

REPORT

The family . . . where the future touches now.

Volume 39, Number 4

Slate Set Through New Process

NCFR's slate of candidates for national office has been selected, following the new nominations process. Photographs and biographical information will be printed in the March REPORT.

Running for president-elect are Dr. Pauline G. Boss, Family Social Science, University of MN, St. Paul; and Dr.

Patricia Voydanoff, Center for the Study of Family Development, University of Dayton, Dayton, OH.

Dr. Ralph LaRossa, Dept. of Sociology, GA State University, Atlanta; and Dr. Constance Shehan, University

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Jewson Scholarship Launched

Sixteen former NCFR presidents plus long-time NCFR staff members gathered for the Ruth Hathaway Jewson Scholarship Fund reception during NCFR's conference in Minneapolis. Front row, from left, are: Sharon Price, '85; Vance and Ruth Jewson; Gerhard Neubeck, '78; Alexis Walker, NCFR 1994-95 president; and Joan Aldous, '86.

Second row, from left: David Olson, '89; Mary Lou Anderson, former NCFR staff member; Hamilton McCubbin CFLE, '87; Harriette McAdoo, NCFR 1993-94 president; Jan Hogan, '90; Paul Glick, '79; and Cindy Winter, NCFR staff member.

Third row, from left: Bert Adams, '84; and Ruth Adams, NCFR former staff member.

Fourth row, from left: Wes Burr CFLE, '82; Ira Reiss, '80; Brent Miller, '92; Mary Jo Czaplewski, NCFR executive director; Lynda Walters, '91; Dick Hey, '70; and James Walters, '83.--Photo by Bob Keim.

Moccasins and Tennis Shoes



"Moccasins and Tennis Shoes: Families, Social Justice and the Native American Culture," was the theme of a special panel during the conference. Pictured at the left is: Denise Wakefield, an Ojibwa, author of *Seven Medicine Wheels*, delivering an Ojibwa welcome to attendees.

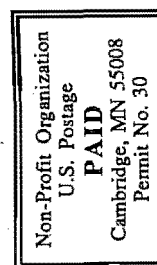
Pictured above, from left, are Wakefield; Debby Stark, a Cree artist, who works with parents at Eden Prairie Family Center in Minnesota; and Jack Weatherford, professor of anthropology at Macalaster College in St. Paul, MN, and author of several books, including *Native Roots: How the Indians Enriched America*. Moderator of the panel was Ada Alden CFLE, president of the MN Council on Family Relations. The session was sponsored by the Dept. of Family Social Science at the University of MN, and by NCFR's International and Ethnic Minorities Section, and the Public Policy Committee.

The ballroom of the Hilton Towers and Hotel in Minneapolis was festively decorated and appointed with a dessert buffet of fruit and chocolate fondue on November 10 for honoring Ruth Hathaway Jewson, former NCFR executive officer. Ada Alden, MN Council on Family Relations president, welcomed guests to Minnesota.

The program, emceed by former NCFR president, Sharon Price (1985), included a special musical program of original family songs by Marti Erickson and Free Spirit.

Jim Walters, 1983 past president, shared memories of Ruth, and Gerhard Neubeck, 1978 past president, read an original poem. Bert Adams, 1984 past president, paid a special tribute to

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President's Report

Diversity, Fellowships Key Issues for 1995

I am honored and delighted to be serving as NCFR President, and for having the good fortune to succeed Harriette Pipes McAdoo, who has been a tireless and enthusiastic leader. I am especially grateful to be working with an intelligent and enthusiastic Board and a competent and committed NCFR staff.

When I ran for this office, I promised to further NCFR's attention to issues related to diversity. As this was also one of Harriette's and Pat Knaub's goals, I can now build on the foundation they and others established. Toward that end, I have insisted that appointments to NCFR's committees and task forces be reflective of our diverse membership.

A second promise was to consider establishing a fellowship program to honor our outstanding members. Toward that end, I have appointed the following Task Force on an Honorary Fellowship

Program: Larry Kurdek (chair), Perry Bomar, Jeffrey Dwyer, Elizabeth Menaghan, J. Roberto Reyes, Jay Teachman, and Karen Wampler. This Task Force is already hard at work, reviewing related materials from our sister organizations (i.e., American Psychological Association, Gerontological Society of America, and Society for the Scientific Study of Sex). I have asked Larry to prepare a preliminary spring report, with a final recommendation due in November, 1995. Note that the Task Force is charged with developing a plan that could be implemented at little or no cost to NCFR.

Finally, you may have heard that NCFR will soon sell the **Journal of Family History**. I have asked the members of the Long Range Planning Committee to recommend to the Board whether a specific use should be

considered for the income from this sale. Simultaneously, I have asked them to review the financial status of the various awards NCFR presents (i.e., Peters, Burgess, Osborne, Student, and Distinguished Services to Families) in terms of the adequacy of their endowments. Consistent with the bylaws, I have appointed the following to the Committee: Lynda Walters (chair; past board member), Margaret Arcus (member-at-large), David Klein (member-at-large), Linda McWright (S/NP representative), Jim Ponzetti (Association of Councils), and Mike Sporakowski (ex-officio). This Committee is also well into its work. I have asked Lynda to prepare a report for the spring Board meeting, with a final recommendation due no later than November, 1995.

In future issues, I will keep you informed of progress in these areas, as

well as other activities of the 1994-1995 Board. I thank you for your confidence in electing me to this position. I will do my best to serve in what I believe to be the organization's best interests. Please contact me if you have comments, questions, or concerns: HDFS/Mlm 322, Oregon State University, Corvallis OR 97331-5102, 503/737-1083, INTERNET walkera@ccmail.orst.edu.

Alexis Walker
NCFR 1994-95 President

Meeting

March 15-19: National Association for Equal Opportunity in Higher Education 20th national conference on Blacks in Higher Education. "Equalizing Opportunities." Washington Hilton Hotel, Washington, DC. Contact: NAFEO, Lovejoy Bldg., 400 12th St., NE, Washington DC 20002; 202-543-9111.

Jewson...From Page 1

Ruth, who also shared some of her memories.

As of December 5, \$7,175 has been raised to endow the Ruth Hathaway Jewson Fund which will provide research support to students studying families and aging. This cycle of life crosses all 10 NCFR Sections and is intended to be available to students of the sections.

Dr. Jewson served NCFR as executive officer from 1956-1984. She was appointed during the presidency of David Treat, the year after the offices were relocated from Chicago to Minneapolis. She guided the association through serene and turbulent times. The staff increased from 2 to 10 as the membership of NCFR grew from 2700 to over 4500 members.

She edited NCFR's first newsletter, shepherded the expansion of the **Journal of Marriage and Family Living** into the current **Journal of Marriage and the**

Family. She coordinated the acquisition of **Family Relations** in 1968. She spearheaded NCFR's sponsorship of the International Union of Family Organizations' conference in New York in 1960 and played key coordinating roles in several White House Conferences including those on Aging, Children and Youth, and Families. She worked with the American College of Obstetrics and Gynecology to integrate family life education into medical school curricula.

Dr. Jewson was a crusader for family life education in the schools and assisted in the establishment of NCFR's Certified Family Life Educator program. She guided the development of several policy papers on topics ranging from the Vietnam war to population planning. She was the first recipient of NCFR's Distinguished Service to Families Award in 1974, and the first chair of NCFR's Religion and Family Life Section. She also was the first female board member of the Christian Children's Fund.

In 1978, she earned her doctorate in Family Studies from the University of

MN. Her husband, Vance, has supported her work and offered many years of volunteer service to NCFR. They have four children: Douglas, Dwight, Meredith, and Roberta, and several grandchildren.

NCFR appreciates the people who already have generously supported this scholarship fund. We are only \$3,000 away from the base goal to activate the scholarship.

The following persons or institutions have made donations to the Ruth Hathaway Jewson Scholarship Fund as of November 25:

Bert and Diane Adams
Ruth Adams
Ada Alden
Joan Aldous
Katherine R. Allen
Margaret Arcus
Leland J. and Julein M. Axelson
Gretchen R. Batra
British Columbia Council for the Family
Board of Directors
Margaret M. Bubolz
Wesley R. Burr

Drs. Carroll and Nona Cannon
Barbara A. Chandler
Catherine S. Chilman
Jean Illsley Clarke
Jo Lynn Cunningham
Mary Jo Czaplewski
Rev. Mgrs. Irving A. De Blanc
Vladimir Delissovoy
Marietta Ekberg
Ann Ellwood
Margaret Feldman
Charles R. Figley
Susanne G. Fisher
Marilyn Flick
Greer Litton Fox
Rev. William H. Genne
Jane Gilgun
Catherine L. Gilliss
Paul C. Glick
Dr. Dottie Goss
Violet Berg Graham
Thelma Dunn Hansen
Shirley Hanson
Susan E. Havelak
Virginia A. Heffernan
Mary E. Heltsley
Marion E. Hill

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REPORT

of The National Council
on Family Relations

Executive Director: Mary Jo Czaplewski
Editor: Kathy Collins Royce
Printing: Cambridge, MN

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NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.

Slate, From Page 1

of FL, Gainesville, are on the slate for program vice-president-elect.

Running for secretary are **Dr. Shirley Hanson CFLE**, OR Health Sciences University, Portland; and **Dr. Bron Ingoldsby CFLE**, Ricks College, Rexburg, ID.

Running for treasurer are **Dr. Masako Ishii-Kuntz**, Dept. of Sociology, University of CA, Riverside; and **Dr. Gay C. Kitson**, Dept. of Sociology, University of Akron, Akron, OH.

Yes! I/We support research in the family field, and am/are proud to contribute to the Ruth Hathaway Jewson Scholarship Fund.

Enclosed is a check payable to NCFR/Jewson Scholarship Fund for:
\$1,000 \$500 \$250 \$100 \$

If you do not enclose the entire amount now, please indicate when you would like to receive a reminder about your pledge: quarterly semi-annually

Your name(s) Telephone

Address

City State/Province Zip/postal code

Your employer--if your company matches gifts

All donations are tax deductible, as allowed by law.



CFLE Directions

Two Additional Sessions Added

The 1994 NCFR Annual Conference in Minneapolis proved to be a great success. The weather cooperated beautifully, and we heard many positive comments about the city of Minneapolis.

The Certified Family Life Educator (CFLE) program was the focus of numerous meetings including the Certification Review Committee (CRC) meeting, the Continuing Education Committee (CEC) meeting, the CFLE Focus Group and State/Regional Coordinators' meeting, and the CFLE Reception. Following is a summary of the meetings:

Certification Review Committee

The CRC spent a full day together reviewing applications from the Fall Review and discussing other business. Of the 30 applications received, 25 were approved (5 for Provisional Certification), two were conditionally approved, and three were tabled.

Two Review Sessions Added

Several important changes were approved by the CRC. Two additional review sessions will be added bringing the total to four per year. **Review deadlines for 1995 will be February 28, May 3, September 3, and November 30.** The 1996 dates will change slightly. These additional dates will provide more convenient deadlines for those working in school settings.

CFLE Application to be Available on Computer Disk

Many potential applicants have called

to ask if they could prepare their application on computer rather than typing directly on the application worksheets. In an attempt to keep up with technology, the CRC approved the decision to provide the CFLE application on computer disk for an additional fee of \$2. NCFR uses Word Perfect 6.0 and has the capability of saving a file in a number of word processing programs. This option will not be widely advertised until we reprint the existing CFLE brochure, but is immediately available to anyone interested. It should make the application process more efficient for those who are computer literate!

CFLE Program Review Approved by CRC

Many universities and colleges have been contacting us about using the CFLE standards as a guideline when developing and evaluating their undergraduate and graduate programs. Many were looking for some kind of formal recognition by NCFR that their program includes all criteria needed for certification. The Certification Review Committee unanimously approved the development of a CFLE Program Review procedure. Upon NCFR Board approval in Spring, 1995, a Program Review Committee will be established. They will begin work on a Review Process that all schools will follow. The plan, as it currently stands, would include recognition of degree programs meeting the CFLE standards and criteria. Students graduating from a recognized program would meet all academic requirements for certification and would be approved for Provisional Certification upon graduation. Ideally,



Carol A. Darling CFLE, right, received the Special Recognition Award for Outstanding Service to the CFLE Program, during the NCFR annual conference in Minneapolis. Making the presentation was Dawn Cassidy, CFLE director.

this will provide graduates from a recognized program with a reduced application fee since review of their application will be simplified. This proposal will be presented to the NCFR Board for approval at the Spring Board meeting. We are very excited about the potential for this new process as it will most likely bring many applications into the program!

Special thanks to Carol Rubino CFLE, NY Department of Education; Daniel Bayse CFLE, Prison Family Foundation; and Jim Van Horn CFLE, Penn State Extension, for serving on the Certification Review Committee for these past three years, (four in Carol's case)!

Continuing Education Committee

The Continuing Education Committee discussed CFLE renewal, including the current retention rates for submission of continuing education credits (80%) and for submission of the yearly maintenance fee (95%). They voted to change the name of the "Emeritus" category to "Retired," to better reflect the category.

In addition, they proposed an "Affiliated" category for CFLEs who are unemployed or unable to earn continuing education credits for various reasons (financial, medical, etc.). A CFLE will be able to choose this category for no more than two years. They must then return to full status or forfeit their designation. This category will need to be approved by NCFR's Board of Directors before implementation.

CFLE Focus Group and State/Regional Coordinators

The CFLE Focus Group and State/Regional Coordinators meeting provided CFLEs with an opportunity to discuss CFLE business. Carol Mertens, CFLE, Focus Group chair, led the

meeting which included new developments in the CFLE program as well as ways to improve communication among those certified.

A special session will be added to the 1995 NCFR annual conference which will allow applicants to have partially completed applications reviewed by Review Committee members. The Committee members will be able to provide information on areas where the applicant might need more background and tips on how to complete the application. This personal attention has proved to be very helpful in increasing the number of applications submitted!

Carol Rubino CFLE, NY State Department of Education, has agreed to serve as chair-elect in 1995 for the CFLE Focus Group.

CFLE Reception

Nearly 100 people attended the CFLE Reception which provided CFLEs with an opportunity to meet with other Certified Family Life Educators on an informal basis. Dr. Carol A. Darling, CFLE, received the *Special Recognition Award for Outstanding Service to the CFLE Program*. Carol has been involved with the CFLE program since its inception. She served on the original committee which developed the CFLE Standards and Criteria as well as the Certification Review Committee and was instrumental in the effort to keep the program when its future was in question.

As Chair-Elect and Chair of the Education and Enrichment Section of NCFR, Carol has shown tremendous support of the CFLE program. She has made a concerted effort to solidify and

See CFLE on Page 4

Donations, From Page 2

Ruth Hoeflin
Jan Hogan
Dwight and Pam Jewson
Leonor Johnson
Virginia Juffer
Marie Kargman
Robert F. Keim
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Noel R. Larson
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To make a donation, please use the form on page two. For more information, please contact Mary Jo Czaplewski at NCFR headquarters, 612-781-9331, extension 17.
Mary Jo Czaplewski Ph.D., CFLE
NCFR Executive Director



Executive Review

NCFR Board Actions Reported

Over the years, this column has generally focused on the highlights of NCFR's annual conference happenings. In the spirit of continuing our goals to keep members informed, and at the suggestion of several members, this year's focus includes a summary of the activities of NCFR Board of Directors which convened twice during the annual conference in Minneapolis in November.

Wednesday's meeting was convened by Harriette McAdoo, 1993-94 President. Board activities were as follows:

► Accepted the 1994 fiscal year-end official audit summarized here:

	1994	1993
Total support & revenues	\$1,013,827	\$997,718
Total expense	951,072	952,201
Excess of support & revenue over expenses	62,755	45,517
Total assets	1,036,319	905,090
Total liabilities	664,401	595,927
Fund balance	371,918	309,163
Total liabilities	\$1,036,319	\$905,090

► Approved first quarter adjustments to the 1995 budget, reflecting changes in administrative fees for the Portfolio's management, editorial support staffing changes, and printing costs.

► Approved the appointment of a task force to study the structure of the annual conference employment service with the goal to develop a plan for making it a more effective membership service. This task force was added to those of the task force on the future of annual conferences.

► Approved the 1995 annual conference fees as presented to attain a break even figure. Members, \$140.00, Students \$65.00.

► Approved the recommendation of the Publications Committee to appoint Dr. Robert Milardo as editor of the *Journal of Marriage and the Family* for a term beginning with the preparation of the February 1996 issue through November, 1999.

► Approved the request of the FAMILY RELATIONS editor to increase the number of pages in the October 1995 issue by 40 pages for a special decade-in-review.

► Directed the task force to study the future of Annual Conferences to prepare a preliminary report for the April Board meeting.

The 1994-5 Board meeting was convened on Sunday by President Alexis Walker. Actions of the new Board were as follows:

► Set the date of the Spring Board meeting which will be held at the Hilton Hotel in Portland, Oregon, the site of the 1995 Annual Conference. Dates: April 29-May 1, 1995.

► Approved a task force to study the structure and function of Focus Groups in NCFR and to present a preliminary report in April 1995 with final report due April 1996.

► Instructed all Section Chairs to have minutes of their business meetings and their Yearly Plans of action to the NCFR offices by December 31, 1994. The Office is to send these reports to the full Board with the minutes of the Board Meetings.

► Approved the theme, "Families in Political Context," for the 1996 Annual Conference to be held in Kansas City.

► Approved the recommendation of the Publications Committee to appoint Dr. Connie Shehan as the new editor of the *Journal of Family Issues*.

► Announced that the Executive Director would attend the International Family

Policy Forum in Montreal Canada in April to assess it as a replacement for membership in the International Union of Family Organizations to which NCFR currently pays dues.

► Approved two preconference sessions for the 1995 conference: The Public Policy Forum, and the Education and Enrichment Workshop.

► Agreed to use 1994 Modern Parliamentary Procedure as a guide to conducting Board meetings on a trial basis in place of Robert's Rules of Order.

► Instructed Mike Sporkowski, Chair of the Task Force to Study the Future of the Journals to prepare preliminary reports for the April Board meeting.

Mary Jo Czaplewski Ph.D. CFLE
NCFR Executive Director

Honorary President

NCFR member Jan Trost of Uppsala University in Sweden has been appointed honorary president of the Committee on Family Research of the International Sociological Association. The appointment was made at the World Congress of Sociology held in Bielefeld, Germany, last July.

Previously the CFR had one honorary president, Reuben Hill, who also was a member of NCFR.

CFLE, From Page 3

tighten the bond between the Section and the CFLE program and arranged for proceeds from Section pre-conference workshops to be donated to the CFLE program. It was a pleasure to present Carol with this well-deserved award!

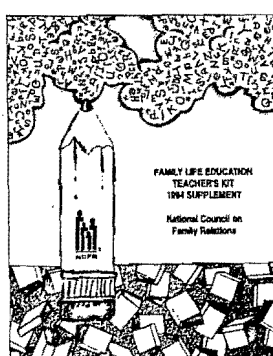
Education and Enrichment Pre-conference

The Education and Enrichment Section Pre-conference, "Balancing the Legal Rights of Children and Families," presented by William and June Youatt was well-attended and received. The proceeds from the workshop were donated to the CFLE program.

Onward!

There is a lot of work ahead within the CFLE department, but this work represents the progress and improvement of the CFLE program. I am looking forward to the many projects that lie ahead and welcome your support and suggestions.

Dawn Cassidy
CFLE Director

Family Life Education
1994 Teacher's Kit Supplement

The Family Life Education 1994 Teacher's Kit Supplement is now available. It consists of 30 lesson plans based upon the ten family life substance areas used as criteria for the Certified Family Life Educator program. The majority of the lesson plans are geared toward high school and undergraduate level students with many graduate level lesson plans as well. The Supplement is meant to be added to the original Family Life Education Teacher's Kit; however, it can also stand alone. The Kit and the Supplement provide family life educators with tested lesson plans that are, for the most part, ready to use. Includes lesson plans, overhead masters, and handouts.

CFLE/NCFR member price \$21.95

plus \$3.00 shipping & handling.*

Non-member price \$24.95 plus \$3.00 ship. & hdlg.

The original Family Life Education Teacher's Kit is also available for \$29.95* to CFLE/ members and \$32.95 to non-members. Ask about the special discount if you buy both Kits.

*Orders must include \$3.00 per kit shipping & handling U.S. & \$6.00 per kit non-U.S. U.S. funds drawn on U.S. banks only. 10% discount on 10 or more copies. Please make checks and money orders payable to NCFR. VISA and MasterCard accepted. Canadian residents add 7% GST (123-830-465). MN residents add 6.5% tax. FEI 41-0762436

National Council on Family Relations

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*NCFR member price. Non-member price \$14.95. Price incl. U.S. postage & handling. Non-U.S. orders add \$2.00/copy postage. U.S. funds on U.S. banks only. MN (6.5%) & Canadian (7% GST 123-830-465) orders subject to taxes.

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Diversity Isn't Always Visible

by J. Elizabeth Norrell
NCFR Religion and Family Life
Section Chair

(Editor's note: This is the fourth article in a series about diversity.)

In recent months, I have come to think about diversity differently. I admit that, as a young white woman from a middle-class, professional background, I used to think of diversity in simple terms. Ethnicity, color, language, gender--the things one could see and hear made people different. These are important differences, and ones which take an enormous amount of energy to equalize and to which we should be dedicated to affirming. However, I have realized that there are issues of diversity which are more subtle, and perhaps more difficult to ascertain, but which still affect interpersonal interaction and NCFR. These are things which are typically not known as differences unless a certain amount of disclosure exists. These are things which are personal until we decide to make them known. For example, one's sexual orientation, political preference, and religious preference are not visible, and therefore, not known, unless we choose to make it so. Therein lies the problem.

There are risks involved in making ourselves known. These are things which we can hide if we choose. So, we closet those things about ourselves which might provide controversy. In doing so, we allow others to pass judgements on groups of people that they do not know, because we have not let them know us.

At the April, 1994, NCFR Board of Directors meeting, there were several times when people felt "unknown." Katherine Allen, in the diversity column which appeared in the June, 1994, REPORT issue, mentioned feelings of being left out of a discussion about a new focus group on marriage preparation. I felt unknown in that discussion, too. For, you see, as Chair of the Religion and Family Life Section, I was proposing the focus group. In the discussions within our Section, this group was seen as a response to a need of our members, many of whom are doing marriage preparation counseling in the context of their religious roles as clergy, and as a service which researchers can provide to those in the counseling arenas. Each of these members have beliefs and values associated with marriage, as do all of the members of NCFR. In the Board discussion, there were many assumptions made about this focus group's origins and intentions that were based, I felt, on erroneous information about religious beliefs and those who hold them. These stereotypes occur as all stereotypes do; we have experiences with people, institutions, and television personalities which we generalize to all people who have those characteristics. This fallacy is something we teach our students to avoid in research; it is important to avoid within NCFR as well.

I felt a similar pang of stereotyping

when I attended a conference on multiculturalism which was held on our campus. This institute was made up of faculty and guests who shared a commitment to transforming the curriculum in order to make it more culturally sensitive to the many groups in our society. Even within this group, a common misnomer occurred. "Very religious" was used as a synonym for religiously conservative. It is important for people to know that one can be very committed to a liberal religious agenda as well. As a religious person, I felt inappropriately grouped with people with whom I most heartily disagreed. I admit that these feelings of being unknown left me frustrated. I must also admit that perhaps we were unknown because we have not let people know us.

First, not all people who study religious phenomena are religious. The purpose of the Religion and Family Life Section is to study the impact of religion on families. Many of our members are religious, but it is not a necessary qualification for membership in our Section. Secondly, and more importantly, there is not one "religious" person. As some ethnic minorities prefer the term, "people of color," many of us prefer to be referred to as "people of faith." We are diverse, perhaps more diverse in our beliefs than in many other Sections. We have no agenda; we have no corporate ideology. There are members of our Section who disagree with one another, on theological grounds, on issues of abortion, divorce, remarriage, child-rearing and discipline, sexuality, alcohol consumption, and most other issues related to family. In fact, if we actually surveyed ourselves, we would probably be surprised at the range of answers members would give.

There are several reasons why we do not know these things about each other. First, these are personal issues, which we can't tell by looking at people, and, at a typical NCFR meeting, there is precious little time for in-depth personal conversations. Secondly, we don't talk about these issues much in our Section. Our Section has developed through the years a reasoned method of being together; we recognize that we shall never agree on many of these issues, and our time together is best spent on understanding the implications of these different beliefs on family functioning. In the case of marriage preparation, these differences become the variables that we want to understand, not ways to exclude. Considering how marriage preparation should differently address couples who have cohabited, are remarrying, or are older is one purpose of this focus.

As an example of our struggle with diversity, we have spent the last year discussing the nature of our worship service. We provide this event as a service to NCFR members, as one way of recognizing the spiritual nature of ourselves as humans in the practice of studying families. The name and the event have been changed to Worship Service, and over the course of several years, we shall aim to provide many

different ways to worship. We embrace this as a way to understand each other as people of faith and our different belief systems, and to understand the implications of our diversity, and to participate in worship experiences of the local communities we visit.

We have also sought ways to link with other Sections within NCFR. Each year, we strive to co-sponsor lectures or major sessions with other Sections. This year we co-sponsored a feminist theologian, Rosemary Radford Ruether, with the Feminism and Family Studies and Research and Theory Sections as a distinguished lecturer. If you attended, you probably met someone who disagreed with Dr. Ruether; you may have also met someone who disagreed with you. But, it is through coming together that we know each other, and through knowing, we develop a community that embraces diversity.

Religious diversity is as broad as human diversity, and this is apparent both in our Section and in NCFR. There are members of our Section who believe that homosexuality is wrong; there are also members of our Section who would perform a marriage ceremony for gays and lesbians who wanted to publicly commit, before God and their congregation, to a lifetime of love and support. There are members of the Section who believe in one marriage until death; there are also members of the Section who recommend divorce as an option to ending painful relationships. There are members of the Section who believe that women should not be

ordained; there are members of the Section who are ordained women. This level of diversity is present in all that we do as people of faith.

Religious diversity also affects our roles as professionals outside the context of NCFR. The majority of Americans report themselves to be religious; yet, they are varied in their beliefs about God, an afterlife, the role of prayer, and on a number of social control issues. Some religious traditions are patriarchal and hierarchical; others are more democratic and individualistic. Some religious traditions focus on a separation from the world, viewing it as corrupt and full of sin. Other traditions are pro-worldly, encouraging their members to become involved and accountable for positive change in their society. These beliefs have implications for understanding both family functioning and dysfunction, marital processes, childrearing and discipline, caring for an extended community, decision making, finances, and family dissolution. Understanding these differences can inform our recommendations, educational strategies, and therapeutic interventions with our coworkers, students, and clients. It is not easy to know the implications of these different beliefs and values, and to take them into account. This is but part of the hard work that true commitment to diversity requires of us. I believe that NCFR is made up of individuals who care and who are willing to work hard, and I challenge you to take up the struggle by letting others know who you really are.

What's Your Diversity Quotient?

How sensitive are you to diversity issues? To find out, take this test devised (and adapted slightly for NCFR use) by American Association of University Women trainer Virginia Monn. Mark each question "true" or "false." (Reprinted with permission.)

- T F 1. Prejudice affects only people in under-represented groups.
- T F 2. Valuing diversity means minimizing the differences between us.
- T F 3. Most of us have both negative and positive stereotypes about the groups (gender, age, race, etc.) to which we belong.
- T F 4. Both positive and negative stereotypes can be detrimental to a group.
- T F 5. Promoting diversity within NCFR needn't mean sharing decision-making power at all level.
- T F 6. Inducing guilt and shame in a person making a prejudicial remark is the best way to make that person stop and think before making such a remark again.
- T F 7. An organization that is not sensitive to the needs of its members can be guilty of subtle discrimination.

- T F 8. If your child takes public note of a person's disability, you should distract the child and tactfully change the subject.
- T F 9. You should interrupt prejudicial remarks every time you hear them.
- T F 10. Prejudicial thoughts we may have about a group of people often result from misinformation.

Answers on Page 6

Meeting

March 31-April 1: University of MD Medical Center "Childhood Sexual Abuse and Memories: Current Controversies." Battenfeld Auditorium, University of KS Medical Center, Kansas City. Contact Office of Continuing Education, 913-588-4488; FAX 913-588-4486.

Headquarters

612-781-9331



S/NP Snippets

S/NP Conference Activities Popular

Sessions planned specifically for students and new professionals were well attended at the 1994 NCFR annual conference in Minneapolis. About 60 participants garnered tips for getting grants and funding from Norah Keating, University of Alberta, at the S/NP Skills Exchange session on Thursday. We appreciate her willingness to share her experiences with us. A special thank you to Katherine Allen for supporting students and new professionals by arranging and attending this session.

On Friday Joan Comeau, Shirley Baugher, Robert Keim, and Pam Monroe shared their perspectives on career opportunities as entrepreneur, academic, community agent, and governmental liaison respectively. Approximately 100 students and new professionals were in attendance. Thank you to Hilary Rose for facilitating this panel of experts.

The Development Forum was also popular as over 40 participants dialogued with 10 presenters in round table format about topics such as balancing family and school, translating research into

programs, using secondary data, publishing in family journals, negotiating NCFR as an undergraduate, and getting along with colleagues. Thank you to Wally Goddard, Edith Lewis, Sharon Dwyer, Ron Wilson, Bob Keim, Pam Lerner, Kathleen Gilbert, Maresa Murray, Stephen Smith, and Gregory Wasberg for leading discussions. Plans for the 1995 Conference are underway so please share your session ideas with Sharon Dwyer, S/NP Rep-Elect.

The annual Saturday night dance, co-sponsored by the Ethnic Minorities Section, was enjoyed by a large crowd as pizza was devoured and discs were spun by "the English Gentleman". The task for 1995 is to develop a list of NCFR "all time dance hits" to share with the disc jockey. If anyone has favorite tunes to recommend for this list, please contact Cathy Solheim on e-mail at: (csolheim@humsci.auburn.edu).

Sage Book Award

Sage Publications has generously agreed to co-sponsor the Student/New Professional Book Award for the UNDERSTANDING FAMILIES book series, edited by Bert Adams and David Klein. Any student or new professional may submit their manuscript or dissertation which they feel has potential

to make a significant contribution to the knowledge about marriages and families, broadly defined. The award consists of a book contract from Sage Publications in the UNDERSTANDING FAMILIES series and a \$500 cash award. Submission guidelines are available from Cathy Solheim (csolheim@humsci.auburn.edu), Mitch Allen (mitch@sagepub.com), or David Klein (david.m.klein.1@nd.edu). **Submission deadline is on or before March 1.**

Networking

A new feature at this year's Conference was the early morning networking session. Over the four days of the Conference, several S/NPs took advantage of these get-togethers, particularly for learning how to navigate the Conference, how to become involved in sections, and who to contact for a particular need. General feedback about these sessions was positive, and we would welcome your ideas on how to make them more useful for Conference attendees.

Council of Reps and Business Meetings

Tammy Henderson and Walter

Kawamoto updated both groups on the progress of the Benevolence Committee which they spearheaded. They will continue to refine these ideas based on feedback from both of these groups and present a formal proposal to the NCFR Board of Directors at their spring meeting in Portland.

An ad hoc committee was formed to develop a working paper on how to assess the "family friendliness" of graduate programs around the country with the goal of sharing this information with students who are undergoing a grad program search. Patty Harrington (herr0016@gold.tc.umn.edu) and Ellen Abell (eabell@humsci.auburn.edu) welcome input from SNPs as they develop this idea.

Thank you to Norma Burgess, Ethnic Minorities Section; Scot Allgood, Family Therapy Section; and Carol Darling, Education and Enrichment Section, for supporting their respective S/NP reps by attending the Council of Reps meeting.

See S/NP on Page 7

Answers to Diversity Quotient

1. False. One of the key lessons of diversity training workshops is that no one is immune to prejudice.
2. False. Erasing our differences would deprive us of the richness of ideas we gain from people of varied backgrounds and abilities.
3. True. Stereotypes are so pervasive that we all have absorbed positive and negative messages about groups to which we belong.
4. True. Both views reflect overgeneralizations that do not allow group members to be regarded as individuals.
5. False. We can't diversify without sharing responsibility and power.
6. False. Shaming the speaker may make the person defensive. It's more productive to seek clarification, offer information, and try to shift the person's attitude.
7. True. No organization can afford to slight its members.
8. False. Politeness often keeps prejudice in place. Give the child correct information.
9. False. Pick your fights carefully. Sometimes it's better to collect your thoughts and wait until the timing is right.
10. True. Life experiences sometimes challenge our long-held beliefs. We should constantly adjust and re-examine what we hold to be true.

SCORING: 0-1 wrong: Congratulations! Keep up the good work. **2-10 wrong:** Expand your thinking at a diversity training session.

Coming soon from NCFR!

February 1995

The Future of Families: Mandate for New Initiatives

A collection of recommendations from NCFR's 1994 U.N. International Year of the Family Summer Workshop. Thirteen task forces developed research, policy, practice, and education recommendations for improving the well-being of families. Price: TBA.

April 1995

Vision 2010: Families and Aging

Edited by Roma S. Hanks
The changes associated with an aging society have implications for health care, the labor market, and families. This publication presents family perspectives on intergenerational issues Price: TBA.

July 1995

Families in Focus Series Volume 2

Sandra Stith and Murray Straus edit this review of selected family violence research articles published in *Journal of Marriage and the Family* and *Family Relations* and new articles by commissioned authors. Price: TBA.

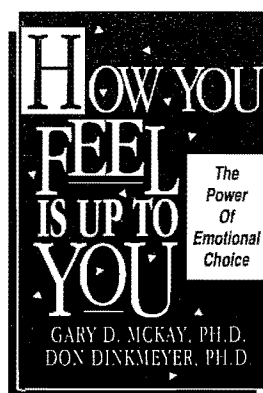
October 1995

Family Relations Special Issue will explore recent innovations in applied family scholarship through 17 commissioned articles covering education, psychotherapy, programs, policy, assessment, and training of family professionals. Price: \$17.00.

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HOW YOU FEEL IS UP TO YOU The Power of Emotional Choice

Gary D. McKay, Ph.D., and Don Dinkmeyer, Ph.D.

We humans create many of our own emotions by our thoughts, and we can — more or less — choose how we want to feel. This book's practical information and tools help readers take responsibility for their anxiety, depression, stress, guilt, anger, and joy. Step-by-step methods to make feeling an asset ("I can manage"), rather than a liability ("I'm a victim"). Authors are nationally recognized counseling psychologists and creators of 3,000,000 copy best-seller *Systematic Training for Effective Parenting*.

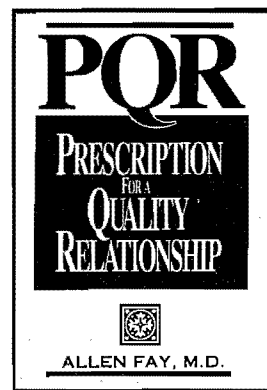
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February JMF Focused on Gender Issues S/NP, From Page 6

Gender is the focus of several articles in the upcoming February, 1995, issue of **Journal of Marriage and the Family**. The distinction between the ideology and the practice of equality in marriage for married female and male feminists is the topic of a qualitative study by Blaisure and Allen, while Blee and Tickamyer investigate racial differences in men's attitudes about women's gender roles. Greenstein suggests that gender ideology functions as a lens through which inequalities in household labor are viewed, and LaRossa and Reitzes propose that gendered perceptions have influenced researchers' assessment of father involvement in early 20th century American.

The impact of gender is also discussed in two qualitative studies about caregiving. Hill and Zimmerman's study, "Valiant Girls and Vulnerable Boys: Gender and Caregiving in African American Families," features interviews with mothers of children with sickle cell

disease, while caregiving systems, rather than a narrow focus on the primary caregiver, is the topic of an article by Keith. Keith identifies gender and family composition as determinants of the caregiving systems used by offspring of elderly cognitively disabled women.

Also of interest in the February issue are two articles challenging current biases in family literature. Reviewing over 8,000 articles to examine the extent to which lesbian and gay families have been integrated into the literature. Allen and Demo argue for the inclusion of this population in family studies, as well as for a recognition of its diversity. (See synopsis on page....) In "Beyond Drudgery, Power, and Equity: Toward an Expanded Discourse on the Moral Dimensions of Housework in Families," Ahlander and Bahr argue that research

has emphasized the technical, economic, and political dimensions of housework. The authors challenge researchers to address moral dimensions of housework that stem from its familial/relational context.

Beginning with the February, 1995, issue, **Journal of Marriage and the Family** will be using guidelines outlined in the new 4th edition of the APA **Publication Manual**.

Issues of JMF are available from NCFR headquarters (612-781-9331). The journal is edited by Marilyn Coleman at the University of Missouri (314-882-1835; E-mail hdfsstep@mizzou1).

Continuing the Legacy

Thank you to Karen Blaisure for her outstanding contributions on behalf of students and new professionals in the NCFR. Sharon Dwyer and I will work hard to build upon the excellent work that she has initiated. Please call or write to us with your comments and suggestions.

S/NP Representative 1994-1995
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S/NP Representative Elect
Sharon Dwyer
 Department of Family and Child Development
 Virginia Tech
 Blacksburg, VA 24061

Meeting

June 19-21: Guelph Conference and Training Institute on Sexuality
 17th annual meeting. "Sexuality: Towards Equality." Contact Office of Continuing Education, University of Guelph, Guelph, ONT Canada N1G 2W1; 519-767-5000; FAX 519-767-1114.

NCFR Video Tapes

NEW!

National Council on Family Relations (NCFR) offers a collection of 1994 conference events on video cassette.

Only \$39.95* each for NCFR members!
 \$49.95* for Non-members

NCFR PRESIDENTIAL ADDRESS

94V10 "American Families: Moving Toward a Multicultural Society," Harriette Pipes McAdoo, Ph.D., Michigan State Univ., East Lansing, MI. How rapidly is the U.S. moving toward a multicultural and demographically diverse society? Those in the family field need to address the implications of this new reality. Alterations are occurring in response to present economic conditions and the movements of persons of color. Demographic changes for each ethnic group of color and reasons for the dramatic increases are presented.

ANTICIPATING THE FUTURE OF MALES IN FAMILIES WORKSHOP

One-day workshop, explores issues such as raising sons to be committed and involved fathers to their children, studying fathers' relationships with children after divorce, and emphasizing the importance of fathers without diminishing the role of single mothers and their effectiveness as parents.

94V1 "Constructing a Future for the Next Generation of Fathers," William J. Doherty

94V2 "The Future of Males in Families: Multidisciplinary Perspectives," Panel and Forum. William J. Doherty, James Levine, Alan Hawkins, Kay Pasley, and Ralph LaRossa.

PLENARY SPEECHES

94V3 "Historical Perspectives on Families and Justice in Distressed Communities," Jacqueline Jones, Ph.D., Truman Prof. of American Civilization, Dept. of History, Brandeis Univ., Waltham, MA.

94V5 "Justice Between Spouses Upon Divorce," Carol Rogerson, LL.M., Assoc. Professor of Law, Univ. of Toronto.

94V7 "Growing Up in a Socially Toxic Environment: Childhood in the 1990s," James Garbarino, Ph.D., Director, Family Life Development Ctr., Cornell Univ., Ithaca, NY.

SPECIAL SESSION

94V6 "Moccasins and Tennis Shoes: Families, Social Justice and Native American Culture," Panel: Jack Weatherford, Debby Stark, Denise Wakefield, and Ada Alden. The panel discusses justice as a cultural value and its institutionalization in the indigenous family behaviors and community structures from the viewpoint of American Indian cultures, specifically in Minnesota.

RESEARCH UPDATES FOR PRACTITIONERS

94V4 "Working With Adolescents in Crisis," Anthony Jurich, Ph.D., Kansas State Univ.

94V8 "Gender Dynamics in Intimate Environments: Feminist Insights for Families," Connie Shehan, Ph.D., Univ of Florida, and Michael Johnson, Ph.D., Penn State Univ.

94V9 "Child Support and Fairness," Judith Seltzer, Ph.D., Univ. of Wisconsin-Madison

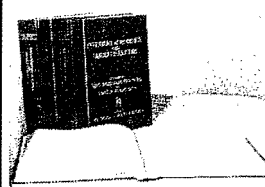
For a description of these and the 1993 Conference videos contact NCFR.

*Prices include U.S. postage and handling. Foreign and Canadian orders add \$7.00 per tape shipping and handling. Make checks payable to NCFR. U.S. funds drawn on U.S. banks only. Allow 4-6 weeks for delivery. MN residents add 6.5% sales tax. Canadian orders add 7% GST (123-830-465).

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Contributors

Eleven individuals and two corporations contributed to NCFR from August 17 through November 21, 1994. Their generosity aids NCFR in continuing its programs and awards.

Thank you to **Joan Aldous**, Notre Dame, IN, and **Grand Casinos, Inc.**, Plymouth, MN, for contributing to the IYF Conference; and to **Margaret Crosbie-Burnett**, Coral Gables, FL, for contributing to the Jessie Bernard fund.

Contributing to the non-restricted fund account were: **Patricia L. O'Connor**, Knoxville, TN; **Gyesook Yoo**, W. Lafayette, IN; **NYCAMH/Farm Partner Project**, Cooperstown, NY; **Jee Sook Baik**, Madison, WI; **Margaret Bubolz**, E. Lansing, MI; **Mary E. Heltsley**, St. Paul, MN; **Barbara A. Chandler**, Arlington, VA; **Ouida E. Westney**, Silver Spring, MD; **Linda Ferguson**, Hawkesbury, Ontario, Canada; **Dr. and Michael Sporakowski** CFLE, Blacksburg, VA.

(The list of persons who contributed to the Ruth Hathaway Jewson Scholarship Fund can be found in a related article in this issue.)

Persons interested in making contributions to specific or to non-restricted fund accounts should contact Mary Jo Czaplewski, Ph.D., CFLE, at NCFR headquarters, 3989 Central Av. NE, Suite 550, Minneapolis, MN 55421; 612-781-9331; FAX 612-781-9348; ncfr3989@aol.com.

Submissions Due for Family Journal

Papers are being accepted for a special issue of **Marriage and Family Review**, edited by Harriet E. Gross and Marvin B. Sussman. The submission deadline is **February 28, 1995**.

The editors are seeking research and theoretically significant analyses about adoption in the following areas: adoption in historical and cross-cultural perspective; the role of professionals (attorneys, physicians, social workers, adoption consultants) in shaping adoption practice; media characterizations of adoption cases and issues; transracial, international, grandparent, single-parent, relative, and foster adoptive families; relationships among biological parents and adoptive and biological family members; sibling relationships among biological and adoptive children; growth, extent and consequences of varieties of open adoption, adult adoptees' search efforts and consequences; public perceptions of adoption; and legal changes affecting adoption practice.

Send three copies of manuscripts to Professor Harriet E. Gross, College of Arts and Sciences, Division of Liberal Studies, Governors State University, University Park, IL 60460.

Headquarters Gets New Phone System

On October 1, NCFR installed a new telephone system to better serve its members. An additional line, dedicated FAX line, and individual extension numbers were included in the upgrade.

Here are the extension numbers for the staff. The general number is 612-781-9331.

- | | | | |
|----|-------------------------------|----|--------------------------------------------------------|
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Meeting

June 8-11: Family Research Consortium 1995 Summer Institute for family researchers. "Adolescence and Beyond: Family Processes and Development." Cliff House, Ogunquit, ME. Deadline for application: March 1. Contact: Donna Fleming, Frank Porter Graham Child Development Center, University of NC-Chapel Hill, CB 8180, 105 Smith Level Rd., Chapel Hill, NC 27599-8180; 919-966-3318; FAX 919-966-7532.

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Beginning in 1995, NCFR and Sage Publications will cosponsor an annual award for a manuscript submitted by a graduate student or new professional that shows the greatest potential for publication as a book. Criteria for submissions are as follows:

ELIGIBILITY

- ▼ Author must be a member of the Student/New Professional Section of NCFR.
- ▼ Author must be actively working on a doctoral degree, or have completed one within the previous five years.
- ▼ Author can not have previously published a professional book in the family field, nor have an existing contract for one.
- ▼ Books can be singly authored or coauthored, though not an edited collection. If coauthored, all authors must be S/NP members.
- ▼ Ph.D. dissertations will be considered.
- ▼ Author must submit a full manuscript draft.

EVALUATION CRITERIA

- ▼ Makes a significant contribution to our knowledge about marriages and families, broadly defined.
- ▼ Demonstrates relevance, quality writing, substantial scope, suitable organization and flow, and innovative use of theory and methods.
- ▼ Marketable to a significant number of professionals and advanced students in the family studies field.

THE AWARD

- ▼ Book contract from Sage Publications in the UNDERSTANDING FAMILIES series.
- ▼ \$500 cash award upon signing the book contract.
- ▼ Honored at the NCFR annual conference.
- ▼ Substantial editorial assistance from the series editors toward producing the best possible book.
- ▼ Publication by Sage Publications upon acceptance of the manuscript.

THE JUDGES

- All submissions are judged by a panel consisting of
- ▼ the UNDERSTANDING FAMILIES series editors, Bert Adams and David M. Klein
 - ▼ NCFR's Publications Vice President
 - ▼ The two most recent S/NP representatives to NCFR's Board of Directors

All submissions must also pass a marketability screen from Sage.

SUBMISSION PROCEDURE

- ▼ Mail two copies of the draft manuscript to Mitch Allen, Executive Editor, Sage Publications (address below) on or before March 1 for consideration in the current year.
- ▼ Include a cover letter indicating ideas being considered for improving the manuscript, certifying that eligibility requirements are met, and providing the name and address of a current (or former) academic advisor.
- ▼ Include one copy of a curriculum vitae.

FOR FURTHER INFORMATION CONTACT

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A Matter of Membership

Personal Involvement Key to Membership

Being at the NCFR annual conference is so energizing! I attended one of the new teaching roundtables entitled, "Energizing and Exhausting: Personal Challenges of..." The statement was completed, but you could end that sentence in a variety of ways, expressing the feelings of four or more days of involvement at the NCFR meeting.

You must realize that I chose the words of my opening statement carefully. I first thought of "Going to the NCFR annual conference...", but that can be an experience of nearly missed planes, snow in November as we fly across country, finishing all the plans for the work you must leave for the time you are gone, and the exhausting side of the trip as you balance sleep on the plane with marking the conference program. Most of us have learned that you carry all the valuable papers needed for the meeting on the plan with you, lest you be required to give a presentation from memory because your luggage didn't make it.

I discarded the idea of "Attending the NCFR annual conference..." for the

opening statement. I thought it implied that you had to be in a scheduled session or attend most scheduled sessions to be energized by the meeting. Not so. Some of my greatest NCFR experiences have been over lunch or standing in the hotel lobby for a long impromptu conversation. Granted, I have some well-worn tapes of plenary sessions. Catherine Chilman, Joseph LoPiccolo, Barbara Katz-Rothman, and Mike Nobel... Do you know how many times I have played your tapes? But, I have learned to attend single paper sessions, leave and catch part of another session, and ask for the papers or buy the tapes of good ones I have missed. There is more to NCFR conferences than can be determined by selecting what you will attend on the program.

I see my job as NCFR Membership Vice-president to be one of the cheerleaders for NCFR. (Is there a politically correct way to be a cheerleader?) And the NCFR meetings bring out the spirit in me. Yes, the work I brought home and the papers to be filed are still piled in my den, but I am determined to maintain that spirit.

My two predecessors are difficult to follow. Gary Bowen completed a thorough survey of the membership and did an excellent job of analyzing the results, summarizing the findings, and presenting them to various groups. Bill Meredith continued the surveys (targeting on member needs), restructured the membership category choices, and revamped the officer nomination process. Two monumental tasks well done. NCFR will continue to reap the benefits of the work they both did.

Our new membership committee met twice during the conference to define our tasks. I am a high school teacher: At the first meeting, I assigned them a worksheet of homework to complete by Sunday at the end of the meeting. We identified three on-going issues revolving around membership: retention of members, attracting new members, and appealing to special groups. Each committee member suggested ideas for dealing with the three issues. We will develop an Action Plan during December.

One agreement we reached early on: the key to continuing connection with NCFR is personal involvement. I will devote an entire article on that for the next REPORT issue. Send any suggestions on the topic to me.

Our membership committee is diverse and hardworking. There is that key involvement again. Committee members are: David Baptiste, private practice in New Mexico; Kerry Daly, University of Guelph, Canada; Patricia Dyk, University of KY; Jacqueline Haessly, Peacemaking Association, Milwaukee, WI; Jennifer Kerpelman, University of NC-Greensboro; Carol Matusicky, British Columbia Council for the Family, Canada; Bill Meredith, University of NE; Kari Morgan, University of WI; Karen Seecomb, University of FL; Anne Stanberry, MS Council on Family Relations president; Philip Stanberry, University of Southern MS; and Rebecca Warner, OR State University.

A special recognition took place at this year's conference. At the Student/New Professional and Ethnic

See Membership Page 10

Meet-a-Member

Professor Carol J. Rogerson, LL.B. became a member of NCFR as a result of her recent involvement as a plenary speaker at the annual conference in Minneapolis. She was impressed with the quality of the program and the caring manner in which the members of the VIP committee saw to her needs. She was also impressed with the services described in the membership brochure.



Professor Rogerson earned her LL.B. in 1982 from the Faculty of Law, University of Toronto and her LL.M. in 1983 from Harvard Law School. She is an Associate Professor of Law at the Faculty of Law, University of Toronto where she has taught since 1983. For the past three years, she also served as Associate Dean.

She teaches and writes in the areas of constitutional law and family law. Much of her work has been done in the area of economic entitlement upon divorce. She consults with governments on these issues and frequently participates in continuing legal education programs for the bar and the judiciary.

She also has a Masters degree in English from the University of Toronto. She was awarded the SAC-APUS teaching award in 1985. She is the co-author of two books, **Competing Constitutional Visions: The Meech Lake Accord** (Carswell, 1988), and **Canadian Constitutional Law** (Emond Montgomery, 1992).

NCFR is happy to welcome Professor Rogerson to its membership.



Wouldn't March Be a Great Time for an Island Getaway?



Don't Miss...

The 15th Annual Family in Family Medicine Conference



March 1-5, 1995
at beautiful Amelia Island, Florida

This year's theme:

"Taking Care: Healthy Healers, Families, and Communities"

More than 60 presentations will focus on key issues in family oriented care, including ethics, spirituality, family violence, and more.

Contact: The Society of Teachers of Family Medicine,
P.O. Box 8729, Kansas City, MO 64114, 816-333-9700, ext. 4510

1994-95 NCFR Membership Directory

The latest Membership Directory includes:

- Alphabetical listing of NCFR members, postal addresses, phone numbers, & E-mail addresses
- List of members by city & state
- Members listed by Section
- Printed on white bond paper & 3-hole punched for storing in a notebook.

NCFR members may purchase the Directory at the special member price of **ONLY \$10.00!** That's a 60% savings off the regular price!

Call Kathy at 612-781-9331 for more information!

Member Rate - \$10.00 ea.
Non-member Rate - \$25.00 ea.

U.S. funds drawn on U.S. banks only. Make checks or money orders payable to NCFR. Price includes U.S. postage and handling. Non-U.S. orders add \$3.00 each. for shipping. Canadian orders add 7% GST 123-830-465. MN residents add 6.5% sales tax. 10% discount on 10 or more copies. FEI 41-0762436

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on Family Relations**
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E-mail: NCFR3989@aol.com



Family Policy Monitor

New Washington Climate May Cause Changes

We have just returned from our very successful NCFR annual conference in Minneapolis. Our policy sessions at the conference in collaboration with NCFR Sections were very well attended and widely praised. Of special interest were the sessions on our three policy themes for the year: health care reform, violence, and welfare. Each one drew large crowds and provided insights into current thinking on these policy issues.

Re-entering the political world of Washington after the election with the Republican ascendancy in Congress, we find a whole new organization and emphasis. Already I am getting faxes and phone calls about meetings to discuss directions the advocacy community will have to take in order to protect safeguards to families, health, and the environment. It was disheartening to read that the new House leaders want to "revisit" the crime bill and cut out "midnight basketball", which is their code word for anything to do with prevention.

Family FAX

Readers of this column will know about **Family FAX**. I send a FAX to a designated person in those Affiliated Councils who sign up to get information about pending Congressional or other activity needing grass roots involvement. The person who receives the message alerts others in the state group who in turn write a letter, make a phone call or send a telegram voicing their opinion regarding the pending action.

The information I send out is an information notice, usually giving the arguments, both positive and negative to the action, and frequently giving the names of other organizations who are "signing on" to action, either for or against. In past years, some of those who received the FAX were able to alert others and follow the directions for action, but some were not.

Members From Page 9

Minorities Section party on Saturday night, we celebrated the 25th anniversary of Margaret Arcus and Sharon Price rooming together at NCFR conferences. My two roommates and I date back to 1981, with a few years off individually for babies or poverty.

Patricia Dyk and Greer Fox are at six years, and David Baptiste, Will Reid, and David Weiss have a reunion of about 12 years. How about your involvement? These traditions create a "Same Time Next Year," relationship that Alan Alda and Ellen Burstyn can't beat.
Marilyn Flick
NCFR Membership Vice-president
P.O. Box 8105
Coburg, OR 97408
FAX 503-689-9420

This discussion of **Family FAX** is to let you know that for the last year there have been no occasions when it seemed appropriate to send out a message. With the gridlock in Congress--delayed action on health care reform; the complexities of the budget, including some important violence measures; and only talk about welfare reform--all these were part of behind-the-scenes maneuvering which did not lend itself to advocacy action. The advocacy community felt that the President was supportive of most of the issues which have been our focus, but that there was little we could do.

With the new climate in Washington, there will have to be a careful assessment of what rules, provisions, and emphases we will have need to monitor.

Coalitions: Prevention

Since returning from Minneapolis, I have already attended a day-long workshop produced by the Partnership for Prevention Coalition to which NCFR belongs. The main organizers are persons connected with public health. The group is urging the inclusion of public health measures in any health care reform. Of course, it now looks as though any reform will, at best, be incremental, probably with some caps on malpractice suits, and perhaps a bill to provide universal care for children under the age of 6--the group most healthy, according to speakers at the meeting.

The most interesting talk was one by a man from Canada who said that universal coverage was necessary in order to see that access to care was not enough. Prevention is needed, which he defined as clean water, good nutrition, cutting down on drug and tobacco use, cutting down on auto accidents and on gun deaths. Beyond prevention, promotion of healthy living in the society, which is elimination of poverty, a less punitive attitude in the society, good education and housing is needed--all the things that healthy people today in the upper middle class already have.

COSSA

The Coalition of Social Science Associations (COSSA), to which NCFR belongs, had their annual meeting this week. Throughout the reports of the organization and the day's speakers was the theme of inevitable change in the agencies as they lose funding. However, we were advised to "don't panic, but stay alert." The openness of the present administration appointees who spoke here is very refreshing, and seems to be characteristic of all I have heard in the many meetings I have attended.

The National Science Foundation is organized to fund and plan for basic social science research because they

reorganized that. Joyce Juster from the White House Office of Science and Technology Policy said, "Many of our problems are human problems and need research about human behavior to solve."

She encouraged us to look at the Republican Contract With America to see if there were areas with which we could agree, and suggested that we needed research to determine the facts which would inform their suggested policy changes.

The new director of NIH, unlike NSF, is not supportive of social science research despite Congressional mandates to form an Office of SS and Behavioral Research. A coalition, to which NCFR belongs, is working to force implementation of this Office.

Social scientists were urged to get their findings about policy issues into the public domain even though most of us were not trained to do that. Perhaps associations or universities should be the media organizers.

Another message was to get to know our legislators and their staffs. With the large new group, there will be many new legislators who need to learn about social science research. Those of us in the advocacy community here in Washington will be very busy.

Sign-ons

Coalitions, in addition to asking for grassroots letters and phone calls, often ask groups to sign-on to a group letter. This last year, with the approval of NCFR Executive Director, Dr. Mary Jo Czapski, and Dr. Harriette McAdoo, NCFR President, I signed onto ten letters for NCFR.

These were on the topics of prevention, requesting NIH to fulfill a Congressional mandate to set up an Office of Behavioral and Social Science Research, urging inclusive health reform, and letters supporting funding for a new study of adolescent health and lauding a new report from the Institute of Medicine urging use of social sciences in studying AIDS.

Too Early to Tell

Action in the states may be the best place for people outside Washington to focus their efforts. There is a whole new group of Governors who will need information about what research shows. Many will appreciate real information of the type you may be able to provide.
Margaret Feldman
NCFR Washington Representative

Thanks to Robert Keim CFLE of Northern Illinois University for shooting the annual conference photographs printed in this issue.

The Work and Family Interface: Toward a Contextual Effects Perspective

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Textbook!

Families in Focus Series Volume One

Gary L. Bowen and Joe F. Pittman, Editors
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Includes contemporary research on work roles, diversity, policy, programs, and social supports effecting families:

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- 43 articles published over the last 10 years in *Journal of Marriage and the Family* and *Family Relations*

540 pages. ISBN: 0-916174-45-X. NCFR product code: OP9412.

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Passing the Gavel

NCFR 1993-94 President Harriette Pipes McAdoo, left, received a plaque thanking her for a year of dedicated work, and handed over the gavel to the 1994-95 President, Alexis Walker. Walker has been a member of NCFR since 1974. She is on the faculty at Oregon State University in Corvallis.

Student Loan Interest Up for Change

Congress will be considering the modification or elimination of the in-school interest subsidy on guaranteed undergraduate and graduate/professional student loans according to the National Association of Graduate/Professional (NAGPS).

The proposed plan would allow students with subsidized loans to defer interest payments until they left school, but this additional interest would be added to their loan principles.

Persons interested in more information on the issue may contact Gina Pearson, NAGAPS legislative coordinator at internet: vp1625a@american.edu.

NAGAPS is a cooperative association of graduate and/or professional student organizations, graduate and/or professional-degree-seeking students, and graduate schools,

representing approximately 120 graduate/professional student organizations, 35 graduate schools, and more than 450,000 students.

Key Presenter

NCFR member Patricia Langley was one of three key presenters at the October 18 Family Friendly Workplace Conference at George Washington University Campus in Washington, DC.

She moderated a panel, "How Can I Do It?" on program and policies with Ken Robinson, CEO of KENROB and Associates; Jeffrey Hough, Corporate Citizenship director, The Calvert Group; and Matthew DeZee Ph.D., president and CEO, Scientific and Technical Analysis Corp.

Nominate Your Colleagues for Awards!

The National Council on Family Relations, its Sections and Affiliated Councils try to recognize excellence in the Family field by presenting several awards. The **Deadline for applications is April 15, 1995 (exceptions are noted below)**. A nomination form is enclosed in this issue of *Report*.



Distinguished Service to Families Award for 1996...

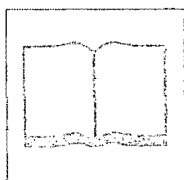
Sponsored by the Association of Councils. It is given in recognition of those who have provided

exceptional leadership and/or service to improve family living. Each NCFR affiliated council is requested to make a nomination. Other NCFR members are also welcome to send nominations. The contributions in "action" programs represent the importance of family relationships in the future rather than the past. If the recipient of this award is a Policy person, the award is given in honor of Dr. Harold Feldman. If the recipient has made outstanding contributions in a health field, it is given in honor of Dr. Fred Bozett.

Who may be nominated: National leaders in the family field, political figures, entertainers, volunteers who have played significant roles in helping families. **Nominees need not be NCFR members** to be eligible for this award. The winner is presented with a plaque. Travel expenses are paid.

Ernest G. Osborne Award...

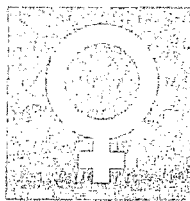
Given to an individual who has shown a distinguished career as an outstanding teacher



in the family field. A check for \$500 and a plaque are awarded to the winner.

Jessie Bernard Awards...

Sponsored by the Feminism and Family Studies Section



Outstanding Research Proposal from a Feminist Perspective Award...

Recognizes a graduate student/new professional who has demonstrated excellence in research for potential contribution to feminist scholarship. A plaque and check for \$500 is presented to the winner. The award recipient will be asked to present a report of the project and findings at the 1996 NCFR annual conference in Kansas City, MO.

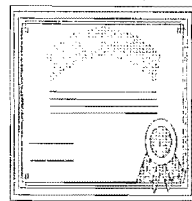
Applications should include: a) an abstract of 100 words or less; b) a 5 page (maximum) proposal outlining the project's theoretical foundation, research methods, and potential contribution to feminist scholarship; and c) a half-page budget.

Outstanding Contribution to Feminist Scholarship Award...

Recognizes a graduate student/new professional who has demonstrated excellence for feminist scholarship. A plaque, and a gift of complimentary books from Westview Press are awarded annually. Proposals are evaluated for potential contribution to feminist scholarship and use of feminist frameworks. A summary of the recipient's research results will be published in the Feminism and Family Studies Section newsletter.

Both awards are open to all graduate students/new professionals (with up to 5

years post-doctoral work). Please submit 6 copies of the application and supporting documents by **April 24, 1995**, to Dr. Leigh Leslie, Dept. of Fam. Stud., Univ. of Maryland, College Park, MD 20742; E-Mail: Leigh_A_Leslie@umail.umd.edu; phone: 301-405-4011; FAX 301-314-9161.

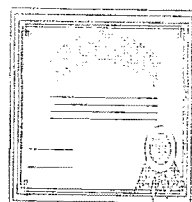


NCFR Student Award...

Given to an NCFR graduate student member who has demonstrated excellence as a student with high

potential for contribution to the field of family studies. A certificate and check for \$500 is presented annually. The Students/New Professionals of NCFR sponsor the award.

Criteria for selection: 1) A student currently enrolled in a Graduate Program whose work shows promise of a significant contribution to family studies. It is not assumed that research projects or other work be completed at the time of nomination; 2) Membership in NCFR for at least two years. Qualified students who are nominated will receive instructions for supplying other supporting credentials including: a) additional letters of support; b) brief statement defining an important problem they see in the family studies field and outlining possible steps towards solution; c) brief summary of a personal program, research project, publication which represents the quality of their work and area of interest.



Student/New Professional Book Award

Awarded to an NCFR graduate student/new professional with a manuscript in

progress which has not previously been published. This award is given to a Student/New Professional member of NCFR for a scholarly manuscript judged to be worthy of publication as a monograph. Manuscripts are judged on the basis of their potential contribution to knowledge about marriage and family life. The winning manuscript is published in the Sage Publications Series *Understanding Families*. A \$500 check is also presented. The award is sponsored by Sage Publications, Inc., and the NCFR.

Applicants should send 2 copies of their manuscript, 1 copy of their curriculum vita, a cover letter indicating ideas being considered for improving the manuscript, certifying that eligibility requirements are met, and providing the name and address of a current (or former) academic advisor, to **Mitch Allen**, Executive Editor, Sage Publications, 1630 N. Main St., Suite 367, Walnut Creek, CA 94596. Phone: 510-938-7243; Fax: 510-933-9720; E-mail: mitch@sagepub.com. **Deadline for submission is March 1, 1995.**

DEADLINE FOR NOMINATIONS: APRIL 15, 1995 (exceptions are noted in the article under the Jessie Bernard and Student/New Professional Book Awards).

Please use the application form which is inserted in your December NCFR Report. If you did not receive one, please call the NCFR Headquarters at 812-781-9331, and ask to have one sent to you.

Send applications and supporting credentials to the NCFR office (except for Jessie Bernard and Student/New Professional Book Awards). NCFR will forward materials to the appropriate award committee.



Hill Award Winner

Paul Amato received the Reuben Hill Award during the annual conference. The award was presented for the outstanding research and theory article published in 1993. The award-winning article, "Urban-Rural Differences in Helping Friends and Family Members," was published in *Social Psychology Quarterly*. Making the presentation was Deborah Godwin, Award committee chair.

POINT TO REMEMBER: SUBMIT A PROPOSAL FOR THE 1995 ANNUAL CONFERENCE!

Proposals are now being accepted for the 1995 program. An application form and instructions for submitting a proposal are enclosed with this Newsletter. All submissions are blind, peer-reviewed. The deadline for submission is February 1, 1995 Postmark.

If you have never sent in a proposal before - try it this year. Please call the NCFR if you have questions.

Statistics

1994 Registrants: 1,211

Walk-in Registrants: 195.

Comparisons of Registrations:

1994 - 1,211
1993 - 1,080
1992 - 1,173
1991 - 1,025
1990 - 996

Thanks for a Great Conference!

The 1994 Annual Conference in Minneapolis was a delightful experience!

Everything ran smoothly:

◆ Minneapolis had beautiful weather during the whole conference--record-breaking warm temperatures--and no snow!

◆ The beautiful, new Minneapolis Hilton and Towers Hotel was in a strategic location in the heart of downtown Minneapolis. With an extensive skyway system connected to the hotel, attendees were able to walk to many restaurants, shops, and activities without venturing outdoors.

◆ The Hilton Hotel provided a lovely setting for sessions, and its staff did a great job of seeing to all the needs of the convention and its attendees.

◆ Marty Rossmann, Ron Pitzer, Dave Bredehoft, and Mary Ann Smith, Local Arrangements co-chairs, and their committees helped attendees feel welcome.

◆ The Conference Program was outstanding!

The NCFR Conference came about because of the tireless efforts of many people who spent a great deal of time planning the program and its many details. We want to thank the following for their contributions:

◆ Greer Fox, Program Vice-President, masterminded the program and selected the three excellent plenary speakers. She and Kay Pasley continued the popular

Research Updates for Practitioners. Greer spent many hours working with the staff on details, and added special touches to make sure that the needs and desires of speakers from the major sessions were met.

◆ **Section Chairs** were in charge of the well-organized paper, symposia, poster and round table sessions.

◆ **Local Arrangements Committees** made sure that attendees were welcomed.

◆ **The NCFR Staff** worked tirelessly to ensure that everything ran smoothly. They also attended meetings, answered questions, provided information, and staffed the registration desk and NCFR Exhibit booth.

◆ **Over 40 Student Aides** assisted "behind the scenes" in areas such as registration, employment service, press booth, exhibits. They also provided general assistance to the Conference Coordinator.

Other people who were important to the success of the conference:

...Coordinators of the Pre-Conference Workshops

...On-site chairs of Exhibits--Ollie Pocs; Video Festival--Martha Calderwood; Audio Visual Coordinator--Carl Williams, and the Audio and Video Taping Companies

...Bob Keim, photographer

...Program presenters, discussants, presiders

...And attendees.

Thank you one and all.

Cindy Winter, Conference Coordinator

Headquarters

612-781-9331

Unsolicited Articles Accepted by Marriage and Family Review

After 15 years as a thematic journal, *Marriage and Family Review*, will allocate two to four issues per year to unsolicited articles which are not related to a particular theme.

Research and theory articles related to any aspect of family are appropriate for submission. Send three copies of the article and an abstract to: Marriage and Family Review, Roma Stovall Hanks, Ph.D., Assistant Editor for Unsolicited Article Issues, Dept. of Sociology and Anthropology, HUMB 34, University of South AL, Mobile, AL 36688-0002.

In relation to this change, a book review section will be reinstituted. The editor is Dr. Teresa Donati, Dept. of Sociology, T39A, Fairleigh Dickinson University, Teaneck, NJ 07666.

If you are interested in reviewing books or articles, send your resume and a statement of interest to either Hanks or Donati, or to the senior editor of *Review*: Marvin B. Sussman, Ph.D., Dept. of Individual and Family Studies, College of Human Resources, University of DE, Newark, DE 19716.

Families

Honoring Our Past, Creating Our Future

National Council on Family Relations

57th Annual Conference
Portland, OR

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Conference: Nov. 16-19, 1995



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Sonia Sanchez - Temple Univ.

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Task Force to Study Conference Future

I come to the NCFR conferences so that I can keep up with the latest research and techniques in the family field. How can I be assured that future conferences will be on the cutting edge?

The NCFR annual conferences are successful! Attendance has remained stable or increased during the last few years when many national conferences have experienced decreasing attendance.

What has made the conferences stable? The locations, themes, programs, the content, the formats have all contributed.

Can we be content with previous programs and repeat what we've done for the last dozen years?

NCFR cannot rest on its laurels, but must continue to ensure that the conferences are state of the art. NCFR 1994-95 President Harriette McAdoo

appointed a task force to study the future of the conferences to ensure that they are meeting the needs of attendees.

The task force is chaired by **Kay Pasley**, 1995 program vice president. Issues which will be studied include:

- ◆ Program structure: Content, formats (including transmission of papers by e-mail, teleconferencing, etc.), current industry trends, learning styles of today's adult professionals

- ◆ Length of conference

- ◆ Fee structure and costs

- ◆ Developing a Track system to meet the needs of diverse attendees: researchers, educators, practitioners

- ◆ Regional or summer conferences

- ◆ Other ways of increasing conference revenue, including the sale of products

- ◆ Continuing Education Credits

- ◆ Proliferation of Focus Groups and Interest Group Meetings

The Task Force met during the 1994 conference to develop an overall plan. Members were assigned to study various parts of the plan.

Each sub-committee will have a conference call in early spring, and develop some preliminary plans. We will be using e-mail extensively in the next months. In April the Task Force will meet prior to the Spring Board meeting to develop a preliminary report to the Board.

Following the Board meeting they will do further study and hope to prepare a final report by the 1995 annual conference in Portland.

Task Force members are: **Kay Pasley**, University of NC-Greensboro, chair; **Dudley Chancey**, University of TN, graduate student and youth pastor; **Joan Comeau CFLE**, Family Information Services, Minneapolis, MN; **Michael Connor**, CA State University,

Long Beach; **Carol Darling**, CFLE, FI State University; **Marilyn Flick**, Coburg, OR, a high school teacher; **Walter Kawamoto**, OR State University; **Edith Lewis**, University of MI; **Irene Lee**, CFLE, University of AR, cooperative extension at Pine Bluff; **Robert Milardo**, University of ME; **Beth Norrell**, Northern IL University; **Eric Sandras**, OR State University; **Connie Steele**, University of TN; **Bill Doherty**, University of MN; **Bill Meredith**, CFLE, University of NE-Lincoln; **Harriette McAdoo**, MI State University; and ex officio members: **Alexis Walker**, OR State University, NCFR President; **Mary Jo Czaplewski**, CFLE, Executive Director; and **Cindy Winter**, CMP, NCFR Conference Coordinator.

If you have questions, please feel free to talk to any of the task force members, or call me. Give us your input. We would love to hear from you! A conference is successful only if it is meeting the needs of the attendees. Future editions of the *Report* will contain more information about the progress of the Task Force.

Cindy Winter, CMP
Conference Coordinator



Boys' Choir Performs



The Metropolitan Boys' Choir was part of the Worship Service during this year's annual conference in Minneapolis. Presenting the spiritual address was the Rev. Keith Johnson, above, pastor at Park Avenue United Methodist Church in Minneapolis. The Worship Service is sponsored by NCFR's Religion and Family Life Section.

This year's service included Native

American, South African, and Hindu prayers; Old and New Testament readings; a Collective Prayer for Social Justice from a Symphony of Prayer by John Haynes Holmes, founder of the National Association for the Advancement of the Colored People and of the American Civil Liberties Union; a litany adapted from The March on Washington Address delivered by Martin Luther King Jr.; and a traditional Gaelic blessing as the Benediction. An offering was collected to support the local ministries of the Park Avenue Foundation for the needy in Minneapolis.

Also participating in the service were Section officers, **J. Elizabeth Norrell**, chair; **Donald Swenson**, secretary/treasurer; **Douglas A. Abbott**, vice-chair; and **Judy Tiesal**, S/NP representative.

Future NCFR Conference Dates

1995 November 18-20
Portland Hilton Hotel, Portland, OR

Program Vice-president: **B. Taylor**
1996 June 14-16, 1997 June 14-16, 1998 June 14-16

1999 June 14-16, 2000 June 14-16, 2001 June 14-16

2002 June 14-16, 2003 June 14-16, 2004 June 14-16

2005 June 14-16, 2006 June 14-16, 2007 June 14-16

2008 June 14-16, 2009 June 14-16, 2010 June 14-16

2011 June 14-16, 2012 June 14-16, 2013 June 14-16

2014 June 14-16, 2015 June 14-16, 2016 June 14-16

2017 June 14-16, 2018 June 14-16, 2019 June 14-16

2020 June 14-16, 2021 June 14-16, 2022 June 14-16

2023 June 14-16, 2024 June 14-16, 2025 June 14-16

2026 June 14-16, 2027 June 14-16, 2028 June 14-16

2029 June 14-16, 2030 June 14-16, 2031 June 14-16

2032 June 14-16, 2033 June 14-16, 2034 June 14-16

2035 June 14-16, 2036 June 14-16, 2037 June 14-16

2038 June 14-16, 2039 June 14-16, 2040 June 14-16

2041 June 14-16, 2042 June 14-16, 2043 June 14-16

2044 June 14-16, 2045 June 14-16, 2046 June 14-16

2047 June 14-16, 2048 June 14-16, 2049 June 14-16

2050 June 14-16, 2051 June 14-16, 2052 June 14-16

2053 June 14-16, 2054 June 14-16, 2055 June 14-16

2056 June 14-16, 2057 June 14-16, 2058 June 14-16

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2062 June 14-16, 2063 June 14-16, 2064 June 14-16

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2074 June 14-16, 2075 June 14-16, 2076 June 14-16

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2080 June 14-16, 2081 June 14-16, 2082 June 14-16

2083 June 14-16, 2084 June 14-16, 2085 June 14-16

2086 June 14-16, 2087 June 14-16, 2088 June 14-16

2089 June 14-16, 2090 June 14-16, 2091 June 14-16

2092 June 14-16, 2093 June 14-16, 2094 June 14-16

2095 June 14-16, 2096 June 14-16, 2097 June 14-16

2098 June 14-16, 2099 June 14-16, 2100 June 14-16

56th NCFR Conference Proceedings

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Jurich



Shehan



Johnson



Seltzer

RUPS

Presenting Research Updates for Practitioners (RUPS) at this year's conference were Tony Jurich, a professor in the Dept. of Human Development and Family Studies at KS State University, addressing "Working with Adolescents in Crisis;" and Constance L. Shehan and Michael P. Johnson, presenting "Gender Dynamics in Intimate Environments: Feminist Insights for Families." Shehan is a professor in the Dept. of Sociology at the University of FL, and Johnson is a professor in the Dept. of Sociology at PA State University. The third RUPS session was presented by Judith A. Seltzer, professor at the Center for Demography and Ecological Social Sciences, University of WI-Madison, who presented "Child Support and Fairness."

Fellowships Open in New York

"Putting Children First," is a summer fellowship training program in child and family policy for doctoral students.

In cooperation with the Society for Research on Adolescence and the Society for Research in Child Development, the program offers full-time summer placements for eight weeks in a variety of policy settings in New York City government and non-profit agencies.

Fellows also attend weekly seminars at Columbia University at the Center for Young Children and Families, with leading policy scientists and practitioners under the leadership of J. Brooks-Gunn Ph.D.

The application deadline is March 21. Fellowships begin in June and end July 31. Participants received a \$2,800 stipend and a \$250 travel grant. Financial assistance is available for university housing.

To apply, send a three-page statement describing your interests in policy and research, a current resume, two letters of recommendation, and a self-addressed, stamped postcard. For more information contact Dr. Judith Smith, Center for Young Children and Families, Teachers College, Columbia University, Box 39, 525 W. 120th St., New York, NY 10027; 212-678-3904.

John Lewis McAdoo Ph.D.

John Lewis McAdoo, Ph.D., an active NCFR member, died October 25, 1994, at the age of 59, from complications of leukemia and lymphoma. He was a professor in the Department of Family and Child Ecology, College of Human Ecology, at MI State University.

He was secretary/treasurer of NCFR's International Section, active in the Ethnic Minorities Section, and had served on the NCFR Nominating Committee.

A special memorial service was held on November 11 during NCFR's annual conference. Brent Miller, 1992 NCFR president, conducted the service which included the hymn, "Amazing Grace," sung by Bert Adams; a memory by Pauline Boss; a tribute to Dr. McAdoo as a father, by his daughter, Julia McAdoo Poole; and the hymn, "Precious Lord," sung by Bridget Carbon Woods.

McAdoo was eulogized at the pre-conference workshop, "Anticipating the Future of Male Roles in Families." He would have been a member of the discussion panel of this event. He also was scheduled to coordinate the Ethnic Minorities Section Oral History at the conference. The event was dedicated to his memory.

Dr. McAdoo was born February 21, 1935. He was a graduate of Northwestern High School in Detroit, MI, and from Eastern MI University. He earned his master's degree and doctorate from the University of MI. He did postdoctoral work at Harvard University, as a Fellow in public health at Johns Hopkins University and a Fellow at the Institute for Social Research at the University of MI.

He was a social worker at the

In Memoriam

Sophie Wright Settlement House in Detroit, for the Department of Social Welfare in Detroit and Flint, at Ypsilanti State Hospital and Ionia State Hospital. He was on the social work faculties at the University of Maryland and at Howard University, and was a Visiting Professor at Smith College and the University of MN.

Dr. McAdoo was widely known for his research and writing on male and father roles within African American families, on power relationships between couples, on the changes in racial attitudes of young black children, and on aged persons' fear of crime.

He co-edited **Black Children: Social, Educational, and Parental Environments**. He was the author of numerous articles and chapters and spoke widely.

He was active in the National Association of Black Psychologists, and received their Lifetime Achievement in Scholarship, Service, and Achievement Award in 1994. He was a member of the Planning Committee of the Empirical Conference on Black Psychology which has mentored many black psychologists and social scientists over the past 25 years. Dr. McAdoo edited *Empirical Research in Black Psychology* in 1980, 1988, and 1994.

In 1987, he received the Margaret Byrd Rawson Award, presented in honor of a person with a learning disability who has reached high levels of achievement. A John L. McAdoo Scholarship was established as a result.

He was a life member of Kappa Alpha Psi Fraternity, Inc., a charter member in the Columbia, MD, chapter, and was active in chapters in Lansing, MI, and Washington, DC.

He also sang bass in the University Chorale and for many years sang in the Washington Male Chorale and in the All

Souls Unitarian Church choir in Washington, DC.

Dr. McAdoo was clerk of the Columbia Preparatory Friends Meeting in Columbia, MD.

He is survived by his wife of 31 years, Harriette Pipes McAdoo, NCFR 1993-94 president; a daughter, Julia Poole; three sons, Michael, John III, and David; three grandsons, Joseph Brandon, William, and John IV; his stepmother, Ora McAdoo; one sister; two brothers; and several other relatives.

Services were held October 31 at the MI State University Alumni Chapel. Memorial contributions may be made to the Pipes-McAdoo Scholarship Endowment at MI State University, 4700 S. Hagadorn Rd., East Lansing, MI 48823.

Gino DeMarco

Gino DeMarco, Hilton Hotel national accounts director who was in charge of NCFR accounts, was killed in the October 31 crash of American Eagle Flight 4184 near Indianapolis, IN. He was 34 years old.

He had worked with NCFR for over three years in preparation for the 1994 (Minneapolis, MN) and 1995 (Portland, OR) conferences. DeMarco is survived by his wife, Lourdes. The couple's first child is due in March, 1995.

DeMarco was scheduled to be at the NCFR conference held at the Minneapolis Hilton and Towers Hotel in Minneapolis, November 10-13.

Meeting

March 29-April 2: Children's Rights Council 9th annual national conference. "Children First." Holiday Inn, Bethesda, MD. Contact CRC at 202-547-6227.

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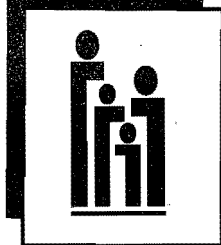
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Section News

Section Sessions Well Attended at Conference



NCFR's Education and Enrichment Section honored Margaret Arcus, Jay Schaneveldt, and Joel Moss (editors), and all contributing authors of **The Handbook of Family Life Education** (Sage Publications, 1993) at a reception during the annual conference in Minneapolis.

The NCFR Board of Directors approved the Section's pre-conference workshop for 1995--plan your schedule to come to Portland a day early! A task force was established to look at the pre-conference planning process and our Section's future needs.

The new teaching roundtables were well-received this year and have been included in the 1995 call for abstracts. If you are willing to read proposals for the 1995 conference, please contact Joan Comeau at 612-755-6233 or Sally Martin at 702-784-6490.

Joan Comeau CFLE
Section Chair
12565 Jefferson St. NE
Blaine, MN 55434



I am certain that there is no way to capture the essence and the emotions of this year's conference in Minneapolis so that you are able to understand the excitement and pride shared by the **Ethnic Minorities Section** during the Section business meeting and oral history presentation.

It was more than symbolic that additional seating had to be brought in to accommodate colleagues with interest in research, teaching, and practice on ethnic issues. As a new professional several years ago in attendance at the conference, I was very concerned about the lack of presence by students and new professionals of color and the richness of history and culture within our realm. This year serves as a reinforcement that presence and substance are important means of communicating.

The oral history tradition continued during the business meeting. With the celebration of our colleague John McAdoo's homegoing, the history came full circle with a number of individuals sharing "John stories," which reflected his enormous influence on those present. In a sense, it is my sentiment that this is what mentoring means. Passing along the culture of professional development in a most meaningful way so that excellence is continued.

The theme of next year's conference will reflect history and heritage--

submissions to the program should be the same. Pay particular attention to creative formats for presentations. There are a number of ways that information can be shared and several different methods of presentation as well.

The impact of heritage culture and relevance for contemporary society should provide important contributions to learning. Have you attended other conferences that you liked? What did you like about them? What was the format of your favorite event?

Share your ideas with me early as we put together the program. Unsure of topics that should be considered? Further development of the issue of comparability when conducting research on people of color provided food for thought. How has social policy, theory development, practice, therapy, mentoring, professional development, and research methodology affected people of color historically? The "staying power" of groups with variant histories within the borders should provide insight for the future.

I request your participation in the annual conference through your willingness to SUBMIT materials, volunteer to review them, preside over sessions, record information in sessions, and relevant talents needed to make the program successful. A revival of our Section newsletter is in the making as well as a listserve. Knowing about events in a timely manner is invaluable. If you were not able to attend, you can still be an active participant in many ways.

Yes, we're all busy!! However, I look forward to receiving your notes agreeing to participate in any way that you can. You may contact me via E-mail (NJBURGESS@SUVM) or at 201 Slocum Hall, Syracuse University, Syracuse, NY 13244; 315-443-4295.

Norma Burgess
Section Chair



Happy Holidays to all Family and Health Section members. The Section sponsored 22 posters, 2 symposia/workshops, 9 papers and 3 round tables at the NCFR conference.

The symposia focused on understanding resilience in families of children with chronic illness and on justice issues in HIV disease. Two panels, "Managed Care in Health Care Reform" and "Family Violence", were co-sponsored with the Public Policy Section and the Committee on Public Policy. The Nursing Focus Group also sponsored a session on "Nurse Managed Centers Without Walls" with Dr. Marian Yoder as speaker.



Marie Peters Award Winner

Gladys Hildreth CFLE, right, was the 1994 recipient of the Marie Peters Award. Making the presentation was Peggy Dilworth-Anderson. The Award, in memory of Marie F. Peters, is given in recognition of excellence in contributions made in the area of ethnic minority families. Dr. Hildreth is on the faculty of TX Woman's University in Denton.

Several long-time Section members attending their first Section meeting were welcomed. During the business meeting, members approved amendments to the Section by-laws. The amendments include submitting an annual Section budget to the NCFR Board of Directors, the election of a Student/New Professional representative, designation of the Vice-Chair as chair of a sub-committee to select the winner of the Student/New Professional award for best paper given at the annual conference, election of Section officers, Student/New Professional financial support to meetings, and the mission statement.

The new by-laws amendments will be mailed for a vote by Section members. A finance/policy committee was established to implement NCFR's new policy regarding the submission of an annual budget. Section members also selected a five-member slate for the nominating committee and voted to survey Section members regarding their interest and future directions for the Section. Julianne M. Serovich was announced as the winner of the Section's annual S/NP conference presentation award.

The following new Section officers began their two-year terms at the end of the business meeting: Chair, Barbara Holder; Vice-Chair, Kit Chesla; Secretary-Treasurer, Marilyn McCubbin; Student/New Professional Representative, Kathryn Anderson. Jocelyn Turner-Musa and Jean Coleman assumed the positions of co-editors of the Section newsletter. Members are invited to send articles, announcements, and news items for the newsletter to: Jean Coleman, Virginia Tech Family Services, 2990 Telestar

Jourt, Falls Church, VA 22042; telephone 703-698-6037 or Jocelyn Turner-Musa. The George Washington University, 612 Ross Hall, 2500 Eye Street N.W., Washington, DC; telephone 202-994-2665.

Planning for next year's conference is in progress. The conference theme is "Honoring Our Past, Creating Our Future." February 1 is the deadline for abstracts submitted to the Family and Health Section. Section members interested in serving as a reviewer of abstracts or as a discussant or presider at the conference should contact me at New York University, 429 Shimkin Hall, 50 W. 4th Street, New York, NY, 10012; 212-998-5320; E-mail: holder@acf2.nyu.edu.
Barbara Holder
Section Chair



Connections between the Family Science Section and other Sections of NCFR were promoted and enhanced through co-sponsorship of several presentations at the 1994 annual conference. In particular, a reception co-sponsored with the Feminism and Family Studies Section attracted an overflowing crowd.

Collaborative events with the Education and Enrichment, Family Policy, and International Sections also were highly successful. The Family Science Section encourages other Sections to consider co-sponsoring

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presentations at future conferences, on issues involving academic identity, professional issues, and applications of family science for practitioners. The theme of the 1995 conference is particularly inviting for a range of topics not traditionally considered.

The collaboration and linkage demonstrated at the 1994 conference marks a major accomplishment by outgoing president of the Family Science Section, Kathleen Gilbert. The Section will continue to benefit from her leadership as the chair of a new Publications subcommittee. Thanks also are extended to outgoing officers Carol Martin and Colleen Murray, and the Student/New Professional Representative, Hilary Rose.

Welcome to new officers: Karen Schmid, Vice-Chair; Beckie Adams, Secretary-Treasurer; and Cynthia Doxey, Student/New Professional Representative.

Ethical Guidelines

Please see Wesley Burr's statement in this issue concerning the history and present status of the Section's work to develop a set of ethical principles and guidelines. Following Section approval of these guidelines early next year, we hope to publish a copy in a future issue of the NCFR REPORT. At the Section business meeting, members emphasized that this document will be offered for consideration and use by all family scientists, and that continual development of ethical principles and guidelines will create a living document.

Much appreciation is due to the subcommittee members who did extensive work on these ethical guidelines: Beckie Adams, David Dollahite, and Bob Keim.

Teaching Family Science Conference

NCFR members with a special interest in teaching and curriculum development in family science--particularly those with an interest in teaching family policy--are encouraged to attend the Teaching Family Science annual conference, May 12-14, 1995, just outside Washington, DC. This conference and workshop will include a tour of Capitol Hill by Margaret Feldman, NCFR's Washington representative, and a special session on "Teaching Family Policy" by Elaine Anderson, vice-president of NCFR's Public Policy Committee. (Please see the article in this issue on the workshop.)

Undergraduate Students in Family Science

Probably the majority of students enrolled in family science programs receive a terminal B.S. degree, but the needs of graduate students tend to receive greater attention within the discipline. Anyone with a particular interest in curriculum development for undergraduate professional preparation--including competencies and outcomes assessment--please contact Bernita Quoss

at the numbers below.

Bernita Quoss, Section Chair
Child and Family Studies
Dept. of Home Economics
P.O. Box 3354
University of Wyoming
Laramie, WY 82071
307-766-4011
FAX 307-766-3379
BQUOSS@UWYO.EDU



The annual conference is Minneapolis was a success for the **Family Therapy Section**. There were several interesting discussions that took place in the business meeting. Several motions passed that will have direct benefit for student members of the Section.

The first is that the newsletter will be put together by a graduate student who will receive a \$200 honorarium. The newsletter editor for the coming year is Kyle Killian, a doctoral student at Syracuse University. If any Section members have items they would like printed in the newsletter, please feel free to contact **Kyle at 401 Euclid Ave., Syracuse, NY 13210. The newsletter should come out twice a year.**

A motion was also made and passed that the Section would pay the airfare to the annual conference for the student/new professional representative. Two awards for the top-rated student submissions for the annual conference will also be given. The recipients will each receive a \$200 honorarium. The details on how those submissions will be rated is being compiled by an ad hoc committee.

As usual, we request that you consider submitting a proposal for the annual conference to be held in Portland next year. There was an ad hoc committee formed to consider possibilities for special guest speakers or a symposium. If you have any ideas contact David Baptiste, Sandra Stith, Steve Gavazzi, or Janie Long.
Scot Allgood
Section Chair
Family Life Center
UT State University
Logan, UT 84322
801-753-5895



Many thanks to all **Feminism and Family Studies Section** members who helped to make the 1994 annual conference a huge success, and to Greer Litton Fox for her leadership as Program Vice-President for the Minneapolis conference.

We had a record attendance at the Feminism and Family Studies Section business meeting--120 members. Although our business meetings are crowded and loud, it is always great to see so many feminists gathered in one place, especially our student and new professional members. We welcome all the new and returning faces and look forward to your active involvement again

next year.

The business meeting was also a great opportunity to extend our good wishes and enthusiastic support to Alexis Walker, the new NCFR President and one of our Section's founding members. We're with you, Alexis, and know that NCFR is in capable hands with you as President.

Our members made many innovative contributions to the annual conference again this year. Each time I attended one of our sessions, I marveled at our collective success in presenting new scholarships. We are willing to take risks in presenting work that is on the cutting edge.

This was evident at our round tables, poster sessions, symposia, paper sessions, and distinguished lectures. The teaching round tables, "Tales from Feminist Teachers: Sharing Experiences and Techniques," were a great success with many requests to sponsor them again next year. On behalf of the Section, I want to thank all of the presenters at each one of our sessions.

A special thank you to the discussants--Marsha Carolan, Janet Wright, Marti Witrak, Rosemary Blieszner, and Polly Fassinger; the recorders--Karen Wilcox, Phyllis Greenberg, Vicki Loyer-Carlson, Suzanne Smith, and Susan Levy; and the presidents--Jane Bennett, Hilary Rose, Renate Houts, Raeann Hamon, and Debbie Madden-Derdich, who agreed to serve in those positions at our five paper sessions. All of you did an excellent job! In addition, our Section has a successful history of co-sponsoring sessions with other Sections; this is a good way to include more members on the program. Let me know if you have ideas for co-sponsoring for next year.

Congratulations to the 1994 recipients of our Section-sponsored Jessie Bernard Awards for the *Outstanding Research Proposal From a Feminist Perspective*, given to Diane Roberts, and the *Outstanding Contribution to Feminist Scholarship Award*, given to Karla Brock. Many thanks to Awards Committee Chair, Leigh Leslie, and the members of the committee: Sally Gallagher, Joan Jurich, Pam Lerner, Connie Shehan, and Mary-Eve Zangari. Leigh will also coordinate the 1995 for nominations is April 24, 1995. Look for the announcement in the NCFR REPORT.

The Endowment Committee, chaired by Margaret Crosbie-Burnett, is planning a feminist greeting card sale at the 1995 annual conference as a fund raiser for the Jessie Bernard Endowment Fund. Members of the committee include Donna Barre, Rosemary Blieszner, Maria Martino, Maureen Perry-Jenkins, and Karen Wilcox. Of course, donations to the Endowment Fund, which supports the \$500 proposal award we give each year, are welcomed and encouraged at any time.

As requested by many members, the Teaching Committee, chaired by Donna

Sollie, will create and sell new Feminist Teaching Packets. Look for updates about this project in our Section newsletter.

The Section will also elect officers this Spring. Connie Shehan, Nominating Committee chair, and committee members Margie Geasler, Allison Lee, Edith Lewis, and Anisa Zvonkovic, have secured a slate of candidates. Look for biographical statements in the March issue of REPORT, and remember to support Section members who are running for NCFR national offices, as well.

Mentoring Committee Chair Sandi Stith announced that eight mentor-mentee matches were made in the past year. Sandi is working with a committee to evaluate the FFSS Mentoring Program. If you are interested in serving as a mentor or in having a mentor, please contact Sandi Stith, Family and Child Development, Northern VA Graduate Center, VA Tech, Falls Church, VA 22042; E-mail SANDI@VTVM1.

Next on the Section's agenda is planning for the 1995 annual conference in Portland, OR. Abstracts must be postmarked February 1. We invite abstracts that link feminist frameworks with the diversity and complexity in families and society--past, present, and future--in keeping with the conference theme, "Families: Honoring Our Past, Creating Our Future."

We encourage all types of submissions that are sensitive to the intersections of gender, race, class, sexual orientation, age, and physical ability. Please keep in mind our Section criteria for the inclusion of feminist frameworks and methods in your proposal:

Are traditional biases in ways of conceptualizing the topic in the study of families challenged? Is the topic not typically evident in family studies? Are the contributions of women (their ideas, their existing work, their participation as respondents) valued? Are respondents asked to speak in their own voices? Is the personal recognized to be political? Is the broader social system identified as influencing the reality of people's lives? Are the sexist, racist, classist, heterosexist, or ageist biases embedded in traditional theory and research challenged?

All formats for presentation are welcomed, and we especially invite the work of students and new professionals.

At our business meeting, over 80 people signed up to review abstracts, or serve as presiders, discussants, or recorders for the 1995 program, and I appreciate your willingness to help. I will be contacting volunteers in the Spring to assist with these tasks.

Our FFSS Student/New Professional representatives, Sharon Dwyer and Pam Lerner, who chair the Section's Hospitality Committee, will be planning

Continued on Page 17

the FFSS reception immediately following our business meeting next year. A special thanks to both Sharon and Pam for the outstanding work they are doing.

The next deadline for material for the April issue of the "Feminism and Family Studies Section Newsletter" is **March 15, 1995**. Look for Recorder summaries of the 1994 paper sessions in the next issue. Please send your materials to our newsletter editor, Vicki Loyer-Carlson, Family Wellness Center, 2424 E. Broadway Blvd., Suite 202, Tucson, AZ 85719; telephone and FAX 602-624-2448; E-mail VLOYER@CCIT.ARIZONA.EDU. Many thanks to Vicki for keeping us all so well-informed.

Finally, I want to thank our hardworking FFSS Executive Committee members who have provided wonderful support and assistance to the Section and to me this year: Leigh Leslie, Margaret Crosbie-Burnett, Vicki Loyer-Carlson, Sharon Dwyer, Pam Lerner, Connie Shehan, Donna Sollie, and Sandi Stith.

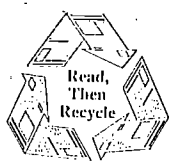
Keep me posted about any concerns you have, and best wishes to all of you for 1995!

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The International Section is pleased to report that we have instituted a program to host first-timers from non-North American countries. We would like to elicit your efforts in maintaining a network of foreign scholars.

If you are a non-North American and will be in North America for an extended period, or if you are a North American and know of someone who will be here for a period, please contact Sharon Houseknecht so that she can publish it in the Section newsletter: Dept. of Sociology, OSU, 190 N. Oval Mall, Columbus, OH 43201; 614-292-6681; E-mail: Houseknecht.1@OSU.EDU.
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The December REPORTS column is always a bit difficult to write. How does one "officially" respond to an event such as the NCFR annual conference? As usual, it was the highlight of my professional year; as usual, it was the most exhausting of my professional year! I hope you enjoyed the **Religion and Family Life Section** sessions; though they were few in number, I think that they were excellent and were well received by many.

Both the Distinguished Lecture by Rosemary Radford Ruether and the Worship Service were very well-attended, and many non-Section members told me how very much they appreciated the program. If you were unable to attend the Worship Service and would like a copy of the program, please contact me. I have a number of copies left. Dr. Ruether has agreed to share her text with me for later distribution, and her lecture is available on audiotape through Custom Audio Tapes (800-798-0986), NCFR's official taping service.

I'd like to take this opportunity to announce that during the business meeting the members voted to give financial awards to support student participation in the program and in NCFR. This year there will be a **cash award of \$100 to the best student paper** submitted to our Section. Proposals must meet the criteria established by NCFR and be submitted to our Section for consideration on the program. Notification of the award should be made by June 1, 1995.

Our Section's Executive Board has already begun planning for the 1995 conference to be held in Portland, OR. The theme, "Families: Honoring our Past, Creating our Future," has many possibilities for our Section, and we have been contacted by other Sections and Focus Groups to consider co-sponsorship of program events and sessions.

As always, in order to be considered for the program, there must be a formal submission, due **POSTMARKED** at headquarters by no later than **February 1, 1995**. However, the planning takes place before that, and we are looking for people who might be interested in planning symposia, panel discussions, interactive sessions, or papers presented on a theme on a variety of topics. If you are interested in any of these ideas, contact me. We have some ideas, but not all the people we need to take leadership roles in program planning and submitting the plans formally.

Some of the ideas were:

► Continuing with the meditation times, but perhaps at a later time than 6:30 a.m.

► Historical and future issues about growing up in families of faith in peace-oriented communities (co-sponsored with the Peace Focus Group).

► A Time for Remembrance: Honoring our Grief (co-sponsored with the Grief

Focus Group).

► Shared experiences: "Gatherings" or "Conversations with Colleagues" on specific topics. Similar to Focus Groups in nature, but scheduled for only one conference. Some ideas that were forwarded to me included "Families of Alcoholics"; "Families and Chronic Illness"; "Clergy Families." The idea here is to provide a time when people can network with others who share interests, and to build time into the program for unstructured conversations. If you are interested in this idea, please send me your topics of interest.

► Assisted Suicide (co-sponsored with Family and Health and Family Policy Sections). The founder of the Hemlock Society lives in Oregon; that state just passed a law for physician-assisted suicide; other states are considering issues related to compassionate death.

► Infertility issues for women (co-sponsored with Feminism and Family Studies, Family and Health and Family Therapy).

► Faith, healing, and coping (co-sponsored with Family and Health and Family Therapy).

► Symposium on assessment of religion/faith/spirituality in family studies.

► Values and motherhood--past and present.

► Generation to generation--transmission of values and faith, considering the implications for international/multicultural communities, as well.

► The Black church.

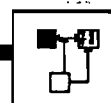
► 1995 is the United Nations' International Year of the Woman.

Section chairs were issued a challenge by Program Vice-president Kay Pasley: We should plan at least one alternative format at the 1995 conference. She has left the door open for us to plan anything (within reason), and I think it's time for a quiet majority to speak out about what they wish would happen at the conference. This may be done in the form of a proposal, or you may contact me before the deadline to discuss ways in which your needs may be addressed.

This list is by no means a complete one of ideas that might come from consideration of the program theme. However, if you are interested in any of

the topics, please contact me as soon as possible. The more submissions our Section gathers, the more time we are allotted on the program. The more we co-sponsor, the greater our dialogue within the organization. The more we contribute, the more we gain. Make participating in the NCFR annual conference an achieved New Year's resolution!

J. Elizabeth Norrell Ph.D.
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By all accounts, the 1994 NCFR annual conference was a resounding success with a variety of outstanding plenary sessions, research reports, and seminars. At the **Research and Theory Section** annual business meeting, a number of decisions were made.

The Executive Committee had two goals for the past year: Our first objective was to revise the Section by-laws, and generally improve the organizational structure and operation of the Section. Our by-laws had not been revised since 1984, and a number of changes in the NCFR constitution and Board policies had made them obsolete in some respects.

Then, too, we saw a need to delineate the responsibilities of the Section officers, formally establish an Executive Committee, require an annual budget be passed by the membership each year, and encourage our Section-sponsored Focus Groups participate in the governance by appointing a member to represent the group as a non-voting Executive Committee member. The Section voted unanimously to approve the revised by-laws.

Our second goal for the year was to examine the Section's financial policies regarding our operational budget, royalty account, and Reuben Hill Endowment fund. Cathy Surra, former Section chair, had appointed Joe Pittman to chair a Finance Committee. The Committee (with members Wes Burr, Deb Godwin, David Klein, Bill Doherty, and myself--as ex-officio member) made several recommendations which were approved unanimously by the membership.

Highlights of the policies approved include: maintaining a reasonable sum in the Section's operational account (no more than about 150 percent of our annual budget of \$2,900) to ensure we do not have a cash flow problem in the future and to allow for unanticipated expenses; to increase our investment in the Reuben Hill Endowment fund over the next several years so that this account can easily cover the costs of administering the award, provide reasonable travel expenses for the

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winner, and a honorarium of \$500 which will eventually increase to \$1,000; and to establish a Theory Development Fund that will support competitive proposals from members. Surplus funds from our operational account and royalties from the **Sourcebook of Family Theories and Methods** will be used to establish the Theory Development Fund with an initial balance of approximately \$7,500.

In the coming year, we will need your help. Volunteers are needed to serve on the Theory Development Committee whose charge will be to develop policies for financially supporting innovative projects. Then, too, we will need volunteers to review abstracts for the 1995 program. Generally, reviewers receive about 8 to 10 abstracts to review within a two-week period. A minimal investment of time, but a terribly important task. Please volunteer!

Finally, as you may already know, I have been appointed the editor-elect of **Journal of Marriage and the Family**, an honor that is both humbling and terribly interesting. I look forward to this new challenge. This appointment requires that I resign as your representative to the NCFR Board of Directors and as chair of our Section, although I will continue to serve the Section as vice-chair. Fortunately, Cheryl Buehler has agreed to serve as new Section chair and Board representative over the next year, bringing her decidedly well-measured organizational skills.

Contact Cheryl directly if you would like to volunteer for a committee assignment or as a reviewer for the 1995 conference. Her address is: **Child and Family Studies, JHB 115, University of TN, Knoxville, TN 37996; 615-974-5316**. Either Cheryl or I will be glad to forward copies of the Revised By-laws, minutes of the membership meeting, or the report from the Pittman Finance Committee to those of you who are interested.

Many thanks to my associate officers, Cheryl Buehler, our new chair; Dave Dollahite, secretary/treasurer; Janice Winchester Nadeau, Student/New Professional representative; and committee chairs Rosemary Blieszner, Nominations; Roma Hanks, Hill Award; Alan Booth, Burgess Award; and Joe Pittman, Finance, and to the nearly 100 Section members who volunteered their service over the last year.
Robert M. Milardo
Section Chair
Child Dev. and Family Relations
University of ME
Orono, ME 04469
207-581-3128
FAX 207-581-3111
rhd360@maine

NCFR FAX

612-781-9348

Focus Groups



The **CFLE Focus Group** met at 7:30 a.m. on Saturday, November 12, during the NCFR annual conference in Minneapolis. While the early hour did have some impact on attendance, I was impressed with the number of non-attendees who inquired about the proceedings. I was even more impressed with the enthusiasm and ideas generated during the meeting.

Without question, the interest and involvement in the CFLE program by CFLEs themselves is central to the enduring revitalization of the program. It is also another indicator that we, as CFLEs, are "user-friendly." When I use that term, I mean that the CFLE program supporters are constantly working to generate ways to help qualified family professionals become CFLEs. This was very much reflected in the ideas and strategies discussed during the CFLE Focus Group meeting.

Topics discussed included: 1) the current status of the program (34 applications for 1994 Spring review and 29 applications for the Fall review); 2) the addition of two new CFLE review dates—February 28 and November 30; 3) creating a "help session" for the 1995 annual conference in Portland to help prospective CFLEs complete the application; 4) making the CFLE application available on computer disc; 5) recognizing the establishment of the college/university review committee; 6) establishing some type of correspondence course—in collaboration with an academic program—for CFLEs and potential CFLEs who may have an academic weakness in a particular substance area; 7) updates on marketing the CFLE program; 8) current family life education products; and 9) the establishment of a chair/chair-elect format for the CFLE Focus Group.

I agreed to continue to serve as chair of the Focus Group, and Carol Rubino agreed to serve as chair-elect. She will become chair at the conclusion of the conference in Portland.

While all of the ideas were very important, perhaps one of the most important aspects was a call for responsibility issued by Steve Bollman. He was very much on target when he suggested that we need to indicate our willingness to share responsibility for certain aspects of the CFLE program.

With that in mind, the following people agreed to serve in these areas: Research/Publications--Ben Silliman CFLE and Anne Stanberry CFLE; Recruiting secondary teachers--Maxine Hammonds-Smith CFLE; Developing speaking packets for CFLEs--Jim Van Horn CFLE; Networking survey--Carol Mertens CFLE and Dawn Cassidy; Editor of the CFLE Networker--Lynette Olson CFLE and Dawn Cassidy; and Marketing--Steve Bollman CFLE.

I'm pretty sure there were others who attended who would like to be involved. Please contact me at the address below

or Dawn at NCFR headquarters if you are interested. Now is the time to become involved! This is your chance to help make a difference--let us know your areas of interest--IT DOES MATTER!

I would like to express my thanks to Lynette Olson CFLE for graciously agreeing to serve as secretary for the Focus Group. She has served for two years--another example of dedication to

the CFLE program. Please consider joining her and the other active participants as we work toward the betterment of families. A big thank you to all who have dedicated time and energy to the CFLE program--you are very important.

Carol Mertens CFLE
P.O. Box 38
Ely, IA 52227
319-848-7057



The Family Science Section committee on Ethical Principles and Guidelines for Family Scientists met during NCFR's annual conference in Minneapolis. Committee members are, from left, Bob Keim, Beckie Adams, and Dave Dollahite.

Section Reviews Ethical Guidelines

In 1992, NCFR's Family Science section appointed a committee to draft a set of Ethical Principles and Guidelines for Family Scientists.

Members of the committee--Beckie Adams, Dave Dollahite, and Bob Keim--presented a draft to Section members at the 1993 NCFR annual conference. Based on feedback, the committee presented a second draft to Section members this past November in Minneapolis.

Based on further feedback and suggestions, the committee is currently involved in revising the document. When this third draft is completed in early 1995, it will be E-mailed to members of the Family Science Section for a vote on adopting the document as ethical principles and guidelines for family

scientists.

Section members decided that this document will not be considered a binding ethical code (with penalties for violations, etc.). Rather, the spirit of the document is to articulate agreed upon standards for professional conduct as a family scientist in education, research, and practice.

Once the document has been approved by Section members, it will be presented to the NCFR Board of Directors, and then published in the NCFR REPORT. Any NCFR member who wishes to see the current draft and give input to the process may contact the chair of the committee, Becky Adams, Ph.D., Dept. of Home Economics, Ball State University, Muncie, IN 47305-0250.

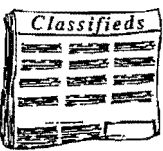
Special Issue on Divorce Announced

Family Perspectives announces plans to publish a special issue, "Divorce, Separation, and Remarriage." As part of the journals mandate to emphasize policy and practical application, manuscripts that address these dimensions will be welcome.

Topics relevant to the special issue include, but are not limited to: Why Divorce Occurs; The Process of Separation and Divorce; Consequences of Separation and Divorce for Adults; Consequences of Separation and Divorce

for Children; The Process of Remarriage; Legal Aspects of Marriage, Divorce, and Remarriage; and Cross-cultural Examinations of Divorce, Separation, and Remarriage.

Manuscripts must be received by **January 15, 1995**. Submit four copies of completed manuscripts to Stephen J. Bahr, Ph.D., Dept. of Sociology, Brigham Young University, Provo, UT 84602; 801-378-6710; FAX 801-378-5978; E-mail: Bahr@yvax.byu.edu.



Classifieds

Need a Job? Start Your Search Here!

Assistant, Associate, or Full Professor and Director, Birmingham Early Learning Center, a joint venture between Auburn University, the City of Birmingham, AL, and the Birmingham Corporate Community. The Department of Family and Child Development invites applications for a full-time position, effective March 16, 1995. Qualifications include a doctorate in Child Development or Early Childhood Education with a strong developmental emphasis and experience directing an NAEYC accredited laboratory preschool; recent experience working with 6 week to five-year-old children in a developmentally appropriate preschool setting; demonstrated skills in the development and implementation of a sound and creative multicultural educational program for young children; experience in the development of parent involvement programs; recent experience teaching a range of undergraduate child development courses, including child development theories, child guidance, preschool curriculum; recent experience supervising undergraduate and graduate students, and paid personnel in a laboratory preschool setting; experience obtaining and maintaining NAEYC accreditation; theoretical and substantive knowledge of current child development/child guidance principles, theories, and methods and the ability to model those principles for university students and teachers; demonstrated knowledge of the research process and the ability to work cooperatively with university researchers on research projects; ability to maintain and administer a research data base/archive. Responsibilities include continuing development, implementation, and evaluation of a model laboratory preschool program in a university setting, undergraduate teaching, student and staff supervision, staff development, parent education, research program coordination, data archive management, community outreach, and professional involvement in NAEYC. The person hired for this position will be located in Birmingham, AL, full time. Contact Marilyn R. Bradbard, Department of Family and Child Development, 203 Spidle Hall, Auburn University, AL 36849, (205-844-4151), e-mail mbradbar@humsci.auburn.edu. AA/EOE. Minorities and women are encouraged to apply.

Assistant/Associate Professor in Child Development, nine-month tenure track. A background in early childhood, family studies, and community programs is preferred. Earned doctorate; evidence of teaching experience, publications, and research required. Send vita and 3 letters of reference by February 6, 1995 to: Dr. Connor Walters-Chapman, Family and Child Sciences, Florida State University, Tallahassee, Florida 32306-2033, Telephone 904-644-4555.

The Department of Family and Child Development at Auburn University invites applicants for a 12-month tenure-track position as Family Resource Management or Family and Consumer Economics Extension Specialist at the Assistant, Associate, or Full Professor rank. A Ph.D. in family resource management or family and consumer economics with experience in extension, research, and teaching are required. Preference will be given to candidates with course work or expertise in the following areas: family resource management and decision-making, public policy, consumer education, and/or family financial management. This faculty member will be responsible for the development, implementation, and evaluation of extension programs related to his/her area of specialization, as well as university teaching and research. Send vitae, transcripts, three letters of recommendation, and sample publications to: Chair, Search Committee, Department of Family and Child Development, School of Human Sciences, Auburn University, AL 36849. Upon receipt of these materials, an application package will be sent. Application deadline is January 10, 1995, or until position is filled. Auburn University is an Affirmative Action/Equal Opportunity Employer. Women and Minorities are encouraged to apply.

Department of Applied Health Science-Human Development/Family Studies; Assistant Professor. Tenure track. Begins August, 1995. Qualifications include doctorate in Human Development/Family Studies or related area. Must show established research focus or potential for conducting research. Experience with parent child relations/parent or family life education programs is desired. Responsibilities include teaching both undergraduate and graduate courses in human development/family studies. Conduct research and publish in scholarly journals. Serve on department/school committees and be involved in professional organizations. Deadline is February 15, 1995, or until suitable candidate is identified. Send letter of application which includes a brief statement of professional objectives, complete curriculum vitae, and a listing of at least three professional references. **In application, please indicate Position #5.** Finalists will be asked to contact references to obtain support letters. Applications should be addressed to: Dr. Nancy T. Ellis, Chair, Search and Screen Committee #5, Department of Applied Health Science, HPER 116, Indiana University, Bloomington, IN 47505 (telephone 812-855-9441). Equal Opportunity/Affirmative Action Employer.

Assistant Professor, Family Studies/Marriage and Family Therapy. The Department of Family and Child Ecology, Michigan State University, seeks a Ph.D. in Family Studies/Marriage and Family Therapy to fill a full-time, tenure-track, academic year appointment available August 16, 1995. Salary will be commensurate with qualifications and experience. Responsibilities include teaching undergraduate and graduate courses in family studies and marriage and family therapy, supervising clinical practica and internships; assisting in the AAMFT accreditation process; maintaining an active program of scholarship in family studies/marriage and family therapy; advising students; supervising graduate student research; and providing service to the university and community. Qualifications include a Ph.D. in Family Studies/Marriage and Family Therapy or closely related field; college teaching experience, evidence of research potential; AAMFT Clinical membership; AAMFT Approved Supervisor designation or ability to file Intent to Train. Expected to obtain Michigan Marriage and Family Therapy License. To apply: submit a curriculum vita, a cover letter, official transcripts, and three letters of reference. Handicappers have a right to request and receive reasonable accommodation. Late submissions will be considered if a suitable pool is not identified by the **deadline of February 1, 1995. Send to Dr. Barbara Ames, Department of Family and Child Ecology, Michigan State University, 107 Human Ecology Building, East Lansing, MI 48824-10030.**

Assistant Professor in Human Development: Tenure track position beginning 8/95. A generalist in human development will teach the undergrad introductory survey as well as courses in adult development. Teaching load is 21 credits per year. Scholarly contributions plus institutional and community service are required. A Ph.D. in Human Development, Adult Development, Lifespan Studies, or a related field with expertise in adulthood is required. A background in multicultural studies is desired. Salary is \$32,500 minimum depending upon qualifications. Send a letter of application, CV, transcripts of graduate work, reprints, and 3 letters of reference to: Search and Screen, Human Development, ES301, University of Wisconsin, Green Bay, WI 54311. Applications must be received by January 10, 1995. Unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. We are an EO/AA Employer. Women and minorities are strongly encouraged to apply.

Dean of the School of Consumer and Family Sciences, Purdue University. Applications and nominations for the position of Dean of the School of Consumer and Family Sciences are being solicited. The Dean is the chief academic and administrative officer of the School and reports to the Executive Vice President for Academic Affairs. She/he is responsible for fostering excellence in academic, research and outreach programs, faculty development, fiscal program planning, and promoting the School's close relationship with industry and alumni. The School has four departments: Child Development and Family Studies; Consumer Sciences and Retailing; Foods and Nutrition; and Restaurant, Hotel, Institutional Tourism Management. The School has an enrollment of 1700 students, of which 13% are at the graduate level. There are 76 full-time equivalent faculty members. The candidate should have a record of achievement commensurate with appointment as a tenured full professor; a commitment to academic excellence in undergraduate education, graduate education, and scholarly research or creative activity; proven administrative experience, high standards of professional integrity and a strong sense of professional ethics; commitment to interdisciplinary cooperation; an ability to articulate effectively the School's mission to the students, faculty, alumni, external funding agencies and other decision-making bodies; a commitment to cultural diversity and equal opportunity; and a commitment to the philosophy and mission of a major land-grant university. Review of applications will begin November 1, 1994, and continue until the position is filled with July 1, 1995, as the anticipated date of appointment. To apply, please send a letter of application, resume, and the names of three persons from whom we might obtain a letter of recommendation to: D.J. Weidenaar, Dean, Chair of Search Committee, Krannert Graduate School of Management, 1310 Krannert Building, Purdue University, West Lafayette, IN 47907-1310. Purdue University is an Equal Opportunity/Affirmative Action Employer.

University of North Texas program in Child Development and Human Development and Family Studies is seeking an applicant for a tenure-track position beginning Fall, 1995. RANK and SALARY: Assistant professor; salary commensurate with academic experience. QUALIFICATIONS: The position requires an earned doctorate in child development/family studies. Applicants with professional experiences with children and families and evidence of research, grantsmanship, professional publication, and presentations will be given primary consideration. Preference

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will be given to an individual who is a Certified Family Life Educator and a Certified Home Economist. **RESPONSIBILITIES:** The position includes teaching and supervision of field work for undergraduate and graduate students, program development, research, active professional involvement, university service, and student advising. **THE UNIVERSITY:** The University of North Texas is an emerging national research institution in the vibrant and rapidly expanding Dallas-Fort Worth metropolitan area with more than 25,000 students. Students in the undergraduate Child Development Program receive a Bachelor of Science Degree; the Master of Science Degree is bestowed in Human Development and Family Studies. **APPLICATION PROCEDURE:** Send position specific letter of application, vita, transcripts, and names and phone numbers of at least three professional references to: Search Committee, Dept. of Counseling, Development, and Higher Education, P.O. Box 13857, Denton, TX 76203-6857. **APPLICATION DEADLINE:** Review of applications will begin February 1, 1995, and continue until the position is filled. The University of North Texas is an equal opportunity/affirmative action employer.

Carson-Newman College, Child and Family Studies/Home Economics Education, Department of Family and Consumer Sciences, Assistant Professor or Instructor. Nine-month, tenure-track position beginning August, 1995. **Qualifications:** Doctorate in child and family studies or home economics education and a masters in the other field; secondary teaching experience; Tennessee teacher licensure in vocational home economics education. **Responsibilities:** Teach child and family courses; direct and teach in consumer and homemaking teacher licensure program; and advise students. **Department:** The AAFCS accredited department has four majors including programs leading to teacher licensure in Early Childhood Education and Consumer and Homemaking Education and an NAEYC accredited lab. Carson, Newman, a U.S. News and World Report, Best List liberal arts college affiliated with the Tennessee Baptist Convention, offers the bachelor's degree in over 50 majors and the master's degree in education. The college employs faculty who are active in their church and fully supportive of its aim as a college with a Christian commitment within the Baptist tradition. The college emphasizes academic excellence through innovative teaching and advising, scholarly and creative works, mentoring of students, and professional service to the Appalachian region. **Applications deadline:** February 1, 1995. Please send letter of application, curriculum vitae, unofficial transcripts, and three references to Dr. Kitty Coffey, CHE, Dean, Division of Applied Human Sciences, P.O. Box 71881, Carson-Newman College, Jefferson City, Tennessee 37760.

Assistant Professor: Family Life Education. Teaching undergraduate family life education courses related to interpersonal relationships within the family, including child and parent relationships, couple interactions across the life cycle, and methods for family life educators. Some teaching at the graduate level is likely. The family life education approach should be oriented toward the community setting. Other responsibilities include advising students, developing a quality scholarship record, participating in university service (including collaboration with school-community partnerships), and inter-professional activities. **REQUIRED QUALIFICATIONS:** Doctoral degree in family studies, social work, education, or closely related field with a specialization in family life education. Certification in family life education from the National Council on Family Relations (if not currently held, must be eligible to obtain). Sensitivity to apply family life education principles to culturally diverse populations. Commitment to teaching and scholarship regarding community and school family life education within an interdisciplinary setting. **SCREENING BEGINS:** January 9, 1995 (continues until filled). **SUBMIT WITH APPLICATION:** Letter of intent, curriculum vita, three letters of reference, evidence of teaching ability, and evidence of scholarship ability. Timothy H. Brubaker, Department of Family Studies and Social Work, Miami University, Oxford, Ohio 45056. Telephone: 513-529-5735. FAX: 513-529-7270. Email: Brubaker@msmail.muohio.edu.

Family Studies: continuing full-time faculty position in family studies, available fall 1995. Preference given to applicants with specialization in family therapy, parenting, marital relations or human development. Responsibilities include teaching eight courses a year in family studies, counseling, and the College's general education program. Ph.D. in family studies, marriage and family therapy, or related field strongly preferred. Messiah College is committed to an evangelical expression of the Christian faith and to the distinctive of Christian liberal arts education. Send letter of inquiry with vita to Dr. Raeann Hamon, Chair, Department of Behavioral Sciences, Messiah College, Grantham, PA 17027. AA/EOE.

Home Economics Education/Child and Family Studies. Assistant Professor. Teach courses in Home Economics Education and supervise student teachers. Teach courses in Child and Family Studies area. Recruit and advise students; participate in professional organization; perform research and publish findings. Ph.D. required. At least one degree in Home Economics Education. C.H.E. and C.F.L.E. preferred. Send letters of application, official transcripts of all university coursework and have three letters of recommendation sent to: Janice G. Weber-Breaux, Ph.D., University of Southwestern Louisiana, P.O. Box 40399, Lafayette, LA 70504-0399. FAX 318-482-5395. Application deadline, March 1, 1995. USL is an EO/AA employer.

Post-doctoral Training in Prevention Research with Children. Arizona State University Psychology Department and the Program for Prevention Research anticipate openings for post-doctoral fellows in an NIMH funded research training program in prevention research with children. Fellows participate in ongoing research which includes the development and evaluation of preventive intervention programs. Fellows join research groups focusing on stress and coping in children and adolescents; children of alcoholics; bereaved children; children of divorce; adolescent substance use and applied research methodologies. The Program is housed in the Department of Psychology and an NIMH funded Preventive Intervention Research Center at Arizona State University. Applicants should submit a vita, 3 letters of reference, a statement of their research interests and one or more representative papers to Laurie Chassin, Department of Psychology, Arizona State University, Box 871104, Tempe, Arizona 85287-1104 by April 15, 1995, or until the positions are filled.

Family and Consumer Studies: Child and Family Studies/Assistant Professor; 10-month tenure track position. **Starting Date:** August 14, 1995. **Qualifications:** Earned doctorate in child and family studies with one degree in home economics required; prior teaching experience and experience with children in a laboratory setting preferred; research, publications desirable. **Responsibilities:** Teach undergraduate and graduate courses in child development and family studies; supervise students in child development laboratory. **Application deadline:** December 15, 1994. **To apply:** Send letter of application, three letters of recommendation, official transcripts, and curriculum vita to: Dr. Linda Gardner, Department of Family & Consumer Studies, Murray State University, P.O. Box 9, Murray, Kentucky 42071-0009. Murray State University is an equal education and employment opportunity, M/F/D, AA employer.

Dean, College of Agriculture and Home Economics, Tennessee Technological University: The College has 33 full-time faculty and staff in two schools--Agriculture and Home Economics. The College enrolls 390 students in bachelor's degree programs. Earned doctorate in one of the disciplines from a college of the school of agriculture or home economics. Three or more years of administrative experience serving as dean, associate dean, chair, or director. Academic record merits appointment as a tenured full professor. Reports to Vice President of Academic Affairs and is responsible for leadership and administration of academic programs. Twelve-month, full-time position. Contact: Dr. Joseph Lerner, Chair, College of Agriculture and Home Economics Dean Search Committee, Box 5165, Tennessee Technological University, Cookeville, TN 38505.

The College of Agriculture at the University of Florida is seeking candidates for a faculty position in its Interdisciplinary Studies program in Human Resource Development. This is an applied area of studies for students interested in problems confronting communities, families, and youth in our changing society. Graduates from this program will be qualified to address these problems in a wide range of human and community services. The individual in this position will work closely with faculty in Home Economics, 4-H and other Youth Programs, Food and Resource Economics, and Agricultural Education and Communication. To contact the Chair of the Search Committee for an application write to: Dr. Barbara Taylor, 3041 McCarty Hall, Gainesville, Florida 32611; or telephone 904-392-2201.

Assistant/Associate Professor, Family Sciences, Brigham Young University. Family Sciences, Brigham Young University, anticipates hiring one or more teacher-scholars beginning Fall 1995. Candidates with terminal degrees in any family-related field are invited to apply. Send letter of application, vita, and three letters of recommendation by January 2, 1995, to Terrance D. Olson, Chair, Department of Family Sciences, 1000 SWKT, Brigham Young University, Provo, UT 84602. 801-378-2060. BYU, an equal employment opportunity/affirmative action employer, is sponsored by the Church of Jesus Christ of Latter-day Saints (Mormon). Preference is given to members of the Mormon church.

Family and Consumer Studies: Assistant professor, tenure track. Doctorate required. Primary responsibilities are research and teaching on topics related to Family Policy, such as work-family issues, marriage and divorce, parent-child relations, and/or family interaction. Candidates with interdisciplinary or ecological interests preferred. Salary commensurate with qualifications and experience. Application deadline is December 15, 1994, or until position is filled. Submit full vita and publication reprints, and arrange to have 3 letters of reference sent to: Dr. Ken R. Smith, Search Committee Chair, Dept. of Family and Consumer Studies, 228 Emery Building, University of Utah, Salt Lake City, UT 84112 (Email: SMITH@ALFRED.FCS.UTAH.EDU). The University of Utah is an Equal Opportunity/Affirmative Action employer and complies with the Americans with Disabilities Act.

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DEADLINE

for the
next REPORT is
February 15, 1995

Ads

Assistant Professor, Early Childhood. The Department of Human Development and Family Studies invites applications for a tenure track position beginning Fall, 1995, in Human Development/Early Childhood. Evidence of strong research and teaching record/potential is essential. Department has large undergraduate program in Early Childhood, Child Development Research Center; and strong graduate programs. Deadline is January 10, 1995, or until position is filled. Send vita and three letters of recommendation to Professor Nancy Bell, Department of Human Development and Family Studies, Texas Tech University, Lubbock, TX 79409-1162. Applications from women and minority candidates are encouraged.

Family Studies. Tenure track Assistant/Associate. Doctorate; one degree in Human Sciences; specialization in research methods and/or life span development--later life emphasis; evidence of successful university teaching and research required. Teach graduate/undergraduate courses; participate in university/department activities; advise; engage in research/public service. Send application letter referencing the position number, vita, all transcripts and three letters of recommendation by February 15, 1995 to: Search Committee, Box 86, Human Sciences Department, Middle Tennessee State University, Murfreesboro, TN 37132. Affirmative Action/Equal Employment Employer.

Shehan New Editor of Family Issues

Members of the Editorial Board and Sage Publishing, Inc. have recommended to the NCFR Board of Directors, the name of Connie Shehan to be the next editor of **Journal of Family Issues**. The recommendation was approved by the NCFR Board of Directors on November 13. The journal is published by Sage under the sponsorship of NCFR, and the editor must be a member of NCFR.

She begins accepting manuscripts in March, 1995, and begins her editorial term in Spring, 1996.

Shehan has served on the NCFR Board of Directors as chair of the Feminism and Family Studies Section. She has also served as associate editor of the **Journal of Family Issues** and on the editorial boards of several journals including **Family Relations** and **Journal of Marriage and the Family**. She has authored chapters in the **Handbook of Family Measurement Techniques** and **The Sourcebook on Family Theory and Methods**.

Shehan is an associate professor in the Dept. of Sociology at the University of FL and the 1993 recipient of NCFR's Osborne Award for Teaching Excellence.

Milardo Named New JMF Editor

Robert M. Milardo has been appointed the new editor-elect of NCFR's **Journal of Marriage and the Family**.

The NCFR Board of Directors approved Milardo upon the recommendation of the Publications Committee. He is associate professor of Human Development and Family Studies at the University of Maine in Orono. He will begin His term as editor will begin on April 1, 1995, with the acceptance of manuscripts for the February, 1996, issue.

In addition to his academic position, Milardo has extensive experience in editing manuscripts and working with authors as associate editor of the **Journal of Social and Personal Relationships**, family studies and sociology section. He has served on the editorial boards of several journals including **Sociology and Social Research**, **Social Psychology Quarterly**, and was on the editorial board of **Journal of Marriage and the Family**. He also has been an ad hoc reviewer for ten other journals.

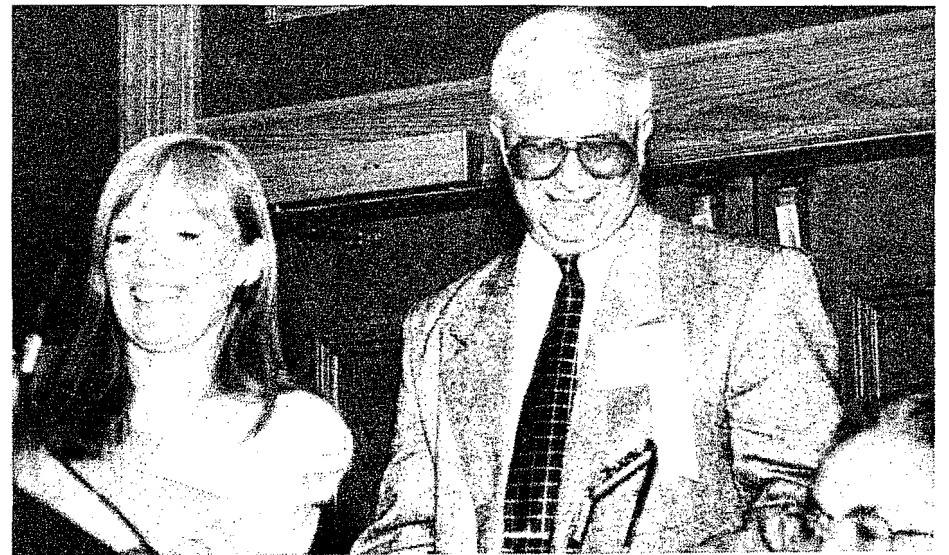
Milardo earned his bachelor's degree in psychology from South Connecticut State University in New Haven and his master's degree in social psychology from Connecticut College in New London. He earned his doctorate in human development and family studies from Penn State University.

His areas of research emphasis include social psychology of family relationships; marital relationships and social networks; methodological issues in studying social interaction; and child abuse and family violence. He is a member of ASA, INPR, ISSPR, and NCFR. He has been the chair of the Research and Theory Section, served on the Reuben Hill Award Committee, and the NCFR Board of Directors. He has published in a broad spectrum of scholarly journals ranging from the **Journal of Radiation Oncology** to the **College Student Journal**. He is the author of **The Marriage and Family Workbook**, Wadsworth, 1986; **Families and Social Networks**, Sage, 1988; and **Handbook of Personal Relationships: Theory, Research and Intervention**, Wiley (in preparation).

The editorial search committee was chaired by Brent Miller, past president of NCFR and former Publications vice-president. Members of the committee were Lynda Walters, Greer Litton Fox, Betty Thomson, and Edith Lewis.

Meeting

March 15-16: Illinois Caucus for Adolescent Health statewide conference. (formerly Illinois Caucus on Teenage Pregnancy). "Adolescent Health in Rural, Urban and Suburban Illinois: The Common Issues." Jumer Hotel, Peoria, IL. Contact Bunny Shupe at 618-529-5253 or Kathryn Nash at 312-427-4460.



Michael Sporakowski CFLE, received the 1994 Distinguished Service to Families Award during the conference. Making the presentation was Elaine Anderson, a member of the Award committee. Sporakowski is professor of family development at VA Polytechnic Institute and State University.

Sporakowski Awarded DSF

Michael J. Sporakowski Ph.D., CFLE, is the 1994 recipient of the Distinguished Service to Families Award sponsored by NCFR's Association of Councils. The presentation was made during the annual conference in Minneapolis.

The award is given in recognition of persons who have provided exceptional leadership and/or service to improve family living. Recipients need not be members of NCFR.

Sporakowski is a professor of Family Development at VA Polytechnic Institute and State University, and currently teaches and is director of Graduate Programs and extension specialist in Family and Human Development. He also is the current chair of the university's Commission on Graduate Studies.

Sporakowski has been a member of NCFR since 1963 and has served in a number of offices and positions. Most recently he was elected NCFR 1994-95 President-elect. He will assume the office of President in November, 1995.

He was editor of **Family Relations** from 1982 to 1986. He also served as an associate editor on the journal from 1972 to 1975, and has been an associate editor for **Journal of Marriage and the Family**.

Sporakowski has been very active in the VA Council on Family Relations and in the Southeastern Council on Family Relations. He was president of the VA Council from 1972 to 1976; president of the Southeastern Council from 1979 to 1981, and newsletter editor, program chair, and Nominating Committee chair. In 1988, he received the Southeastern Council Distinguished Service Award.

He is an Approved Supervisor in the American Association for Marriage and Family Therapy; a member of the American Psychological Association; APA Division of Family Psychology; a member of Omicron Nu and the American Association for Counseling and Development; a licensed professional

counselor in Virginia; a designated specialist Marriage and Family Counselor; and a designated supervisor in Virginia.

Sporakowski is a co-founder of the VA Association for Marriage and Family Therapy and for Planned Parenthood of Montgomery County.

He lists marital interaction in healthy families; marriages in existence 50 or more years; motivations for parenthood; and intergenerational studies of marital and family life as his major research interests.

He has authored many articles and book chapters, and co-authored with M.W. Hicks, the book **Families, Individuals and Marriage** (Kendall/Hunt, 1976).

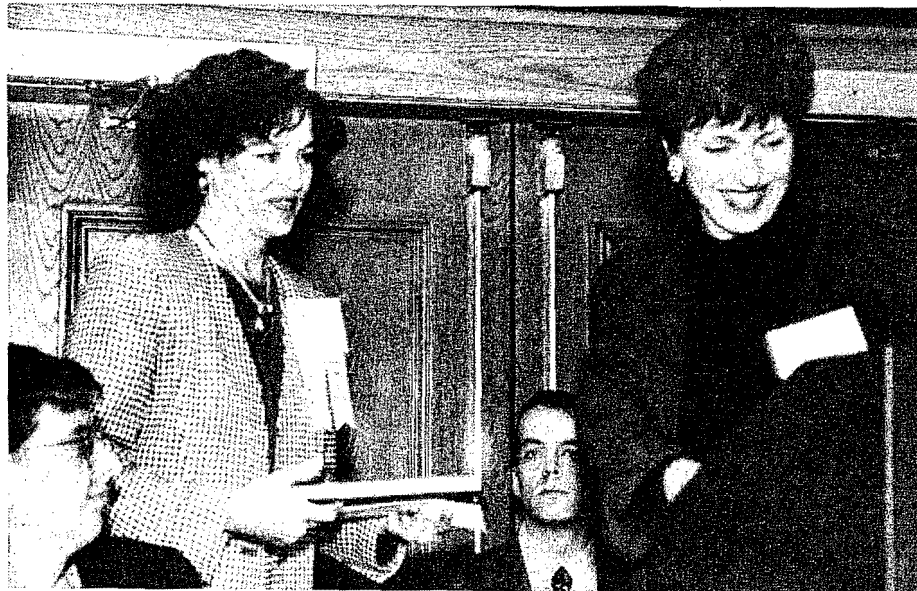
His combination of teaching, research, administration, and service to families in his role as an extension specialist in Family and Human Development at VA Tech illustrate the diversity of his family contributions.

One of the letters written in support of Sporakowski's nomination for the award noted, "He has been a tireless, dedicated, compassionate leader in the field and has offered his skills and expertise at all levels of service."

Grants Open for Europe

Scholars of the social sciences/humanities pursuing academic interests in newly independent states, central and eastern Europe, or the Baltics may be eligible for grants through the International Research and Exchanges Board (IREX).

For more information contact IREX, 1616 H St., NW, Washington, DC 20006; 202-628-8188; FAX 202-628-8189; E-mail irex@info.irex.org.



Receiving the Feminism and Family Studies Section's Jessie Bernard Award for Outstanding Research Proposal from a Feminist Perspective was Diane Vaughn Roberts CFLE, left. Making the presentation was Leigh Leslie, chair of the Awards committee. Not pictured was Karla Brock, winner of the Outstanding Contribution of Feminist Scholarship Award.

Feminism Section Honors Awardees

Winners were announced in the Feminism and Family Studies Section Award competition during NCFR's annual conference in Minneapolis in November.

Diane Vaughn Roberts, Dept. of Family and Child Development, VA Tech, received the award for the 1994 Outstanding Research Proposal from a Feminist Perspective, and Karla Brock, Dept. of Educational Psychology, University of IL-Champaign, Urbana, was presented the 1994 Outstanding Contribution to Feminist Scholarship Award.

Diane Vaughn Roberts is a doctoral candidate. Her proposal, "Teachers' Perceptions of the Dynamics of Teaching Family Diversity in Family Life Education: A Feminist Perspective," is based on research she is conducting for her doctoral dissertation. This research is a qualitative study of family life educators' views of diverse families and how those families are portrayed in the educators' programs in the public schools.

Ms. Roberts is currently an educational component coordinator in the Cincinnati (OH) Public Schools where she is expanding family resource programs throughout the school system.

Funding for the \$500 cash award given for the Feminist Proposal is made possible through the Jessie Bernard Endowment Fund, which was established through the donations of Section members and other interested persons.

Karla Brock is a doctoral student in counseling psychology at the University of IL and completing a pre-doctoral internship in the Counseling Center at FL State University. Her paper, "Social Conflict Avoidance: An Alternative to Masochistic Interpretations," is based on her master's thesis research challenging the cultural myth of the masochistic female.

The Scholarship Award recipient receives a gift of \$200 worth of books from Westview Publishers.

The Feminism and Family Studies Section Awards are presented annually. Members of the awards committee were Sally Gallagher, Joan Jurich, Pamela Lerner, Connie Shehan, and Mary-Eve Zangari.

The Awards were established in 1989 to encourage feminist research among graduate students and new professionals with up to five years' postdoctoral work. Research proposals and papers are evaluated on the basis of their contribution to feminist scholarship and use of feminist frameworks and methods.

Hopper Earns Student of Year Award

Joseph Hopper is the 1994 NCFR Student of the Year award winner. He is a graduate student in the Department of Sociology at the University of Colorado, and was nominated by Dr. Alan Booth, a professor at PA State University.

Hopper accepted his award at the NCFR annual conference in Minneapolis. In addition to a plaque, he received a \$500 cash award.

The selection of the NCFR Student of the Year is a process that begins in April and ends in September. This year's committee members were: Jackie Fitzpatrick and Marcia Van Riper, co-winners of the 1993 NCFR Student Award; Harriette Pipes McAdoo, 1993-94 NCFR president; Alexis Walker, 1994-95 NCFR president; Martha McMahon, 1992 Guilford Student Book Award Winner; Connie Shehan, 1993 Osborne Award Winner; and Catherine Solheim, 1993-1994 Student/New Professional representative-elect.

Each year dozens of faculty, professionals, and students participate in the process. The candidates submit a summary of their representative work, and a three-page statement on a problem

Enter 1995 Feminism Awards

NCFR's Feminism and Family Studies Section is seeking applicants for two awards to be presented at the November, 1995, NCFR annual conference in Portland, OR. Applicants need not be members of NCFR. Authors should identify themselves only in their cover letter so that all entries can be review anonymously.

Applications should be sent by April 24, 1995, to Leigh Leslie, FFSS Awards Committee Chair, Dept. of Family Studies, University of MD, College Park, MD 20742; E-mail Leigh-A-Leslie@umail.umd.edu; telephone 301-405-4011; FAX 301-314-9161.

The Outstanding Research Proposal From a Feminist Perspective is given in honor of Jessie Bernard. Graduate students and new professionals (with up to five years' postdoctoral work) are encouraged to apply for this award of \$500 to fund feminist research. Proposals will be encouraged for their potential contribution to feminist scholarship and the use of feminist frameworks and methods.

Applications should include: a) an abstract of 100 words or less; b) a five-page (maximum) proposal outlining the projects purpose, theoretical foundation,

research methods, and potential contribution to feminist scholarship; and c) a half-page budget.

Send six copies by April 24, 1995, to Leigh Leslie. A summary of the recipient's research results will be published in the Feminism and Family Studies Section Newsletter, and the recipient will be asked to present a project report and findings at the 1995 NCFR annual conference in Portland, OR.

The Outstanding Contribution to Feminist Scholarship Paper Award is accompanied by a gift of complimentary books from Westview Press.

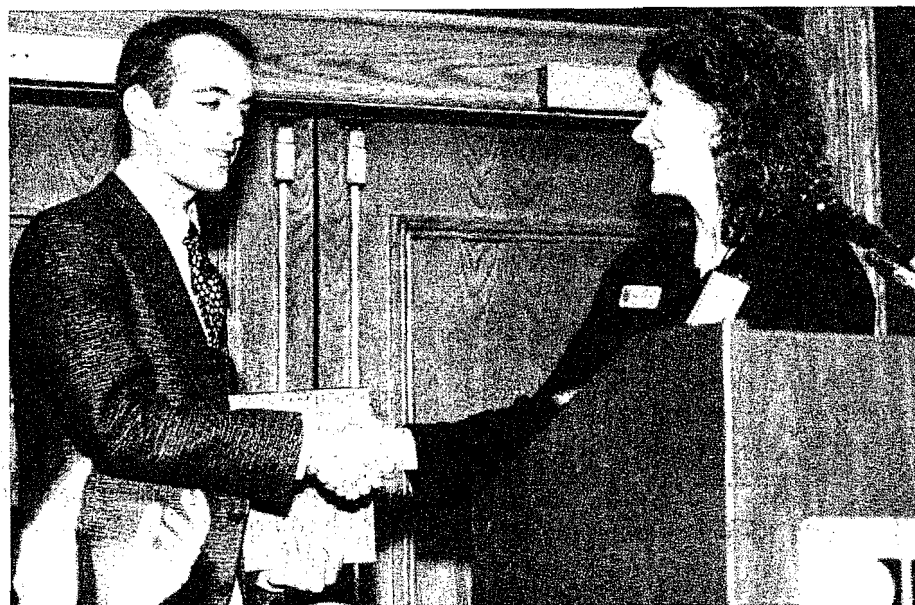
Applications are open to all graduate students and new professionals (with up to five years' postdoctoral work). Papers should demonstrate contribution to feminist scholarship and the use of feminist frameworks and methods.

Applicants should be the sole author or first author of the paper; both published and unpublished papers will be considered. To apply, submit six copies of your paper by April 24, 1995, to Leigh Leslie. A summary of the paper will be published in the Feminism and Family Studies Newsletter.

Meeting

April 5-9: Groves Conference on Marriage and the Family "Besieged Families: Creating Collaborative Communities for Change." Lexington, KY. Contact: Leslie Koepke or Denise

Skinner, Home Economics 125, University of WI-Stout, Menomonie, WI 54751; 715-232-1463; FAX 715-232-2524.



Joseph Hopper accepted the 1994 NCFR Student of the Year Award from Karen Blaisure, 1993-94 Student/New Professional representative, during the 1994 conference held in Minneapolis in November.



Wellstone



Jones



Rogerson



Garbarino

Plenary Speakers

Sheila Wellstone officially welcomed annual conference attendees to Minneapolis in November, and presented a proclamation from her husband, Sen. Paul Wellstone (D-MN).

Presenting plenary addresses at the conference were Jacqueline Jones, Truman Professor of American Civilization, Dept. of History, Brandeis University, who spoke on "Historical Perspectives on Families and Justice in Distressed Communities;" Carol Rogerson, associate professor of law, University of Toronto, with the topic, "Justice Between Spouses Upon Divorce;" and James Garbarino, director of the Family Life Development Center, Cornell University, Ithaca, NY, who addressed "Growing Up in a Socially Toxic Environment: Childhood in the 90s."

Family Relations Announces Special Issues

Family Relations will publish a special issue on "Marginalized Families," addressing applications for family professionals who work with them. Marginalized families include, but are not limited to, gay and lesbian families, ethnic minority families, low income families, immigrant families, single parent families, and stepfamilies.

Appropriate topics include descriptions of how these families are marginalized in society, the experiences of those who are marginalized, the effects of being marginalized, and approaches to reducing marginalization. All articles must have clear implications for professionals who work with families.

The submission deadline is **September 15, 1995**. Submit four copies of the manuscript and a \$15 fee (checks payable to NCFR), to: Mark A. Fine, Editor, Family Relations, Dept. of Human Development and Family Studies, University of Mo, 31 Stanley Hall, Columbia, MO 65211.

NCFR's e-mail Address:
ncfr3989@aol.com

Gays, Lesbians Not Studied as Families

"Families of Lesbians and Gay Men: A New Frontier in Family Research," by Katherine R. Allen and David H. Demo is one of the articles in the upcoming February, 1995, issue of *Journal of Marriage and the Family*.

As a new service to members and others interested in research in the family field, NCFR is publishing advance summaries of selected NCFR journal articles. This is the first summary.

In this article, we argue that family researchers have ignored the diverse structures, processes, and outcomes of lesbian and gay families and have thus failed to capitalize on opportunities to contribute to new theoretical understandings of families.

While lesbians and gay men have been studied as individuals, they have not been recognized as family members. Definition is a first step in the study of such families: We suggest that lesbian and gay families are identified by the presence of two or more people who share a same-sex orientation, or by the presence of at least one lesbian or gay adult rearing a child. Countless variations of such families exist, and this diversity must be recognized in order to avoid a distortion similar to that seen in some research on African American families.

To examine the extent to which the family relations of lesbians and gay men are integrated into the family literature, we reviewed over 8,000 articles published between 1980 and 1993 in nine journals that publish family research. Of the three leading journals in the field of family studies--*Family Relations (FR)*, *Journal of Marriage and the Family (JMF)*, and *Journal of Family Issues (JFI)*--FR had the largest percentage of articles (1 percent) that involved explicit study of lesbians, gay men, or sexual orientation. JMF published only two articles out of 1,209 on this topic, and no such articles appeared in JFI. When we looked at articles with related content (articles that mentioned sexual orientation, but did not focus on it), we found that 4 percent of FR articles contained related content, most of these addressing "homosexuality" as an alternative lifestyle, as deviant, as related to AIDS, and as a social address with unique problems. Less than 2 percent of JMF articles included related content on lesbian or gay experience, primarily at the beginning or end of an article in a list of examples of diverse experience. In addition, we observed that much of the research in JMF has been based on large data sets that systematically exclude lesbians and gay men. Of the articles published in JFI, 3.3 percent included related content; however, we observed a recent trend toward greater recognition of diversity that sometimes included the mention of sexual orientation.

To determine whether the fields of psychology, sociology, human development, and close relationships were similarly characterized by

marginalization of issues related to diverse sexual orientation, we examined six journals: *Child Development*, *Journal of Family Psychology*, *Developmental Psychology*, *American Sociological Review*, *American Journal of Sociology*, and *Journal of Social and Personal Relationships*. Our findings were similar: There is very little research in which the families of lesbians and gay men are the central focus, and the research that does exist is conducted by a small and sometimes prolific group of scholars. Of particular note is that the discipline of sociology has not extended its longstanding concern with discrimination, oppression, and social conflict to the situation of lesbians and gay men.

The small core of studies that is beginning to accumulate across disciplines suggests that the families of lesbians and gay men are diverse, variable, resilient, and thriving. Future research will benefit from both ethnographic research and a bicultural perspective, a promising theoretical direction for the study of families that often interact in both the mainstream heterosexual culture and in the lesbian and gay community. Further implications for research suggest that family ecology theory, feminist theory, and life course perspectives will enrich our understanding of the internal dynamics, social ecologies, and transitions of lesbian and gay families. While integrating lesbian and gay families into our knowledge base will require uprooting timeworn assumptions, it promises new ways of thinking about families, broad enough to include family forms and processes still on the margins of our conceptualization of family diversity.

Teaching Family Science Meeting Set

The 7th annual Teaching Family Science conference and workshop will be held May 14-15, 1995, at the Missionhurst Retreat Center in Arlington, VA. The tradition of small and informative sessions will be continued.

Persons who teach about families and are interested in family science education at any level--university, secondary, extension, informal education, or other settings--are invited. The conference is co-sponsored by the Family Science Association and by NCFR's Family Science and Education and Enrichment Sections.

The conference helps create a network among family scientists interested in improving teaching and developing and sharing instructional materials; provides a "think tank" format for professionals to meet, work together, and discuss topics and issues like teaching methodologies, ethics, theories, curriculum development and multicultural issues; provides advanced family students with opportunities to increase their



Distinguished Lecturer

Rosemary Radford Ruether, Garrett Evangelical School of Theology, Northwestern University, Evanston, IL, presented a distinguished lecture during the conference. Her topic was "Feminism and Family: Conflict or Complement?", with Ruether noting that "most Americans, whether active Christians or not, assume that there is a traditional form of the family found in the Bible and that traditional Christianity has always championed the family as the primary value for Christian life. They may be surprised to discover that the patterns of the family are diverse in the Biblical record itself..."

She discussed how earlier views of the family were gradually changed, how the first wave of feminism (last 19th century) linked feminism to an idealized view of a woman's role in the family, and how feminism became interpreted as anti-family in the 1960s.

The session was sponsored by NCFR's Religion and Family Life, Feminism and Family Studies, and Research and Theory Sections.

teaching proficiency; and facilitates the development, discussion, and publication of literature about teaching and developing family science curricula.

There will be an opportunity to tour Capitol Hill with NCFR's Washington representative, Margaret Feldman.

Presentation submissions must be received by **March 15, 1995**. Send your abstract to Janette Newhouse, Dept. of Educational Studies, Box 6958, Radford University, Radford, VA 24142; FAX 703-831-6053; E-mail: jnewhouse@rucad.ac.runet.edu.

To facilitate blind review, copies should have a cover page with name, title, presentation format desired, and AV needs.

Local arrangements and conference registration will be coordinated by Mary Ann Hollinger, Dept. of U.S. and Global Studies, Mt. Vernon College, 2100 Foxhall Rd., Washington, DC 20007; 202-625-4569; 202-544-3316 (home); FAX 202-543-0287.

NCFR, Sage Co-Sponsor Student Award

NCFR and Sage Publications will co-sponsor an annual award for a manuscript by a doctoral student or new professional showing the greatest potential for publication as a book.

The award consists of a book contract from Sage Publications in their **Understanding Families** series, edited by Bert Adams and David M. Klein, plus a \$500 cash award upon signing the book contract; public acknowledgment at the NCFR annual conference; editorial assistance; and publication by Sage Publications upon acceptance of the manuscript.

All submissions are evaluated by a panel to determine the extent to which they contribute to knowledge about marriages and families and demonstrate quality writing, innovative use of theory and methods, and marketability.

To qualify for the S/NP Book Award, the author must be previously unpublished, a member of NCFR, actively working on a doctoral degree or have completed one within the previous five years, and submit a full manuscript draft. Co-authored submissions are welcomed, if all authors are students

and/or new professionals. Doctoral dissertations will be considered.

To submit a manuscript, mail two copies to Mitch Allen (Executive Editor, Sage Publications) on or before **March 1, 1995**. Include a cover letter explaining ideas for improving the manuscript, certifying your eligibility, and providing the name and address of your current or former academic advisor. In addition, send one copy of your curriculum vitae. If you are submitting your dissertation, be sure to include in your cover letter the following points: necessary changes to turn the dissertation into a book, purpose and goal of the manuscript, unique features that distinguish this manuscript from competing books, and ideas for primary and secondary audiences.

For more information, contact Mitch Allen, Sage Publications, 1630 N. Main St., Suite 367, Walnut Creek, CA 94596; 510-938-7243; E-mail: mitch@sagepub.com; or Bert Adams, Dept of Sociology, University of WI, Madison, WI 53706; 608-262-0304; E-mail: adams@ssc.wisc.edu; or David M. Klein, Dept. of Sociology, University of Notre Dame, Notre Dame, IN 46556; 219-631-7616; E-mail: david.m.klein.1@nd.edu; or Karen R. Blaisure, Dept. of Counselor Ed. and Counseling Psychology, Western MI University, Kalamazoo, MI 49008; 616-387-5108; E-mail: blaisure@wmich.edu.



Policy Speaker

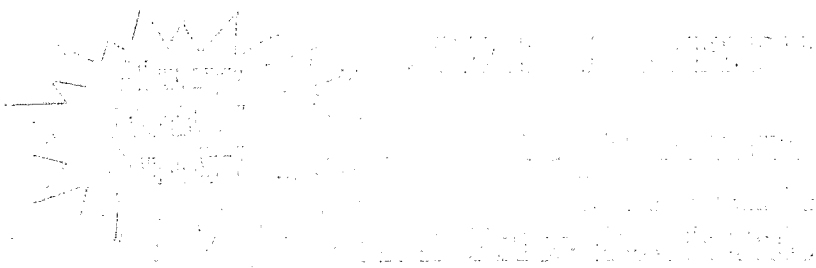
Among the speakers at the Public Policy Seminar, "The Managed Care Revolution: Scope, Impact and Consequences for the American Healthcare System," at the annual conference was Lee Greenfield, pictured above, from the Minnesota legislature. Other panelists were Patricia Langley and Barbara Nerness. William Doherty was moderator.

Australian Journal Changes Name

Journal of Family Studies is the new title of the publication, Australian Journal of Marriage and Family. New publishers are La Trobe University Press and the School of Behavioural Health Sciences at La Trobe.

The journal will continue to be refereed, and its interdisciplinary function will be continued. Emphasis will be on factors which have bearing on family relationships---familial, marital, sexual, social, psychological, spiritual, legal, financial, or political.

Manuscripts and books for review should be sent to the editor, Dr. Cynthia L. Schultz, School of Behavioural Health Sciences, Faculty of Health Sciences, La Trobe University, Bundoora, Victoria 3083, Australia.



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