

# inREPORT

The family . . . where the future touches now.

Volume 41, Number 3

## Lipset Analyzes Election at Conference

**“What Does the 1996 Election Mean?”** is the topic of the plenary address planned by **Seymour Martin Lipset Ph.D.** on Saturday, November 9 during NCFR's 58th annual conference at the Hyatt Regency Crown Center in Kansas City, MO.

Lipset's address will include an interpretation of the nation's 1996 election results with specific reference to possible consequences on family policy issues.

Lipset is Hazel Professor of Public Policy at the Institute of Public Policy of George Mason University in Virginia. He is Senior Fellow at the Hoover Institute, Senior Scholar of the Progressive Policy Institute, and a public policy lecturer.



Lipset

He is author of **Jews and the New American Scene** (with Earl Raab),

**American Exceptionalism: A Double-Edged Sword, Political Man** (which received the MacIver prize), **The Politics of Unreason** (Gunner Myrdal prize winner), and **The First New Nation** (finalist for the National Book Award).

He is past president of the American Political Science Association and the American Sociological Association and has been elected to the American Philosophical Society, the National Academy of Sciences, and the American Academy of Arts and Sciences.

Lipset is a past professor at Harvard and Stanford and a fellow of the Woodrow Wilson Center for International Scholars.

Lipset's book, **American Exceptionalism: A Double-Edged Sword**, explores beliefs that shape America's society and thought. The author asks: Is this country in the throes of a revolution from the right? Is it in decline morally? Is Japan about to replace us as the leading economic power? Why does the U.S. have the highest crime rate, the

most persons per capita in prison? Why is our electoral turnout so low? Why are we the most open, socially mobile society and the most unequally developed nation in income distribution? Why is America the most religious country in Christendom? What explains America's persistently high rates of opposition to wars and, conversely, the propensity for flag waving and expressions of patriotic enthusiasm?

In the book, Lipset observes that the American ideology defines the limits of political debate in the U.S. and shapes our society. The book explains:

- ✦ why labor unions are weak.
- ✦ why, comparatively, expenditures on education have been high while those on welfare have been low.
- ✦ why taxes are lower than in the rest of the industrialized world.
- ✦ why Americans are resistant to quotas and preferences as a way to integrate blacks and other minorities.
- ✦ why American religion and foreign policy have a moralistic crusading streak.

## 1995, 1996 Reuben Hill Award Winners Announced

The 1995 and 1996 recipients of NCFR's **Reuben Hill Award** have been announced. The Award was established in 1980 to recognize the outstanding published article on an important family issue that combines theory and research. The Award carries a \$1,000 cash gift and plaque.

Vonnie C. McLoyd, Toby Epstein Jayaratne, Rosario Ceballa, and Julio Borquez of the University of MI won the 1995 award for their article, *"Unemployment and Work Interruption Among African American Single Mothers: Effects on Parenting and Adolescent Socioemotional Functioning,"* published in 1994 in **Child Development**.

Winners of the 1996 award are Benjamin R. Karney and Thomas N. Bradbury of the University of CA-Los Angeles for their article, *"The Longitudinal Course of Marital Quality and Stability: A Review of Theory, Method, and Research,"* published in 1995 in **Psychological Bulletin**.

The recipients will be honored during NCFR's 58th annual conference in Kansas City, MO, in November.

## Dienhart Receives Sage/NCFR Book Award

The 1996 recipient of the Sage/NCFR Student/New Professional Book Award is **Anna Dienhart**, an assistant professor at the University of Guelph in Guelph, Ontario.

Dienhart's manuscript, "Men and Women Co-Constructing Fatherhood Through Shared Parenting: Beyond the Dominant Discourse?" will be published by Sage Publications as part of its **Understanding Families** series edited by Bert Adams and David M. Klein.

Dienhart's manuscript abstract notes, "...this qualitative research study examines the narrative accounts of men who have taken an active and fully participating place in the lives of their children, ...explores the resourcefulness of men and women in 18 couples, selected specifically for their self-reported commitment to share parenthood's responsibilities and activities." Dienhart adds that "(t)hese were couples who were deliberately co-creating alternatives to traditional parenting patterns."



Dienhart

She explains that her research contrasts "dominant academic discourses

of fatherhood has focused on minimal changes in men's participation in family life, and in so doing has masked the significant changes some men have made."

Her study presents five configurations of sharing parenthood: "interchangeable," "reserved specialties," "accounting equity," and either the man or the woman as "designated stay-at-home parent."

Dienhart notes that "(t)his study concludes by inviting researchers to move beyond studying men's participation in families from the "deficit-model" and comparative-model" perspectives prevalent in the "dominant discourse." Alternative ideas about division-of-labor patterns, men's relational capabilities in child care, the preeminence of men's

provider role in families, and traditional notions about gender politics in families are offered."

Dienhart, an assistant professor in the Dept. of Family Studies at the University of Guelph in Canada, earned a bachelor of arts degree in economics at City University of New York in Queens, a masters of science management degree in business economics at UCLA, a masters of science in marriage and family therapy at the University of Guelph, and a doctorate in marriage and family therapy also at Guelph. She is a member of NCFR, a clinical member and an approved clinical supervisor of AAMFT. She teaches the

**See Award  
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## President's Report

# Planning, Members, Visibility Essential to NCFR

I am writing this near the end of the Olympics, a time of much joy, some sorrow, and a celebration of the diversity and achievements of humankind, both on and off the playing fields. The stories behind the events as well as the events themselves have been fascinating to me even with my having seen similar competitions numerous times before.

There are many things one could draw from the Olympic experience. Often they related to the families and relationships experienced by the competitors--anniversaries, birthdates, and the many dealings with fate. Often the triumphs include "just making it" to the games; sometimes they include overcoming tragic, even life-threatening circumstances, such as the Cuban runner who survived severe burns to return to competing for and achieving a medal. The competitors of many and varying ages exhibited enthusiasm for life and hope for the future. I hope you had a chance to experience at least some of the competition's positive aspects.

Changing focus a bit, I had the opportunity to be at the annual conference of the Northwest Council on Family Relations in Seattle in June. I have always enjoyed the state and regional meetings I've attended, and this one was no exception. The spotlight was on families experiencing technology, with a major focus on the information superhighway and its pluses and minuses. A uniqueness of this meeting was that it was jointly sponsored by the Northwest Council and by the Teaching Family Science group. (Perhaps that co-sponsorship could serve as a model for other Affiliated Councils in planning their future conferences. I know this is sometimes done in other states/regions; perhaps it is a good way to build relationships and increase membership.)

One of the nicest things about the NW/TFS meeting was its relative small size--when we broke into smaller groups, usually no more than 35 individuals, there was lively, spirited discussion and sharing of thoughts, ideas, and experience. There was, too, a mix of students, community professionals, and academic types refreshingly interfacing on the issues of the conference.

The organizers even got Microsoft to do us a half-day workshop highlighting educational related technologies, which was exceedingly well done. Interestingly, our NCFR Membership Vice-president Mariyn Flick, a high school teacher, saved the day when the Microsoft whiz's equipment was failing. Her resourcefulness literally helped us see the light.

I also had the positive experience of taking my 85-year-old mother with me on the Seattle trip. She had often wondered what conferences were about, and so had the chance to experience first hand--attending sessions, meals, and experiencing the interpersonal interactions, and some of the Pacific Northwest which she had never seen. I hope each and every one of you will take the opportunity to experience your available state or regional meetings as they occur and support your local family relations professionals and professionals-to-be. We can all benefit from the enthusiasm, knowledge, and sharing generated closer to home.

One of the more interesting discussions going on E-mail lanes this summer has been on the FAMLYSCI listserve/network. It has been about NCFR annual conference locations in the past, and where we might be going in the future. As most of you know, we vary locations each year, and there have been some "return to," but there usually is significant variability in a ten-year time period.

David Klein did a very thorough analysis of places with hotels that could meet out needs in cities we could likely afford. As you may know, the Board has deliberations most years about "where," as well as themes. In addition, the membership surveys have provided the national office guidance in choosing sites. My point in raising this topic is that you have opportunities to have a say in where we will meet, and I would like to encourage you to exercise them. You can have such input at the annual conference in discussions with friends, the NCFR staff, your NCFR officers, and other members of the Board of Directors.

You also can communicate your thoughts on the phone, in the REPORT, via E-mail, or regular mail. As with all matters of the organization, they are open for discussion, sharing of information, and sharing of preferences. Although we have had some good and some bad experiences in locations for conference, as my friend and colleague Lee Axelson would say, "We've only closed one hotel down." In St. Louis quite a number of years ago our conference was the last event ever held in that particular building. The FAMLYSCI discussion was most interesting to me in its wide range of participants and the varieties of opinions expressed. It evidenced a solid airing of an oft-examined topic, not unlike the hearings given it by the Board and headquarters staff.

Since this is the last REPORT column of my term as President, I probably should be talking of the "where we've been," and

"where we might be going." Those topics cross my mind almost daily. The Board is currently developing a plan for NCFR's future. We are better off financially than we have been in a long time primarily due to the sale of our database and the **Journal of Family History**. We have found a way to adequately and equitably fund our awards in the process. But we are not "flush." One proffered solution to our ongoing financial situation is to work on increasing our membership. Our organization provides less revenue through memberships, percentage-wise, than most of its size. And although more members require more expenditures, the increases are not proportional.

We need to work at retaining student members, AND recruit more of our colleagues in other disciplines not directly or obviously related to family science. For example, many articles on marriage and family are appearing in the "Communications Studies" literature AND in our own journals written by communications scientists. Shouldn't we be recruiting among those professionals and encouraging their larger participation in our field? Do you know someone in a related field you might recruit? Contact the NCFR office and have them send membership materials after you have personally approached the people with an encouraging statement or two. Like it or

not, membership is a continuing issue to be worked on by us all.

One issue I had hoped to work on, and possibly, bring to conclusion this year was our name. As I have discussed previously we are an international organization in membership and in our journals and conferences. Response to my requests for input on name changes which would indicate that internationality have been mixed, although on the positive side. I would hope we will continue to work on this issue in the near future and come to agreement on how we might better reflect our national diversities, whether it be in name or other means.

NCFR can (and does) have many positive impacts for families and those who work with them. Yet sometimes I think we are our own best kept secret. My hope is that we as an organization can have some of that Olympic "power to dream," and go beyond where we are in strengthening families and those who experience them in their many and varied forms and styles.

This year has been a most interesting and personally growth producing one for me in learning about NCFR and those who comprise our membership. Thank you for giving me the opportunity to experience it  
**Michael J. Sporkowski Ph.D. CFLE**  
**1995-96 NCFR President**



Presenters at the July 15 World Futures Association national conference in Washington, DC included, from left, Lynda Henley Walters, University of GA-Athen; Bettye Caldwell, University of AR; and Mary Jo Czaplewski, NCFR executive director. They presented a panel on "Quo Vadis Familia."

## Award, from Page 1

master's level clinical training program at Guelph, as well as courses in the undergraduate program's applied field practicum.

From 1973 to 1987 she was a corporate and international economist with Security Pacific National Bank in Los Angeles, INCO Ltd., Shell Canada Ltd., and Dienhart and Associates.

"At mid-life I made a dramatic shift in my career aspirations," she notes. "After having spent nearly 15 years working with large multinational corporations and banks, I left my successful career as an international business economist and returned to university to train to become a marriage and family therapist."

Dienhart describes her research interests as "exploring effective

interventions for engaging men in family therapy and working with non-clinical families to explore ways to increase men involvement in the full spectrum of family life. My recent dissertation research was conducted from a position of social constructionism, and I sought to explore 'well family functioning' as a way to generate resources that may be helpful to other families who are challenged to find alternatives to stereotypical gender arrangements.

"Ten years after taking the risky step of leaving an established business career, can say I believe I have found a 'niche' where I have learned to thrive. I enjoy being able to combine my clinical interest and skills with applied research and teaching at both the graduate and undergraduate levels. My choice to change careers has turned into an invigorating and challenging mid-life experience," she says.

## REPORT

of The National Council  
on Family Relations

Executive Director: Mary Jo Czaplewski

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NEWS DEADLINES: February 1 for March issue; May 1 for June issue; August 1 for September issue; November 1 for December issue.



## CFLE Directions

# First Academic Program Review Application In

**T**he University of Wyoming (UWY) is the first school to submit an application for the CFLE Academic Program Review. The Academic Program Review Committee, consisting of Dr. Carol Darling, CFLE, Florida State University; Dr. Jeffry Larson, CFLE, Brigham Young University; and Dr. William Meredith, CFLE, University of Nebraska - Lincoln, are currently reviewing the application materials.

The Committee is reviewing the University of Wyoming's Child and Family Studies program (Family Services option) for coursework which fulfills the Standards and Criteria required for the Certified Family Life Educator (CFLE) designation. Once reviewed, NCFR will develop a checklist of approved University of Wyoming courses offered for each of the ten family life substance areas needed for the CFLE designation.

Students completing approved UWY coursework can simply submit a completed checklist and official transcript as their application for Provisional approval for the CFLE designation. Because this will simplify the review process, the application fee will be less (\$65 vs. \$100 for NCFR members) than for the full review process. (Provisional certification is available to applicants with specific family coursework but without the two year's of full-time experience needed for full certification.)

Over 15 schools have ordered the CFLE Academic Program Review

Application packet. These schools know that approval of their programs by the National Council on Family Relations will enhance the credibility of their family studies program. In addition, their graduates will save time and money by qualifying for the abbreviated application process. More information on the CFLE Academic Program Review can be found in the ad on this page.

The value of the CFLE designation is increasingly evident. More and more employers are recognizing the designation. Many are encouraging their employees to become certified so as to increase the professionalism of their staff and to highlight the breadth and depth of services offered. Provisional Certification provides new graduates with an important edge over other applicants applying for family life education positions.

### CFLE Review Schedule Returns to Two Reviews Per Year

In 1994, the Certification Review Committee (CRC) voted to add two additional review sessions. This was done to address the needs of applicants working in academic settings. The existing schedule, with deadlines of May 3 and September 3, was not conducive to most school calendars. Review sessions in February (deadline December 3) and May (deadline May 3) were added. The hope was that the addition of these two review sessions would increase the number of applications received.

We have not seen a dramatic increase

in the number of applications received under this new schedule. Instead, roughly the same number of applications have been spread out among the four review sessions. In order to be more efficient and cost-effective, the CRC has decided to return to the original schedule of two reviews per year. However, one of the review deadlines has been changed. The May 3 submission deadline will be replaced with a March 3 deadline. This date will be more conducive to those working in academic settings.

The next CFLE Review will be held in November with a submission deadline of **September 3**. The submission deadline for the May 97 Review is **March 3**. Please call me if you have any questions about the CFLE program.

**Dawn Cassidy**  
CFLE Program Director

### 101 CFLEs Designated in 1995/96 Fiscal Year

Following is a list of CFLEs designated during NCFR's fiscal year June 1, 1995 to May 31, 1996. This brings the total of CFLEs to 620, with a retention rate of 93 percent. Congratulations to these family life education professionals!

**Cynthia Akagi**  
Shawnee Cty. Teen Pregnancy Prev. Prog.  
Grantville KS

**Ronalyn Akcadogan**  
Airforce  
Willow Grove PA

**Glenda Alexander**  
Family Support Center  
Whiteman AFB MO

**Humoud Fahad Alqashan**  
The Whale's Tale Youth & Family Center  
Kuwait

**Robert Annett**  
Alberta Family & Social Services  
Ardrossan Alberta Canada

**Thomas Appel-Schumacher**  
Family Support Center  
Ramstein AFB Germany

**Jerry Armstrong**  
Family Support Center  
Yokota AFB Japan

**Katheryne O'Neal Arrowood**  
Athens Women's Clinic  
Athens GA

**Susan Moreen Barnes**  
RAF Mildenhall Family Support Center  
Mildenhall England

**Phyllis Bengtson**  
Univ. of MN FSOS Dept.  
St. Paul MN

**Dawn Bevans**  
Adams Cty. Children Services Board  
West Union OH

**Kelly Billings**  
Luke AFB AZ

**Karen Bracey**  
Penn State  
Tunkhannock PA

**Timothy H. Brubaker**  
Miami University  
Oxford OH

**Theresa Ann Bulkley**  
Airforce  
Sumner WA

**Daniel Burdett (Provisional)**  
Benchmark Regional Hospital  
Ogden UT

**Phyllis Clemons**  
Maxwell AFB AL

**Linda Dannison**  
Western MI Univ. Fam. & Cons. Sci.  
Alto MI

**Debra Anne Duncan**  
Arlington VA

**Priscilla Dunwoody**  
Family Violence Center  
Birmingham AL

**Anji Easterday**  
Easterday Consulting  
Simpsonville SC

**LuCinda Ecker**  
LifeSteps  
Atascadero CA

**Angela Marie Flores-White (Provisional)**  
Children's Justice Center  
Pleasant View UT

**Curtis Fox**  
SDA Church  
Knoxville TN

**Mary Kay Frayer**  
Family Support Center  
Edwards AFB CA

**Jennifer Page Frederick (Provisional)**  
River Ridge LA

**Valorie Fletcher**  
Lower Columbia Mental Health  
Kelso WA

**Celeste Gasque (Provisional)**  
Orangeburg Cty. Dept. of Soc. Services  
Orangeburg SC

**Parthenia Lysette Gibson**  
Spangdahlem AFB Germany

**Erma Jones Gordon**  
Glowing Embers Girl Scout Council  
Kalamazoo MI

**Robert Griffin**  
Henry General Hospital  
McDonough GA

**Vince Lee Halverson**  
Transition Programs Air Forces Europe  
Maxwell AFB AL

## How Do You Measure Up?

### Does Your Academic Family Studies Program Meet the Standards of the NCFR's Certified Family Life Educator Designation?

NCFR evaluates the contents of undergraduate and graduate family programs to determine fulfillment of the Standards and Criteria required for the Certified Family Life Educator (CFLE) designation.

#### Here's what the CFLE Academic Program Review Means:

- ◆ Universities and Colleges can promote their program as meeting the standards needed for NCFR's Certified Family Life Educator designation, the only nationally-recognized program to certify family life educators.
- ◆ Graduates can save time and money. Completion of coursework from an approved program means they can use a shortened application process and pay a lower application fee.
- ◆ Graduates can eliminate the need to complete additional coursework outside of their family degree program in order to be Certified.
- ◆ Certification increases credibility as a family life educator by recognizing education and expertise in the comprehensive range of issues which constitute family life education.

For more information about the

#### CFLE Academic Program Review



call Dawn Cassidy, NCFR Certification Director  
at (612) 781-9331 ext. 12 or Cassidyd@ncfr.com

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REP896

See *CFLEs*  
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## Executive Review

# How Does NCFR Compare ?

In 1995 NCFR headquarters participated in the American Society for Association Executive's "Policies and Procedures Survey" which polls the organizational management of over 2,000 associations in the United States. NCFR was among 1600 respondents. In the light of the current Board and Staff strategic planning activities, it may be helpful to you, our members, to catch a glimpse of how NCFR compares with your other professional associations, in particular those which are 501.C3 educational membership societies. It may also be helpful in understanding why NCFR is planning for the future in a current strategic plan.

This comparison also provides a context and benchmark for almost every dimension of the association. When the management of an association is outstanding--and this includes both the board and the staff--the membership is well served. Members are the reason for NCFR's existence. So let us see how NCFR stacks up! What has NCFR achieved? Where must we work harder?

**#DUES INCOME:** - The average percentage of total associations income from member dues is 46%. NCFR's income from dues is only 20%. Conclusion: We must ask if NCFR is truly a membership organization? Are members receiving many benefits for the price while the association is forced to find the other 80% of its income from journal and publications sales and other sources to supplement the low membership dues?

**#RESERVE FUNDS:** - In 1995 the average national association maintained a reserve fund of 38% of the total association's income, while targeting 46%. In 1995 NCFR had 47.5% of its total operating expenses in reserves and is continuing to target a minimum of 40% for the future.

**Conclusion:** NCFR must be able to cover its operating costs for a full quarter in the case of a severe downturn in revenues. However, through the sale of several assets, we have been able to more than meet the national benchmark.

### #OVERHEAD & COST

**ALLOCATION:** - The 1600 respondents reported an average of 31% as indirect operating expenses (overhead) and general and administrative costs. NCFR compares very favorably with 29%. This is due to sound and vigilant management of NCFR's resources and the ability to keep costs under control.

NCFR has been doing functional allocation of expenditures for almost 12 years. Thus, NCFR compares favorably with 78% of other national organizations who allocate **direct** expenses to programs and functions; with 57% who allocate labor costs to programs; with 67% who allocate labor costs to general administration; with 39% who allocate rent and occupancy to departments; and with 50% who allocate indirect expenses to general administration. Many associations are still using the cash method (checkbook) of accounting. In this area,

NCFR's management is among the cutting edge organizations which can easily account for where every penny of your membership dollars is spent.

**#CONFERENCES:** - The average conference attendance of 91% of the survey respondents is 1670 attendees - an increase from 1991. NCFR's average the past 4 years has risen to 1100 attendees. Interestingly, the average percentage of NCFR members who attend the conference has increased from 25% to 31% in recent years. More organizations (13%) plan to have a conference outside the United States in the next 3-5 years. NCFR's conferences for that period will all be in the U.S.A. because of the long term contracts already held. After the year 2,000 Canada is being explored as a possible site.

**#INTERNATIONAL ISSUES:** - NCFR's increasing interest in international issues follows a trend for other membership organizations in that NCFR is one of 4% of the national associations which participates in international activities outside the U.S.. For example, NCFR has been a member of the United Nations NGOs, the International Union of Family Organizations, and a founding member of International Family Policy Forum. NCFR has members outside of the country compared with 44% of the other organizations in the study. NCFR also has several international affiliate organizations - in Taiwan, Korea, and the Military Families affiliate.

### #HEADQUARTERS OPERATIONS:

In many areas, associations have been affected by legal, social, and technical changes. The passage for example, of the Americans With Disabilities Act and the Family and Medical Leave Act, have increased the potential for litigation brought against associations. Concurrently, it has increased the level of professionalism and standards by which associations are internally managed. NCFR is among the 53% of associations which has formal job descriptions for all employees, revised to meet ADA requirements; 48% with formal guidelines for performance reviews. NCFR's executive director's performance is reviewed annually in contrast with other organizations which review the performance of their CEOs every 3-5 years. Nationally, 87% of the respondents ban smoking in the office and 51% have sexual harassment policies. NCFR also compares favorably with 91% of the organizations which offer "flextime" and 57% using part-time employees. In the national survey, 81% of the participants allow employees to work at home and 42% furnish computer equipment for home use. NCFR does the same for its exempt employees. NCFR is within the average of associations in giving 9-1/2 paid holidays including Martin Luther King Day. NCFR provides a 403B retirement plan, tuition and health insurance. The latter is provided by 95% of the associations. As premium costs continue to increase, this benefit may need to be modified.

**#MEMBERSHIP ISSUES AND SERVICES:** - The national average membership retention of the survey participants is 87%. Net growth was 11% nationally. Whereas NCFR compares with only 77% retention and a net growth of only 3% last year. This is a phenomenon which has concerned board and staff and will be a focus in the current strategic planning. NCFR is among 37% of associations which have special interest sections. This is a growing figure, though NCFR has had sections for a very long time. 40% of the survey respondents have fixed dues rates (as opposed to sliding scale).

In comparing services available to members, NCFR is among 70% of survey participants offering educational programs - namely conferences and CFLE designation; 66% offering journals to members; 64% offering discounted conference registration to members; 37% offering discounts on publications, video and audio tapes. Only 27% of associations have book publishing operations as does NCFR. Though NCFR's has not broken even financially in the past 3-4 years.

**#TECHNOLOGY:** - Viewed as both an opportunity and a challenge in keeping pace with the costly and rapid changes in technology for associations, NCFR has been a front-runner in providing all the technology necessary for operations and quick communication with its members. For example, NCFR is among 52% of organizations using voice mail to answer

incoming calls; 84% of all organizations that own its own phones; 47% which have toll free numbers (NCFR's is 1-888-781-9331); 68% using FAX broadcasting; and 20% using FAX-on-demand.

NCFR was among the 77% of surveyed organizations which upgraded computer system in the last 3 years and continues to constantly upgrade. NCFR and 59% use a LAN system (local area network); and NCFR is one of 40% who has internet addresses and only 26% having homepages on the internet.

**#PUBLIC RELATIONS:** - The number of associations with public relations departments has dropped since 1991 from 38 to 31%. NCFR employs a marketing coordinator, but all staff do public relations. NCFR is one of 72% of the respondents with a well-established awards program, though it lags behind at 40% which offer scholarship programs. As such, NCFR does not have scholarships.

### VOLUNTEERS AND GOVERNANCE

**See Comparison on Page 5**

#### Strategic Planning

**The Strategic Plan drafts are not yet available. Please look for them at a later date.**

## Sex, Stress, Depression



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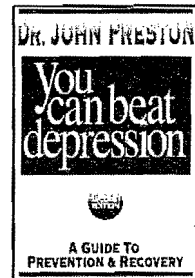
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CFLEs from Page 3

**Melody Harper** (*Provisional*)  
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Prevention of Child Abuse  
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**Howard Harshaw**  
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**Janet Moore Hawley**  
Family Education Network  
College Park MD

**Jonathan Michael Henshaw**  
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USAF Family Support Center  
RAF Lakenheath England

**Mary Lickey**  
Carmichael CA

**Thomas Linehan**  
Region IV Developmental Services  
Concord NH

**Marlene Lopez**  
USAF Transition Assistant Mgr.  
Ramstein AFB Germany

**Luanne O'Reilly Lovin**  
Family Support Center  
Ramstein AFB Germany

**Laura Lyons** (*Provisional*)  
Sandy UT

**Scott Magnuson-Martinson**  
Normandale Community College  
Bloomington MN

**Lydia Marek**  
Virginia Tech & VWCC  
Blacksburg VA

**June McCord**  
USAF Family Support Center  
RAF Lakenheath England

**Jacquelyn McDonald**  
Ideas, Inc.  
Bonita Springs FL

**Stanley McNiel**  
Davidson NC

**Candice Merkle**  
USAF Family Support Center  
Spangdahlem AFB Germany

**Charlene Merrill**  
Lafayette Central School District  
Manlius NY

**Betty M. Miller**  
Leon Cooperative Extension  
Tallahassee FL

**Norma Montgomery**  
Family Support Center  
Salina KS

**Arick Louise Morris** (*Provisional*)  
Phoenix AZ

**Michael Lane Morris**  
Univ. of Tennessee  
Cleveland TN

**Christine Irish Motley**  
Kansas State University  
Manhattan KS

**Madeline Nance**  
Family Training Assoc.  
Fairbanks AK

**Rachel Nehasil** (*Provisional*)  
Commerce Township MI

**Kristine Palmer**  
Sexual Assault-Domestic Violence Ctr.  
Hutchinson KS

**Barbara Paul**  
Agape Christian Center  
Canton MI

**Michelle Perez** (*Provisional*)  
Kansas State Univ. School of FSHS  
Wamego KS

**Lorraine Perkins**  
USAF Relocation Assistance Program  
Family Support Center  
Izmir Turkey

**Alganesh Piechocinski**  
Univ. of MD Montgomery Cty. Ext.  
Gaithersburg MD

**Dianne Pingree**  
Child & Family Service, Inc.  
Austin TX

**Alan Pogue**  
Church of Christ  
Wichita KS

**Carol Pogue**  
Lakewood Community College  
St. Paul MN

**Betty Ramsey-Little**  
Family Support Center  
Tinker AFB OK

**Judith Richlin-Klonsky**  
USC & UCLA  
Los Angeles CA

**Rhonda Riess**  
Family Support Center  
RAF Lakenheath England

**Diane Rush**  
USAF Family Support Center  
RAF Lakenheath England

**Jill Snider-Meyer**  
Air Force  
Crestview FL

**William Sokolis**  
USAF Family Support Center  
RAF Lakenheath England

**Edward H. Southwick, Jr.**  
Family Community Resource Center &  
Parent Connection  
Ogden UT

**Nona Spackman**  
Capital Medical Center  
St. John's MI

**J. Phillip Stanberry**  
Univ. of Southern Mississippi  
Hattiesburg MS

**Kathleen Swanegan**  
USAF Family Support Center  
RAF Mildenhall England

**Kathleen Tesi**  
USAF Family Support Center  
Ramstein AFB Germany

**Cheryl Tetlow-Noell**  
USAF Family Support Center  
RAF Lakenheath AFB England

**Katharine Jo Thomas**  
USAF Family Support Center  
RAF Lakenheath AFB England

**Gail Dobbs Tidemann**  
South Dakota State University  
Brookings SD

**Pamela Verville**  
Portage MI

**Richard Wargel**  
USAF Family Support Center  
Ramstein AFB Germany

**Caroline Watkins**  
Cobb County Juvenile Court  
Douglasville GA

**Margaret Wehrung**  
VT Catholic Charities  
Bennington VT

**Susan Williams**  
USAF Family Support Center  
McChord AFB WA

**Mary Lynne Quinnan Zahler**  
Family Services  
N. Canton OH

Exclusive Domain!

NCFR now has its own website domain:  
**www.ncfr.com**  
You may access the NCFR homepage at the address. The address published in the June issue of REPORT was inoperable for several weeks due to hardware malfunctions at the host carrier site. NCFR apologizes for any inconvenience this may have caused members.

Headquarters staff also are accessible through the new address:

**Main address:** ncfr3989@ncfr.com  
**Mary Jo Czaplewski**, Executive director:  
czaplewski@ncfr.com  
**Dawn Cassidy**, CFLE director:  
cassidyd@ncfr.com  
**Doris Hareland**, Accounts receivable/orders:  
HarelandD@ncfr.com  
**Brenda Hoffman**, Marketing coordinator:  
HoffmanBJ@ncfr.com  
**John Pepper**, Finance manager:  
Pepperw@ncfr.com  
**Kathy Royce**, Membership/Subscriptions manager, Newsletter, Affiliates:  
kcroyce@ncfr.com  
**Cindy Winter**, Annual conference coordinator:  
wintersc@ncfr.com

Comparisons from Page 4

- Fifty percent of the responding associations plan to decrease in-person board meetings due to their high cost and the new technology; 33% plan to decrease board committees; 87% have revised their by-laws in the past 5 years. NCFR revises its by-laws frequently, the last time this May. Only one third of the organizations allow associate members to serve on the board. NCFR strategic planning committees are currently studying board size, makeup, and terms of office.

As benchmarks are important tools in helping governance and management in decision making for NCFR, they can also provide an environmental scan of the entire association world and how NCFR compares with its competitors and related organizations. Overall, NCFR is competing well in all categories except membership retention. All members should also be kept informed of the health of the organization to which they pay their dues. Hopefully, this summary has enlightened all of you.

If you have any further questions, please call or e-mail Mary Jo Czaplewski at headquarters. Lastly, NCFR completed another successful official audit of its financial records last week. Again, the association is in the black. (See audit summary in December issue.) Thanks also to the 1128 members of NCFR who completed the membership survey sent to you all in May. Roughly, over 25% of you were concerned enough about NCFR's future to answer it.

**Mary Jo Czaplewski Ph.D. CFLE**  
**NCFR Executive Director**



## A Matter of Membership

# Survey Data Reveals Trends for the '90s

Since I first started writing articles for the Report and meeting with the Membership Committee, I have dealt with two primary, ongoing problems: **membership retention** and **membership recruitment**. As a Board and staff, we have continued to deal with the balance needed between researchers, educators, and practitioners, and those whose jobs are a combination. Add to that the concerns of visibility and proactive planning identified by the Strategic Planning process in April and you have the current charge of the Board and staff.

Those of us involved with membership have tried to be responsive to members with a membership survey in 1991, a new membership structure in 1994, two oral surveys at the conference in 1995, my two annual phone surveys, and our recent 1996 member survey. I challenge you to make a list of all the fine-tunings of NCFR that have taken place since that 1991 survey. It involves staff, programs, technology, annual conference, and publications. We ask, we listen, and we respond.

By May 23, responses from 1093 of the 4040 NCFR members were received at NCFR headquarters. In June, Susan Keskinen of K & C Software Company mailed results to the Membership Task Force and Board. Copies of the 24-page report may be obtained from the NCFR office. (Call the new toll free number! 888-781-9331) Thank you to all of you who participated.

Susan writes in her report: "Those members responding to the survey are primarily in the 37 to 56 year age group (61%), female (72%), and white (91%). The sample also reflects a group of experienced, well-educated professionals: 70% have been working in their professional field for over five years; 52% have been NCFR members for over five years; 74% are working full-time; and 89% have either masters or doctoral degrees. Ninety-five percent of the responses came from members in the United States, with the largest proportion (31%) from the North Central area."

Answers were tallied for responses by the whole sample and some answers also were compared by membership category, professional role (educator, researcher, and practitioner), and by professional field.

When asked, "How satisfied are you with the benefits in your NCFR membership category?", members responded with very satisfied (65%), somewhat satisfied (35%), and not very satisfied (2%), showing a high degree of satisfaction with membership choices as they are now. Members rated the journals as the most important service (4.5 out of 5) with the annual conference second (3.7) and networking opportunities third highest with 3.6. Sixty-one percent of respondents (more than twice the response to any other choice) said they would like NCFR to offer the additional service of "practical research information on families". Thirty percent asked for travel discounts,

expanded employment services, and a toll-free number (done already).

Two questions about NCFR's responsiveness to the three professional roles brought interesting answers. Members felt NCFR was more responsive to researchers (4.3) than educators (3.9) or practitioners (3.5). They want NCFR to be even more responsive to all of them -- 4.6 for educators, 4.6 for researchers, and 4.3 for practitioners. Susan reports, "Not surprisingly, however, each of the three professional role identity groups want NCFR to be most responsive to their role."

I have often emphasized NCFR involvement in my Report articles. I was interested to find that 63% of members had never held office or served on a committee for NCFR, its sections, or its affiliates. Sixty percent said NCFR was not their primary professional association, and 75% had brought no new members into NCFR in the past year. So even though 52% of the respondents have been NCFR members for 6 or more years and 66% have attended annual meetings, only 25% have been involved in national or section offices or committees. Is that the way you want it? And how does membership grow if 75% of you are not telling others about NCFR?

When asked if you were likely to renew your membership, 79% of you said definitely, 18% of you were somewhat likely, and only 3% of you said no because of the cost of membership or that benefits no longer met your needs. But I thought it was interesting that only 993 of the 1093 surveys had an answer to this question. Why did 100 of you not answer?

I have dealt here with only the issues that were part of the Membership section of the survey. Some other results affect those issues of recruitment, retention, roles, visibility, and proactive planning I mentioned at the beginning of this article.

\* Members rate the technicality, relevance and methodology of the Journal of Marriage and the Family highly and 73% say there is no better journal to meet their needs. Except the educators who say it is too technical.

\* Members rate those technical qualities lower on Family Relations but a few more use it in their classrooms and 80% say there is no better applied journal for their needs.

\* Members say the Report keeps them updated and they like its presentations but they would like more up-to-date family information and practical application articles.

\* Other publications are considered high quality. Forty-two percent of you bought at least one last year, with the educators being more likely to buy them. You would like more on parental education.

\* Eighty-five percent of you have access to a computer with a modem but you have little interest in registering, ordering NCFR products, submitting abstracts, or accessing the Report on-line. There is some interest in obtaining family and

marriage updates. So, do you just do e-mail? What do you want on-line?

\* Nineteen percent were CFLE and 19% more say they plan to apply. Only 4% of researchers are CFLEs.

\* People say they attend the annual conference for professional development (71%), opportunity to present (61%), and networking opportunities (59%).

\* Symposia/workshops get the highest rating for conference activities, followed by plenaries, RUPs, and paper sessions.

\* Only 18% have used the employment service but 84% say it should be year-round.

## New Edition

The third edition of **Graduate Study in Marriage and the Family: A Guide to Master's and Doctoral Programs in the U.S. and Canada** by John Touliatos is available.

Special prices apply to NCFR members: \$31.50 U.S. and \$36.50 non-U.S.

Non-members may purchase the book for: \$40.50 U.S. individuals, \$45.50 non-U.S. individuals; and \$46.50 U.S. institutions, \$51.50 non-U.S. institutions.

\* Three-fourths of the respondents belong to at least one section because they can "meet other professionals in my field."

Karen Myers-Bowman is chairing the task force on membership recruitment and retention. Others on the membership task force are myself, Sharon Dwyer, Anne Stanberry, Leonor Boulton Johnson, John De Frain, Dawn Cassidy, and Kathy Royce. We must develop a plan to increase membership by 10% and recruitment by 10%. The plan will be in place by November. We will look at the survey, listen to the results of the phone calls, and take any other input you would like to share with us. We ask, we listen, and we respond. But we need your help. **Marilyn Flick**  
1994-96 NCFR Membership Vice-president

## Translation

The Handbook of Family Life Education Volume 1, **Foundations of Family Life Education** by Margaret E. Arcus, Jay D. Schvaneveldt, and J. Joel Moss has been released in Korea.

The book was translated by Jung Yeon Lee, Jin-Kyung Chang, and Hyejeong Chung, and published by Sage Publications.

# Community Based Health Promotion Programs for Older Adults

*A university undergraduate and graduate level credit course on the World Wide Web.*

*Community Based Health Promotion Programs for Older Adults (FSHS 708) is offered by Kansas State University for three graduate or undergraduate credits. The course is designed to acquaint students with the theoretical basis of health promotion and aging; introduce them to the art of community coalition building; and provide them with the tools to develop, fund, implement and evaluate a community-based health promotion program for older adults.*

## Course Objectives

- identify basic theories of health promotion
- describe the health promotion issues of older adults (i.e. nutrition, physical activity, socialization)
- develop a strategy for creating a community coalition for health promotion
- determine and address budgetary needs including local fundraising and more formal grant writing
- initiate a marketing/publicity campaign for a health promotion program
- develop an appropriate evaluation strategy and write a final report

## Delivery of Course

This course is delivered on line over the World Wide Web. Students will need to have access to the Internet and an up-to-date web browser.

## Registration and Course Information

You may register for this course on line on the World Wide Web at <http://www.dce.ksu.edu/dce/as/comhealth.html> or contact the Division of Continuing Education at 1-800-432-8222 or 913/532-5566, 131 College Court Building, Manhattan, KS 66506 for a brochure.







## Family Policy Monitor

# Global Political Social Reflections

This has been a wonderful year of travel for me, to Turkey and France. The political message in Turkey was the importance of a secular society, the efforts of the Islamists to change that, and the difficulties of the parliamentary system. Problems of oppression and corruption also exist. The political message in France was the difference it makes to have a society devoted to a sense of community supported by government -- not just run on political self-interests or the bottom line.

### Habitat II Istanbul

From May 31 to June 10, Marilyn Bensman, NCFR's U. N. Representative, and I were in Istanbul for the United Nations Habitat II Conference, not to assess the politics of Turkey. This conference was the final in a series of UN conferences in this decade. This series included, World Conference on the Child (New York 1991), Environment and Development (Rio 1992), Human Rights (Vienna 1993), Population and Development (Cairo 1994), Social (1995 Copenhagen) and the Fourth World Conference on Women (Beijing 1995). All of these conferences were to discuss problems facing mankind on a global scale and develop an agenda and plans for action to which the countries of the world could agree. Decisions at these conferences are made by consensus.

The goal of the organizers of Habitat II, including the U. S. and many others, was to accept the wording of previous conferences on issues -- to build, not redo. The living situation of families is at the core of the shared world problems of environment, human rights, population growth, poverty, and woman's role.

The issues addressed at Beijing last year at the Women's Conference were central to much of the Habitat II agenda. The Women's Environment and Development Organization (WEDO) chaired by Bella Abzug prepared a document grouping the 188 paragraphs of the Agenda by issue. All issues of this conference effected families, but only three directly dealt with families.

The main controversy concerned the concept of "various forms" of the family. At Beijing this took the form of discussion of "family" vs. "Families". But the final wording was most succinctly stated in the Cairo Population document: "While various forms of the family exist in different social, cultural, legal and political systems, the family is the basic unit of society and as such is entitled to receive comprehensive protection and support." See the side box which quotes the essential paragraphs regarding families from three UN Conferences, and Paragraph 18 of the Preamble to the Habitat II Agenda, the only paragraph specifically related to families.

At Istanbul, the group led by The Holy See passed around flyers urging the "traditional" family. I talked to a delegate from Senegal which has a high percentage of polygamous families, and asked him what the traditional family was to him. He said the polygamous family was traditional

and, after questioning, said the mother-headed family was also traditional. Only the homosexual family was not traditional. A Vatican spokesman was quoted in the newspaper as saying that while polygamous and single parent families were acceptable, they did not reach the "perfection" of the monogamous two parent family.

A major controversy was the rights of women to property and inheritance. Before the conference, Habitat II Secretary-General, Wally N'Dow, said that Istanbul would be a failure if it did not serve to strengthen the right of women to own the land and home on which and in which they live. He also said that "No nation in history has been able to rise above the level at which it keeps its women".

Another controversy was the "right to housing" which the U. S. fought, fearing that Americans would require the government to give them free housing. It was finally agreed that housing was a "progressive right" to be worked toward.

The final report has not yet been produced and a lot of loose ends remained at the end of the Conference. Gender equality in income, property, power in human relationships and in governance, and in protecting the environment was a major theme of all women's groups, but disparaged by many of the mainly male delegates.

The United States Delegation of 40+ was a diverse group and, as in previous conferences, was available to conference attendees from the U. S. at formal briefings and informal conversations. Delegates and staff were supportive of gender equality and diverse family forms.

In Istanbul, as in previous conferences, there was an NGO (Non-Governmental Organizations) Forum. These were active as many different advocacy groups came to share their ideas and products: environment and sustainable development, women's development groups from every continent, women's advocacy against violence, and private groups working on housing and city and rural planning. We enjoyed several of the many evening cultural programs offered, especially a choral group from the Caucasus.

### France

Soon after Istanbul I went to France, Germany and Switzerland on a very-short trip with my son and his family. It was a wonderful opportunity to see how European families are faring and how Europe looks this many years after the war. (It looks very new or very old and historic).

Before going, I read an article in the December 1995 Atlantic Monthly by Hans Koning, "A French Mirror". He describes a more community oriented cultural and political ethos than ours. Governmental decisions are made by civil servants who have the interests of all of France at heart who are not controlled by politics or the politically appointed ministers.

The U. S. is a center of technological invention, but the French are way beyond us in the implementation of that technology. An example which astonished me was a gas station with no attendant. People could just use their Eurocard, similar to an ATM card to purchase gas, groceries, and most other purchases. I had a very smooth ride on the TGV, their fast train, as well as rides on the efficient, clean and frequent regular train and Metro service which is widely used by all classes. Roads are in good repair. An innovation to cut down accidents is to have roundabouts at most intersections in the cities and country which force drivers to slow down. The roundabouts have piled up rocks with lovely flower plantings.

In addition to technology, France feels that culture is the province of government and freely distributes funds for local city and rural communities to maintain the attractiveness of these communities. Funds are available for cinemas, bookshops and libraries, and even for musical cafes. Education is free through the university, health care is largely free, and low-rent housing is all around, not just in ghettos.

France has higher unemployment than the U.S., compounded by the higher technology, but has a system of unemployment payments and training opportunities. Welfare is available, but, Mr. Konig writes, being on welfare "is seen not as a failure of the individual but as a failure of society".

Unemployment is due to the same causes in France as in the U. S. The only

two real remedies are shorter work week and social jobs, (See Jeremy Rivkin's book, "The End of Work"). In France they are experimenting with the shorter work week and they have thousands of "social jobs": taking care of the flowers, keeping the streets clean, tending the older people, jobs in schools and sports--all the jobs that do not turn a profit, but improve the quality of life. Traveling in small towns we were charmed to see the beautiful flower boxes on the top of bridge railings as well as every window, and the plantings in public gardens of the extremely clean and neat towns. Historic places are being refurbished as tourist attractions. After WWI, these helps were not available and the French remember that there was a turn to Fascism.

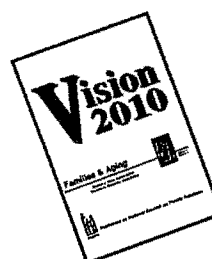
All is not perfect in France, and some complain of high taxes, but there is a different spirit -- a spirit of being part of a community which includes all and which it is the duty and expectation of the government to enhance. The government has taken steps to keep center cities livable so that there is no flight to the suburbs. Konig, near the end of his article summarizes the goal of the French as: "building a system in which money is not the absolute master dictating who eats and who goes hungry, who is healed and who dies".

### The United States

The big issues to be decided by our

**See Issues  
on Page 10**

## NEW RELEASE



### Volume four of the VISION 2010 Series **FAMILIES AND AGING**

Issue Editor: Timothy H. Brubaker, Ph.D., CFLE  
Series Editor: Sharon J. Price, Ph.D.

Addresses the impact of divorce, health, housing, ethnic/racial diversity, developmental disabilities, economics, siblings, and caretaking on the elderly and their families. The 24 contributors stimulate interest in family policy, family-based problems, and offer suggestions for strengthening later life families' coping skills.

Each two-page brief highlights trends, policy, programming, and assessment issues. Ideal for educators, students, policy makers, and grant writers.

Forty-four pages, July 1996 publication.  
ISBN: 0-916174-53-0. FEI 41-0762436.

Authors include: Jean Pearson Scott, Ph.D., CFLE; Gary Lee, Ph.D.; Karl Pillemer, Ph.D.; J. Jill Suitor, Ph.D.; Victoria Hilkevitch Bedford, Ph.D.; Helena Znaniecka Lopata, Ph.D.; Norah Keating, Ph.D.; Nancy Sheenan, Ph.D.; Gladys Hildreth, Ph.D., CFLE; and Norma Williams, Ph.D.

#### SPECIAL PRICES THROUGH SEPT. 30, 1996

NCFR Member, U.S.	(\$17.95)	\$12.55
Member, Non-U.S.	(\$17.95)	\$14.35
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Nonmember, Non-U.S.	(\$17.95)	\$16.15

Prices include shipping and handling. Volume discounts available. Canadian residents add 7% GST (123-830-465). Minnesota residents add 6.5% sales tax.



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JMF896



## Conference Comments

# Navigating the Conference Program

I have been preparing the **Conference Program** for printing, and I am **EXCITED** about what is taking place this year in Kansas City!!!

One of the goals of the Program Committee is to have the latest high-quality research presented in tandem with practical application sessions so that **ALL** family professionals -- researchers, educators, and practitioners -- can glean some new insights for their work. This year's committee has done an admirable job with the 1996 Program.

The printed **Conference Program** provides a complete picture of everything that will take place.

As you go through the program, you will notice that there is a nice balance of research and application sessions, and all sessions have a solid foundation of **new** research, making the NCFR Conference unique from other conferences.

Everyone has different "learning styles" and preferences, so the NCFR Conference offers a variety of formats, fairly well divided among paper sessions, symposia, posters, and round tables.

Other exciting features this year are the several how-to "high tech" sessions.

### Navigating the Program

The 76-page printed **Conference Program** can look intimidating at first glance, but it designed to be helpful as you plan the sessions to attend.

As you thumb through the program notice that there are reverse screens to help you find the basic sections of the book: **General Information** (pages 4-8); **Pre-Conference Workshops** (pages 10-12); **Program Schedule** (pages 13-41); **NCFR Board and Committee Meetings** (pages 42-43). The last portion of the book (pages 70-76) contains **hotel and registration information and forms**. A colored tear-out section gives the "Program at a Glance," Map of the Hyatt Hotel, and a "Daily Scheduler" so that you can navigate at the conference once you arrive in Kansas City.

Look for special sections in the program on **Exhibits** (on page 4 under the General Information section); **Presenter Index** (page 54); list of **Program Committee, Board Members, NCFR Staff, and Association of Councils Officers and State/Regional/Local Council Presidents** (pages 45-49).

The Program Schedule (pages 13-41) lists all sessions or activities in chronological order.

◆ The date of events is listed at the top of each page.

◆ Times are listed in reverse white on black boxes. Events that are listed after the time boxes all start at that time.

◆ The session number and place of the

session are listed after the times. Session numbers coincide with the presenter name in the presenter index.

◆ Where there are several concurrent sessions such as Symposia/Workshops/Papers Sessions, Round Tables, and Posters, these are indicated in a lightly "screened" box.

◆ Special sessions such as plenaries, RUPS, etc., are set apart in a special box.

◆ The session name is listed next. There are graphic symbols depicting which Sections are sponsoring the events. A legend of graphics is found on the bottom of page 13.

## Kansas City on Internet

A group of 10 media, entertainment, and civic organizations have banded together to put the Kansas City area on the Internet. They've jumped on-line at the World Wide Web address <http://www.kansascity.com>, a real plus for NCFR members planning to attend the 1996 Conference.

The site is organized to help you find information you seek. One click of the mouse will take you to information about leisure activities in the area. Others take you to sites that tell you about the area's arts and entertainment, sports, and weather. You'll be able to reach The Kansas City Star's on-line newspaper with all of its news, photos, and more. The Convention and Visitors Bureau shows you what's happening in town and when and includes a listing of hotels, motels, and inns, complete with room rates.

The site is packed with interactive content. Forums give you a place to read and post messages about what's important to you. Chat rooms allow you to talk live with special guests, such as Bob Boone, Royals manager. A feedback link lets you tell [kansascity.com](http://www.kansascity.com) what you like and want to see about Kansas City.

Community participants include The Kansas City Star newspaper, WDAF-TV Channel 4, KCTV Channel 5, KMBC-TV Channel 9, KSHB Channel 41, the Kansas City Zoo, the Kansas City Royals, the Greater Kansas City Chamber of Commerce, the Kansas City Area Development Council, and the Convention and Visitors Bureau of Greater Kansas City. (Adapted with permission from *The Kansas City Star*, Thursday, April 4, 1996)

**NCFR FAX**

**612-781-9348**

◆ Individual paper titles are listed next, followed by the name(s) of the presenter(s) in bold face type. Discussants, Presiders, and Recorders follow after all presenters are listed.

### Reminder - Vote by Absentee Ballot

If you are coming to the pre-conference workshops of the NCFR Conference on Tuesday, Nov. 5, it will be necessary for you to vote by Absentee Ballot. Make plans now so that you can take advantage of this privilege.

## Employment Service

Would you like information on NCFR's annual conference Employment Service? This year the service will offer live demonstrations on accessing employment opportunities through the Internet.

Contact Rick Miller at 913-532-1487; [RMILLER@KSU.KSU.EDU](mailto:RMILLER@KSU.KSU.EDU) (note correction from E-mail address published in the June issue) or Charlotte Shoup Olsen at 913-532-5773; [COLSEN@OZ.OZNET.KSU.EDU](mailto:COLSEN@OZ.OZNET.KSU.EDU).

The NCFR Board and Committee meetings follow the program schedule.

The full **Conference Program** should be mailed the second full week in August so if you haven't received your copy after Labor Day, call 612-781-9331 or toll free at 888-781-9331, ext. 15 and leave messages and correct address. Feel free to call us with questions.

If you haven't been to an NCFR Conference before, **I invite you to try it** come and see why others come back refreshed every year!

**Note:** The Roster of all attendees will be sold at **cost** this year. It will not be included in the packets!!

**Cindy Winter CMP**  
Conference coordinator

**Students:** To volunteer your time at the conference, contact Farrell Webb at: [fwebb@ksu.ksu.edu](mailto:fwebb@ksu.ksu.edu) by September 1.

If you would like information about special hotel room rates at the conference, contact Sharon Dwyer at 703-953-0123 before September 15.

## Families in Focus Series

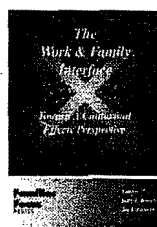
Extracts vital research from *Journal of Marriage and the Family* and *Family Relations*.

### The Work & Family Interface: Toward a Contextual Effects Perspective Volume 1

Gary L. Bowen and Joe F. Pittman, Editors  
Jay A. Mancini, Senior Editor

This exceptional book contains indepth information about the impact of the work world and economics on the family. Forty-three articles examine work roles, diversity, policy, programs, and social supports affecting families. Numerous tables and charts. Detailed reference list following each chapter. 533 pages. ISBN: 0-916174-45-X.

NCFR Member	U.S. \$29.95	Non-U.S. \$34.95
Non-Member	U.S. \$34.95	Non-U.S. \$39.95



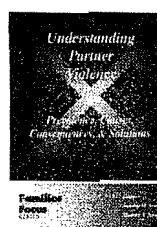
OP9412

### Understanding Partner Violence: Prevalence, Causes, Consequences, and Solutions Volume 2

Sandra M. Stith and Murray A. Straus, Editors  
Jay A. Mancini, Senior Editor

An excellent resource for advanced students, researchers, and practitioners. Additional research by commissioned authors examines the incidence of partner violence—an individual, family, and societal issue. This volume also elaborates on the "why" of partner violence, its outcomes, and a range of interventions. Tables, charts, and reference lists. 306 pages. ISBN: 0-916174-50-6.

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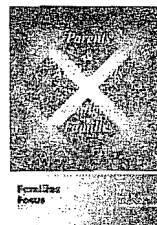
OP9507

### Parents & Adolescents in Changing Families Volume 3

David H. Demo and Anne-Marie Ambert, Editors  
Jay A. Mancini, Senior Editor

This volume addresses matters of vital importance to families; to family professionals who work in the areas of teaching, research, intervention, and policy; and to those interested in adolescents. It draws on research and theoretical thinking of the authors of 23 select articles to create a valuable resource and an exciting text. The authors examine the intersection of adolescent development and the family system. Tables, charts, and detailed reference lists. 280 pages. ISBN: 0-916174-51-4.

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# Zimmerman Highlights 1996 Events

Dear Colleagues,

By this time all of you have received and hopefully, read the program announcement of all of the events scheduled to take place at the NCFR annual conference, November 7 to 10 in Kansas City, MO. The conference theme is **“Families in Political Context.”** Although I always look forward to our conference, I am especially looking forward to it this year, because it reflects all of the proposals that you, our members, submitted on such interesting and wide ranging family topics. However, if you are like me, you probably discovered a conflict or two--or three--in the scheduling of sessions you'd like to attend, leaving you with a sense of pre-conference frustration. This is a perennial problem. The upside of this predicament is that it beats not having sessions you want to attend.

If you read the program announcement and earlier articles in the REPORT, you know that **Naomi Tutu**, daughter of Archbishop Desmond Tutu and chair and major fundraiser for the Bishop Tutu Refugee Fund, is the opening plenary speaker on Thursday, November 7.

A faculty member at the School of Education at the University of Connecticut, Ms. Tutu spent her 1995-96 sabbatic year in South Africa. She has first hand knowledge of the ramifications of South Africa's apartheid policies for families in her country and recent changes in those policies. Her speech is titled: **“Families and Politics in the New South Africa.”** Please read your program announcement for other events scheduled around her conference appearance.

**Theda Skocpol** is the plenary speaker on Friday, November 8. Her presentation is titled, **“The Missing Middle: Working Parents in U. S. Democracy and Social Policy.”** It will focus on why working aged, middle income adults have been ignored in U. S. social policy and how this oversight has shaped political discourse in the U.S.; her presentation will conclude with a consideration of prospects for a progressive family movement in the United States. Skocpol is Professor of Government and Sociology at Harvard University and the author of **Social Policy in the United States: Future Possibilities in Historical Perspective** and several other books on U. S. social policy. She is President of the Social Science History Association, and founding member and past President of the Politics and History Section of the American Political Science Association.

On Saturday, **Professor Seymour Martin Lipset**, Hazel Professor of Public Policy at the Institute of Public Policy of George Mason University, will address conferees at the plenary. His presentation which is titled, **“What Does the 1996 Election Mean?”** will focus on the 1996 presidential election and its implications for U. S. family policy. A well-known scholar and commentator on political affairs here and in other countries, Professor Lipset is the author of **Political Man, the Politics of Unreason and American Exceptionalism: A Double-Edged Sword**, and many other books. Please note that the Saturday plenary begins at 9 a.m., and will be followed at 10:30 a.m. by a panel discussion of the

potential impacts of the election for children, the elderly, and ethnic minorities at local and state levels. The panel, which will involve spokespersons of these represented groups in conversation with Professor Lipset, will be chaired by Tony Jurich.

As if all this were not enough, Research Updates for Practitioners (RUPs) which are scheduled on Thursday, Friday, and Sunday are designed to do just what they say: Update practitioners on the latest research on selected family topics. On Thursday, **Rich Gelles** is doing a RUP that examines the current knowledge base on intimate and interpersonal violence and how that knowledge can be applied to policy and practice. The title of his RUP is **“Intimate and Interpersonal Violence: Politics, Policy, and Practice.”** Rich is Director of the Family Violence Research Program and Professor of Sociology/Psychology at the University of Rhode Island.

On Friday, **Marilyn (Marty) Martin Rossmann** will present a RUP on **“Effective, Enjoyable Parenting.”** Marty is chair of the Family Education Program at the University of Minnesota in the Department of Work, Community, and Family Education and is the author of numerous articles on parent education. Marty will be sharing with participants the latest research on parent-child interactions, including research on the effects of corporal punishment and fathers' absence. The emphasis of her RUP will be on the implications of this research for family life education and practice.

A third RUP is scheduled for Sunday morning. (*Editor's note: At the time this issue went to press, the speaker had not been confirmed.*)

That is not all. Section chairs, based on all of the excellent proposals that you, our members, submitted, have planned outstanding paper and poster sessions and round tables. Many of the Sections have joined to co-sponsor sessions and thus reduce the competition that inevitably occurs among section sessions to hopefully make session choices easier for you:

1) The **Family Therapy and Feminism and Family Studies Sections** are co-sponsoring a lecture on **“Secrecy, Silence and Truth Telling in Families,”** with **Harriet Lerner** that many of you undoubtedly will want to attend.

2) The **Family and Health, Family Policy, and Education and Enrichment Sections** in conjunction with the Association of Councils are sponsoring a symposium titled, **“Collaborative Health Care for Families: Can We Do It Together?”** with **John Rolland**, psychiatrist, and a reactor panel.

3) The **Ethnic Minorities and Family Therapy Sections** have joined to co-sponsor a workshop titled, **“From Plessy vs. Ferguson, Brown vs. Topeka Board of Education and Back Again: Implications for African Americans and Their Families.”** The workshop will be led by **Ken Hardy** and **Norma Bond Burgess** from Syracuse University who will provide insights that therapists and other practitioners can use in developing strategies for addressing racial issues on an on-going basis.

4) The **Public Policy Committee** and **Family Policy Section** are co-sponsoring a Public Policy Seminar titled, **“The Women's Agenda vs. The Family Agenda: Conflict or Concordance?”** **Judith Stacey** at the University of California-Davis and **Norval Glenn** at the University of Texas-Austin will be debating the appropriateness of promoting the nuclear family in the context of the increased diversity of family structures in today's society.

The **Newcomers Reception** will be held on Thursday and the important **Burgess Award Address** on Saturday.

Pay particular attention also to other scheduled events, such as the **President's Welcoming Reception** on Thursday, November 7 from 9 to 10 p.m., where you will meet our genial President, **Michael Sporakowski**, and listen to a local jazz band playing Dixieland Blues. Everybody will be there--NCFR Board Members, present and past, older and newer NCFR members. There will be all kinds of desserts--it will be fun! You won't want to miss it!

Mike's presidential address on Friday, November 8, is titled, **“After the Clicker: Families, Change and the National Council on Family Relations.”** You won't want to miss that presentation either because Mike will be talking about NCFR and the direction the organization may be taking in the future. The annual business meeting at 5:15 p.m. on Thursday will include a membership forum on the strategic plan about which Mike will be talking on Friday. The meeting and forum will provide an opportunity for all of us to share our concerns and views about the strategic plan and the proposed direction for the organization. Based on the comments that some of you made in a recent e-mail exchange, I was struck by the deep attachment many of you expressed toward NCFR, which makes me think you will really care about attending the forum.

You may or may not have noticed that directly following the forum is a session that sounds really dull; it is called the **Unit Administrators Caucus**. Let me assure you, however, the discussion will be anything but dull. It will focus on what has been happening to family programs at universities and colleges across the country. Although the caucus is made up of department heads and directors of family programs, the meeting itself is open to NCFR members. It is our chance to find out what has been happening to family programs in the academy and what these developments portend for our individual and collective futures.

Also pay attention to the program schedule for pre-conference workshops on Tuesday and Wednesday, November 5 and 6: the **Theory Construction and Research Methodology Pre-conference Workshop** on both days, the **Extension Family Life Specialists Workshop** on Tuesday, and the **Policy Advocacy Workshop** on Wednesday morning, and a workshop titled, **“Weaving Family Threads”** on Wednesday morning. Take note of Section Business Meetings where you can participate in the business of your Section; also take note of the Focus Groups, where you will be able to meet in small groups with colleagues around issues of common interest. Friday night is

open; you may want to attend the musical adaptation of **“It's a Wonderful Life”** that night at the American Heartland Theater; the theater is just a short indoor walk from the Hyatt Regency Hotel in the Crown Center. See the Conference announcement and program for details.

The 1996 Conference, like others before it, has something for everyone, no matter what family subjects you teach or in what areas you practice or in what city, state, or country you live. If you are looking for a job, there is an employment matching service; if you are a student, there are ways of attending the conference at a reduced fee.

Old and new members: If you register before October 10, your registration fees will be 20% less than if you register later. Please read the Conference program carefully for details - there are simply too many to repeat here. It goes without saying that you will certainly want to visit the Exhibits and scan the books on display.

I hope you share with me my excitement about this year's Conference and will share with me the excitement of actually attending it. Even without a program, our annual get-together offers the opportunity for all of us to renew old acquaintances, reinvigorate old friendships, and make new friends. It offers the opportunity for us to be intellectually stimulated and to learn about the latest developments in family research, practice, and theory and what is being done in this and other countries to make life easier or harder for families, as the case may be. The Conference truly gives us a time to share in the riches of the organization which includes the talents of NCFR members!

Sincerely,  
**Shirley L. Zimmerman**  
1995-19 NCFR Program Vice-President

*P. S. And for all of you who are U. S. citizens, you undoubtedly are aware that if you plan to attend the pre-conference workshop on Tuesday -- and also to vote-- you will need to get an absentee ballot.*

Future NCFR Conference Dates
1997 - November 5-10 Hyatt Regency Crystal City (Washington DC)
Ralph LaRossa, GA State Univ. Program Vice-president
1998 - November 12-17 Hyatt Regency Milwaukee, WI
1999 - November 9-14 Hyatt Regency Irvine (Los Angeles, CA)
2000 - November 7-13 Minneapolis (MN) Hilton & Towers

Issues, from Page 7

congressmen before they go home to get ready for the election are those providing some of the social supports France already has. They will vote on the enlargement of health care benefits and increasing the minimum wage, but also "reforming" welfare, which here is meant to save money rather than help people get out of poverty.

As someone living in Washington, I wish we had more support for social jobs, money for recreation and culture, and more "sens civique", as the French call it.

You can learn a lot by traveling.  
**Margaret Feldman**  
NCFR Washington Representative

Bracketed Paragraphs	Previous United Nations Language
Gender Perspective, Disaggregated Data 29 bis, 90f	<p>World Summit for Social Development Plan of Action (WSSD POA):29. (a) Developing, updating and disseminating specific and agreed gender disaggregated indicators of poverty and vulnerability, including income, wealth, nutrition, physical and mental health, education, literacy, family conditions, unemployment, social exclusion and isolation, homelessness, landlessness and other factors, as well as indicators of the national and international causes underlying poverty, for this purpose, gathering comprehensive and comparable data, disaggregated by ethnicity, gender, disabilities, family status, language groupings, regions and economic and social sectors;</p> <p>Fourth World Conference on Women Platform for Action (FWCW PFA): Para 206(b): Collect, compile, analyze and present on a regular basis data disaggregated by age, sex, socio-economic and other relevant indicators, including number of dependents, for utilization in policy and programme planning and implementation;</p> <p>FWCW PFA: Para 253(e): Take measures to integrate a gender perspective in the design and implementation of, among other things, environmentally sound and sustainable resource management mechanisms, production techniques and infrastructure development in rural and urban areas;</p>
Pop. at Cairo -	International Conference on Population and Development: Para 5.1: While various forms of the family exist in different social, cultural, legal and political systems, the family is the basic unit of society and as such is entitled to receive comprehensive protection and support.
Social at Copenhagen -	WSSD POA: Para 80: The family is the basic unit of society and as such should be strengthened. It is entitled to receive comprehensive protection and support. In different cultural, political and social systems, various forms of the family exist.
Women at Beijing -	<p>FWCW PFA: Para 29: Women play a critical role in the family. The family is the basic unit of society and as such should be strengthened. It is entitled to receive comprehensive protection and support. In different cultural, political and social systems, <i>various forms of the family exist</i>. The rights, capabilities and responsibilities of family members must be respected. Women make a great contribution to the welfare of the family and to the development of society, which is still not recognized or considered in its full importance.</p> <p>The social significance of maternity, motherhood and the role of parents in the family and in the upbringing of children should be acknowledged. The upbringing of children requires shared responsibility of parents, women and men and society as a whole. Maternity, motherhood, parenting and the role of women in procreation must not be a basis for discrimination nor restrict the full participation of women in society. Recognition should also be given to the important role often played by women in many countries in caring for other members of their family.</p>
V, Part of Preamble -	<p>Family 18: The family is the basic unit of society and as such should be strengthened. It is entitled to receive comprehensive protection and support. In different cultural, political and social systems (retain: various forms of the family exist). The rights, capabilities and responsibilities of family members must be respected. Human settlements planning should take into account the constructive role of the family in design, development and management of such settlements.</p> <p>All necessary conditions for its integration, (retain: reunification), preservation, improvement and protection within adequate shelter, with access to basic services and sustainable livelihood should be facilitated.</p>

Nomination Forms for NCFR's  
1997 election  
Are Due September 25, 1996

Distinguished Service to Families  
Awarded to Feldman

**M**argaret Feldman, NCFR's Washington representative and emeritus professor of psychology and coordinator, Social Work Program, Ithaca College in New York, is this year's recipient of NCFR's Distinguished Service to Families Award.

The Award, sponsored by the Association of Councils, recognizes exceptional national or international leadership or service in improving the lives of families. The Award carries with it a \$1,000 cash gift and plaque which will be presented during NCFR's annual conference in Kansas City in November.



Feldman

Nomination materials describe Feldman as "professional and persistent in her self-imposed job of helping those working in Congress to begin to think about the family when they implement legislative initiatives concerning the elderly."

"As Margaret herself would say," notes one member in a letter of recommendation, "when she attended committee meetings she was always the one who stood up and said, 'let's don't forget about the role of family.'"

Feldman has devoted hundreds of volunteer hours since 1986 representing NCFR's family interests in Congress. She has attended hearings, committee meetings, consortium meetings, traveled extensively for NCFR, and contributed a regular column in REPORT to keep members informed about legislative matters.

One nominator noted that "she is held as an example by some of our sister associations as the person to model when designing a volunteer Congressional representative initiative."

Another letter of nomination commends Feldman as "a thinker, writer, networker, politician, academic, educator, and committee contributor...represent(ing) the interests of the family to an expanding constituency. This can only enrich and improve the quality of family life in the nation."

Feldman is noted for seeking new techniques to enable NCFR to inform its members more quickly about Congressional activities, and recognizes that policy should be based upon sound research data. She promoted the sharing and clarification of federal statistics on families among various components of the federal bureaucracy.

She was NCFR's representative with the Consortium of Family Organizations (COFO), was involved in establishing and implementing Family FAX, and instrumental for more than six years in developing public policy seminars presented at NCFR's annual conferences. She serves as convener for the Washington, DC, Metropolitan Area Council on Family Relations, and on NCFR's Public Policy Committee.

Feldman has held training sessions for NCFR and for the Groves Conference on Marriage and the Family and presented to the Teaching Family Science Conference sponsored by the Family Science Association and NCFR.

In addition to her position as emeritus professor, Feldman has been a consultant the the HEW Adolescent Pregnancy Program and an Intergovernmental Personnel Act appointee to HEW programs concerned with adolescent pregnancy.

She and her late husband, Harold, were co-authors of reports to the Department of Labor on "Impact of Women's Working on Her Family," to the Office of Education on "Differential Academic Coping Behavior of Adolescents," and "The Family Life Cycle: Some Suggestions for Recycling" in *Journal of Marriage and the Family*.

Internationally, Dr. Feldman has represented NCFR at Prep-con meetings of the United Nations in Vienna, Austria and Malta, and has been an official observer at U.N. World Conferences on Women and Habitat II.

Trolley Key  
in Kansas City

**H**ere's the streetcar all NCFR Conference goers should desire. Board the Trolley and be treated to a show complete with a narrated tour of the city. Unlike a Broadway show, however, you don't need reservations. You may board the Trolley at any of 14 locations and buy tickets directly from the driver. With a stop right at the front door of the Hyatt Regency Hotel, you won't need a car to reach many of the city's major dining, shopping, entertainment, and cultural centers.

Take a seat and enjoy the scenery. View it all as a one-act play (about 1-1/2 hours), or take as many intermissions as you like. Trolley tickets allow you to board three times, so you can get off and explore any area along the way. Another Trolley will be along shortly. For the comfort of all passengers, there's no smoking, eating or drinking allowed on the Trolley.

During the conference, the Trolleys will run from 10 a.m. to 10 p.m. Monday through Saturday and on Sunday from 12 noon to 6 p.m. Fares are \$4.00 for adults, \$3.00 for senior citizens and children 6-12 years. Children five and under ride free. Limit 2 children per paid adult. Exact fare, please.

Stops include Town Pavilion/City Center Square downtown, Bartle Hall Convention Center, Garment District, River Market Area, Crown Center Shops, Hyatt Regency Hotel, Manor Square in Westport, Westport Marketplace, Embassy Suites Hotel, Country Club Plaza - Pomona Court, Court of the Penguins, Chandler Court, Nelson-Atkins Museum of Art, Kemper Museum of Contemporary Art, and Holiday Inn Crowne Plaza/The Plaza Inn.  
**Local Arrangements Committee**

# Job Openings

## Assistant Professor in Human Development:

Interdisciplinary program seeks individual with life span or human development training emphasizing sociological perspective. Ability to teach family studies, gender-oriented and multi cultural Human Development courses expected. Teaching introductory life span development or sociology also desired. Teaching load is 21 credits per year with possible reassignments. Supervision of independent studies and internships expected. Scholarly contributions required along with institutional and community service. Prior teaching experience is desirable. A Ph.D. in Human Development, Family Studies, Sociology, or a related field either earned or anticipated prior to 8/97 starting date. Tenure track position; minimum salary \$33,000. Send letter of application, CV, transcripts of graduate work, reprints or preprints, and three letters of reference to: **Dr. Illene C. Noppe, Chair, Search and Screen, University of WI-Green Bay, 2420 Nicolet Dr., Human Development Office, ES 301, Green Bay, WI 54311-7001. Phone 414-465-2703; email address NOPPEI@UWGB.EDU; FAX 414-465-2769 by the October 14, 1996, deadline.** UW-Green Bay seeks faculty who wish to teach in a university that values a collaborative approach to student learning and program development. Our interdisciplinary, problem-focused undergraduate curriculum offers students a broad array of liberal arts and sciences and professional majors. UW-Green Bay is an AA/EO employer. Unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality.

## Family Studies faculty position:

The Department of Human Development and Family Studies at the University of MO-Columbia has an opening for a tenure track faculty member in Family Studies. Rank open. Position is 9 months, beginning in the '97-98 academic year. Duties include teaching graduate and undergraduate courses, advising undergraduate, masters and doctoral students, conducting an active program of research, and participating in university and community service. Applicants should have academic training in family studies or a related field, and should be willing to actively participate in the department's focus on family diversity and multiculturalism. Salary will be commensurate with qualifications and expertise. Women and minorities are encouraged to apply. The University of MO-Columbia does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, status as disabled veteran or veteran of the Vietnam era, or sexual orientation. Review of applications **begins immediately and will continue until January 15, 1997**, or until the position is filled. Send application materials (a cover letter addressing qualifications, a curriculum vitae, and 3 letters of reference) and inquiries to: **Lawrence Ganong Ph.D., Chair, Search Committee, Dept. of Human Development and Family Studies, 18 Gwynn Hall, University of MO, Columbia, MO 65211, email: nursgano@mizzou1.missouri.edu Phone: 573-882-6852.**

## One or two tenure-track Assistant or Associate Professor Positions,

**Department of Human Development and Family Studies, College of Health and Human Development, The Pennsylvania State University.** Faculty are sought whose research focuses on individual development with interests in a particular area of child development ranging from infancy through adolescence. Substantive areas of research are open, but we are particularly interested in candidates with interest in social and emotional development academic achievement, and/or gender issues. Candidates with an interest in minority populations and/or cross-cultural issues are encouraged to apply. These positions involve development of a program of research, as well as undergraduate and graduate teaching. The Department of Human Development and Family Studies administers graduate, undergraduate, and research programs focused on individual development from infancy through old age, on family structure and dynamics, on the impact of social/cultural contexts on development and family functioning, and on the design and evaluation of intervention methods to promote development. The Department's multidisciplinary faculty includes expertise in developmental, clinical and community psychology, sociology, demography, education, and anthropology.

An earned doctorate in the behavioral or social sciences and the promise of outstanding scholarly accomplishments are required. Send curriculum vitae and supporting information (e.g., reprints, preprints, three letters of references) to: **Ms. Sheila Bickle, Staff Assistant, Child and Adolescent Search Committee, 110 Henderson Building South, Department D. College of Health and Human Development, The Pennsylvania State**

**University, University Park, PA 16802-6504.**

Applications and nominations will be received beginning immediately and will continue until a suitable candidate is found.

The Pennsylvania State University is an Affirmative Action/Equal Opportunity employer. Women and minorities are encouraged to apply.

## Focus Groups

**"The Politics of Father Involvement: Engagement, Resistance,**

**Constraint,"** is the topic of an annual conference symposium sponsored by the **Men in Families Focus Group** of NCFR's Research and Theory Section. The event is scheduled for 5:30 to 6:45 p.m., Friday, November 8 in the Empire C Room of the Hyatt Regency Crown Center in Kansas City, MO, site of the NCFR annual conference.

The symposium will be followed by the focus group business meeting (6:50 to 7:30 p.m.). A discussion on coordination of efforts for the 1997 annual conference is scheduled. The theme of that conference will be "Fatherhood and Motherhood in a Diverse and Changing World." will be held in Washington, DC.

Discussion topics will include symposia to organize, innovative round table ideas (for example, a discussion on recent books on fathering), and possible guests to invite.

In October the focus group newsletter, roster, and a summary of the 1996 conference sessions on men in families will be mailed. We look forward to seeing you in Kansas City! **Dave Dollahite and Anna Dienhart Focus Group Co-chairs**

## ANNOUNCING A NEW WEB SITE FOR FAMILIES AND FAMILY LIFE EDUCATORS



**Stories & Ideas to Encourage Generative Fathering**  
<http://fatherwork.byu.edu>

*You are invited to visit and participate in the further development of a new web site that serves as a resource for family professionals and families*

- Consists of personal stories from fathers and children as well as ideas about good fathering under a variety of challenging circumstances.
- Modules on various topics include summaries of research and theory, personal stories, and metaphors of fathering.
- Materials can be downloaded for use in the classroom and suggestions are provided for activities for university and other classroom settings.
- Professionals and families are invited to offer feedback, suggestions, and additional material to update and improve this resource.
- Site created and edited by professors David Dollahite and Alan Hawkins, along with their family science students at Brigham Young University.



**Department Head, Family Relations and Child Development  
College of Human Environmental Sciences  
Oklahoma State University**

The College of Human Environmental Sciences, Oklahoma State University, invites nominations, applications, or expressions of interest for the position of Head, Department of Family Relations and Child Development.

The Department Head is the chief administrative officer of the department with responsibilities for overall leadership and fiscal management. To plan, manage, and implement programs of instruction; to create and sustain an environment of academic excellence; and to encourage and support the involvement of faculty and staff in professional development programs are among the many responsibilities of the Department Head. He/She has direct administrative responsibilities for departmental sponsored programs, including those funded through the College and the University. In addition, the Department Head is expected to enhance relationships with internal and external constituencies; provide and maintain close relationships with alumni; and play a significant role in the financial development of the department.

An earned doctorate is required and each candidate must qualify for a position as a tenured professor in the Department. He/She will also have a distinguished record in teaching, research, and/or extension with demonstrated administrative ability. Administrative experience must include: budgeting; public relations; development; and personnel management. Outstanding interpersonal and communication skills are required. An understanding and vision of the role, function, and future of the Department is essential.

The search will remain open until the position is filled. The Search Committee will begin reviewing applications on September 16, 1996. Starting date negotiable. Applications should include a comprehensive letter expressing interest and describing qualifications, a curriculum vitae and a list of names, addresses and phone numbers of references. Nominations and applications should be sent to:

Dr. Lynda Harriman, Chair  
Search and Screening Committee  
Oklahoma State University  
College of Human Environmental Sciences  
Stillwater, OK 74078-0337  
405-744-5053; 405-744-7113 (fax)  
e-mail: jlloch@okway.okstate.edu

Oklahoma State University is an Affirmative Action/Equal Employment Opportunity employer committed to multicultural diversity.





## S/NP Snippets

# Kansas City Place to Be for S/NPs

There is still time to plan on attending the annual conference this November in Kansas City. I know that many of you are presenting your work in various Sections and looking forward to using the conference to search for career opportunities and network with other professionals.

Karen Myers-Bowman, the S/NP representative-elect, has been working on the program and planning several excellent sessions. Dr. Sharon Price has agreed to do an encore presentation of her popular session from several years ago about Interviewing for an Academic Position. We will be co-sponsoring a special panel presentation and discussion about mentoring with the Family Science Section. The round table sessions for the Professional Development Forum will cover a wide range of personal and professional topics focusing upon the concerns of students, both undergraduate and graduate and new professionals, including how to get the most out of the conference and balancing school and family.

### Conference Volunteering

By volunteering eight hours of your time during the conference, you will be refunded your registration fee within two weeks after the conference. Volunteers are needed to assist in areas such as registration, exhibits, and employment services. If you are interested, contact Farrell J. Webb at: fwebb@ksu.ksu.edu by September 1.

### Conference Housing

Students are offered special decreased room rates for the conference: \$80 plus \$9.58 tax per night for up to four persons per room. If you would like to take advantage of this rate, follow the procedures on the form that was in the June REPORT, or call me at 703-953-0123 by September 15.

You may submit a group of four names if you already have a group that wishes to room together, or you may find roommates by completing the information requested in Parts B and C of the form. A list of those requesting roommates will be sent to everyone who is looking for a match. It will be up to you to contact others and determine with whom you wish to room. Once you have identified your roommates, send me the group of names with a \$25 deposit for each person.

### New Conference Happenings

Based on input from student and new professional members we have added a couple of additional events. Students who are planning to continue their education have requested information about specific academic programs.

Informal opportunities for networking abound at the conference. Some new professionals have said that they would like additional time to do this with colleagues who are at similar points in their careers. In order to address this request, we have set aside time for an

informal get-together designed for new professionals to meet each other, network, and exchange ideas about common challenges and solutions. This will be an **informal brown bag lunch event**. At this point there is no specific program in mind, and we have left the format casual and informal to maximize the networking opportunities. If you have ideas or suggestions about specific issues or questions you would like to see discussed, please let me know. Of course, we will also continue the S/NP morning get-together sessions.

### Section Membership and Information

One of the best ways to get to know individual members better and to connect with the larger organization is to become involved in one or more of NCFR's Sections. Sections and focus groups (sponsored by Sections) are the organizing groups for NCFR members with similar topical interests. Many members belong to several Sections at one time. Various Sections offer benefits for students and new professionals, such as mentoring opportunities and paper awards.

You may learn more about the Sections which interest you by reading about them in REPORT, by attending Section meetings during the annual conference, and by contacting the S/NP Section representatives listed below. I have listed their E-mail addresses and office numbers if available. If you need more information, get in touch with me. Please contact them: They would appreciate hearing from you and telling you more about their Section and the activities and opportunities available to S/NPs. Ask them about general Section activities and opportunities and about special annual conference plans.

### Education and Enrichment

Nancy Ahlander  
AhlanderN@ricks.edu  
208-356-1341

### Ethnic Minorities

Walter Kawamoto  
cheshirt@ucs.orst.edu

### Family and Health

Kathy Anderson  
ANDERSKE@UWEC.EDU  
715-836-4870

### Family Policy

Hallie Duke  
HDUKE@hestia.fcs.uga.edu  
706-542-3296

### Family Science

Cynthia Doxey  
cdoxey@gsvms2.cc.gasou.edu

### Family Therapy

Scott Woolley  
swooley@sanac.usiu.edu  
619-635-4785

### Feminism and Family Studies

Karen L. Wilcox  
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### Research and Theory

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It is not too early to start thinking about submitting for the 1997 annual conference in Washington, DC. The call

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## Teaching, from Page 13

a very effective learning style for most students, probably because it recognizes the 20-minute attention span of most listeners. It requires a repertoire of group activities and discussion questions; therefore, a lot of planning. I have students choose groups to work in based on a common interest; feedback indicates that this is an important part of the class.

9. What needs to be included in a syllabus?

Use syllabi from classes you have taken as a mode. Required information includes: your name, office number, telephone number(s), office hours, e-mail address; course name and number, time and day of meetings; policy statements regarding attendance, last assignments, missed exams; materials required; name and author of textbooks/ course requirements and percentage of grade (exams, papers, class participation, other assignments); overview of course content (objectives, unites to be covered). Nice to include: tentative schedule; relationship of course to other courses in curriculum (sequence), licensing or certification boards, or state law; description of your expectations for assignments, including evaluation guidelines; a form for students to use in keeping track of their own grade in the class.

for papers will be out in November. Remember that students and new professionals are encouraged to submit to all Sections. If you have questions about submitting to a particular Section, would like some assistance, or to talk about a submission idea, please contact me or the Section's S/NP representatives or chairs.  
**Sharon K. Dwyer**  
NCFR S/NP Representative  
FCD  
344 Wallace Hall  
VA Tech  
Blacksburg, VA 24061  
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minutes to the Hyatt Regency Crown Center. One way fare is \$11.00; round-trip fare is \$19.00. Tickets may also be purchased from the KCI Shuttle driver; all major credit cards are accepted. Wheelchair accessible vans are available but must be scheduled ahead of time; call 816-512-5500 to arrange this service.

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**Local Arrangements Committee**

10. What about a coursepack?  
Some departments (mine) require that instructors develop a coursepack to minimize copy costs for a class. Any activities, inventories, or other handouts to be used during the semester/term need to be included. I also include readings and journal articles, so that lead time is required for copyright clearance and fees. We are encouraged to add \$1.50 per coursepack to its costs to be returned to the department for incidental expenses for the class.

11. Ideas for the first day of the course?  
A. Have students complete a "Student Background and Contract." This fulfills many purposes for me: a) I have the student's local phone number; b) to find out what the student is hoping to get from the course; c) what majors are represented; d) what other related courses students have had; e) why they are taking the course; and f) they are asked to sign if they agree to the requirements and policies set forth in the syllabus.

B. Memorize student names. Students will exceed your expectations if you call them by name. One strategy for learning names is to photograph students the first day of the course, have them label their photos the second day; then memorize their names with their faces.

# Teaching, Learning Go Hand-in-Hand

In keeping with members' requests for more substantive articles in **REPORT**, this issue marks the debut of **S/NP Forum**, a space devoted to addressing areas of concern on a broad range of issues and questions from NCFR student and new professional members.

Your suggestions for future topics are welcome. We will do our best to bring you the information you need and want to succeed in your future. For those of you unable to attend annual conferences, this feature will enable you to access some of the S/NP-directed sessions.

The topic for this issue is **"Teaching and Learning."** Margie Geasler, who presented a round table at the 1995 conference in Portland, has agreed to share her materials.

**"From Syllabus to Grades: Steps in Developing a New Course"** presented at the Professional Development Forum at NCFR's 57th annual conference, Portland, OR, November, 1995.

*Margie J. Geasler Ph.D., CFLE, Western MI University.*

Developing a new course can be a daunting task for new professionals, especially when the opportunity (challenge) comes as part of the responsibilities of a new position. It may seem almost impossible to think creatively when simultaneously learning about a new campus, meeting colleagues and students and putting family and possessions in order in a new location. The following questions were developed to assist the new professional who is developing a new course. The questions provide a step-by-step guide to ways of thinking about making decisions about syllabus development, course content, student assignments, and department and student expectations. It is not suggested that these questions and answers are complete; however, it is a quick review of important issues to consider.

1. Are you teaching this course because you have been assigned to teach it?

YES--Check the course description in the catalog and any other available written information about how the class fits into the curriculum. Check your own and department files to see if old syllabi are available. Ask other faculty if they have ever taught the course. Call friends to see if any of them have taught a similar course. Ask colleagues about suggestions for books. Place a request on the FAMLYSCI listserve or FAMTEACH listserve for information about teaching a course like this. To subscribe to FAMLYSCI, send an e-mail message exactly as shown, without the quotes (and substituting your name for "John Doe" to: listserv@ukcc.uky.edu "subscribe famlysci John Doe". To subscribe to FAMTEACH check their webpage at <http://hd.wsu.edu/famteach/> for instructions.

NO--You requested it! Good. Go to question 2.

2. Is the course an undergraduate or graduate course?

Undergraduate: For undergraduate courses, a comprehensive textbook is of inestimable value, especially if you have limited expertise in the specific area. Let

the textbook structure your course. See textbook selection question later in this article.

Graduate: If this course was assigned to you, and you don't have expertise, this will be trickier! Ask what the department expects to be taught in the course; see if there are old syllabi on file; ask for help from the institution where you got your degree; and talk with colleagues.

3. Do you know the subject matter well? Have you taught any parts of it before?

YES--Great! Go on the question 4.

NO--In addition to previous suggestions, gather as many textbooks as you can that are published in the area; talk with colleagues who have taught similar courses. Try to focus in on content--what seems important to you, based on your interests.

4. Is the course part of a sequence?

YES--If this class is a prerequisite for others, you will have to talk with instructors of the other courses in the sequence and get their syllabi, especially if they are expecting students to demonstrate particular skills and knowledge. You will also need to know what is being taught in classes earlier in the sequence, if this is the case, so you don't duplicate information.

NO--Academic freedom allows you great discretion as to what is included in course content. Go to question 5.

5. Is any of the course content mandated by a licensing or accrediting body?

YES--Then be sure to include the required content in the course and include information in the syllabus on the relationship of this course to the external agency.

NO--No problem. Go to question 6!

6. How much lead time do you have for the course?

Limited: If there is a test that has been used in the class, and you don't have one in mind, use the one that has been used before. You can always change next time you teach the class, and you will at least become familiar with what has been used with students in the major.

Months: Begin by making a list of goals and objectives for the course, including everything you would ever hope to cover. You will need to narrow it down, but this list will guide your selection of readings, activities, textbooks, etc.

7. How do you select a textbook/readings if you have never taught the course before?

Text: Having a particular theoretical orientation will serve you well in text selection. You will want the text you choose to emphasize and agree with your understanding of the subject matter as much as possible. Additionally, determine what aspect of your own research or expertise is related to this course and select a text that highlights these topics. There are many textbooks to choose from. Keep calling publishers until you find one that fits for you. They will send you complimentary copies if you are considering adoption for a course.

Readings: Look over readings from courses you have taken that may be related. Ask colleagues for suggestions. Proceed as if you were doing a research project on this topic and do a keyword search using the PsychInfo Database in your library. I would recommend selecting items that you find enlightening, but that are not too difficult to understand. If you are short on time, you will want to depend on the students for a lot of the interpretation and class discussion.

8. What type of classroom interaction do you prefer?

Didactic: This requires more lecture preparation and can cause students to lose interest. However, it may be the quickest method to use when developing a course since you can list the topic to be covered on a particular day without details. As the semester proceeds, you can integrate related videos, guest speakers, panel presentations etc., that will help retain students' interest.

Cooperative Learning: Sometimes called Active Learning--research indicates this is

**See Teaching on Page 12**

## Affiliate Connection

### Affiliates, from Page 14

Her topic is "That's What Friends Are For: Well-being in the Later Years."

In addition to the keynote addresses, three sessions of workshop/round tables are scheduled.

For more information contact Dr. Raeann Hamon, 717-766-2511 ext. 2850 or [rhamon@messiah.edu](mailto:rhamon@messiah.edu).

#### TAIWAN

Alice Le-Shih Wu CFLE of the Taipei Family Life Education Extension Association has been busy spreading the word in Taiwan about family life education.

The **Taipei Family Life Council** activities during the past six months include ten public welfare activities at five elementary and junior middle schools in Sanchung and Luchou in Taipei County, and five sessions designed for community participants.

The focus of the sessions was to extend how to say "very good." Participants left the sessions with many ideas and a good feeling about themselves.

Four sessions presented at junior middle schools in Taipei focused on an "emotional education." In addition, parent education programs at the schools were presented for parents, teachers, and professionals.

The Taipei Family Life Education Association also presented programs in six communities designed to extend family ethical education in Taipei. Session titles included: "The Facts of Family Ethics," "Are Ethics of the Devoted Child Changing?", "Men Have Several Homes! The Ethical Relationship," "Several Routes to Ethics?", "New Guidelines of Ethics--Are You Doing Right?", "From a Distance of Respectability and Equality to Ethics."

A public policy focus group was sponsored on August 5. Teachers and professionals discussed changes in public policy issues in Taiwan that affect children, youth, and families.

Alice Lee-Shih Wu also has taken the time to mentor a young Taiwanese woman in graduate school in the U.S. She discussed with her what she does as a CFLE in Taiwan, and the many opportunities for family life education in that country.

#### TEXAS

**TX Council on Family Relations** has established a central office in Dallas. Council members made the decision in order to better serve families of TX, the members at large, and other sectors that seek their professional services.

The central location will help speed communication in the large state. Members plan to have public policy updates available on voice phone when the Texas legislature is in session. The central office will coordinate the work of committees whose members are spread over the state.

Committee and Board of Directors' work was being duplicated in some cases, and the central office will organize one database to make efforts more efficient and professional.

Since members have noted that they have less money for travel and conferences, members decided to have a state meeting in the spring, but to shorten it and provide more focus on continuing education and on providing direct service to families and to other sectors of the population, such as business, health services, and the legal system. Regional training sessions are planned, perhaps focused in the CFLE content areas for both TX members and other groups.

As with NCFR, most of the TX members viewed another professional organization as their primary one. The TX Strategic Plan calls for the organization to position itself in a very unique niche in the organization "market"--as a place where diverse professionals can come together to work on the issues facing Texas families.

The Council hopes to obtain funding to accomplish some of their goals, and in partnership with that idea, needed to "give back" to the families of Texas in a more direct way. The Council has joined the Center for Nonprofit Management in Dallas. They provide training, a meeting place, and opportunities to network with other nonprofit organizations.

"A volunteer board simply can't do all that is required to accomplish our Strategic Plan," notes Mary Anne Reed, former TX Council president, and an organizer of the central office. Britton Wood is in charge of development.

**Mary Anne Reed**

# 1997 Theme Announced

**“Fatherhood and Motherhood in a Diverse and Changing World”** is the theme of NCFR’s 59th annual conference, November 5-10, 1997, at the Crystal City Hyatt Regency in Washington, DC.

Ralph LaRossa, program vice-president, notes that “among the questions we hope to address are: How have fatherhood and motherhood--and grandfatherhood and grandmotherhood--changed over the years? How have they not changed? What are the similarities and differences across geographic boundaries, socioeconomic classes, racial and ethnic categories, religious affiliations, and familial constellations? How can we better understand contraceptive use, teen pregnancy, parent-infant attachment, the social reality of formal and informal adoption, the gendered division of child care, the causes and consequences of corporal punishment, and the politics surrounding ‘dead beat dads’ and ‘welfare moms’? What kinds of fathers and mothers do we see--what are the faces that we confront--when we look beyond the traditional stereotypes?”

LaRossa explains that “in virtually every society, the care and feeding of children are tasks entrusted primarily to fathers and mothers. That this is true does not mean, however, that the role of being a parent has been the same in all times and all places. In the militaristic societies of Sparta and early Rome, for example, ‘good’ fathers and mothers turned over their sons to the army early on, depriving the youth of parental contact (presumably making them better soldiers); while in other cultures you might hear it said that fathers and mothers who refuse to spend every free moment with their charges are ‘poor’ excuses for human beings.

“(The super baby movement, with its emphasis on almost perpetual child monitoring, sometimes comes close to conveying this message.) And who, as noted above, can ignore the variation in behaviors and beliefs across geographic boundaries, socioeconomic classes, racial, and ethnic categories, etc.?”

“It would appear, therefore, that what is defined as ‘ideal,’ when it comes to parenthood, has been, and continues to be, a product of people’s collective imagination. Put simply, fatherhood and motherhood are social constructions.”

LaRossa notes that “the implications of this proposition are exciting to ponder, but also a little scary. Taken seriously, the proposition would suggest that we have the power to create a world of our own making, but also the wherewithal to mess things up. Moreover, if fatherhood and motherhood are social constructions, diverse in their manifestations, then it is possible for parenthood to transform itself from one historical moment to the next--with significant consequences.

“‘Parenthood, and above all, maternity, are the pivots in the anatomy of marriage and the family,’ sociologist Suzanne Keller noted over 25 years ago. ‘If these change, so must the familial organization that contained them.’ Assuming Keller is right, changes in fatherhood and motherhood ultimately can revolutionize--or, at the very least, restructure--family relations at both the institutional and experiential level.

“We will have the opportunity in 1997 to discuss and debate a number of important issues. It should be an exciting conference,” adds La Rossa.

## Arcus Awarded Home Ec Honor

NCFR member **Margaret E. Arcus** has been presented the Canadian Home Economics Association Honour Award, the highest award given to members of the Association. It recognizes leadership and service to the profession and the Association.

Arcus is a professor of family studies and director of the School of Family and Nutritional Sciences at the University of British Columbia. Prior to arriving at UBC in 1968, she completed her Ph.D. and taught briefly at IA State University.

She is a leader in the profession nationally and internationally, and was presented the Osborne Award from NCFR in 1989 and a teaching award from the Faculty of Arts at UBC.

Arcus is recognized as a leader in family life education and was a member of the committee that created the Certified Family Life Educator program for NCFR. She is senior editor of a two volume handbook on family life education theory and practice.

She has represented the BC Home Economics Association and CHEA at the International Federation for Home Economics since 1980, and was vice-president for the Region of the Americas from 1990-1994. She also chaired the Publications Committee, was a member of

the Research Committee, and a member of Council for IFHE.

During the 1994 International Year of the Family, Arcus co-chaired the CHEA committee, guiding and enabling member organizations in their efforts to complete meaningful projects.

## Section News

NCFR’s **Family Science and Education and Enrichment** Sections are co-sponsors of the annual Teaching Family Science Conference and Workshop.

This year the meeting was in June with the theme, “Families in an Information Age,” with the Northwest Council on Family Relations coordinating the event. Michael Sporakowski, Ph.D., CFLE, NCFR president, and Jim Ptaszynski, Strategic Relations manager for Microsoft, were featured speakers.

Next year’s conference is June 13-15 in Glenview, IL, near O’Hare Airport. Contact Deb Gentry (dgentry@ilstu.edu) for more information.

New editors of the Family Science Review are Marilyn Bradbard and Joe Pittman of Auburn University. They begin their terms in January, 1997. Persons interested in reviewing manuscripts should contact Bradbard at mbradbar@HUMSCI.AUBURN.EDU. **Deborah B. Gentry**

## Affiliate Connection

### NORTH CAROLINA

“Male Responsibility Program Training” will be offered Thursday and Friday, November 7 and 8 at the Greensboro Hilton in Greensboro, NC. The training is sponsored by the **Family Life Council of Greater Greensboro, Inc.**, an affiliate of NCFR.

Educators and other professionals working with young males are encouraged to attend. The training will provide the intensive instruction necessary for program replication. Wise Guys is a male responsibility program for young men between ages 10 and 15. It is designed to prevent adolescent pregnancy by promoting abstinence and sexual responsibility.

Cost of the two-day training is \$150 which includes meals and program curriculum. Contact Family Life Council for more information: 910-333-6890; 301 E. Washington St., Suite 204, Greensboro, NC 27401.

### KANSAS

The **KS Council on Family Relations** continues preparing for NCFR’s annual conference. Olivia Collins, local arrangements chair, and Jim Pettitt, KCFR president, are only two of the many members who are doing many necessary and often thankless tasks to help create a successful national conference in their state.

KCFR will host or share in hosting the President’s Welcoming Reception from 9 to 11 p.m. on Thursday, November 7; the Hospitality Room from 8 a.m. to 6 p.m. on Thursday, Friday, and Saturday, and from 8 a.m. to noon on Sunday.

KCFR and local arrangements committee members will be visible throughout the conference--ask them questions.

### MINNESOTA

After many months of investigation and discussion, the **MN Council on Family Relations** Board of Directors voted unanimously to add a new section by way of a merger with the former MN Civitas Communitarian Network. The new section will be called Civitas: Families in Communities.

The MN Communitarian Network was incorporated in the state of Minnesota in 1994 as a non-profit educational organization. Its purpose was working to balance individual rights with responsibilities to the community. Families, schools, and neighborhoods are the heart of civic and community cohesion. This group aimed to strengthen communities and families by educating others on ways to stop inter-group hatred and violence, inspiring voluntary acts of responsibility, caregiving, and community participation, and reforming the political system to be less indebted to special interests and more responsive to genuine needs of all citizens.

The addition of the section provides benefits for both organizations:

For MCFR: new members with another perspective on families; a stronger budget, as Civitas will bring its budget into MCFR under the guidelines of NCFR; expands MCFR’s communication links, with the

Civitas newsletter and mailing list; a new perspective by linking families and communities as a concept.

Civitas members come from a variety of backgrounds and welcome the strengthening dimension of integrating family research and practice of MCFR.

Final arrangements are in progress for making the transfer of business materials and financials to MCFR. Civitas will help MCFR plan for its annual meeting set for December 5.

**Mary Jo Czapski**

### NORTHWEST

The June meeting, “Families in an Information Age,” was a great success. First and foremost, we found that the interests of the Family Science Association and its members fit well or complemented the interests of the **Northwest Council on Family Relations**.

Mike Sporakowski, NCFR president, traveled from Virginia to give the plenary address, “Families on the Information Superhighway: Managing the Potholes While Taking the SMART Road.”

The next morning Microsoft Corporation provided a three-hour workshop on using computer resources in teaching, research, and work. After lunch, Randy Day provided a one-hour workshop on using the internet and home pages for instruction. In addition to the wealth of information about computers and the information age, we also enjoyed hearing about the research of our members which ranged from immigration to sexual abuse.

At the annual business meeting, the Nominations Committee (Carol Matusicky, Jim Ponzetti, and Kim Jenkins) presented a slate. It was accepted and will appear on the ballot this fall.

Linda Ladd’s treasurer’s report showed that we are in healthy financial shape. Randy Day, joint treasurer for the FSA/NWCFR meeting, also reported the good news that we will break even on the annual conference. Special thanks to both Randy Day and Linda Ladd.

**Jim White**  
President

### PENNSYLVANIA

The **Pennsylvania/Delaware Council on Family Relations** will sponsor a conference, “Relationships Among Those Over 50,” September 21 at Messiah College in Grantham, PA. Advance registration must be made by September 10.

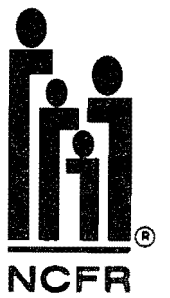
Dr. James R. Huber, a marriage and family therapist, consultant, and trainer, is the morning keynote speaker. His topic is “Cupidity: Rebuilding Romance in Mid-life Marriages.” He is a graduate of VA Tech and Purdue University and on staff at the Counseling and Learning Center in West Reading, PA.

The afternoon keynoter is Dr. Rosemary Blieszner, professor of Gerontology, Family Studies, and associate director of the Center for Gerontology at VA Tech in Blacksburg.

**See Affiliates on Page 13**



# Affiliate Connection



September 1996

Volume 4, No. 3

## AC Task Force Active New AC Officers Elected for 1996-97

Congratulations to the newly elected Association of Councils officers who will be working with President-elect Anne Stanberry next year: Jim Ponzetti, president-elect; Carolyn Henry, program chair; and Kathleen Gilbert, secretary/treasurer.

As you read in the June Affiliate Connection, NCFR President Mike Sporakowski created a task force to study the affiliated councils' role in NCFR. Members of the task force are Libby Blume, chair; Jennifer Homer; Edith Lewis; Roger Rubin; Anne Stanberry; John Toulaitos; James White; and Kathy Collins Royce, ex-officio.



Blume

Over the summer, we have been working diligently to meet our goals of reviewing:

1. Communication/membership concerns of affiliated councils.
2. Relationship of affiliated councils to NCFR.
3. Budgeting for the AC, including the President's Fund.
4. Governance and relationship of AC officers to the NCFR Board of Directors.

We are especially interested in exploring communication between affiliated councils in different regions of the country and internationally. To what extent do you feel informed about the activities and projects of other NCFR affiliates? Is this information effectively disseminated through the Affiliate Connection in the NCFR REPORT? Are you in direct contact with other NCFR affiliates in neighboring areas? Do you actively seek out their expertise or use shared resources.

A second very critical focus of the Task Force is on increasing membership, a concern of all affiliates as well as NCFR. We recently recommended to NCFR Membership Vice-president Marilyn Flick that she include a question in her random telephone survey of NCFR members about their involvement with affiliated councils. Similarly, the AC Task Force is interested in your affiliate's communication with NCFR members who are not active in your local council. Alternatively, do you have members who are not members of NCFR? Why not?

The third issue is how the Councils are perceived and utilized in their respective geographical areas. When policy initiatives are being addressed at the local and state or provincial levels is your council as an organized body consulted? What impact do you have on family practice, local research, or policy?

For the Task Force to report in time for the NCFR Board meeting in November, **I will need to have your individual or council feedback by October 1, 1996.** My address is Dept. Of Psychology, University of Detroit Mercy, Detroit, MI 48219. Please feel free to FAX 313-993-6397 or E-mail 70474.563@compuserve.com with your comments.

Thanks for your support of the NCFR Task Force on the Affiliated Councils! Although this is my final column for the Affiliate Connection as the Association of Councils' President, I am just winding up for the pitch: I am hoping to see representatives from every NCFR affiliate at the Association of Councils' luncheon and training session, Wednesday, November 6 in Kansas City! **Libby Balter Blume** President, NCFR Association of Councils

### Councils, from Page 16

Gilbert. The four of us are ready to add more piles to our desks for next year as we work to share the purposes of NCFR at the Affiliate level.

The Affiliates provide a local level forum for family researchers, educators, and practitioners to share in the development and dissemination of knowledge about families and family relationships, and work to promote family well-being. Carolyn Henry and I have begun plans for next year's conference in Washington, DC. We welcome your ideas. **Anne M. Stanberry Ph.D., CFLE, CFCS** AC President-elect

## Proposals

Proposals are being accepted for the fifth annual Conference on Parent Education at the University of North TX in Denton, February 27 through March 1, 1997. The Center for Parent Education is the sponsor.

For more information contact Dr. Arminta Johnson, University of North TX, P.O. Box 13857, Denton, TX 76203-6857; 817-565-2432; FAX 817-565-4425; jacobson@coe.unt.edu.

## New AC Officers Elected for 1996-97

New Association of Councils officers for the upcoming year are James Ponzetti, Ph.D. president-elect; Carolyn S. Henry, Ph.D., CFLE, program chair; and Kathleen R. Gilbert, Ph.D., secretary/treasurer.

Ponzetti is an associate professor of Family Studies at Central WA University. He has been a member of NCFR's Long Range Planning Committee, and president of the Northwest council on Family Relations and the NM Council on Family Relations.



Ponzetti



Henry



Gilbert

Henry is interim head and associate professor of the Dept. of Family Relations and Child development at OK State University. She has been co-chair of the Rural Families Focus Group, president of the OK Council on Family Relations, and treasurer of the TN Council on Family Relations.

Gilbert is an associate professor of Applied Health Science at IN University in Bloomington. She has been chair of NCFR's Family Science Section and president-elect of the IN Council on Family Relations.

They will take office during the NCFR annual conference in Kansas City in November.

## From the Specialists How does Welfare Reform Impact Families?

This column is an attempt to provide a mechanism for promoting family policies at the grassroots level. Send your questions to the editor, Anne Stanberry, 2108 Clayton Place, Hattiesburg, MS 39402.

*Question: With welfare reform in the final stages, what will be the impact on families? How can we encourage a family perspective in public policy?*

Pam Monroe, LA State University, and a paper by Sara Steele, University of WI-Extension, "Understanding and Working with Different Evaluation Worlds," 1989, were resources for this article.

With research telling us that many people are off welfare in fewer than four years and most are off in fewer than two years, the welfare reform legislation should not be too scary. However, some data suggest that a core of people stay on welfare a long time, and that welfare--as we know it now--means, among other things, Aid to Families with Dependent Children.

Questions that arise immediately, then, include: Are we punishing the children? Where will rural mothers go to school? Where will rural mothers go to work? If they enroll in school or get a job, how will rural mothers get to school and/or work? Who will care for the children? If working women report that spending \$137 a month on child care is a strain on the family budget, how are the rural mothers going to afford child care, if they can find it? How can we modify the socialization process of children so that girls and boys have equal opportunities for education and occupations? So that gender role development for boys and girls will include achievement, independence, and competency as well as nurturance, sociability, warmth, and expressiveness?

What impact do public policies have on families? California, a leader in welfare reform, has found that they have an increase in children being placed in foster homes. Let us speculate for a moment on a scenario we see in our papers more than we would like: Mothers are going into the work force, they cannot find or cannot afford child care so that the only option, as

**See Reform on Page 16**

DEADLINE

for the  
next REPORT

November 15, 1996

## Affiliate Connection

### Reform from Page 15

they see it, is to leave the child or children at home alone or in the car alone while they work. The situation is reported and the child/children are put in foster care.

How can we encourage a family perspective in public policy? This fall, one NCFR member is going to take a journalist to lunch. She has identified a fair-minded editor and will ask him to commission one reporter to do a series of articles on welfare recipients. How did they come about getting welfare? How is it that they stay on welfare? How have they been knocked down trying to get off welfare? How do they feel about being on welfare?

Through a feature article or series of articles, designed to catch and build interest, Affiliate members of NCFR can continue to build the communication link with the community and with legislators. Community members read human interest stories. Legislators read about their constituents. Reporters interview a spectrum of people in preparing a feature article. Affiliate members, in responding to the reporter, can contribute bits of educational information to the story.

Community persons who are not interested in reading purely educational articles may read feature articles and learn more about the topic which may, in turn, begin to sway judgments and opinions in the community. Elected representatives may think about the effect of past, present, and future policies on the real families in their communities.

How can we encourage a family perspective in public policy? From a systemic perspective, we need to utilize every part of the social system that impacts families. Therefore, the media is another avenue for us. Affiliate members' sound knowledge base, from scientific data and program evaluation data, links the work of researchers and practitioners to legislators through community media and adds to the supportive political climate necessary to the policy framework process.

## Program Offers Opportunities to Grow

The "perfessor" in the comic strip "Shoe," has a desk that is piled high. Without giving away any secrets, my desk **may** resemble the "perfessor's." However, I do not seem to be alone. When I look at the Affiliates' reports and the annual conference program, I am struck by the talent, dedication, and achievement of NCFR and Affiliate members.

The affiliate organizations offer members networking, enrichment, career development, and support. The NCFR conference offers us more of the same, but with a wider realm of people. At the conference this year, I will seek and talk to several people that I hold in high esteem, people who have been doing research that interests me, people whose desks **may** be piled high. The conference seems to offer something for everyone; in fact, more than we can take in during the four days. I plan to buy a number of tapes, allowing me to



A. Stanberry

According to the old show tune, "...everything is up-to-date in Kansas City," and participants will have the opportunity to keep up-to-date with several Association of Councils offerings.

AC's Leadership Session, scheduled for Wednesday, November 6 from 1 to 5 p.m. features lunch and a line-up of special events designed to provide both orientation and renewal.

Included in the schedule are a Presidential Address by Libby Blume, several presentations, dialogue, and the annual AC business meeting. Presentations and discussions, led by persons appropriate to each topic, will include NCFR's Strategic Plan, AC's role in NCFR, membership cycles and strategies for addressing them, affiliate participation in public policy work, and a renewed perspective on leadership style. The focus will be on visioning and "what works" at the affiliate level and will, hopefully, offer opportunity for a re-visioning of each of our roles in affiliate work.

A poster sponsored by AC entitled, "Assessing Concerns of Family Professionals in a Changing Political Climate," will be offered by Phillip and Anne Stanberry and Mary Ann Sanders-Simons. The data result from a qualitative type survey of family professionals who represent wide geographical concerns. It will detail some of the local concerns which are unique to their changing political environments. The idea for this type of information gathering came from our "travels" across America and our penchant for drinking coffee in out-of-the-



P. Stanberry

way places and listening to others who, as local citizens, comment informally upon their concerns. Our hope is that the data will reflect, for you, some of the unheard voices of those we propose to serve.

Joining with the Family and Health, Family Policy, Education and Enrichment Sections, AC will sponsor special sessions on "Collaborative Health Care for Families." The first, on Friday, November 8 from 2:15 to 3:45 p.m., will feature the voices of real families who are struggling with health care in today's environment and dialogue between John Rolland, a selected listening panel, and participants. In addition, Dr. Rolland will offer a lecture, "Vision, Synthesis, New Vision." The entire session, moderated by Darryl Ross Goetz, will focus on collaborative visions which can lead to collaborative actions by various systems of health care.

The follow-up session on Saturday, November 9, 12:30 to 2 p.m., will focus on action planning which fully explores the theme, "...can we do it together?"

My experience in the address of community leaders to varied social problems has been that too often professional "turf guarding" tends to block a collaborative mobilization. However, these same experiences have shown me that each of us owns a vision of cause/effect, approach, and solution. Have you experienced similar situations? Perhaps the important symposia experiences in Kansas City can help us truly create a collaborative "new vision" which empowers us into the future. Will you join us and see what happens?

**J. Phillip Stanberry CFLE**  
1995-96 AC Program Chair

be in two places at once!

The RUPS--that is, Research Updates for Practitioners--session will provide state-of-the-art summaries of research on three topics, intimate and interpersonal violence, parenting, and a topic not yet chosen as this issue went to press.

On Thursday from 3:45 to 5:15, Dr. Richard Gelles will address the current research on violence and the implications for practitioners in the areas of politics, policy, and practice. Dr. Marilyn Martin Rossman will discuss the latest research on parenting and help us see the practical applicability of it to our work on Friday from 2:15 to 3:45 p.m. These are exciting presentations; I look forward to seeing you there!

As Phillip Stanberry, AC program chair, has written, the Association of Councils is co-sponsoring two special sessions with the Family and Health, Family Policy, and Education and Enrichment Sections. Phillip and I heard

Dr. Rolland several years ago at a workshop, and think he very wisely understands how both wellness and sickness are connected to family process and structure.

Dr. Rolland will use the real experiences of families who have struggled for wellness as he visions a collaborative process of empowerment. The circle participants will generate large group discussion with the direction leading toward Saturday's session and a re-visioning of our collaborative tasks.

Saturday's session, from 12:30 to 2 p.m., will include a formal, practical, and realistic response to the Friday session. This is an innovative, dialogical experience in which a sound knowledge base is applied to practical situations.

Howard Barnes, chair-elect of the Education and Enrichment Section, will brainstorm with family professionals interested in seeking permanent job title status within state government job

## AC Luncheon Open to All

If you're a member of an Affiliate Council, the place to be on Wednesday, November 6 during NCFR's annual conference will be the **Association of Councils Luncheon and Training Session**. The event is scheduled for 1 to 5 p.m. in the Chateau A/B room of the Hyatt Regency Crown Center in Kansas City.

Libby Blume, Association of Councils (AC) president, will discuss the work of the AC Task Force, and Lane Powell, CFLE, will speak on Advocating for Families.

Anne Stanberry, CFLE, AC president-elect, will discuss skills for Affiliate leaders, and Kathy Collins Royce, NCFR AC liaison, will provide orientation information for chapter officers.

The AC business meeting will also be held, with Blume and Roger Rubin, AC secretary/treasurer, presiding.

All Affiliate members are invited. Cost for the luncheon and program is \$17.50. Each Affiliate president (or their designee) may attend at no charge. Register under Special Workshops on the NCFR conference registration form.

Contact Kathy at 888-781-9331 (toll free); or 612-781-9331 ext. 21; or KCROYCE@ncfr.com for more information.

### ATTENTION MEMBERS!

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classifications. This discussion will occur during the CFLE Focus Group Thursday night, November 7 from 7:30 to 8:45 p.m. Join us so that we may begin the process of planting and nurturing this seed.

Libby Blume has done a marvelous job as AC President this year. Her level-headed advice, good ideas, and leadership, both as President as AC Task Force Chair, deserve much praise. When you use your book bag (that you can purchase at the conference) think of Libby who thought of selling them to increase the President's Fund so that Affiliate Councils could achieve more. Thanks, Libby, for your hard work the past two years. We still need you--so don't clean your desk off just yet.

New AC officers have been chosen: Jim Ponzetti, Carolyn Henry, and Kathleer

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