

The National Council on Family Relations Invites you to the

BC WORK/LIFE SUMMIT 2003

Theme: ***Linking Vision With Reality***

Wednesday, November 19, 2003 - 7:45 a.m. - 3:00 p.m.

Hyatt Regency Vancouver Hotel

This summit is designed for CEOs, Human Resource Directors, Labour Leaders, Researchers, Program Development Specialists, Marketing Executives, Employee Assistance Professionals, Legislators, Municipal and Provincial non-profit leaders

PROGRAM SCHEDULE

- 7:45 - 8:30 a.m.** **Registration and Showcase of Current Innovative Work/Life Programs and Tools** - continental breakfast buffet
- 8:30 - 9:30 a.m.** **Opening Plenary**
Moving Ahead With Work-Life Policies in British Columbia, Dr. Linda Duxbury, Carleton Univ., Ottawa, ON, Canada
- Dr. Duxbury and colleagues have recently published a report – ***Voices of Canadians: Seeking Work-Life Balance*** which has been released across Canada. In the report the team interviewed 33,000 people, of which 12% (nearly 4,000) were from British Columbia. Dr. Duxbury is going to analyze the BC data, and make a new report for the Summit - which will be released to the press at the Summit. She will suggest ideas for implementing changes identified in the survey. This talk will establish the agenda for the day as Summit participants identify what has been done in BC, who they key players are, and make plans for the future in moving ahead with improved work-life policies and culture.
- 9:45 - 11:00 a.m** **Track Workshops I**
- Track 1 **Getting Started**
 - Track 2 **Moving Ahead With Your Work-Life Program**
 - Track 3 **Next Steps for Those With Fully Established Work-Life Programs**
- 11:15 a.m. - 12:30 p.m.** **Track Workshops II**
- Track 1 **Getting Started**
 - Track 2 **Moving Ahead With Your Work-Life Program**

Track 3

Next Steps for Those With Fully Established Work-Life Programs

12:45 - 1:45 p.m.

Luncheon and Keynote Address

Meeting at the Crossroads: Employers, Labour, and Researchers as Partners for the Future of Work-Life Policies in British Columbia

2:00 - 3:00 p.m.

Discussion Groups and Wrap-up: How Can I Make a Difference in My Workplace?

Facilitators will lead the discussion as attendees go to discussion groups based on where their employers are in establishing work-life policies:

- An employer who is just beginning a vision/strategy or has no policies in place
- An employer that has started to think about this and developed some vision/strategy
- An employer that has policies and programs in place, but wishes to move to the next step
- An employer that has fully established policies and programs

The goal of the Summit is to form a mechanism for implementing strategies that have been discussed today; thus ensuring that Work/Life issues will be at the forefront of employers' attention in British Columbia. The facilitators from discussion groups will present recommendations from each of the groups

All attendees will receive a notebook with sections that include speaker handouts and intended outcomes of their presentations, and practical tips for implementation. A section highlighting current work/life programs and policies will be added if any employers, labour unions, or corporations wish to contribute. Please contact **Cynthia Winter, NCFR Conference Coordinator** (phone: 763-781-9331-ext.15 or toll free: 888-781-9331, Fax: 763-781-9348; or email wintersc@ncfr.org).