

REPORT

The family . . . where the future touches now.

Volume 41, Number 2

Fox Chosen President-elect

Greer Litton Fox Ph.D., professor of Family Studies at the University of TN in Knoxville, is NCFR's new president-elect. She will begin her term as president in November 1997.

Dr. Fox was NCFR program vice-president in 1994 and secretary of the Board of Directors from 1987 to 1989. She served on the editorial search committee for *Journal of Marriage and the Family*, 1993-1994, and is on that publication's editorial board. Besides her active role in NCFR, she is a member of the American Sociological Association, Population Association of America, Sociologists for Women in Society, Groves Conference on Marriage and the Family, and Southern Sociological Society.

In her platform statement, Dr. Fox shared four goals for her term of office: "strengthen the interconnectedness among the many separate parts of our organization, foster the independent Section interests and activities that have been so vital to the flourishing of NCFR, enhance both the structural and social diversity of voices involved in internal organizational leadership and decision-making, and expand our vision of where our needs and interests lie."



Litton Fox



Myers-Walls



Blieszner



Kingsbury



Gelles



Choice



Voydanoff

Also elected in the spring balloting were: **Judith A. Myers-Walls**, program vice-president-elect; **Rosemary Blieszner**, membership vice-president; **Nancy M. Kingsbury**, public policy vice-president; **Richard J. Gelles**, publications vice-president; and **Pamela Choice**, Student/New Professional representative.

Chair of the Nominating Committee is **Patricia Voydanoff**, with members **Yoav Lavee**, **Eleanor D. Macklin**, **Suzanne Randolph**, **Donna L. Sollie**, and **David Wright**.

A total of 593 members voted in the election--a 15.5 percent return. This compares with 14.5 in 1995; 15.7 in 1994; 15.4 in 1993; 19.3 in 1992; 18.4 in 1991; and 19 percent in 1990. All national officers will take office at the end of NCFR's annual conference in Kansas City in November.

New officers in the Section elections are:

Education and Enrichment--Howard Barnes, chair-elect; **Maxine Hammonds-Smith**, secretary/treasurer; **Carol E. Mertens**, S/NP section representative.

See Election on Page 2

Member Survey Data Analyzed

Responses to NCFR's latest membership survey have been keyed and verified by Northwest Key Punch, Inc. of Minneapolis. Analysis will be done by Susan Keskinen, a research and evaluation consultant with K & C Software, Inc., St. Paul. SPSS programs will be used, and t-tests and ANOVAs will be completed.

Estimated completion date of the detailed analysis and crosstabs is June 28. Information on the survey data will be published in the August issue of *REPORT*. If you have questions about the survey, please contact Mary Jo Czapski, NCFR executive director, at 612-781-9331 ext. 17.

Access NCFR's Homepage at

www.fsci.umn.edu/~NCFR/families/page11.htm

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Skocpol Plenary Addresses 'Missing Middle'

"The Missing Middle: Working Parents in U.S. Democracy and Social Policy," is the plenary address to be delivered by Theda Skocpol on Friday Nov. 8 at NCFR's annual conference.

Skocpol is Professor of Government and Sociology at Harvard University.

"Debates about the present and future of U.S. social policy often focus on old and young,"

Skocpol explains. "Are entitlements for the elderly too generous and costly? Is American doing enough for 'our children' now or in the future?"

She notes that "the real key to understanding U.S. social policy lies in the 'missing middle.'"

"Except during the era of the GI Bill right after World War II, U.S. social

policy has rarely done much to help working-aged adults in the middle of life and the middle of the income distribution--the ones who pay the taxes for the care of the elderly, and the ones who nurture most of the nation's children," she says.

Skocpol's lecture will ask "why such an important lacuna exists in U.S. social policy, and assess the consequences for political and policy debates." Skocpol also will consider "the prospects for a future progressive family movement--focused on fostering community supports and public policies to reinforce the best efforts of Americans to combine work, parenthood, and citizenship."

For the past decade, Skocpol has been doing research on U.S. politics and public policies in comparative and historical perspective.

Skocpol's first book, *States and Social Revolutions: A Comparative Analysis of France, Russia, and China*,

won the two highest scholarly awards in sociology--the 1979 C. Wright Mills Award and the 1980 American Sociological Association Award for a Distinguished Contribution to Scholarship.

Her 1992 book, *Protecting Soldiers and Mothers: The Political Origins of Social Policy in the United States*, earned five scholarly awards: J. David Greenstone Award of the Politics and History Section of the American Political Science Association; Best Book Award of the Political Sociology Section of the American Sociological Association; 1993 Woodrow Wilson Foundation Award of the American Political Science Association; 1993 Allan Sharlin Memorial Award of the Social Science History Association; and the 1993 Ralph Waldo Emerson Award of Phi Beta Kappa, given to honor a comprehensive study that

See Skocpol on Page 2



Skocpol

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President's Report

Board Assesses NCFR, Plans for Future

Your Board of Directors met the last weekend in April and my overall reaction to the meetings was AMAZING! To me this was the best board meeting I have been a part of ever, and I've been a participant in many. Let me tell you a bit about what transpired and the feel I had for what occurred.

We met at the Airport Hilton in Minneapolis. The Program, Executive, and Finance Committees all met the evening of April 25 to prepare for some of the general board activities to come. The morning of April 26 started off with a strategic planning process facilitated by Dr. Robert Burke, Director of Pastoral Planning for the Archdiocese of St. Paul, a professional planner/planning consultant with university credentials as a professor of intellectual and church history at the University of Florida (1965-1972) and St. Johns University in Collegeville, Minnesota (1972-1976) before embarking on his professional planning career.

My reaction to strategic planning, both within NCFR and in other settings, has been skeptical at best knowing that plans often get sidetracked by the exigencies of the day. Nevertheless, I set my mind to be open and committed to the process, and with Bob's guidance and the participation of the board members, we embarked on a journey about who we (NCFR) are and where we are going/hoping to go.

The initial session was as much Bob trying to figure us out and as for us to do the same. With the large board NCFR has and the staff department heads as well as Mary Jo Czaplewski, a considerable diversity of opinions, experiences, and ideas was evident. We discussed our name and our mission, as well as things impinging upon families of all kinds. It was good for us to share our ideas about who, what, and why we were--some institutional memory type things, as well as some about today and for the future.

At lunch time we took the opportunity to visit NCFR headquarters and visit with the staff and each other there. I felt this was useful for us to know where "3989" was and see the people and place we often work with. We also had an opportunity to have a

demonstration by John Pepper of NCFR's new "home page" on the World Wide Web. You can check it out at: <http://www.fsci.umn.edu/~NCFR/families/page11.htm>. The Web site will be an opportunity for NCFR to become better known for what we do and who we are. We are hoping that it will facilitate member services and serve as an enticement for possible applications for membership from person not currently known to us.

After lunch the board convened to begin to take care of the NCFR family business. Thanks to Alexis Walker, our most recent Past President, we functioned under a simplified set of procedural rules--Ray E. Keesey's "Modern Parliamentary Procedure" (1994)--which the Board passed as one of the bylaw changes you will have a chance to vote on. We found Keesey's ways more pleasant and productive than "Robert's Rules of Order," and certainly easier to understand. Items discussed in the afternoon session included: Reports from the Treasurer, Executive Director, Annual Conference Vice-presidents for 1996 and 1997, the Publications Vice-president, plus several Section Chairs.

The remainder of the afternoon was spent struggling with our strategic planning tasks and finally asking Bob to reconvene with us the following afternoon to consolidate our efforts with specific tasks in mind. That evening we had another two hours of Board matters to attend to, mostly in the way of Section reports. Leigh Leslie kindly put a stop to our reporting blitz about 9:15 by indicating we had had a rather full day already.

The second day began with our acknowledging the 20th anniversary of Shirley Hanson's 38th birthday. The morning was spent finishing Section reports and having the Personnel Committee present its performance review of the Executive Director. In addition to the review, the Board discussed alternative plans for future performance reviews. The Board gave Mary Jo its overwhelming support for a job well done.

Skocpol, from Page 1

contributes significantly to "historical, philosophical, or religious interpretations of the human condition."

She most recently has written **Social Policy in the U.S.: Future Possibilities in Historical Perspective and Boomerang: Clinton's Health Security Effort and the Turn Against Government in U.S. Politics.**

Skocpol earned her bachelor's degree from MI State University and her master's and doctorate degrees in sociology from Harvard. She has been an assistant and associate professor at Harvard and the University of Chicago.

She was elected to membership in the American Academy of Arts and Sciences,

The early Saturday afternoon session dealt with bylaws changes to be recommended to the membership for approval. Issues included: Establishment and functioning of an Academic Program Review Committee to examine applications from institutions wishing to be approved as training sites for the CFLE designation; establishing the NCFR Fellowship Committee which will implement an honorary Fellow Status Program; clarification of Student/New Professional membership on standing committees; Sections being required to submit budgets to the NCFR Board; and, clarification of some Focus Group issues. These matters, and the Keesey parliamentary rules change mentioned above will be coming to you for a mailed vote in the next few weeks. All the changes seem to us to be ways of improving the functioning of the organization.

At about 1:45 p.m. we reconvened to continue our strategic planning. Bob had us do a Saturday Night Live therapy-type activity in which we spent considerable time devoted to "just looking at ourselves." What resulted from those interactions was the formation of three task forces to work over the summer on the following: **NCFR Membership; Visibility; and, Proactive Planning.** They should be providing us with some very positive direction. The enthusiasm was great during these formative sessions.

We concluded the board sessions at about 6 p.m.. My sense was that we had a very productive set of meetings dealing positively with the business of the organization. On the horizon are several important decisions. We will need to deal with membership dues. We have not had a dues increase for over eight years now and although we are in a balanced budget situation we find ourselves subsidizing memberships by over \$20 per person through other revenue sources. We still need to give consideration to our image, and more specifically our name, perhaps changing to one which will more accurately reflect our internationality. The ongoing task forces charged with carrying on our strategic planning responsibilities should provide us some guidance in this area.

the National Academy of Social Insurance, and the Sociological Research Association. She has held research fellowships from the John Simon Guggenheim Foundation, the Ford Foundation, the Russell Sage Foundation, the Institute for Advanced Study in Princeton, and the Robert Wood Johnson Foundation.

She is the 1996 president of the Social Science History Association and a member of the Steering committee of the Initiatives for Children project of the American Academy of Arts and Sciences.

She currently is writing a policy-oriented book, **The Missing Middle: How to Put Working Parents at the Center of U.S. Social Policy** for Twentieth Century Fund.

I expect that many of you have never had the opportunity to view what your board does. Thus I anticipate that this column has provided a glimpse of what we are about, and perhaps enticed you to be interested in becoming organizationally involved with us. If such is the case, please let me know. Incidentally, the sessions weren't "all work and no play." On Saturday night, at our own expense course, about half the Board had the good fortune to lighten up by attending a performance at Dudley Riggs' "Brave New Workshop," a presentation of "The way we never were." It was a great satire/parody of almost anything you can imagine in contemporary life; it was so funny that even Alan Booth was seen laughing several times, something that wasn't typical of his thoughtful but somber participation in the earlier meetings.

I hope you are making plans for the 1996 Annual Conference, **"Families in Political Context,"** November 7-10 in Kansas City, Missouri. It will be a very energetic program guided by Program Vice-president, Shirley Zimmerman, and the Program Committee. It will be direct after the U.S. Presidential elections and should give us much to discuss and incorporate into our discussions about families.

Michael J. Sporakowski Ph.D., CFLE
1995-96 NCFR President

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Election, from Page 1

Ethnic Minorities--Francisco A. Villarruel, chair-elect; **Farrell J. Webb**, secretary/treasurer; and **Ruben V. Anguiano** and **Katia P. Goldfarb**, S/NP section representatives.

Family and Health--Patricia S. Tomlinson, chair; **Perri J. Bomar**, vice chair; **Darryl Ross Goetz**, secretary/treasurer; and **Lori E. Kaplan**, S/NP section representative.

Family Science--Rebecca A. Adams, chair; **Mary Ann Hollinger**, vice-chair; **Stephan M. Wilson**, secretary/treasurer; and **Maureen Blankemeyer**, S/NP section representative.

Family Therapy--Janie Long, chair; **Karen Rosen**, vice-chair; **Suzanne E. Bartle**, secretary/treasurer; **Lydia I. Marek**, member-at-large; **David Covey**, S/NP section representative; and **Colleen M. Peterson**, section liaison.

Research and Theory--David H. Demo, **Leanne K. Lamke**, and **Lynn White**, nominating committee; **Jay D. Teachman**, Reuben Hill Award chair-elect.

REPORT

of The National Council on Family Relations

Executive Director: Mary Jo Czaplewski
Printing: Cambridge, MN

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NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.



CFLE Directions

CFLE Program Benefits NCFR

The end of NCFR's fiscal year provides an opportunity to review the past year and consider the progress made toward our goals.

The CFLE program continues to grow. Application Packet orders are at an all-time high with close to 1,000 ordered between June '95 and May of '96. Interest in the program is high, and we are constantly identifying new markets like the U.S. Air Force which submitted 38 applications last spring. Although it is too soon to tell, the introduction of the Academic Program Review process, which will allow universities and colleges to have their degree programs recognized for adherence to the CFLE standards, should result in a substantial increase in Provisional Applications. Fifteen schools have already ordered the application materials. They are eagerly awaiting final approval of the program in the by-laws ballot so they can submit their applications.

The retention rate for CFLEs is very high. Eighty-five percent have paid the 1996 Maintenance Fee with a third billing still to be sent out.

CFLE products sold well in this fiscal year (June 1, 1995 - May 31, 1996). The introduction of the newly revised and expanded Curriculum Guidelines resulted in revenue of over \$3,500 in 95/96 alone. The Teacher's Kit and Supplement are responsible for revenue exceeding \$15,000 in that same time span. Application Packet sales resulted in \$4,700 in revenue.

CFLE products provide an important source of revenue to the overall NCFR budget. Since 1987, when CFLE products were first introduced, sales of the Application Packets, FLE Life Span Poster, Curriculum Guidelines, and the Teacher's Kit and Teacher's Kit Supplement have resulted in income

exceeding \$142,000. Over \$100,000 in profit has been realized. CFLE products currently represent the second highest source of non-journal and non-membership related revenue for the NCFR.

The CFLE Program has also proven to be an excellent source of new members for NCFR. From October 1994 to October, 1995, the CFLE program brought in 86 new NCFR members. This represents 13 percent of all new members and was the second highest source of new members in that time period. CFLE has brought in 12 percent of all new members in the 1995-96 fiscal year to date (through April).

1996/1997 promises to be a busy and important year for the CFLE program. We plan to survey all CFLEs in order to develop a profile. This profile will provide us with information that will help us identify experts for the numerous media calls we receive. It will guide us in our marketing strategies. It will enable us to increase opportunities for networking by identifying the specific fields and issues in which CFLEs work.

We will continue to work to increase the number of CFLE applications received at each review. This is best accomplished through increased marketing of the program and greater visibility of the designation's benefits to employers of family life educators. The "Hiring?" brochure has proven very useful in describing the program and identifying the benefits of hiring a Certified Family Life Educator. Word-of-mouth advertising through current CFLEs continues to be our most effective marketing tool.

The issue of state licensing for family life education has been receiving increased

attention lately as evidenced by the numerous calls I have received. Many CFLEs are actively working to bring the CFLE designation to the attention of those who make decisions regarding qualifications and capabilities for those teaching family life education. It would obviously be an incredible boost to the CFLE program to have our standards incorporated into state licensing requirements and we will continue to keep our eye on this issue!

Dr. David Bredehoft and I are working on the revision of the Family Life Education Life Span Poster. In addition to incorporating gender, diversity, and special needs issues, we are speaking with those in the Gerontology profession to get their input on issues unique to later life. There will be a special session held at the NCFR Annual Conference in Kansas City next November to provide members with an opportunity for input into this revision. We hope to introduce the new poster some time next year.

In June we officially introduced the NCFR Homepage which features a section dedicated specifically to the certification program.

It's Not Too Late!

If you weren't able to attend the NCFR conference in Portland, there is still a way for you to hear some of the sessions. Audio and video tapes of some sessions are available through NCFR. Two sessions deal with certification issues specifically: *"CFLE as Provisional Certification: Implications of Family Service Programs,"* and *"How to Become a Certified Family Life Educator."* In addition, there were numerous sessions on family life education. A listing and order form for all available sessions was included in the December Report or can be obtained from NCFR headquarters.

We welcome your suggestions and input regarding the CFLE program and family life education issues in general. Please feel free to contact me at the NCFR office at (612) 781-9331, ext. 12, or via e-mail, Cassidy@sihope.com.

Next CFLE Review Deadline is September 3, 1996.
Dawn Cassidy
CFLE Director

1996 CFLE Application Deadlines

**March 3, May 3,
September 3, and
December 3.**

**Call Dawn at
(612) 781-9331 ext. 12
for more information**

New Edition

The third edition of *Graduate Study in Marriage and the Family: A Guide to Master's and Doctoral Programs in the U.S. and Canada* by John Touliatos will be available this summer.

The book will be available to NCFR members for \$29.95 (\$34.95 for non-U.S. members); \$37.95 for non-NCFR individuals (\$42.95 non-U.S.); and \$42.95 for institutions (\$47.95 non-U.S.).

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Executive Review

Strategic Planning: Where Change, Tradition Meet

Like that of a century ago, America (and NCFR as a part of it) is experiencing dramatic social, economic, and political changes in the successes that once brought us prosperity. For example, the golden era of university culture is quickly passing, and the credibility of higher education structures is under fire. New innovations, and new ways of thinking and acting are a necessity if NCFR is to survive the "third wave." Why? Our members have new needs. Competition from other organizations and other publications has intensified. (Just since 1980, the number of professional societies in the United States has grown by 40 percent!)

In this climate, the NCFR Board of Directors launched into strategic planning with much vigor at its April meeting in Minneapolis. The entire board will continue to work on an action plan during the summer and will share the first drafts of this plan with all members via this newsletter in early September. Your thoughts and responses will be carried to the association Business and Membership Forum at the annual conference in November. Based on your candid input and the results of public discussions in Kansas City, the Board will adopt a plan to guide NCFR into the year 2000.

The vision statement developed by the Board during its April meeting will provide impetus and a benchmark to the various committees as they grapple with innovation and change in NCFR assisted by the staff at headquarters. The vision statement agreed to by the Board states:

"NCFR is the founder of the interdisciplinary approach to family research, theory and education. Since 1938 NCFR has been unique in its interdisciplinary focus on family scholarship and practice."

We are an international, diverse group of professionals and students. We are committed to creating an environment that supports and informs ourselves and others in ways that enhance family well-being."

We endeavor to be a highly visible, vital, culturally competent, internationally respected agent in the integration of research, theory and practice on families."

(Board of Directors, 4/26/96)

From this vision statement three task forces emerged: The **Visibility Task Force**, chaired by Barbara Holder, is responsible for developing a process for reaching target groups and improving NCFR's public relations; the **Membership Task Force**, chaired by Karen Myers-Bowman, is responsible for identifying member needs and for devising a plan that ensures sound retention of current members while attracting new and diverse family professionals; and the **Proactive Planning Task Force**, chaired by Scot Allgood, is responsible for developing a plan to stabilize NCFR's revenues and expenses through the year 2000 by examining each of NCFR's core mission objectives as stated in the Constitution.

All 24 Board members are involved in a task force. In addition, the Long Range Planning Committee chaired by Lynda Walters will be kept apprised of the activities of these committees. Since these volunteer Board members represent ALL members of NCFR, it is important to hear from you--your ideas, needs, and visions about NCFR's future. Please keep in touch!

Prior to the board meeting, each Board member identified NCFR's strengths and weaknesses. Those most often mentioned include the following. Would you add or comment on them?

NCFR's strengths included:

1. Its interdisciplinarity and multi-disciplinarity
2. Its diversity of interests and members
3. Its solid longevity and response to change
4. The good values received for what members spend
5. The excellent journals, publications, and Annual Conference
6. The emergence of public policy interests and focus
7. The helpful headquarters staff
8. The constancy of the "family" focus
9. Crosscutting efforts in education, service, research
10. Involvement of students

The Board identified the following areas as needing attention and strengthening:

1. NCFR's small size making competition with primary organizations more difficult
2. The perception of neglect of practitioners in favor of academic interests
3. The lack of retention of members in an era of pervasive interest in families
4. The lack of organizational visibility
5. The need to expand ethnic and racial diversity of members and leaders
6. The large, often cumbersome board structure

As the task forces proceed with their work on goals, objectives and action plans, they will examine NCFR's management policies and operations; its products, programs and services; its governance structures and public policy thrusts. There are several guidelines to keep in mind. Most important, a strong network of members and association leadership is the key factor in the success of any endeavor to bring about creative change when it is needed. A recent article in the ASAE journal provides six guideposts as shared by a long time association management expert (Thomas A. Rugh, Ph.D., President

of the Indiana Association of United Ways).

1. Association innovation and change have the best chance of success when it aligns with our membership and our mission. In other words, "Fit is it."
2. Reactive innovations and changes have the least chance of success. In other words, "Get ahead of change."
3. Power politics can impede innovation and change; a strong network of cooperation must underlie all association decision-making. In short, "Trust is a must."
4. Vision is not enough. Leaders must be both visionary and competent. Mutual respect and confidence must exist among the association leadership triangle--the Board, the staff, and the members--to ensure rock-solid success.
5. If innovations and new directions are

to succeed, organizational capacity must match partnership commitments. In short, "Deliver." This takes commitment, resources, and collaboration of key players.

6. Change and innovation will likely reorder the association's priorities reallocate the association's resources. In other words, "Be ready to change."

These will be our challenges in the months to come. If NCFR is to grow and enter the year 2000 with vigor, we must work together to make this happen. As indicated by President Mike Sporakowski's column and this one, we will endeavor to keep you all informed of the progress toward strengthening NCFR. We welcome your comments, ideas, and expressions of needs. You received and answered the membership questionnaire sent to you in April. You will be receiving more questionnaires and phone calls in the near future. NCFR is YOU. We are counting on all of you.

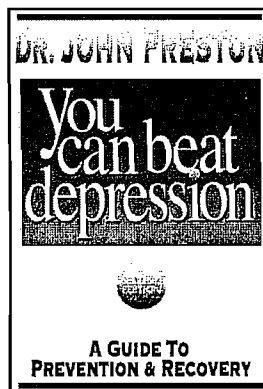
Mary Jo Czaplewski Ph.D., CFLE
Executive Director

NCFR Cooperates in Conference

NCFR was a cooperating organization for the June 20-23 Head Start third national research conference in Washington, DC. Theme of the conference was Making a Difference for Children, Families, and Communities: Partnerships Among Researchers, Practitioners, and Policymakers."

Keynoters included Edward Zigler, Yale University; Michael Rutter, Institute of Psychiatry, London, England, and Olivia Golden, Commissioner, ACYF. Plenary sessions were scheduled on "Strength Arising from Adversity: The Challenge of Programming for Young Children," "The Reality of Partnership and "Translating Research into Practice and Policy."

Update: Depression



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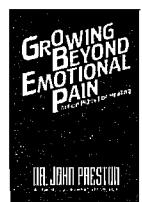
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\$14.95 soft. ISBN: 1-56023-875-5.
1995. 333 pp. with Index.

**DRUG ABUSE AND SOCIAL
POLICY IN AMERICA**

The War That Must Be Won

Barry Stimmel, MD

Addresses differences between decriminalization, legalization, and "zero tolerance", and suggests a multipronged approach to diminishing inappropriate drug use.

\$29.95 hard. ISBN: 0-7890-6031-0.
Text price (5+ copies): \$19.95.
Available Summer 1996. Approx. 235 pp. with Index.

PSYCHOTHERAPY ABBREVIATION

A Practical Guide

Gene Pekarik, PhD

A practical guide to treatment abbreviation that emphasizes the techniques common across diverse approaches to brief therapy, which makes it compatible with all major schools of psychotherapy.

\$29.95 hard. ISBN: 1-56024-934-X.
Text price (5+ copies): \$17.95.
1996. Available now. Approx. 175 pp. with Index.

LESBIAN THERAPISTS AND THEIR THERAPY

From Both Sides of the Couch

Edited by Nancy D. Davis, MD,
Ellen Cole, PhD, and Esther D. Rothblum, PhD

An important anthology for therapists who want to enhance their sensitivity and effectiveness in working with lesbians.

(A monograph published simultaneously as
Women & Therapy, Vol. 18, No. 2.)
\$24.95 hard. ISBN: 1-56024-800-9.
\$9.95 soft. ISBN: 1-56023-082-7.
Available Summer 1996. Approx. 94 pp.

**THE CLINICIAN'S GUIDE TO
MANAGED BEHAVIORAL CARE**

*Second Edition of the Clinician's
Guide to Managed Mental Health Care*

Norman Winegar

Helps clinicians develop and market professional services attuned to the needs of managed care systems, how to best manage the utilization process, and how to reshape an office practice or hospital-based program to become more "managed care friendly."

\$49.95 hard. ISBN: 0-7890-6012-4.
\$24.95 soft. ISBN: 0-7890-6013-2.
1996. Available now. Approx. 310 pp. with Index.

**PUBLICITY FOR MENTAL HEALTH
CLINICIANS**

*Using TV, Radio, and Print Media
to Enhance Your Public Image*

Douglas H. Ruben, PhD

Presents advanced insights and information for rapidly expanding the provider's public image through the media to reach public consumers to sell products or advice.

\$39.95 hard. ISBN: 1-56024-953-6.
1995. 216 pp. with Index.

FAMILY BEYOND FAMILY

*The Surrogate Parent in Schools and
Other Community Agencies*

Sanford Weinstein, EdD, MSW

A guide for educators and others in human services seeking to bring order and meaning to chaotic lives through the creation of opportunities for surrogate family experience.

\$49.95 hard. ISBN: 1-56024-442-9.
Text price (5+ copies): \$19.95.
1995. 233 pp. with Index.

**THERAPY WITH TREATMENT
RESISTANT FAMILIES**

A Consultation-Crisis Intervention Model

William George McCown, PhD

Advocates specific methods for dealing therapeutically with high-risk clients—those that are crisis prone and treatment resistant.

\$59.95 hard. ISBN: 1-56024-244-2.
\$19.95 soft. ISBN: 1-56024-245-0.
1993. 328 pp. with Index.

AN INTIMACY OF EQUALS

Lesbian Feminist Ethics

Edited by Lillian Mohin

Covers a variety of thought-provoking issues on life and in literature and language that affect lesbians and feminists.

Co-published with Onlywomen Press (London).
\$19.95 soft. ISBN: 1-56023-881-X.
Available Spring 1996 in North and South America only.
Approx. 180 pp.

GAY AND LESBIAN MENTAL HEALTH

A Sourcebook for Practitioners

Edited by Christopher J. Alexander, PhD

As a sourcebook on many mental health issues, this book covers 11 principle issues that gays and lesbians may face during their lifetime.

\$24.95 hard. ISBN: 1-56023-879-8.
Available Summer 1996. Approx. 260 pp. with Index.

LOBBYING FOR SOCIAL CHANGE

Second Edition

Willard C. Richan, DSW

Provides case examples and step-by-step suggestions for individuals who wish to get involved with and have an impact on social policy.

\$39.95 hard. ISBN: 0-7890-6002-7.
\$19.95 soft. ISBN: 0-7890-6003-5.
1996. Available now. Approx. 320 pp. with Index.

**FUNDAMENTALS OF
COGNITIVE-BEHAVIOR THERAPY**

From Both Sides of the Desk

Bill Borchardt, ADSW, BCD

Helps the clinician get at the cognitive base of the client's emotional disturbance while responding to the client's resistance to uprooting such problems in a more time-efficient manner.

\$34.95 hard. ISBN: 0-7890-6030-2.
Text price (5+ copies): \$17.95.
Available Summer 1996. Approx. 185 pp. with Index.

ECOTHERAPY

Healing Ourselves, Healing the Earth

Howard Clinebell, PhD

Sheds light on humankind's most serious health challenge ever—how to save our precious planet as a clean, viable habitat.

Co-published with Fortress Press.
\$17.95 soft. ISBN: 0-7890-6009-4.
Available Summer 1996. Approx. 350 pp.

WOMEN, GIRLS, AND PSYCHOTHERAPY

Reframing Resistance

Edited by Carol Gilligan, PhD, Annie Rogers, PhD,
and Deborah Tolman, EdD

The voices of adolescent girls are used to reframe and greater understand their resistance against debilitating conventions of feminine behavior.

(A monograph published simultaneously as
Women & Therapy, Vol. 11, Nos. 3/4.)
\$39.95 hard. ISBN: 1-56024-196-9.
\$14.95 soft. ISBN: 1-56023-012-6.
1991. 266 pp. with Index.

**ENVIRONMENTAL PRACTICE
IN THE HUMAN SERVICES**

Integration of Micro and Macro Roles, Skills, and Contexts

Bernard Neugeboren, PhD

Points the way for human services to return to its historic mission of environmental change.

\$49.95 hard. ISBN: 1-56024-944-7.
\$22.95 soft. ISBN: 0-7890-6025-6.
1996. Available now. Approx. 300 pp. with Index.

BETRAYAL BY THE BRAIN

*The Neurologic Basis of Chronic
Fatigue Syndrome, Fibromyalgia Syndrome,
and Related Neural Network Disorders*

Jay A. Goldstein, MD

Dr. Goldstein uses his model of neural dysregulation to incorporate basic neuroscience research into pathophysiology and treatment for neurosomatic disorders.

\$39.95 hard. ISBN: 1-56024-977-3.
\$24.95 soft. ISBN: 1-56024-981-1.
Available Summer 1996. Approx. 245 pp. with Index.

**SOCIAL WORK APPROACHES
TO CONFLICT RESOLUTION**

Let's Make Fighting Obsolete

Benjamin Chetkow-Yanoov, DSW

Use this systems approach to deescalate conflict too late for mere elimination or prevention.

\$29.95 hard. ISBN: 0-7890-6035-3.
Text price (5+ copies): \$19.95.
Available Summer 1996. Approx. 195 pp. with Index.

**MAKING FAMILIES WORK AND
WHAT TO DO WHEN THEY DON'T**

*Thirty Guides for Imperfect Parents
of Imperfect Children*

Bill Borchardt, ADSW, BCD

Improves family harmony by reducing the emotional interference—anger, betrayal, guilt, shame, and fear—that blocks healthier and happier family connections.

\$29.95 hard. ISBN: 0-7890-0073-3.
Text price (5+ copies): \$19.95.
Available Summer 1996. Approx. 185 pp. with Index.

**SEXUAL COERCION IN
DATING RELATIONSHIPS**

Edited by E. Sandra Byers, PhD and Lucia F. O'Sullivan, PhD

Addresses theoretical and empirical issues relating to the nature, causes, and consequences of sexual coercion in dating relationships.

(A monograph published simultaneously as the Journal of
Psychology & Human Sexuality, Vol 8, Nos. 1/2.)
\$29.95 hard. ISBN: 1-56024-815-7.
\$14.95 soft. ISBN: 1-56024-844-0.
Available Summer 1996. Approx. 180 pp.

BASIC SOCIAL POLICY AND PLANNING

Strategies and Practice Methods

Hohart A. Burch, PhD

A comprehensive introduction to policy and planning approaches, methods, models, ways of thinking, and techniques, presented in a reader-friendly fashion for persons with no prior formal training in this area.

\$39.95 hard. ISBN: 0-7890-6026-4.
Text price (5+ copies): \$19.95.
1996. Available now. Approx. 265 pp. with Index.

HIV/AIDS COMMUNITY INFORMATION SERVICES

*Experiences in Serving Both At-Risk
and HIV-Infected Populations*

Jeffrey T. Huber, PhD

Includes practical examples to facilitate the reader's understanding of the nature of the information and services available on AIDS.

\$22.95 hard. ISBN: 1-56024-940-4.
Available Summer 1996. Approx. 156 pp. with Index.

RISKY BUSINESS

Managing Violence in the Workplace

Lynne Falkin McClure, PhD

Tells in plain language the specific behaviors that indicate an employee has the potential to become violent, and it tells managers what to do—and what not to do—to prevent workplace violence.

\$39.95 hard. ISBN: 0-7890-0075-X.
\$24.95 soft. ISBN: 0-7890-0100-4.
Available Summer 1996. Approx. 270 pp.

PAIN AND ITS RELIEF WITHOUT ADDICTON

*Clinical Issues in the Use of Narcotics
and Other Analgesics*

Barry Stimmel, MD

Ideal for physicians and health care professionals and also for an informed public to foster an individualized approach to pharmacologic care of a person in pain.

\$39.95 hard. ISBN: 1-56024-906-4
Text Price (5+ copies): \$39.95
Available Fall 1996.
Approx. 260 pp. with Index.

CULTURAL RESISTANCE

*Challenging Beliefs About Men,
Women, and Therapy*

Edited by Kathy Weingarten, PhD

Analyzes cultural constraints and encourages therapists, individuals, and communities to practice cultural resistance on a daily basis, allowing for the realization of diverse and suppressed knowledges.

(A monograph published simultaneously as the
Journal of Feminist Family Therapy, Vol. 7, Nos. 1/2.)
\$29.95 hard. ISBN: 1-56024-748-7.
\$14.95 soft. ISBN: 1-56023-081-9.
1995. 167 pp.

ADDICTIONS TREATMENT FOR OLDER ADULTS

Evaluation of an Innovative Client-Centered Approach

Kathryn Graham, PhD, Sarah J. Saunders, MD,
Margaret C. Flower, RN, Carol Birchmore Timney, MA,
Marilyn White-Campbell, DGr, and
Anne Zeidman Pietropaolo, BSW, BED

Provides an innovative approach which helps readers understand the nature of substance abuse among the elderly, as well as how to identify and intervene with older persons who have alcohol and drug problems.

\$49.95 hard. ISBN: 1-56024-856-4.
\$17.95 soft. ISBN: 1-56024-857-2.
1995. 244 pp. with Index.

*Two Sensitive Books By Author
R. Dennis Shelby!*

**PEOPLE WITH HIV AND
THOSE WHO HELP THEM**

Challenges, Integration, Intervention

R. Dennis Shelby, PhD

This new guidebook uses the reported experiences of HIV-positive men to chart the course of living with HIV.

\$39.95 hard. ISBN: 1-56024-922-6.
\$14.95 soft. ISBN: 1-56023-865-8.
1995. 245 pp. with Index.

IF A PARTNER HAS AIDS

*Guide to Clinical Intervention for
Relationships in Crisis*

R. Dennis Shelby, PhD

This powerful book is an immersion into the experience of AIDS, loss, and the impact of HIV on the mourning process.

\$39.95 hard. ISBN: 1-56024-145-4.
\$14.95 soft. ISBN: 1-56023-002-9.
1992. 269 pp. with Index.

DEVELOPING HEALTHY STEPFAMILIES

Twenty Families Tell Their Stories

Patricia Kelley, PhD

Takes a deeper look at what adults and children in stepfamilies say about such issues as discipline, money, family roles and relationships with ex-spouses, and the development of new traditions and rituals.

\$29.95 hard. ISBN: 1-56024-888-2.
\$9.95 soft. ISBN: 1-56023-866-6.
1995. 104 pp. with Index.

FORENSIC NEUROPSYCHOLOGY

*Conceptual Foundations and
Clinical Practice*

Jose A. Valciukas, PhD

Gives readers a panoramic view of the science, technology, art, and advocacy on brain disorders, crime, and personal responsibility.

\$49.95 hard. ISBN: 1-56024-402-X.
Text price (5+ copies): \$24.95.
1995. 341 pp. with Index.

SEXUAL ASSAULT AND ABUSE

Sociocultural Context of Prevention

Edited by Carolyn F. Swift, PhD

Addresses the need to change social and cultural beliefs and practices that permit the sexual victimization of women and children.

(A monograph published simultaneously as
Prevention in Human Services, Vol 12, No. 2.)
\$29.95 hard. ISBN: 1-56024-762-2.
Text price (5+ copies): \$19.95.
1995. 186 pp. with Index

**GROUP PSYCHOTHERAPY WITH
ADDICTED POPULATIONS**

Second Edition

Philip J. Flores, PhD

Emphasizes the positive and constructive opportunities group psychotherapy brings to chemically dependent individuals and how it enables them to share and identify with others who are going through similar problems.

\$49.95 hard. ISBN: 0-7890-6000-0.
\$29.95 soft. ISBN: 0-7890-6001-9.
Available Summer 1996. Approx. 590 pp. with Index.

THE DEATH OF INTIMACY

Barriers to Meaningful Interpersonal Relationships

Philip M. Brown, PhD

Offers an analysis of and help with one of the most complex interpersonal challenges of our time—initiating and sustaining meaningful intimate relationships.

\$32.95 hard. ISBN: 1-56024-925-0.
\$14.95 soft. ISBN: 1-56024-926-9.
1994. 251 pp. with Index.

FEMINIST THEORIES AND SOCIAL WORK

Approaches and Applications

Christine Flynn Saulnier, PhD, MSW

Counteracts the notion of feminist theory as a single theory with multiple contradictions and equips the reader with a better understanding of the many important branches of feminist theory.

\$29.95 hard. ISBN: 1-56024-945-5.
Text price (5+ copies): \$19.95.
Available Summer 1996. Approx. 242 pp. with Index.

RACISM IN THE LIVES OF WOMEN

Edited by Jeanne Adleman, MA, and
Gloria Enguidanos, PhD

This book touches the heart through its personal material as it engages the mind with its theoretical and practical approaches to antiracism in professional practice and in daily life.

\$49.95 hard. ISBN: 1-56024-918-8.
\$17.95 soft. ISBN: 1-56023-863-1.
1995. 385 pp. with Index.



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A Matter of Membership

Members' Personal Reflections Valuable

After I was elected to this NCFR office, I made a copy of my platform statement and mounted it next to the computer where I can see it every time I look at the calendar. I wanted to remind myself to follow through with my commitments. With that in mind, on May 21, I made my second annual telephone call to the membership. Like last year, I took the day off from school, started at 8 in the morning, and called every 40th of the 3,840 current NCFR members. It was a great day.

When I got my phone bill last year, I discovered that I was charged 27 cents each time I hung up on an answering machine. This time, I left a message. In all, I made 110 calls, found 9 disconnected numbers, got an old business number for 3 of you who had changed jobs, left 69 messages, and found 22 persons to talk to. Two of you called me back, even though I didn't leave my number so you wouldn't think it was required. Only 7 of you don't have voice mail.

To each person, I asked four questions:

- (1) How did you get involved with NCFR? (One of my common themes)
- (2) Are you likely to continue your involvement with NCFR?
- (3) Are you involved with your local affiliate? (The Association of Councils officers suggested I ask that.)
- (4) Is there anything else NCFR could do to help you in your career?

The overwhelming answer to the first questions indicated that professors convince their students of the value of membership in NCFR. Three people had joined because of the journals, one because of being on a mailing list from another source, one because of certification, and one because colleagues had recommended it.

NCFR has a persistent problem of losing a quarter of its members each year. When asked about continuing their membership, one said no, one has retired, and two indicated they would continue on a limited basis. I guess I didn't catch the 25 percent who are leaving. They must have been the ones with the disconnected phones.

Here, in brief capsules, are the conversations of my day. And what a great day it was for me.

Stephanie Abright, Mexia, TX

"I was an undergraduate at UW-Stout and got involved as a student there. Yes, I will continue to be involved. I have attended Texas meetings. What can NCFR do for me? I like the CFLE program. It has created opportunities in Texas for jobs requiring certification."

Rev. Gary Bender, Immanuel Lutheran Church, Ellsworth, KS

"I am getting an MS in family life ministries, and I learned about NCFR through my professors. Will I continue? Yes, very much so. I don't know about a Kansas affiliate but I would like more

information on it. (Editor's note: Kansas re-activated its affiliate a year ago.) I am in NCFR because I want to keep updated on what is going on without having to read 50 or 60 magazines in a busy schedule. NCFR should continue a reference program of good resources out in the family field."

Christina Bouwkamp, Chandler, AZ

"I got involved in NCFR through my department at the U. I probably won't continue my membership because NCFR is too research-based for me. I am not aware of any state affiliate. What can NCFR do for me? I worked as a student at the last annual conference and didn't get my registration refunded. (Editor's note: Headquarters staff contacted Christina and discovered that her volunteer time form had not reached the office. Her check has since been mailed to her.) It was really rewarding for me to get an NCFR research award. I found that very motivating. I would like to see a graduate student connection. One organization does that through a bimonthly newsletter that publishes information about research work."

Tim Brubaker, Miami University, Oxford, OH

"I became an NCFR member as a graduate student. I will continue to be a member if the fees don't go up. I don't need it to boost my career at this point. NCFR should deal with the riff from several years ago--don't ignore it. Keep the 20-year members active. Don't worry so much about the graduate students. Worry about the long time members. They should not feel disenfranchised. The new Fellows program should work to promote that, but it must be handled correctly to not create bitterness. Be careful not to limit it the first year so that people who deserve it don't get in. I am concerned about the 1 percent limit for the first year creating bitterness. I suggest that those who meet objective criteria the first year all get in. People who are deserving should not have to wait in line. On another subject, NCFR needs to do cost containment in the journal area and the organization before raising dues. Get previous journal editors to oversee this."

Marilyn Essex, Madison, WI

"I am a family sociologist and got involved through getting the journal. I have been a member for 10 years and will continue. I am not involved with a state affiliate. I don't do much at the state level. I am too busy in the larger arenas. The primary reason I attend NCFR meetings is to hear what people are doing before it gets published and make contacts. It helps to know where you are in the field in reference to others' research."

Dr. Keith Farrington, Whitman College, Walla Walla, WA

"I went to graduate school to study deviancy. I was offered money in deviancy and the family and began working with Murray Straus. That is how I got involved with NCFR. I will continue to be involved. I presented a paper last year, but I am now working in criminology more. I haven't yet gotten involved with the Northwest Council on Family Relations. I am a parent of young children. It is the

wrong time. NCFR has developed into a multifaceted organization, and I appreciate it. This year's meeting seemed too bureaucratic, however. Too many rules and procedures compared to seven or eight other organizations I belong to. A little too bureaucratic and aloof."

Dr. James Healy, Center for Family Ministry, Romeoville, IL

"I have been getting the NCFR journals for four or five years. I went to the conference for the first time this year. I will continue with the materials, but won't attend every year. I have never attended an IL Council meeting. What could NCFR do? The Marriage Preparation Focus Group has been helpful. Encourage more focus groups to form and provide a platform for work on specific areas."

Mary Nolan Jackson, Northfield, MN

"I got involved with NCFR because I was looking for certification in the field, and this was recommended to me. Yes, I will continue my membership. I have not been involved with the MN Council on Family Relations. The services of NCFR so far have been just fine for what I needed. I have been a member for one year."

Elaine Johannes, KS State University, Manhattan, KS

"I am an extension employee at the university in Human Services. A long time faculty member told me to join NCFR. This is my third year. I will continue my membership. I am completing my Ph.D. and see NCFR being vitally important. I have gotten no correspondence from any Kansas affiliate. What can NCFR do for me? I think it is important to go to the conference. Keep conference fees as low as can be. Use Internet or e-mail. New people need to know as much as they can so information should just be accessible."

Colleen Wallace Jones, Kihei, HI (to whom I apologize for called at 6:30 a.m.)

"I heard about NCFR through a mailing list from another source. I have been a member since 1987. I will remain a member and go for recertification. We have tried to start a Maui Council. It just about has to be one council per island here. What can NCFR do for me? I like the REPORT better lately. But have a conference in Hawaii. We can't always afford to go to the mainland."

Dr. Carol Loveland-Cherry, University of MI School of Nursing, Ann Arbor, MI

"I became a member of NCFR when I was doing my doctorate at Wayne State University with Ross Eshleman. I will continue my membership although I don't come (to the conference) because it is at the same time as a required conference in family nursing. I stay in touch with the MI Council by mail, but am now in administration. NCFR is one of the better organizations I pay money to! I like what you do with the two journals and with students. I have two other organizations that are higher priority, but I like what NCFR does."

Marilyn Paul McDonald, Denton, TX

"I am involved with NCFR because I am getting a Ph.D....I have a Ph.D. as of

Saturday! And my professors told me about NCFR. I will continue my membership. I went to a TX Council meeting in Dallas. I am looking for a job as a specialist in Extension, and NCFR could help me with advertisements for jobs. Could there be more job linking between graduate students and jobs?"

Ethel Washington, Home Economics Curriculum Coordinator, Detroit Public Schools (We had a long talk mostly about home economics and not NCFR.)

"I plan to join the NCFR organization but I need some input from NCFR. High school programs drive college program and since home economists and the profession are becoming a dying breed, have to become proactive to give new life to the home economics curriculum. What we need to do instead of having the same kinds of conferences we have been having for 50 years, is to focus on survival skills and reform and restructuring of our curriculum. Sit down and bump heads together and agree on what things are good to include. How about a focus group on administration and leadership skills, people?"

Patricia Myers, Alexandria, VA

"I got involved in NCFR through the graduate program in family relations at University. Yes, I plan to continue. I have not been involved in the VA Council (actually meets as the DC Council) because the meetings are usually too far away. Family and consumer studies was discontinued at our school, so I have a new focus in developmental education. With this career change, I have gone back to school."

Dr. Hyman Rodman, Family Research Center, Greensboro, NC

"I have been involved many years. I joined because the first class I was asked to teach was in the family at Boston University. I retired May 15. Is my membership still current? (Editor's note: Yes.) I have been a member off and on the North Carolina Council, but not now will leave what NCFR should do up to the people who are more involved. One small, trivial, tiny suggestion: NCFR notes CF after each certified member. That strikes me as gratuitous. It made sense initially but it doesn't make sense now. Not being certified, it bugs me."

Marilyn Sach, Bryan, OH

"I became a member of NCFR when I was a student at Bowling Green University and continued into Extension. The journals were what first appealed to me. Oh, yes, I will continue to be a member. I have not actually been involved in the C Council, but I would like to be more involved. I need to get to one of the NC national meetings."

Karen Schumacher, Portland, OR

"I became a member of NCFR through a faculty member at the University of C. at San Francisco. Oh, definitely, I will continue. I really haven't gotten involved with the Northwest Council. I have been really happy with my membership in the

**See Members,
on Page 7**

Members, from Page 6

NCFR organization. The Portland meeting really met my needs. I am a really satisfied member. I am looking forward to being more involved."

Gail Dobbs Tideman, SD State University, Brookings, SD

"I joined NCFR when I did graduate work. Some professors recommended it. Sure, I will retain my membership. I still hold faculty rank and am now in administration. I have not been involved in a state affiliate. I could use a task force or focus group on administration. Also, give us some more guidelines on mentoring--teach us how to be good mentors. In addition, I am searching for resources in the field--do we have any online sources for resources? It is difficult in the smaller areas to find sources of good texts for courses." (Editor's note: Try contacting NISC at 410-243-0797, to search the Family Studies Database.)

Susan Fisher, Cedar Rapids, IA

"I joined NCFR because of the recommendation of one of my advisors in graduate school. Yes, I will continue. I am not involved with the IA Council, but I would like more information. I would like more activities statewide or regional workshops on specific topics."

Susan Walker, Silver Spring, MD

"I was a student member of NCFR. As a graduate student, my advisors were contributors to NCFR, and they were modeling this involvement for me. Oh, yes, I will continue. I got a mailing about a conference in the DC area, and there was something in Baltimore. I have only lived

here since July. What can NCFR do for me? Find me a job! Economists have a "journal of occupations" for economists, and it is really helpful. There is no clearinghouse for job opportunities in the family field. Assign somebody to facilitate that on the Internet. My research and programming is applied. I work with Cooperative Extension. I like Family Relations' practical applications at the end of the articles. The more of that they can promote, the better."

Dr. Jacqueline Wiseman, La Jolla, CA

"I became an NCFR member so long ago I can't remember exactly how. Probably from reading the journal. I will probably continue to be a member, but I will not attend the meeting. There is less and less emphasis on research and more on counseling. It is not as interesting to us. I was involved in the state affiliate just once. NCFR has never really got past a heavy emphasis on quantitative research. Family Relations is much better at that. We often miss opportunities for the qualitative measures. NCFR should look for impressive articles in other journals that are qualitative and call the author and ask if they submitted to JMF. If so, why didn't they get published? If not, why not?"

Marvin Sussman, Newark, DE

"My membership goes back to 1951 when I was getting a degree at Yale. I met Reuben Hill, and he wanted me to submit material. Yes, I will continue my membership on a limited basis. I am more connected with Groves. I tend to go to the Theory and Research pre-conference.

There were more mainline sociologists and psychologists in NCFR in the past. NCFR is a multipurpose organization, and it runs out of resources to do it all well. There is no DE Council, and I haven't been involved. What should NCFR do? Don't try to be all things to all people. Maybe they could do things in periods of five year segments--local governance for five years, five years on the child in global perspective. Put all the resources into that theme. Maybe periods that are shorter, but become family consultants in particular areas."

What a day! What a varied group of members and responses! But it was rewarding to take the time, make the contact, and listen for a few minutes to these members.

Marilyn Flick

1994-96 NCFR Membership Vice-president

Meeting

September 16-21, 1996: 11th national Conference on Child Abuse and Neglect, "Weaving a National Commitment: New Challenges and Strategies for Protecting Children," Washington, DC. Contact: Conference on Child Abuse and Neglect, 1300 Spring St., Suite 210, Silver Spring, MD 20910.

Members Approve By-laws Changes

All proposed changes to the NCFR constitution were approved by the voting membership in June.

Members approved:

- Addition of an Academic Program Review Committee, its structure and responsibilities.
- Addition of a Fellowship Committee, its structure and responsibilities; and addition of the responsibility of nominating a slate for the Fellowship Committee to the responsibilities of the NCFR Nominating Committee.
- Clarification of Student/New Professional membership on standing committees.
- Requiring Sections to submit budgets to the NCFR Board of Directors.
- Requiring Focus Groups to report activities to NCFR headquarters as well as their sponsoring Section.
- Adoption of Modern Parliamentary Procedure, Ray E. Keesey (1994, American Psychological Association, Washington, DC).



Michigan Council on Family Relations

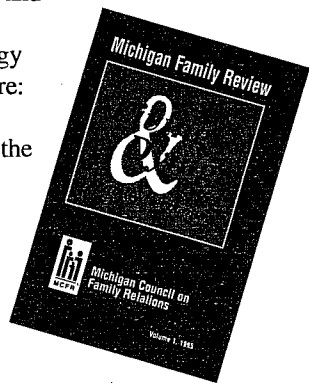
Announces the Spring 1996 Issue of the Michigan Family Review

Michigan Family Review (MFR) is a new journal published by the Michigan Council on Family Relations. It is an interdisciplinary publication focused on professional application and scholarly inquiry.

Articles and reviews examine critical contemporary problems confronting families and those who provide service to them. The articles are succinct statements of issues, research findings, theoretical ideas, or program methodologies that will be useful in practice. Each issue is centered around a single theme.

The first issue examined family perspectives on life and death. The next issue, available in spring of 1996, looks at violence in relation to family life and features articles by leading scholars and professionals in a range of disciplines from human services and health care to criminal justice, sociology and communication. Among the authors included are: Mary C. Sengstock, Ph.D., Wayne State University writing on "Elder Abuse: Identifying and Assisting the Victim;" Bonnie M. McClure, R.N., writing on "Domestic Violence: The Role of Health Care Professionals;" and Anne K. Soderman, Ph.D., Michigan State University, Mona J. Ellard, Home Economist, and Thomas S. Eveland, Judge, 56th Judicial Circuit Court, writing on "Prevention of Conflict in Divorcing Families: SMILE."

Michigan Family Review is edited by Libby Balter Blume, Associate Professor, University of Detroit Mercy, Detroit, Michigan.



To order the journal, contact:

Michigan Council on Family Relations, Executive Officer
5832 Beuna Parkway•Haslett, Michigan 48840•(517) 339-8901

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For over half a century, NCFR has linked multidisciplinary family professionals. Our non-partisan, international membership includes:

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Family Relations—An applied scholarly journal designed for family practitioners. Emphasis is placed on relationships across the life cycle with implications for intervention, education, and public policy. Recent topics include: parent education, family therapy, family policy, gender and diversity issues.

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Family Policy Monitor

Family and Medical Leave Act Works

It has been an interesting spring here in Washington, and not only the weather! The changing fortunes, emphases and actions of President, legislators and advocates have been a constant source of interest to those addicted to the policy scene. Here are a few I thought important for NCFR policy.

Devolution to the states by block grants was the issue at our last report. But the effective efforts of coalitions consisting of a wide variety of advocacy groups concerned with health, labor, women, safety and equity, stalled the movement. These groups are given credit for keeping needed protections from being lost and for protecting the rights of nonprofit organizations to advocate for issues important to their constituents.

Family and Medical Leave Act. Facts from an evaluation study.

Programs and policies important to women and families were especially targeted for cuts. The FMLA, as it applied to state and local governments, was one of these. You will remember FMLA was a high priority issue for NCFR and many other labor, children's and women's groups for seven years. It finally became a law when President Clinton signed the Act as one of his first acts after taking office in 1993.

A new report to Congress produced by an evaluation committee concluded that the FMLA law is helping workers without causing the hardships for business that critics had feared. Although only 4 percent of the eligible workers actually used the law, those who did were able to take time off for their own health or for a family crisis without losing their health insurance or job. Only 3.8 percent took leave for maternity disability. Remember, this provision is for **unpaid leave**.

The tie between domestic violence and poverty among women

Results of a recent study by Judy Raphael of the Taylor Institute were presented at a press conference called by Senator Wellstone (D-MN) and Rep. Lucille Roybal-Allard (D-CA). According to the report, one half to three quarters of abused women surveyed report workplace harassment. On the job abuse, and the physical and psychic toll of violence translate directly into lost work days, absenteeism, and unemployment. Abuse often worsens as women seek economic independence through education or job training. Batterers may prevent their women from attending educational or training programs or otherwise sabotage their progress.

One witness said her head was shaved by her husband so she could not go out. Fifty percent of women were forced to stay with their batterers because they lacked resources necessary to support themselves and their children. Surveys have found that 50 to 80 percent of AFDC and other public assistance program recipients are current or past victims of domestic violence. The hearing concluded that Congress and the states need to take

the potential of violence into consideration when developing or enforcing welfare programs.

Senators Hatch and Biden: Judicial Committee hearing on Violence Against Women, May 16

The hearing was to: discuss a new bill on stalking, now passed by the House, and introduced into the Senate; to hear Attorney General Janet Reno discuss enforcement of the Violence Against Women Act; and to make a strong point to the public that violence against women is not just a women's issue, or a feminist issue, but an issue for every citizen. The medical community, the legal community and the business community, as well as all others, must take responsibility and be concerned and involved.

A positive note

A House health insurance reform bill requires insurance plans to cover "conditions arising out of acts of domestic violence," if this becomes law battered women will no longer have to choose between insurance coverage and safety. On the other hand, OSHA is planning to change regulations to specifically exclude recording workplace injuries caused by domestic violence, even though all other "personal acts of violence" would be covered. (Washington Feminist Faxnet)

Greater emphasis on doing evaluation

The National Center for Children in Poverty from Columbia and the Institute for Research on Poverty at Wisconsin co-sponsored an important conference in February to bring together the leading federal and private funders of evaluation. In these lean times, as federal funds are being cut and action is shifting to the states, common strategies are needed to make sure that evaluation does not cease at the federal level.

States vary widely in their capability and interest in data collection. The specialists agreed to work toward a common framework and knowledge base so that the different state programs could be thought of as a natural experiment. The large goal is to help move from policy by "revealed truth" to **data-based policy**. Agreement on family and child indicators is needed.

Researchers were urged to make themselves useful to state officials since states are where the new action is. Identify good programs in your state and make sure legislators know about them and about methods of evaluation.

Consortium of Social Science Associations (COSSA)

As part of the National Science Foundation "Building Human Capital" initiative, COSSA held two morning sessions on families to bring social science research to the attention of Congressional staffers. The first, on March 1, was on "Fostering Successful Families." The second, on March 29, was on "Resilient Kids." These sessions were held in a House Office Building for the

convenience of staffers from the various congressional offices to attend.

Minimum Wage: Did you know?

The minimum wage is not just for teenagers living at home. Of the 4 million Americans working for the minimum wage or less, 2.5 million are women. One-fifth of all families relying on a minimum wage for job survival are headed by a single parent. The proposed raise of 90 cents to \$5.15 an hour would generate \$1800 a year for women who work to support their families. The fight about this is not over.

The New Paradigm

Betty Friedan has been a visiting scholar this year at the Smithsonian Wilson Center. She has organized a series of meetings at the Center and another at Mt. Vernon College for Women, and has been a featured Smithsonian evening speaker. The theme of all of these was a New Paradigm for Families and gender relations. She has had a wide range of liberal and conservative speakers at each session who broadly discussed the interface of work and family, the effects of divorce and single parenthood on children, and how women and men can share in both work and family. Although no recommendations came from these

discussions, the discussions brought many of the issues to the fore.

The history of the family

Are you old enough to be a member of AARP? If so, did you read the article in your May/June Modern Maturity magazine, "The American Family Has Always Been Vulnerable to Social and Economic Change," by NCFR member Stephanie Coontz? It covers history back to Colonial times.

Margaret Feldman
NCFR Washington Representative

Meetings

June 29-July 3, 1996: **International Network on Personal Relationships** conference at the University of WA, Seattle. Invited speakers: Steve Duck, University of IA, and Mark Greenberg University of WA. Paper proposals due December 1, 1995. Contact: Barbara Sarason, 206-543-6786
bsarason@u.washington.edu or Valerie Manusov at 206-543-7854
manusov@u.washington.edu.

July 29-31: National F.R.E.E. (Fathers' Rights & Equality Exchange) **Conference on Fatherhood, Co-Parenting, and Disunited Families**, San Francisco, CA. Contact: 800-283-4104

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REP6

Members Can Educate Policy Makers

by
Estella Martinez
Chair
NCFR Action for Diversity Committee

As chair of the Action for Diversity Committee, my goal is to help raise awareness of NCFR's internal posture toward diversity in addition to informing the membership about public policy in areas of diversity. I, therefore, present to you a current issue on the national political agenda, keeping in mind the Ethical Principles and Guidelines for Family Scientists adopted in 1995 by the Family Science Section.

I am appealing to the national and international membership of NCFR to act ethically and provide guidance by examining carefully and informing your representatives of the extraordinarily harsh anti-immigrant measures attached as amendments to recently passed immigration bills in Washington.

A conference committee is currently reconciling differences between House Bill (HR) 2202 and Senate Bill 1664. Both the House and Senate bills contain severe restrictions on federal benefits for legal and undocumented immigrants. Both bills also contain supportive provisions for the undocumented immigrants which should be retained. Understanding both bills requires careful consideration of the many provisions and their consequences. A final reconciled bill is expected in June for the last vote by the House and Senate before being sent to the President for signature.

NCFR member advocacy is crucial to demonstrating respect and sensitivity to the dignity of all human beings. Now is your opportunity to participate by providing good research data for committee members to use in modifying the proposed policies and laws that are not respectful or nor empowering to ethnically diverse individuals and vulnerable families. A summary of issues of priority concern to the general welfare of society follow:

1. The House-passed **Gallegly Amendment** would give states the option to deny public education to K-12 students suspected of being in the U.S. illegally. The intent of this extreme measure is to reduce illegal immigration. In effect, it will hurt children, families, schools, and communities by barring children from public schools and, in effect, turning them out onto the streets. The Association of Police Chiefs, among other law enforcement and education organizations, has expressed opposition to this legislation. In 1982, a U.S. Supreme Court decision (*Plyer v. Doe*) held such measures to be unconstitutional violations of the equal protection clause.

2. The House bill contains a provision to reimburse local government-funded hospitals for emergency care provided to the undocumented only if the hospital confirms the unlawful status of the patient with the INS. In actuality, this would scare undocumented immigrants away from emergency rooms due to the threat or fear of deportation. The Senate bill provides for federal reimbursement for prenatal care provided to undocumented women in certain circumstances. This provision should be retained in the final bill. The

House has a provision that would prevent undocumented immigrants from accepting public benefits on behalf of eligible family members. Basing health care and other benefits on parents' immigration status would deny children, who are U.S. citizens, the benefits to which they are entitled. Conferees should drop this

5. HR 2202, the House-passed version of the immigration bill, would require anyone who wants to sponsor a family member to earn 200 percent of the poverty level. Nearly one-half of all Americans are below this level of earnings. This provision would prevent many people who are seeking to sponsor

6. The House bill includes Head Start as one of the programs for which undocumented families would be eligible. The conference committee should also retain this provision.

During June, the last crucial stage of the legislative process will take place. Please take a few minutes to consider your own stance. I hope you will advocate to ameliorate the harsh provisions and to adopt the humane provisions of these immigration bills. If your representative or Senator is not on the conference committee, you can still influence the process by asking your representatives and Senators to communicate your concerns to conference committee members.

Let your opposition to any amendment denying public schooling to undocumented children be known. As a member of an organization of record which expresses awareness and respect for all diversity, you can also voice your support for developing policies and laws that are respectful of and empowering to individuals, children, and families who are not in a position to advocate for themselves.



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provision. Instead of reducing undocumented immigration, denying access to emergency and basic health services can ultimately put public health at risk.

3. The Senate bill has an overly broad provision that would make a person who immigrated illegally, deportable for receipt of any means-tested public benefit or program such as attending English classes, getting a loan to attend college, receiving public benefits for 12 months, or participating in a job-training program. While this provision is damaging and should be rejected, another aspect of the provision should be retained. That is the Senate bill's statute of limitations of five years' of deportability. A person who received public benefits prior to becoming self-sufficient for five or more years would not be deported. Again, each provision requires careful consideration.

4. The Senate-passed **Leahy Amendment** seeks to preserve the tradition of accepting refugees fleeing religious and/or political persecution by rescinding certain immigration components of the Anti-terrorism Law. Senator Leahy (VT) offered an amendment to rescind the key immigration provisions enacted in the anti-terrorism bill relating to summary exclusion procedures and the placement of those who immigrate without documents in exclusion rather than deportation proceedings. These technically complex provisions raise major barriers to those seeking asylum from political persecution and slash humanitarian efforts such as protection of battered immigrant women and children. They also have a disparate impact on Mexican and Latin American immigrants since they apply only to those who enter without documents even though a majority of undocumented immigrants are visa overstays from many other regions of the world. Retaining the previous law preserves due process in immigration proceedings rather than permanently barring those who have entered the U.S. illegally.

their spouse, children, or other family members from doing so. The Senate bill contains an income requirement of 125 percent of the poverty level. The conference committee should adopt the less restrictive Senate provision.

Meeting

November 15-17: **"Agenda for the 21st Century Labor Force: Implications of Changing Family Structure, Diversity and Jobs,"** national conference, University of Cincinnati, OH. Presentation abstracts due March 31. Contact: Dana Vannoy at 513-445-4707; FAX 513-556-0057.

Call for Guest Editors of Special Issues of Family Relations

The Editor-Elect of Family Relations, Jeffrey W. Dwyer, is seeking prospectuses for up to three special issues of the journal. The term of the Editor-Elect will begin with the January 1997 issue and it is anticipated that the first Special Issue will be published in October 1997. Topics are open, but proposals that reflect an interdisciplinary approach to issues with clear implications for practitioners are especially encouraged.

Persons interested in Guest Editing a Special Issue should submit a prospectus that (1) provides a rationale for the proposed theme that emphasizes its appropriateness for the audience of Family Relations, (2) includes a clear description of the organization of the Special Issue and probable topics, (3) outlines a plan for "recruiting" leading scholars in the field to submit manuscripts for consideration and filling an entire issue of the journal (approximately 15 articles), and (4) describes how the implications of the research included in the Special Issue will be communicated (we encourage creativity).

Guest Editors will receive the full support of the editorial staff of Family Relations and the Editor-Elect. Potential authors can be directly solicited by the Guest Editor and "Calls for Papers" associated with the Special Issue will be published in preceding issues of Family Relations. In all cases, manuscripts will be submitted to the usual peer-review process.

Prospectuses are currently being accepted and reviewed, and the "Call" will remain open until the anticipated number of Special Issues are filled.

Prospectuses should be sent to: Dr. Jeffrey W. Dwyer, Editor, Family Relations, Institute of Gerontology, Wayne State University, 226 Knapp Building, 87 East Ferry Street, Detroit MI 48202.

New Family Relations Editor Accepting Manuscripts

On May 1, Jeffrey W. Dwyer began to receive manuscripts that will be published during his term as Editor of **Family Relations**. Dwyer and the editorial staff will be serving a four-year term which includes the January 1997 to October 2000 issues of **Family Relations**. Along with the new editorship comes exciting additions and changes to the title, look, content, and methods of communication with authors and others interested in the journal.



Dwyer

The first issue published under Dwyer's editorship will incorporate a new cover design and subtitle change. The subtitle, formerly **Family Relations: Journal of Applied Family and Child Studies**, will become **Family Relations: Interdisciplinary Journal of Applied Family Studies** beginning with the January 1997 issue. This change reflects the importance of interdisciplinary research as well as the broad family-related fields relevant to FR's audience. To facilitate readability, changes to the inside format of the journal include a two column design and a slightly larger type size.

In addition to highlighting the interdisciplinary content of the journal and continuing to publish high quality scholarly research, Dwyer would like to increase the submission of manuscripts in all areas, especially intergenerational relationships, minority family issues, cross-cultural/international family issues, and interdisciplinary approaches to family needs, problems, and interventions.

In order to effectively manage and evaluate manuscripts on topics across the life-span, Dwyer has named Dr. Lise Youngblade as Associate Editor. Youngblade's research has focused on young children's social relationships in three areas: (1) children's peer relationships, including preschooler's friendships and their relations to child-parent attachment; (2) effects of child abuse on children's social and emotional development; and (3) effects of homelessness on young children and their families.

Special issues of the journal provide a unique opportunity to group articles with similar topics together into a useful, bound collection. Dwyer is interested in publishing up to three special issues of FR during his term as Editor, beginning with the October 1997 issue. In an effort to provide a broad range of topics for special issues, he is inviting potential guest editors to submit a prospectus detailing their ideas.

Practice Implications

Changes in communicating the practice implications of the research to an applied audience led to the appointment of Dr. Sara H. Qualls as Associate Editor for Practice. Qualls will be working with authors on occasion to find creative ways to communicate the implications of the research to an applied audience. In addition, she is currently developing a pool of essay writers who can comment on the implications of some of the research that will be published in the journal.

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This new forum will allow for scholarly and practical reflection as an essay writer. Eminent practitioners will analyze the applied implications of several research articles that cluster around a single theme. The essays are intended to extend the value and impact of basic and applied research directly into the practice arena. The purpose of these essays is to stimulate yet another level of scholarly analysis of research findings by those most competent to link research to practice: seasoned and astute practitioners. These essays are not intended to review or critique the research, rather to identify practical and theoretical applications by family practitioners. Our goal is to enhance the quality of the research published in FR while increasing the utility of that research for practitioners, policy makers and educators.

Reviewers

Reviewers provide an invaluable service to the field and to the journal. Changes and additions have been made to this process to enhance the usefulness of this service to both the authors and FR's audience.

Manuscript Reviewers are asked to review manuscripts which have been submitted to the Editor for publication. Reviewers provide sound critical analysis of the articles and make recommendations regarding the article's contribution to the field and whether or not it should be published. FR's editorial offices will contact reviewers prior to sending a manuscript to them to be reviewed and detailed guidelines will be provided. We anticipate that this will impact the review turn-around time. In addition, the reviewer guidelines and other related forms are available through the **Family Relations** website (<http://www.iog.wayne.edu/FR/homepage.html>).

A new feature of **Family Relations** will be the inclusion of Student Manuscript Reviewers. Students are invited to become manuscript reviewers and we will develop a separate pool for this purpose. This is an opportunity for graduate students in fields associated with the journal to gain experience reviewing

manuscripts. It will be good practice not only in reviewing, but in how to better prepare their own manuscripts for submission to various journals. Student reviews will be sent to authors along with the other reviewers' feedback and will receive copies of the other reviews. Once comfortable with reviewing, these reviewers will be merged into the general FR review pool.

Book Review Abstracts and Essays

The naming of Dr. Ruth E. Ray, as Book Review Editor brings an expanded focus to **Family Relations**'s book review section. The section will now include two types of reviews: book abstracts and review essays. Book abstracts are brief summaries (350-500 words) of the contents of new books and will be structured around themes and issues particularly relevant to FR readers. They will also provide an opportunity for graduate students in various fields to contribute to the journal as well as to their own professional growth.

The second type of review—review essays—will provide more extensive analysis and critique of two or more books on a similar topic and will be peer-reviewed. The purpose of these essays is to contribute to knowledge in family relations by reflecting on the state of the literature in a particular area, clarifying concepts and theories, and contributing new insights on current controversies through the analysis of recently published books. Prospective authors are invited to write to the Book Review Editor with proposals for review essays on specific books.

Communication

In addition to changes directly related to the journal design and content, Dwyer and his editorial staff have implemented some exciting communication avenues.

On May 1, the **Family Relations** Homepage was introduced. From the website, authors as well as the general public can find out information about the journal and its staff, NCFR, author instructions, and resources that include APA style tips, proofreaders marks, and hyperlinks to other useful websites.

It is anticipated that one of the most useful and innovative tools available from the site will be the "Submitted Manuscript Status" page. From this page, authors can query a database using their unique manuscript number and the first author's last name to learn what the current status of their manuscript is. Information such as "manuscript received" or "in review" will be shown to author, as well as other useful information. The first author will be given the assigned manuscript number in a letter acknowledging the receipt of their manuscript.

Equally exciting is the Manuscript Review form and Comments to Authors form that manuscript reviewers will be able to fill-out and submit electronically to FR's editorial offices directly from the website. The editorial staff will also be utilizing electronic mail as much as possible. Authors who wish primary correspondence to be through e-mail may indicate this on their cover sheet when submitting their manuscript. Mari Doherty-Ellis, who has been named

Managing Editor, hopes that the website in particular, will make participation in this process even more efficient and enjoyable for authors and reviewers.

The editorial staff would appreciate your assistance in letting colleagues know about FR and the publication and editing opportunities available. We are looking forward to serving the next four years.

Mari T. Doherty-Ellis

All manuscripts should now be submitted directly to Dr. Dwyer. If you are interested in becoming a reviewer, submitting a special issue prospectus or manuscript, or would like more information, please contact our editorial offices at (313) 873-5032 or e-mail us at fr@iog.wayne.edu

Contributors

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A special contribution of a collection of NCFR journals was made by Evelyn Duvall, Sarasota, FL.

Meeting

October 10-13: **Social Science History Association 21st annual conference**, New Orleans, LA. Contact: Social Science History Association, Indiana Memorial Union 671, Bloomington, IN 47405-3208; 812-855-4661; FAX: 812-855-8077.

Calling all Mentors!

NCFR's Membership committee has received 32 responses to the Mentoring form recently distributed to members. There is still time to submit your request.

Offers and requests for mentoring relationships have comprised a wide range of areas including curriculum development, parent education, career development, publishing, marriage and family therapy, and research agendas in a wide range of content areas.

Many members also expressed interests in connecting with others in the form of collaboration and mutual support. Those seeking mentoring are being provided with descriptions of available mentors so that helpful mentoring connections can be formed. Every effort will be made to find support for persons who have made mentoring requests.

If you would like to participate in the Mentoring project, contact Jennifer Kerpelman, Human Development and Family Studies, 228 Stone Bldg., University of NC at Greensboro, Greensboro, NC 27412.

You may request a copy of the Mentoring form from NCFR headquarters, or send your mentoring interests to Kerpelman at JLKERPEL@ERICKSON.UNCG.EDU

Several opportunities to learn about mentoring relationships will be offered at the 1996 annual conference. More information will be available on them in the next issue of REPORT and in the conference program.

Russell Smart Remembered

(Editor's note: The following was submitted by NCFR member Vladimir de Lissovoy in memory of Dr. Russell Smart, a long time NCFR member who died January 13.)

Remembrances of Professor Russell Smart

In the early fifties, the CDFR Department at Cornell University was blessed with remarkable talent in the area of Child Development and Family Relations. The faculty included Professors Lemo Rockwood, family; Harold Feldman, theory and clinical approaches; Ethel Waring, child guidance; Mary Ford, child development; Robert Dalton, psychodynamics; Urie Bronfenbrenner, research, inter-disciplinary theory and methodology; Edward Suchman, sociology; and Russell Smart, a "systems" pioneer in child development.

To have a class with Rus was an adventure. In the French language there is a distinct difference between the words "connaître" and "savoir." The former refers to "being acquainted, to know about;" the latter means "to comprehend, to learn thoroughly." Rus's approach to graduate study of children was uncompromisingly "savoir."

There were hours of observation, anecdotal records, charts of age-related behaviors, and development of cognition. The dynamics of physical growth and maturation involved not only actual measurements, but interpretations of roentgenological images of development at different ages. Utilizing the Wetzel Grid for the evaluation of the growth of a child was an experience to be remembered.

To Rus, as he was affectionately known, the child was not a "dependent variable." The child was studied as a member of a primary group with a transactional relationship. Further, development (growth, maturation, and learning) took place in the "field." Thus, he brought in the work of sociologist Bossard, Lewin's field theory, Barker's notion of psychological ecology, and other materials that today would be defined as system theory.

Rus respected studies that emphasized methodological rigor, tight controls, mega-statistical sophistication, and the prevalent theories of the day. He was demanding regarding students' knowledge of classical research of the past, and he expected mastery not only of the technical aspects of the study, but the outcomes, their meaning, and what further issues needed attention. A master statistician, he loved to poke fun at studies replete with statistical calculations shedding light on such "deep issues" as the relationship of drooling to teething!

This was a gentle man. Superbly organized and presented in a logical format, his occasional lectures reflected his remarkable knowledge of the field. His criticism of student work that was below his expectations was never cutting or sarcastic. It was accepting, but with a low key of enthusiasm that sent a clear message. Some of the anecdotal materials presented were obviously based on his experiences with his beloved Mollie and the children. This enriched the content of

presentations. It also permitted a rare glimpse of a beautiful family.

Sadly, a remarkable friend has departed. But it is a great joy to know that one has shared some moments of that wonderful life.

Vladimir de Lissovoy
Professor Emeritus
Child Development and Family Relations
The PA State University

Grant Deadlines Near

Deadlines are approaching for several grant programs through Radcliffe College.

The Radcliffe Research Support Program offers small grants of up to \$5,000 to post-doctoral investigators for research drawing on the center's data resources. Funds are provided for travel to the center, duplicating, computer time, assistance in coding data, and other research expenses. The deadline is October 15.

For more information contact the Murray Research Center, Radcliffe College, 10 Garden St., Cambridge, MA 02138; 617-495-8140.

CALL FOR PAPERS

The Editor-Elect of Family Relations has initiated a general Call for Papers for publication beginning with the January 1997 issue of the Journal. Submissions that focus on family issues or relationships across the life cycle and have implications for intervention, education, and public policy are encouraged.

The Editor-Elect is interested in increasing the submission of manuscripts in all areas, especially intergenerational relationships, minority family issues, cross-cultural/international family issues, and interdisciplinary approaches to family needs, problems, and interventions. The editorial staff is committed to working with authors at all stages of the process.

Instructions to Authors are published annually in the January issue of Family Relations. Instructions can also be obtained by sending a request through e-mail (fr@iog.wayne.edu) or at the Family Relations homepage located at: <http://www.iog.wayne.edu/FR/homepage.html>

Effective May 1, 1996 submit manuscripts to:

Jeffrey W. Dwyer, Ph.D., Editor
Family Relations
Institute of Gerontology
Wayne State University
226 Knapp Building
87 East Ferry Street
Detroit MI 48202

VISION 2010 SERIES

Families & Health Care Volume 1

Barbara A. Elliott, Issue Editor
Sharon J. Price, Series Editor

Presents health care reform needs from the family perspective. Suggests ways in which reforms can be made to improve the U.S. health care system and strengthen American families. Family and health experts provide analyses of 19 issues. Distinguished contributors include physicians, registered nurses, and doctors of psychiatry and family studies. An excellent resource for developing health care policy programs or preparing grants and proposals. 44 pages. ISBN: 0-916174-39-5. OP 9311

NCFR Member	U.S.	\$12.95	Non-U.S.	\$14.95
Non-member	U.S.	\$14.95	Non-U.S.	\$16.95

Families & Adolescents Volume 2

Patrick C. McKenry and Stephen M. Gavazzi, Issue Editors
Sharon J. Price, Series Editor

Focuses on the role families play in adolescent problem behaviors. Each of the two-page briefs includes an overview; trends; policy, programming, and assessment issues; plus references. Expert analyses of 20 major topics. A "must have" for policy makers. Also an exceptional classroom supplement. 44 pages. ISBN: 0-916174-43-3. 2010#2

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Families & Violence, Abuse, & Neglect Volume 3

Richard J. Gelles, Issue Editor
Sharon J. Price, Series Editor

Seventeen experts in the family violence field discuss critical issues and trends in family violence, abuse, and neglect and the effect on the social fabric of families. Includes a special section on interventions in the justice system and treatment programs. A concise resource for policy makers and educators at all levels of government and social institutions (churches, schools, agencies). 48 pages. ISBN: 0-916174-52-2. OP9511

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Non-member	U.S.	\$14.95	Non-U.S.	\$16.95

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National Council on Family Relations
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REP696



Conference Comments

Task Force Recommendations Presented to Board

In the December 1994 column of the *NCFR Report*, I announced that 1993-94 NCFR President, **Harriette McAdoo**, had appointed a task force on the Future of NCFR Conferences. Our conferences had been on the cutting edge in information-gathering and dissemination, but we wanted to continue to keep up with the needs of our attendees and potential attendees. We sought to be "proactive," rather than having to "fix" the situation later. The charge by President **McAdoo** to the task force was to "review what we are doing right, where we can make improvements, and what can we do in the future to ensure continued excellent attendance."

The Process

- ◆ The Task Force met during the 1994 and 1995 Conferences to get an overview and identify issues of the conference information-gathering process. This was based on a compilation of 5 years' written evaluations and a comparison of elements of the program over the last 10 years.

1. Additional data was gathered at the 1995 Conference via 3 randomly-selected focus groups, from the registrants. An oral poll conducted by student aides netted 250 additional responses.

2. The current NCFR membership survey includes a section on the conference to obtain information.

- ◆ In April 1996, the Task Force presented three recommendations to the Board of Directors. Some of the initial issues were implemented in the 1995 and 1996 Conferences.

- ◆ The Task Force will meet at the 1996 Annual Conference to discuss implementation of the recommendations approved by the Board.

Results of Data Searching from Focus Groups and Evaluations

Best Features of the Conference:

- ◆ **Networking**, and the effort to help "new" attendees feel included.
- ◆ **Research Updates for Practitioners (RUPS)** which reinforce the importance of the application of research findings.
- ◆ **Variety** of content areas and presentation formats available.
- ◆ **Themes** which are relevant and pertinent.
- ◆ **Expanded poster sessions**, seen as an efficient format to provide variety of content and opportunity for discussion.
- ◆ **Exhibits**, although these need to be expanded to include more practically-oriented materials, technology, software, and multimedia companies.

Least Attractive Features and Suggestions for Change

- ◆ **Poster Sessions - Quality control.** Giving feedback to presenters regarding their displays; stricter enforcement of distribution of presenter papers vs. just abstracts.
- ◆ **Diversity.** Need for greater inclusion of diversity--race, class, gender, sexual orientation, and conservative beliefs and attitudes.
- ◆ **Practitioners.** Practice-oriented professionals feel excluded from the conference. Needs to offer sessions that address the research to practice relationships; include practitioners in research sessions as discussants and presenters; require researchers and discussants to address the application of research to practice in paper; provide more time for focus groups.
- ◆ **Content.** Need for the inclusion of resource management issues due to the changing reality of resource availability (e.g., managed care, etc.)

Task Force Recommendations Presented to the NCFR Board of Directors. The Board approved the first two.

- ◆ **Expand the Conference Program content to offer more practitioner-friendly sessions, including a mechanism for dialogue between researchers and practitioners.**
- ◆ **Expand the Exhibits to include additional markets**
- ◆ **Offer Summer Workshops in addition to the Annual Conference for a trial period of two years. One year will concentrate on a specific issue for practitioners; the following year will focus on an issue for researchers.** This was tabled pending additional data on costs and staffing.

The Task Force will develop ways to implement these recommendations when it meets during the Conference. Feel free to contact **Kay Pasley** any of the task force members, or me with comments or suggestions.

Thanks to the Task Force members: **Pauline Boss**, NCFR President-elect; **Dudley Chancey**, Student/New Professional; **Joan Comeau**, CFLE, current Education and Enrichment Section Chair; **Carol Darling**, CFLE, past Education and Enrichment Section Chair; **Bill Doherty**, past Program Vice-president; **Marilyn Flick**, current Membership Vice-president; **Ted Futris**, Student/New Professional; **Ralph LaRossa**, Program Vice-president-elect; **Irene Lee**, CFLE, Education and Enrichment Section officer; **Edith Lewis**, past chair, Ethnic Minorities Section; **Harriette McAdoo**, past NCFR President; **Bill Meredith**, CFLE, past Membership Vice-president; **Bob Milardo**, past Research and Theory Section Chair; **Beth Norrell**, past Religion and Family Life Section Chair; **Eric Sandras**,

Student/New Professional; **Connie Steele**, Past Association of Councils Vice-president; and **Shirley Zimmerman**, current Program Vice-president. Ex-officio: **Alexis Walker**, immediate NCFR Past President; **Michael Sporakowski**, CFLE, current NCFR President; **Mary Jo Czapski**, CFLE, NCFR Executive

Director; and **Cindy Winter**, CMP, Conference Coordinator. **Walter Kawamoto**, Student/New Professional served on the task force the first year. **Kay Pasley**, 1994 Program Vice-president is Task Force Chair. **Cindy Winter**, CMP Conference Coordinator

President's Reception Opens Conferen

The President's Welcoming Reception at this year's NCFR annual conference will be the perfect place for all conference attendees to meet and network. Be sure to reserve **9 to 10 p.m. on Thursday, November 7** for this special event.

NCFR President Michael Sporakowski has planned an all-conference, open reception rather than a smaller presidential party. Economic concerns and NCFR's continuous work toward greater inclusiveness guided his decision.

Besides meeting President Sporakowski, you can talk with representatives of NCFR's Sections and other members. Olivia Collins and Wendy Middlemiss of the Local Arrangements Committee have booked the Twin Rivers Jazz Band, a local group favored by

Kansans and Missourians alike, will entertain you with Dixieland, Blues, and Jazz music reminiscent of America's Midwest. Desserts and fruit fondue, co and tea will be served. A cash bar will be available.

Reminder - Vote by Absentee Ballot

If you are coming to the pre-conference workshops of the NCFR Conference on Tuesday, Nov. 5, it will be necessary for you to vote by Absentee Ballot. Make plans now so that you can take advantage of this privilege.

Obtain the Latest Family Research and Information at the 58th NCFR Annual Conference!



November 7-10, 1996

Hyatt Regency Crown Center
Kansas City, MO

Pre-Conference Workshops: November 5-6

Plenaries

Naomi Tutu, Univ. of Connecticut
Families in Political Context in South Africa.

Theda Skocpol, Harvard Univ.
The Missing Middle: Working Parents in U.S. Democracy and Social Policy.

Seymour Martin Lipset, George Mason Univ.
What Does the Election Mean?

Panel: Reaction of Special Interest Groups to the Election

Plus

Symposia ◆ Posters ◆ Workshops
Round Tables ◆ Papers ◆ Exhibits
Online Computer Demonstrations
Networking ◆ Receptions and more

Research Updates for Practitioners

Marilyn Rossmann, Univ. of Minnesota.
Effective, Enjoyable Parenting.

Richard Gelles, Univ. of Rhode Island
Intimate and Interpersonal Violence: Politics, Policy, and Practice.

Special Sessions

Secrecy, Silence, and Truth Telling in Families
Harriet Lerner.
Collaborative Health Care for Families: Can We Do It Together? featuring **John Rolland**, psychiatrist, Chicago, IL.
From Plessy vs. Ferguson, Brown vs. Topeka Board of Education and Back Again: Implications for African Americans and Their Families.
The Women's Agenda vs. the Family Age: Conflict or Concordance?
The Future of Family Impact Analysis: International Perspectives.



For more information: National Council on Family Relations
3989 Central Ave. NE, #550, Minneapolis, MN 55421.
Phone: 612-781-9331; Fax: 612-781-9348; E-mail: ncf3989@sihope.com

Discounted Theater Tickets

Plan now for a night of fun with friends and colleagues at the American Heartland Theatre's presentation of "A Wonderful Life," based on Frank Capra's film classic. The theater is just a short, enclosed walk from the conference headquarters Hyatt Regency via The Link.

With book and lyrics by Sheldon Harnick and music by Joe Raposo, "A Wonderful Life," brings to the stage a musical adaptation of what has become an endearing holiday favorite.

Conference attendees will receive \$5 off the regular ticket price any evening Tuesday, November 5 through Saturday, November 9 and for the matinee on Sunday, November 10. In addition, each ticket provides a 15 percent discount on dinner at selected Crown Center restaurants, including Kabuki Japanese Restaurant and Benton's Steak and Chop

Employment Service

The Employment Service at the annual conference will be electronic this year.

The Internet, the nation's electronic information network, will be available for professionals to get a live demonstration on job searching through the World Wide Web. WWW is a platform for landing and exploring the growing number of information sites, called Home Pages, maintained by agencies, companies, career services offices, etc.

A home page designed by KS State University Career and Employment Services will give prospective employees quick and easy access to the home pages of employers/organizations, career planning resources, and employment training events.

In keeping with the successful tradition of past years, the Employment Service also will provide the opportunity for professionals to have face-to-face meetings with potential employers while at the conference. Announcements of specific job openings will be available for professionals to peruse as well as to learn more about requirements and expectations of potential employers. Employers also will have the opportunity to conduct initial screening of potential applicants while at the conference.

To use the Employment Service at the conference in Kansas City, look for more information in your registration materials. As plans are being made for the conference, if you have additional suggestions to better meet your needs, please contact:
Rick Miller at 913-532-1487;
RMILLER@OZ.OZNET.KSU.EDU
Charlotte Shoup Olsen at 913-532-5773;
COLSEN@OZ.OZNET.KSU.EDU

Meeting

July 13-19: 21st annual **National Wellness Institute conference**, University of WI-Stevens Point. Contact: National Wellness Institute, 1045 Clark St., Suite 210, P.O. Box 827, Stevens Point, WI 54481-0827; 800-243-8694.

House.

Here's what you need to do to receive your ticket discount:

1. **Call** American Heartland Theatre Box Office at 816-842-9999.
2. **Identify** yourself as registered for the NCFR Conference November 5-10.
3. **Tell them you want the NCFR Conference discount** through account number **77770**. NCFR discount tickets must be paid at the time you make the reservation. The tickets will be held at the box office.
4. **Write down the confirmation number** for your tickets. You will need this number when you pick up your tickets at the box office.

FUTURE NCFR CONFERENCE DATES

♦ 1996 - November 5-10

Hyatt Regency Crown Center, Kansas City, MO

Theme: *Families in Political Context*

Program Vice-president: **Shirley Zimmerman**, Univ. of MN

♦ 1997 - November 5-10

Hyatt Regency Crystal City (Washington, DC)

Program Vice-president: **Ralph LaRossa**, Georgia State Univ.

♦ 1998 - November 12-17

Hyatt Regency Milwaukee, Milwaukee, WI

♦ 1999 - November 9-14

Hyatt Regency Irvine (Los Angeles, CA)

♦ 2000 - November 7-13

Minneapolis Hilton & Towers, Minneapolis, MN

Child Care

Child care will be available during the NCFR annual conference in Kansas City. Two local, professional agencies will take reservations:

TLC Child Care Services
816-444-6400

A-1 Tiny Tots Preschool and Sitter Service
816-461-8636

Meeting

July 29-31: National F.R.E.E. (Fathers' Rights & Equality Exchange) **Conference on Fatherhood, Co-Parenting, and Disunited Families**, San Francisco, CA. Contact: 800-283-4104.

STUDENTS! EARN A SCHOLARSHIP TO NCFR'S ANNUAL CONFERENCE, NOV. 5-10, 1996

Students can earn registration scholarships for the Annual Conference. Eight hours of assistance will qualify you for a registration fee refund. **Priority is given to NCFR Student Members.** Jobs are assigned on a first come, first placed basis. Accommodations for physical limitations will be made whenever possible. The number of scholarships is limited.

What is a Student Assistant?

- A person who represents the National Council on Family Relations and is committed to helping attendees feel welcome.
- A student member who works for 8 hours during the conference and in return receives a refund check for the student registration fee. (Checks are mailed 2 weeks AFTER the conference.)
- Someone who would like to be a part of the behind-the-scenes activities of a national conference and become better acquainted with other students and professionals.

What are the Responsibilities of a Student Assistant?

- Check in at the Student Assistance desk approximately 20 minutes before your assigned work time.
- Be at your assigned position 15 minutes early.
- Be willing to do tasks necessary for the smooth operation of your assigned project and the conference as a whole. (Note: Some positions may include moving boxes and audio-visual equipment.)
- Acquaint yourself with the conference program **BEFORE** coming to the conference so that you are able to answer questions.
- Turn in your signed work form to the Student Assistance desk before Sunday afternoon, Nov. 10 in order to receive your refund.

How Can We Sign Up?

- Complete the form below and return by **September 1, 1996**, to:

Student Assistants Form Submission Deadline: September 1, 1996

Name _____

School _____

Address _____

Phone: Day (____) _____ Night (____) _____

Please check the **AREAS** in which you would be willing to work:

- | | | |
|---|--|--|
| <input type="checkbox"/> Registration | <input type="checkbox"/> Employment Service | <input type="checkbox"/> Special events set-up |
| <input type="checkbox"/> Local information | <input type="checkbox"/> Workshop Registration | <input type="checkbox"/> Exhibits |
| <input type="checkbox"/> Miscellaneous | <input type="checkbox"/> No preference | |
| <input type="checkbox"/> Liaison for emergencies, AV set-up, door monitors (need access to a car) | | |

Please check **TIMES** you are able to work. A total of 8 hours is required; you must work a minimum of 4 hours at a time.

- | | |
|--|--|
| <input type="checkbox"/> Tue., Nov. 5 | <input type="checkbox"/> afternoon |
| <input type="checkbox"/> Wed., Nov. 6 | <input type="checkbox"/> morning <input type="checkbox"/> afternoon <input type="checkbox"/> evening |
| <input type="checkbox"/> Thur., Nov. 7 | <input type="checkbox"/> morning <input type="checkbox"/> afternoon <input type="checkbox"/> evening |
| <input type="checkbox"/> Fri., Nov. 8 | <input type="checkbox"/> morning <input type="checkbox"/> afternoon <input type="checkbox"/> evening |
| <input type="checkbox"/> Sat., Nov. 9 | <input type="checkbox"/> morning <input type="checkbox"/> afternoon <input type="checkbox"/> evening |
| <input type="checkbox"/> Sun., Nov. 10 | <input type="checkbox"/> morning <input type="checkbox"/> afternoon <input type="checkbox"/> evening |

Return the completed form by **September 1, 1996** to:

Farrell J. Webb
School of Family Studies and Human Service
Kansas State University, 303 Justin Hall,
Manhattan, KS 66506-1403

or E-mail your request to: fwebb@ksu.ksu.edu

Use NCFR's Toll Free Number to Place Your Orders! 1-888-781-9331

**Access NCFR's Homepage at
www.fsci.umn.edu/~NCFR/families/page11.htm**

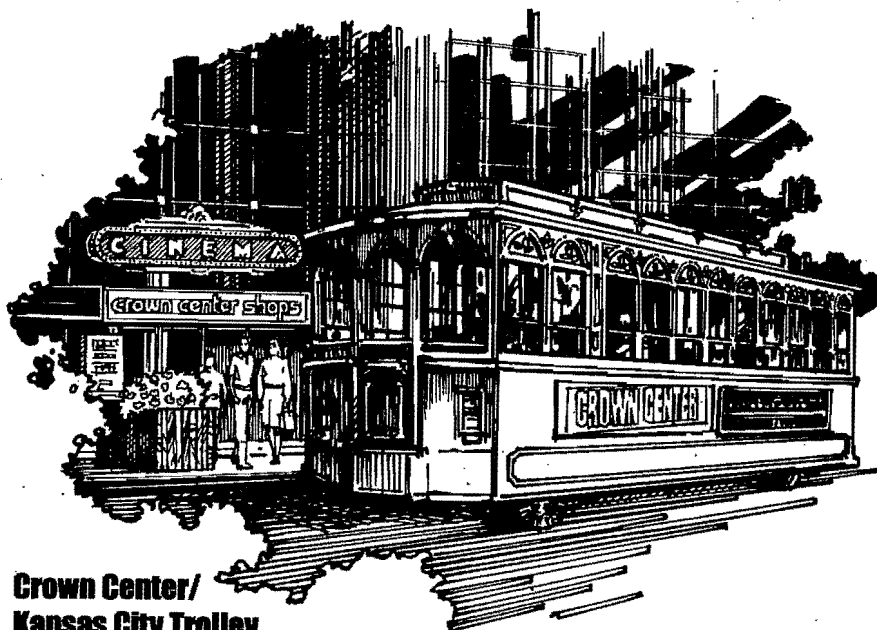
Crown Center: Shop, Tour, Eat, Play

Over 60 shops, plus a complete customer service center housing a postal station and package and gift wrap, are connected to the 42-story NCFR conference headquarters Hyatt Regency Hotel through The Link, an enclosed, weather-protected walkway. You can shop for everything from fine fashions to footwear, nationally known merchandise to one-of-a-kind gifts.

You can tour the Hallmark Visitors Center and see over 80 years of memorabilia from the world's largest greeting card manufacturer. In the Crown Center Exhibit Hall, exhibits like the Elvis 60th Birthday Tribute, Black History Month Tribute, and the Heart of America Quilt Show educate and entertain visitors.

The Coterie Theatre combines the excitement of live theater with positive and educational themes. Designed with young people and families in mind, the Coterie focuses on themes such as learning, growing, and understanding. In addition, you can also catch the latest Hollywood release in one of the Crown's six movie theaters.

A relaxing dinner in one of the Crown's 20 restaurants is the perfect way to end a full day of conferencing and seeing the sights. From international fare of every variety to American classics and Kansas City steaks and barbecue, Crown Center has it. Fast food, a bakery, a wine shop, and a deli round out the dining selections under one roof and a short, enclosed walk from the Hyatt Regency via The Link.



Crown Center/
Kansas City Trolley

A simple walk through Crown Center is an enjoyable tour of museum-quality sculpture by artists like Alexander Calder and Kenneth Snelson. In addition, during the winter months (including November during the NCFR conference) you can ice skate at The Ice Terrace, Kansas City's only public outdoor skating rink. For kids

5 to 12 years old, Kaleidoscope provides a creative workshop filled with sights, sounds, colors, and fun. The 90-minute sessions, sponsored by Hallmark, are free. **Local Arrangements Committee**
Olivia Collins
Chair

Co-editors Named

Marilyn R. Bradbard and Joe F. Pittman, Jr., of Auburn University, will serve as co-editors of the Family Science Review with issues beginning in 1997 (Volume 10), according to the Family Science Association.

Manuscripts should be submitted to them: Editors Bradbard and Pittman, Family Science Review, Dept. of Family and Child Development, Auburn University, Auburn, AL 36849; 334-844-3242; FAX 334-844-4515; mbradbar@humsci.auburn.edu or jpittman@humsci.auburn.edu

Position Openings

Adolescent Development. University of Nebraska-Lincoln seeking candidates for an Assistant Professor position, 12 month, Cooperative Extension appointment with 25 percent research appointment, tenure track, starting August 1996. Duties include: working with educators, public agencies, and 4-H youth development specialists to develop education programs to address adolescent health issues; doing research on adolescent development related to department goals with presentation of results in scholarly publications and at conferences. Qualifications: Ph.D. in human development and family studies or related field; research, computer, and grant writing skills. Send vitae, graduate transcripts, sample publications, and three letters of reference postmarked by **July 15, 1996** (or until position is filled) to: Dr. Bill Meredith, College of Human Resources and Family Sciences, University of Nebraska-Lincoln, 105 Home Economics Building, Lincoln, NE 68583-0800. For information call: 402-554-3262; or e-mail meredith@cwis.unomaha.edu. UNL is committed to a pluralistic campus community through Affirmative Action and Equal Opportunity, is responsive to the needs of dual career couples, and assures reasonable accommodation under the Americans With Disabilities Act. Contact Dr. Meredith for more information.

Head, Department of Family and Child Development, College of Human Resources and Education, Virginia Polytechnic Institute and State University. The head has a leadership role related to the department's missions of research, instruction, and Extension/outreach in a comprehensive land-grant university. The department currently includes programs in adult development and aging, adult learning and human resource development, child development including early childhood education, family studies, human services, and marriage and family therapy. The College of Human Resources is merging with the College of Education, providing a new department head an opportunity to play an essential role in shaping the new college. Willingness to enter a dynamic situation and skills involved in directing and managing change are essential. Applicants should have a doctorate and a scholarly record that qualified for tenure at the rank of professor in an area relevant to the department. Preference will be given to applicants with previous administrative experience, including program development, personnel, budget, and external relations. Starting date is July 1, 1997. Review of applications begins September 15, 1996, and continues until the position is filled. Send nominations as soon as possible. Send application materials, including cover letter outlining qualifications, resume, and list of

references to Dr. Rosemary Blieszner, Chair, FCD Head Search Committee, c/o Office of the Dean, College of Human Resources and Education, Virginia Polytechnic Institute and State University, Blacksburg, VA 24061-0426. Make inquiries to 540-231-5437 or rmb@vt.edu. Virginia Tech has a strong commitment to the principle of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify Dr. Rosemary Blieszner, Department of Family and Child Development, 540-231-5437 or Virginia Telecommunications Relay service, 1-800-828-1120.

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- | | |
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Product orders, service | |

Bensman, Feldman at Habitat II

From June 3-14, Dr. Marilyn Bensman, NCFR's United Nations representative, and Dr. Margaret Feldman, NCFR's Washington Policy representative, will be in Istanbul, Turkey attending and presenting at the United Nations World Conference on Human Settlements, called HABITAT II.

This conference is intended to place urbanization issues at the top of the international development agenda. It aims to promote new policies and strategies for urban management and housing development, and to help solve urban environmental problems. It will highlight the needs and opportunities for national investment in infrastructures and services.

As with the World Conference on Women, Beijing, China, the NGOs of the world have been invited to participate in the formulation of the global agenda. Preparatory meetings for this conference began as early as 1993 in New York and have continued. Both Margaret and Marilyn have participated in them, most recently at the February 5 meeting.

From those meetings, a draft platform has been developed which addresses two major themes: "Adequate shelter for all," and "Sustainable human settlements development in an urbanizing world." It recognizes that adequate shelter for all is central to the well-being of more than one billion people in the world.

The document includes sections on goals and principles to guide future international efforts. Among them are special paragraphs dealing with equality, eradication of poverty, sustainable development, livability, families, civic and governmental responsibilities, building partnerships, and achieving solidarity. A third section deals with commitments to be made by the participating countries, and a fourth section is on extensive global action plans to which countries must be committed to improve the human condition.

Marilyn Bensman and Margaret Feldman will report on their involvement in this conference in subsequent issues of this newsletter and at the annual conference in November. NCFR is proud to have them represent us in this important global effort.

Mary Jo Czapslewski



Members of the International Family Policy Forum Board of Directors are, front row, from left, Dr. Eugene Rolfe, Canada; Dr. Nancy Leidenfrost, USA; Dr. Serpa Taskinen, Finland; Dr. Carol Matusicky, Canada; and Dr. Lina Kashyap, India. Back row, from left, Dr. Jean-Guy Desgagne, Canada; Dr. Abdul Khalid bin Sahan, Malaysia; Dr. Robert Glossop, Canada; Dr. Drago Cepar, Slovenia; Dr. Mary Jo Czaplewski; Dr. Pierre Dionne, Canada; Dr. Dennis Callagy, Austria; and Dr. John Ditch, United Kingdom.

NCFR Joins Board of International Consortium

NCFR has joined the Board of Directors in the development of a new international consortium of organizations from around the world to work together on international family issues--The International Family Policy Forum (IFPF).

Mary Jo Czaplewski, NCFR executive director, represents the association on the IFPF Board of Directors which held its second meeting in Montreal, Canada, April 21-23.

Of the 24 international member board, eight countries were represented. The officers elected to serve the organization are: Chair, Pierre Dionne, International Council on Social Welfare, and International Affairs Branch of HRD, Ottawa, Ontario, Canada; Vice Chairs, Dr. Abdul Khalid Bin Sahan, National Population and Family Development Board, Kuala Lumpur, Malaysia; Dr. John Ditch, Coordinator European Observatory on National Family Policies, York, United Kingdom; Mr. Jorge Gilberto Krug, Porto Alegre, Brazil; Secretary, Helen Cleminshaw, Center for Family Friendly Cities, University of Akron, Akron, Ohio; Treasurer, Carol Matusicky, British Columbia Council for the Family, Vancouver, British Columbia, Canada.

Others attending the meeting included Dr. Drago Cepar, State Secretary, Ministry of Labor, Family and Social Affairs of Ljubljana, Slovenia; Dr. Lina Kashyap, Family Studies Director, Tata Institute, Bombay, India; Mr. Dennis Callagy, President, Vienna NGO Committee on the Family, Vienna, Austria; Dr. Robert Glossop, Vanier Institute for the Family, Ottawa, Ontario, Canada; Dr. Serpa Taskinen, Development Manager, National Research and Development Center for Welfare and Health (STAKES), Helsinki, Finland; Nancy Leidenfrost, Past-president International Federation of Home Economics, Chevy Chase, MD, Jean Guy-Desgagne, 1994 coordinator of Canada IYF, and Mary Jo Czaplewski, NCFR executive director.

The meeting, convened by Pierre Dionne, was coordinated by Mr. Eugene Rolfe, Director General of IFPF, based in Montreal.

The IFPF grew out of the commitments to families from the United Nations International Year of the Family, 1994, and the Building Bridges World Conference held in Montreal in October 1994 summarizing the year long activities of the IYF. The organization's mission is to strengthen families worldwide through expansion and collaboration of knowledge-based research and the study of family policy and best practices as they affect diverse families around the world. Though the IFPF is an NGO of the United Nations, it has not yet sought consultative status.

The board discussed programming activities, fund development, membership recruitment, and further organizational structuring as well as future activities.

Among the 1996 activities, IFPF and NCFR will co-sponsor a special international family policy session on family impact considerations during NCFR's annual conference in Kansas City. The session, a symposium titled "The Future of Family Impact Analysis: International Perspectives," is set for Thursday, November 7 from 8:30 to 10 a.m. at the Hyatt Regency Hotel. It will be held in conjunction with the third board meeting of the IFPF. Featured panelists include Karen Bogenschneider, Theodora Ooms, and Harry McGurk with co-discussants, Wilfried Dumon and Joan Aldous.

Plans are also underway for meetings to be held in Germany and in Bolivia. The IFPF offices can be reached by phone at 514/286-0163 or by E-mail at FORUM@WEB.APC.ORG. Watch for further developments in subsequent newsletters!

Mary Jo Czaplewski

Meeting

July 13-19: 21st annual **National Wellness Institute conference**, University of WI-Stevens Point. Contact: National Wellness Institute, 1045 Clark St., Suite 210, P.O. Box 827, Stevens Point, WI 54481-0827; 800-243-8694.

1996 NCFR STUDENT CONFERENCE HOUSING FORM

NCFR Student Members have special discounted rates at the Hyatt Regency Crown Center Hotel, Kansas City, MO, during the NCFR Annual Conference, Nov. 5-10, 1996.

PART A - All students participating in this service must fill out this part of the form.

Name _____
Address _____
Telephone: (_____) _____ ☐ Home ☐ School
☐ Female ☐ Male ☐ Smoker ☐ Nonsmoker
Date and Time of Arrival _____
Date of Departure _____
I wish to share a ☐ double ☐ triple ☐ quad (check all that apply)

PART B - For those wishing a single room or those who know their roommates. Return with deposit to Sharon Dwyer at the address below **BY SEPT. 15, 1996.**

- ☐ I am a student member of NCFR who wishes to have a single room at the student price of \$80 plus \$9.58 tax per night.
- ☐ We are student members of NCFR who wish to room together and receive the student rate.
 - ☐ Double (\$80.00 plus \$9.58 tax per night: \$44.79 per person per night)
 - ☐ Triple (\$80.00 plus \$9.58 tax per night: \$29.86 per person per night)
 - ☐ Quad (\$80.00 plus \$9.58 tax per night: \$22.40 per person per night)

	Names	Telephone Number	Deposit Enclosed*
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PART C - Need roommates. Return to Sharon Dwyer at the address below **BY AUGUST 30, 1996.**

- ☐ I am a student member of NCFR who is looking for a roommate. By filling out the information requested below, I am giving permission to publish my name and this information on a list of students who are searching for roommates. I understand that this list will be sent to those students who are seeking roommates for the conference.

Student members are responsible for their own room costs. Bills will **NOT** be assumed by NCFR or the Hyatt Regency Crown Center Hotel if the preferred room occupancy cannot be attained or if roommates fail to attend. Student housing reservation service is available only until September 15, 1996. After that date, students are responsible for making their own reservations directly with the Hyatt Regency Crown Center Hotel at regular conference attendee rates.

RETURN THIS FORM AND A DEPOSIT CHECK TO: Sharon Dwyer, NCFR Student/New Professional Representative, 309 Upland Road, Blacksburg, VA 24060. Phone: 703-953-0123.

U.N. Calendar of Events

September 11-13: Pre-United Nations **World Youth Forum: "Youth and Communication"** organized by the IUFO North American Region and International Youth Commission, Montreal, Canada. Contact: 514-521-4777.

September 26-17: **International Colloquy on the Family, Housing and Its Environment**, Munich, Germany. Organized by the IUFO Commission on Family Housing and the Environment.

November 13-17: **NGOs Global Forum/World Food Summit**, Rome, Italy. Presentation of IUFO Rural Family

Activities World Food Summit, organized by Good and Agriculture Organization of United Nations. Contact: 33 1 48780759.

December 2-4: International Conference: **"Family Policies: A Platform for Action"**, Quebec, Canada. Organized by IUFO Commission on Family Policies and the Role of Public Authorities and North American Region. Contact: 514-521-4777.

December 7: **Launching Commemorative Celebrations of IUFO Fiftieth Anniversary**, Quebec, Canada. Contact: 418-646-7963.

China Revisited: From 1977 to 1995

by
Verna Hildebrand
Michigan State University

China is an old old civilization and one is reminded of this over and over during a visit there. American existence has only a brief history when compared. Viewing China in 1977 and again in 1995 shows one how quickly some things change, however.

In 1977 the "Cultural Revolution" was in full swing. This is a very mislabeled period and we now know how controlled and threatening life really was for the Chinese during that period. Our 1995 group of 80 people was made up of 3 men and 77 women ranging in age from young 20s to nearly 80 whose primary goal was the Fourth World Women's Conference in Beijing starting the last day of August and running until Sept. 9.

We entered at Shanghai on August 20, went on to Hangzhou, Guilin, Xian, and then to Beijing. The opportunity to visit Guilin and Xian was what made me choose this particular tour. They were two cities I wished to see that I had not seen on the previous trip or on another quick visit to the old Canton now called Guangzhou. Guilin is known for the Li Jiang River views of fantastic mountains with ethereal cloud and mist above them which often appear in Chinese paintings. Xian holds larger than life sized clay terra cotta soldiers which have been excavated since the early 1980s having been commissioned by an emperor of an earlier dynasty who buried them and their

children.

The view of Chinese in Shanghai and all along our route showed a vibrant people going about their business. There is no loitering as one sees in some cultures. Primitive means of transport vie for space with cars, trucks, cabs, busses and bicycles. There is a tremendous increase in building housing for people in every city--apartments of 8 to 20 stories high. They are trying hard to house their 1.2 billion people. They have about the land mass of the U.S. with most of their crops being grown in the most fertile part in the eastern one third of the country.

In 1977 we visited apartments with three generations living in one flat and sharing a bath and kitchen with the family next door! No wonder that our Chinese scholars at MSU in the 1980s felt they were in luxury when they received a student apartment with only one roommate.

The Chinese woman scholar whom I had known at MSU in the early 1980s was especially excited about my visit. She and her husband, both professors of chemistry at Peking University, and 22-year-old son--a college student, have a two bedroom flat with bath between the bedrooms, a kitchen area with refrigerator, microwave and electric oven, and a nice living room area. Father's desk is in the living room, mother's in the their bedroom and the son's desk in his bedroom. A computer used by all three is in the living room. A sun area is glassed in on the south exposure giving light in the living room

and is where the laundry is hung after washing it in an automatic washer!

Now this flat is in a faculty building which they get as part of their Peking University perks. They are really feeling upscale and I was impressed comparing what I'd seen in 1977. I had wonderful samples of Chinese home cooking in her apartment. Her son and husband assisted with the food--showing their egalitarian attitude. All speak English so the visit was great.

We saw very few pregnant women and parents with a single child gave evidence of the one child family policy. As crowded as one always feels in China you appreciate what the streets might be like if every family had several children. Sometimes a parent carries an older child in their arms or on their back who most Americans would have required to walk. Some see this as overprotective.

Speaking of food, we fared very well with marvelous Chinese foods at every place. I personally stayed well the whole time as did most of the people I know. We were all careful to buy bottled water to carry with us, an advised protection.

Gone are the overt signs of Communism, such as the huge portraits of Marx, Engles and Lenin in the city square. Guides now are broader in their

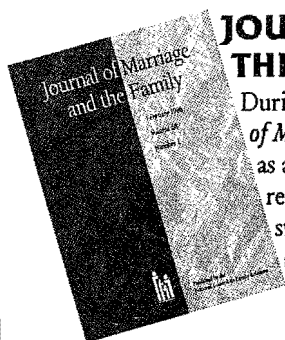
information and are giving information about religious shrines and old dynasties in ways one never heard in 1977. In those days we were frequently reminded of the heroic deeds of the Revolution and were shown movies and stage plays with that theme. This time the Revolution seldom was mentioned.

Instead of Revolutionary signs one sees 20 foot billboards advertising consumer good--cars, TVs and household items. The people dress in clothing that would look fine on the streets of any American city. Gone are the unisex Mao jackets and hats. One feels safe walking alone to museums or taking cabs.

Going out to Huairou to the convention center about an hour out of Beijing for the Non Governmental Organization (NGO) part of the Fourth World Women's Conference was an outstanding experience. I do not think the American press gave it proper attention either before or during the conference. The press faulted the Chinese for their logistics--but what city in the US could actually manage a conference of 35,000 and not have some problems? That is a tremendous undertaking. Most of us took

See China, on Page 17

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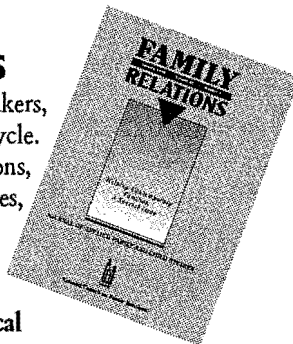
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- ◆ James Garbarino, Cornell U. (94V7)
- ◆ James Gambone, Points of View, Orono, MN (95V7)
- ◆ Anthony Jurich, KS State U. (94V4)

Diversity

- ◆ Harriette McAdoo, MI State U. (94V10)
- ◆ Constance Ahrons, U. of So. CA (95V5)
- ◆ Andrew Billingsley, U. of MD (93V1)
- ◆ Ada Alden, Eden Prairie Family Ctr., MN; Debby Stark, Star Designs, Eden Prairie, MN; Denise Wakefield, Indian/Chemical Health Couns., Minneapolis; Jack Weatherford, Macalaster Col. (94V6)
- ◆ Velma McBride Murry, U. of GA (95V2)
- ◆ Gladys Hildreth, TX Woman's U. (95V6)

Divorce and Remarriage

- ◆ Judith Seltzer, U. of WI-Madison (94V9)
- ◆ Carol Rogerson, U. of Toronto (94V5)
- ◆ Kay Pasley, U. of NC-Geensboro (93V7)

Family Health

- ◆ Virginia Tilden, Melinda Lee, Ctr. for Ethics in Health Care, OR Health Sciences U.; Norbert Novak, Providence Portland Medical Center, OR (95V8)
- ◆ William Doherty, U. of MN (93V2)
- ◆ Vicki Schmall, Consultant, Portland, OR; Emeritus, OR State U. (95V4)
- ◆ Stephan Lewis, Stephan Lewis & Assoc., Toronto, ON; Julia Walsh, Harvard U.; Cynthia Mynnti, U. of MN; Barbara Elliott, U. of MN-Duluth; Margaret Feldman, NCER Washington Rep. (93V5)

- ◆ James Garbarino, Cornell U. (94V7)
- ◆ Anthony Jurich, KS State U. (94V4)

Family Life Education

- ◆ Margaret Arcus, U. of British Columbia (95V9)
- ◆ Gladys Hildreth, TX Woman's U. (95V6)

Family Values/Justice

- ◆ Jean Bethke Elshtain, Vanderbilt U. (93V4)
- ◆ Andrew Billingsley, U. of MD (93V1)
- ◆ Susan Moller Okin, Stanford U. (93V6)
- ◆ Jacqueline Jones, Brandeis U. (94V3)
- ◆ Carol Rogerson, U. of Toronto (94V5)

Gender Roles/Family Roles

- ◆ Constance Ahrons, U. of So. CA (95V5)
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- ◆ Alexis Walker, OR State U. (95V10)
- ◆ Vicki Schmall, Consultant, Portland, OR, Emeritus, OR State U. (95V4)
- ◆ James Levine, Families and Work Inst.; Alan Hawkins, Brigham Young U.; Kay Pasley, U. of NC-Geensboro; Ralph LaRossa, GA State U.; William Doherty, U. of MN (94V2)
- ◆ Constance Shehan, U. of FL; Michael Johnson, Penn State U. (94V8)
- ◆ Susan Moller Okin, Stanford U. (93V6)
- ◆ James Gambone, Points of View, Orono, MN (95V7)
- ◆ Benjamin Silliman, CFLE, U. of WY (93V3)

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China, from Page 16

inconveniences lightly as well as the rain that was "unexpected" in September--but with the monsoon arriving in Hong Kong of course some moisture drifted northward just as it does when we have a hurricane in the Caribbean.

Mrs. Clinton's 9:30 a.m. talk had to be moved indoors due to the rain, so instead of an audience of 20,000 or so only 3,500 could hear her with many being disappointed. The real government control of the press was evident the next day when her talks gained not one word in the English language paper. But she made her points well and the people loved her. We saw her later on CNN! The Chinese can't keep information out easily, so one wonders why they try.

There were hundreds of workshops to attend given by women from all over the world. There were 13 themes for 3,000 workshops over 9 days: (1) Economy, (2) Politics and Governance, (3) Human/Legal rights, (4) Peace & Human security, (5) Education, (6) Health, (7) Environment, (8) Spirituality & Religion, (9) Science & Technology, (10) Media, (11) Arts and Culture, (12) Race and Ethnicity, and (13) Youth. Thus, you can see that there was lots of room for substantive content and for a variety of views to be expressed.

One could freely select which session to attend. For instance, I took the opportunity to attend one about Islam given by Egyptian women, helping me to learn how they feel about the male dominated society in which they live. I attended a report about Women's Studies curricula in Russia, learning that they suffer similar criticism from their male colleagues as one often hears in US universities. I found the Russians very anxious to make contacts with American women because when I introduced myself they made a special effort to chat with me in English. I hoped these women might have been part of the Lansing, Michigan Sister City Exchange that has been going for three years, but they had only heard of it.

My previous international travels made striking up a conversation quite simple. It generates warmth when you can say, "You're from Capetown (or Sidney, or Tokyo), I've been there." Speaking of the Japanese, the mothers feel extra pressure because the fathers take little responsibility for the children. The mother feels if her child should not do well in school it will be all her fault. Competition for the best schools begins very early, so Japanese send their children to "cram" school regularly so they can achieve in the tests.

The enthusiasm of women was evident everywhere. They wanted to meet people, to tell them what their major activities were at home, and were anxious to hear other's solutions to similar problems so they could try them at home. One can guess that most of these women were the cream of the crop, the most outstanding of those in their countries. They are bright, articulate, energetic, and won't be satisfied until conditions improve for them and their children.

A strategy session about running for political office was very enlightening. There was much political savvy with the

women having figured out how to drum up support and get funds for running a campaign. Women from India and from Okinawa, Japan made particularly strong contributions in this workshop along with an Alaskan woman who participates in local politics and governance.

American men and boys are learning to work with women and girls and have been doing so for well over twenty years. Though we might be comfortable where we are in our equality we must give a hand of appreciation to those who paved the way for us--the suffragists who gained our right to vote, and those who have worked valiantly over the last 25 years--and move on to more equality and human rights for all so the new century will be less confrontational and more peaceful.

As a final note, we flew home going north out of Beijing over Harbin and across Russia to Alaska. This couldn't have happened in 1977. I for one am glad the Cold War is over.

Michigan Council Publishes Journal

Michigan Family Review (MFR), published by the MI Council on Family Relations, provides a means of communication about current critical issues facing families in Michigan and across the country. The journal is an interdisciplinary publication focused on scholarly inquiry and professional application in a variety of fields, with an emphasis on the needs of practitioners who provide services and education to families, of community and citizen action groups, and of family members themselves.

MFR is a peer-reviewed journal on critical issues and families. The articles are succinct statements of issues, research findings, theoretical ideas, or program methodologies that will be useful in practice. It is edited by Libby Balter Blume, associate professor at the University of Detroit Mercy. The editorial board includes members from diverse family fields, including family therapy, child development, medicine, nursing, gerontology, psychology, human ecology, social work, and law.

Readers are invited to submit book reviews or articles for future journals on themes selected by the editorial advisory board. Each issue addresses a separate theme. Already planned are: Families and Economic Stress, Winter 1996, with submissions due September 15, 1996; Intergenerational Families, Spring 1997, with submissions due January 15, 1997; and Fathers and Families, Fall 1997, submissions due June 15, 1997.

For more information contact Blume at University of Detroit Mercy, P.O. Box 19900, Detroit, MI 48219; 313-993-6037; FAX 313-993-6397.

(Also see related ad on Page 7.)

Access NCFR online: www.fsci.umn.edu/~NCFR/families/page11.htm



Hard At Work

NCFR's Board of Directors worked on strategic planning during the spring Board meeting. From left are Ramona Marotz Baden, Pauline Boss, Shirley Zimmerman, Mike Sporkowski, and NCFR business manager, John Pepper.

Summer Forum Addresses Family Resiliency

Families are expected absorb whatever burdens society places upon them. Families face poverty, violence, teen pregnancy, chronic illness and the challenges of single parenthood. Families are called upon to balance work, family and health and develop positive communication styles in the midst of change and turbulence. Families are expected to be resilient in the face of adversity.

But how do we promote resiliency in families and children? What can we do? What kinds of policies must the federal and state governments promote for the well being of families? What kinds of skills and abilities must we cultivate in families to help them to cope? What can families and children do for themselves to help them manage change and extreme hardships?

To create a team to explore these questions, the Institute for the Study of Resiliency in Families and the Center for Excellence in Family Studies, University of WI-Madison has organized a summer forum, "Promoting Resiliency in Families and Children at Risk: Interdisciplinary Perspectives."

Organizers drew from the disciplines of history, family science, economics, sociology, nursing and communications. This specially selected team of scholars will work together to provide answers to the basic question--how do we promote resiliency in families and children? They will make their findings known at the forthcoming summer symposium.

The Institute for the Study of Resiliency in Families, part of the Center for Excellence in Family Studies in the School of Family Resources and Consumer Sciences, is co-sponsoring the event to run from **July 15 through August 9.**

Publications

The Presentations will be published by the University of Wisconsin in a book, "Promoting Resiliency in Families and Children at Risk: Interdisciplinary Perspectives.

Organization of the Summer Forum

Forum presentations on Tuesdays will be held from 7 to 9 p.m. in Room 1270 Grainger Hall. Presentations on Thursdays will also be held from 7 to 9.m. in Room 1270 Grainger, with a discussion session to follow, from 9:15 to 10:05 p.m. in Room 1140 Grainger.

Participating as presenters will be Dr. Hamilton McCubbin, Dr. Linda Gordon, Dr. Deborah Vandell, Dr. Barbara Wolfe, Dr. Robert Haveman, Dr. Gary Sandefur, Dr. Marilyn McCubbin, and Dr. Mary Ann Fitzpatrick.

The forum is open to the public at no charge. Students can register at the regular per-credit fee. For further information contact Jo Futrell, Summer Forum on Resiliency Coordination at email address: jfutrell@facstaff.wisc.edu

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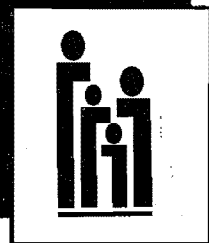
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Section News

Sections Plan for Annual Conference



The upcoming annual conference program is broad in scope and focus. Kansas City should provide a good forum for discussion of many relevant topics for the **Ethnic Minorities Section** and under represented families.

Issues which bear watching include political ramifications for our families and agendas which may be hidden from view which affect economic and mental well-being for families in our communities. Developing strategies for activism and keeping a close watch is imperative for successful functioning in the environment.

Collectively, much support is needed through mentoring, research, teaching, and service to our students and each other. If this does not occur, there may not be any left to serve or teach, and the pipeline sooner or later is eliminated.

I have shared my space in this issue with Walter Kawamoto who has been most significant in developing student and new professional relationships within NCFR.

Norma Bond Burgess
Section Chair

News from Walter Kawamoto:

As my time serving the section as S/NP representative comes to an end, I would like to take this opportunity to thank everyone involved with my service, to reflect on one of my favorite events of the past term, and let you in on two exciting projects I hope to follow through on even after I leave office.

First, my thanks to all the officers I have served with and the mentors I have made the last couple of years. I am sure this is just the beginning of life-long commitment to each other. Also, thanks to all the students and new professionals I had the honor of serving. We are a diverse group of people who will help shape the Section and the entire Council in the years to come.

Of all the many projects I undertook in my capacity as S/NP representative, the Pow-wow at last year's conference was certainly dearest to my heart. Many of the players in the Pow-wow were personal friends that I made in the context of my research on American Indian families. Bob Tom, education coordinator for the Confederated Tribes of Siletz, served as the MC and shared several principles of his community's perspective on the Family.

I especially remember how he mentioned that many Indian families make decisions based upon seven generations. Or rather, "What would my great-grandchildren and great-grandparents think of this action in my generation?"

The other great memory was seeing all my friends and colleagues out on the dance floor with me. We must continue to

open NCFR and our Section to American Indian, Asian/Pacific Islander American, Latino, and African American family perspectives and issues.

As I prepare to leave, there are two projects to which I am prepared to make an ongoing commitment. The NCFR Membership Committee, the Ethnic Minorities Section, and now the Action for Diversity Committee seem to have all come to the independent decisions to pursue a mentoring program to retain and support new members.

We are still in the discussion stages and welcome your input and participation. Who shall be the focus? How shall we do this? You get the idea.

Also, a couple of years ago, the Ethnic Minorities Section unveiled a beautiful poster incorporating the NCFR logo in different colors. It is my belief that an effective marketing of this image (hats, t-shirts, etc.) can generate a respectable amount of money for priorities like financial assistance for students to attend conferences. I welcome your support and suggestions along this idea.

Thank you for this column.
Walter T. Kawamoto Ph.D.



Look for intellectually exciting and information-packed presentations concerning family science as an academic discipline at the 1996 NCFR annual conference and encourage your department head to attend the **Family Science Section** Administrators' Caucus on Thursday, Nov. 7.

The Administrator's Caucus is an important new communication and coordination vehicle that directly affects issues of family science as an academic discipline. **Ray Yang, CO State University**, is serving as convener. See that your program is represented!

For exciting ideas, attend the symposium on political discourse, "The Power of Words: Public Discourse and Public Policy, co-sponsored with the Feminism and Family Studies and Ethnic Minorities Sections.

This symposium will cover critical thinking skills and alternative paradigms for political discourse, concluding with a provocative presentation, "The Elephant in the Living Room," defining why we cannot have a coherent discourse on the family.

For useful, practical information, attend the mentoring symposium co-sponsored with the Student/New Professionals. The discipline will be further critiqued in a round table presentation, "Changing Family Science."

Several poster sessions will address family science discipline topics. One will be included in a set of posters sponsored

by the International Section on "Families Around the World," focusing on implications and issues in teaching about Japanese families.

"Go Tell It on the Mountain: Family Science and the Media," will be co-sponsored with the Education and Enrichment Section. "Exchange and Resource Theories and the Transfer of the Family Farm," will identify how academic family science theories can be used in a specific practical application.

Another theoretical presentation will explore "Chaos and Nonlinear Perspectives on Family Processes." Finally, be sure to review the poster reporting results of a survey of marital and family therapy programs recently completed by John Toulaitos.

Bernita Quoss
Section Chair



Greetings from the **Family Therapy Section**.

The annual conference program has several noted family therapy presenters. With the Feminism and Family Studies Section, we are co-sponsoring Harriet Lerner as a Saturday afternoon presenter with a reception to follow. John Rolland and Ken Hardy will be presenting on therapy-related topics.

The number of submissions to be reviewed as the second highest number ever received by the Section, and we have a number of quality paper and poster sessions. We had 34 reviewers and 57 proposals.

The overall quality of the proposals was above average. The accepted presentations with a student as the first author are being reviewed for two special student awards. In addition, a newsletter to be sent out in the next few weeks will have a ballot for voting on a by-laws change to move the Section from chair and vice-chair leadership to a chair-elect and chair leadership. This will allow for better continuity in the Section leadership.

Scot Allgood
Section Chair



It has been a hectic Spring trying to pull together the program for the annual conference. I want to offer my sincere thanks to all of the **Feminism and Family Studies Section** members who generously gave of your time to review proposals. In particular, I want to thank you for the collegial and constructive ways in which you gave feedback to the submitters. Except for the few cases where no written comments were given, I have returned all your ratings to the submitters, and I trust your thoroughness and thoughtfulness will make the feedback very useful.

While the finishing touches are still

being put on the program, I do want to call your attention to one of the highlights. We will co-sponsor with the Family Therapy section, an invited lecture by **Harriet Lerner** entitled, "Secrecy, Silence, and Truth Telling in Families."

A huge thanks goes out to Janie Long, a member of both Sections, who has pulled off this coup almost single-handedly. The presentation is scheduled for Saturday from 3:45 to 5:15 p.m., with a reception and book-signing to follow until 6 p.m. Our Section business meeting will begin then. I'm sure you will want to attend the lecture, and please make plans to stay for the business meeting. It promises to be the same spirited mix of business and pleasure as in years' past.

More good news from the awards committee! The submissions for both the paper and proposal awards were the largest ever. We have had to form two committees with parallel structures--one to review proposals and one to review papers. It was simply too much to ask anyone to review all the papers and proposals. It's nice to see so much feminist scholarship being done. I also want to thank Beth Norrell, Awards Committee chair, who did an excellent job of promoting the awards this year.

Hope you all have a wonderful summer. Start making plans now for an excellent conference in Kansas City.
Leigh Leslie
Section Chair



The **Research and Theory Section** is proud to announce two winners of the 1996 Student Paper Award.

Kathleen Piercy of VA Polytechnic Institute and Corinna Jenkins of PA State University each will receive the \$200 award for submitting the top-rated sole/senior authored student proposals.

All of the proposals submitted to the Section were evaluated by three reviewers, and the winning proposals received the highest mean rating.

Piercy, in her paper, "Theorizing About Family Caregiving: The Role of Responsibility," examines caregiving responsibilities across three generations and identifies three important caregiving themes: environmental quality, sensitivity, and inclusion.

Jenkins focuses on mothers' and fathers' differential treatment of school-aged children, considering characteristics of the child and dyadic relationship experiences in her paper, "Differential Treatment: Why Mom and Dad Treat You Better."

Congratulations to both of these new scholars for their outstanding papers. The

See Sections, on Page 19

Sections, from Page 18

winning authors will present their research in paper sessions at the 1996 NCFR annual conference in Kansas City in November.

Jennifer Kerpelman
S/NP Representative
Research and Theory Section
Alan Booth
Section Chair

Focus Groups



Last year, our successful **Lifespan Development Focus Group** (part of NCFR's Research and Theory Section) meeting on Integrating Human Development and Family Studies Curricula resulted in the recommendation that we follow-up at the 1996 conference by inviting a senior scholar to address the Integration of Developmental and Contextual Approaches in Research.

Arnold J. Samcroff, professor of psychology and research associate of the Center for Human Growth and Development, University of MI, has agreed to lead a symposium in Kansas City as part of our Focus Group meeting. His longitudinal research on risk and resiliency and his formulation of the transactional model of development is of great interest to family scholars and practitioners.

Dr. Samcroff is currently working on the narrative assessment of families with Hal Grotevant, Fred Wamboldt, and Barbara Fiese. Dr. Fiese, professor of psychology at Syracuse University, will be a co-presenter in Kansas City. The session will be held from 6:45 to 8:45 p.m. on Saturday, Nov. 9.

We are also pleased to announce that **Family Science Review** is planning to publish a special collection of articles resulting from last year's panel discussion in Portland. If you missed this great working session, an audiotape is also available from NCFR.

Libby Blume and James White
Co-chairs, Lifespan Development Focus Group

U.N. Family Day Themes Set

The United Nations' International Day of Families themes have been set through the 2000:

1996--Families: Victims of Poverty and Homelessness

1997--Building Families on Equality and Equity

1998--Family: Source of Education for Human Rights

1999--Families for All Ages

2000--Families: Agents of Development and Social Progress

The International Day of Families is celebrated each year on May 15.

Publications Available from Board

Several publications are available from the Board on Children, Youth, and Families in Washington, DC.

The Board was created in 1993 to provide a national focal point for authoritative, nonpartisan analysis of child and family issues relevant to policy decisions. It is under the joint aegis of the National Research Council and the Institute of Medicine.

The Board works to bring collective knowledge and analytic tools of the behavioral, social, and health sciences to bear on the development of policies and programs for children, youth, and families. It does so primarily by synthesizing, analyzing, and evaluating relevant scientific research that relates to critical national issues.

Many publications are available free of charge. Contact the Board at 2101 Constitution Ave., Harris Room 156, Washington, DC 20418; 202-334-3965; FAX 202-334-3829.

In the next issue of
Journal of Marriage and the Family:

Symposium

A Paradigm of Family Transcendence

- ▶ **Howard Bahr and Kathleen Slaugh Bahr** of Brigham Young University
- ▶ **Ellen Berscheid** of the University of Minnesota
- ▶ **Stephen Marks** of the University of Maine

Is the Bahrs' idea really a paradigm? Is it transcendent? What is transcendent in this postmodern world? What are the unique qualities of family relationships that set them apart from other forms of close relationships? Find out in the August issue of *JMF*.

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Extracts vital research from *Journal of Marriage and the Family* and *Family Relations*.

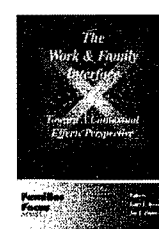
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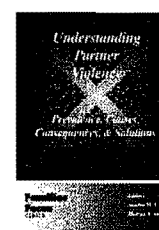
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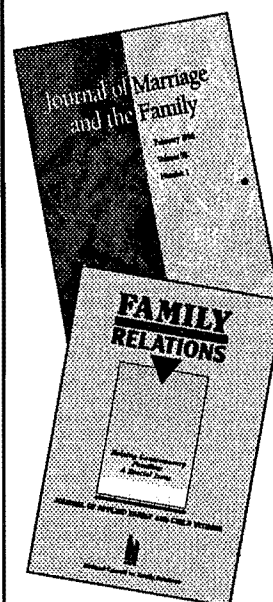
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Men's Studies Papers Due

Papers are due October 1 for the fifth annual Men's Studies Conference with the theme, "Men's Lives: Realities, Images, Promises." The conference is scheduled fro March 21 to 23, 1997 at Vanderbilt University Divinity School in Nashville, TN.

Proposals are welcome on men and racism, classism, sexism, and disability; intercultural constructions of masculinities (including Gay, Latino, African-American, Asian-American, European-American, Native American); intergenerational interactions; and various methodologies that inform the academic study of men and masculinities.

Sessions at the conference may include Histories of Manhood; Masculinity and Popular Culture; Men and Religion; Reconstructions of Masculinity; Men and Feminism; Men and Environmentalism; Masculinity and Violence; Fathers and Fathering.

Submission of abstracts (5 copies, maximum 500 words, include name, address, phone and e-mail, 1-page vita, title, AV needs) are encouraged from scholars and practitioners in all fields. Proposals are welcome for entire sessions, performances, or non-academic presentations related to the theme.

1997 Distinguished Service to Families Award Nominations Extended to September 1, 1996

We know that many well deserving candidates for this prestigious award are available and would appreciate your nomination. Therefore, the committee has extended the deadline for nominations to September 1, 1996.

This award carries with it a check for \$1,000 and a plaque and is given for exceptional national or international leadership/service in improving families lives. Nominees can be recognized leaders in the family service field, politics, entertainment, or volunteers. Nominees need not be NCFR members.

Nomination Form Distinguished Service to Families

Name of Nominee
Address
Phone
Fax
E-mail

Three persons to support the nomination:
Name
Phone
Name
Phone
Name
Phone

Attach letters of recommendation and all documentation and mail to: NCFR Awards, 3989 Central Avenue NE, Suite 550. Minneapolis, MN 55421

Presenters will pay conference fees (including registration and some meals). A reduced fee is available for full time students, members of American Men's Studies Association, and early registration. Limited scholarship aid is available.

Send your proposals to: Professor L.L. Duroche, Dept. of German, Scandinavian, and Dutch, University of MN, 9 Pleasant St. SE, Minneapolis, MN 55455;612-625-2572; duroche@maroon.tc.umn.edu.

For more information on the conference contact Mark Justad, program chair, 615-421-5355; justadmj@ctrvax.vanderbilt.edu

Men's Roles Examined at Meeting

A national symposium designed to examine men's family roles and relationships is scheduled for October 31 to November 1 at the Nittany Lion Inn on the PA State University campus. The symposium is organized particularly for those who teach and conduct research on family relationships and gender, graduate students with interest in this area, and policy and program specialists. Organizers of the symposium are PA State Faculty Alan Booth, professor of sociology, and Ann Crouter, professor of human development.

The sessions address four main issues: a historical and prospective look at men in families, the conditions under which men form families and invest in parenthood, men's contributions to marital relationships, and men as fathers.

Lead speakers include Steven Mintz,

Jane Lancaster, Hillard Kaplan, John Gottman, and Paul Amato.
Discussants include Linda Burton, Andrew Cherlin, Michael Lamb, Patricia Draper, William Marsiglio, Catherine Surra, Scott Coltrane, Myra Marx Ferree, Steven Nock, Jay Belsky, Frank Furstenberg, and Judith Seltzer.
The symposium is sponsored by the Population Research Institute, the Departments of Sociology, Human development and Family Studies, Psychology, and History, and the Colleges of Liberal Arts and Health and Human Development.

For more information contact Chuck Herd, 409 Keller Conference Center, PA State University, University Park, PA 16802-1304; 814-863-1744; FAX 814-865-3749.

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E-Mail
Address: Home Business
City:
State/Province:
Zip/Postal Code:

Please answer the following questions: (These questions are voluntary.)
1. Highest degree attained
Associate Bachelor Master Doctorate
Year received
2. Title of present position
3. Present employer type
(university, agency, private practice, etc.)
4. Ethnicity
(For purposes of facilitating ethnic diversity in NCFR leadership and governance.)

Section Membership: A great way to enhance your NCFR membership. Select the Sections that emphasize your educational/career concerns.(Only NCFR members may belong to NCFR Sections.) Cost is \$5 per Section; student members \$3 per Section.
Family Therapy Education & Enrichment
Family Policy Research & Theory
International Ethnic Minorities
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Membership Type
U.S. Foreign/Canadian
Benefactor - receives both journals \$120 \$125
Organization - receives both journals \$110 \$115
Colleague - receives both journals \$ 80 \$ 85
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Select one journal JMF FR \$ 55 \$ 60
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2 journal option \$ 65 \$ 70
1 journal option
Select one journal JMF FR \$ 45 \$ 50
I declare that my educational status entitles me to the NCFR student membership and, as required by NCFR, I have enclosed a copy of my current fee statement for documentation.
Signature
Date

Total for Membership \$
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Total from Boxed Areas \$
Canadian orders must add 7% GST # 123-830-465
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Please note: There is a \$15 service charge on all returned checks. U.S. funds drawn on U.S. banks only. Overpayments of \$10 or less are considered a contribution to NCFR. Make checks or money orders payable to NCFR.

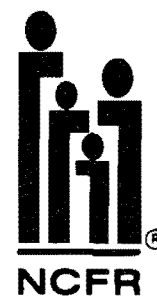
Membership Benefits

Membership type	Journal of Marriage and the Family	Family Relations	NCFR Report	Affiliate Membership Product Discounts	Voting Rights	Office Holding Rights	Conference Registration Discounts
Benefactor members receive all benefits, and make \$40 contributions that help subsidize costs of 2 student members. NCFR encourages established professionals to choose this category.	•	•	•	•	•	•	•
Colleague members receive the full compliment of membership benefits.	•	•	•	•	•	•	•
Organization members receive all membership benefits except office holding rights and affiliate membership, and may send up to 2 persons at the member rate to NCFR's annual conference.	•	•	•	•	•	•	•
Associate members receive all member benefits and their choice of one of NCFR's journals.	•	•	•	•	•	•	•
Supporting members choose to receive all services except NCFR journals.			•	•	•	•	•
Student with 1 journal	•	•	•	•	•	•	•
Student with 2 journals	•	•	•	•	•	•	•

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Phone: 612-781-9331 • Fax: 612-781-9348 E-Mail: ncfr3989@aol.com
The National Council on Family Relations is committed to the policy that all persons shall have equal access to its programs, facilities and employment.
U.S. postal regulations require the following information: \$55 of a one-year, two-journal membership category pays for the journals. \$30 pays for Journal of Marriage and the Family or \$25 pays for Family Relations in a one-journal membership category.

Association of Councils of the National Council on Family Relations

Affiliate Connection



June 1996

Volume 4, No. 2

AC Task Force Studies Affiliates' Roles

A philosophical question for you: Is my cup half empty or half full? Now halfway through my term of office as Association of Councils President, I feel as though my cup is overflowing with support, ideas, energy, and plans for the summer and fall! AC President-elect Anne Stanberry and I recently attended the NCFR Board of Directors spring meeting and retreat in Minneapolis as your representatives. We visited NCFR headquarters, met all of the staff, and spent a great deal of our waking hours firming up Association of Councils plans for the future. Here is an overview:



Blume

Task Force on the Affiliate Councils

Members of an NCFR Board of Directors Task Force have been appointed by NCFR President Mike Sporkowski to work with me between now and the fall studying the role of the affiliated councils in NCFR. This is an exciting opportunity to look to the future. Task Force members are: **Jennifer Homer**, S/NP, Wisconsin; **Edith Lewis**, Michigan; **Roger Rubin**, Maryland; **Anne Stanberry**, Mississippi; **John Touliatos**, Texas; and **James White**, Northwest Council. Please contact any of us with your input or ideas. As chair of the Task Force, I will report on our work during our Association of Councils luncheon at the annual conference in Kansas City in November.

1996 Conference

In his column of this issue of **Affiliate Connection**, AC Program Chair Phillip Stanberry details our plans for the NCFR conference in Kansas City. I am especially excited about the Association of Councils Luncheon and Leadership Training Session on Wednesday, November 6; the two-part symposium co-sponsored with the Families and Health Section on Friday, November 7 and Saturday, November 8; and the poster session co-sponsored with the Family Policy Section also on Saturday. As in other years, Association of Councils will also preside over the Research Updates for Practitioners (RUPS) sessions.

AC Elections

John Touliatos, AC past president and chair of the Nominating Committee, has announced the slate of officers for the coming year. (See related article on this page.) Please read the biographical

information and platform statements.

I especially want to thank John and the other committee members: **Beckie Adams**, Indiana; **Don Bower**, South Carolina; **Phil Holley**, Oklahoma; **Glen Jennings**, Texas; and **Sue Meyers**, Minnesota for their hard work in assembling an excellent slate of candidates for AC leadership.

President's Grants

As promised in the last **Affiliate Connection**, I am pleased to publish the revised Guidelines for President's Grants in this issue. These grants of \$250 each are intended to assist affiliated councils with programming at the local, state, or regional levels. Please contact Kathy Royce at NCFR for the new Grant Application forms if you are interested in making a proposal. The proposal review committee will consist of the elected AC officers, who are, of course, ineligible to apply during their terms. I hope to see many of you take advantage of this renewed opportunity to support a total of four of the affiliated councils' most creative projects!

NCFR Bookbags

At the April 1996 Board meeting, the NCFR Board of Directors approved our proposal to replenish the President's Fund through the sale of bookbags at the 1996 NCFR conference. The canvas bags will be imprinted with the NCFR logo and will sell for \$6 each. All profits from the sales will go to the AC President's Fund. Plan personally to buy several as gifts or bring enough back for your entire affiliated council board. If you have other ideas for future fundraisers (t-shirts, etc.), please bring your good ideas to the AC business meeting on Wednesday, November 6 in Kansas City.

How to Keep in Touch

I have had the good fortune of receiving a research leave from my university for the fall of 1996. The best way to contact me is to call, write, or E-mail me at home beginning this summer. My address is below. Please keep in touch. See you at the 1996 conference!

Libby Balter Blume, AC President
8811 W. Eleven Mile Rd.
Huntington Wood, MI 48070
810-548-3573
70474.563@compuserve.com

Candidates Selected for AC Offices

The slate of candidates for Association of Councils offices has been announced by John Touliatos, chair of the AC Nominating Committee.

Candidates for President-elect are **Ada Alden**, Minnesota, and **James Ponzetti**, Northwest Council on Family Relations; Program Chair: **Olivia Collins**, Kansas, and **Carolyn Henry**, Oklahoma; and for Secretary-Treasurer: **John Conger**, Southeastern Council on Family Relations, and **Kathleen Gilbert**, Indiana.

Affiliate Council presidents will receive their ballots in the mail in June. According to the Association of Councils by-laws only the presidents of each council vote for Association of Councils officers.

The following biographical data includes:

- 1) Candidate's present professional position;
- 2) Candidate's immediate past professional position;
- 3) Past and present participation in NCFR activities;
- 4) Past and present related activities;
- 5) Platform.

President-elect



Alden



Ponzetti

Ada Alden

1) Director, Family Educational Services, Eden Prairie, MN, Schools; doctoral student, University of MN. 2) -- 3) Minnesota Council on Family Relations: president, treasurer, board member. 4) -- 5) Stacey speaks (in the book **Managing the Unknowable**) about the future as one of "bounded instability." The "bounding" role should be one that the Association of Councils provides NCFR. To achieve the goals and mission of the organization we need to think of it as a system, and that we, as individual councils, have a responsibility to promote and connect with one another as members and with the decision makers in the communities in which we live. We have a responsibility to share information on families and their need for support in order to proactively meet with the instability in our shared future.

James Ponzetti Ph.D.

1) Associate professor of Family Studies, Central WA University. 2) Assistant professor of Family Studies, University of NM. 3) NCFR Long Range Planning Committee; Northwest Council on Family Relations, past president; NM Council on Family Relations, past president. 4) International Society for the Study of Personal Relationships; International Network on Personal Relationships. 5)

Program Chair



Collins



Henry

Olivia P. Collins Ph.D. CFLE

1) Assistant professor (Temp), School of Family Studies and Human Services, KS State University. 2) Extension Specialist, 4-H Youth Development, Cooperative Extension Service, KS State University. 3) 1996 NCFR Annual Conference Local Arrangements Chair, Kansas City; Education and Enrichment Section: annual conference refereed presentation, annual conference Educators' Resource Exchange coordinator, newsletter editor; KS Council on Family Relations, president, past president; Association of Councils: ad hoc Committee on President's Fund Award Guidelines Review. 4) American Association of Family and Consumer Sciences; KS Association of Family and Consumer Sciences; Kappa Omicron Nu; National Association of Extension 4-H Agents; National Association for the Education of Young Children. 5) For many members of NCFR, the annual conference is the primary focus of theory involvement. Without a strong and relevant conference program, this critical involvement is diminished. As Association of Councils Program Chair, I would strive to facilitate active participation at the annual conference in Association of Councils-sponsored sessions, events, and activities by the maximum number of members. In addition, a primary goal would be to make those sessions, events, and activities as relevant and meaningful as possible for those participating in them. A strong conference program would strengthen involvement not only in the conference, but in Association of Councils activities throughout the year as well.

See Election, on Page 22

Election, from Page 21

Carolyn S. Henry Ph.D. CFLE

1) Interim Head and Associate professor, Department of Family Relations and Child Development, OK State University. 2) Assistant professor, Department of Family Relations and Child Development, OK State University. 3) Rural Families Focus Group co-chair; OK Council on Family Relations: president, awards committee, treasurer, board member; OK Family Life Certification coordinator; TN Council on Family Relations treasurer; **Family Relations** editorial board. 4) American Association for Marriage and Family Therapy (Clinical member); Society for Research on Adolescence; American Association of Family and Consumer

Secretary/Treasurer



Gilbert

John D. Conger Ph.D.

(No photo available) 1) Department chair, Family and Consumer Sciences, Lipscomb University, Nashville, TN. 2) -- 3). TN Council on Family Relations, past president; Southeastern Council on Family Relations, newsletter editor; Association of Councils' Distinguished Service to Families Award committee; Religion and Family Life and Education and Enrichment Sections, member. 4) Boy Scouts of America, leader; youth activities. 5) I strongly support regional and state councils, and I think they offer a valuable service to family professionals--especially to those whose stronger interests are in local or specialized issues affecting families (such as the military or collegiate councils). I support the various affiliated councils through sound record keeping and working with the other board members and with NCFR.

Kathleen R. Gilbert Ph.D.

1) Associate professor of Applied Health Science, IN University, Bloomington. 2) Post-doctoral Fellow, Division of Sociology, Department of Psychiatry, University of TX Health Science Center, San Antonio. 3) Families and Grief Focus Group chair; Family Science Section chair; IN Council on Family Relations: president-elect, board member, secretary. 4) Association for Death Education and Counseling; Groves Conference on Marriage and the Family; Family Science Association. 5) The primary role of the Secretary/Treasurer is to maintain records of meetings and of finances. If elected, I will do this accurately and in a timely fashion. Also, the Association of Councils serves as the conduit through which our various (and varied) affiliated councils share ideas, resources, and mutual encouragement. They often do this on limited budgets, knowing that the makeup of the membership of the councils differs from the national organization. As an officer, I will endeavor to facilitate communication among councils and to encourage members of the affiliated councils to see NCFR's relevance to their professional lives.

President's Fund Guidelines

National Council on Family Relations Association of Councils Proposals for Grants from the President's Fund

A. Proposal Requirements.

1. All proposals must be submitted in the name of the affiliated council and demonstrate affiliate involvement. An application form signed by the affiliate's president is required. Other letters of support may be attached to document additional organization or community involvement.
2. Grant proposals may be submitted at any time during the year and will be considered on a first-come first-served basis. Current AC officers may not apply for grant funds during their terms of office.
3. One grant application per affiliate per year is recommended. A Council's total request may not exceed \$250.
4. Funding for proposals should be on a matching basis; i.e., the grant is to cover 50 percent of the budgeted cost of the proposed project while the affiliated council will provide the matching 50 percent.
5. Four copies of the proposal should be sent to the President of the Association of Councils, and two copies should be sent to NCFR headquarters.

B. Proposed Guidelines

1. Proposals should give good promise of developing or demonstrating an innovative program, procedure, or improved Council. Projects that are designed to promote membership growth are especially encouraged.
2. Proposals should include:
 - a. **Project Description** (include target population)
 - b. **Goals of Project** (include activities and outcomes)
 - c. **Justification of Need** (include benefits to AC and/or your Council)
 - d. **Detailed Budget** (include project costs and matching share)
 - e. **Timeline** (include project dates and plans for continuation if program proves successful)
3. If a request for funds has been made from other sources in addition to AC, please indicate sources and amounts of request.

C. Final Report

1. Within 30 days of completing a funded project, a final report should be submitted to Kathy Royce at NCFR headquarters with a copy to the AC President.
2. The final report should include:

- a. Description of the Project (narrative of the steps taken to plan, implement, and complete the project)
- b. Documentation from the Project (include brochures, training materials, news stories, photos, etc.)
- c. Evaluation of the Project (include summary of participant feedback, if possible)
- d. Final Budget Report (detail how grant money and matching funds were spent)

3. The affiliated council will be required to write an article about the project for publication in the **Affiliate Connection** section of the NCFR REPORT.

D. Procedures for Awarding Grants

1. Proposals will be reviewed by the Executive Committee of the Association of Councils within 60 days.
2. Written confirmation of the grant award and a check will be sent by NCFR headquarters.
3. Applicants not selected for funding will be notified in writing. Reviewer feedback will be available to applicants by request.
4. Total of awards from the President's Fund Grants will be limited up to \$1,000 during any fiscal year. If requested by the affiliate council, proposals not funded may be held over to the next fiscal year. Monies not distributed will accrue in the President's Fund budget.

DISTRICT OF COLUMBIA

The District of Columbia Council on Family Relations met in Crystal City on April 1 for a "No Joke" meeting. Speaking was Mary Jo Czaplewski, NCFR executive director.

She brought news of the 1997 NCFR annual conference that will be held at Crystal City, across the river from Washington, DC. She also shared information about working with the International Family Policy Forum headquartered in Montreal, Canada.

The Forum and NCFR are sponsoring an international meeting during NCFR's 1996 annual conference in Kansas City in November.

A second speaker was from WETA, the Washington Public Broadcast Service. Barbara Chandler, a long time member of NCFR, has been working for a number of years to get WETA to produce a program of information and help to real families. Some ideas for the proposed series were brought out and Council members were able to add their ideas. We'll let you know when the series will appear.

Special guests at the meeting were Roger Rubin's wife, Karen, and their nine-month-old daughter, a future NCFR member.

Margaret Feldman
Coordinator

Grassroots Involvement Builds Bridges

My interpretation of the data gathered by Judith Myers-Walls in her Portland Association of Councils training event indicated that collaboration with diverse groups is important in building a vital Affiliate Council annual conference.

According to the participants, Affiliate Council conferences can yield a variety of important outcomes--new member recruitment, professional cooperation and coalition building, involvement of students, promotion of professionalism in practice, sharing of research data, and input from a variety of similar professionals. My hunch is that when these outcomes occur, NCFR is the stronger, for they represent "bottom up" or grassroots energy.

My understanding of group and organizational dynamics indicates that energy at any level is both maintained and intensified through the creation and hearing of "voices" spoken by diverse groups. Collaboration offers a medium for energetic outcomes.

In closing, I want to share an example of collaboration which has resulted in an exciting possibility for "grassroots energy" in Kansas City.

Informal conversations among myself, Barbara Holder and Daryl Ross Goetz of the Family and Health Section, NCFR Program Vice-president Shirley Zimmerman, Association of Councils President Libby Blume, and Association of Councils President-elect Anne Stanberry, have resulted in a Friday and Saturday symposium, "Vision, Synthesis, New Visions."

Participants will hear the voices of "real families" who have experienced the struggles of wellness, health, and maintenance of family life. The dialogue will be facilitated by Dr. John Rolland whose research and practice have focused on these issues. On Saturday participants will have the opportunity to respond to the issues raised and to strategize through small work groups.

Perhaps this event can stimulate much energy at your local level: You are the key! See you there!

J. Phillip Stanberry, Ph.D., CFLE
Association of Councils Program Chair

BRITISH COLUMBIA

The British Columbia Council for the Family now has a catalog listing its resources. It includes materials on parent education, marriage education, family violence, suicide awareness, seniors and community development, plus information on the Council.

The Council is a nonprofit society working to support and strengthen families in all their diversity.

The BC Council also now has a homepage: <http://familyforum.com>



Stanberry

From the Specialists Sharing Policy Expertise

This column is an attempt to provide a mechanism for promoting family policies at the grassroots level. Send your questions to the editor, Anne Stanberry, 2108 Clayton Place, Hattiesburg, MS 39402.

Question: *In his platform for Education and Enrichment chair-elect, Howard Barnes suggested that he will encourage NCFR members to work through the affiliate councils to seek permanent job title status for family professionals in state government job classifications. We could march to the state capitols and request permanent job title status, but perhaps there is a better way to approach the problem. What can we, as family professionals, do to earn job title status? What do we need to do to be considered as experts so that policymakers will listen to us and give us the job title status we deserve and want?*

Answer: (Elaine Anderson, The University of MD; Pam Monroe, LA State University; Karen Bogenschneider, University of WI; Howard Barnes, East Carolina University; and Senator Alan Nunnalee of Mississippi, contributed to this response.)

First, we must help legislators see the need for a family perspective in assessing legislation. This is an ongoing process. When they see the need for a family perspective, family impact analysis (see references at the end of this article) is useful to answer the question, "How are families affected by this piece of legislation?" This, too, is an ongoing process. When legislators see the need for a family perspective and understand the effects of legislation on families, then the question arises of who can help them by doing a family impact analysis.

The process of convincing policymakers to recognize us as experts can be visualized this way:

*----->
*----->
*----->
*----->

How can we convince policymakers of the need for a family perspective in assessing legislation? One possibility is to write letters to legislators giving short "flesh and bones" stories to explain how a piece of legislation already enacted into law affects families. To preserve your credibility, use a typical, not an extreme or hypothetical example.

You can then suggest the value of thinking about how policy will affect families--all kinds of families--before the legislation is passed into law. If an impending piece of legislation will impact families, suggest that you are willing to prepare a family impact analysis for legislators that outlines the problem and specific policy options. Stress that the briefing report will educate, not advocate, for a specific policy position.

Through education, we can clarify potential consequences of policy

See Policy, on Page 24

Planting, Nurturing Seedlings

My neighbors put up fences; I planted trees. They said, "Why are you planting trees?"

I said because they will shade the house from the unrelenting Kansas sun and act as a break from the constant Kansas wind.

"But," they said, "trees take too long to grow before they do any good."



Stanberry

If we don't plant trees because they take too long to grow, they will never grow. If we plant and nurture seedlings, they will grow and provide protection from the wind and sun. They will also bring birds and other creatures that give us pleasure.

Before I left Kansas, "my" trees were protecting the house from the elements, birds were splashing in my birdbath, and my neighbor's fences were rotting and falling down from the high winds.

It seems to me that if we do not begin the process of connecting with the legislators, we will never reap the benefits of permanent job title status for family professionals in state government job classifications (see related article in this section). While it was scary for me to jump into the policy process, I've found legislators to be normal people who are not highly educated, but willing to learn--and very receptive to our attempts at education.

Many options are available as we seek to gain permanent job title status in state government job classifications. NCFR affiliate members have a direct tie to their legislators through the affiliate's legislative chair. The chairperson may want to organize the pairing of affiliate members with legislators. Writing briefing reports outlining intended and unintended consequences of proposed policies can be shared among the members who then share them with their designated legislators.

Another route to gain permanent job title status in state government job classifications is to work with top level administrators within the state system. Family professionals have a thorough knowledge of family dynamics with a developmental perspective. It is time that more persons in government positions understand that we are trained to work with family issues.

The Michigan Council on Family Relations publishes fact sheets for its members on relevant topics. This is another mechanism that integrates theory, research, and practice as it educates the public and exemplifies the merit of family professionals. These fact sheets can be shared with legislators and other government officials.

Minnesota currently has a Family Education/Parent Educator license and Adult Vocational Parent Education license. Also, the Minnesota Board of Teaching, in thinking about what family and consumer science teachers need to know about family life, is considering NCFR's CFLE guidelines as it sets licensure standards for family and consumer science teachers.

As a result of the focus group that the Mississippi council on Family Relations participated in this spring, that coalition is publishing a briefing report for legislators. Two sections in the report discuss the importance of family life educators to families, family policy, and legislators.

One state president I talked with writes editorials for the newspaper and spends some evenings at a telephone bank helping a senate candidate who supports family issues.

Other ideas for obtaining permanent job title status for family professionals in state government job classifications are welcome and will be shared in the **Affiliate Connection**. Howard Barnes will lead a group discussion at the annual conference in Kansas City for persons interested in thinking about how family professionals, particularly CFLEs can gain permanent job title status within state government job classifications. CFLEs will receive notice of the meeting; contact Howard Barnes or me with your questions or suggestions.

**Anne Stanberry Ph.D., CFLE, CFCS
AC President-elect**

ALABAMA

A small, but enthusiastic group of **Alabama Council on Family Relations** members huddled (yes, huddled; it was 19 degrees!) at Perdido Beach in March. Joining them were members from the Alabama Association of Family and Consumer Sciences for an annual meeting.

Keynote speaker was Dr. Craig Ramey, co-director with his wife and colleague, Dr. Sharon Ramey, of the Civitan International Research Center in Birmingham. He highlighted the groundbreaking work they are doing in the area of early learning and early intervention (he was quoted in *Newsweek* recently).

Also participating in the program were Drs. Margaret J. Kelly, Wallace Goddard, Nick Stinnett, and Ms. Priscilla Dunwoody.

The Alabama officers are Lane Powell, Samford University, president; Wilace Goddard, Auburn University, president-elect; Nick Stinnett, University of AL, past president; Arlee Vallery, secretary/treasurer; and Margaret J. Kelly, AL A&M University, program chair and newsletter editor.

A joint meeting with the Southeastern Council on Family Relations is being considered. Half-day regional update meetings within Alabama also are being planned.

Currently Alabama has more than 50 members, and room for many more! We're ready to start inviting others who work with child and family issues to join us. Our focus on research and application is unique among other groups of child advocates. Contact me if you're interested.
**Lane Powell
President
Samford University
Birmingham, AL 35229
205-870-2843**

Judith Myers-Walls' article in the last issue of **Affiliate Connection** urged people to bring the annual conference home to their local affiliates. It must have given people ideas; a number of tapes have been sold.

The most popular selling tapes have been James Gambone's plenary, "The Intergenerational Perspective: A New Paradigm for Healthy Families," Velma McBride Murry's RUPS session, "Strengths and Resiliency of Black Families: Implications for Practitioners," Margaret Arcus' RUPS session, "Family Life Education: What Works?", and Alexis Walker's Presidential Address, "Couples Watching Television: Gender, Power, and the Remote Control." Kathy Collins Royce and I spoke with several persons who purchased tapes to find out how they are using them.

One NCFR member in Vancouver is using her tape for personal education as well as with adult education classes. Several members are using their tapes in classes. One person said she used Tony Jurich's RUPS session on adolescence from 1994, Velma McBride Murry's RUPS session on Strengths and Resiliency of Black Families, and Gladys Hildreth's tape on utilizing family life education with a family life education class.

Tapes were placed in media centers for students to listen to at their leisure. Students wrote critical thinking critiques using the following outline: **Introduction**, describing the overall idea of the lecture; **Main Points** presented; **Connections** between the information in the lecture and the material previously learned in the course; **Insights** developed from the lecture; **Questions** stimulated by the lecture; and **Observations and Reflections** regarding the applicability of the lecture material.

NCFR tapes bring experts into the affiliate group or class with very little cost. The respondents said students' reactions to

How to Obtain Videotapes of the Annual Conference Sessions

Video cassettes may be ordered at any time for the conference price of \$35 if ordered by a council affiliated with NCFR. Call Kathy at 612-781-9931 ext. 21 for more information.

the tapes were positive. The NCFR member who reported using the three tapes said, "The tapes helped students see how others feel and experience life. Being a middle-aged, white female, I could never have gotten the points across as well as Tony Jurich did about adolescents, and Velma McBride Murry and Gladys Hildreth did about black families. I will definitely use the tapes again. They provided nodal experiences for my students."

Thanks, Judy Myers-Walls, for the reviews of the 1995 NCFR annual conference sessions and suggestions for using the tapes. We look forward to reviews from the 1996 conference so that we can bring the conference home to our affiliate groups and our students.
Anne Stanberry Ph.D., CFLE, CFCS

MICHIGAN

The **Michigan Family Review** (MFR) was introduced in the spring of 1995 by the **Michigan Council on Family Relations**. It is an interdisciplinary publication focused on professional application and scholarly inquiry.

Articles and reviews examine critical, contemporary problems confronting families and those who provide service to them. The articles are succinct statements of issues, research findings, theoretical ideas, or program methodologies that will be useful in practice.

Each issue centers on a single theme. Volume 1, 1995, examined family perspectives on life and death, and Volume 2 No. 1, 1996, "Attacking Violence: Prevention and Intervention," looks at violence in relation to family life.

MFR is edited by Libby Balter Blume, associate professor, University of Detroit Mercy. She is also the Association of Councils president. For more information on the journals, you may contact her at 5832 Beuna Parkway, Haslett, MI 48840.

The Michigan Council sponsored a networking luncheon for members and other interested professionals on May 17. The event combined the annual meeting and the opportunity for participants to share ideas and programs related to conflict resolution in schools, churches, families, and the law.

The networking luncheon concept was utilized as an attempt to increase member participation, bring in new members and to replace large annual conferences. Since networking took place during lunch, the meeting was relatively short and inexpensive. The Council was pleased with the response to this type of meeting and is considering a series of networking luncheons at different locations within the state.

Beverly A. Schroeder Ph.D.
President
Jeanne E. Brown
Executive Director

MISSISSIPPI

As a member of the Mississippi Coalition for Change: Quality of Life Issues, the **Mississippi Council on Family Relations** participated in a focus group discussion entitled, "Licensure and Certification Issues: Impact on Mississippi Children and Families."

Participants expressed concern about children and families receiving services from untrained or unqualified persons. A need exists to develop boundaries so that qualified persons can provide services--and only those services--for which they have been trained.

Strategies that Coalition members suggested included calling, writing, and visiting legislators. Educating legislators needs to occur when the legislature is not in session. Coalition members can also educate the public to the needs of the diverse families in the state. Coalition members urged the audience of undergraduate and graduate students in family and consumer sciences to join organizations related to their specific discipline. Organizations may want to consider having legislative chairs to encourage members' proactivity with family-related legislative concerns.

Mississippi members are addressing family problems and working for beneficial solutions. Through our involvement in family policy, we hope we are improving decision-making abilities of all citizens which lead to working together for improving the quality of life for the state's families.

Mary Ann Simons
President

OKLAHOMA

The **Oklahoma Council on Family Relations** held its 16th annual meeting on March 29 at the University of Central OK in Edmond.

Ron Nofziger, chaplain and family therapist at Hillcrest Medical Center of Tulsa presented the keynote on "Family Fitness: Ingredients of a Nurturing Family."

New officers were elected and installed: Joe Weber, president; Linda Robinson, president-elect; Phil Holley, past president; Dave Sager, secretary; Scott Plunkett, treasurer; and board members, Kathleen Briggs, Robin Bartlette, and George Shepherd.

Concurrent sessions at the annual meeting included: "Feminization of Male Youths of Absentee Fathers," Beverly Fraser, East Central University; "Sex Education in Schools," Kristy Gamez, University of Central OK; "Family Composition and Maltreated Children's Aggression," Maureen Blankemeyer, OK State University; "Verbal Comforting Intensions in Adolescence," Dawn Parton, OSU;

"America's Increasing Mobile Youth," Lori Reagan, OSU; "A View from Mid-Life," Joe Weber, Kathy Cooper, Rachel Marshall, Bryan Intemann, Brandi Woods, OSU; "Stress and Reentry of American Expatriate Families," Tara Wells, OSU; "Marital Quality in First Married and Remarried Couples," Louise Boyd, OSU;

"Bartlett Independent Living Center," Gladeen Allred, Joe Weber, Amanda Hutchenson, Shondel Herald, Desiree Boelte, Alanna Barnett, Stefani Erikson, OSU; "Grandparent-Grandchild Relationships," Scott Plunkett, Joe Weber, Chris Hasley, OSU; "Families and Retirement Center Residents," George Shepherd, OSU; "Stress in College Students," Linda Robinson, OSU; "OK City Bombing: View from a Family Waiting Room," Deborah Waldrop, OSU; and "Families with AIDS," Paulann Canty, OSU.

At the awards luncheon, Judy Winchester, Southwestern University, received the Professional of the Year Award. Scott Plunkett, OK State University, received the New Professional of the Year Award, and George Shepherd, OK State University, received the Outstanding Student Presentation Award.

Plans are underway for next year's annual meeting set for April. For more information contact Joe Weber, FRCD, 226C HES, OK State University, Stillwater, OK 78078-6122; 405-755-8350; FAX 405-744-7113; Jaweber@Okway.Okstate.edu
Joseph A. Weber
President

PENNSYLVANIA

The **Pennsylvania/Delaware Council on Family Relations** recently expanded its Board of Directors membership. Dr. Patricia Bell, IN University; Ms. Jane Mecum and Dr. Tena St. Pierre, PA State University; Dr. Cynthia Drenovsky, Shippensburg University; and Ms. Jennifer Ashcraft, Bear, DE, are providing new energy and enthusiasm.

The Council's most critical task is planning the conference scheduled for September 21 at Messiah College near Harrisburg, PA. The theme is "Relationships Among Those Over 50."

Dr. James Huber, marriage and family therapist, consultant and trainer from Reading, PA, will keynote with the topic, "Cupidity: Rebuilding Romance in Mid-Life Marriage."

Dr. Rosemary Blieszner, professor in the Dept. of Family and Child Development at VA Tech, and co-author of **Adult Friendship**, will present, "Friendships in Middle and Later Life."

Some of the workshops and roundtables include Relationships in Institutionalized Settings; Forming Romantic Relationships After Mid-Life Divorce; Understanding Changes With Aging; Husbands With Heart, Wives With Alzheimer's Disease; Caregiving Relationships; Widowhood; and Growing Through Loss and Grief After a Relationship Had Ended.

Information on NCFR's CFLE program will be presented by Dr. Jim Van Horn CFLE. Continuing Education Unit credit is available for conference participants.

There will be special opportunities for students at the conference.

For more information or a conference brochure contact Dr. Raeann R. Hamon, Messiah College, Grantham, PA 17027; 717-766-2511; FAX 717-691-6040; rhamon@mcis.messiah.edu
Raeann R. Hamon
President

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alternatives--based on sound theory, research, and practice. This is our opportunity to translate theory and research into "people on the street" terms. Objectively reporting the intended and unintended consequences of potential policies to diverse family types--making sure to state the advantages and disadvantages of each policy option--prepares legislators to respond to colleagues during floor debate. If we take the route of education--objectively reporting potential consequences based on sound theory, research, and practice--over time, legislators will begin to trust us and think of us as they need information.

Beginning a relationship with just one or two legislators starts to build family professionals' reputations with policymakers. Realizing each legislator has only one vote, it might be wise for NCFR affiliate members to designate the legislators in their voting districts with whom they are willing to begin a working relationship, making sure the key players in the legislature are identified and paired with a family professional.

Once we establish our credibility and trustworthiness, we can get our identified

TEXAS

The **Texas Council on Family Relations** celebrated its 50th year at its annual meeting and conference April 12-13 at the Menger Hotel in San Antonio.

The theme was "Building Healthy Families," and featured such speakers as Senator Judith Zaffirini who addressed "Positive Relations Are Essential to Healthy Families: Texas Legislative Issues."

Also keynoting were Robin Scott Andress and Britton Wood.

TCFR also announced establishment of its central office in Dallas during the meeting. Past President Mary Anne Reed is executive director and Britton Wood, also a past president, is director of development.

The Council of Past Presidents announced a major project that involves a public policy initiative that will address issues related to divorce and parent education. The project is being led by Tommie Lawhon.

Members of the TX Council agreed to serve as mentors to members of the North TX Student Council on Family Relations.

Officers for the coming year are: Maxine Hammonds-Smith CFLE, president; Mary Anne Reed, immediate past president; Doris Stevens, president-elect; Becky Glover, treasurer; Sylvia Stalnaker CFLE, membership vice-president; Tom Milholland, program vice-president; Kimberly Wallet, program vice-president-elect; and Frances Droddy, publications vice-president.

Board members include Sarah Anderson, Mike Lundy, Jean Scott, Britton Wood CFLE, Rudy Ray Seward, and Kathy Volanty. Nominating committee members are Gladys Hildreth CFLE, Marianna Rasco CFLE, Vicki Davis, and Marie Saracino.
Maxine Hammonds-Smith CFLE
President

legislators talking about professional status for family professionals. After informal conversations, sub-committee and then committee discussions of the issue will lead to the passing of necessary legislation. It is a slow process. The consequences for families can be great or grave, depending on how we respond.

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