intimate environments: Feminist Insights for Families"; Tony Jurich - "Working with Adolescents in Crisis"; and Judith Seltzer - "Child Support and Fairness."

Featuring

Symposia ♦ Posters ♦ Papers ♦ Round Tables ♦ Panels ♦ Workshops
Didactic Seminars ♦ Exhibits ♦ Video Festival
Pre-Conference Workshop on Men's Roles ♦ Ethic of Caring Tour
Theory Construction and Research Methodology Workshop

National Council on Family Relations
3989 Central Ave. NE, #550; Minneapolis, MN 55421
(612) 781-9331 ♦ FAX: (612) 781-9348

Skyways, Byways, Waterways

It is not too early to begin thinking about attending NCFR's 1994 annual conference in Minneapolis in November.

The conference hotel, the Minneapolis Hilton, is located downtown within walking distance--outside or in the network of enclosed skyways--of dozens of restaurants, from gourmet to ethnic to neighborhood cafe to fast food; innumerable shopping opportunities; and many entertainment possibilities.

Orchestra Hall is across the street, and the Orpheum and State Theaters and Target Center are only five to six blocks away. A variety of jazz, rock, and comedy clubs are nearby. Within a short cab ride are three major art museums, the award-winning Guthrie Theater, more than 20 live theaters, the University of

Minnesota, the Metrodome (domed stadium), the Mississippi River, several lakes and parks, and numerous other eating, shopping, and entertainment possibilities.

A shuttle bus to the Mall of America is available about a block from the hotel. Downtown St. Paul with many additional dining, shopping, and entertainment options is less than 15 minutes away by cab or car.

We think you will find Minneapolis a friendly, hospitable, and fun place to visit while attending the conference. If you have questions or needs, please contact the Local Arrangements Committee via NCFR headquarters. **Local Arrangements Committee**

Theory, Research Workshop Set

You can still register for the Theory Construction and Research Methodology Workshop to be held November 8 and 9 at the Minneapolis Hilton and Towers immediately before the NCFR annual conference.

The workshop runs from noon to 9 p.m., Tuesday, November 8, and 8:30 a.m. until the evening on Wednesday, November 9. The cost is \$45, which includes copies of the papers to be presented. Checks must be payable to NCFR.

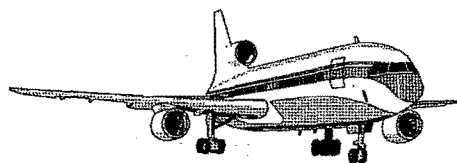
Participants have the opportunity to be involved in the creation of theory and research methods in family-related disciplines. The workshop is unique because participants read the papers before the event. During the workshop

session, two discussants comment on the papers and the authors respond. A general discussion is held after that.

In addition to the paper presentations, a special plenary session with Barrie Thorne will be held Tuesday evening, November 8. The plenary title is "Families and Justice: Perspectives from Feminist Theory."

Two Brainstorming Sessions will be held: A Working Symposium on the Issue of Fathering and A Working Symposium on the Theory and Practice of Qualitative Research.

For more information contact Carlfred B. Broderick, workshop chair, Dept. of Sociology, KAP 352, University of Southern CA, Los Angeles, CA 90089-2539.



SAVE ON AIRFARE!

Make Your Travel Plans Early!

NCFR and The Travel Concern have negotiated discounted fares to the NCFR Conference in November, with Northwest, American, and Delta Airlines.

- ◆ 40% off of the full coach airfare
- OR
- ◆ 5% off the best available airfare

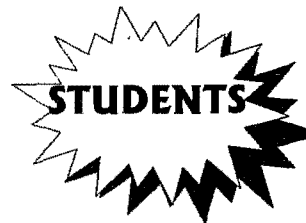
These fares include the three different airlines for the best routing and convenience. If you need to use other airlines, they will help to find their discounted fares, if certain restrictions can be met. They can also make your car rental arrangements.

By booking your tickets through **The Travel Concern**, you save money. **DON'T DELAY - CALL TODAY!** The sooner you make flight arrangements, the better airfares you receive.

For reservations call Toll Free Monday - Friday, 8 am - 5 pm CDT
The Travel Concern
US: 1-800-373-4100
Canada: 1-800-395-2359
 All major credit cards are accepted.

NCFR's e-mail Address:

ncfr3989@aol.com



EARN A SCHOLARSHIP! ASSIST AT THE NCFR ANNUAL CONFERENCE

NCFR student members have the first chance to earn scholarships to the Annual Conference. Workshops are November 8-9, and the Conference is **November 10-13, 1994, at the Minneapolis Hilton & Towers.** Conference registration fees will be refunded in return for 8 hours of assistance. The number of positions needed is limited--Return your form soon!

What is a Student Assistant?

- ◆ A person who represents the National Council on Family Relations and is committed to helping attendees feel welcome.
- ◆ A student member who works for 8 hours during the conference and in return receives a refund check for the student registration fee. (Checks are mailed 2 weeks AFTER the conference.)
- ◆ Someone who would like to be a part of the behind-the-scenes activities of a national conference and become better acquainted with other students and professionals.

What are the Responsibilities of a Student Assistant?

- ◆ Check in at the Student Assistance desk upon arrival at the conference.
- ◆ Be at your assigned position 15 minutes before the scheduled work time to be briefed on information pertinent to your job and shift.
- ◆ Be willing to do ANY task necessary for the smooth operation of your assigned project and the conference as a whole. (Note: Some positions may include moving boxes and audio-visual equipment.)
- ◆ Acquaint yourself with the conference program BEFORE coming to the conference so that you are able to answer questions asked by attendees.

How Can You Sign Up?

- ◆ Complete the form below and return by **SEPTEMBER 15, 1994**, to:

Lucy Morrissey
 9496 Creekwood Drive
 Eden Prairie, MN 55347

STUDENT ASSISTANCE FORM DEADLINE: SEPTEMBER 15, 1994

Name _____
 School _____
 Address _____

Phone: Day (____) _____
 Night (____) _____

Please check the areas in which you would be willing to volunteer your time:

- | | | |
|--|--|---|
| <input type="checkbox"/> Registration | <input type="checkbox"/> Employment service | <input type="checkbox"/> Special event set-up |
| <input type="checkbox"/> Press room | <input type="checkbox"/> Local information | <input type="checkbox"/> AV set-up/posters |
| <input type="checkbox"/> Exhibits | <input type="checkbox"/> Workshop registration | <input type="checkbox"/> Miscellaneous |
| <input type="checkbox"/> Liaison for emergencies (must have access to car) | | |

Please check TIMES you are able to work. A total of 8 hours is required; you must work a minimum of 4 hours at a time.

- | | | |
|------------------------------------|------------------------------------|------------------------------------|
| Tue., Nov. 8 | Wed., Nov. 9 | Thur., Nov. 10 |
| <input type="checkbox"/> afternoon | <input type="checkbox"/> morning | <input type="checkbox"/> morning |
| | <input type="checkbox"/> afternoon | <input type="checkbox"/> afternoon |
| | <input type="checkbox"/> evening | <input type="checkbox"/> evening |
| Fri., Nov. 11 | Sat., Nov. 12 | Sun., Nov. 13 |
| <input type="checkbox"/> morning | <input type="checkbox"/> morning | <input type="checkbox"/> morning |
| <input type="checkbox"/> afternoon | <input type="checkbox"/> afternoon | <input type="checkbox"/> afternoon |
| <input type="checkbox"/> evening | <input type="checkbox"/> evening | |

"Families and Justice: From Neighborhoods to Nations"

CONFERENCE-AT-A-GLANCE

TUESDAY, NOVEMBER 8

Workshops

- 8 am Conference Registration Begins
- 8 am - 5 pm Workshop - Anticipating the Future of Males in Families (Spon. by MN Coun. on Fam. Rel.)
- 10 am - 6 pm NCFR CRC Comm. Mtg.
- 12 pm Theory Construction/Research Methodology (TCRM) Workshop (Continues through Wed. evening)
- 1 - 3:30 pm Interview of JMF Editor Candidates
- 4 - 5 pm NCFR Finance Comm. Mtg.
- 5 - 7 pm Assn. of Councils Exec. Board Mtg.
- 7:30 - 9:30 pm 1993-94 NCFR Exec. Comm. Mtg.

WEDNESDAY, NOVEMBER 9

Workshops

- All day Ethic of Caring Tours (Spon. by MN Coun. on Fam. Rel. & NCFR)
- 8 am - 12 pm Workshop - Balancing the Legal Rights of Children & Families (Spon. by EE Sect.)
- 8:30 am TCRM Workshop Continued (through evening)
- 9 - 11 am NCFR 1993/94 Publications Comm. Mtg.
- 12 - 1:15 pm NCFR Section Chairs Round Table Luncheon
- 12 - 6 pm Ext. Fam. Life Specialists Workshop
- 12 - 8 pm Employment Service Opens
- 1 - 9 pm Workshop - Public Policy Advocacy Skills (Spon. by FP Sect./Pub. Pol. Comm.)
- 2 - 3 pm 94 Local Arrangements Comm. Chairs Mtg.
- 2:30 - 5:30 pm; 6:30 - 9:30 pm 1993-94 NCFR Board Mtg.

THURSDAY, NOVEMBER 10

Official Conference Begins

- 7:30 - 8:15 am Student/New Professionals Networking
- 7:30 - 8:30 am Focus Groups: ♦ Families & Grief ♦ Sexuality
- NCFR Comm. Mtgs.: ♦ CEC ♦ '95 Nomin. Assn. of Coun./Public Policy Workshop
- Leader: Margaret Feldman
- 8 - 9:30 am JMF Editors Mtg.
- 8:30 - 9:45 am FIRST TIMERS RECEPTION
- Focus Groups: ♦ Parent Education ♦ Rural Fams.
- PAPERS, SYMPOSIA/WORKSHOPS**
- ♦ Dealing with High Risk Sexual Behaviors (EE) ♦ Understanding Resilience in Families of Children with Chronic Conditions (FH) ♦ Addressing Justice in Therapy (FT) ♦ Family Members of Gays & Lesbians: Identifying Issues for Research, Practice, & Education (FF/RT) ♦ Parents, Children, & the Social Construction of Values (RT)
- 10 - 11:30 am OPENING PLENARY SESSION - "Historical Perspectives on Families and Justice in Distressed Communities," Jacqueline Jones
- 11:45 am - 12:45 pm GRAND OPENING OF EXHIBITS
- 12:15 - 1:30 pm POSTER SESSION
- ♦ Marriage & Family Therapy ♦ Family Stress ♦ Health Issues/Death/Dying/Be-reavement ♦ Divorce/Single Parent Fam-ilies/Remarriage
- SYMPOSIA/WORKSHOPS & PAPERS**
- ♦ And Justice for All: Part I - Culture, Color & Consciousness: Implications for Health Service Delivery to Families (EM) ♦ Feminist Perspectives on Women & Identity (FF) ♦ Impact of Social Change on Families (IN) ♦ Contemporary Issues in Family Problem Solving Theory & Re-search (RT)

- 1:45 - 3:15 pm RESEARCH UPDATE FOR PRACTITIONERS - "Working with Adolescents in Crisis," Anthony Jurich
- SYMPOSIA/WORKSHOPS & PAPERS**
- ♦ Parent Education Issues (EE) ♦ And Justice for All: Part II - Families of Color in the U.S. (EM) ♦ Alcohol Issues (FH) ♦ Divorce & Justice for Family Systems: Mediation & Beyond (FP) ♦ Premarital Counseling & Assessment Issues: Needs & Trends (RF)
- TEACHING ROUND TABLES** (Spon. by FF/EE Sect.)
- 3:30 - 4:45 pm AWARDS PRESENTATION AND NCFR PRESIDENTIAL ADDRESS - Harriette P. McAdoo
- 5 - 6:15 pm ANNUAL NCFR BUSINESS MEETING/ MEMBERSHIP FORUM
- 6:30 - 7:45 pm SECTION MEMBERSHIP MEETINGS: (RT; RF)
- STUDENT/NEW PROFESSIONALS SKILLS EXCHANGE**
- Special Session - "How to Write for NCFR Journals"
- 6:45 - 8:45 pm Orientation for New '94/95 Board Members
- 6:45 - 9:15 ASSN. OF COUN. BUSINESS MTG. & INFORMATION FAIR/MIXER
- 8 - 9:15 pm SECTION MEMBERSHIP MEETINGS: (IN)
- SPECIAL DIDACTIC SESSION** (Spon. by RT Section) - "Toward New Developments in Constructionist Thinking About the Family: Questioning Jaber Gubrium & James Holstein"
- Receptions Sponsored by Sections/Universities
- 9:30 pm SPECIAL EVENT/RECEPTION - featuring "Free Spirit" (Original Music, Multi-media Presentation)

FRIDAY, NOVEMBER 11

- 7:30 - 8:15 am Student/New Professionals Networking
- 7:30 - 8:30 am Focus Groups: ♦ Marr. & Fam. Enrichment ♦ Work & Families
- NCFR Comm. Mtgs.: ♦ CFLE Products ♦ Action for Diversity ♦ Comm. to Select Nom. Comm. Candidates
- 8:30 - 9:45 am SYMPOSIA/WORKSHOPS & PAPERS
- ♦ Innovative Parenting Education: Strategies for Implementing an Emerging Paradigm (EE) ♦ And Justice for All: Part III - Education: Schools on the Wind River Reservation: Unique Challenges Facing Children, Families, & School (EM) ♦ Professional Issues in Family Science (FS) ♦ Beyond Marginalization: Challenges & Transitions in Women's Lives (FF) ♦ Effects of Structural & Social Context Changes on Families (IN) ♦ Domestic Violence & Sexual Abuse (RT)
- PUBLIC POLICY SEMINAR - Health Care Reform** (Spon. by NCFR Pub. Pol. Com. & FP Sect.)
- 10:15 - 11:45 pm PLENARY SESSION - "Justice Between Spouses Upon Divorce," Carol Rogerson
- 12 - 1 pm Exhibits Break
- Student/New Professionals Seminar
- Focus Groups: ♦ Men & Families ♦ Midlife Families ♦ Peace
- CFLE Information Session
- 12:15 - 1:45 pm POSTER SESSION
- ♦ Ethics & Values ♦ Work/Family Issues ♦ Ethnicity, Minority Families
- ASSN. OF COUN. WORKSHOP**
- SYMPOSIA/WORKSHOPS & PAPERS**
- ♦ Gender & Power in Family Contexts: Changing Ideologies & Practices (FF) ♦ Research Methodology (RT)
- 12:45 - 1:45 pm ROUND TABLES
- 2 - 3:30 pm SPECIAL SESSION - Panel: "Moccasins and Tennis Shoes: Families, Social Justice and Native American Culture," Jack Weatherford, Debby Stark, Denise Wakefield, Ada Alden (Spon. by Family Social Science Dept., Univ. of Minnesota, and IN, EM Sect., NCFR Pub. Pol. Com.)

- SYMPOSIA/WORKSHOPS & PAPERS**
- ♦ Clergy Families, Marital, Family, & Spiritual Satisfaction & Self-Identity (RF)
- 3:45 - 5:15 pm SYMPOSIA/WORKSHOPS & PAPERS
- ♦ Single Parent Families: Diversity & Justice for All (EE) ♦ Justice Issues in HIV Disease (FH) ♦ Integrating Govern-ment Services for Families (FP) ♦ Gen-der, Justice & Families: A Dialogue Among Women & Men (FF) ♦ Women & Religion (RF) ♦ Multiple Roles & the Intersection of Work & Family (RT)
- STUDENT/NEW PROFESSIONALS DEVELOPMENT FORUM**
- 5:15 - 6 pm Reception Co-spon. by FP, FF & FS Sect. & NCFR Public Policy Comm.
- 5:15 - 6:30 pm CFLE Reception
- 6 - 7:30 pm SECTION MEMBERSHIP MEETINGS (FF; FS)
- Focus Groups: ♦ Individ. Dev. in the Fam. Context ♦ Nursing
- OPEN MTG. OF THE PUBLIC POLICY COMMITTEE** (Spon. by NCFR Pub. Pol. Com. & FP Sect.)
- 6:30 - 8 pm SECTION MEMBERSHIP MEETING (EE) & Reception in Honor of Hand-book of Family Life Education Editors & Authors
- 6:30 pm University of Minnesota Family Social Science Department Reception (at U of MN)

SATURDAY, NOVEMBER 12

- 7:30 - 8:15 am Student/New Professionals Networking
- 7:30 - 8:30 am Focus Groups: ♦ CFLE & CFLE State Co-ordinators ♦ Qualitative Family Research Network
- NCFR Comm. Mtgs: ♦ Mentoring ♦ S/NP Coun. of Reps.
- 8:30 - 9:30 am Mtg. of NCFR Editors, Pub. VP, NCFR Staff, & Exec. Dir.
- 8:30 - 10 am SYMPOSIA/WORKSHOPS & PAPERS
- ♦ Family & Work Issues (EE) ♦ Family Dynamics & Illness (FH) ♦ Restoring Justice Through Forgiveness: Integrating Moral Development into Therapy (FT) ♦ An International Symposium on Family Policies in Developed Countries (IN) ♦ Adolescent Parents, Divorce & Father Involvement (RT)
- SPECIAL LECTURE - Rosemary Radford Reuther** (Spon. by RF/FF/RT Sections)
- 10:30 am - 12 pm PLENARY SESSION - "Growing Up in a Socially Toxic Environment," James Garbarino (Spon. by Dept. of Fam. & Child Dev., VA Polytechnic Inst. & State Univ.)
- 12:15 - 1:15 pm OPEN FORUM - ACTION FOR DIVER-SITY COMMITTEE
- Exhibits Break/Closing/Half Price Book Sale
- Focus Groups: ♦ Adoption ♦ Family Economics
- Family Relations Editors Meeting
- Student/New Professionals Business Meeting
- 1:15 - 2:45 pm POSTER SESSION
- ♦ Adolescence ♦ Gender Roles ♦ Parent Education ♦ Sexuality ♦ Violence, Spousal/Child Abuse ♦ Rural Families
- RESOURCE EXCHANGE** (Spon. by EE Sect.)
- WORKSHOPS/SYMPOSIA & PAPERS**
- ♦ Innovative Methodologies in Family Science: From Practice to Knowledge De-velopment (EM) ♦ Work & Family Pol-icies: People, Business & Economic Development (FP)
- 1:15 - 3:15 pm 1995 NCFR Program Comm. Mtg.
- 1:45 - 2:45 pm DISTINGUISHED LEADER ROUND TABLES
- 3 - 4:30 pm RESEARCH UPDATE FOR PRACTITIONERS - "A Primer on Feminist Theory," Connie Shehan & Michael Johnson
- SYMPOSIA/WORKSHOPS & PAPERS**
- ♦ Adolescents & Young Adults (EE) ♦ Divorce, Remarriage & Extended Fam-

- ilies: Who Determines What is Just? (EM)
- ♦ The Changing Social Context of Corporal Punishment (FP/EE) ♦ Justice & the Parent/Child Relationship (FS) ♦ What Works Clinically with Stepfamilies? (FT) ♦ Fathers, Families & Fulfillment: Qualitative Studies of Fathers & Father-hood (RT)
- 4:45 - 6:15 pm PUBLIC POLICY SEMINAR: Violence - Murray Straus, Audrey Manley, Sheila Wellstone, Barbara Elliott (Spon. by NCFR Pub. Pol. Com. & FP Sect.)
- WORKSHOPS/SYMPOSIA & PAPERS**
- ♦ Adjustment to Widowhood & Divorce: A Test of the Similarities Hypothesis (RT)
- 6:30 - 8 pm SPECIAL SESSION - GERHARD NEUBECK INTERVIEWS CATHERINE CHILMAN
- SECTION MEMBERSHIP MEETINGS: (EM & Oral History; FT)**
- Focus Groups: ♦ Family Centers ♦ Single Parent Families
- 8:15 - 9:45 pm SECTION MEMBERSHIP MEETINGS: (FP; FH)
- Focus Groups: ♦ Pre-Marital Counseling ♦ Remarriage & Stepfamilies
- Mtg. of Incoming/Outgoing Assn. of Coun. Officers
- College/University Receptions/Parties
- 1995 Local Arrangements Comm. Mtg.
- 10 pm - 1 am PARTY HOSTED BY NCFR STUDENTS/ NEW PROFESSIONALS & ETHNIC MINORITIES SECTION

SUNDAY, NOVEMBER 13

- 7:30 - 8:15 am Student/New Professionals Networking
- 7:30 - 9:30 am NCFR Comm. Mtgs.: ♦ Membership ♦ '94/95 Publications Committee
- 7:45 - 8:30 am WORSHIP SERVICE (Spon. by RF Sect.)
- 8:45 - 10:15 am RESEARCH UPDATE FOR PRO-FES-SIONALS - "Child Support and Fair-ness," Judith Seltzer
- SYMPOSIA/WORKSHOPS & PAPERS**
- ♦ Teaching a Class on Men in Families: Helping Students Understand What Men See as Just (EE) ♦ Diversity & Health Is-sues (FH) ♦ Challenges in Therapy (FT) ♦ Building Bridges: Theoretical & Multi-disciplinary Perspectives on Gender & African-American Families (FF/EM) ♦ Equality, Exchange & Equity in Close Relationship Issues Faced by Today's Couples (RT)
- 10 am - 4 pm Wingspread Follow-up
- 10:30 - 11:45 am SPECIAL UPDATE ON IYF - "The Future of Families, Mandate for New Initiatives: Where From Here?"
- PUBLIC POLICY SEMINAR - Welfare** (Spon. by NCFR Pub. Pol. Com. & FP Sect.)
- SYMPOSIA/WORKSHOPS & PAPERS**
- ♦ Personal & Environmental Stressors Influencing Families (EM) ♦ Multiple Contexts of Motherhood (FF)
- 12 - 1:15 pm POSTER SESSION
- ♦ Marriage & Close Relationships ♦ Parenting/Family Relationships ♦ Middle & Later Life Families ♦ Miscellaneous
- SYMPOSIA/WORKSHOPS & PAPERS**
- ♦ Families in Turmoil (EE) ♦ Rural Family Policy: Equity & Fairness Consid-erations (FP) ♦ Home Work & Justice (FS) ♦ Family Therapy: Approaches & Issues (FT) ♦ Families & Work: Negoti-ating Gender, Time, & Conflict (FF) ♦ Examining the Injustices of Child Support Guidelines (RT)
- 1 - 3 pm 1994/95 NCFR Board Meeting

This preliminary program contains information that was correct as of June 1, 1994. Additions, changes and cancellations may occur before the conference takes place.

NCFR FAX
612-781-9348

Workshop Theme: Future of Males in Families

The MN Council on Family Relations is sponsoring a conference on November 8, (immediately before the NCFR annual conference) on **"Anticipating the Future of Males in Families: Where Are We Now? Where Are We Going?"**.

The focus of the conference will allow for careful examination of the changing responsibilities of males for children and family life. It will engage family scholars and family practitioners in the discussion of future possibilities from a number of different perspectives including adult development, parent education, family dynamics, cultural diversity, and public policy.

The keynote address "Constructing a Future for the Next Generation of Fathers," will be delivered by William J. Doherty, professor in Family Social Science at the University of MN. Following this address, Dr. Doherty will moderate a distinguished panel that includes: John McAdoo, MI State University; Kay Pasley, University of NC; Alan Hawkins, Brigham Young University; Ralph LaRossa, GA State University and Jim Levine, Work and Families Institute.

The panel will dialogue with conference participants on the future of males in families. The purpose of the morning program is to explore new ways

to think about male responsibility and involvement in families.

The afternoon sessions will begin with roundtable discussions on a variety of topics ranging from: "Fathering Successful Daughters," "Fatherhood and Public Policy," "The American Family: Whither the Black Male?" to "Where are the Dads in Prevention?"

In addition, there will be two rounds of one-hour workshops that address a number of important issues. Some of the workshop titles are: "The Role of Fathering: Raising Non-Violent, Empathy Capable Sons," "Rethinking Manhood: Lessons from African-American Men," "Men After Divorce," "Men's Caring Roles within the Family: Changing Images that Challenge Modern Conceptions of Gender," "Young Fathers: Are We Helping Them Also?," "Creating and Advocating Equality-Based Family Relationships," and "Rethinking Involvement: Fathers and Families in Flux."

The afternoon will end with reflections on the day by a panel of family practitioners led by Dr. Doherty. This group will address "Where Do We Go From Here?"

This pre-conference session offers a unique opportunity for NCFR members to come together with researchers and

practitioners from Minnesota to focus on the future of males in families. The MN Council has sponsored two previous statewide conferences on fatherhood and is looking forward to meeting with family colleagues from NCFR to continue our explorations.

The conference will meet at the Hilton Hotel, site of the NCFR conference. Fees for the conference are \$50 for NCFR members before Sept. 1, 1994 and \$60 after Sept. 1. The conference will be worth .8 CEUs or 8 contact hours.

For further information about the conference, contact Glen Palm at 612-255-2129. For more information about registration call Pat Steinke at 612-631-1494.

Meeting

"Social Science and the Community," is the theme of the 11th **Conference on the Small City and Regional** will be held at the University of WI-Stevens Point, October 20-21.

Featured Speaker is **Amitai Etzioni**, professor of Sociology, George Washington University. Deadline for abstracts and proposals for sessions is **July 1, 1994**. For more information contact **Bob Wolensky**, Center for the Small City, UW-SP, Stevens Point, WI 54481; 715-346-2708.

Human Development and Family Studies Chair

College of Family and Consumer Sciences
Iowa State University

Provide visionary leadership for resident instruction, research, and extension programs. Over 40 faculty and 500 students in B.S., M.S., and Ph.D. programs. Areas of study include child development, early childhood education, early childhood special education, family resource management, housing, family studies, life-span studies, and marriage and family therapy. Department includes Child Development Laboratories and Financial Counseling and Marriage and Family Therapy Clinics. Qualifications include earned doctorate in area relevant to programs in department; demonstrated leadership and administrative skills; interdisciplinary focus and ability to work effectively with faculty, staff, administrators, students, and the public. Must have record of scholarly attainment consistent with rank of professor. Deadline: July 15, 1994 or until filled. Send letter of application; resume; and names, addresses, and telephone numbers of five references to Donna Cowan, 124 MacKay, Iowa State University, Ames IA 50011. EO-AA

Dean, College of Tropical Agriculture and Human Resources University of Hawaii at Manoa

The University of Hawaii at Manoa (UHM) invites applications and nominations for the position of Dean of the College of Tropical Agriculture and Human Resources (CTAHR). Dynamic leadership that recognizes innovative training in undergraduate and graduate programs, promotes research necessary to diversify and sustain Hawaii's agricultural industry, enhances consumer education, and contributes to an expanded economy are expected. Founded in 1907, UHM is Hawaii's land-grant institution that has a student population of over 20,000 and 3,000 faculty and staff.

The College: Established at the founding of the University, CTAHR offers the full range of undergraduate and graduate degrees (10 baccalaureate, 10 master's and 6 Ph.D. programs) in 11 departments: Agricultural and Resource Economics, Agronomy and Soil Science, Animal Sciences, Biosystems Engineering, Entomology, Environmental Biochemistry, Food Science and Human Nutrition, Horticulture, Human Resources, Plant Molecular Physiology, and Plant Pathology. The research and extension missions of the College are centered in the Hawaii Institute of Tropical Agriculture and Human Resources (HITAHR), which oversees the Cooperative Extension Service as well as a network of Hawaii Agricultural Experiment Stations. The College has a challenging leadership role in transforming Hawaii's agriculture and communities as the dominance of sugar and pineapple fades.

Duties: The CTAHR dean reports directly to Manoa's Senior Vice President and Executive Vice Chancellor and to the Senior Vice President for Research and Graduate Education and serves as the chief academic and administrative officer of the College; oversees a budget in excess of \$20 million, extramural funds averaging close to \$12 million per annum, approximately 250 FTE instructional and research faculty, specialists, and extension agents in four counties covering six islands, and over 550 undergraduate and graduate students; serves on the Governor's Agricultural Coordinating committee; encourages synergism among units in the College and with other Campus colleges, institutes, and departments; and collaborates with the UH-Hilo College of Agriculture.

Salary: Commensurate with qualifications.

Starting Date: January 1, 1995, or as soon thereafter as possible.

Qualification Requirements and Application Information: A complete job description is available by calling Dr. Madeleine Goodman, Assistant Vice President for Academic Affairs, at 808-956-8447. Although applications will continue to be considered until the position is filled, screening will commence on **July 15, 1994**. Applications should include a curriculum vitae, a statement addressing specific minimum and desirable qualifications, and the names, addresses, telephone and facsimile numbers of three references and addressed to Dean Chuck Gee, Chair, CTAHR Dean Search Committee, Office of the Senior Vice President and Executive Vice Chancellor, University of Hawaii at Manoa, 2444 Dole St., Bachman Hall 105, Honolulu, HI 96822.

The University of Hawaii is an Affirmative Action, Equal Employment Opportunity employer. Women and minority candidates are encouraged to apply.

EARLY BIRD
REGISTRATION COSTS

Full Conference Registration:	
NCFR Member	\$125
NCFR Organization Member	\$125
Retired NCFR Member	\$ 90
Second Member of Family	\$ 95
NCFR Student Member*	\$ 65
Non-member Professional	\$195
Non-member Student*	\$ 85

Single Day Registration:	
Professional (non-student)	\$85
Full-time Student*	\$35

* Students must enclose verification of student status.

After October 6, 1994 fees increase by \$25 (except for students and single day registrations).

In Memoriam

James W. Gladden, 1972 recipient of NCFR's Osborne Award and a former member of the Executive Board of the Southeastern Council on Family Relations, died October 22, 1993, following a short illness. He was 81 years old.

Gladden was Professor Emeritus of Sociology at the University of KY. He lived a full life characterized by two successful careers--first as a Methodist minister and then as a Professor of Sociology at the University of KY.

After earning his M.D.V. from Wesley Theological School and serving for a decade as a minister, Professor Gladden decided to follow up on his realization that religion is a phenomenon of far-reaching significance for understanding society. He entered the sociology program at the University of Pittsburgh, earning his Ph.D. in 1945. He joined the University of KY faculty in 1949 and continued his service there until he retired in 1978.

Professor Gladden came to the University of KY prepared to teach the sociology of religion, and he developed a very popular and respected course in this area. After joining the faculty, he also discovered a strong demand for instruction in the sociology of the family, and this became the area in which he would be most widely known.

In 1972, he was honored both by the University of KY Alumni Association (with a Great Teacher Award) and by the National Council on Family Relations (with the Ernest Osborne Award) for his outstanding teaching.

Professor Gladden was a member of the Southern Hills United Methodist Church. He is survived by his wife, Helen Baur Gladden; two children; five stepchildren; 26 grandchildren; and one great-granddaughter. Memorial contributions may be made to the Lexington Parkinson's Disease Support Group, 1122 Providence Rd., Lexington, KY 40502.

James G. Houglan, Jr.
University of KY

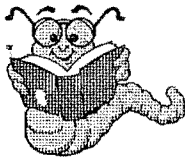
Child Care
Services Listed

The Local Arrangements Child Care Committee has explored options for care of young children during the Conference. Two services will care for children at the conference hotel.

Jack'N Jill Service. Phone: 612-429-2963.
\$6.50 per hour for 1 child or \$7.50 per hour with 2 children: 4-hour minimum, plus parking and \$.25 per mile.

Emerald Princess. Phone: 612-426-8679.
\$9.00 per hour for 1 to 2 children
\$10.00 per hour for 3 to 4 children
\$11.00 per hour for 5 or more children.

Call the agency for information and to make reservations.



AUTHOR ALERT!
EXHIBIT AT THE NCFR
ANNUAL CONFERENCE!

Market to people who order books!

Michael Sporakowski, CFLE, Virginia Polytechnic Institute and State University says, "I find the Exhibits at the NCFR conferences an excellent place to find texts and text supplements I would like to use in classes I teach...NCFR is a unique gathering place...The exhibits are a major reason I attend the NCFR conference."

Call your publisher, complete this form, and send to the NCFR office by September 1, 1994. We will contact your publisher's representative.

Book Title _____
Author(s) _____
Date of Publication _____
Publisher _____
Representative to Contact _____
Address _____
City _____ State _____ Zip _____
Phone _____ FAX _____
Your Name _____
Phone _____ FAX _____

1994 NCFR ANNUAL CONFERENCE HOTEL RESERVATION

Minneapolis Hilton & Towers Hotel
1001 Marquette Ave., Minneapolis, MN 55403

Name _____
Company _____
Address _____
City _____ State/Province/Country _____ Zip/Postal Code _____
Daytime Phone Number (_____) _____

Please Reserve the Following:

Type	Rate	Date and Time of Arrival	Date of Departure	Number of Nights
<input type="checkbox"/> Single (1 person)	\$92 plus 12% tax	_____	_____	_____
<input type="checkbox"/> Double/ Double (2 persons)	\$97 plus 12% tax	_____	_____	_____
<input type="checkbox"/> Suite	Ask for price	_____	_____	_____

To guarantee your reservation, please enclose the first night's deposit including 12% tax or send your credit card number, expiration date, and authorization for billing of deposit.

Card Type _____ Card # _____
Expiration Date _____ Signature _____

"I understand that I am liable for 1 night's room and tax which will be billed through my credit card (American Express, MasterCard, Visa, Discover, Carte Blanche, Diners Club). A full refund is available by obtaining a cancellation number from the Minneapolis Hilton & Towers Hotel Reservations Department at least 24 hours prior to the date of arrival."

Name of Roommate(s) if applicable: _____

Special Requests:

- ☐ Please make separate bills (split folio) for each of our roommates.
- ☐ I desire a room equipped for handicapped persons (based on availability).
- ☐ I desire a non-smoking room (based on availability).

RESERVATIONS MUST BE RECEIVED BY OCTOBER 15, 1994. After that date NCFR's block will be released; reservations thereafter are on space availability basis only. (NCFR Group Rates are applicable from November 5 - 16, 1994.)

- ◆ All hotel accounts are subject to credit arrangements at time of registration and payable at departure.
- ◆ Check-in time is 3:00 pm; Check-out time is 12:00 noon.
- ◆ Make reservations early! NCFR's block of rooms tends to fill 30 days prior to the cut-off date. Don't wait!

Mail reservation form to: Minneapolis Hilton & Towers Hotel, 1001 Marquette Ave., Minneapolis, MN 55403. Phone: 612-376-1000 or 1-800-HILTONS. You must identify yourself as an NCFR conference attendee to take advantage of the discounted group rates.

For Hotel Use: Date Received: _____ Reservation Confirmed for: ☐ Single ☐ Double ☐ Suite



Sections Plan for November Conference



The contribution of the **Family Science Section** to NCFR's 1994 annual conference has shaped up nicely. We have four paper sessions (two of which will be co-sponsored with the Ethnic Minorities Section), ten posters, and two roundtables (one of which is co-sponsored by the Family Therapy Section).

Paper session titles are: Professional Issues in Family Science, Innovative Methodologies in Family Science, Justice and the Parent/Child Relationship, and Home Work and Justice. The roundtables and posters cover an amazing range of topics. I hope you will be as pleased as the program committee is with the contributions made to the program through our Section. I would like to thank the reviewers for volunteering their time and effort and encourage anyone in the Section interested in working on next year's program to contact our incoming chair.

As you know, earlier this spring revised by-laws were voted on by the Section membership. I am happy to report that a vote of 66 to 2 (with approximately 33% of the membership voting), they were ratified and will now be filed with NCFR headquarters. Among other things, the by-laws now reflect our Section's changed name and are consistent with the NCFR constitution. Copies of the revised by-laws will be distributed at the Section Members' Meeting (the new name for our business meetings) in November. If you do not plan to be at the meeting and would like a copy, contact me and I'll send one to you. I would like to thank Bron Ingoldsby again for all of his hard work on this. It could not have been done without him.

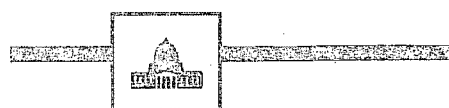
The Committee on Ethical Guidelines, made up of Beckie Adams, Bob Keim and Dave Dollahite, is hoping to have a revised draft to send out before the meeting in November. Given the interest that people in other Sections have expressed to me, we may find ourselves acting in the role for which our Section seems naturally inclined—that of guides on disciplinary issues. It should be interesting.

In a final note, I'd like to encourage Section members to consider submitting manuscripts and/or subscribing to **Family Science Review**. FSR currently is sponsored by the Family Science Association, but it has its beginnings in the Family Science Section, and many of us have an affection for the journal. As discussed and approved at the Section business meeting of the 1993 NCFR annual conference, I am currently working with a representative of the Family Science Association and Bob Keim with an eye toward the Family Science Section reclaiming some level of sponsorship of the journal.

For those of you unfamiliar with the journal, the purpose statement of the FSR reads as follows:

Family Science Review focuses upon professional application and scholarly inquiry of family science as a field, with emphasis on the needs of the practitioner, teacher, and family life educator. The main purpose of the Review is to publish (a) articles and literature reviews about, or comprehensive analyses of, concepts, theories, conceptual frameworks, teaching, curricula and program methodologies (including a focus upon process and procedures with sufficient detail to assist in implementation by the teacher or practitioner); and (b) articles, dialogues, debates, essays and reports about professional, career, or discipline-related issues and developments in the field of family science.

The editor of FSR is Bob Keim, and information on submission policy and subscription rates are available from him at: Dept. of Human & Family Resources, Northern IL University, DeKalb, IL 60115-2854; 815-753-6335. **Kathleen Gilbert** Section Chair Dept. of Applied Hlth. Sci. HPER 116 IN University Bloomington, IN 47405 812-855-5209 FAX 812-855-3936.



Plan to come early to the 1994 NCFR annual conference to attend the Policy Advocacy Workshop and Pre-conference. This special event is co-sponsored by the NCFR's **Family Policy Section** and the Public Policy Committee of NCFR.

Participants will receive up-to-the-minute information on important policy issues, as well as hands-on skills training in a workshop format. The preconference and workshop will begin at 1 p.m. on Wednesday, November 9, and end with dinner and a keynote presentation that evening. Details will be available in future issues of **Report** and in the annual conference program mailed out this summer. Interested persons may also contact **Dr. Pam Monroe** at the School of Human Ecology, LA State University, Baton Rouge, LA 70803, phone: 504-388-1731; FAX 504-388-2697. **Pam Monroe** Section Chair



The spring has been full of program planning for the 1994 NCFR annual conference to be held in Minneapolis, November 8-13. The main conference events promise to enlighten all of us.

Please mark your calendars now for the exciting events that the **Feminism and Family Studies Section** will sponsor. We will continue to update you about these events, but early notice will help you make your travel plans. We hope everyone will stay for the entire conference which ends at 1:15 p.m., Sunday, November 13. Our members are participating in paper and poster sessions throughout the conference, and we want to be sure that everyone has the opportunity to participate in these informative events.

We are sponsoring three symposia this year, all of which include the expertise of a diverse array of scholars in NCFR: "Gender, Justice, and Families: A Dialogue Among Women and Men;" "Family Members of Gays and Lesbians: Identifying Issues for Research, Practice, and Education" (co-sponsored with the Research and Theory Section); and "Building Bridges: Theoretical and Multidisciplinary Perspectives on Gender and African-American Families" (co-sponsored with the Ethnic Minorities Section).

Our five paper sessions are: "Feminist Perspectives on Women and Identity;" "Beyond Marginalization: Challenges and Transitions in Women's Lives;" "Gender and Power in Family Contexts: Changing Ideologies and Practices;" "Multiple Contexts of Motherhood;" and "Families and Work: Negotiating Gender, Time, and Conflict." Look for excellent conceptual and empirical discussions in these sessions on gendered analyses of sexuality, caregiving, paid labor, marital power, child custody litigation, battered women and their children, child sexual abuse, teenage mothers, women and HIV, family interaction, and many other issues. We have also lined up an expert group of discussants, presiders, and recorders for each of the paper sessions.

Additional highlights of the conference include five roundtables, several distinguished roundtables, and approximately 30 poster sessions, again on a wide array of topics. We are also co-sponsoring the teaching roundtables, "Tales from Feminist Teachers: Sharing Experiences and Techniques," this year with the Education and Enrichment Section.

With the Religion and Family Life and Research and Theory Sections, we are co-sponsoring a Distinguished Lecture featuring Rosemary Radford Ruether, a feminist theologian. Section members Connie Shehan and Mike Johnson are providing a Research Update for Practitioners (RUP) on feminist theory. For those of you attending the Theory Construction and Research Methodology Workshop on Tuesday, feminist sociologist, Barrie Thorne, will be the invited evening speaker.

This year, we are co-sponsoring a reception on Friday for our members with the Family Policy and Family Science Sections, and for the NCFR Public Policy Committee. Immediately

after the reception, we will have our Section business meeting from 6 to 7:30 p.m.

NCFR has scheduled Friday as a free evening, and this will leave plenty of time for our members to socialize after the business meeting. The Friday evening sessions (reception, business meeting, and free time) should provide the right atmosphere for networking that so many of our members have asked for in previous surveys.

As you can see from this partial list of activities, the 1994 annual conference will be an exciting one, and we look forward to sharing news, information, ideas, and good times with each other in Minneapolis.

I am indebted to many of our members for their generous contributions in helping me plan our Section's activities for the 1994 program. **Many thanks** to the 59 individuals and groups who submitted proposals for consideration, the 35 members who reviewed abstracts and returned them promptly to me, the 15 individuals who agreed to serve as discussants, recorders, and presiders at our paper sessions, the Section executive committee who helped me make decisions, and to Cindy Winter and the members of the 1994 NCFR Program Committee who orchestrated all the changes that are inevitably necessary as plans are being made. Planning the program has been an exhilarating experience, and I am very proud of our Section and members. We are visible everywhere on the program, and I anticipate an exciting conference because of the diverse and myriad opinions that are represented among members of the Feminism and Family Studies Section. Again, many thanks to everyone for making this work so well.

Remember that the next deadline for material for the October issue of the **Feminism and Family Studies Section Newsletter** is **September 15**. Please get your materials to our editor, Vicki Loyer-Carlson, Family Wellness Center, 2424 E. Broadway Blvd., Suite 202, Tucson, AZ 85719; FAX 602-624-2448.

Keep me posted on your activities and accomplishments so that I can share them with our members in my next Section newsletter column. As the time for the annual conference draws near, I look forward to hearing from you and hope that you will continue to show strong support for our Section activities.

I'm home this summer, spending precious time with my family (our second son, Zachary, was born on April 25—four weeks early!—the day after I returned from the NCFR Spring Board meeting in Minneapolis.)

Let me know your thoughts about what we are, can, or should be doing for

See Sections on Page 24